

Wells Fargo North Carolina Principal of the Year

WELLS
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Celebrating North Carolina Educators:
A Showcase of Excellence

Friday, May 12, 2017 • The Umstead Hotel, Cary, NC

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PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

Special Acknowledgements

We would like to thank everyone who participated in the nomination and selection process at all levels. Our special appreciation is extended to the following:



WELLS
FARGO

Wells Fargo is a nationwide, diversified, community-based financial services company that has 307 stores and more than 31,000 team members in North Carolina. Wells Fargo's vision is to satisfy all of its customers' financial needs and to help them succeed financially through its banking, commercial real estate lending, insurance, investments, mortgage, and consumer and commercial finance products and services.

Wells Fargo is honored to sponsor the North Carolina Principal of the Year Program and to support educational initiatives in communities across the state. This past year in North Carolina, Wells Fargo provided more than \$17.7 million to nonprofits and schools. These contributions were channeled into areas such as neighborhood revitalization, education, mortgage counseling, small business development, human services and financial literacy. Team members volunteered more than 190,000 hours.

Wells Fargo and you – together we'll go far.

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Founded in 1965 by entrepreneur Bertil Hult, EF (Education First) is a privately-held company with 16 divisions that offer a range of educational programs from language training, educational travel, and academic degrees to cultural exchanges. With a mission to break down barriers in language, culture and geography, EF has helped people of all ages and nationalities become citizens of the world. From Berlin to Beijing, Moscow to Mexico City, Dubai to Denver, EF operates 400 schools and offices in over 50 countries. EF's global network includes 9,000 staff and 25,000 teachers and guides. To date, EF has helped over 15 million people to learn a new language, discover the world, or earn an academic degree.



Minneapolis-based Jostens provides products, programs and services that help people tell their stories, celebrate important traditions and recognize achievements. *Jostens is the most trusted partner in helping customers to celebrate moments that matter.* The company's products include school yearbooks and other memory book products, scholastic products such as class rings and graduation products, and products for athletic champions and their fans. Jostens is a subsidiary of Visant Corporation, a marketing and publishing services enterprise servicing the school affinity, direct marketing, fragrance and cosmetics and personal care sampling and packaging, and educational and trade publishing segments.



The Hampton Inn & Suites Chapel Hill-Carrboro/Downtown is a proud sponsor of the Wells Fargo North Carolina Principal of the Year program. The hotel is set in the heart of Chapel Hill/Carrboro within walking distance to the University of North Carolina at Chapel Hill and dining and leisure options in downtown Chapel Hill. This Chapel Hill/Carrboro hotel provides flexible meeting spaces, conference facilities, and banquet services for up to 200 people.

Award Ceremony Agenda

WELCOME AND GREETINGS

DR. YVETTE STEWART-MACKEY • Assistant Director, Educator Effectiveness
North Carolina Department of Public Instruction

ERIC C. DAVIS • Board Member, North Carolina Board of Education

INSPIRATIONAL MESSAGE

DR. CYNTHIA M. MARTIN • Professional Development Leadership Coordinator,
Educator Effectiveness, North Carolina Department of Public Instruction

LUNCHEON

REMARKS

THE HONORABLE DAN FOREST • Lieutenant Governor of North Carolina

CARRIE GRAY • Vice President, Community Relations Consultant, Wells Fargo

JASON HOGAN • North Carolina Sales Representative, Jostens

MELODY CHALMERS • 2016 Wells Fargo North Carolina Principal of the Year

DR. MARIA PITRE-MARTIN • Deputy State Superintendent
North Carolina Department of Public Instruction

RECOGNITION OF REGIONAL CANDIDATES

DR. YVETTE STEWART-MACKEY • REGIONAL EDUCATION FACILITATORS
Educator Effectiveness, North Carolina Department of Public Instruction

ANNOUNCEMENT OF THE 2017 WELLS FARGO NORTH CAROLINA PRINCIPAL OF THE YEAR

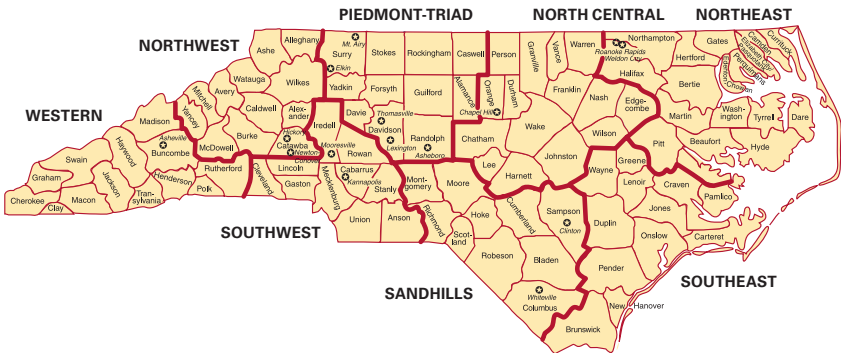
JACK CLAYTON • Regional President, Wells Fargo

CLOSING AND ADJOURNMENT

MARK JOHNSON • North Carolina Superintendent
North Carolina Department of Public Instruction

State Selection

Selecting the individual who will represent North Carolina’s principals and serve as a spokesperson for administrators and educators in our state is a most challenging task. Candidates must meet all program eligibility requirements and must be a practicing school administrator in a NC public or charter school. After candidates are nominated by their local education agency (LEA) or selected to represent their public charter school, a selection process follows that includes a rigorous portfolio exercise and an interview at the regional level. One principal is selected to represent each of the eight regions of North Carolina. The Regional Principals of the Year continue by participating in the process at the state level where selection committee members are chosen based on their dynamic public record in support of education. The North Carolina Department of Public Instruction and the State Board of Education take pride in celebrating the most innovative and effective public school leaders in our state.



2017 STATE SELECTION COMMITTEE

DR. SHIRLEY CARRAWAY

North Carolina Liaison, Southeast Comprehensive Center

PATRICIA FOUST

Retired Assistant Superintendent, Randolph County Schools

DR. GREGORY HICKS

Retired Assistant Superintendent, Orange County Schools

DR. DENISE MORTON

Director, Public School Outreach, Hill Center

DR. YVETTE STEWART-MACKEY

EX-OFFICIO – Assistant Director, Educator Effectiveness
North Carolina Department of Public Instruction



Jason Griffin

NORTHEAST REGIONAL PRINCIPAL OF THE YEAR
Hertford Grammar | Perquimans County Schools

"As the instructional leader, I have demonstrated to my staff the importance of personalizing learning for all students through data analysis."

- 5 years administrative experience
- East Carolina University (EdS, MA, BA)
- Elizabeth City State University (MSA)
- National Board Certification
- Member of 2015 Cohort of Distinguished Leader in Practice for Digital Learning
- According to 2016 Teacher Working Conditions Survey, 100% of teachers feel their school is a good place to work and learn up from 83.9% in 2014.

NORTHEAST DISTRICT FINALISTS

Sherry Couch

Cape Hatteras Elementary
Dare County Schools

Tracy Gregory

Windsor Elementary
Bertie County Schools

Philip "Alan" Hagen

South Creek High
Martin County Schools

Monica Jacobson

J.H. Rose High
Pitt County Schools

Timothy Lazar

Grandy Primary
Camden County Schools

Dr. Matthew Lutz

Currituck County Middle
Currituck County Schools

Melissa Richardson

Hollister Elementary
Halifax County Schools

Andre Stewart

Weldon Middle
Weldon City Schools

Alicia Vosburgh

Chocowinity Primary
Beaufort County Schools

Tammie Williams

Roanoke Rapids High
Roanoke Rapids Graded School District



Maria Johnson

SOUTHEAST REGIONAL PRINCIPAL OF THE YEAR
Northside High | Onslow County Schools

“It is my responsibility to provide every employee in the building with the emotional support I would want and need in order to feel appreciated, needed and fulfilled.”

- 17 years administrative experience
- East Carolina University (MA)
- UNC-Wilmington (BA)
- School recognized as a National AVID Demonstration Site
- According to the 2016 Teacher Working Conditions survey, 92.6% of teachers feel the school administrators support teachers’ efforts to maintain discipline in the classroom up from 88.2% in 2014.

“SOUTHEAST DISTRICT FINALISTS”

Jackie Arthur

Beulaville Elementary
Duplin County Schools

Jenny Bell

Morehead City Elementary
Carteret County Schools

Dr. Tosha Diggs

Heide Trask High
Pender County Schools

Rhonda Greene

Contentnea-Savannah K-8
Lenoir County Schools

Debra Hurst

W. J. Gurganus Elementary
Craven County Schools

Jada Mumford

Greene County Intermediate
Greene County Schools

Helen Otto

Jessie Mae Monroe Elementary
Brunswick County Schools

Thomas Kevin Smith

Spring Creek Middle
Wayne County Public Schools

Dr. Steven Sullivan

John T. Hoggard High
New Hanover County Schools

Michael White

Jones Sr. High
Jones County Schools



Kiley Brown

NORTH CENTRAL REGIONAL PRINCIPAL OF THE YEAR
Efland-Cheeks Global Elementary | Orange County Schools

"I believe in empowering teachers through distributing leadership, celebrating successes, and providing data- driven professional development to meet their needs."

- 5 years administrative experience
- North Carolina Central University (MSA and MA)
- UNC-Greensboro (BS)
- North Carolina Teaching Fellow
- According to 2016 Teacher Working Conditions survey, 97.5% the school leadership facilitates using data to improve student learning up from 88.5% in 2014.

NORTH CENTRAL DISTRICT FINALISTS

Claude Archer

West Edgecombe Middle
Edgecombe County Public Schools

Kenneth Bennett

Dixon Road Elementary
Johnston County Schools

Elizabeth Bridges

SanLee Middle
Lee County Schools

Valerie Budd

Speight Middle
Wilson County Schools

Genie Faulkner

Laurel Mill Elementary
Franklin County Schools

Julie Finch

C.G. Credle Elementary
Granville County Public Schools

Dr. Dekel "Jonte" Hill

Southern Middle
Person County Schools

Sharon Johnson

Buies Creek Elementary
Harnett County Schools

Crystal Richardson

Clarke Elementary
Vance County Schools

Beverly Rudolph

Culbreth Middle
Chapel Hill/Carborro City Schools

Muriel Summers

A.B. Combs Elementary
Wake County Schools

Kimberly Taylor

Bonlee School
Chatham County Schools

Roderick Tillery, Sr.

Rocky Mount Middle
Nash Rocky Mount Public Schools

Gloria Woods-Weeks

Josephine Dobbs Clement Early College
Durham Public Schools



Dr. Mary Hemphill

SANDHILLS REGIONAL PRINCIPAL OF THE YEAR
I. Ellis Johnson Elementary | Scotland County Schools

“As the lead instructional facilitator, I have developed & supported an Instructional Lead Team that is charged with providing classroom teachers with interactive models of student-centered instruction, collaborative professional learning communities, and multiple opportunities for teacher & student leadership.”

- 7 years of administrative experience
- N.C. A&T State University (EdD)
- Western Carolina University (MSA)
- Meredith College (BA)
- North Carolina Teaching Fellow
- Developed “One Minute Meetings” where she meets with each student in her building about academic goals, specific questions, or school concerns.
- According to the 2016 Teacher Working Conditions survey, 100% of teachers feel they receive feedback that can help them improve teaching up from 73.3% in 2014.

SANDHILLS DISTRICT FINALISTS

Priscilla Brayboy

Bladen Lakes Primary
Bladen County Schools

Benjie Brown

West Montgomery High
Montgomery County Schools

Greg Dirks

Sampson Middle
Clinton City Schools

Dr. Jill Hathaway

St. Pauls Elementary
Public Schools of Robeson County

Nicky Hobbs

Columbus Career & College Academy
Columbus County Schools

Julie Hunter

Union High
Sampson County Schools

Dr. Vernon Lowery

Westover High
Cumberland County Schools

Jennifer Purvis

North Moore High
Moore County Schools

Shannon Southerland

Upchurch Elementary
Hoke County Schools

Willette Surgeon

West Rockingham Elementary
Richmond County Schools



Jusmar Maness

PIEDMONT-TRIAD REGIONAL PRINCIPAL OF THE YEAR
Balfour Elementary | Asheboro City Schools

"I influence my staff by being visible, having open communications and building trust and respect in order to create a school environment that aligns with our vision and focuses on the successes of our students."

- 4 years administrative experience
- UNC-Greensboro (MA)
- Universidad de Carabobo (BA)
- Selected for 2016 Association for Supervision and Curriculum Development Influence Leader Cohort
- Spearheaded the first Dual Language Immersion Program in the District
- According to 2016 Teacher Working Conditions survey, 90.2% of teachers feel they have an effective process for making group decisions to solve problems up from 68.3% in 2014

PIEDMONT-TRIAD DISTRICT FINALISTS

Olivia Byerly

B.H. Tharrington Primary
Mount Airy City Schools

Brad Craddock

Robert B. Glenn High
Winston-Salem/Forsyth County

Jedidiah Cockrell

Courtney Elementary
Yadkin County Schools

Pam Colbert

Elkin Elementary
Elkin City Schools

David Hicks

Meadowbrook Academy
Stokes County Schools

Shon Hildreth

Southwestern Randolph High
Randolph County School System

Kevin Leake

Thomasville Middle
Thomasville City Schools

Daniel McInnis

Eastlawn Elementary
Alamance-Burlington Schools

Mary "Ann" Mitchell

Reidsville High
Rockingham County Schools

Dan Shamblen

Oak Grove Middle
Davidson County Schools

Karen Stephens

William R. Davie Elementary
Davie County Schools

Kevin Via

Surry Early College of Design
Surry County Schools

Kevin Wheat

Allen Jay Prep
Guilford County Schools



Amy Rhyne

SOUTHWEST REGIONAL PRINCIPAL OF THE YEAR
East Iredell Elementary | Iredell-Statesville Schools

"In my time as a principal, I have found 99% of the time if there is an issue, the problem is in the process, not with the people."

- 10 years administrative experience
- Appalachian State University (EdS, BA)
- Gardner-Webb (MA)
- Presented at North Carolina Principal and Assistant Principal Association Conference (2016), *Learn Lead Love Serve-Strategies that Saved our School*
- According to the 2016 Teacher Working Conditions survey, 92.9% of teachers feel there is an atmosphere of trust and mutual respect in this school, up from 76% in 2014.

SOUTHWEST DISTRICT FINALISTS

Dr. Erin Anderson

Jackson Park Elementary
Kannapolis City Schools

Dr. Jamie Durant

West Rowan High
Rowan-Salisbury Schools

Nelsa Feaster

Graham Elementary
Cleveland County Schools

Rebecca Huffstetler

Stanley Middle
Gaston County Schools

Toby McLaurin

Wadesboro Primary
Anson County Schools

Beverly Pennington

Albemarle Middle
Stanly County Schools

Dr. Michael Royal

Mooresville High
Mooresville Graded School District

Dustin Shoe

C.C. Griffin Middle
Cabarrus County Schools

Kristi Smith

Catawba Springs Elementary
Lincoln County Schools

Anne (Beth) Thompson

Whitewater Middle
Charlotte Mecklenburg Schools

Dr. Jonathan Tyson

Piedmont High
Union County Public Schools



Dr. Jeffrey Isenhour

**NORTHWEST REGIONAL PRINCIPAL OF THE YEAR
Bunker Hill High | Catawba County Schools**

"As the principal, I am constantly reiterating to students, faculty, and community members that we want our students to be highly educated and that when they graduate from our school, that we want them to be in one of three places: Enrolled, Enlisted, or Employed—or a combination of all three."

- 17 years administrative experience
- Appalachian State (EdD, MA, BA)
- Garner Webb (MA)
- Governing Board Member – Phi Delta Kappa
- Partner with Catawba Valley Community College in the development of College & Career Promise Programs for transfer credit & CTE areas
- According to the 2016 Teacher Working Conditions survey, 92.0% of teachers feel they are encouraged to participate in school leadership roles, up from 89.1% in 2014.

NORTHWEST DISTRICT FINALISTS

Brandon Birchfield

Deyton Elementary
Mitchell County Schools

Scott Carter

Alleghany High
Alleghany County Schools

Ritchie Cornette

The Mulberry Elementary
Wilkes County Schools

Amy Dowdle

Glenwood Elementary
McDowell County Schools

Callie Grubb

Blue Ridge Elementary
Ashe County Schools

Caroline Lovette

Hickory Career and Arts Magnet High
Hickory Public Schools

Ruth Ann Shirley

Crossnore Elementary
Avery County Schools

Chad Smith

South Caldwell High
Caldwell County Schools

Shane Whitener

North Newton Elementary
Newton-Conover City Schools

Brett Wilson

Walter R Johnson Middle
Burke County Public Schools



Doris Sellers

WESTERN REGIONAL PRINCIPAL OF THE YEAR
A.C. Reynolds High | Buncombe County Schools

"I create conditions that result in our School Improvement Team, teacher leaders, and administration working conjunctively in analyzing our school needs and being the leaders of change."

- 9 years administrative experience
- Western Carolina University (MAEd)
- UNC-Asheville (BA)
- Received the Eblen Compass Award for Significant Improvement in Graduation Cohort Rate (90%) – 2015
- According to the Teachers Working Condition Survey, 92.1% of teachers feel that school leadership facilitates using data to improve student learning which is consistent with 2014 results.

WESTERN DISTRICT FINALISTS

Jeff Bailey

Brevard Middle
Transylvania County Schools

Alissa Cheek

Tri-County Early College
Cherokee County Schools

Travis Collins

Tuscola High
Haywood County Schools

Dr. David Robinson

School of Inquiry and Life Sciences
Asheville City Schools

Timothy Torvinen

Rutherford Opportunity Center
Rutherford County Schools

Teri Walawender

Blue Ridge School
Jackson County Public Schools

Bobby Wilkins

Hendersonville High
Henderson County Public Schools

2016 Wells Fargo North Carolina Regional Principals of the Year



Melody Chalmers

2016 Wells Fargo North Carolina Principal of the Year
SANDHILLS REGION, CUMBERLAND COUNTY SCHOOLS



William W. Peele, III

NORTHEAST REGION
Bertie County Schools



Dr. Maureen Furr

SOUTHWEST REGION
Charlotte-Mecklenburg Schools



Molly E. White

SOUTHEAST REGION
Brunswick County Schools



Kelly Nicholson

NORTHWEST REGION
Catawba County Schools



Matthew Hunt

NORTH CENTRAL REGION
Durham Public Schools



Peggy K. Marshall

WESTERN REGION
Henderson County Public Schools



Wayne Duggins, Jr.

PIEDMONT-TRIAD REGION
Stokes County Schools

About the Program

The Wells Fargo Principal of the Year Award was introduced in 1984 to recognize the role of the principal in establishing an environment conducive to the pursuit and achievement of academic excellence in North Carolina's schools. This Foundation sponsors the award in conjunction with the North Carolina Department of Public Instruction. Since the inception of the program, there have been 37 Wells Fargo North Carolina Principals of the Year, 240 regional award recipients, and 3,066 local Wells Fargo Principals of the Year.

This program recognizes principals at the local, regional, and statewide levels. The Wells Fargo Principal of the Year serves as the North Carolina ambassador for public education and represents our state at the National Level. The state designee serves in an advisory capacity to the State Board of Education and a one-year term on the Board of Directors of the North Carolina Public School Forum.

PREVIOUS WINNERS

2016	Melody Chalmers	Cumberland County Schools, E.E. Smith High
2015	Steve Lassiter, Jr.	Pitt County Schools, Pactolus School
2014	Dr. Carrie Tulbert	Mooresville Graded School District, Mooresville Middle
2013	Dale Cole	Beaufort County Schools, Chocowinity Middle
2012	Patrice Faison	Guilford County Schools, Oak Hill Elementary
2011	Dr. Rob Jackson	Union County Public Schools, Cuthbertson High
2010	Jan King	Henderson County Schools, Glenn C. Marlow Elementary
2009	Vann Pennell	Brunswick County Schools, South Brunswick High
2008	Debra Morris	Kannapolis City Schools, A.L. Brown High
2007	Craig Hill	Lenoir County Schools, Kinston High
2006	Marian Yates	Charlotte-Mecklenburg Schools, South Mecklenburg High
2005	Margaret Hyatt	Buncombe County Schools, Avery's Creek Elementary
2004	John R. Black	Hickory City Schools, Longview Elementary
2003	Nina René Corders	Cumberland County Schools, E.E. Smith High
2002	Lloyd G. Wimberley	Charlotte-Mecklenburg Schools, Myers Park High
2001	Peggy Smith	Johnston County Schools, East Clayton Elementary
2000	Gail T. Edmondson	Greene County Schools, Snow Hill Primary
1999	Daniel A. Piggott	Winston-Salem/Forsyth Schools, Carver High
1998	Pandora M. Bell	Guilford County Schools, Jesse Wharton Elementary

*“Education is the kindling of flame,
not the filling of a vessel.”*

— Socrates

1997	Judith H. Budacz	Pitt County Schools, Wahl-Coates Elementary
1996	Mary D. McDuffie	Cumberland County Schools, Seventy-First High
1995	Jo Ann Bowman	Lee County Schools, J. Glenn Edwards Elementary
1994	David C. Bursleson	Burke County Schools, Freedom High
1993	Ann B. Clark	Charlotte-Mecklenburg Schools, Alexander Graham Middle
1992	Jane B. Burke	Hertford County Schools, Hertford County High
1991	John M. Schroeder	High Point City Schools, Fairview Elementary
1990	John R. Griffin	Cumberland County Schools, E.E. Smith High
1989	Barbara M. Ledford	Charlotte-Mecklenburg Schools, Northeast Jr. High
1988	Dan A. Jones	Guilford County Schools, Erwin Open Elementary
1987*	Karen H. Campbell Dale J. Metz	Buncombe County Schools, W.W. Estes Elementary Greensboro City Schools, Gateway Education Center
1986*	Patricia F. Gibson Janie E. Manning	Newton-Conover City Schools, Newton-Conover Middle Pitt County Schools, Bethel Elementary
1985*	Alice H. Hart Beverly S. White	Buncombe County Schools, Glen Arden Elementary Hickory City Schools, Jenkins Elementary
1984*	Robert A. Clendenin Alexander Erwin	Guilford County Schools, Paige High Wilkes County Schools, Wilkes Central High

** Prior to 1988, two statewide winners were named each year. Since then, one statewide winner has been selected.*

A better community starts with one person making a difference



Great leaders leave a mark on the communities they serve. They are one person that focuses on bringing people together to make positive change. The small difference accomplished today can grow and last for generations.

2017 Wells Fargo North Carolina Principal of the Year, thank you for creating a lasting legacy of success.

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Together we'll go far



The Wells Fargo North Carolina Principal of the Year process is facilitated by the Educator Effectiveness Division.

Follow us at <http://www.ncpublicschools.org/educatoreffectiveness/recognition/poy/>