

1 16 NCAC 06C .0110 is proposed for adoption as follows:

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3 **16 NCAC 06C .0110 QUALIFICATIONS OF SCHOOL NURSES**

4 (a) Any person employed or contracted to serve as a school nurse in a North Carolina public school shall meet all
5 qualifications established by the State Board of Education ("SBE"). At minimum, the person shall:

6 (1) Be licensed as a registered nurse under Chapter 90, Article 9A of the General Statutes and have at
7 least two years of experience serving as a nurse in a hospital or health clinic; or

8 (2) Be certified by the American Nurses Credentialing Center or the National Board for Certification
9 of School Nurses.

10 (b) A school nurse employed by a public school unit who meets either of these qualifications shall be paid under the
11 certified school nurse pay scale as established by the SBE. A nurse employed by a local health department, as defined
12 in G.S. 130A-2(5), and contracted to serve as a school nurse shall be paid according to the local pay schedule
13 established by the county government.

14 (b) Any person employed or contracted to serve as a school nurse in a North Carolina public school shall complete all
15 training requirements established by the SBE. At minimum, the person shall:

16 (1) Within six months of starting employment or a contract with a public school unit ("PSU"), complete
17 the School Nurse Orientation Modules offered by the North Carolina Department of Health and
18 Human Services ("DHHS"); and

19 (2) Within two years of starting employment or a contract with a PSU, complete the School Nurse Roles
20 and Responsibilities course offered by DHHS.

21 (c) The person shall provide proof of completion of these training requirements to the employing or contracting PSU
22 by the established deadline. If the person completed these requirements prior to employment or contract with the PSU,
23 the person is not required to repeat those requirements so long as proof of completion is provided to the PSU.

24 (d) Nothing in this Rule shall be construed to prevent a PSU from requiring additional qualifications or training for a
25 school nurse under its employment or contract.

26 (e) This Rule applies to school nurses initially hired or contracted for on or after July 1, 2025.

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29 *History Note:* Authority G.S. 115C-12(9); 115C-315;
30 Temporary Adoption Eff. November 7, 2025;
31 Eff. August 1, 2026.