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WELLS FARGO North Carolina

*Principal of the Year*

Celebrating North Carolina Educators:  
*A Showcase of Excellence*



Friday, May 11, 2018 • The Umstead Hotel, Cary, NC

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**PUBLIC SCHOOLS OF NORTH CAROLINA**

State Board of Education | Department of Public Instruction

# Special Acknowledgements

We would like to thank everyone who participated in the nomination and selection process at all levels. Our special appreciation is extended to the following:

**WELLS  
FARGO**

Wells Fargo is a nationwide, diversified, community-based financial services company that has 298 stores and more than 32,000 team members in North Carolina. Wells Fargo's vision is to satisfy all of its customers' financial needs and to help them succeed financially through its banking, commercial real estate lending, insurance, investments, mortgage, and consumer and commercial finance products and services.

Wells Fargo is honored to sponsor the North Carolina Principal of the Year Program and to support educational initiatives in communities across the state. This past year in North Carolina, Wells Fargo provided more than \$20 million to nonprofits and schools. These contributions were channeled into areas such as neighborhood revitalization, education, mortgage counseling, small business development, human services and financial literacy. Team members volunteered more than 233,000 hours. Visit a Wells Fargo branch today or [wellsfargo.com](http://wellsfargo.com) to learn more about the company.

Wells Fargo and you – together we'll go far.



Founded in 1965 by entrepreneur Bertil Hult, EF (Education First) is a privately-held company with 16 divisions that offer a range of educational programs from language training, educational travel, and academic degrees to cultural exchanges. With a mission to break down barriers in language, culture and geography, EF has helped people of all ages and nationalities become citizens of the world. From Berlin to Beijing, Moscow to Mexico City, Dubai to Denver, EF operates 400 schools and offices in over 50 countries. EF's global network includes 9,000 staff and 25,000 teachers and guides. To date, EF has helped over 15 million people to learn a new language, discover the world, or earn an academic degree.



Minneapolis-based Jostens provides products, programs and services that help people tell their stories, celebrate important traditions and recognize achievements. Jostens is the most trusted partner in helping customers to celebrate moments that matter. The company's products include school yearbooks and other memory book products, scholastic products such as class rings and graduation products, and products for athletic champions and their fans. Jostens is a subsidiary of Visant Corporation, a marketing and publishing services enterprise servicing the school affinity, direct marketing, fragrance and cosmetics and personal care sampling and packaging, and educational and trade publishing segments.



No Kid Hungry North Carolina is working to break down the barriers that keep kids from healthy food. Our organization was formed in 2011 in partnership with state leaders and the national No Kid Hungry campaign, which is a program of the nonprofit Share Our Strength. In 2014, No Kid Hungry NC became an initiative based at the University of North Carolina at Chapel Hill's Center for Health Promotion and Disease Prevention. That's why No Kid Hungry NC is helping connect our state's almost 900,000 high-need public school students to effective but under-utilized federal nutrition programs such as school breakfast, summer meals, and afterschool meals. Learn more about nutrition's connection to academic success at [NoKidHungryNC.org](http://NoKidHungryNC.org).



The Hampton Inn & Suites Chapel Hill-Carrboro/Downtown is a proud sponsor of the Wells Fargo North Carolina Principal of the Year program. The hotel is set in the heart of Chapel Hill/Carrboro within walking distance to the University of North Carolina at Chapel Hill and dining and leisure options in downtown Chapel Hill. This Chapel Hill/Carrboro hotel provides flexible meeting spaces, conference facilities, and banquet services for up to 200 people.

# Award Ceremony Agenda

## PRELUDE

**DR. CYNTHIA M. MARTIN** • State Recognition Committee Chair, Educator Support Services  
North Carolina Department of Public Instruction

## WELCOME AND GREETINGS

**DR. NANCY BARBOUR** • Director, Educator Support Services  
North Carolina Department of Public Instruction

**ERIC C. DAVIS** • Vice Chairman, State Board of Education

## INVOCATION

**DR. SONJA BROWN** • National Board/Milken Coordinator, Educator Support Services  
North Carolina Department of Public Instruction

## LUNCHEON

## REMARKS

**THE HONORABLE DAN FOREST** • Lieutenant Governor of North Carolina

**MICHAEL L. GOLDEN** • Executive Vice President  
Triangle Region Bank President, Wells Fargo

**CRAIG ROBERTS** • Sales Manager, Southeast Atlantic Region, Jostens

**LOU ANNE CRUMPLER** • State Director, No Kid Hungry NC

## REFLECTIONS ON LEADERSHIP

**MARK JOHNSON** • State Superintendent  
North Carolina Department of Public Instruction

**JASON GRIFFIN** • 2017 Wells Fargo North Carolina Principal of the Year

## VIDEO PRESENTATION

## RECOGNITION OF REGIONAL CANDIDATES

**DR. MARIA PITRE-MARTIN** • Deputy State Superintendent  
North Carolina Department of Public Instruction

## ANNOUNCEMENT OF THE 2018 WELLS FARGO NORTH CAROLINA PRINCIPAL OF THE YEAR

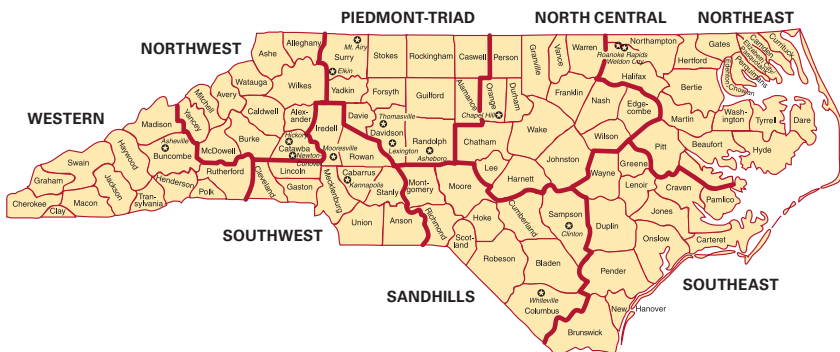
**JOANNA LECLAIR** • Senior Vice President, Community Development Manager  
Carolinas Region, Community Relations, Wells Fargo

## CLOSING AND ADJOURNMENT

**DR. CYNTHIA M. MARTIN** • State Recognition Committee Chair, Educator Support Services  
North Carolina Department of Public Instruction

# State Selection

Selecting the individual who will represent North Carolina's principals and serve as a spokesperson for administrators and educators in our state is a most challenging task. Candidates must meet all program eligibility requirements and must be a practicing school administrator in a NC public school. After candidates are nominated at the district level, a selection process follows that includes a rigorous portfolio review and an interview at the regional level. One principal is selected to represent each of the eight regions of North Carolina. The Regional Principals of the Year continue by participating in the process at the state level. The State Selection Committee, chosen based on their dynamic public record in support of education, perform panel interviews in the selection of the North Carolina Principal of the Year. The North Carolina Department of Public Instruction and the State Board of Education take pride in celebrating the most innovative and effective public school leaders in our state.



## 2018 STATE SELECTION COMMITTEE

### PATRICIA FOUST

Retired Assistant Superintendent, Randolph County Schools

### DR. REBECCA GARLAND

Retired Deputy State Superintendent  
North Carolina Department of Public Instruction

### DR. LAURELL C. MALONE

Coordinator, Office of Faculty Professional Development  
North Carolina Central University

### MARCO ZARATE

President and Co-Founder, North Carolina Society of Hispanic Professionals

### DR. CYNTHIA M. MARTIN

EX-OFFICIO – State Recognition Committee Chair, Educator Support Services  
North Carolina Department of Public Instruction



# Michelle White

**NORTHEAST REGION PRINCIPAL OF THE YEAR**  
**DF Walker Elementary | Edenton-Chowan Schools**

*"I strongly believe in the power of creating a growth mindset throughout the school and giving every child personalized growth opportunities on a daily basis."*

- 9 years of administrative experience
- Elizabeth City State University (M.Ed)
- East Carolina University – (BA, M.Ed)
- NCPAPA Distinguished Leadership in Practice graduate
- PBIS Exemplar School
- Two consecutive years of Exceeded Academic Growth
- Edenton "Lock Up Hunger" Campaign Winner

## ➤ NORTHEAST DISTRICT WINNERS ◀

### **Steve Basnight**

JP Knapp Early College  
Currituck County Schools

### **Angela Cross**

South Creek Middle  
Martin County Schools

### **Marcus Jones**

Aurelian Springs Institute of Global Learning  
Halifax County Schools

### **Katina Jones-Waples**

Sheep-Harney Elementary  
Elizabeth City-Pasquotank Public Schools

### **John Luciano**

Manteo High  
Dare County Schools

### **Jacqueline Maloney**

Pines Elementary  
Washington County Schools

### **Danny McCaw**

Central Elementary  
Northampton County Schools

### **Emily Pake**

Beaufort County Early College  
Beaufort County Schools

### **Allison Setser**

H.B Sugg Elementary & Sam D. Bundy Elementary  
Pitt County Schools

### **Andre Stewart**

Weldon Middle  
Weldon City Schools

### **Jeffrey White**

Chaloner Middle  
Roanoke Rapids Graded Schools

### **Jeremy Wright**

T.S. Cooper Elementary  
Gates County Schools



# Tabari Wallace

**SOUTHEAST REGION PRINCIPAL OF THE YEAR**  
**West Craven High | Craven County Schools**

*"My self-reflection is on-going, and my focus changes in response to the demands and academic requirements of my students."*

- 14 years of administrative experience
- East Carolina University (BS, MS, MSA, Doctoral Candidate)
- Learning Focused Trainer
- New Bern High School Hall of Fame
- Bully Free Principal of the Year
- Apple Teacher Certified
- 8th grade science scores grew from 27.6% to 79.5 % in two years

## ➤ SOUTHEAST DISTRICT WINNERS ◀

### **Kellan Bryant**

Kinston High  
Lenoir County Public Schools

### **Dr. Lauren Kefalonitis**

Bradley Creek Elementary  
New Hanover County Schools

### **Walker Constantinesco**

Town Creek Elementary  
Brunswick County Schools

### **Anthony Jones**

North Duplin Jr/Sr High  
Duplin County Schools

### **Timothy Foster**

Southwest High  
Onslow County Schools

### **Christopher Madden**

Pender High  
Pender County Schools

### **Dawn Hunter**

Comfort Elementary  
Jones County Public Schools

### **Rodney McNeill**

Greene Early College High  
Greene County Schools

### **Dr. Mary Keel**

Bridges School  
Carteret County Schools

### **Youlonda Wynn**

Brodgen Primary  
Wayne County Public Schools



# Jonathan Enns

**NORTH CENTRAL REGION PRINCIPAL OF THE YEAR**  
**Fuquay-Varina High | Wake County Public School System**

*"At the forefront of professional self-reflection is improving our capacity as leaders to positively impact teaching and learning and this is driven by the responsibility to never waiver from the big picture of educating children."*

- 9 years of administrative experience
- NC State University (MSA)
- University of Windsor (BS)
- AP enrollment increased 130%
- Three consecutive years of Exceeded Academic Growth
- Awarded Dynamic Learning Spaces Grant
- Completed Bell Leadership Academy

## ➤ NORTH CENTRAL DISTRICT WINNERS ◀

### **Patti Barnes**

North Elementary  
Person County Schools

### **Kristen Boyd**

Aycock Elementary  
Vance County Schools

### **Leslie Bryant**

Grady A. Brown Elementary  
Orange County Schools

### **Michael Fuga**

Neal Magnet Middle  
Durham Public Schools

### **Lois Glass**

Stocks Elementary  
Edgecombe County Public Schools

### **Jacqueline Harris**

Granville Early College High  
Granville County Public Schools

### **Russell Holloman**

Franklinton High  
Franklin County Schools

### **Bennett Jones**

Clayton High  
Johnston County Public Schools

### **Jennifer Lewis**

Rock Ridge Elementary  
Wilson County Schools

### **Tracy Neal**

Warren Early College High  
Warren County Schools

### **Leanne O'Quinn**

Anderson Creek Primary  
Harnett County Schools

### **Aimee Petarca**

Greenwood Elementary  
Lee County Schools

### **Christopher Poston**

Pittsboro Elementary  
Chatham County Schools

### **Victor Ward**

Nash Central High  
Nash-Rocky Mount Public Schools

### **John Williams**

Phoenix Academy High  
Chapel Hill-Carrboro City Schools



# Jim Butler

## **SANDHILLS REGION PRINCIPAL OF THE YEAR** **Richmond Senior High | Richmond County Schools**

*"The daily interaction with teachers, students, and parents is how you create relationships that will build a positive school culture."*

- 19 years of administrative experience
- UNC-Greensboro (Ed.S)
- East Carolina University (MSA)
- Pembroke State University (BA)
- Daily Journal Best of the Best Principal Award
- National School to Watch
- Established Jump Start Day Transition Program
- Implemented 1 to 1 Technology Initiative

## ➤ SANDHILLS DISTRICT WINNERS ◀

### **Larry Brooks, II**

Red Springs High  
Public Schools of Robeson County

### **Kesha Hood**

Laurel Hill Elementary  
Scotland County Schools

### **Sloan Browning**

Mt. Gilead Elementary  
Montgomery County Schools

### **Lavette McMillan**

New Century International Middle  
Cumberland County Schools

### **Ashlee Ciccone**

Pinehurst Elementary  
Moore County Schools

### **Shawn O'Connor**

Rockfish Hoke Elementary  
Hoke County Schools

### **Jennifer Daughtry**

Hobpton High  
Sampson County Schools

### **Jennifer Pope**

L. C. Kerr Elementary  
Clinton City Schools

### **Ronna Gore**

Old Dock Elementary  
Columbus County Schools

### **Jimmie Sealey**

Whiteville High  
Whiteville City Schools

### **Deborah Guyton**

Bladenboro Primary  
Bladen County Schools





# Tracy Kimmer

**PIEDMONT-TRIAD REGION PRINCIPAL OF THE YEAR**  
**Yadkin Early College | Yadkin County Schools**

*"We continually celebrate small and large accomplishments for students and staff with the intent to build and maintain a positive family atmosphere."*

- 17 years of administrative experience
- UNC-Greensboro (Ed.S)
- Gardner-Webb (MSA)
- Appalachian State University (BS)
- Four consecutive years of 100% Graduation Rate
- Three consecutive years of School Performance Grade A with Exceeded Growth Status
- Developed Early College Cup Championship Program

## ► PIEDMONT-TRIAD DISTRICT WINNERS ◀

### **Emmet Alexander**

Hugh M. Cummings High  
Alamance-Burlington Schools

### **Leslie Alexander**

R.J. Reynolds High  
Winston-Salem/Forsyth County Schools

### **Molly Anderson**

Rockford Elementary  
Surry County Schools

### **Julie Brady**

Charles W. McCrary Elementary  
Asheboro City Schools

### **Monique Curry**

Lexington Senior High  
Lexington City Schools

### **Moriah Dollarhite**

Rockingham County Middle  
Rockingham County Schools

### **JoAnna Gwynn**

Bartlett Yancey High  
Caswell County Schools

### **Amy Hyatt**

North Davidson Middle  
Davidson County Schools

### **Johncarlos Miller**

Grimsley High  
Guilford County Schools

### **Doyle Nicholson**

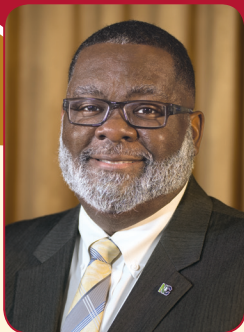
Davie County High  
Davie County Schools

### **Nathan Rasey**

North Stokes High  
Stokes County Schools

### **April Thompson**

Randolph Early College  
Randolph County Schools



# Titus L. Hopper

**SOUTHWEST REGION PRINCIPAL OF THE YEAR**  
**Cleveland Early College High | Cleveland County Schools**

*"In my presence, I cannot allow students, faculty or staff to remain the same. My personal growth as a leader influences the growth and development of my staff and students."*

- 5 years of administrative experience
- UNC-Charlotte (MSA)
- NC State University (BS)
- NC Principal Fellow
- NCPAPA Distinguished Leadership in Practice graduate
- 95.74% Graduation Rate
- Inaugural member of Cleveland Emerging Leaders Academy

## ➤ SOUTHWEST DISTRICT WINNERS ◀

### **Dr. Dana Ayers**

Lincolnton Middle  
Lincoln County Schools

### **Ellen Blue**

Richfield Elementary  
Stanly County Schools

### **Dr. Mandi Campbell**

Fred L. Wilson Elementary  
Kannapolis City Schools

### **Angelo DelliSanti**

Jesse C. Carson High  
Rowan-Salisbury Schools

### **Dr. Chuck LaRusso**

Rocky River Elementary  
Mooresville Graded School District

### **Kim Mitchell**

Shepherd Elementary  
Iredell-Statesville Schools

### **Richard Parker**

East Mecklenburg High  
Charlotte-Mecklenburg Schools

### **Catherine Perry**

New Town Elementary  
Union County Public Schools

### **Liz Snyder**

Hickory Ridge Middle  
Cabarrus County Schools

### **Christopher Stinson**

Anson High  
Anson County Schools

### **Phyllis Whitworth**

Belmont Central Elementary  
Gaston County Schools



# Desarae Kirkpatrick

**NORTHWEST REGION PRINCIPAL OF THE YEAR**  
**Nebo Elementary | McDowell County Schools**

*"As long as we make decisions that are based on our children,  
then we'll be making the right decision."*

- 12 years of administrative experience
- East Tennessee State University (MA)
- Lenoir Rhyne College (BA)
- NCPAPA Distinguished Leadership in Practice graduate
- Global Education Program participant
- Connecting Communities of Education Stakeholders Inaugural Conference presenter

## ➤ NORTHWEST DISTRICT WINNERS ◀

**Sandra Burchette**

East Wilkes Middle  
Wilkes County Schools

**Colby Calhoun**

Gouge Elementary  
Mitchell County Schools

**Justin Carver**

Banner Elk Elementary  
Avery County Schools

**Preston Clarke**

Valle Crucis Elementary  
Watauga County Schools

**Stephanie Dischiavi**

Southwest Primary  
Hickory Public Schools

**Miranda Elkins**

Cane River Middle  
Yancey County Schools

**Dr. Chad Maynor**

West Alexander Middle  
Alexander County Schools

**Lee Miller**

H. M. Arndt Middle  
Catawba County Schools

**Felicia Simmons**

Freedom High  
Burke County Public Schools

**Craig Styron**

Collettsville School  
Caldwell County Schools

**Rosanna Whisnant**

Newton-Conover Middle  
Newton-Conover City Schools



# Melissa Godfrey

**WESTERN REGION PRINCIPAL OF THE YEAR**  
**Andrews Elementary | Cherokee County Schools**

*"I believe that all students are capable of achieving greatness particularly when teachers acknowledge that not all students learn in the same way and at the same pace."*

- 4 years of administrative experience
- Lincoln Memorial University (Ed.S)
- Piedmont College (MA)
- UNC-Asheville (BA)
- Initiated Lunch and Literary Program
- Principal Representative for district MTSS team
- Twenty-six point improvement in School Performance over three years
- North Carolina Teaching Fellow

## ➤ WESTERN DISTRICT WINNERS ◀

### **Chad Auten**

Mills River Elementary  
Henderson County Public Schools

### **Leland Blankenship**

Enka Middle  
Buncombe County Schools

### **Sarah Cain**

Ira B. Jones Elementary  
Asheville City Schools

### **Vicki Davis**

Swain West Elementary  
Swain County Schools

### **Dr. Rebecca Ensley**

Jackson County Early College  
Jackson County Public Schools

### **April Gaydosh**

Brevard Elementary  
Transylvania County Schools

### **Shawn Parris**

Bethel Middle  
Haywood County Schools

### **Monica Ponder**

Brush Creek Elementary  
Madison County Schools

### **Dr. Keith Silver**

Rutherford-Spindale Middle  
Rutherford County Schools

### **Barry Woody**

Franklin High  
Macon County Schools

# 2017 Wells Fargo North Carolina Regional Principals of the Year



**Jason Griffin**

**2017 Wells Fargo North Carolina Principal of the Year**  
NORTHEAST REGION | PERQUIMANS COUNTY SCHOOLS



**Maria Johnson**  
SOUTHEAST REGION  
Onslow County Schools



**Kiley Brown**  
NORTH CENTRAL REGION  
Orange County Schools



**Dr. Mary Hemphill**  
SANDHILLS REGION  
Scotland County Schools



**Jusmar Maness**  
PIEDMONT-TRIAD REGION  
Asheboro City Schools



**Amy Rhyne**  
SOUTHWEST REGION  
Iredell-Statesville Schools



**Dr. Jeffrey Isenhour**  
NORTHWEST REGION  
Catawba County Schools



**Doris Sellers**  
WESTERN REGION  
Buncombe County Schools

# About the Program

The Wells Fargo Principal of the Year Award was introduced in 1984 to recognize the role of the principal in establishing an environment conducive to the pursuit and achievement of academic excellence in North Carolina's schools. This Foundation sponsors the award in conjunction with the North Carolina Department of Public Instruction. Since the inception of the program, there have been 38 Wells Fargo North Carolina Principals of the Year, 248 regional award recipients, and 3,167 local Wells Fargo Principals of the Year.

This program recognizes principals at the local, regional, and statewide levels. The Wells Fargo Principal of the Year serves as the North Carolina ambassador for public education and represents our state at the National Level. The state designee serves in an advisory capacity to the State Board of Education and a one-year term on the Board of Directors of the North Carolina Public School Forum.

## PREVIOUS WINNERS

<b>2017</b>	<b>Jason Griffin</b>	Perquimans County Schools, Hertford Grammar
<b>2016</b>	<b>Melody Chalmers</b>	Cumberland County Schools, E.E. Smith High
<b>2015</b>	<b>Steve Lassiter, Jr.</b>	Pitt County Schools, Pactolus School
<b>2014</b>	<b>Dr. Carrie Tulbert</b>	Mooreville Graded School District, Mooreville Middle
<b>2013</b>	<b>Dale Cole</b>	Beaufort County Schools, Chocowinity Middle
<b>2012</b>	<b>Patrice Faison</b>	Guilford County Schools, Oak Hill Elementary
<b>2011</b>	<b>Dr. Rob Jackson</b>	Union County Public Schools, Cuthbertson High
<b>2010</b>	<b>Dr. Jan King</b>	Henderson County Schools, Glenn C. Marlow Elementary
<b>2009</b>	<b>Vann Pennell</b>	Brunswick County Schools, South Brunswick High
<b>2008</b>	<b>Debra Morris</b>	Kannapolis City Schools, A.L. Brown High
<b>2007</b>	<b>Craig Hill</b>	Lenoir County Schools, Kinston High
<b>2006</b>	<b>Marian Yates</b>	Charlotte-Mecklenburg Schools, South Mecklenburg High
<b>2005</b>	<b>Margaret Hyatt</b>	Buncombe County Schools, Avery's Creek Elementary
<b>2004</b>	<b>John R. Black</b>	Hickory City Schools, Longview Elementary
<b>2003</b>	<b>Nina René Corders</b>	Cumberland County Schools, E.E. Smith High
<b>2002</b>	<b>Lloyd G. Wimberley</b>	Charlotte-Mecklenburg Schools, Myers Park High
<b>2001</b>	<b>Peggy Smith</b>	Johnston County Schools, East Clayton Elementary
<b>2000</b>	<b>Gail T. Edmondson</b>	Greene County Schools, Snow Hill Primary
<b>1999</b>	<b>Daniel A. Piggott</b>	Winston-Salem/Forsyth Schools, Carver High

*“What lies before us and what lies behind us are small matters compared to what lies within us. And when we bring what is within out into the world, miracles happen.”*

*— Henry David Thoreau*

<b>1998</b>	<b>Pandora M. Bell</b>	Guilford County Schools, Jesse Wharton Elementary
<b>1997</b>	<b>Judith H. Budacz</b>	Pitt County Schools, Wahl-Coates Elementary
<b>1996</b>	<b>Mary D. McDuffie</b>	Cumberland County Schools, Seventy-First High
<b>1995</b>	<b>Jo Ann Bowman</b>	Lee County Schools, J. Glenn Edwards Elementary
<b>1994</b>	<b>David C. Burleson</b>	Burke County Schools, Freedom High
<b>1993</b>	<b>Ann B. Clark</b>	Charlotte-Mecklenburg Schools, Alexander Graham Middle
<b>1992</b>	<b>Jane B. Burke</b>	Hertford County Schools, Hertford County High
<b>1991</b>	<b>John M. Schroeder</b>	High Point City Schools, Fairview Elementary
<b>1990</b>	<b>John R. Griffin</b>	Cumberland County Schools, E.E. Smith High
<b>1989</b>	<b>Barbara M. Ledford</b>	Charlotte-Mecklenburg Schools, Northeast Jr. High
<b>1988</b>	<b>Dan A. Jones</b>	Guilford County Schools, Erwin Open Elementary
<b>1987*</b>	<b>Karen H. Campbell</b> <b>Dale J. Metz</b>	Buncombe County Schools, W.W. Estes Elementary Greensboro City Schools, Gateway Education Center
<b>1986*</b>	<b>Patricia F. Gibson</b> <b>Janie E. Manning</b>	Newton-Conover City Schools, Newton-Conover Middle Pitt County Schools, Bethel Elementary
<b>1985*</b>	<b>Alice H. Hart</b> <b>Beverly S. White</b>	Buncombe County Schools, Glen Arden Elementary Hickory City Schools, Jenkins Elementary
<b>1984*</b>	<b>Robert A. Clendenin</b> <b>Alexander Erwin</b>	Guilford County Schools, Paige High Wilkes County Schools, Wilkes Central High

\* Prior to 1988, two statewide winners were named each year. Since then, one statewide winner has been selected.

# Recognizing extraordinary efforts



Achieving great things in any community takes courage, vision, and tremendous effort. What each of us does can make life better for everyone.

**2018 North Carolina Principal of the Year,  
you are appreciated and admired every day.**

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Together we'll go far

The Wells Fargo North Carolina Principal of the Year process is facilitated by the area of Educator Support Services.

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