

## Summary of Conference Budget

(See “Comparison” file for comparison of Money items and salary schedules)

See “ESSER III file for details on Section 7.27

### **SALARY AND PERSONNEL – Comparison file for details**

#### **Teachers and Instructional Support**

- Effective 7/1/2021 - Step increase for all + 1.3% increase to salary schedule
- Average increase including the step, 2.5%
- Range of increase including step - \$650 to \$2,680 / 1.3% to 5.4%
  
- Psychologists, SLPs and audiologists shall receive \$350 monthly supplement
- School counselors receive \$100 per month supplement

#### **Bonuses not subject to TSERS**

- \$300 bonus for all State paid teachers and instructional support employed January 1, 2022
- No performance bonuses for grades 3-8 math or reading
- Performance bonuses for AP, IB, AICE and CTE State funded teachers are funded up to \$3,500 based on 2020-21 results.
- See Premium Pay Bonus below

#### **7.67 Revise Personal Leave Costs for Teachers**

Teachers shall not have a \$50 deduction if they provide a reason for the leave request.

#### **7A.5 Small & Low Wealth County Signing Bonus for Teachers \$4,300,000 (R)**

Signing bonus for teachers in Small counties and low wealth counties

Requires a local match of 1:1 up to \$1,000 state funds. Not subject to TSERS.

#### **7A.2 Support Highly Qualified NC Teaching Graduates**

Amends general statute to include the language for this existing supplement.

#### **7.36 Bonus for teachers and IS personnel in the residential Schools**

Instructs DPI to use \$55,000 out of ESSER II funds for a \$350 bonus

Additional funds for residential school teacher salary **\$305,000 (R)**

#### **7A.8 Assistant Principals**

- Step increase plus schedule increase consistent with the teacher schedule
- See Premium Pay Bonus below

**7A.6 Principals**

- Salary schedule increase, 2.5%
  - 7/1/2021 to 12/31/2021
    - ADM 2019-2020
    - growth based on 3 years up to 2018-19
  - 1/1/2022 to 6/30/2022
    - ADM 2021-2022
    - growth based on 3 years up to 2018-19
- \$1,800 bonus to State funded principals
- No Performance bonus
- See Premium Pay Bonus below

**7A.10 Noncertified**

- Increases annual salary by greater of percentage increase or amount to get the hourly compensation to \$13 per hour. (\$15 per hour in 2022-23)
- See Premium Pay Bonus below

**7A.9(a) Central Office**

Increase, 2.5%

Includes superintendents, assistant superintendents, associate superintendents, directors/coordinators, supervisors, and finance officers

- See Premium Pay Bonus below

**All personnel**

**Section 39.2 Premium Pay Bonus**

Funded from the COVID State Fiscal Recovery Fund

\$1,000 bonus for full-time LEA, charter, ISD and regional school employees regardless of funding source

Provides an additional \$500 bonus to employees with an annual salary of less than \$75,000, Not subject to TSERS

<b>Benefits</b>	<b>Retirement</b>	<b>Health</b>
	22.89%	\$7,019

**Supplemental Funds for Teacher Compensation**

**\$100,000,000 (R)**

New allotment to increase salary supplements for teachers and instructional support based on low wealth.

**ALLOTMENTS**

**7.1 Funds for Children with Disabilities \$13,175,727(R)**

\$4,600 per headcount.  
cap increases to 13.00% in 2021-22

**7.2 Funds for Academically Gifted**  
\$1,364.78 for 4% of Allotted ADM

**7.3 Low Wealth Supplemental Funds**  
No change in funding formula from prior years.

**7.4 Small School Supplemental funds \$110,000(R)**  
Combine lowest two tiers to 0-1,300 ADM

**7.5 Disadvantaged Supplemental Funding**  
No change in funding formula from prior years

**7.6 School Psychologist Allotment \$40,862,520 (R)**  
**(\$31,010,969 (R))**

New position allocation restricted for school psychologists. Reduces the instructional support position allotment for the current 362 FTE of school psychologists coded to the PRC007. Creates a new position allotment on a per ADM basis with a minimum of one position per LEA. No transfer out with the exception of conversion at the beginning step of a school psychologist for contracting. LEAs required to employ at least 1 full time permanent school psychologist starting in 2022-23.

**7.12 Exceptional Children Transportation Reserve Fund \$2,824,616 (R)**  
**\$175,384 (NR)**

- (a) DPI may use the special State Reserve Fund to cover extraordinary transportation costs for high needs children with disabilities attending LEAs and charter schools.
  - (b) Establish the Transportation Reserve Fund for Homeless & Foster Children to provide a grant program to cover these students as defined by McKinney Vento. (LEAs and charters)
- Report required March 15, 2022

**Connectivity \$4,600,000 (R)**

**School Technology Fund \$18,000,000**  
Funded from Civil, Penalty and Forfeiture

**7.22 Feminine Hygiene Product Grant** **\$250,000 (NR)**

Grants of up to \$5,000 to PSUs to provide products for students. Grants shall be first come first serve. Report to JLEOC March 15, 2022.

**7.70 Student Transportation Support** **\$13,970,000 (NR)**

**\$4,178,000(NR)**

Establish the Smart School Bus Safety Pilot Program for 24 identified PSUs. Funding from State Fiscal Recovery Fund  
Report July 1, 2022 and annually thereafter  
March 1, 2022 proposal to add Medicaid coverage for school based transportation services.

**ALLOTMENT ADJUSTMENTS**

**7.23 ADM Hold Harmless**

SBE shall not reduce allocations to applicable PSUs due to a discrepancy between actual and anticipated ADM

Required report due January 15, 2022. DPI is to provide a report with the amount by each funding allotment that the allocations would have been reduced if there was no hold harmless.

**7.24 Children with Disabilities Reserve** **\$25,000,000 (NR)**

Reserve for allocations to PSUs which enroll EC students during the first two months of the school than DPI anticipated with the April headcount.

Funding is capped at 13.00% of ADM including any reserve amounts.

**7.26 SPSF may be used for ARPA Maintenance of Equity**

DPI may use the State Public School Fund to ensure that the State is in compliance with the ARPA Maintenance of Equity provision.

**7.25 Special Education Due Process Hearings/Permit Immediate Judicial Review of ALJ Decision**

Modifications to General Statute 115C-109.6 related to impartial due process hearings

**Renewal School System – Evaluation** **\$300,000 (NR)**

Funding for an evaluation of the renewal school system.

**Cooperative Innovative High School** **\$1,880,000 (R)**

Provide funding to the following approved CIHS

- (1) The Center for Industry, Technology, and Innovation.
- (2) The Innovation Early College High School.
- (3) The Marine Sciences and Technologies Early College High School.
- (4) The Roanoke Rapids Early College High School.
- (5) The Southeast Area Technical High School.
- (6) Halifax Early College High School.
- (7) Stanly STEM Early College High School.

(8) Gaston Early College of Medical Sciences High School  
Per SL2020-64

**7.10 Instructional Support Personnel Report**

By March 15, 2022, DPI shall survey each LEA on the instructional support positions from all funding in the LEAs. Items relate to the [Highlights document](#) Page 16.

For each of the 16 position categories listed

- FTE by PRC for State and Federal funded
- FTE locally funded
- Average salary
- Contracted FTE

For each ABC transfer that was used to contract services provide:

- Amount of the transfer
- PRC from and to
- Educational purpose

For funds transferred from the New School Psychology allotment  
The amount transferred and the specific services provided

This information shall be incorporated in to the G.S.155C-105.25 reporting requirement

**7.38 Advanced Teaching Roles Changes** **\$ 2,040,000 (R)**

Additional funding - total appropriation \$3.5m

G.S. 115C-311 LEAs may only be eligible for a max of 2 terms of up to 3 years each. Class size flexibility is only active while the school is designated as ATR school.

**7.19 School Safety Grants** **\$9,695,000 (NR)**

- Grants for Students in Crisis
- School Safety Training Grant
- School Safety Equipment Grant

Administration of up to \$100,000

Report required April 1 of each year

**School Safety Facility** **\$1,700,000 (R)**  
**\$300,000 (NR)**

**Teacher Assistant to Teacher Tuition** **(\$575,000) (R)**

Changes funding to non-recurring funding. No impact on the total appropriation **\$575,000 (NR)**

**7.31 Revise Operating Balance Restrictions for School Nutrition**

GS115C-450 School nutrition shall be included in the budget for each PSU

No PSU shall assess indirect cost to a school nutrition program unless the program has an operating balance of at least 2 months and the rate shall not exceed 8%  
Report May 15, 2022 and every 6 months after to JLEOC

**Military Family Counselors** **\$350,000 (R)**  
1 position for Cumberland, 1 for Onslow and 1 at State level

## **CHARTER SCHOOLS**

**7.33 Revise Fast Track Replication of High-Quality Charter Schools**  
G.S. 115C-218.3 modifies qualification for fast track replication.

**7.64 Water & Sewer Services to Charter Schools**  
Requires a municipality to provide water and/or sewer services if requirements are met.

**7.69 Permanent Charter School Transportation Grant Program** **\$2,353,847 (R)**  
**\$146,153 (NR)**

Amends G.S.115C -218.42 to include a grant program to reimburse for charter school transportation, for those charters that serve 50% of FRL. 65% of expenditures may be reimbursed.  
Report March 15 to JLEOC (April 22, 2022 for 2021-22)

## **CAPITAL**

**4.4 Changes to Needs-Based Public School Capital Fund** **\$145,252,612**  
Lottery funding for grant program for LEAs for new construction. Modifies the priority to expand to almost all counties, not just restricted to Tier I counties. Special provisions differ.

## **INFORMATION TECHNOLOGY**

**K-12 Business System Modernization** **\$48,748,522 (NR)**  
Budget receipts from IT Reserve. Includes funding for ERP, licensure and financial transparency. \$37.9m (NR) in the second year.

**7.28 Transfer funds for System Modernization**  
Transfer \$1.4m to GDAC for annual report card and the financial data, and EVAAS.

**7.79 Internet-Based SBSM Funds Grant Program**  
Requires all school business systems to be housed off the PSU property and composed of internet based software. DPI shall establish a grant program from the SBSM funds. Effective 2021-22.

**Charter School Data Management** **\$250,000 (R)**

Provides funds for cloud based data platform for charter schools used by DPI to monitor charters

**7.20 TeachNC Recruitment Initiative** **\$880,000 (NR)**

DPI shall adopt TeachNC recruitment initiative as a comprehensive web platform for future teachers to find information and connect with resources on the teaching profession in NC including licensure and opportunities.

1 FTE Administrator/Recruiter funded

**7.83 CIPA Compliance Contract**

Of the funds appropriated for the Digital Learning Plan, SPI shall use **\$450,000 (R)** to contract with the digital literacy curriculum to establish a statewide program for all PSUs to ensure compliance with the Children’s Internet Protection Act (CIPA).

**IT Subscription Support** **\$593,597 (R)**

**Subscription Rate Increase** **\$876,883 (R)**

**Remove from Base Budget** **(\$934,011) (R)**

**Bus Routing** **\$50,000 (R)**

Funding for TIMS. Revised appropriation \$488,000

**DPI OTHER**

**7.15 Excellent Public Schools Act of 2021 Implementation Guide/Report**

The Superintendent shall establish a working group to develop an implementation guide for EPSA, established in SL2021-8

Report required by January 15,2022

**Early Grade Literacy** **\$6,500,000 (NR)**

DPI funds to carry out SL2021-8 Read to Achieve

**7.11 Schools that Lead**

DPI shall contract with Schools That Lead to provide professional development to teachers and principals in up to 75 schools for the 2021-22 to 2025-26 fiscal years. Current recurring appropriation \$350,000.

\$100,000 may be used for a contract for evaluation.

Report required October 1, 2023 and annually thereafter until 2027

See funding from ESSER III for \$970,000

**7.9 Computer Science Funding and Report** **\$2,500,000 (NR)**

**750,000 (R)**

Provides funding for the Computer Science Initiative at DPI. Including 5 FTE.

Total appropriation \$3.6m

G.S. 115C-12(48) New Computer Science Report due annually November 15 on use of the funds, courses, enrollments disaggregated, and the # of teachers prepared to teach computer science.

For 2021-22 only, PSUs shall submit data by January 15, 2022. SBE shall submit to JLEOC by March 15, 2022

**7.13 Eliminate Innovation Zone Grants** **(\$450,552) (R)**

Repeals related general statute language.

**7.14 Transition from the Innovative School District Model**

Study models for effective intervention and assistance to low-performing schools

Report by Feb 15, 2022

End additional innovative school selections

Repeals language effective June 30, 2023

**7.16 Medicaid Reimbursement Contract for Residential Schools**

DPI shall contract with a 3<sup>rd</sup> party for administrative services under Medicaid for the residential schools

Report required by March 15, 2022 on the terms of the contract

**7.7 School Health Support Personnel Professional Entry Report**

SBE report

**7.17 Full Time Equivalency of Public School Students**

Amends GS 115C-419. Requires the SBE to establish a formula for determining full time equivalency of a student in PSU for purposes of providing State funds on a per pupil basis.

Formula shall include the amount of instructional time required for the school day for a full time student. Report April 15, 2022

Report required Oct 15 annually on the FTE by grade of the prior year. Requires that it separates out the enrollment in courses in NCVPS, IHEs and nonpublic schools.

**7.18 Career & College Ready Graduate Program Support**

DPI shall partner with the NROC project within funds available, to utilize its adaptive math and English learning platform to facilitate the implementation of the Career and College Ready Graduate Program in collaboration with the Community College System.

Career and College Ready Graduate **\$546,500 (R)**

To support the Career and College Ready Graduate Program + 1 DPI FTE

**7.44 Recommendation for Students with Disabilities Funding** **\$27,500 (NR)**

DPI to contract with APA. Shall make recommendations on how to categorize funding for students with disabilities and how to set allocations. Due March 15, 2022

**7.83 Gizella Abramson Holocaust Education Act** **\$350,000**

Amends GS 115C-81.57 SBE to review middle and high school standard course of student and integrate appropriate education on the Holocaust and genocide. Applies beginning 2023-24.

**7.85 Dual Enrollment/Opportunity Study** **\$100,000(NR)**

SBE to contract to conduct a study examining the factors impacting all students' ability to complete high school courses leading to college credit, an associate degree or a career-ready credential. Also an examination on all dual enrollment courses. Report March 15, 2022.

**7.8 DPI Reorganization Authority**

Continues the authority provided in 2018-19. Lists 9 entities and the residential schools that may not be affected. Includes language related to the \$1.4m impact of the change in the indirect cost rate.

Requires DPI to reclass 7 FTE for Science of Reading and RtA

Requires DPI to reclass 1 FTE to serve as a school psychologist recruiter

**NCCAT** **\$1,411,256**

**NCASBO** **\$2,225,000(R)**

To provide funds for DPI to contract for ongoing technical and strategic assistance with regard to public school resources.

**DPI Positions**

DPI Internal Audit 2 positions	<b>\$190,190 (R)</b>
DPI Financial & Business Service 3 positions	<b>\$330,000 (R)</b>
TeachNC Administrator	<b>\$100,000 (R)</b>

**PASS THROUGH**

**Economic & Financial Literacy** **\$1,063,800 (NR)**

Funds for a grant to the NC Council on Economic Education for professional development to teachers. Supports the Economics and Personal Finance for high school graduation and program requirements required by SL 2019-82.

**Muddy Sneakers** **\$500,000 (NR)**

Supports experiential learning programs for 5<sup>th</sup> graders. (increases 2018-19 funding by \$100K)

**NC Stem Network** **\$500,000 (NR)**

**Vanguard Educational Institute** **\$50,000 (NR)**

**7.71 Life Changing Experiences School Program** **\$500,000 (NR)**

Contract with Children and Parent Resources Group. Specific LEAs named in the provision.  
Report by March 1, 2022 to JLEOC.

**7.72 Innovative Signature Career Academy Pilot** **\$2,000,000 (NR)**

Pilot implemented in Guilford County Schools to reform current CTE program.  
Report to JLEOC

**7.81 ScholarPath** **\$1,500,000 (NR)**

Of funds available PI shall contract with MyScholar, LLC to use the Scholarpath platform to create the Twelfth Grade Transition Pilot.

**Crosby Scholars** **\$500,000(NR)**

Direct Grant to Crosby Scholars Community Partnership in Forsyth (\$300K), Rowan and Iredell (\$100K each) to provide IHE scholarships for students for are eligible for Pell grants. Funded from State Fiscal Recovery Funds.

**BUDGET MANAGEMENT ITEMS**

The following items do not impact the allocations to public schools and are provided for DPI budget management:

Average Salary Adjustment	62,076,000 (R)
Average Daily Membership Adjustment	\$3,568,493 (R)
Indirect Cost	\$1,404,000 (NR)
SPSF                      Sales Tax	(30,000,000) (R)
SPSF                      Fines and Forfeitures	\$183,041,640

NOT LAW UNTIL ENACTED

Driver Education	Fines and Forfeitures	\$27,120,553
LEA Transportation	Lottery	\$21,386,090
Noninstructional Support	Lottery	\$385,914,455
Textbooks & Digital	Indian Gaming	\$10,000,000

**OTHER POLICY ITEMS**

**7.30 Powers and Duties of the Center for Safer Schools**

G.S. 115C-105.57

**7.57 Changes to Educator Licensure Requirements**

Rewrites G.S.115C-270.20

The SBE shall issue a lifetime license, which shall require no renewal for those with 30 or more years of service.

**7.78 Clarify Reporting on Teacher Vacancies**

Rewrites G.S. 115-299.5

**7.61 Student Digital Learning Access**

Amends G.S.115C-102.9 to establish a dashboard on digital learning.

Report on out of school internet and device access