

## 6.4 (b) Base Budget

This changes how average daily membership is built in the Budget. Until now, projected ADM increases have been included in the continuation budget. This special provision defines what can be included in the Annual Base Budget (“Continuation” Budget).

Under this revised language, ADM increases over the prior year will no longer be included in the Continuation Budget. Therefore, school districts (and charters) that are expected to have a student population increase would not be included in the Planning Allotments. Funding for the student growth will have to compete with salary increases and other priorities in the Expansion Budget.

Because of the normal timing of a Budget adoption, a school district or charter school will not know until July or August whether their expected increase of students in that school year will be funded.

### Salary:

#### *Teachers and Instructional Support*

Average increase Step plus adding varying amounts to the steps

\$282.3m	Tchr +IS.
5.95m	APs and principals

Breakdown as follows for those getting a step increase:

Steps	Bachelors Monthly
0 to 4	3,300
5 to 9	3,650
10 to 14	4,000
15 to 19	4,350
20 to 24	4,650
25+	5,000

- Teachers with both NBPTS and Masters receive (Bachelors +10%) + (Bachelors+12%) previously the 12% NBPTS was calculated based on the Masters schedule.) (9.1 (a)(1))
- Psychologists, SLP, audiologist –the 1<sup>st</sup> step of the psychologists schedule shall be paid on the 5<sup>th</sup> step of the Masters schedule. (9.1 (c)).
- Teachers will receive the higher of their 2013-14 certified rate + Longevity and the 2014-15 certified rate. (9.1 (e))
- Teachers receiving pay at 2013-14 rate + longevity (ie. No increase) shall receive \$1,000 bonus paid monthly.

### Longevity

Longevity is built in to the schedule and no separate payments will be made for longevity earned after July 1, 2014. (9.1 (d))

Longevity accrued earned in FY2013-14 and paid in 2014-15, will be paid out at a prorated basis where applicable. (9.1 (f) \$24.3m + reversion (expected cost \$48m))

### 8.3 Graduate Pay

Restores the \$18.7m

The following are the only eligible personnel to receive graduate pay

- Nurses and instructional support for which a Masters degree is required
- Teachers and instructional support who were paid on M schedule prior to July 1, 2014
- Grandfathered in if completed Masters, advanced or doctorate course by August 1, 2013 & would have qualified for under the SBE policy in effect on 6/30/13.
- No in field requirement

### 8.21 NBPTS for instructional coaches in Title I schools

Instructional coaches (as defined by DPI) working in Title I schools receive NBPTS

### 8.41 Differentiated Pay for Highly Effective Teachers

LEAs to submit proposals to Senate Appropriations/Base Budget Committee, House Committee on Appropriations and Joint Education Oversight Committee by January 15, 2015 on differentiated pay including

Performance based, hard to staff schools or subject areas, leadership roles, instructional coaches. Limited to Classroom teachers and Title I instructional coaches.

\$1,000,000 appropriated by the General assembly in to the NC Education Endowment Fund to provide LEAs funds for differentiated pay for highly effective teachers. 8.11i

#### *School Based Administrators:*

Schedules are NOT tied to the teachers' salary schedule.

2013-14 schedules plus a small increase to some steps to make a 2% raise.

Principals no longer receive an extra year for every 3 years of principal experience. Years earned prior to 6/30/2009 will remain. (9.11 c)

Longevity remains for SBA (9.11e)

SBA not receiving an increase shall receive a bonus of \$809. (eg. Top of the scale, or below the threshold) 9.11i

*Non certified and Central office:* \$500 added to salary. (9.12 min/max in document increased by \$42/month - \$504)

### 35.13 Benefits

Retirement	15.21%
Health	\$5,378

**Central Office** (\$2,750,000) 3% reduction

### Teacher Assistants

\$113.3m in lottery funds to support Teacher assistant allotment  
(\$129.9m) recurring reduction in General Funds in teacher assistant

\$24.8m in non recurring funds for teacher assistant (therefore will not be in the continuation budget for 2015-16).

Reduction in the dollars per K-3 student.

**Teacher Allotment - \$41.9m 761 teachers**

	<b>2012-13</b>	<b>2013-14</b>	<b>2014-15*</b>	<b>Revised</b>
K	1:18	1:19		1:18
1	1:17	1:18		1:17
2-3	1:17	1:18	1:17	1:17
4-6	1:22	1:24		
7-8	1:21	1:23		
9	1:24.5	1:26.5		
10-12	1:26.64	1:29		

\*Same as 2013-14 except grades 2-3. Planning allotments calculated grades 2-3 at 1:17

**At Risk Allotment**

**8.19 Competitive Grants to improve After School At Risk (\$5,000,000)**

\$5,000,000 of the At Risk Allotment shall be used for competitive grants for after school 2 year grants up to \$500,000 a year. 70% of students must be FRL.

Match of \$1 non state funds to \$3 grant funds.

Reporting Requirement

**Additional Cut (\$9,263,980)**

In addition to 8.19, Reduces the funding to the 2013-14 funding level

**Transportation (\$4,630,992)**

Reduces transportation by 1%

**Textbooks \$905,000**

**8.4 Small County Supplemental Funding \$3,581,140**

Propose change to the formula where LEAs with 3,200 or less ADM will receive a graduated amount.

Removed maximum amount per ADM.

**Allotted ADM Small County Allotment**

0-600	\$ 1,710,000
601-1,300	\$ 1,820,000
1,301-1,700	\$ 1,548,700
1,701-2,000	\$ 1,600,000
2,001-2,300	\$ 1,560,000
2,301-2,600	\$ 1,470,000
2,601-2,800	\$ 1,498,000
2,801-3,200	\$ 1,548,000

### **8.15 Driver Education**

Intent to eliminate the driver education funding from the Highway funding starting 2015-16  
Fees may increase to \$65 (was \$55)

### **5.2, 8.7 and 8.8 CarryOver**

Summer Reading Camps:	October 31, 2014
Panic Alarms:	June 30, 2015
Digital Learning	until expended

### **8.17 Authority to use reversions to cover AP/IB course costs**

Provides flexibility to use other funds, if the appropriation is not sufficient to cover all costs. Explicitly includes charter schools.

### **Department of Public Instruction      (\$5,026,050)      10% reduction**

#### **8.26 Return to work policy**

SBE to develop policies to ensure LEAs implement and comply with loss prevention and return-to-work programs.

#### **8.28 DPI to respond within 3 days.**

Respond to requests for information from Superintendents, principal of a charter or regional school or their designees within 3 days. Completion of the request must be within 14 days.

#### **8.9 Applying for Federal Grants**

SBE shall notify the General Assembly of its intent to apply for any federal grant prior to submitting an application

#### **8.10 Property insurance system for charter schools**

SBE may offer a system of property insurance to any charter school

#### **8.11 NC Education Endowment Fund**

Establish an endowment fund for teacher compensation. Shall be funded with

- "I support teachers" registration plates
- Gifts, grants and contributions including individual tax refunds
- Appropriations by the General Assembly

\$1,000,000 appropriated by the General Assembly to provide LEAs funds for differentiated pay for highly effective teachers. 8.11i

## **8.12 Clarify Military Service Credit**

Educator credit for military who served in the armed forces, who have retired or received an honorable discharge and have not been previously employed by a public school in NC. Does not apply to those currently or previously employed.

## **5.1 Indian Gaming fund**

2013-14 \$5m to School Technology (change from \$3m)

2014-15 \$6m to School Technology

## **8.25 Opportunity Scholarships \$11.8m**

Eliminates the reduction to the ADM adjustment. no reduction to LEAs for students previously enrolled in non public schools under the Opportunity Scholarship program.

## **8.20 Schematic Designs/Emergency Access**

## **8.23 Supply of Emergency Epinephrine auto injectors on school Property**

## **8.27 Participation in Investing Innovation Grants**

Applies to select LEA only

## **8.30 Extend Reporting for School Performance Grades**

Change the date for the first report card to January 15, 2015 (was August 15,2014)

## **8.32 Annual Distribution of School Bullying policies**

Requires principals to provide policy to staff, students and parents. Encourages charter schools & regional schools adopt a policy and if they do, they must distribute.

## **8.33 Clarifies School Counselors Work Duties**

Allows school counselors to assist in the coordination of standardized testing

## **8.34 Funds for Charter School Closure**

Charter schools shall secure \$50,000 for outstanding costs, in the event of closure. DPI shall not allot funds unless this requirement has been met. This section applies to charter schools that submit applications for an initial charter or the renewal of a charter to the State Board of Education on or after the date this act becomes law.

## **8.35 Virtual Charter School Pilot Program**

Virtual charter State base allotment per ADM shall not include low wealth or small county supplemental funding.

The local funds per ADM will be less of the per pupil appropriation and \$790

## **8.39 Private Psychiatric Residential Treatment Facilities \$3.2m**

**NCCAT**

\$3,239,639 Recurring (was non recurring)

**Teaching Fellows (\$3,095,000)**

Eliminates the program funding from the General Fund

**Communities in Schools \$1,000,000**

Brings to total support to \$2.5m