

### Planning Year Session Two: Charter School Finance

Dave Machado Director of the Office of Charter Schools

> & OCS Staff October 27, 2021

#### Office of Charter Schools

OCS Mission: The NC Office of Charter Schools exists to sustain the success of quality charter schools through Operations, Compliance, and Support.

OCS Core Values: Integrity, Teamwork & Collaboration, Diversity, Excellence, and Accountability. •Director •Administrative Support •Renewals •Performance Framework •Applications •Risk & Compliance •Amendments •Ready to Open& Planning Year •Professional Learning •Administrative Support •NC ACCESS •NC ACESSS •NC ACCES •NC ACCESS

Dave Machado Anita Holbrook Dr. Shaunda Cooper Joseph L. Maimone Melanie Rackley Ashley Baquero Ashley Baquero Year Claire Porter Dr. Darian Jones Anita Holbrook Jay Whalen Dr. Barbara O'Neal Lakisha Robbins Davida Robinson







#### Full Planning Year Calendar

OCS Planning Year Session II: Finance



Agenda for Planning Year Session II



Housekeeping & Attendance

# New Charter Schools

ALEXIS SCHAUSS CHIEF BUSINESS OFFICER OF NC PUBLIC SCHOOLS DIVISION OF SCHOOL BUSINESS

## Agenda

- Organization
- Communications
- Budgeting
- Allotments
- Cash
- Reporting
- ► Compliance



## Charter Schools Board Responsibilities and Compliance

Alexis Schauss, Chief Financial Officer Financial and Business Services

#### Agenda

- NCDPI School Business responsibilities
- Charter School Board responsibilities
- Non compliance



## **Division of School Business**



#### **School Business – What We Do**

- Public school budget development
- Allocation of funds
- Collection of data (student, personnel and financial)
- Analysis of data
- Projections
- Monitor the compliance of laws and policy
- Report



#### **School Business Communications**

#### Sign up Weekly School Business Newsletter

- Reports due
- Changes
- State Board policies
- Year end information
- New legislation

https://www.dpi.nc.gov/districts-schools/district-operations/financialand-business-services/school-district-finance-operations/proceduresand-guidance#newsletter

#### **School Business Systems**

#### Subscribe to:

#### **CSADM system (in spring)**

Information on maximum allowable growth and input by CS on projected students

#### Allotments system (in June)

Read only system. Notifications of allocations made.

#### **EDDIE (in spring)**

Public systems. Each school needs at least one subscriber to update info. Required info includes Board Chair and principal.

### **School Business Website**

https://www.dpi.nc.gov/districts-schools/districtoperations/financial-and-business-services

- Allotments
- Budget Information
- Student Accounting
- Manuals
- Statistical Resources



# Fiduciary Responsibilities of a Charter School Board



## **Board Responsibilities**

- Understand how **CRITICAL** the role of charter school Board of Directors is to the success of the school
- Understand the fiduciary roles and responsibilities of being a charter school board member
- Be able to recognize financial warning signs within your school and minimize risk
- Identify top 10 financial mistakes for the board to avoid



Why does it matter? Just like any business – the #1 reason charter schools close is due to financial failure

Between 1998 and 2020, 241 charter schools opened and approx 90% of the 45 schools that closed was due to financial failure



#### Why does it matter?

- Substantial public money is being invested in your school
- Financial health is critical for the school to be able to recruit effective leaders and teachers, and to provide sufficient educational resources— all of which has an impact on student recruitment and retention and student achievement.



#### **Board Roles and Responsibilities**

The roles and responsibilities of a charter school board include developing and maintaining the school's:

- Mission and purpose
- Relationship with school administrator
- Effective organizational structure
- Financial sustainability
- Integrity of the academic program
- Public relations strategy
- Self-evaluation

#### **Board composition**

A model board includes members with skills, expertise and experience in the following areas:

- Financial
- Legal
- Human resources
- Academic oversight
- Fundraising
- Public relations / marketing
- Strategic planning
- Facilities/Real estate



## **Financial Management vs Bookkeeping**



#### Bookkeeping

- 1. Processing payroll
- 2. Paying bills
- 3. Requesting State and federal cash

Many charters outsource these responsibilities



#### **Principles of Sound Financial Management**

- 1. Establishing internal controls through policy and procedures
- 2. Monitoring compliance with fiscal policies
- 3. Developing accurate budgets
- 5. Understanding the financial reports and being able to interpret
- 6. Recognizing red flags
- 6. Minimizing risk
- 7. Hiring independent auditor

#### These responsibilities can not be outsourced



#### **Finance Committee**

Every Board should have a finance committee with financially literate members who have an understanding of:

- Budgeting
- Financial processes
- Financial Statements
- Financial Audits



#### **Financial Planning**

Develop short term and long-term financial plan that support the educational goals of the school

- Operating vs capital
- Contingency reserve
- Salary plans



## **General Oversight**

- Understand the financial condition of school
- Oversee the operating budget to protect the resources of school
- Hold school staff accountable for budget management
- Ensure that the necessary financial policies are in place to prevent fraud, waste and misappropriation
- Serve as an ongoing resource and advisor to staff on financial issues
- Work closely with staff on significant financial issues

#### **Internal Controls**

Develop internal control systems, including fiscal policies and procedures

- Budget approval
- Banking decisions
- Vendor contract approval
- Hiring and evaluation of school director/administrator/principal
- Annual tax return



#### **Contracted Services and Procurement**

- Fiscal policies and procedures
- Conflict of Interest
- Related party
- Financial Interest
- Nepotism
- Methods of procurement and thresholds
- Vendor selection
- Board approval / signature

### **Other Financial responsibilities**

#### Task

Bank Accounts – Opening/Signatory/Closing

Loans - Review and recommend applications and agreements

Review student enrollment and ADM

Understand revenue sources and restrictions

Understand state and federal reporting requirements

Review and update fiscal policies and procedures

Review salary schedule/applicable contracts for highest compensated employees



#### **Review of Financial Reporting**

Boards should receive, review and discuss monthly financial reporting packages from school administrator or finance officer that include:

- Revenues vs. expenditures statement
- Budget vs. actual expenses
- Cash Flow Forecast
- Attendance Reporting Update
- Balance Sheet



#### **Financial Statement Audit**

#### The school is required to have an audit, you pay for it...use it!

#### Task

#### Audit firm selection

Receive review and understand the draft audit – request the audit firm to present to the board

Recommend acceptance of the audit

Approve management's response and corrective action

Monitor the implementation of recommendations and corrective action identified in the audit, including the management letter comments

Request status of corrective action



## **Financial Red Flags**

Item	Red Flag
Head of School	Unable or unwilling to give clear explanations to questions about finances and changes.
Financial Reports	Late reporting and unexplained differences from prior month or budget.
Cash	Low or negative balance
Accounts receivable	Bad accounts esp school nutrition and enterprise funds
Accounts Payable	No turnover throughout the year or steadily increases
Fund Balance	Declines without explanation such as special projects or negative
Operating Expenses	Higher than budgeted
ADM/Enrollment	Lower than projected and/or declining



### **Minimizing Financial Risk**

Item	Controls
Review of changes	Require an explanation of significant changes from month to month and from budget.
Segregation of Duties	Have multiple people involved in initiating, authorizing and reconciling transactions.
	For schools with small number of staff - Include board members eg. Reviewing the bank reconciliation
Cash	Physical protection, daily deposits and segregate duties
Level of Authority	Document and train staff on who has authority to initiate, approve and reconcile at what dollar levels
Communicate policies	Communicate all polices and procedures to staff and update on an annual basis.



### **Minimizing Financial Risk**

Item	Controls
Credit Cards	Avoid if possible. If not - have the bank place limits on the amount allowed to be charged in a transaction. Two copies of statements – one sent to school for payment, one sent to Board member at either home or office location.
Documentation	Every expenditure should have sufficient supporting documentation and evidence of inclusion in approved Budget.
Bank Statements	Require the bank to send out two copies of the monthly bank statements (one to the school and one to a designated board member). Ensure timely and accurate reconciliations



#### **Top 10 Financial Mistakes to Avoid**

- 1. Late reporting
- 2. Absence of financial expertise on Board
- 3. Failure to adjust to lower than anticipated student membership
- 4. Absence of discipline around purchasing and contracts
- 5. Absence of understanding of grant requirements
- 6. "Trusting" one person to handle finances and operations
- 7. Allowing school administration unilateral control over funds
- 8. Entering into facility deals that obligate a large percentage of the operating funds
- 9. Failure to budget contingencies and build reserves
- 10. Lack of fiscal internal controls

## Non compliance



#### **Annual Financial Statement Audits**

- Annual Financial audits are due Oct 31<sup>st</sup>
- Audits are submitted to DPI (they are no longer required to be submitted to the Local Government Commission (LGC)
- DPI reviews the audits
- DPI is required to follow up on the resolution of findings
- DPI assesses each charter school for compliance and solvency.



#### **Financial Performance Framework**

https://files.nc.gov/dpi/documents/fbs/finance/reporting/guides/csfinancialframew ork.pdf

Evaluates both near term health and long term sustainability.



### **Financial Non Compliance**

- SBE policy CHRT-006-U
- 3 levels
  - Cautionary
  - Probationary
  - Disciplinary



#### Most common causes

- Negative fund balance
- Non responsive or late reporting
- Low ADM
- Material weaknesses
- Cash Flow issues
- Student Accounting irregularities



## Overview of Charter School Funding

SUSAN HOLLY ALLOTMENT SECTION DIVISION OF SCHOOL BUSINESS

## Budgeting

- Average Daily Membership (ADM)
- State per Pupil
- Local per Pupil
- Other State Categories
- Federal Grants

#### Annual Process

CSADM System <u>https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-business-</u> <u>services/independent-public-schools-</u> <u>operations#csadm</u>

- November CS submit requests for material growth to SBE for approval
- January CS provide preliminary ADM for the next fiscal year DPI Projects the ADM by grade/by LEA statewide for the State budget
- Feb-June ADM is the backbone of the budget process

June CS provide a final projected ADM.

New and material growth CS provide detail of where the students are coming from- used to reduce LEAs and move funds

## ADM



First State funding installment is based on the projected ADM the charter school provides.

- ► Be realistic
- Know your breakeven point
- Adjust if expected applications do not come in.
- If ADM is lower than expected revenues will be lower- expenditures need to be adjusted down.

## State Funding

1<sup>st</sup> year

- Funded based on the base \$ per ADM of the LEA where the student previously attended.
- Kindergarten Students \$ per ADM of the LEA where the student would have attended.
- Other Private Schools, Home Schools, etc.- \$ per ADM where the new charter is located.

Following years

- Returning student plus small growth funded based on the LEA in which the CS is located
- Students in excess of small growth funded based on the LEA where the students reside.

#### Categories not included in Base

#### Children with Special Needs –

based on Dollars per Headcount calculated separately.

Only students who are on the prior year April 1 headcount are funded.

#### Limited English Proficiency -

October 1 Headcount is needed for LEP students. At least 20 students or 2.5% of ADM.

**NOTE:** Charter Schools do receive funding for Fines & Forfeitures from the School Technology category when appropriated, to be allotted in a revision.

#### Categories not included in Base

#### Driver's Training –

The LEA in which the Charter School is located is responsible for offering driver's training to all eligible students.

#### Guaranteed funding-

eg. Advanced Placement exam fees. State pays on behalf of all schools.

#### **Restricted Grants-**

Charters may apply or may not be eligible.

## Webinar on State Funding Calculation

30 minute demonstration of what is included and how it is calculated. It dispels some myths that you may be told.

Dissecting Charter School Funding

https://www.dpi.nc.gov/districts-schools/district-operations/financialand-business-services/independent-public-schools-operations

#### **Dollars Per ADM Calculation** LEA "X"

#### Position & Months of Employment Categories:

Classroom Teachers	\$5,800,000
Instructional Support	690,000
School Building Administration	783,000
Career Technical Education - MOE	<u>794,000</u>
Total Position & Months of Employment	\$8,067,000

#### **Other Categories:**

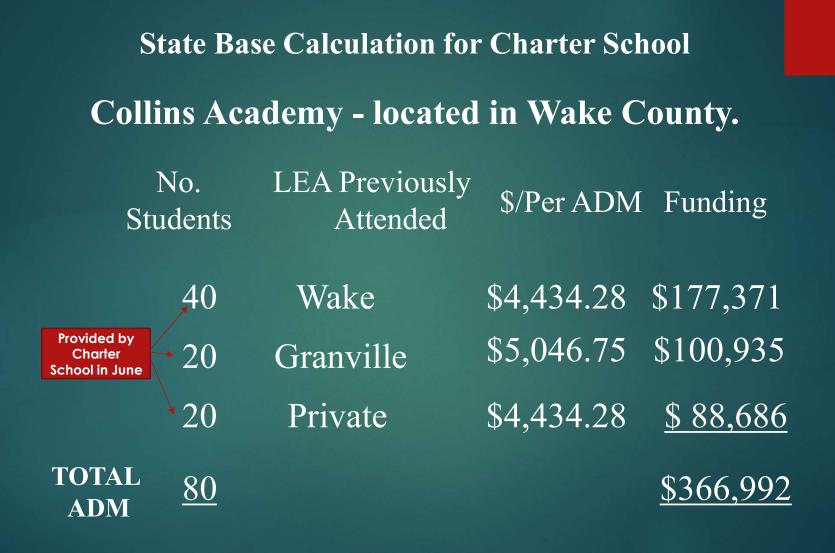
Teacher Assistants	\$729,000
Central Office Administration	535,000
Non-Instruction al Support	479,000
Classroom Materials & Supplies	69,000
Textbooks	35,000
At-Risk Supplemental Funding	451,000
Academically & Intellectually Gifted	101,000
Career Technical Education Support	36,000
Low Wealth Supplemental Funding (if applicable)	142,000
Small County Supplemental Funding (if applicable)	1,547,000
Disadvantaged Student Supplemental funding	400,000
Prior Year Transportation	<u>651,000</u>
Total Other State Funds	<u>\$5,175,000</u>
Total State Funds (Initial Allotment)	\$13,242,000

#### Base Dollars Per ADM Calculation LEA "X"

Total State Funds	\$13,242,000
LEA Allotted ADM	2,100
Dollars per ADM	\$6,305.71
Plus: Un-allotted Dollars Per ADM	\$102.85
(Longevity, Annual Leave, Short Term Disability Worker's Compensation & Unemployment)	

TOTAL Adjusted base PER ADM\$6,408.56

See Base allocation per ADM



#### Local Funding

- Best Information can be obtained from the LEA Finance Officer for \$ per student funding.
- Local Funding will come from the County where the student resides.
- Local funds carryover

#### Federal Grants

Charter schools qualify based on the population in their school. Not related to the LEA.

Most common Title I – High poverty IDEA VIB – Exceptional Children

These funds are supplemental and should not be relied upon for base funding

### Vendors and Contractors

- Retirement Teachers' and State Employees' Retirement System or other
- Health Insurance -the State Health Plan or other
- Accounting Services Internal or contract
- Insurance provider Liability insurance
- Independent auditor



#### **Break Time!**

### Back in 15!

# Allotment Process

SUSAN HOLLY ALLOTMENT SECTION DIVISION OF SCHOOL BUSINESS

### What is an Allotment?

It is access to funds. It is <u>not</u> cash.

Allotments processes revisions, allocating funds, giving you permission to draw down funds.

It is unlawful to pull down funds in excess of what the school will expend within 3 days.

You must have a certificate of occupancy in place before any allocations are made.

### Average Daily Membership (ADM)

#### State Maximum for projection

- State Board Approved Charter
- The cap on the funded ADM for Allocation

#### Actual Funded ADM

- Month 1 actual
- Not to exceed SBE approved maximum

### Schedule

#### Initial – 1<sup>st</sup> Installment

- ▶ 34%
- Based on the <u>charter's</u> projected ADM
- ▶ Within 3 weeks after the budget is signed.
- If budget is late, an estimate is sent out before the end of July that gives CS State funding to operate until a budget is passed.

#### 2<sup>nd</sup> Installment

► Funded ADM Calculated from 1<sup>st</sup> month PMR

Recalculate to provide access to 68% of State Allocation



3<sup>rd</sup> installment

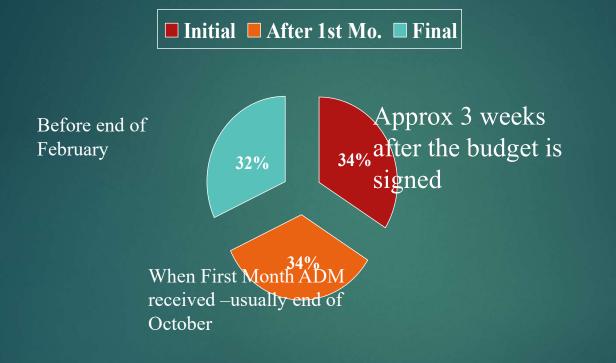
Final 32% before the end of February

Schools which have submitted 3 audits with no material weaknesses and have not been placed on non compliance receive 100% funding at the time of the 2<sup>nd</sup> installment.

Schools on Disciplinary Non Compliance receive the installments monthly.

New Charters automatically receive their funding in 3 installments.

#### When Are The Charter School State Fund Allotments Made?



### Children With Disabilities

- Headcounts
  - December 1, 2020 Federal Allocations
  - ► April 1, 2021 State Allocations
- Eligible Students for Funding must be on one of these headcounts. ie. Students previously homeschooled or transferring from a private school are not funded.
- ▶ Funds Follow Students 1<sup>st</sup> 60 Days of School.
  - ▶ A report of Transfer Students will be provided via PowerSchool.
  - Make sure all data is up-to-date in PowerSchool in a timely manner, not just 1<sup>st</sup> 60 days, for entire year.
  - School Allotments will calculate the amount to be transferred and a detailed report will be provided in the EC Headcount System.
  - Should the Headcount Transfer System be utilized instead of Powerschool, notification will be sent thru the FO and CS Newsletters or directly via email.
  - ▶ Headcount Transfer funding is allotted in Installments like State Base Funding.

https://www.dpi.nc.gov/districts-schools/district-operations/financialand-business-services/allotments----funding-public-school-units#forms

### Federal Allocations

- Planning Allocations
  - Federal Planning calculated in August
  - Planning Allocations used for budgeting purposes and are subject to change.
- Initial Allocations
  - Calculations made when information available (September-October)
  - Allocations made in Allotment Revisions as Applications and Budgets are approved.

## EDDIE

#### Educational Directory and Demographical Information Exchange

- Authoritative source for all school information and data.
- Used by general public, government entities, media and multiple systems within DPI.
- Charter Schools must ensure complete, accurate information.
- Designate someone to keep data current.

Main Menu (nc.gov)

### Contact Information

- School Allotments
  - Susan Holly, <a href="mailto:susan.holly@dpi.nc.gov">susan Holly</a>, 984-236-2441
- Allotment Policy Manual on our website.
- School Allotments Web site

https://www.dpi.nc.gov/districts-schools/district-operations/financialand-business-services/allotments----funding-public-school-units

#### CASH MANAGEMENT

#### REQUIRED REPORTING

#### CHART OF ACCOUNTS

Gwendolyn Tucker Section Chief School Reporting Division of School Business

## Cash Flow

- Start up costs will require funding
- Local funds generally are not paid until invoiced with support of Power school reports
- Federal Funds are not available until October
- Therefore, 34% of the State allotment is likely the only cash from July until November

### Certificate of Occupancy

No CO no Cash

Forms are NOT Processed until we receive CO. Allow 2 weeks for access to be approved.

### Cash Management

- Establish an ACH bank account with the State Treasurer's Office. Allow 2 weeks
  - ACH Bank Account Authorization Form
  - Voided Check or Original Deposit Slip (Cannot accept temporary checks)
- Establish access to the Cash Management System (CMS) Complete Security Forms
  - CICS Application Maintenance Form
  - RACF02 Site Security Officer Form
  - RACF03 RACF User ID Maintenance Form

Complete Bill Action Code Form – ITS Access

### Cash Management

- Know the cash calendar and funds requirement date (FRD)
- Do not order more cash than needed to cover the current expenditures
  - It is against state and federal law to hold their cash for more than 3 days. (GS147-86.11)

Guidelines and forms

https://www.dpi.nc.gov/districts-schools/districtoperations/financial-and-business-services/school-district-financeoperations/cash-management

### Charter Financial Training

Required for new charters

Topics Covered – Financial Personnel

- Forms Needed for access to systems
- Cash Management
- MSA (DPI General Ledger) System
- Required Software
- Chart of Accounts
- Zero Out Process

## REPORTING

## Uniform Education Reporting System (UERS)

- ▶ GS 115C-218.30
  - Schools shall comply with the Uniform Education Reporting System (UERS)
- Financial
- Student Accounting
- Personnel
- Ad hoc data collection

### UERS

- Mandatory
- Accountability
- Basis for majority of reports to stakeholders
- We are only as good as the data you submit

# Chart of Accounts

Shows how the allotments were expended.

This is the only financial communication between the Charters and DPI.

DPI uses this data to communicate to the State Legislature, the State Budget Office, media and the Federal Government.

# Chart of Accounts

- Uniform Accounting System for all LEAs and Charters
- Information Gathering
- Consistency amongst LEAs and Charters
- Comparability between years
- Decision making tool
- Comparing Budget to Actual

https://www.dpi.nc.gov/districts-schools/district-operations/financial-and-businessservices/school-district-finance-operations/chart-accounts

# Published Data

Data in the chart is used for:

- Building the State budget
- State funding
- Federal Grants and monitoring
- Financial Statement and single audits
- School Report Card (ESSA changes)
- Teacher certification requirement (50% rule)
- Reporting to the General Assembly, Federal Government, media and general public on past and future education initiatives
- Research and Statistics

# Account String

► Fund-Purpose-PRC-Object

► A-BBBB-CCC-DDD

▶ 1-5110-036-121

## Reading an Account Code

▶ 1-5110-036-411

State - Regular Curricular - Charter Schools -Supplies and Materials

1-5270-016-121
 State - LEP – Reading Camp- Salary - Teacher

 1-6550-036-171
 State – Transportation- Charter Schools - Salary Driver

# Datafile

Submit these files to us on a monthly basis

- Payroll
- Monthly Financial Reports

#### Software will create these files

Schedule:

https://files.nc.gov/dpi/documents/fbs/finance/reporting/uers/leadatafile2020-2021.pdf

- Review the files and reconcile
- DPI provides financial reports

## Financial Reports

DPI provides these reports

- ALTARPO1 Budget Allotment Revision
- ALTINRP1 Planning Allotments
- JHA 305 Local Account Balance Reconciliation
- JHA 705 Budget Balance Reconciliation

JHA714 - Cash Balance Report

Monitor - Monthly Monitoring Report

# Student Accounting

### Principals Monthly Report (PMR)

- Monthly
- Submitted via PowerSchool
- Source of Average Daily Membership (ADM)
- Student Accounting Reports

### School Attendance and Student Accounting Manual:

https://www.dpi.nc.gov/districts-schools/district-operations/financial-andbusiness-services/student-accounting

# Student Accounting

It is fraud to knowingly certify students on the PMR who are not in membership in your charter school

# Student Accounting

School Activity Report (SAR)

- Who, What, When and Where of the School
- Accuracy of Data
- Uses of Data

School Activity Reporting is managed in PowerSchool

# Take Aways

- Data reporting is NOT optional (must be in our required format on time)
  - ► Financial Datafile UERS Transfer Schedule
  - ► PMR PowerSchool
  - SAR PowerSchool
- Board of Directors is responsible for data submitted
- Decisions made based on submitted data
- No access to funds until approximately 2 weeks after CO is submitted
- DPI Provides Cash Management Training (Required for all new schools)

# Contacts

- Section Chief
  - ► Gwendolyn Tucker (984) 236-2458
- Financial Related Questions
  - ▶ Roxane Bernard (984) 236-2460
- Student Accounting
  - ► LaShon Creech (984) 236-2461



# Enjoy your lunch! We will reconvene at 12:45-ish

## NCDPI School Connectivity and E-Rate Services for Charter Schools

October 2021

Real North Carolina Department of Strain PUBLIC INSTRUCTION

# What is E-rate?

### **Federal E-rate Program Basics**

- Discount based on student enrollment, NSLP eligibility, and urban/rural status
- Provides up to 90% of funding for Internet and WAN (Category 1)
- Provides up to 85% of funding for internal network connections such as wireless access points, network switches, cabling, installation, and maintenance (Category 2)

# **NCDPI School Connectivity offers:**

North Carolina Department of PUBLIC INSTRUCTION

# **NC E-rate**

- 1. No-cost Internet, Firewall, Content Filtering
  - Unrestricted Internet provided thru NCREN
  - New charters 100Mbps min. (depending on enrollment/needs), full-duplex
  - Bandwidth increased to next level at 60% utilization
- 2. No-cost contracts to perform IT Need Assessments, IT Security Assessments, and general IT consulting and planning.
- 3. Cooperative Purchasing Agreements for most internal networking goods and services.

# Category 1 (Internet/WAN)

- Internet access
  - Using NCREN, NCDPI files E-rate on your behalf and pays the non-discount portion
- Wide Area Network (WAN)
  - LEA/Charter does 470/RFP, files E-rate, pays provider
  - NCDPI pays LEA/Charter the non-discount portion through PRC 073 or 036

# **Category 2 (Internal Connections)**

- NCDPI has contracts in place for all items on E-rate Eligible Services List
  - If using these contracts, LEA/Charter performs minibid, selects vendor, files E-rate. When approved by USAC, NCDPI pays the non-discount portion via PRC 036.

# **Category 2 Budget**

- Beginning 2021 Fixed 5-year budgets
- \$167/student (\$25,000 minimum)

## Resources

- NC E-rate Team
- Connect to NCREN (Free Internet):

send email to <u>cne@mcnc.org</u>

- Official Website: <a href="https://erate.fi.ncsu.edu/">https://erate.fi.ncsu.edu/</a>
- Training:
  - Upcoming Fall 2021 (please join us!)
  - Prior <u>Fall 2020</u>
- <u>Newsletter</u>

# **School Connectivity Services**

- Michael Ramsey Director School Connectivity
  - Michael.Ramsey@dpi.nc.gov
- Roxie Miller E-rate Team Lead
  - <u>Roxie.Miller@dpi.nc.gov</u>, 984.236.2471
- Susan Boros
  - <u>Susan.Boros@dpi.nc.gov</u>, 984.236.2474
- Adam Benjamin
  - (coming.soon)@dpi.nc.gov

## NCDPI School Connectivity and E-Rate Services for Charter Schools

October 2021

Real North Carolina Department of Strain PUBLIC INSTRUCTION

### **Charter School Funding**

Local School Perspective-Putting the Pieces Together October 27, 2021

Aaron Beaulieu

School Operations Specialists



## **Purpose:**

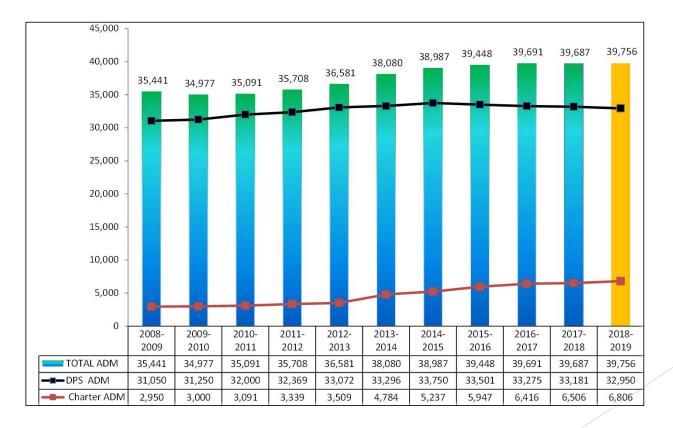
- Establish positive working relationship
- Overview Old and New Legislation
- Requirements
- Understanding of calculations
- Payments/Payment method
- Required documentation
- Expectations



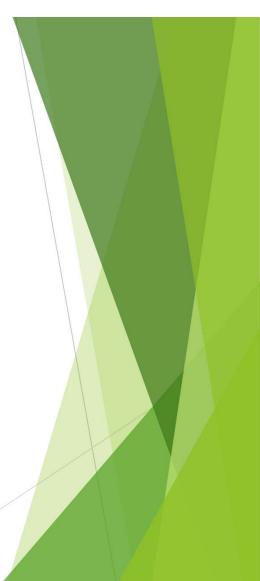
## Importance of getting numbers correct!!!

Public Schools membership
 Charter Schools membership
 County Appropriation
 Fines and Forfeitures

### **County Student Enrollment**







#### ▶ 115C-238.29H. State and local funds for a charter school.

- (a) The State Board of Education shall allocate to each charter school:
- (1) An amount equal to the average per pupil allocation for average daily membership from the local school administrative unit allotments in which the charter school is located for each child attending the charter school except for the allocation for children with disabilities and for the allocation for children with limited English proficiency;
- (2) An additional amount for each child attending the charter school who is a child with disabilities; and
- (3) An additional amount for children with limited English proficiency attending the charter school, based on a formula adopted by the State Board.
- In accordance with G.S. 115C-238.29D(d), the State Board shall allow for annual adjustments to the amount allocated to a charter school based on its enrollment growth in school years subsequent to the initial year of operation.
- In the event a child with disabilities leaves the charter school and enrolls in a public school during the first 60 school days in the school year, the charter school shall return a pro rata amount of funds allocated for that child to the State Board, and the State Board shall reallocate those funds to the local school administrative unit in which the public school is located. In the event a child with disabilities enrolls in a charter school during the first 60 school days in the school year, the State Board shall reallocate to the school during the first 60 school days in the school year, the State Board shall allocate to the charter school the pro rata amount of additional funds for children with disabilities.
- (a1) Funds allocated by the State Board of Education may be used to enter into operational and financing leases for real property or mobile classroom units for use as school facilities for charter schools and may be used for payments on loans made to charter schools for facilities, equipment, or operations. However, State funds shall not be used to obtain any other interest in real property or mobile classroom units. No indebtedness of any kind incurred or created by the charter school shall constitute an indebtedness of the State or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit, or taxing power of the State or its political subdivisions. Every contract or lease into which a charter school enters shall include the previous sentence. The school also may own land and buildings it obtains through non-State sources.



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- (1) An amount equal to the average per pupil allocation for average daily membership from the local school administrative unit allotments in which the charter school is located for each child attending the charter school except for the allocation for children with disabilities and for the allocation for children with limited English proficiency;
- An additional amount for each child attending the charter school who is a child with disabilities; and
- (3) An additional amount for children with limited English proficiency attending the charter school, based on a formula adopted by the State Board.
- In accordance with G.S. 115C-238.29D(d), the State Board shall allow for annual adjustments to the amount allocated to a charter school based on its enrollment growth in school years subsequent to the initial year of operation.
- In the event a child with disabilities leaves the charter school and enrolls in a public school during the first 60 school days in the school year, the charter school shall return a pro rata amount of funds allocated for that child to the State Board, and the State Board shall reallocate those funds to the local school administrative unit in which the public school is located. In the event a child with disabilities enrolls in a charter school during the first 60 school days in the school year, the State Board shall reallocate to the charter school during the first 60 school days in the school year, the State Board shall allocate to the charter school the pro rata amount of additional funds for children with disabilities.
- (a1) Funds allocated by the State Board of Education may be used to enter into operational and financing leases for real property or mobile classroom units for use as school facilities for charter schools and may be used for payments on loans made to charter schools for facilities, equipment, or operations. However, State funds shall not be used to obtain any other interest in real property or mobile classroom units. No indebtedness of any kind incurred or created by the charter school shall constitute an indebtedness of the State or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit, or taxing power of the State or its political subdivisions. Every contract or lease into which a charter school enters shall include the previous sentence. The school also may own land and buildings it obtains through non-State sources.

## Requirements:

- The per pupil share of local current expense fund must be transferred to the charter school within 30 days of receipt of monies into the local current expense fund. This requirement is effective July 25, 2013.
- Also within the same 30 day period, the LEA must provide the following information to each charter school receiving funding:
  - ▶ The total amount of monies the LEA has in its State Public School fund, local current expense fund, capital outlay fund, and any other funds maintained by the LEA.
  - The student enrollment numbers used to calculate the per pupil share of the local current expense fund.
  - > The method used to calculate the per pupil share of the local current expense fund.

### Requirements:

Under the new legislation, a charter school must now give an LEA 15 days' written notice of an alleged violation of G.S. §115C-238.29H(b) before bringing a legal action. The LEA and the charter school may use a mediation process to resolve differences concerning the calculation and transfer of money to the charter school. In the event that a charter school files a lawsuit and prevails in the action, it will be entitled to reasonable attorneys' fees and costs, and the court must order any delinquent funds, costs, fees and interest to be paid in monthly installments over a period of no more than three years. This section applies only to lawsuits filed on or after the effective date of the legislation.

## Calculation:

A local school board may "calculate the amounts due for both itself and the Charter Schools based on beginning of the year projections of the student population, on enrollments, or some other method so long as that method is consistent" for both the LEA and the charter schools.

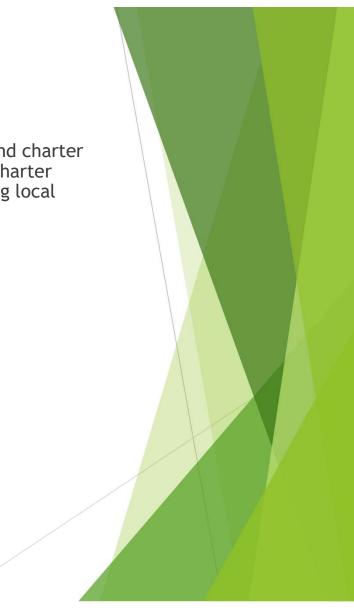
	narter School Paງ	ments 2018-19						
Central Par	·k							
	590	Projected Enrollm						
	580	1st Month Enrollm	ient					
October								
			Enrollment		Monthly			
	Payment Mont	h	Payment	Adjustment	Total	Annual Total		
Pd. In August	July	2018	\$ 168,728.20		\$ 168,728.20	\$ 168,728.20		
	August		168,728.20		168,728.20	337,456.40		
	September		168,728.20		168,728.20	506,184.60		
	October		169,754.40	3,078.60	172,833.00	679,017.60		
	November				-	679,017.60		
	December				-	679,017.60		
	January	2019				679,017.60		
	February					679,017.60		
	March					679,017.60		
					-			
	April				-	679,017.60		
	May				-	679,017.60		
	June				-	679,017.60		
	Totals		675,939.00	3,078.60	679,017.60			
	<b>Calculation of Initi</b>	ial Per Student Fu						
	County Appropriat	tion	137,350,717					
	Fines and Forfietu	res	1,500,000	S	tudent Projectior	าร		
Less:	Virtual Charters		(112,970)		32,950	DPS Charter Scho	ols	
	Pre-K Funding		(508,140)		7,329	Charter School Co	unts	
	Total Funding A	vailable	138,229,607		40,279	Total Schools		
				FY 2018-19 Estima	ted Student Fund	ng		
				\$ 3,431.80	Per Student Am			
				\$ 285.98				
Estimates hav	e been recalculated l							
		based on 1st month	i enrollments and	adjusted in Octobe	er.			
					er.			
	Calculation of 1st	Month Per Studer	nt Funding Amou		۲.			
	Calculation of 1st County Appropriat	<b>Month Per Studer</b> tion	<b>t Funding Amou</b> \$137,350,717	nts				
	<b>Calculation of 1st</b> County Appropriat Fines and Forfietu	<b>Month Per Studer</b> tion	<b>t Funding Amou</b> \$137,350,717 1,500,000	nts	tudent Projectior	15	ls	
	Calculation of 1st County Appropriat	<b>Month Per Studer</b> tion	<b>t Funding Amou</b> \$137,350,717	nts	tudent Projectior 32,520			
	<b>Calculation of 1st</b> County Appropriat Fines and Forfietur Virtual Charters	Month Per Studer tion res	<b>t Funding Amou</b> \$137,350,717 1,500,000 (99,540)	nts	tudent Projectior 32,520 6,841	۱۶ DPS Charter Schoo		
	<b>Calculation of 1st</b> County Appropriat Fines and Forfietur Virtual Charters Pre-K Funding	Month Per Studer tion res	t Funding Amou \$137,350,717 1,500,000 (99,540) (508,140)	nts S	tudent Projection 32,520 6,841 39,361	ıs DPS Charter Schoo Charter School Cou Total Schools		
	<b>Calculation of 1st</b> County Appropriat Fines and Forfietur Virtual Charters Pre-K Funding	Month Per Studer tion res	t Funding Amou \$137,350,717 1,500,000 (99,540) (508,140)	nts S FY 2018-19 Estima	tudent Projection 32,520 6,841 39,361 ted Student Fund	is DPS Charter Schoo Charter School Cou Total Schools ing		
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## New Legislation:

Legislation Session Law 2021-79 Section 1 (c2) rewrites GS115C-218.105 (c2) The Superintendent of Public Instruction shall, in consultation with charter schools and local school administrative units, create a standardized enrollment verification and transfer request document that each charter school shall use to request the per pupil share of the local current expense fund from the local school administrative units. Charter schools shall only be required to list the name, age, grade, address, date of charter enrollment, date of charter withdrawal, district of residence, and student identification number of each student as provided to the charter school by the student's parent or guardian in the enrollment verification and transfer request document that the charter school submits to the local school administrative units. A charter school, in its discretion, may take further steps to confirm the student's residence in a particular local school administrative unit.

### **Procedures:**

- Powerschool (PS) is the authoritative source for student information, and charter schools shall use PS to request local payment transfer from LEAs. The charter schools shall submit the following fields for each student it is requesting local payment- "the Report"
- Student id
- Last Name
- First Name
- ► Grade
- Street/apt#
- City Zip
- LEA of residence
- Date of Enrollment
- Date of Withdrawal



## New Legislation:

Legislation Session Law 2021-79 Section 1 (c3) (c3) The Superintendent of Public Instruction shall, in consultation with charter schools and local school administrative units, create a standardized procedure that local school administrative units shall use when transferring the per pupil share of the local current expense fund to charter schools. The standardized procedure for transfer of the per pupil share of the local current expense fund shall require, to the extent practicable, that the local school administrative units make the transfers by electronic transfer.

### **Procedures:**

- Point of Contact: Each LEA and charter school shall designate a point of contact for charter school transfers.
- Transfer Schedule: Each charter school shall submit to the LEA point of contact the PMR interval for each of the 9 months.
- Data source: All charter schools shall provide the local education agency (LEA) with The Report as outlined in Section 1(c2), listing only the students residing in that LEA.
- Frequency: The charter school shall submit the Report within 10 days of the monthly PMR submission to DPI. Payment shall only be made based on the data in this Report.
- Method: The charter school shall submit The Report to the LEA point of contact via a secure electronic method. It is the responsibility of the charter school to ensure they protect the data.
- Student Days: The LEAs shall transfer payment for each student based on the number of days in membership/number of days in the instructional month rounded to 0.5, 1.

## **Procedures: Continued**

- \$ Per pupil: The LEA shall calculate the per pupil share of the local current expense and provide the information required per GS115C-218.105(d), on a monthly basis.
- Payment Calc. The LEA shall calculate the amount due to the charter school based on the "Student Days" and the \$ per pupil.
- Method of payment: LEAs shall submit payment electronically. Charter schools that currently do not receive their funds electronically, including new charter schools, shall submit the required bank information to the LEA(s) no later than August 15th. Any fees that may be charged from financial institutions may be deducted from the payment.
- Payment Shall be made in accordance with GS115C-218.105(c) The LEA shall transfer to the charter school within 30 days of the later of :
  - ▶ (i) the receipt of monies into the local current expense fund. or
  - ▶ (ii) the receipt of The Report from the charter school.

## Supplemental Information:

Supplemental information: Per GS115C-218.105 (d) The LEA shall also provide each charter school to which it transfers a per pupil share of its local current expense fund with all of the following information within the 30-day time period provided in "Payment" above. This information shall be sent via email to the charter school point of contact: (1) The total amount of monies the local school administrative unit has in each of the funds listed in G.S. 115C-426(c). (2) The student membership numbers used to calculate the per pupil share of the local current expense fund. (3) How the per pupil share of the local current expense fund. (4) Any additional records requested by a charter school from the local school administrative unit in order for the charter school to audit and verify the calculation and transfer of the per pupil share of the local current expense fund.

## Adjustments:

Adjustments: GS 115C-218.105(c) If the local school administrative unit receives additional monies into the local current expense fund following the initial transfer to the charter school, the local school administrative unit shall transfer the per pupil share of those additional monies to the charter school within 30 days of receipt of those monies. In the event that a correction needs to be made, the LEA may make a correction to the Report and send a notification to the charter school contact with a description of the correction. These procedures are subject to change based on evaluation.

## Payment Schedule:

- July, August and September payment will be made based on projected enrollment
- Charter School Verification Form due by NO LATER than September 30, 2021
- October payment will be made on October 30, 2021 (give time to reconcile all names and address and amounts owed)
- Charter School numbers will remain constant for remainder of year (until June 2022-reconcile F&F)

# Charter School Payments

Payment Date:	Month Covered	Enrollment Number Used for Calculation
30 Aug 2020	July and August	Projected Enrollment
13 Sept 2020	September	Projected Enrollment
18 Oct 2020	October (prior months adjustments)	First Month Actual
15 Nov 2020	November	First Month Actual
13 Dec 2020	December	First Month Actual
10 Jan 2020	January	First Month Actual
14 Feb 2020	February	First Month Actual
14 Mar 2020	March	First Month Actual
11 Apr 2020	April	First Month Actual
16 May 2020	May	First Month Actual
13 June 2020	June	First Month Actual



Information Needed:

Charter School Information Worksheet Request

Projected Enrollment(County Students) by August 20, 2021

Month 1 Student Roster by September 30, 2021

#### Charter School Information Request

FY 2018-19

School Nan	ne:	 	
Address: _		 	

Principal/Director: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Power School Enrollment Manager: \_\_\_\_\_

Email Address: \_\_\_\_\_

Phone:\_\_\_\_\_

Fax #\_\_\_\_\_

2018-19 Total School Enrollment Number

2018-2019 Durham County Student Projected Enrollment Number: \_\_\_\_

(The above information will be used to make payments for July-September)

Please share this information with your PowerSchool Enrollment Coordinator

Contact Information: email: <u>denise.johnson-moore@dpsnc.net</u> or FAX: 919-560-2373 or Mail: 511 Cleveland Street, Durham, NC 27701

(Due back to DPS no later than July 27, 2018)

## **Expectations:**

- All parties work together and understand how each other is affected by our numbers
- Provide data in correct format and complete
- Data has to be on time and accurate
- Changes need to be communicated
- Understanding of process is crucial

# Questions

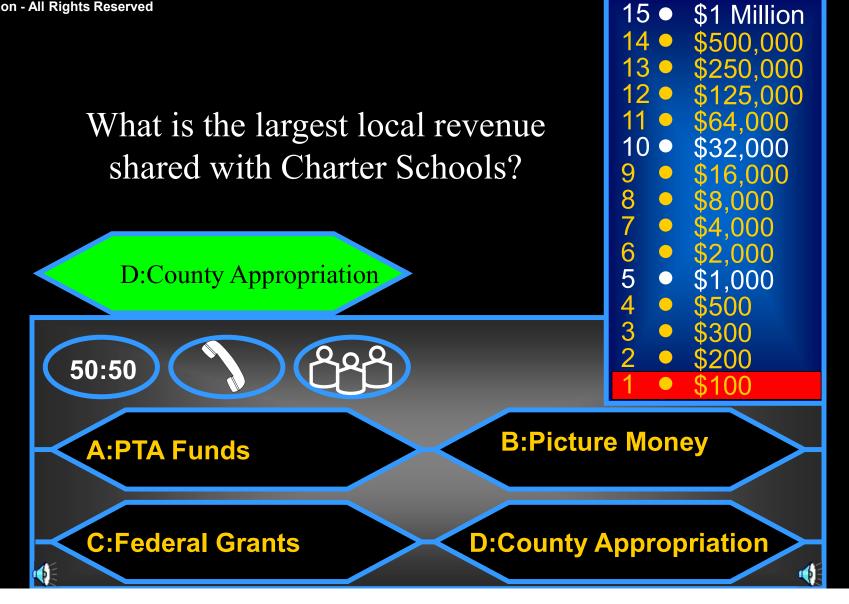






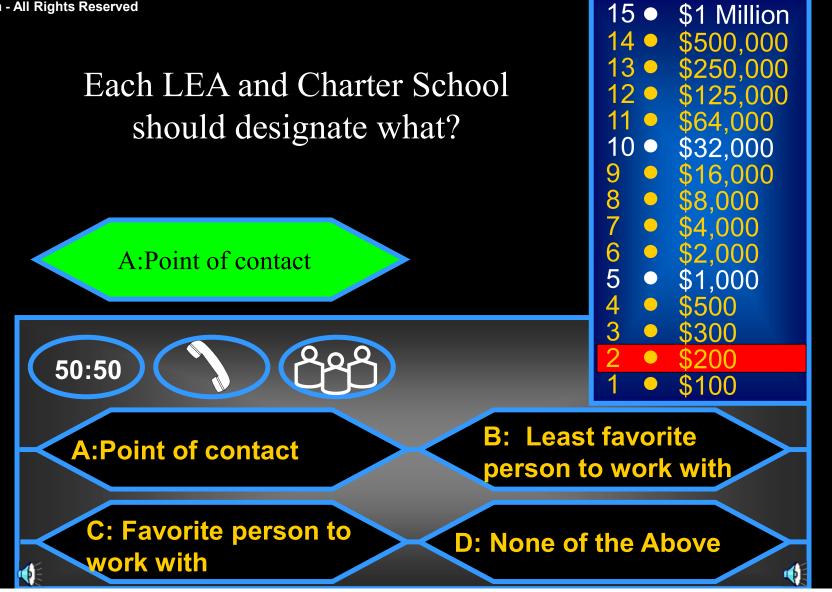






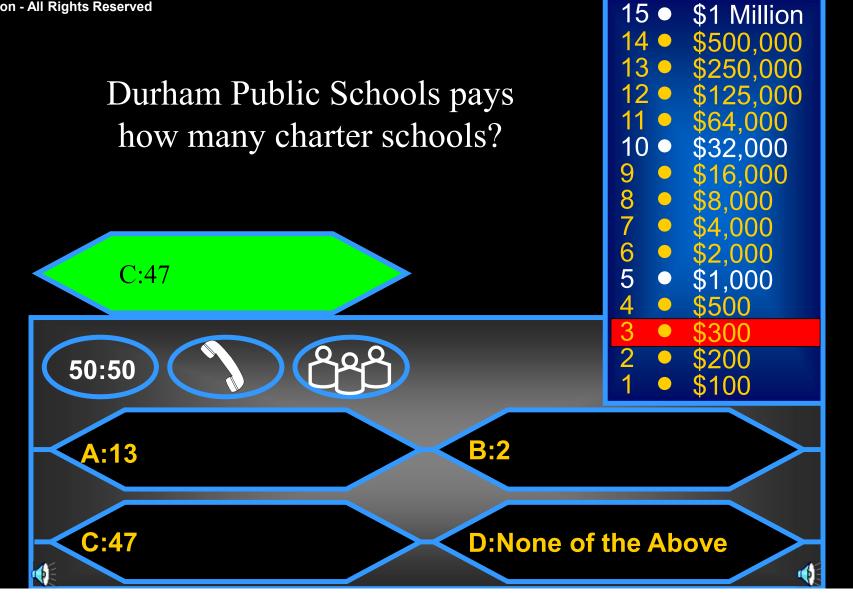






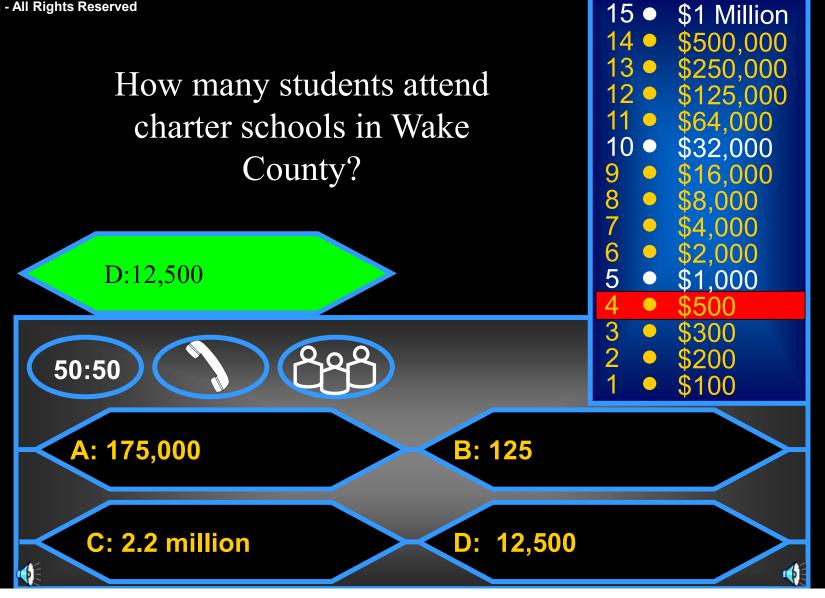






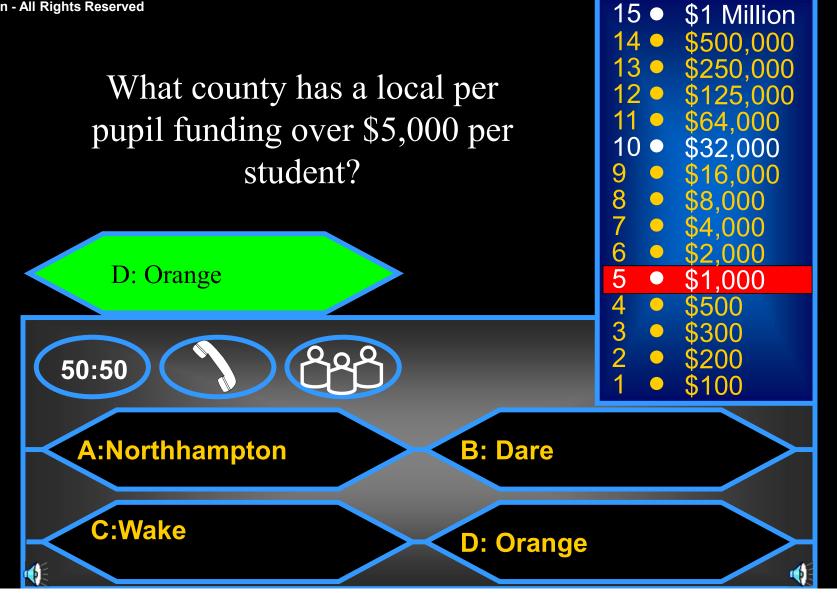












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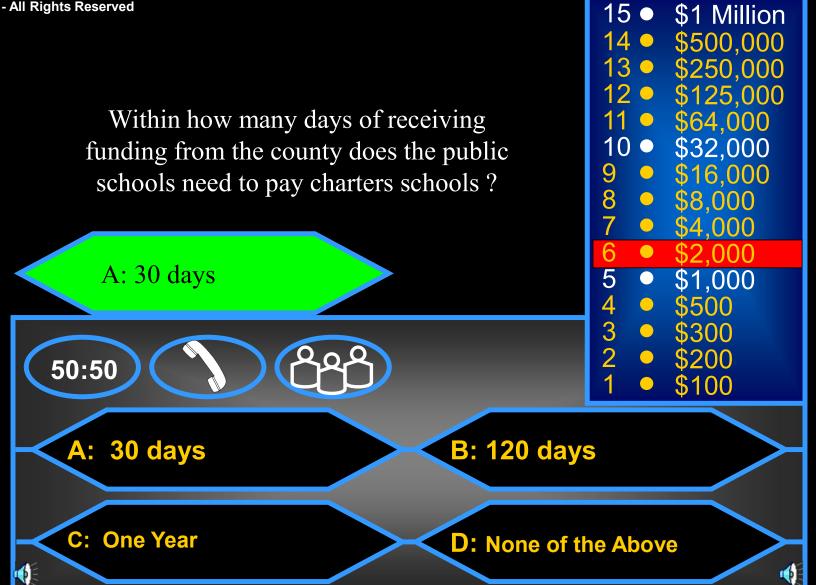


# You've Reached the \$1,000 Milestone!



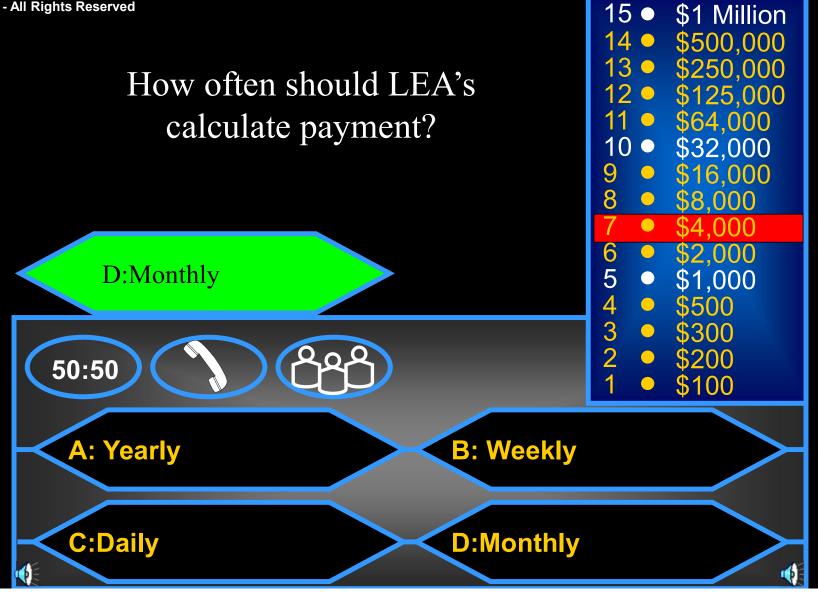






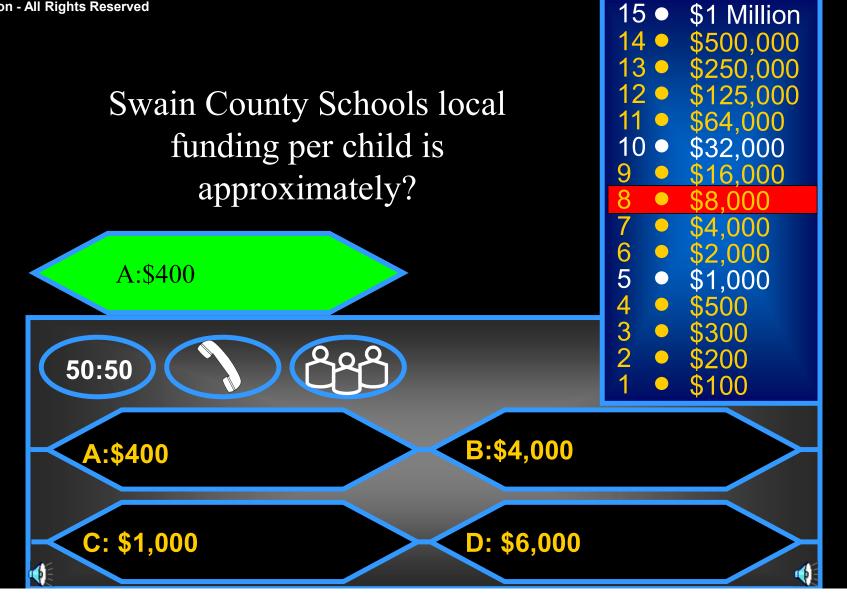






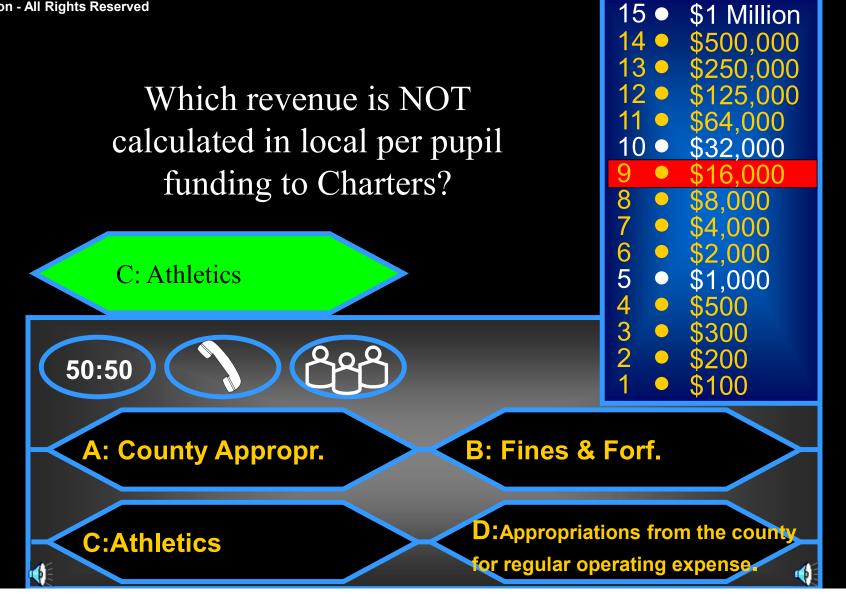






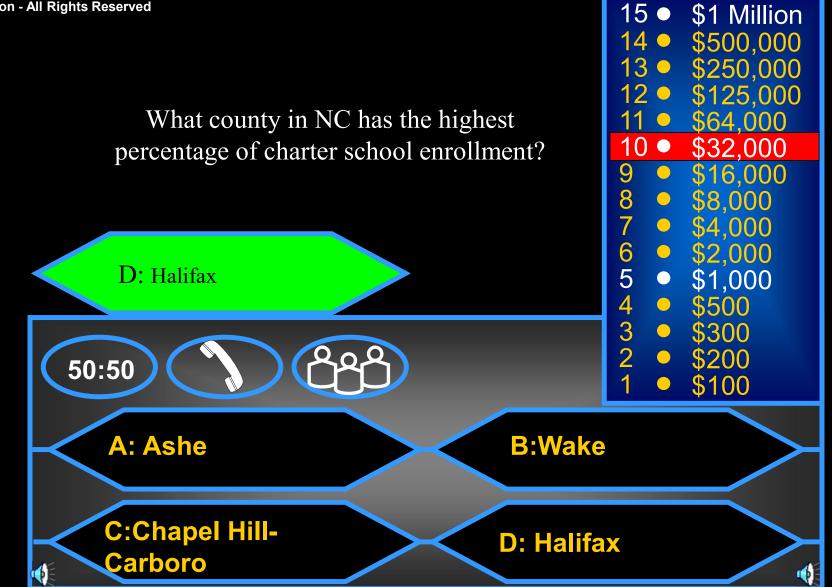












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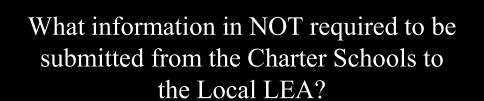


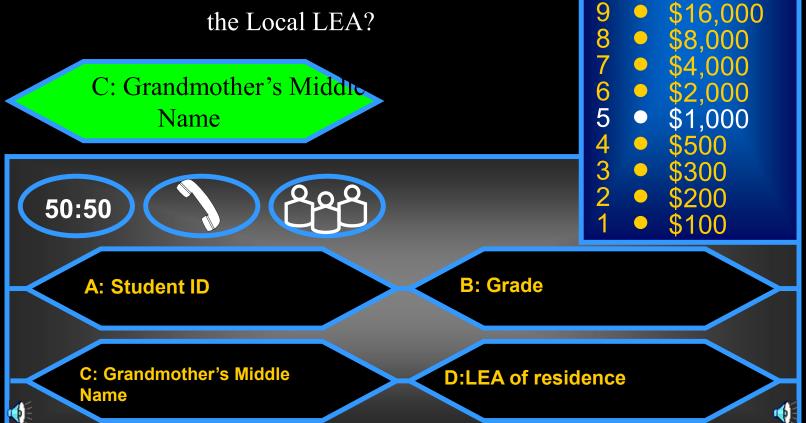
# You've Reached the \$32,000 Milestone!











15 •

14 •

13 •

12 🗕

10 •

\$1 Million

\$500,000

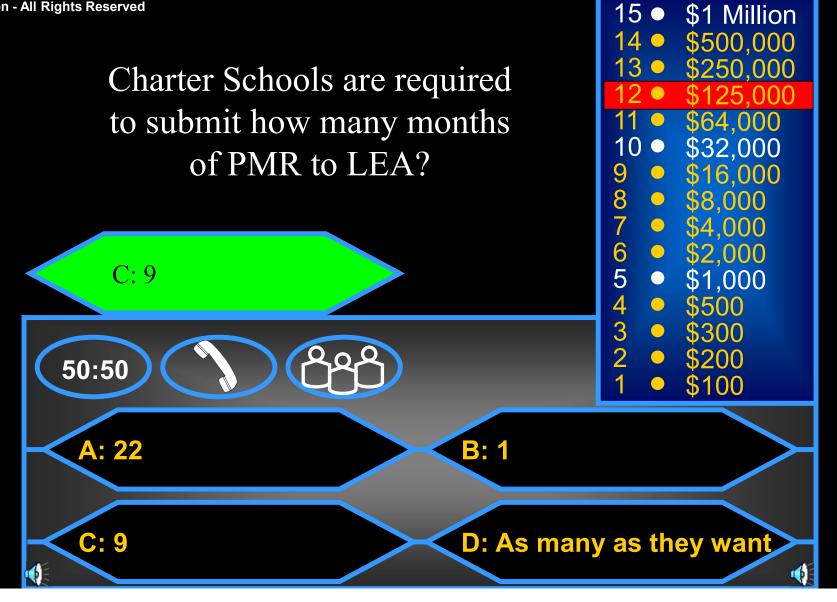
\$250,000 \$125,000

\$64 000

\$32,000

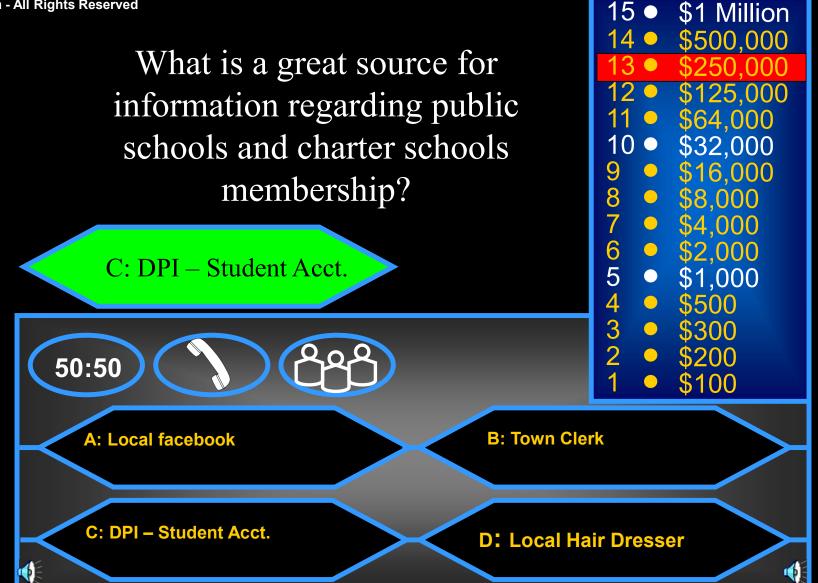






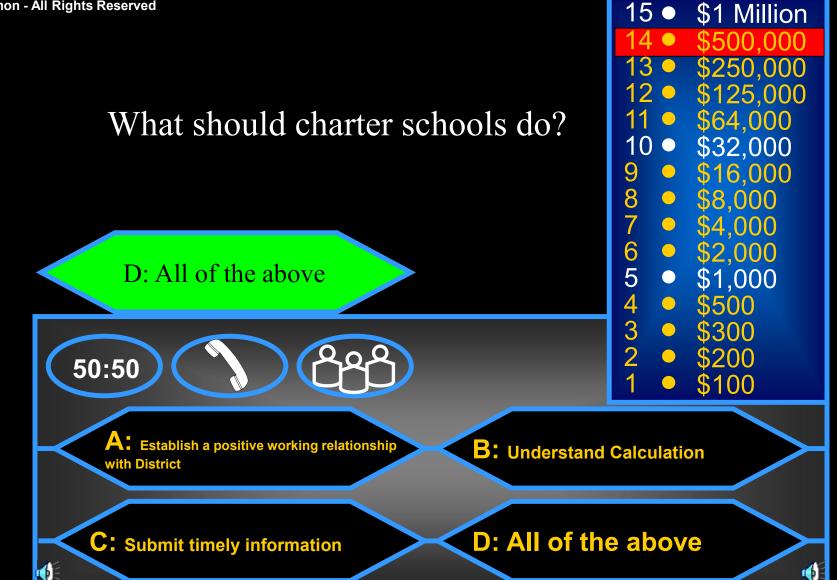








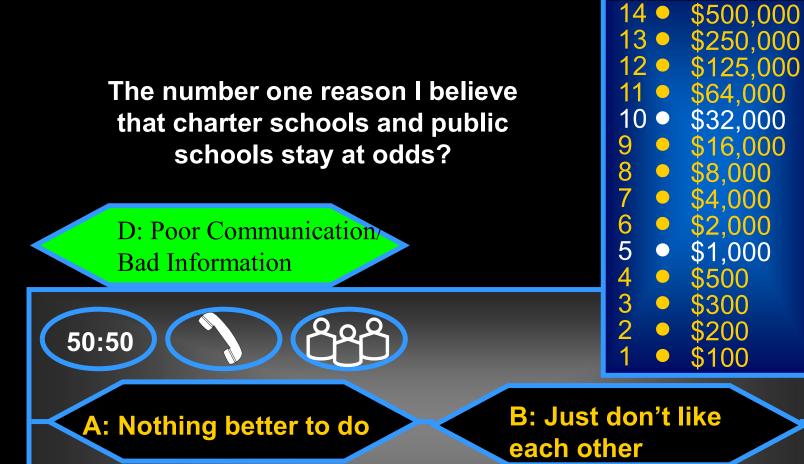








(b)



C:Like a good fight

**D:** Poor Communication/

15 •

\$1 Million

6

**Bad Information** 





#### **Break Time!**

### Back in 15!

# 'On the Ground Experts'

#### Marketing, Public Relations, Branding, Adapting to Meet Budget

Joe Maimone– Charter One, Director Joan Roman – Charter One, School Director at Bonnie Cone Classical Academy

### Joe Maimone and Joan Roman

#### Joe Maimone

- Founded Thomas Jefferson Classical Academy in 1999, Headmaster for 20 years
- Served on CSAB from 2011-2021
- Chief of Staff at DPI from 2018-2021
- Current Director at Charter One

#### Joan Roman

- Opened 3 charter schools in North Carolina Langtree Charter, Union Prep at Indian Trail, and Bonnie Cone Classical Academy
- School Director at Bonnie Cone Classical Academy 2019-present
- Will transition to Bonnie Cone Leadership Academy

### **Case studies**

**Bonnie Cone Classical Academy** – opened with 238 students in first year; 747 students in second year; 844 students in third year; over 600 students on wait list; secured financing for over \$12M for facilities; bonded out in July 2021; application in for 2,000 student K-12 expansion.

**Bonnie Cone Leadership Academy -** will open in fall of 2022; over XXX students on the interest list; will open K-10 with 1500 students in 1st year with over 125,000 square foot campus with two buildings; secured financing for between \$25M - \$40M

**Wake Preparatory Academy** – will open fall of 2022; over 6,000 students on interest list – will open with 1,500 students K-11 in 1<sup>st</sup> year with over 125,000 square foot campus; secured financing for between \$25M to \$30M for facilities

# **Key marketing priorities**

- What makes you different?
- Facility
- School leader
- RTO year governance vs. all heads/hands on deck
- Be careful what you promise
- Marketing budget
- Open enrollment dates (want to be ahead of the curve)
- Key strategies interest forms vs. enrollment
- COVID 19
- Define Target audience intentionally recruiting 'educationally disadvantaged' or 'economically disadvantaged' students

# What works?

- Social media Facebook, Instagram, Twitter
- Direct mail
- Newcomer's guides
- Tours
- Special events
- Face to Face meetings
- Preschool visits
- Follow-up, Follow-up, Follow-up
- Hire registrar/outreach coordinator early
- Have a strategy: marketing to tour/interest session to enrollment

# Budget

- How much money is it going to take to get doors open no money before the Certificate of Occupancy for Educational Use
- Number of students per class?
- Over enroll by 10-15% it is better to have too many students than not enough; you will still get local money
- Put time into a realistic breakeven budget
- Don't spend more than 15-20% of budget on facilities
  Budgeting for transportation

# Contingencies

- Have a back up to your back up plan.
- Know what limitations your contingencies present (eg. BCCA)
- Look for alternate sources
- Be strategic in your early hires

# **Other tips**

- Board members and School Director must be the face of the school
- Divide and conquer according to your strengths
- Don't keep score
- The board holds the charter- it is not one person's school
- Be willing to let go when doors open Governance vs. Operations
- Define yourself- be Chik-Fil-A, not Burger King
- Ask for help Office of Charter Schools, North Carolina Association of Public Charter Schools, and North Carolina Coalition of Charter Schools
- COVID 19 be prepared to offer an online option



#### **TEAM TIME!** Planning Year Session 2: Charter School Finance

October 2021 Office of Charter Schools

#### **Productive Protocols**

- Write to Learn
- Talk to Learn
- Listen to Learn



#### Outcomes

Participants will:

- Identify <u>strengths</u> and <u>weaknesses</u> of example Finance Policies.
- Reflect on best practices for developing Finance Policies.
- Develop an **outline or preliminary draft** of the required Finance Policies due in December.



#### **Finance Policies Due for the RTO Progress Report in December**

- 1. Budget Approval
- 2. 3<sup>rd</sup> Party Contracts
- 3. Access to Funding
- 4. Audits
- 5. Purchasing
- 6. Federal Funds

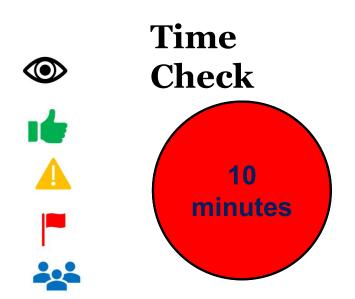
Criteria: At a minimum, these 6 policies must be developed and formally adopted by the board.



### **Gallery Walk Plus/Delta**

#### **Directions:**

- Read example policies.
   Identify strengths.
   Identify weaknesses.
- 4. Are there any red flags?
- 5. Prepare to share.





### **Budget Approval Example A**

- The Board recognizes that one of its primary responsibilities is to review and approve an annual budget, and to secure adequate funds to carry out the educational program. The Board will assure that the budget is prepared and presented in each annual cycle allowing for discussion and research;
- School administration prepares an annual operating budget of revenues and expenses for board approval. The board approves a final budget for operation of the school for the prior twelve months. This budget should be approved no later than June 30<sup>th</sup> of each school year. Budgets may be reviewed and modified as necessary;
- The fiscal year of the school is July 1<sup>st</sup> through June 30<sup>th</sup>. The appropriate accounting period is used for all adjusting entries and accruals;
- Financial statements displaying budget to actuals may be prepared by the accounting vendor and reviewed by the director to be presented at select board meetings;
- Administration can follow the Board approved budget with the liberty to make adjustments as they see fit.



Public Schools of North Carolina

### **Budget Policy Example A**

- The Board will assign responsibility for administering the operating budget. The assigned budget administrator and his/her designee(s) are authorized to implement the budget will follow these provisions:
- All budget actions are consistent with state law, generally accepted accounting industry standards, and board policy;
- All expenditures of funds are made in accordance with requirements of state law and adopted board policy;
- Revenue from any Federal or State sources are implemented in accordance with any specific federal or state laws or requirements;
- Financial reports are presented to the Board so the Board is informed of current and future financial matters;
- All accounts are audited annually;



#### **Budget Approval Example B**

#### BUDGETING

• The budget process kicks off each school year in January of the preceding fiscal year. The Executive Director and school leaders decide on key revenue streams and expenses, and the Board approves the final amounts.



### **Budget Policy Example C**

#### BUDGETING

Budgets are set annually. The Board of Directors defines the charter school's broad goals and mission and decides on annual objectives. The Board reviews actual versus budget performance at least quarterly. Budget variances will be explained along with any recommendations for corrective action as required. Changes and revisions to the budget during the year are made by the Finance Committee. The Finance Committee will determine if the changes are material enough to warrant Board approval.

#### The Charter School Administration will:

- Plan the scope and level of the school level activities with sufficient funds earmarked for all goals, policies, or projects approved by the Board of Directors.
- Estimate sources of revenues for all entities for the appropriate time periods.
- Estimate the use of funds for all entities for the appropriate time periods and specify how services are to be provided and where they are applied or used.
- Prepare a list of all assumptions used in budget preparation. Prepare a narrative support statement for each budget line item.
- Obtain approval by the Board of Directors.
- The School Director, and appropriate staff, will establish guidelines, priorities, and assumptions for preparation of the budget. These assumptions will be communicated to all Program Managers. In addition, procedures and budgeting formats are established and a timetable is developed.



### **Budget Policy Example C**

#### Preparation and Approval of the Budget

- All Program Managers, in consultation with the School Director and other appropriate staff, will prepare their projections of revenues and expenditures for planned services, projects and programs. The School Director and appropriate staff will develop budgets for accounts that are not overseen by a Program Manager. The staff members responsible for the budget preparation will consider historical data along with future growth plans. They will also factor in any shifts or adjustments to staffing levels along with the related fringe benefits.
- The School Director then prepares a consolidated budget proposal. The budget proposal is submitted to the Finance Committee in time for reasonable approval by the Board of Directors prior to the beginning of the new fiscal year. The Board of Directors approves the annual budget at the June board meeting. The School Director is responsible for ensuring materials are provided to the Finance Committee in a timely manner that will allow for Board review and approval by June.
- Based on monitoring efforts and events having occurred during the year, budget revisions should be initiated and reviewed by the School Director. The School Director communicates recommended budget revisions to the Finance Committee. The Finance Committee will determine if the changes are material enough to warrant Board approval.
- Once the budget is approved, it is up to the appropriate management to implement the budget plan. The Accounting Vendor will prepare and submit monthly variance reports to the Finance Committee and Board of Directors. Explanations of variances will accompany the analysis.



### **Budget Policy should address....**

- Budget for the school is *set annually*
- BOD defines broad goals and decides on annual objectives
- BOD review actual v. budget performance at least quarterly
- Budget *variances are explained* as well as any *corrective action taken*
- Finance committee is in charge of changes or revisions during the year
- Preparation and approval of the budget *prior to the beginning of the new fiscal year*
- BOD approves the budget at the June meeting
- School leader communicates needed revisions to the finance committee who will then determine of they changes are material enough to warrant BOD approval.
- Accounting vendor will prepare and submit monthly variance reports to the finance committee and BOD and explanations will accompany the analysis.



#### **Third Party Contracting Example A**

#### THIRD-PARTY CONTRACTING POLICY

• The school will follow recommended federal, state, and local guidelines for entering into third-party contracts.



### **Third Party Contracting Example B**

#### **CONTRACTED SERVICES POLICY**

#### **Outside Service Providers**

- The utilization of outside service providers and contracted personnel are sufficiently evidenced by:
- Service Agreements outlining the terms of the agreement with the individuals or organizations providing services;
- Invoices or billings submitted that include time expended and nature of work provided for services;
- Use of a management contract for educational administrative services will clearly identify the contractor's performance requirements, compensation, and define the school's right to educational curricula and intellectual property developed.



### **Third Party Contracting Example B**

#### **Contracted Services Policy**

#### **Bidding Requirements**

Formal bidding procedures will be used for **service contracts anticipated to cost more than \$5000.00**, five thousand dollars. When specifications are needed, they shall be:

- Prepared by administration;
- Approved by the Board;
- Mailed to potential bidders.
- Bidding requirements will include:
- Bids be submitted in sealed envelopes and plainly marked;
- Bids may be opened and read at a Board Meeting in either open or closed session.
- The Board reserves the right to reject any or all bids and to accept the bid which appears in their best interest. The Board reserves the right to waive any informality in, or reject, any part of a bid. The Board reserves the right to negotiate with the successful bidder.
- The bidder to whom the award is made may be required to enter into a written contract or service agreement.



### **Third Party Contracting Example C**

#### THIRD-PARTY CONTRACTING POLICY

- Independent Contractors
- It is the policy of the charter school to evaluate criteria established by the IRS when assigning individual employee or independent contractor status. Individuals qualifying as independent contractors will sign an Independent Contractor Agreement and will be issued, by the school the IRS Form 1099 if compensation is \$600.00 or more if they are other than a corporation.
- The procedure for hiring a consultant is to prepare a contractual agreement detailing the following items:
  - ✓ Detailed description of services or tasks to be performed and description of deliverables.
  - ✓ The time frame in which these services/duties are to be completed.
  - ✓ The rate of pay.
  - $\checkmark$  When payment will be made.
  - ✓ What expenses will be reimbursed.



Public Schools of North Carolina

### **Third Party Contracting Example C**

The following State Language will be included in every contract:

- No indebtedness of any kind shall constitute an indebtedness of the State or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit, or taxing power of the State or its political subdivisions.
- The contract **shall be signed by the consultant**, **the School Director and the Program Manager**, **if relevant**;
- Members of the Board of Directors or committees of the Board **may not enter into a contract with a consultant on behalf of the charter school;**
- The contract must have a payee identification number (Social Security Number or Employer Identification Number), phone number, and home address of the consultant;
- If services are extended beyond the contract's time frame or additional money is required, a new contract or an addendum must be written;
- Contracts and Authority
- It is the policy of the charter school to grant authority to sign contracts and grant agreements to the School Director for activities that have been approved by the Board of Directors as part of the annual approved budget. *The Board must authorize any contracts outside these parameters. All contracts with financial value greater than \$5000.00 require Board approval.*



# Third Party Contracting Policy should address...

- **Independent contractors:** It is the policy of the BOD of to evaluate criteria by the IRS when assigning individual employee or independent contractor status. Individuals qualifying as independent contractors will sign an independent contractor agreement and will be issued an IRS form whenever compensation is more than \$600.00.
- Procedure for hiring a consultant is to prepare the contractual agreement detailing: Description of **services/tasks to be performed** and **description of deliverables**; the rate of pay; when **payment will be made**; what **expenses will be reimbursed**; the **time frame for completion**.
- All contracts, every single one, and all leases, shall include the no indebtedness clause: "No
  indebtedness of any kind incurred or created by the charter school shall constitute an
  indebtedness of the state or its political subdivisions, and no indebtedness of the
  charter school shall involve or be secured by the faith, credit, or taxing power of the
  State or its political subdivisions."
- Every contract or lease into which a charter school enters shall include the previous sentence.



#### **Third Party Contracting**

• <u>G.S. 115C-218.105 (b)</u>

- Contracts needs to be signed by consultant, school administrator, BOD, contract must have a payee identification number (SSN or Employer Identification Number), phone number, and home address of consultant.
- If services are extended beyond the contract's time frame, or additional money is required, a new contract or an addendum must be written.



#### **Recommended for Third Party Contracting**

- Clearly state the BOD's policy with respect to third-party vendors Who may enter into a K, how the K will be monitored, how the K will be evaluated?
- Is it the policy of your school to grant authority to sign contracts to the school director for activities which have been approved by the BOD as part of the annual approved budget? The BOD must authorize any contracts outside of these parameters. All contracts with financial value greater than 5k require BOD approval.
- Funds allocated by the SBE may be used to enter into operational and financing leases for real property or mobile classroom units for use as school facilities for charter schools, and may be used for payments on loans made to charter schools for facilities, equipment, or operations. State funds shall not be used to obtain any other interest in real property or mobile classroom units. The school may also own land and buildings it obtains through non-State sources.



# **Access to Funding Example A**

### PETTY CASH FUND POLICY

- The School will maintain a petty cash fund of \$500.00 on an impressed basis. The petty cash fund should never exceed this approved amount.
- It is the responsibility of the Office Manager to ensure that the petty cash fund is under lock and key at all times. The Office Manager is the custodian of the fund.
- Disbursements from the petty cash fund are available for expenditures totaling under \$20.00 unless approved by the School Director and may only be made for approved expenditures.
- An original receipt must accompany every disbursement.
- The person receiving the cash and the person disbursing the cash must sign a petty cash voucher in ink.



# **Access to Funding Example A**

- The petty cash fund will be replenished as needed but at a minimum of once a month. The petty cash replenishment check will be made out to the individual with the word "custodian" following the individual's name.
- The Office Manager will review the expenses for reasonability.
- Cashing checks for employees from the petty cash fund is prohibited.
- The Office Manager in the presence of designated personnel shall make periodic counts of the petty cash fund.
- A single disbursement from pretty cash shall never exceed \$50.00.
- The petty cash fund shall be operated on an impress basis. This means that when it is time to replenish the petty cash fund, the Office Manager shall total out the expenses made and identify those expenses by general ledger account number. Any check request submitted for payment should indicate the total amount needed to bring the fund back up to \$500.00. Also, the check request should breakdown the various expense accounts being charged and the amount charged to each.



# **Access to Funding Example A**

- When a request for petty cash reimbursement is made to the Office Manager, the item will be listed on the Petty Cash Fund Reconciliation Sheet. A description of the item charged should be recorded together with the amount.
- The recipient of the petty cash fund must sign the Reconciliation Sheet to indicate receipt of the funds. The paid receipt should be attached to the sheet. All paid information should remain in the locked petty cash box until it is time to replenish the fund. At that time, the Petty Cash Fund Reconciliation Sheet and associated receipts are attached to the check request voucher.
- The petty cash box is to be locked at all times when the Office Manager is not disbursing or replenishing the fund. The locked petty cash box is to be kept in the locked file cabinets within the finance/business office.
- At least once annually, the School Director should conduct a surprise review of the fund. When this is done, he/she should count, while the Office Manager is in attendance, the total monies on hand and the total amount of receipts in the petty cash box. The two amounts should equal exactly \$500.00. Any discrepancies should be discussed and resolved immediately.
- It is the policy of the school not to cash checks of any kind through the petty cash fund.
- The school's postage is not to be used for personal mailings under any circumstances. Staff may use the UPS service provided they indicate that the mailing is personal and reimburse the school at the time the appropriate invoice is paid.



Public Schools of North Carolina

# **Access to Funding Example B**

# **ACCESS TO FUNDING POLICY**

• The school will operate primarily from federal, state, and local dollars with some support from private donors. The school will work with an external accountant, such as Acadia NorthStar, to enable sound cash management procedures and accounting.



# **Access to Funding Example C**

### PETTY CASH ACCOUNTS

- Management Regulations
- Building administrators shall administer petty cash funds for the school as follows:
- No purchase will be reimbursed through a petty cash account unless accompanied by a receipt and noted in a petty cash report.
- The petty cash report and receipts should be turned in at least quarterly to the business office to reimburse the fund.
- When the petty cash is reimbursed the proper account will be charged.
- Money received must be put directly into petty cash and an accounting of the funds must be made quarterly to the business office.
- Petty cash is designed for making incidental purchases and should not be used to circumvent the purchase order process.



# **Access to Funding Example C**

### PETTY CASH ACCOUNTS

- Petty Cash Accounts
- Petty cash funds may be established for the charter school and special programs in such instances as they will expedite the purchase of minor items and/or provide immediate payment for minor services.
- Expenditures against these funds must be itemized and documented with receipts, and will be charged to the applicable budget code.
- The custodian for such accounts at the school will be the building administrator.



# **Recommended for Access to Funding**

### **Petty Cash Fund**

- Will you maintain a petty cash fund in a certain amount? Should it not exceed a certain amount?
- Whose responsibility to make sure that it is *under lock and key*; who is *the custodian of the fund*?
- Petty cash available *only for approved expenditures and those under a certain amount*
- Original receipt to accompany every disbursement
- Person receiving and person disbursing must *sign a petty cash voucher in ink*
- How will funds be replenished each month
- Who reviews expenses for reasonability?
- Cashing check for employees from petty cash fund is prohibited
- A single disbursement should never exceed an amount certain
- Operated on an impress basis
- Kept locked in the finance office
- Annual discrepancies



# **Audit Policy Example A**

### • ANNUAL FINANCIAL AUDIT PREPARATION

- The Board of Directors, School Director, and the Accounting Vendor are responsible for preparation of all financial audits, audit procedures, and audit requirements adopted by the State Board of Education for charter schools.
- All financial audit preparation and reporting should be done in full compliance with the State Board of Education and the Uniform Education Reporting System.
- All documented audit deficiencies should be reported in writing to the Board of Directors with a timeline to cure all financial weaknesses.
- All audit report findings should be included in the monthly board meeting minutes.



# **Audit Policy Example B**

# **ANNUAL AUDIT**

• There shall be an annual independent audit of the charter school financial records. The Board shall select an auditor, review the auditor's report, and take any needed action to assure that financial management is of a highly accountable public standard.



# **Audit Policy Example C**

# AUDITS

• The school will engage an external auditor once annually to ensure sound bookkeeping and financial practices.



# **Recommended for the Audit Policy**

- BOD, School Director, and Accounting vendor (if you outsource) are responsible for preparation of all financial audits, audit procedures, and audit requirements adopted by the SBE for charter schools.
- All financial audit and preparation *should be done in full compliance with the UERS and SBE policy*
- All documented audit deficiencies should be reported in writing to the SBE with a time- line to cure financial weaknesses
- All audit report findings should be *included in the monthly BOD meeting minutes*.
- Make sure that *required annual independent auditing firm is named, and who/which firm will conduct the audits*



# **PURCHASING POLICY**

• The school will follow recommended federal, state, and local guidelines for procurement. The school will strive for low-cost solutions that offer best value.



### CASH DISBURSEMENTS PROCEDURES

- All requests for check disbursements are written in ink on a payment request form with the following information:
  - Name of payee and address
  - Payment amount and reason for payment
  - Signature of the School Director as approval
  - Signature of the Program Manager or necessary authorizer
- The payment request form should be completed by the purchasing staff person and attached to the original vendor invoice along with any supporting documentation. The request form should include the account codes to which the expense will be applied. Approval for an expense by the School Director must be indicated on the payment request form.

White the School Director of Board designee signs each check, he/she should double check

- After inputting all the check requests, the Business Manager or Office Manager will prepare a master list of all checks to be paid for approval by the School Director or Designated Board Member. If there are any questions or concerns about the amounts, the Business Manager or Office Manager should provide necessary information prior to forwarding disbursement requests to the Accounting Vendor. If there are any items removed from the batch, the totals on the payment summary form should be corrected, initialed and dated by the School Director.
- On a twice-monthly basis, all approved check disbursements are prepared by the Accounting Vendor and forwarded to the School Director for signature by authorized charter school official (see Check Signers for appropriate signature) for expenses, debts and liabilities of the school. The Accounting Vendor is responsible for the preparation of check disbursements unless the item is considered a petty cash item which will be handled by the Business Manager or Office Manager.



- While the School Director or Board designee signs each check, he/she should double check the check request voucher. This approval is to ensure the account and grant/project is charged to the correct expense and line item.
- After the checks have been signed, the Office Manager reviews the check, cancels the invoice by stamping PAID on it in red ink, and processes the check for mailing. All checks will be mailed as soon as this process is completed. The Office Manager then files supporting documentation, including stubs of checks, corresponding invoice documentation, and completed payment request forms, in the appropriate vendor file.
- Once monthly, the Business Manager or Office Manager will check the invoice log to determine if there are any outstanding invoices which have not yet been paid. If so, the Business Manager or Office Manager will investigate the nonpayment of these invoices with the responsible staff member.
- Cash disbursements shall be released at the latest acceptable time, without affecting relationships with vendors. Early payment discounts shall be taken if they result in benefit.



### **CREDIT CARD PURCHASES**

• The school will maintain a corporate credit card. The School Director will carry a copy of the Corporate Card. No credit cards will be issued in the name of any employee or board member of the school. All points or rewards earned through purchases made via the corporate credit card will accrue to the school. The purchase of airline tickets and other authorized business expenditures may be made by other employees or board members using the corporate credit card. *In every case of credit card usage, the individual charging a school account will be held personally responsible in the event that the charge is deemed personal or unauthorized*.



# **Purchasing Example C**

### PURCHASING PROCEDURES

• Purchasing of any normally used supplies or materials, or any furniture or equipment items that are specifically or individually identified in the charter's annual budget, a listing that has been approved for a new building or renovations to existing buildings, or any other charter school purchasing proposal that has prior approval from the Board will require additional Board signatures on the financial manifest where the item or items are brought forward.

### **PROCUREMENT OF GOODS AND SERVICES**

- The Board declares its intention to purchase wisely and competitively, without prejudice; to promote creative options for meeting the needs of the school; and to maximize educational value for every dollar expended.
- The acquisition of supplies, equipment, and services will be centralized, with coordination between the charter school administrator and the financial manager. The board assigns responsibility for all purchasing and procurement decisions to the school administrator.
- The primary factors governing this responsibility for the quality, quantity, and type of procurement or purchase made is that all decisions fall within the framework of budgetary limitations and be consistent with the approved educational goals and programs of the charter school. The board welcomes suggestions from members of its school and business community for meeting these intentions.



# **Recommended for Purchasing Policy**

- **Purchasing policy**: responsibility of the BOD, will there be a debit card, credit card, or petty cash?
- Make sure you cover cash disbursement procedures as well as credit card purchases: Will you have a credit card, who will maintain it, will any credit cards be issued in the name of BOD or employees? How will you deal with points which accrue due to use of the cc. In every case, the individual using the credit card to charge will be held personally responsible in the event a charge is deemed unauthorized or personal.



# Federal Funds & Grant Management Ex. A

# **FEDERAL FUNDS**

• The school will accept federal funds from all available sources and manage them according to the guidelines for their use.



# Federal Funds & Grant Management Ex. B

### **FEDERAL FUNDS**

- The governing body may authorize, accept, and use private, state, or federal funds available to the charter school to carry out charter school educational programs. The charter school will comply with all regulations and procedures required for receiving and using such funds. Applicable federal laws and regulations will be adopted as federal program funds and grant funding is received.
- The Board recognizes that reporting requirements are crucial, and as such enforces a policy that grant activity funds are kept separate from non-grant activity funds. This is accomplished by setting up specific codes/funds in the accounting system to track expenses and revenues for each and every grant.



# Federal Funds & Grant Management Ex. C

### GRANTS

- The school will accept and process unrestricted gifts and gifts for specific programs and purposes according to its Gift acceptance policies and guidelines (including appendices).
- Grant Management
- Grant management consists of monitoring a grant to ensure that the criteria set by contract or grant agreement is being met, and that activities are in compliance with the requirements of the agreement.
- The school Director and a grant or contract manager, if applicable, shall be responsible for all of the grant requirements including, but not limited to the following requirements.
- Guidelines of the work to be done.
- The timetable for completion of the project.
- How the funds are permitted to be spent.
- Report filing requirements and due dates.



# Federal Funds & Grant Management Ex. C

### When it is determined that a project will not be completed within the period of availability, the Program Manager and School Director shall be responsible for submitting a written request for an extension. This request shall be approved by the School Director prior to sending it to the grantor. Any correspondence relating to the extension requests must be maintained by the project manager for future reference. Once approval is received in writing, the School Director shall be notified as to the extension approval. If an extension is denied the School Director shall be notified in order that they may take

- appropriate action. No expenses are permitted to be incurred subsequent to the lapse date of the contract until extension approval is received in writing.
- Report filing requirements will be the responsibility of the School Director and Program Managers. Once a grant is approved, the Manager shall note the filing deadlines for both narrative and financial reports. Program managers shall maintain a copy of all reports submitted for future reference. Financial reports shall be derived from the monthly financial statements.



# Federal Funds & Grant Management Ex. C

### **Federal Grant Management**

• Program Managers of grants provided by federal funds shall be responsible for assuring compliance with the requirements of each of the regulations enumerated in OMB Circular A-133, "Audits of States, Local Governments and Non-Profit Organizations," as well as the specific requirements contained in the grant agreements.



# **Recommended for Federal Funding and Grant Management Policy**

- Accept and process unrestricted gifts and gifts for specific programs and purposes according to the school's gift acceptance guidelines.
- Grant management means *monitoring a grant to ensure that the criteria set by contract or grant agreement is being met, and that the activities are in compliance with the requirements of the agreement.*
- Who is responsible for the grant requirements, including: *guidelines of work to be done, timetable for completion of the project, how the funds are to be spent, and report filing requirement and their due dates.*
- What to do in the event an *extension needs to be requested and filed*?
- No expenses are permitted to be *incurred subsequent to the lapse date of the K until extension approval is received in writing*
- Who is in charge of report filing requirements?
- How will financial reports be derived, from the monthly financial statements.



# **Federal Grants policy**

• Program managers of grants provide by federal funds shall be responsible for assuring compliance with the requirements of each of the regulations enumerated in OMB, as well as language in the grant agreement.



# Resources

- <u>Guidance</u> (Non-Profit Guidelines and examples)
- Financial & Governance Non-Compliance (CHTR-006)
- Link to NC SBE policy manual
- <u>Sample finance policies</u>
- <u>Fiscal Management Policy</u>
- <u>Charter School Finance Guidebook</u>

# Leadership & Fiduciary Duties

- Creating a Cadre of Leaders
- <u>Governance Strengthening Exercises: October Bundle</u>
- 4 questions, all must be answered.

# Ready to Open I: December Feedback

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Criteria	Insufficient	Intermediate	Advanced	Evaluation Notes
Board Governance				
Student Accountability				
Key Staff				
School Safety				
Policy Manual				
Handbook				

# Ready to Open I: December Feedback

A score of <u>Advanced</u> consists of evidences that reflect a thorough understanding of effective school instructional, governance, operational, and financial planning to produce a viable and quality public charter school. The evidences address each area with specific and detailed information that demonstrates the board's and school leadership's diligence and preparation.

- All required evidences are **completed and submitted on time**.
- School policy manuals and handbooks are formally adopted and align with ALL sections of the SBE approved charter application.
- The school will be ready to open two weeks prior to the opening day of their projected calendar.

A score of **Intermediate** consists of evidences of each criteria being addressed; however, the evidences lack meaningful detail and still require important additional information prior to the public charter school's opening.

- Most required evidences are completed and submitted on time.
- School policy manuals are close to completion and align with ALL sections of the SBE approved charter application.
- The school is projected to meet the opening day of their projected calendar.

A score of **Insufficient** consists of the evidences lacking meaningful detail; demonstrates lack of preparation; unanticipated obstacles, or otherwise raises substantial concerns about the applicant's understanding of the school governance, operational, and financial planning.

# **November Preview**

- Notification on November 3 in Epicenter, portal opens
- Remember to check the OCS newsletter, read the Planning Year Pointers newsletter, and follow OCS on Twitter @NCCharterOffice
- Amendments
- December 3<sup>rd</sup> RTO1 due in Epicenter
- Technical assistance to joseph.Maimone@dpi.nc.gov
- Planning Year III: Operations & Accountability
- <u>Planning Year II Feedback Survey</u>





Thanks for joining us today and we look forward to seeing you again for Planning Year Session III on January 27th. Registration will open in December for PY3.

# Planning Year Session II Survey