

2021-22
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,546	\$35,460	N/A	N/A
1	\$3,647	\$36,470	N/A	N/A
2	\$3,748	\$37,480	N/A	N/A
3	\$3,849	\$38,490	\$4,311	\$43,110
4	\$3,951	\$39,510	\$4,425	\$44,250
5	\$4,052	\$40,520	\$4,538	\$45,380
6	\$4,153	\$41,530	\$4,651	\$46,510
7	\$4,255	\$42,550	\$4,766	\$47,660
8	\$4,356	\$43,560	\$4,879	\$48,790
9	\$4,457	\$44,570	\$4,992	\$49,920
10	\$4,559	\$45,590	\$5,106	\$51,060
11	\$4,660	\$46,600	\$5,219	\$52,190
12	\$4,761	\$47,610	\$5,332	\$53,320
13	\$4,862	\$48,620	\$5,445	\$54,450
14	\$4,964	\$49,640	\$5,560	\$55,600
15	\$5,065	\$50,650	\$5,673	\$56,730
16	\$5,065	\$50,650	\$5,673	\$56,730
17	\$5,065	\$50,650	\$5,673	\$56,730
18	\$5,065	\$50,650	\$5,673	\$56,730
19	\$5,065	\$50,650	\$5,673	\$56,730
20	\$5,065	\$50,650	\$5,673	\$56,730
21	\$5,065	\$50,650	\$5,673	\$56,730
22	\$5,065	\$50,650	\$5,673	\$56,730
23	\$5,065	\$50,650	\$5,673	\$56,730
24	\$5,065	\$50,650	\$5,673	\$56,730
25+	\$5,268	\$52,680	\$5,900	\$59,000

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2021-22
MASTER'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	Master's Teacher		Master's w/NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,901	\$39,010	N/A	N/A
1	\$4,012	\$40,120	N/A	N/A
2	\$4,123	\$41,230	N/A	N/A
3	\$4,234	\$42,340	\$4,696	\$46,960
4	\$4,346	\$43,460	\$4,820	\$48,200
5	\$4,457	\$44,570	\$4,943	\$49,430
6	\$4,568	\$45,680	\$5,066	\$50,660
7	\$4,681	\$46,810	\$5,192	\$51,920
8	\$4,792	\$47,920	\$5,315	\$53,150
9	\$4,903	\$49,030	\$5,438	\$54,380
10	\$5,015	\$50,150	\$5,562	\$55,620
11	\$5,126	\$51,260	\$5,685	\$56,850
12	\$5,237	\$52,370	\$5,808	\$58,080
13	\$5,348	\$53,480	\$5,931	\$59,310
14	\$5,460	\$54,600	\$6,056	\$60,560
15	\$5,572	\$55,720	\$6,180	\$61,800
16	\$5,572	\$55,720	\$6,180	\$61,800
17	\$5,572	\$55,720	\$6,180	\$61,800
18	\$5,572	\$55,720	\$6,180	\$61,800
19	\$5,572	\$55,720	\$6,180	\$61,800
20	\$5,572	\$55,720	\$6,180	\$61,800
21	\$5,572	\$55,720	\$6,180	\$61,800
22	\$5,572	\$55,720	\$6,180	\$61,800
23	\$5,572	\$55,720	\$6,180	\$61,800
24	\$5,572	\$55,720	\$6,180	\$61,800
25+	\$5,795	\$57,950	\$6,427	\$64,270

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
 For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule,
 refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
 - Salary Schedule Placement.

2021-22
ADVANCED AND DOCTORAL DEGREE
CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Teacher	Adv. w/ NBPTS Cert.	PhD Teacher	PhD w/ NBPTS Cert.
	10 Month	10 Month	10 Month	10 Month
0	\$4,027	N/A	\$4,154	N/A
1	\$4,138	N/A	\$4,265	N/A
2	\$4,249	N/A	\$4,376	N/A
3	\$4,360	\$4,822	\$4,487	\$4,949
4	\$4,472	\$4,946	\$4,599	\$5,073
5	\$4,583	\$5,069	\$4,710	\$5,196
6	\$4,694	\$5,192	\$4,821	\$5,319
7	\$4,807	\$5,318	\$4,934	\$5,445
8	\$4,918	\$5,441	\$5,045	\$5,568
9	\$5,029	\$5,564	\$5,156	\$5,691
10	\$5,141	\$5,688	\$5,268	\$5,815
11	\$5,252	\$5,811	\$5,379	\$5,938
12	\$5,363	\$5,934	\$5,490	\$6,061
13	\$5,474	\$6,057	\$5,601	\$6,184
14	\$5,586	\$6,182	\$5,713	\$6,309
15	\$5,698	\$6,306	\$5,825	\$6,433
16	\$5,698	\$6,306	\$5,825	\$6,433
17	\$5,698	\$6,306	\$5,825	\$6,433
18	\$5,698	\$6,306	\$5,825	\$6,433
19	\$5,698	\$6,306	\$5,825	\$6,433
20	\$5,698	\$6,306	\$5,825	\$6,433
21	\$5,698	\$6,306	\$5,825	\$6,433
22	\$5,698	\$6,306	\$5,825	\$6,433
23	\$5,698	\$6,306	\$5,825	\$6,433
24	\$5,698	\$6,306	\$5,825	\$6,433
25+	\$5,921	\$6,553	\$6,048	\$6,680

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- Salary Schedule Placement.

2021-22

**BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE**

Effective July 1, 2021

Years of Exp	Bachelor's Instructional Support		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,546	\$35,460	N/A	N/A
1	\$3,647	\$36,470	N/A	N/A
2	\$3,748	\$37,480	N/A	N/A
3	\$3,849	\$38,490	\$4,311	\$43,110
4	\$3,951	\$39,510	\$4,425	\$44,250
5	\$4,052	\$40,520	\$4,538	\$45,380
6	\$4,153	\$41,530	\$4,651	\$46,510
7	\$4,255	\$42,550	\$4,766	\$47,660
8	\$4,356	\$43,560	\$4,879	\$48,790
9	\$4,457	\$44,570	\$4,992	\$49,920
10	\$4,559	\$45,590	\$5,106	\$51,060
11	\$4,660	\$46,600	\$5,219	\$52,190
12	\$4,761	\$47,610	\$5,332	\$53,320
13	\$4,862	\$48,620	\$5,445	\$54,450
14	\$4,964	\$49,640	\$5,560	\$55,600
15	\$5,065	\$50,650	\$5,673	\$56,730
16	\$5,065	\$50,650	\$5,673	\$56,730
17	\$5,065	\$50,650	\$5,673	\$56,730
18	\$5,065	\$50,650	\$5,673	\$56,730
19	\$5,065	\$50,650	\$5,673	\$56,730
20	\$5,065	\$50,650	\$5,673	\$56,730
21	\$5,065	\$50,650	\$5,673	\$56,730
22	\$5,065	\$50,650	\$5,673	\$56,730
23	\$5,065	\$50,650	\$5,673	\$56,730
24	\$5,065	\$50,650	\$5,673	\$56,730
25+	\$5,268	\$52,680	\$5,900	\$59,000

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2021-22
MASTER'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	Master's Instructional Support		Master's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,901	\$39,010	N/A	N/A
1	\$4,012	\$40,120	N/A	N/A
2	\$4,123	\$41,230	N/A	N/A
3	\$4,234	\$42,340	\$4,696	\$46,960
4	\$4,346	\$43,460	\$4,820	\$48,200
5	\$4,457	\$44,570	\$4,943	\$49,430
6	\$4,568	\$45,680	\$5,066	\$50,660
7	\$4,681	\$46,810	\$5,192	\$51,920
8	\$4,792	\$47,920	\$5,315	\$53,150
9	\$4,903	\$49,030	\$5,438	\$54,380
10	\$5,015	\$50,150	\$5,562	\$55,620
11	\$5,126	\$51,260	\$5,685	\$56,850
12	\$5,237	\$52,370	\$5,808	\$58,080
13	\$5,348	\$53,480	\$5,931	\$59,310
14	\$5,460	\$54,600	\$6,056	\$60,560
15	\$5,572	\$55,720	\$6,180	\$61,800
16	\$5,572	\$55,720	\$6,180	\$61,800
17	\$5,572	\$55,720	\$6,180	\$61,800
18	\$5,572	\$55,720	\$6,180	\$61,800
19	\$5,572	\$55,720	\$6,180	\$61,800
20	\$5,572	\$55,720	\$6,180	\$61,800
21	\$5,572	\$55,720	\$6,180	\$61,800
22	\$5,572	\$55,720	\$6,180	\$61,800
23	\$5,572	\$55,720	\$6,180	\$61,800
24	\$5,572	\$55,720	\$6,180	\$61,800
25+	\$5,795	\$57,950	\$6,427	\$64,270

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 - Salary Schedule Placement.

2021-22
ADVANCED AND DOCTORAL DEGREEED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Ins. Support	Adv. w/ NBPTS Cert.	PhD Ins. Support	PhD w/ NBPTS Cert.
	10 Month	10 Month	10 Month	10 Month
0	\$4,027	N/A	\$4,154	N/A
1	\$4,138	N/A	\$4,265	N/A
2	\$4,249	N/A	\$4,376	N/A
3	\$4,360	\$4,822	\$4,487	\$4,949
4	\$4,472	\$4,946	\$4,599	\$5,073
5	\$4,583	\$5,069	\$4,710	\$5,196
6	\$4,694	\$5,192	\$4,821	\$5,319
7	\$4,807	\$5,318	\$4,934	\$5,445
8	\$4,918	\$5,441	\$5,045	\$5,568
9	\$5,029	\$5,564	\$5,156	\$5,691
10	\$5,141	\$5,688	\$5,268	\$5,815
11	\$5,252	\$5,811	\$5,379	\$5,938
12	\$5,363	\$5,934	\$5,490	\$6,061
13	\$5,474	\$6,057	\$5,601	\$6,184
14	\$5,586	\$6,182	\$5,713	\$6,309
15	\$5,698	\$6,306	\$5,825	\$6,433
16	\$5,698	\$6,306	\$5,825	\$6,433
17	\$5,698	\$6,306	\$5,825	\$6,433
18	\$5,698	\$6,306	\$5,825	\$6,433
19	\$5,698	\$6,306	\$5,825	\$6,433
20	\$5,698	\$6,306	\$5,825	\$6,433
21	\$5,698	\$6,306	\$5,825	\$6,433
22	\$5,698	\$6,306	\$5,825	\$6,433
23	\$5,698	\$6,306	\$5,825	\$6,433
24	\$5,698	\$6,306	\$5,825	\$6,433
25+	\$5,921	\$6,553	\$6,048	\$6,680

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 - Salary Schedule Placement.

2021-22
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)

Effective July 1, 2021

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's		Master's		Advanced		Doctorate	
	Bachelor's with NBPTS		Master's with NBPTS		Advanced with NBPTS		Doctorate with NBPTS	
0	\$164.93	N/A	\$181.44	N/A	\$187.30	N/A	\$193.21	N/A
1	\$169.63	N/A	\$186.60	N/A	\$192.47	N/A	\$198.37	N/A
2	\$174.33	N/A	\$191.77	N/A	\$197.63	N/A	\$203.53	N/A
3	\$179.02	\$200.51	\$196.93	\$218.42	\$202.79	\$224.28	\$208.70	\$230.19
4	\$183.77	\$205.81	\$202.14	\$224.19	\$208.00	\$230.05	\$213.91	\$235.95
5	\$188.47	\$211.07	\$207.30	\$229.91	\$213.16	\$235.77	\$219.07	\$241.67
6	\$193.16	\$216.33	\$212.47	\$235.63	\$218.33	\$241.49	\$224.23	\$247.40
7	\$197.91	\$221.67	\$217.72	\$241.49	\$223.58	\$247.35	\$229.49	\$253.26
8	\$202.60	\$226.93	\$222.88	\$247.21	\$228.74	\$253.07	\$234.65	\$258.98
9	\$207.30	\$232.19	\$228.05	\$252.93	\$233.91	\$258.79	\$239.81	\$264.70
10	\$212.05	\$237.49	\$233.26	\$258.70	\$239.12	\$264.56	\$245.02	\$270.47
11	\$216.74	\$242.74	\$238.42	\$264.42	\$244.28	\$270.28	\$250.19	\$276.19
12	\$221.44	\$248.00	\$243.58	\$270.14	\$249.44	\$276.00	\$255.35	\$281.91
13	\$226.14	\$253.26	\$248.74	\$275.86	\$254.60	\$281.72	\$260.51	\$287.63
14	\$230.88	\$258.60	\$253.95	\$281.67	\$259.81	\$287.53	\$265.72	\$293.44
15	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
16	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
17	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
18	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
19	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
20	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
21	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
22	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
23	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
24	\$235.58	\$263.86	\$259.16	\$287.44	\$265.02	\$293.30	\$270.93	\$299.21
25+	\$245.02	\$274.42	\$269.53	\$298.93	\$275.40	\$304.79	\$281.30	\$310.70

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2021-22

SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE
CERTIFIED SALARY SCHEDULE

Effective July 1, 2021

Years of Exp	Master's	Advanced	Doctorate	Master's w/NBPTS	Advanced w/NBPTS	Doctorate w/NBPTS
	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,001	\$4,127	\$4,254	NA	NA	NA
1	\$4,112	\$4,238	\$4,365	NA	NA	NA
2	\$4,223	\$4,349	\$4,476	NA	NA	NA
3	\$4,334	\$4,460	\$4,587	\$4,796	\$4,922	\$5,049
4	\$4,446	\$4,572	\$4,699	\$4,920	\$5,046	\$5,173
5	\$4,557	\$4,683	\$4,810	\$5,043	\$5,169	\$5,296
6	\$4,668	\$4,794	\$4,921	\$5,166	\$5,292	\$5,419
7	\$4,781	\$4,907	\$5,034	\$5,292	\$5,418	\$5,545
8	\$4,892	\$5,018	\$5,145	\$5,415	\$5,541	\$5,668
9	\$5,003	\$5,129	\$5,256	\$5,538	\$5,664	\$5,791
10	\$5,115	\$5,241	\$5,368	\$5,662	\$5,788	\$5,915
11	\$5,226	\$5,352	\$5,479	\$5,785	\$5,911	\$6,038
12	\$5,337	\$5,463	\$5,590	\$5,908	\$6,034	\$6,161
13	\$5,448	\$5,574	\$5,701	\$6,031	\$6,157	\$6,284
14	\$5,560	\$5,686	\$5,813	\$6,156	\$6,282	\$6,409
15	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
16	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
17	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
18	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
19	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
20	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
21	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
22	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
23	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
24	\$5,672	\$5,798	\$5,925	\$6,280	\$6,406	\$6,533
25+	\$5,895	\$6,021	\$6,148	\$6,527	\$6,653	\$6,780

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2021-22
DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS
 (Based on 21.5 Days)
Effective July 1, 2021

YEARS OF EXP	BASE SALARY	School Counselors			YEARS OF EXP	BASE SALARY	School Counselors with NBPTS		
		Masters	Advanced	Doctorate			Masters	Advanced	Doctorate
0	\$4,001	\$186.09	\$191.95	\$197.86	0	NA	NA	NA	NA
1	\$4,112	\$191.26	\$197.12	\$203.02	1	NA	NA	NA	NA
2	\$4,223	\$196.42	\$202.28	\$208.19	2	NA	NA	NA	NA
3	\$4,334	\$201.58	\$207.44	\$213.35	3	\$4,796	\$223.07	\$228.93	\$234.84
4	\$4,446	\$206.79	\$212.65	\$218.56	4	\$4,920	\$228.84	\$234.70	\$240.60
5	\$4,557	\$211.95	\$217.81	\$223.72	5	\$5,043	\$234.56	\$240.42	\$246.33
6	\$4,668	\$217.12	\$222.98	\$228.88	6	\$5,166	\$240.28	\$246.14	\$252.05
7	\$4,781	\$222.37	\$228.23	\$234.14	7	\$5,292	\$246.14	\$252.00	\$257.91
8	\$4,892	\$227.53	\$233.40	\$239.30	8	\$5,415	\$251.86	\$257.72	\$263.63
9	\$5,003	\$232.70	\$238.56	\$244.47	9	\$5,538	\$257.58	\$263.44	\$269.35
10	\$5,115	\$237.91	\$243.77	\$249.67	10	\$5,662	\$263.35	\$269.21	\$275.12
11	\$5,226	\$243.07	\$248.93	\$254.84	11	\$5,785	\$269.07	\$274.93	\$280.84
12	\$5,337	\$248.23	\$254.09	\$260.00	12	\$5,908	\$274.79	\$280.65	\$286.56
13	\$5,448	\$253.40	\$259.26	\$265.16	13	\$6,031	\$280.51	\$286.37	\$292.28
14	\$5,560	\$258.60	\$264.47	\$270.37	14	\$6,156	\$286.33	\$292.19	\$298.09
15	\$5,672	\$263.81	\$269.67	\$275.58	15	\$6,280	\$292.09	\$297.95	\$303.86
16	\$5,672	\$263.81	\$269.67	\$275.58	16	\$6,280	\$292.09	\$297.95	\$303.86
17	\$5,672	\$263.81	\$269.67	\$275.58	17	\$6,280	\$292.09	\$297.95	\$303.86
18	\$5,672	\$263.81	\$269.67	\$275.58	18	\$6,280	\$292.09	\$297.95	\$303.86
19	\$5,672	\$263.81	\$269.67	\$275.58	19	\$6,280	\$292.09	\$297.95	\$303.86
20	\$5,672	\$263.81	\$269.67	\$275.58	20	\$6,280	\$292.09	\$297.95	\$303.86
21	\$5,672	\$263.81	\$269.67	\$275.58	21	\$6,280	\$292.09	\$297.95	\$303.86
22	\$5,672	\$263.81	\$269.67	\$275.58	22	\$6,280	\$292.09	\$297.95	\$303.86
23	\$5,672	\$263.81	\$269.67	\$275.58	23	\$6,280	\$292.09	\$297.95	\$303.86
24	\$5,672	\$263.81	\$269.67	\$275.58	24	\$6,280	\$292.09	\$297.95	\$303.86
25+	\$5,895	\$274.19	\$280.05	\$285.95	25+	\$6,527	\$303.58	\$309.44	\$315.35

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2021-22

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2021

Years of Exp	Master's	Advanced	Doctorate
	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,807	\$4,933	\$5,060
1	\$4,918	\$5,044	\$5,171
2	\$5,031	\$5,157	\$5,284
3	\$5,142	\$5,268	\$5,395
4	\$5,253	\$5,379	\$5,506
5	\$5,365	\$5,491	\$5,618
6	\$5,476	\$5,602	\$5,729
7	\$5,587	\$5,713	\$5,840
8	\$5,698	\$5,824	\$5,951
9	\$5,810	\$5,936	\$6,063
10	\$5,922	\$6,048	\$6,175
11	\$5,922	\$6,048	\$6,175
12	\$5,922	\$6,048	\$6,175
13	\$5,922	\$6,048	\$6,175
14	\$5,922	\$6,048	\$6,175
15	\$5,922	\$6,048	\$6,175
16	\$5,922	\$6,048	\$6,175
17	\$5,922	\$6,048	\$6,175
18	\$5,922	\$6,048	\$6,175
19	\$5,922	\$6,048	\$6,175
20	\$6,145	\$6,271	\$6,398
21	\$6,145	\$6,271	\$6,398
22	\$6,145	\$6,271	\$6,398
23	\$6,145	\$6,271	\$6,398
24	\$6,145	\$6,271	\$6,398
25+	\$6,606	\$6,732	\$6,859

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2021-22
DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2021

YEARS OF EXP	BASE SALARY	Psychologists		
		Masters	Advanced	Doctorate
0	\$4,807	\$223.58	\$229.44	\$235.35
1	\$4,918	\$228.74	\$234.60	\$240.51
2	\$5,031	\$234.00	\$239.86	\$245.77
3	\$5,142	\$239.16	\$245.02	\$250.93
4	\$5,253	\$244.33	\$250.19	\$256.09
5	\$5,365	\$249.53	\$255.40	\$261.30
6	\$5,476	\$254.70	\$260.56	\$266.47
7	\$5,587	\$259.86	\$265.72	\$271.63
8	\$5,698	\$265.02	\$270.88	\$276.79
9	\$5,810	\$270.23	\$276.09	\$282.00
10	\$5,922	\$275.44	\$281.30	\$287.21
11	\$5,922	\$275.44	\$281.30	\$287.21
12	\$5,922	\$275.44	\$281.30	\$287.21
13	\$5,922	\$275.44	\$281.30	\$287.21
14	\$5,922	\$275.44	\$281.30	\$287.21
15	\$5,922	\$275.44	\$281.30	\$287.21
16	\$5,922	\$275.44	\$281.30	\$287.21
17	\$5,922	\$275.44	\$281.30	\$287.21
18	\$5,922	\$275.44	\$281.30	\$287.21
19	\$5,922	\$275.44	\$281.30	\$287.21
20	\$6,145	\$285.81	\$291.67	\$297.58
21	\$6,145	\$285.81	\$291.67	\$297.58
22	\$6,145	\$285.81	\$291.67	\$297.58
23	\$6,145	\$285.81	\$291.67	\$297.58
24	\$6,145	\$285.81	\$291.67	\$297.58
25+	\$6,606	\$307.26	\$313.12	\$319.02

2021-22
ASSISTANT PRINCIPALS
SALARY SCHEDULE
Effective July 1, 2021

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,220	\$42,200	\$4,346	\$43,460	\$4,473	\$44,730
1	\$4,340	\$43,400	\$4,466	\$44,660	\$4,593	\$45,930
2	\$4,460	\$44,600	\$4,586	\$45,860	\$4,713	\$47,130
3	\$4,580	\$45,800	\$4,706	\$47,060	\$4,833	\$48,330
4	\$4,702	\$47,020	\$4,828	\$48,280	\$4,955	\$49,550
5	\$4,822	\$48,220	\$4,948	\$49,480	\$5,075	\$50,750
6	\$4,942	\$49,420	\$5,068	\$50,680	\$5,195	\$51,950
7	\$5,063	\$50,630	\$5,189	\$51,890	\$5,316	\$53,160
8	\$5,184	\$51,840	\$5,310	\$53,100	\$5,437	\$54,370
9	\$5,304	\$53,040	\$5,430	\$54,300	\$5,557	\$55,570
10	\$5,425	\$54,250	\$5,551	\$55,510	\$5,678	\$56,780
11	\$5,545	\$55,450	\$5,671	\$56,710	\$5,798	\$57,980
12	\$5,666	\$56,660	\$5,792	\$57,920	\$5,919	\$59,190
13	\$5,786	\$57,860	\$5,912	\$59,120	\$6,039	\$60,390
14	\$5,907	\$59,070	\$6,033	\$60,330	\$6,160	\$61,600
15	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
16	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
17	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
18	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
19	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
20	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
21	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
22	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
23	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
24	\$6,027	\$60,270	\$6,153	\$61,530	\$6,280	\$62,800
25+	\$6,269	\$62,690	\$6,395	\$63,950	\$6,522	\$65,220

NOTE: Assistant Principals no longer qualify for Longevity

**PRINCIPAL SALARY
(Monthly Schedules)
FY 2021-22
Effective July 1, 2021**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Monthly Salary		Monthly Salary		Monthly Salary
up to 200	B0	\$5,819.00	G0	\$6,400.92	E0	\$6,982.83
201 to 400	B1	\$6,109.92	G1	\$6,720.92	E1	\$7,331.92
401 to 700	B2	\$6,400.92	G2	\$7,041.00	E2	\$7,681.08
701 to 1,000	B3	\$6,691.83	G3	\$7,361.00	E3	\$8,030.17
1,001 to 1,600	B4	\$6,982.83	G4	\$7,681.08	E4	\$8,379.42
over 1,600	B5	\$7,273.75	G5	\$8,001.17	E5	\$8,728.50

**PRINCIPAL SALARY
(Annual Schedules)
FY 2021-22
Effective July 1, 2021**

ADM Range	Schedule/ Pay Level	Base	Schedule/ Pay Level	Growth Met	Schedule/ Pay Level	Growth Exceeded
		Annual Salary		Annual Salary		Annual Salary
up to 200	B0	\$69,828	G0	\$76,811	E0	\$83,794
201 to 400	B1	\$73,319	G1	\$80,651	E1	\$87,983
401 to 700	B2	\$76,811	G2	\$84,492	E2	\$92,173
701 to 1,000	B3	\$80,302	G3	\$88,332	E3	\$96,362
1,001 to 1,600	B4	\$83,794	G4	\$92,173	E4	\$100,553
over 1,600	B5	\$87,285	G5	\$96,014	E5	\$104,742

PRINCIPAL DAILY RATES

FY 2021-22

Effective July 1, 2021

<u>SCHEDULE/ PAY LEVEL</u>	<u>BASE monthly SALARY</u>	Base - Daily Rate			
		Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
B0	\$5,819.00	\$290.95	\$277.10	\$264.50	\$253.00
B1	\$6,109.92	\$305.50	\$290.95	\$277.72	\$265.65
B2	\$6,400.92	\$320.05	\$304.81	\$290.95	\$278.30
B3	\$6,691.83	\$334.59	\$318.66	\$304.17	\$290.95
B4	\$6,982.83	\$349.14	\$332.52	\$317.40	\$303.60
B5	\$7,273.75	\$363.69	\$346.37	\$330.63	\$316.25

<u>SCHEDULE/ PAY LEVEL</u>	<u>MET GROWTH monthly SALARY</u>	Met Growth - daily rate			
		Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
G0	\$6,400.92	\$320.05	\$304.81	\$290.95	\$278.30
G1	\$6,720.92	\$336.05	\$320.04	\$305.50	\$292.21
G2	\$7,041.00	\$352.05	\$335.29	\$320.05	\$306.13
G3	\$7,361.00	\$368.05	\$350.52	\$334.59	\$320.04
G4	\$7,681.08	\$384.05	\$365.77	\$349.14	\$333.96
G5	\$8,001.17	\$400.06	\$381.01	\$363.69	\$347.88

<u>SCHEDULE/ PAY LEVEL</u>	<u>EXCEEDED GROWTH monthly SALARY</u>	Exceeded Growth - Daily Rates			
		Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
E0	\$6,982.83	\$349.14	\$332.52	\$317.40	\$303.60
E1	\$7,331.92	\$366.60	\$349.14	\$333.27	\$318.78
E2	\$7,681.08	\$384.05	\$365.77	\$349.14	\$333.96
E3	\$8,030.17	\$401.51	\$382.39	\$365.01	\$349.14
E4	\$8,379.42	\$418.97	\$399.02	\$380.88	\$364.32
E5	\$8,728.50	\$436.43	\$415.64	\$396.75	\$379.50

FY2022 Salary Schedules
SUPERINTENDENT SALARY RANGES

Effective July 1, 2021

Classification	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$9,629
Superintendent II (2,501 - 5,000 ADM)	\$10,203
Superintendent III (5,001 - 10,000 ADM)	\$10,815
Superintendent IV (10,001 - 25,000 ADM)	\$11,465
Superintendent V (Over 25,000 ADM)	\$12,155

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2022 Salary Schedules

CENTRAL OFFICE ADMINISTRATOR SALARY RANGES ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Effective July 1, 2021

Classification	Maximum Monthly Salary
School Administrator I	\$6,797
School Administrator II	\$7,202
School Administrator III	\$7,632
School Administrator IV	\$7,930
School Administrator V	\$8,246
School Administrator VI	\$8,736
School Administrator VII	\$9,084

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2022 Substitute Rate

Effective July 1, 2021

22 days in month

		Non Certified		Certified	
		50.00%		65.00%	
		*** Minimum	Maximum	Minimum	Maximum
A00	3,546.00	81	161	105	161

*** Note: Minimum salary for substitute paid with state funds shall also meet the required \$13/hour per SL2021-180, SB105. It is responsibility of each district to verify that they are in compliance with this legislation.

FY2022 Salary Schedules
Public School Employees
Salary Grades
Effective July 1, 2021

Grade	Monthly Amounts	
	<u>Minimum</u>	<u>Maximum</u>
50	2,253.33	2,821.07
51	2,253.33	2,956.81
51B	2,253.33	3,100.41
52	2,253.33	3,007.08
53	2,253.33	3,102.38
54	2,253.33	3,205.34
55	2,253.33	3,307.04
56	2,253.33	3,422.63
57	2,253.33	3,544.56
58	2,253.33	3,669.43
59	2,305.28	3,800.71
60	2,379.10	3,943.06
61	2,459.39	4,089.83
62	2,538.52	4,238.38
63	2,624.04	4,395.97
64	2,710.91	4,566.31
65	2,802.04	4,750.77
66	2,900.72	4,939.74
67	3,007.23	5,129.87
68	3,114.12	5,356.95
69	3,227.22	5,588.92
70	3,352.50	5,835.85
71	3,476.13	6,091.21
72	3,603.92	6,361.75
73	3,739.56	6,650.27
74	3,893.31	6,957.43
75	4,058.52	7,274.67
76	4,224.81	7,608.78
77	4,411.89	7,957.94
78	4,605.08	8,328.77
79	4,813.13	8,716.58
80	5,026.66	9,117.89
81	5,252.96	9,540.75
82	5,482.41	9,993.92
83	5,737.10	10,474.05
84	5,999.99	10,972.48
85	6,274.47	11,492.84
86	6,560.28	12,041.85

FY2022 Salary Schedules

Child Nutrition Personnel

Salary Ranges

Effective July 1, 2021

<u>Classification</u>	<u>Salary Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor & Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
III	N/A
IV	N/A
Child Nutrition Director II (Advanced Degree)	N/A

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2022 Salary Schedules
Curriculum Support Personnel
Salary Ranges

Effective July 1, 2021

<u>Classification</u>	<u>Salary Grade</u>
Brailist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

FY2022 Salary Schedules

Maintenance Personnel

Salary Ranges

Effective July 1, 2021

<u>Classification</u>	<u>Salary Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

Rule: Noncertified salaries are based on a 40-hour workweek

FY2022 Salary Schedules
Maintenance Personnel, cont.
Salary Ranges
Effective July 1, 2021

<u>Classification</u>	<u>Salary</u> <u>Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2022 Salary Schedules

Office Support Personnel

Salary Ranges

Effective July 1, 2021

<u>Classification</u>	<u>Salary Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2022 Salary Schedules
Transportation Personnel
Salary Ranges

Effective July 1, 2021

<u>Classification</u>	<u>Salary Grade</u>
Bus Driver	51B
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53

Rule: Noncertified salaries are based on a 40-hour workweek.