

BURROUGHS  
WELLCOME  
FUND 

# North Carolina Teacher of the Year



Celebrating North Carolina Educators:  
*A Showcase of Excellence*

The Umstead Hotel, Cary, NC  
THURSDAY, APRIL 6, 2017

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**PUBLIC SCHOOLS OF NORTH CAROLINA**

State Board of Education | Department of Public Instruction

# Special Acknowledgements

We would like to thank everyone who participated in the nomination and selection process at all levels. Our special appreciation is extended to the following:



**BURROUGHS WELLCOME FUND** – The Burroughs Wellcome Fund (BWF) is an independent private foundation dedicated to advancing the biomedical sciences by supporting research and other scientific and educational activities. Within this broad mission, BWF seeks to help scientists early in their careers develop as independent investigators and to advance fields in the biomedical sciences that are undervalued or in need of particular encouragement. BWF was founded in 1955 as the corporate foundation of Burroughs Wellcome Co., the U.S. branch of the Wellcome pharmaceutical enterprise, based in the United Kingdom. In 1993, BWF received a \$400 million gift from the Wellcome Trust to become a fully independent foundation.



**FLOW AUTOMOTIVE, LLC** – Don Flow, CEO, of Winston-Salem donated a one-year lease on a vehicle for the North Carolina Teacher of the Year. Support of the recognition program highlights the company's appreciation and commitment to public education and teachers across our state. The Department of Public Instruction greatly appreciates their generosity.



**LENOVO** – Lenovo is committed to supporting educators. As the number one PC company in the world and a global industry leader in the education market, Lenovo is committed to making a sustainable difference in support of teachers, students, classrooms, and education-related initiatives through innovative products and solutions, community investments, and collaborative partnerships. With over 2,200 employees at its Morrisville headquarters and Guilford County manufacturing center, Lenovo is proud to call North Carolina home.



**GO GLOBAL NC** – Go Global NC helps deliver the leadership and global competence needed to help our state thrive in this complex, dynamic world. We empower North Carolinians with the skills, understanding, connection, and knowledge to succeed in a global community. Go Global NC is proud to be a part of the world-class, 17-campus University of North Carolina system.



**NC STATE ATHLETICS** – The mission of the NC State University Department of Athletics is to prepare student-athletes to compete at the highest level and to inspire them to be leaders now and for the future by providing the best environment to achieve their athletic, academic, and personal aspirations as well as providing support for the professional development of our coaches and staff, all within the role of the greater institutional relationships to the University.



# Award Ceremony

## Welcome and Greetings

**DR. YVETTE STEWART-MACKEY** • Assistant Director, Educator Effectiveness  
North Carolina Department of Public Instruction

**A.L. COLLINS** • Vice-Chairman, State Board of Education

## Invocation

**DR. CYNTHIA M. MARTIN** • Professional Development Leadership Coordinator  
Educator Effectiveness, North Carolina Department of Public Instruction

## Luncheon

## Remarks

**THE HONORABLE DAN FOREST, LIEUTENANT GOVERNOR OF NORTH CAROLINA**

**ALFRED MAYS** • Program Officer, Burroughs Wellcome Fund

**DR. RICK VAN SANT** • Executive Director, Go Global NC

**JOSH BURKE** • Field Account Executive Southeast Region Public Sector, Lenovo

**DERECK WHITTENBURG** • Associate Athletic Director for Community Relations  
and Student Support, NC State Athletics

**BOBBIE J. CAVNAR** • 2016 Burroughs Wellcome Fund North Carolina Teacher of the Year

## Recognition of Regional Candidates

**DR. MARIA PITRE-MARTIN** • Chief Academic and Digital Learning Officer  
North Carolina Department of Public Instruction

## Special Remarks

**THE HONORABLE ROY A. COOPER III, GOVERNOR OF NORTH CAROLINA**

## Announcement of 2017 Burroughs Wellcome Fund North Carolina Teacher of the Year

**MARK JOHNSON** • North Carolina Superintendent  
North Carolina Department of Public Instruction

## Closing and Adjournment

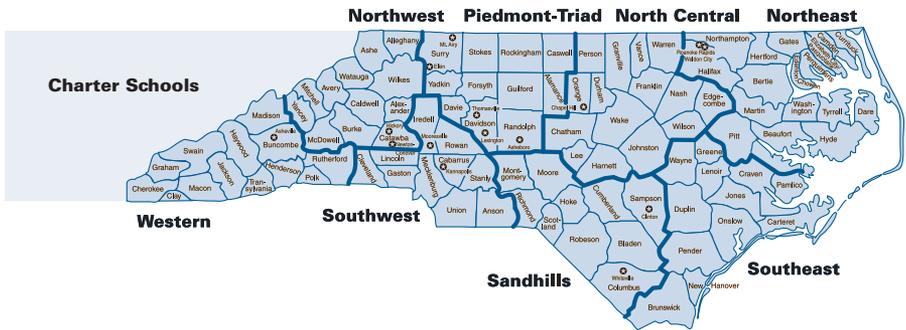
**DR. YVETTE STEWART-MACKEY** • Assistant Director, Educator Effectiveness  
North Carolina Department of Public Instruction



# NC Teacher of the Year Program

Since 1970, North Carolina has participated in the North Carolina Teacher of the Year program recognizing its outstanding teachers. The North Carolina Department of Public Instruction, along with its sponsors recognizes outstanding teachers at the school, local, regional, and state levels. First, individuals are chosen to represent their respective schools as Teacher of the Year, then they advance to compete at the district level. Similarly, individual charter schools nominate Teachers of the Year who participate in a selection process facilitated by the Office of Charter Schools. Charter Schools are clustered together to form the ninth region of the state.

After the district and charter school nomination processes are completed, the Charter School Teacher of the Year joins the eight Regional Teachers of the Year as a finalist for state Teacher of the Year. This selection process is facilitated in each region by Regional Education Facilitators representing the Educator Effectiveness Division at the North Carolina Department of Public Instruction.



## 2017 Teacher of the Year State Selection Committee

Naming the individual who will represent North Carolina and serve as a spokesperson for all teachers in our state is a challenging task. The state selection committee members are chosen based on their dynamic public record in support of education. The North Carolina Department of Public Instruction and the State Board of Education take pride in celebrating the most innovative and effective public school educators in our state.

- Patricia Foust** • Retired Assistant Superintendent • Randolph County Schools
- Dr. Angela Hinson Quick** • Senior Education Researcher/Director School Services • RTI International
- Mark Jewell** • President • North Carolina Association of Educators
- JoAnn Norris** • Former Executive Director • Public School Forum
- Dr. Yvette Stewart-Mackey, Ex Officio Member** • Assistant Director • Educator Effectiveness • North Carolina Department of Public Instruction



## **Amy Parker**

### **Northeast Region Teacher of the Year**

Hertford Grammar | Perquimans County Schools

- 5th Grade Teacher, Math and Social Studies
- 29 years teaching experience
- East Carolina University – MA
- Trevecca Nazarene University – BS
- National Board Certified Teacher
- Mentor Teacher
- Student Teacher Supervisor, Elizabeth City State University



## *Northeast Region Winners*



### **Katherine Alligood**

Beaufort County Early College High  
Beaufort County Schools

### **Margaret Ambrose**

Creswell Elementary  
Washington County Schools

### **Iben Bogues**

T. S. Cooper Elementary  
Gates County Schools

### **LaDonna Booker**

Weldon Middle  
Weldon City Schools

### **Catina Byrum**

White Oak Elementary  
Edenton-Chowan Schools

### **Sandra Carawan**

Mattamuskeet Early College High  
Hyde County Schools

### **Geannine Chlomoudis**

Willis Hare Elementary  
Northampton County Schools

### **Laura Daniels**

Nags Head Elementary  
Dare County Schools

### **Rachel Foy**

Camden Intermediate  
Camden County Schools

### **Jennifer James**

Northeastern High  
Elizabeth City-Pasquotank Public Schools

### **Jeanne Johnson**

Belmont Elementary  
Roanoke Rapids Graded School District

### **Shauna Jones**

Southeast Halifax High  
Halifax County Schools

### **Erin Kessel**

Creekside Elementary  
Pitt County Schools

### **Christi Rogerson**

Northeast Regional School  
of Biotechnology & Agriscience

### **Michale Siverio**

Bearfield Primary  
Hertford County Public Schools

### **Latonya Square**

Colerain Elementary  
Bertie County Schools

### **Jaye Weeks-Hughes**

South Creek High  
Martin County Schools





## **Lisa Godwin**

### **Southeast Region Teacher of the Year**

Dixon Elementary | Onslow County Schools

- Kindergarten Teacher
- 19 years teaching experience
- University of North Carolina-Chapel Hill – MSA
- St. Andrews Presbyterian College – BA
- Member, Onslow County Schools Superintendent’s Advisory Committee
- Member, Every Student Succeeds Act Committee
- Mentor Teacher



## *Southeast Region Winners*



### **Christy Bishop**

Rocky Point Elementary  
Pender County Schools

### **Jennifer Cochran**

Rosewood High  
Wayne County Public Schools

### **Natalie Cook**

Snow Hill Primary  
Greene County Schools

### **Elizabeth Harwick**

Fred A. Anderson Elementary  
Pamlico County Schools

### **Brittany Hellriegel**

Croatan High  
Carteret County Public School System

### **Airiel Hudson**

Maysville Elementary  
Jones County Schools

### **Michelle Sharpe**

Shalotte Middle  
Brunswick County Schools

### **Alicia Stanley**

Northwest Elementary  
Lenoir County Schools

### **Daphne Vann**

Kenansville Elementary  
Duplin County Schools

### **Christopher Walters**

Parsley Elementary  
New Hanover County Schools

### **Christy Wilson**

Ben D. Quinn Elementary  
Craven County Schools





## **Miles Macleod**

### **North Central Region Teacher of the Year**

Heritage High | Wake County Public School System

- 9-12 Teacher, English and Global Studies
- 8 years teaching experience
- Salisbury University – BA
- Coach, Heritage High Speech and Debate Team
- Summer Institute Presenter, *Argumentation in the English Classroom, Moving Toward 21st Century Assessment*
- Creator, The English Academy, to assist traditionally struggling English students

## *North Central Region Winners*

### **Shelley Armour**

Southwest Edgecombe High  
Edgecombe County Schools

### **Alexis Benitez**

Mary Potter Middle  
Granville County Public Schools

### **Justine Daniel**

Githens Middle  
Durham Public Schools

### **Danielle Greene**

Helena Elementary  
Person County Schools

### **Jessica Grinnell**

Grey Culbreth Middle  
Chapel Hill-Carrboro City Schools

### **Laura Hines**

Corinth-Holders Elementary  
Johnston County Schools

### **Devin Hocutt**

Harnett Central High  
Harnett County Schools

### **Brandon Morehouse**

Deep River Elementary  
Lee County Schools

### **Wendi Pillars**

Jordan-Matthews High  
Chatham County Schools

### **Claire Roehl**

Edward Best Elementary  
Franklin County Schools

### **Katherine Shealy**

Eastern North Carolina School for the Deaf  
Department of Public Instruction

### **Tomeka Sidberry**

South Warren Elementary  
Warren County Schools

### **Linwood Swann**

Eaton Johnson Middle  
Vance County Schools

### **Renny Taylor**

Nash Central High  
Nash Rocky Mount Schools

### **Betti Hope Whitley**

Stantonsburg Elementary  
Wilson County Schools

### **Keith Yow**

Cedar Ridge High  
Orange County Schools



## **Juandalynn Ray**

### **Sandhills Region Teacher of the Year**

Sampson Middle | Clinton City Schools

- 6-7 Teacher, English Language Arts
- 17 years teaching experience
- Grand Canyon University – MA
- Elon University – BA
- North Carolina Teaching Fellow
- Lead Mentor
- Department Chair
- School Improvement Chair



## *Sandhills Region Winners*



### **Kelly Cheek**

Scotland High  
Scotland County Schools

### **Samuel Dowels**

Hoke County High  
Hoke County Schools

### **James Goins, III**

St. Pauls High  
Public Schools of Robeson County

### **Todd McCabe**

John Griffin Middle  
Cumberland County Schools

### **Katherine McLam**

Whiteville Primary  
Whiteville City Schools

### **Ann Petersen**

Pinecrest High  
Moore County Schools

### **Jimmy Price**

Nakina Middle/Williams Township  
Columbus County Schools

### **Brent Rivenbark**

Hobbtown Elementary  
Sampson County Schools

### **Lakresha Sibley**

Hamlet Middle  
Richmond County Schools

### **Crystal Thomas**

Candor Elementary  
Montgomery County Schools

### **Cheryl West**

East Bladen High  
Bladen County Schools





## **Adam Reeder**

### **Piedmont-Triad Region Teacher of the Year**

Asheboro High | Asheboro City Schools

- 9-12 Teacher, Mathematics
- 17 years teaching experience
- Appalachian State University – MA
- North Carolina State University – BS
- National Board Certified Teacher
- North Carolina Teaching Fellow
- Facilitator, math professional development district-wide
- Department Chair

## *Piedmont-Triad Region Winners*

### **Brooke Barham**

Trindale Elementary  
Randolph County School System

### **Cary Lee Cumbo**

Oakwood Elementary  
Caswell County Schools

### **Allyson Edwards**

Morehead High  
Rockingham County Schools

### **Alicia Gentry**

Elkin Elementary  
Elkin City Schools

### **Krista Hannah**

Ferndale Middle  
Guilford County Schools

### **Jordan Hohm**

Broadview Middle  
Alamance-Burlington School System

### **Jordan Hohm**

Broadview Middle  
Alamance-Burlington School System

### **Jacob Hoots**

Forbush High  
Yadkin County Schools

### **Mason Midkiff**

Surry Central High  
Surry County Schools

### **Juan Ortiz**

Thomasville Primary  
Thomasville City Schools

### **Aysha Sayrd Price**

Stokes Early College High  
Stokes County Schools

### **Kelli Rapp**

Friedberg Elementary  
Davidson County Schools

### **Amanda Robertson**

J.J Jones Intermediate  
Mount Airy City Schools

### **Fernando Solano Valverde**

South Lexington  
Lexington City Schools

### **Kolleen Sullivan**

Shady Grove Elementary  
Davie County Schools

### **Allison Weavil**

East Forsyth High  
Winston-Salem/Forsyth County Schools



## **Anthony Johnson, Jr.**

### **Southwest Region Teacher of the Year**

Isenberg Elementary | Rowan-Salisbury Schools

- 4-5 Teacher, Science and Social Studies
- 14 years teaching experience
- Livingstone College – BA
- Winner, 2017 Elizabeth Duncan Koontz Humanitarian Award
- TED-Ed Innovative Educator, 2016
- Apple Distinguished Educator
- Author (2017), *How PBL Transforms the Classroom into the “Real World”*



## *Southwest Region Winners*



### **Brittany Banks**

Shady Brook Elementary  
Kannapolis City Schools

### **Elizabeth Crosby**

McAdenville Elementary  
Gaston County Schools

### **Monica Davis**

Anson High  
Anson County Schools

### **Astrid Emily Francis**

W.M. Irvin Elementary  
Cabarrus County Schools

### **Samantha Harris**

N.B. Mills Elementary  
Iredell-Statesville Schools

### **Lindsay Knippenberg**

Mooresville High  
Mooresville Graded School District

### **Shelley McConnell**

Union Elementary  
Lincoln County Schools

### **Carla McSwain**

South Stanly High  
Stanly County Schools

### **David Reed**

Kings Mountain Intermediate  
Cleveland County Schools

### **Jodi Robinson**

Unionville Elementary  
Union County Public Schools

### **Jordan Todd**

Statesville Road Elementary  
Charlotte-Mecklenburg Schools





## **Carrie Franklin**

### **Northwest Region Teacher of the Year**

Glenwood Elementary | McDowell County Schools

- K-2 Teacher
- 14 years teaching experience
- Appalachian State University – BS
- North Carolina Teaching Fellow
- Trainer, Foundations of Reading; RTI
- Spanish Translator
- Member, Superintendent Council

## *Northwest Region Winners*

### **Peter Bobbe**

Mountain Heritage High  
Yancey County Schools

### **Leigh Ann Dixon**

Sparta Elementary  
Alleghany County Schools

### **Rhonda Franklin**

Deyton Elementary  
Mitchell County Schools

### **Erica Greer**

Jenkins Elementary  
Hickory Public Schools

### **Dr. Jodi Grubb**

Ashe County Middle  
Ashe County Schools

### **Tracy Heape**

Oak Hill Elementary  
Burke County Schools

### **Jennifer Journey**

Granite Falls Elementary  
Caldwell County Schools

### **Missy Lyons**

Avery County High  
Avery County Schools

### **Belinda Marino**

Moravian Falls Elementary  
Wilkes County Schools

### **Rodney Pyatte II**

Saint Stephens Elementary  
Catawba County Schools

### **Meshia Russell**

East Alexander Middle  
Alexander County Schools

### **Martha Trimble**

Blowing Rock Elementary  
Watauga County Schools



## **Leslie Schoof**

### **Western Region Teacher of the Year**

Madison Early College High | Madison County Schools

- 9-12 Teacher, Biology and Physical Science
- 18 years teaching experience
- Western Carolina University – MA
- UNC-Asheville – BA
- North Carolina Teaching Fellow
- Student Teacher Supervisor, Mars Hill University
- Reviewer/Co-Author, science textbook published by MPS North America, LLC.



## *Western Region Winners*



### **Elena Barnwell**

Hendersonville Elementary  
Henderson County Public Schools

### **Catherine Belair**

Valley Springs Middle  
Buncombe County Schools

### **Kristi Clark**

Pisgah Forest Elementary  
Transylvania County Schools

### **Pauletta Clark**

Iotla Valley Elementary  
Macon County Schools

### **Jon Ezell**

Polk County High  
Polk County Schools

### **Jennifer Gibson**

Hayesville High  
Clay County Schools

### **Cindy Mathews**

Swain Middle  
Swain County Schools

### **Shanna Mustin**

Andrews High  
Cherokee County Schools

### **Jeffrey Pope**

Smoky Mountain High  
Jackson County Public Schools

### **Nanette Renegar**

Clyde Elementary  
Haywood County Schools

### **Ariel Robinson**

School of Inquiry & Life Sciences  
Asheville City Schools

### **Joy VanDyke**

Forest City-Dunbar Elementary  
Rutherford County Schools

### **Crystal White**

Robbinsville High  
Graham County Schools





## **Deborah Brown**

### **Charter Schools Teacher of the Year**

Research Triangle High | Research Triangle Park, NC

- 9-12 Teacher, English Language Arts
- 29 years teaching experience
- Syracuse University – MA
- State University of NY at Oneonta – BS
- National Board Certified Teacher
- Governor's Teacher Network, *The Efficacy of Using a Flipped Model in the High School Language Arts Classroom*



## *Charter School Winners*



### **Jason Carter**

Evergreen Community Charter

### **Ashley Cole**

Bethel Hill Charter

### **Tara Culbertson**

Piedmont Classical High

### **Margaret Dalpe**

Union Academy Charter

### **Heather Davenport**

Bear Grass Charter

### **Gerard Falls**

The Capitol Encore Academy

### **Lorraine Fischer**

Socrates Academy

### **Stephanie Fisher**

Charter Day

### **Lorraine Fortkort**

Lincoln Charter

### **Christian Gloade**

Voyager Academy

### **Allison Goldman**

Maureen Joy Charter

### **Tracy Holcombe**

Falls Lake Academy

### **Matthew Hubacher**

Pine Lake Preparatory

### **Dede Keasler**

ArtSpace Charter

### **Karri Melton**

Clover Garden

### **Tracy Miller**

Metrolina Regional Scholars Academy

### **Meridith Mitchell**

IC Imagine

### **Kristi Nemec**

Mountain Island Charter

### **Rob Orrill**

American Renaissance

### **Carrie Ragland**

Neuse Charter

### **Debra Rook**

Northeast Academy for Aerospace and  
Advanced Technologies

### **Kara Root**

Chatham Charter

### **Taro Shigenobu**

Henderson Collegiate Middle

### **Jody Smith**

Uwharrie Charter Academy

### **Allyson Sutton**

East Wake Academy

### **Stacey Whitlow**

Roxboro Community



# 2016 North Carolina Regional Teachers of the Year



**Bobbie J. Cavnar**

2016 Burroughs Wellcome Fund  
North Carolina Teacher of the Year

Southwest • Region 6  
South Point High • Gaston County Schools



**Marie Smith**

Northeast Region  
Northampton County Schools



**Katie Snyder**

Southeast Region  
New Hanover County Schools



**Margaret C. McNeill**

North Central Region  
Harnett County Schools



**Olivia W. Hall**

Sandhills Region  
Sampson County Schools



**Kevin Scharen**

Piedmont-Triad Region  
Alamance-Burlington School System



**Leah Hayes**

Northwest Region  
Newton-Conover City Schools



**Angel Ledbetter**

Western Region  
Rutherford County Schools



**Brandon Brown**

Charter Schools  
Huntersville, NC



# Past TOY Winners

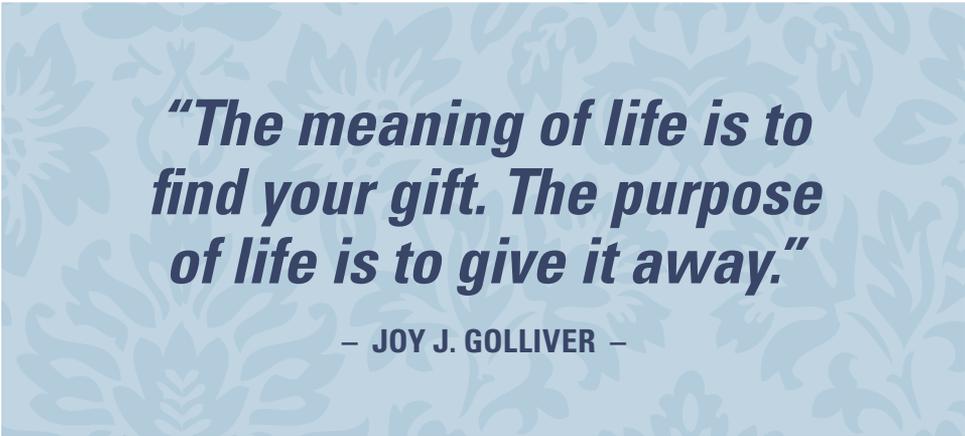
- 2016 **Bobbie J. Cavnar**, Gaston County Schools, English and Journalism, High School
- 2015 **Keana C. Triplett**, Ashe County Schools, English, High School
- 2014 **James E. Ford**, Charlotte-Mecklenburg Schools, World History, High School
- 2013 **Karyn Collie Dickerson**, Guilford County Schools, English, High School
- 2012 **Darcy Grimes**, Watauga County Schools, 3rd Grade
- 2011 **Tyronna Hooker**, Alamance-Burlington Schools, EC Inclusion, Grades 6-8
- 2010 **Jennifer J. Facciolini**, Sampson County Schools, Social Studies, High School
- 2009 **Jessica Garner**, Union County Public Schools, Spanish, High School
- 2008 **Cindi Rigsbee**, Orange County Schools, Reading, Middle School, "National Finalist"
- 2007 **James Bell**, Edenton-Chowan Public Schools, Language Arts, 8th Grade
- 2006 **Diana Beasley**, Hickory City Schools, Biology, High School
- 2005 **Wendy Miller**, Craven County Schools, Grades K-2
- 2004 **Lizbeth Alfaro**, Catawba County Schools, ESL, Grades K-6
- 2003 **Allison Ormond**, Rockingham County Schools, Language Arts/Social Studies, 7th Grade
- 2002 **Melissa Bartlett**, Iredell-Statesville Schools, English, High School, "National Finalist"
- 2001 **Carmen Wilson**, Ashe County Schools, Mathematics, High School
- 2000 **Laura Bilbro-Berry**, Beaufort County Schools, 2nd Grade
- 1999 **Kimberly H. Hughes**, Wake County Schools, Kindergarten
- 1998 **Rebecca O. Hoyle**, Onslow County Schools, Music, Grades K-5
- 1997 **Julian L. Coggins, Jr.**, Cabarrus County Schools, Science, High School
- 1996 **Richard Scott Griffin**, Gaston County Schools, 5th Grade
- 1995 **Vernestine Kent Taylor**, Wilson County Schools, Mathematics, High School
- 1994 **Sandra C. Wells**, Asheville City Schools, (Buncombe Co.), Team Teacher, 1st & 4th Grades
- 1993 **Sarah M. Pratt**, McDowell County Schools, English/Social Studies, High School, "National Hall of Fame Winner"
- 1992 **Dixie F. Abernathy**, Gaston County Schools, Science, Junior High School
- 1991 **Annie Pegram**, Durham City Schools, (Durham Co.), 1st Grade
- 1990 **Louis Gotlieb**, Granville County Schools, Science, High School
- 1989 **Sandra Davis Rogers**, Rowan County Schools, 1st-3rd Grades
- 1988 **Merv Sessoms**, Haywood County Schools, English, High School
- 1987 **Cynthia B. Zeger-Ostherhus**, Salisbury City Schools, (Rowan Co.), Mathematics, High School
- 1986 **Donna H. Oliver**, Burlington City Schools, (Alamance Co.), Science, High School, "National Winner"
- 1985 **Pamela F. Brewer**, Person County Schools, English/Journalism, High School
- 1984 **Phillip R. Dail**, Wake County Schools, Science, High School
- 1983 **Jean Paul Powell**, Clinton City Schools, (Sampson Co.), English, 12th Grade
- 1982 **James Jerome Williams**, Burke County Schools, Music, High School
- 1981 **Penelope Sue Smith**, Asheboro City Schools, (Randolph Co.), Humanities, High School
- 1980 **Linda Lee**, Burlington City Schools, (Alamance Co.), English, High School
- 1979 **Jo Ann Payne Norris**, Wake County Schools, 1st Grade
- 1978 **Ruth P. Watkins**, Richmond County Schools, Social Studies, High School
- 1977 **Ted Scott Henson**, Vance County Schools, Language Arts/Social Studies, 5th Grade
- 1976 **Ruby Murchison**, Fayetteville City Schools, (Cumberland Co.), Language Arts/Social Studies, 7th Grade, "National Winner"
- 1975 **Herman L. Forbes**, High Point City Schools, (Guilford Co.), 6th Grade
- 1974 **Frances A. Kiser**, Cleveland County Schools, English, High School
- 1973 **Sarah E. Spivey**, Raleigh City Schools, (Wake Co.), 4th-5th Grade, "National Finalist"
- 1972 **James M. "Jay" Rogers**, Durham City Schools, (Durham Co.), American History/Black Studies, High School, "National Winner"
- 1971 **Genella Allison**, Hickory City Schools, (Catawba Co.), English/Journalism, High School
- 1970 **John McFadden**, Charlotte-Mecklenburg Schools, 6th Grade, "National Finalist"





***“The meaning of life is to  
find your gift. The purpose  
of life is to give it away.”***

**– JOY J. GOLLIVER –**



Visit us at <http://www.ncpublicschools.org/educatoreffectiveness/recognition/toy/>

The Burroughs Wellcome Fund North Carolina Teacher of the Year  
process is facilitated by the Educator Effectiveness Division.

