



Highlights of the North Carolina Public School Budget

February 2014

**Information Analysis
Division of School Business
North Carolina Department of Public Instruction**

Highlights of the N.C. Public School Budget

Funding public education in North Carolina is a complex and integrated process. This booklet presents charts and tables which describe how state and federal funds are distributed to North Carolina's Public Schools. It also reviews the growth in average daily membership (ADM), school personnel, and the effect of Charter Schools.

The State funds schools with three basic types of allotments.

Position Allotments:

The State allots positions to a local school system for a specific purpose. The local school system pays whatever is required to hire certified teachers and other educators, based on the State Salary Schedule, without being limited to a specific dollar amount. Each local school system will have a different average salary based on the certified personnel's experience and education. Examples of position allotments are:

- Teachers
- School Building Administration.
- Instructional Support Personnel

Dollar Allotments:

Local school systems can hire employees or purchase goods for a specific purpose, but the local school system must operate within the allotted dollar amount. Examples of dollar allotments are:

- Teacher Assistants
- Textbooks
- Central Office Administration
- Classroom Materials/Supplies/Equip.

Categorical Allotments:

Local school systems may use this funding to purchase all services necessary to address the needs of a specific population or service. The local school system must operate within the allotted funds. These funds may be used to hire personnel such as teachers, teacher assistants, and instructional support personnel or to provide a service such as transportation, staff development, or to purchase supplies and materials. Examples of categorical funding are:

- At Risk Student Services
- Children with Disabilities
- Noninstructional Support Pers.
- Transportation

For additional information, please contact:

Information Analysis

Division of School Business

Public Schools of North Carolina

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For more information on Public School Finance visit
www.ncpublicschools.org/fbs/

Quick Facts

Students:

Allotted '13-14 1,509,985

Number of Schools 13-14:

Regular 2436

Charter 127

Regional 1

LEAs: 115

State Funding:

2013-14 \$7.81 billion

Federal Funding

excl. child nutrition:

\$827 million

Education Percent of
General Fund:

37.3%

Estimated Average Teacher

Compensation: \$45,355

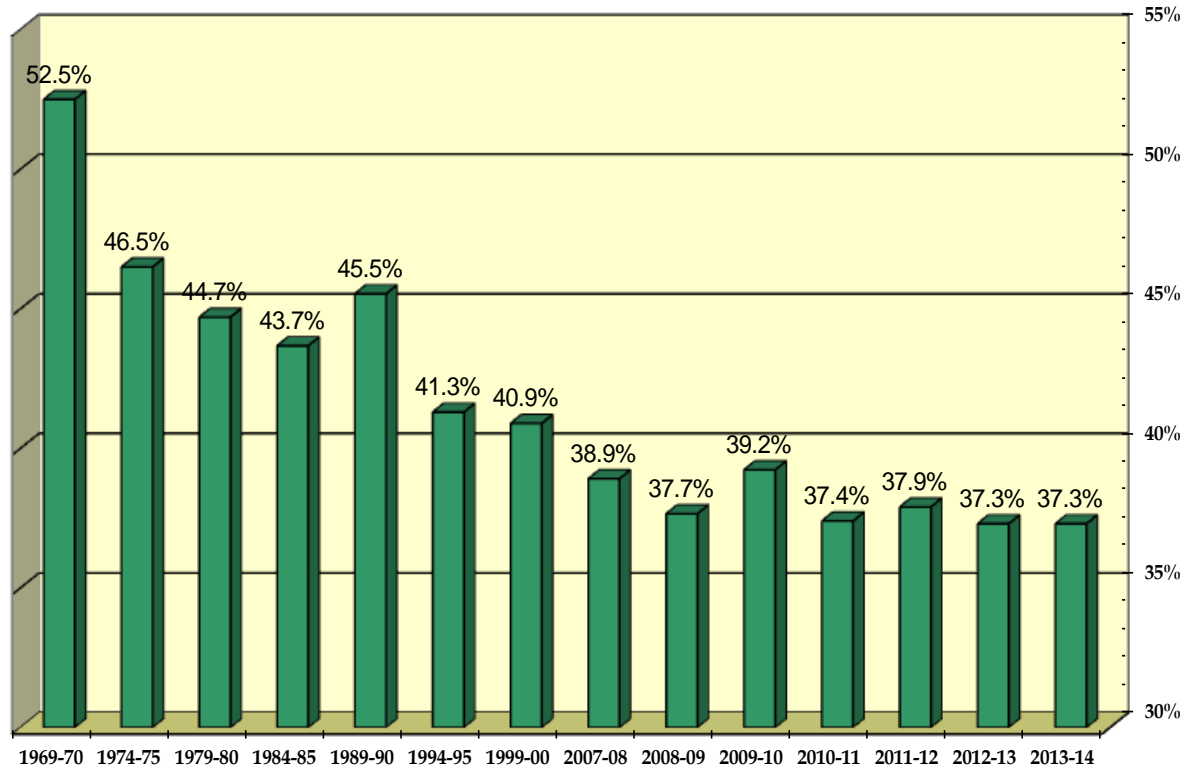
Number of Teachers FY 2013

LEA 95,116

Charter Schools 3,734

Percent of the General Fund Public Schools Appropriations

Since 1970, the Public School's share of the General Fund has decreased by 15.2%. If our Public Schools were still funded at the same percentage as in FY 1969-70, we would have an additional \$3.05 billion for our students.

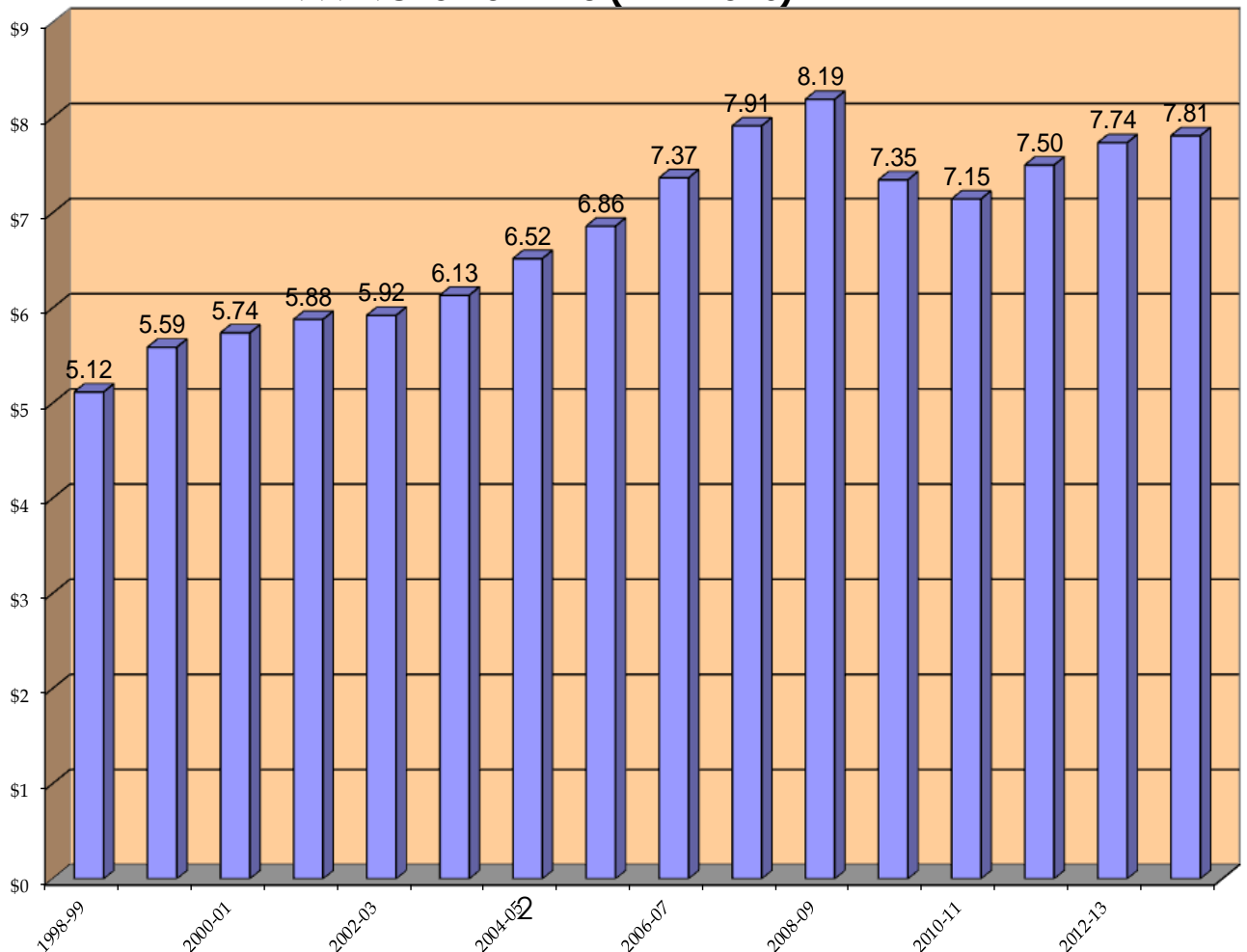


Total State Public School Appropriations 1997-98 to 2012-13 (in Billions)

Funding increased from \$5.12 billion in 1998-99 to \$7.81 billion in 2013-14.

In 2009-10 state appropriations were reduced by \$840 million to \$7.35 billion.

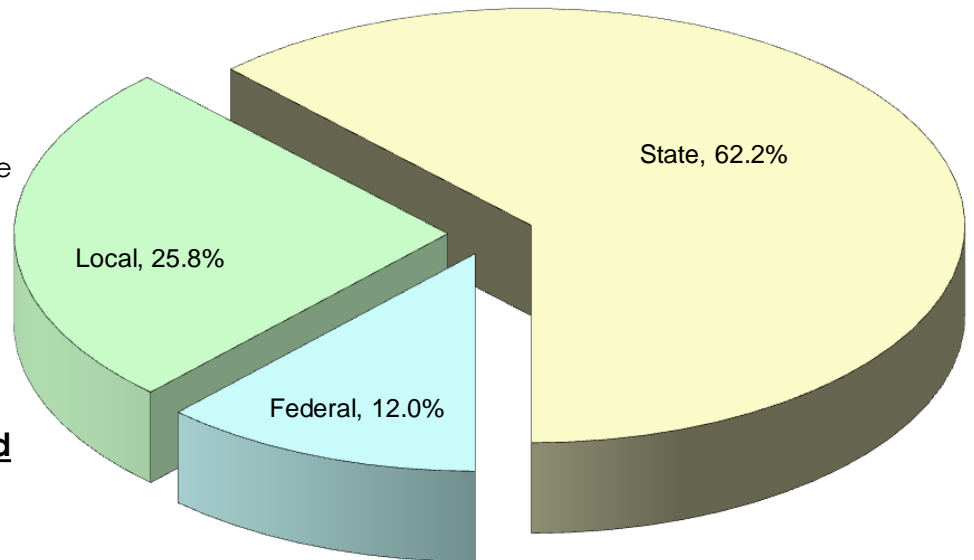
Since 2007-08 the number of students has increased by more than 48,000, yet the funding level has decreased by \$100 million.



Source of Expenditures

Child Nutrition Included FY 2012-13

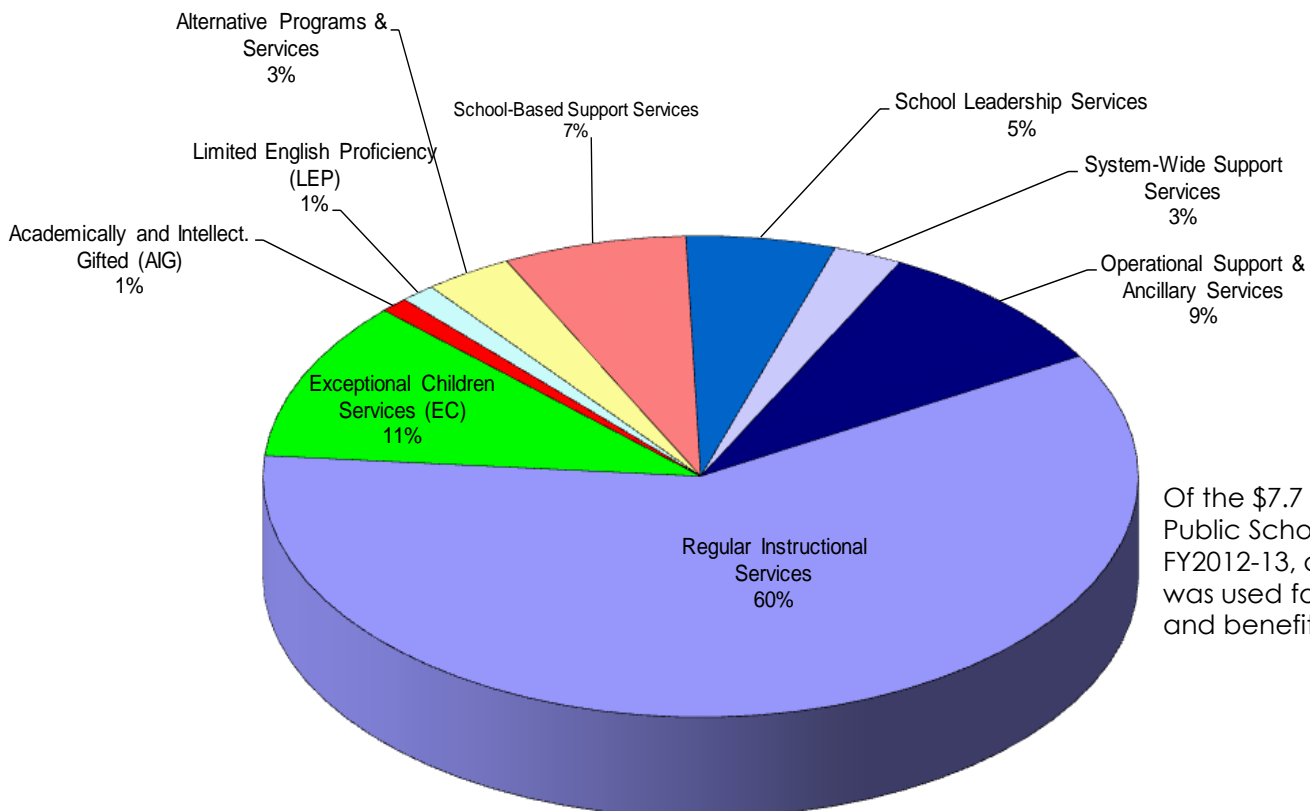
According to the NEA¹ ranking, NC ranking for the highest percentage of state funding has declined from 2007 from 5th to 13th in the Nation and 1st to 3rd in the Southeast. The national average is 45.8%.



Child Nutrition Excluded

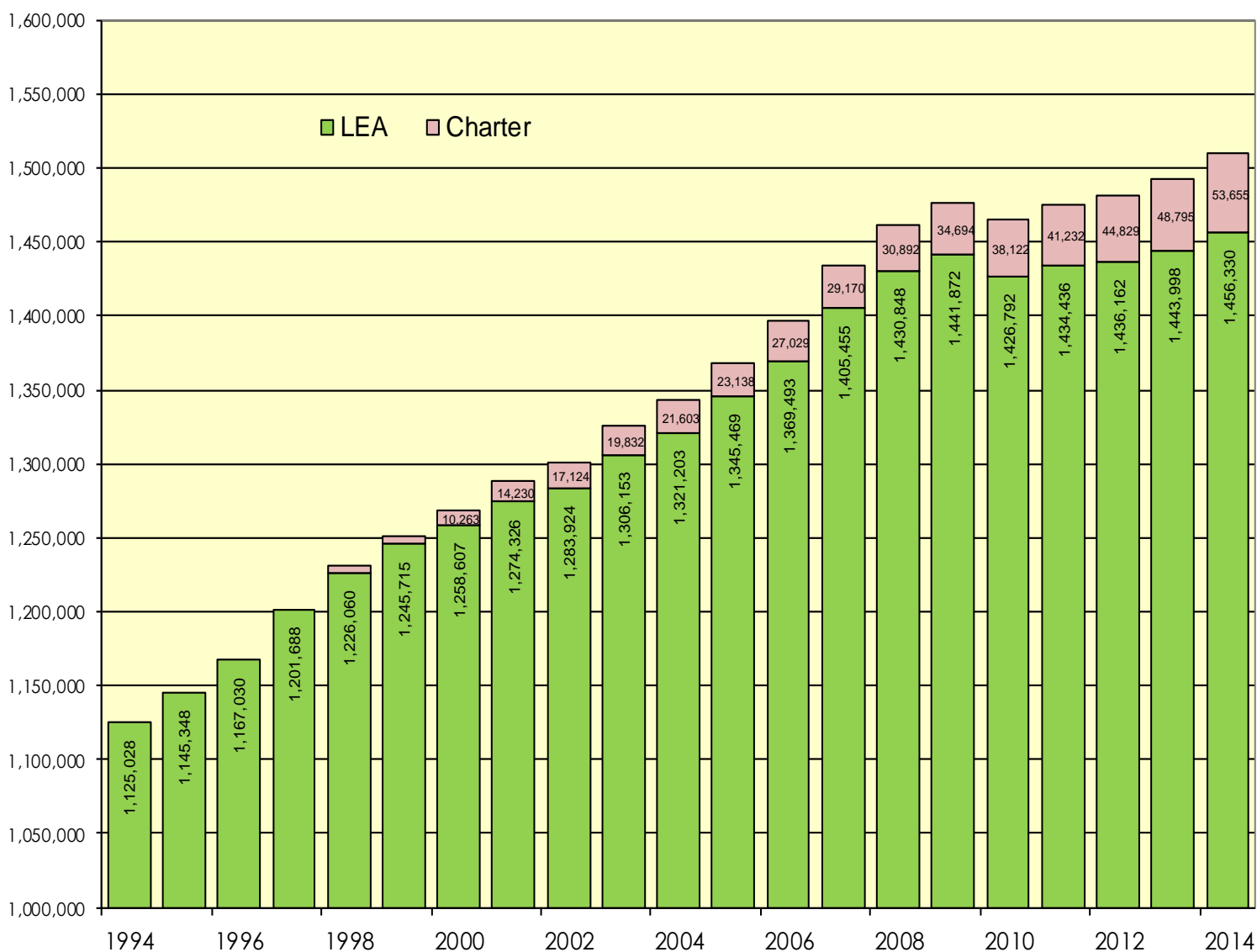
State: 66.1%
Federal: 8.6%
Local: 25.3%

How State Funds Were Expended FY 2012-13



Of the \$7.7 billion State Public School Fund for FY2012-13, all but 10.4% was used for salaries and benefit.

Average Daily Membership



Average Daily Membership for each school month is based on the sum of the days in membership for all students in individual LEAs, divided by the number of days in the school month. To be included in ADM, a student must have a class schedule that is at least 1/2 of the school's instructional day.

Allotted Average Daily Membership (ADM) is based on the higher of:

- (a) Actual ADM from the prior year, or
- (b) Projected ADM of the current year.

Allotted ADM FY 2013-14

LEA Name	ADM
Alamance-Burlington	22,690
Alexander County	5,374
Alleghany County	1,397
Anson County	3,673
Ashe County	3,196
Avery County	2,164
Beaufort County	7,039
Bertie County	2,984
Bladen County	4,985
Brunswick County	12,668
Buncombe County	25,782
Asheville City	4,331
Burke County	12,891
Cabarrus County	30,743
Kannapolis City	5,320
Caldwell County	12,375
Camden County	1,920
Carteret County	8,579
Caswell County	2,811
Catawba County	17,055
Hickory City	4,407
Newton-Conover	3,000
Chatham County	8,310
Cherokee County	3,377
Edenton/Chowan	2,238
Clay County	1,323
Cleveland County	15,453
Columbus County	6,356
Whiteville City	2,317
Craven County	14,829
Cumberland County	51,774
Currituck County	3,842
Dare County	4,932
Davidson County	20,062
Lexington City	3,156
Thomasville City	2,472
Davie County	6,489
Duplin County	9,581
Durham County	33,114

LEA Name	ADM
Edgecombe County	6,679
Forsyth County	53,789
Franklin County	8,671
Gaston County	31,166
Gates County	1,740
Graham County	1,209
Granville County	8,512
Greene County	3,182
Guilford County	72,895
Halifax County	3,427
Roanoke Rapids City	3,116
Weldon City	978
Harnett County	20,813
Haywood County	7,564
Henderson County	13,547
Hertford County	3,041
Hoke County	8,247
Hyde County	566
Iredell-Statesville	21,452
Mooresville City	6,000
Jackson County	3,645
Johnston County	33,786
Jones County	1,169
Lee County	9,918
Lenoir County	9,079
Lincoln County	11,688
Macon County	4,402
Madison County	2,602
Martin County	3,500
McDowell County	6,430
Mecklenburg County	144,470
Mitchell County	2,018
Montgomery County	4,158
Moore County	12,828
Nash-Rocky Mount	16,369
New Hanover County	25,815
Northampton County	2,121
Onslow County	25,428
Orange County	7,501

LEA Name	ADM
Chapel Hill-Carrboro	12,256
Pamlico County	1,282
Pasquotank County	5,794
Pender County	8,691
Perquimans County	1,811
Person County	4,739
Pitt County	23,845
Polk County	2,303
Randolph County	18,399
Asheboro City	4,798
Richmond County	7,664
Robeson County	23,915
Rockingham County	13,388
Rowan-Salisbury	19,925
Rutherford County	8,650
Sampson County	8,661
Clinton City	3,013
Scotland County	6,122
Stanly County	8,763
Stokes County	6,731
Surry County	8,380
Elkin City	1,234
Mount Airy City	1,726
Swain County	1,982
Transylvania County	3,584
Tyrrell County	579
Union County	40,797
Vance County	6,809
Wake County	153,803
Warren County	2,390
Washington County	1,736
Watauga County	4,465
Wayne County	19,256
Wilkes County	9,866
Wilson County	12,531
Yadkin County	5,623
Yancey County	2,289
Charter Schools - Public	53,655
Total	1,509,985

N.C. Elementary and Secondary Education Appropriated Funds FY 2013-14 (Note 1)

	Budgeted Positions	Budgeted Funds	% of Total
I. State Aid - Local Education Agencies			
General Administration			
Central Office Administration		\$95,461,616	1.15%
Instructional Personnel and Related Services			
Classroom Teachers	67,138.50	2,758,250,828	
Teacher Assistants		453,579,630	
Instructional Support	6,962.50	327,218,072	
School Building Administration	4,061.08	236,288,914	
Classroom Materials/Instructional Supplies/Equipment		43,813,919	
Textbooks		23,169,585	
Annual Leave		47,211,431	
Mentor Pay		0	
ABC Incentive Awards		0	
Estimated Matching Benefits (Note 2)		1,155,765,399	
Subtotal		5,045,297,778	60.91%
Support			
Noninstructional Support Personnel		357,078,745	4.31%
Categorical Programs			
Academically & Intellectually Gifted		74,737,262	
At Risk Student Services/Alternative Schools		283,726,446	
Middle School Safety Officers		7,000,000	
Panic Alarms		2,000,000	
Children with Special Needs		745,309,075	
Disadvantaged Student Supplemental Funding		81,704,803	
Driver Education		26,056,736	
Limited English Proficiency		75,741,495	
Low Wealth Supplemental Funding		212,464,471	
School Technology		0	
Small County Supplemental Funding		44,815,205	
Staff Development		0	
Transportation		443,107,735	
Vocational Education	6,808.25	420,172,432	
Subtotal		2,416,835,660	29.17%
LEA Adjustment		-	0.00%
II. Other Public School Appropriations			
ADM Contingency Reserve		2,618,500	
Contracts-Finance Officer Staff Development		64,560	
Digital Learning - Lottery		11,928,735	
EVAAS		2,995,000	
Excellent Schools Act		33,513,559	
Learn and Earn & Learn and Earn Online		24,111,478	
Yadkin Valley Regional		310,669	
Small Specialty High School		4,017,304	
Personnel Svcs (Longevity \$103.0M, ST Disability \$7.1M, Workers Comp \$48.4M, Unemployment \$34.1M)		194,588,861	
School Based Child and Family Support Teams		9,523,985	
School Breakfast		2,017,761	
Student Diagnostic and Intervention Initiative		10,666,433	
School Bus Replacement		38,448,088	
Liability Insurance for Public Schools		3,145,000	
Testing		8,362,981	
ACT Assessment		7,500,000	
Tort Claims (Department of Justice)		5,211,964	
UERS		10,258,861	
Subtotal		369,283,739	4.46%
Total State Public School Fund Requirements			
		8,283,957,538	100.00%
Funded by Receipts (Civil Penalties, Lottery Fund, Sales Tax Refund, Highway Fund, Surplus S			
		(473,347,006)	5.71%
Grand Total State Appropriation			
		\$ 7,810,610,532	94.29%

DPI Agency Budget - State Appropriation for FY 2013-14 = \$73,742,326 (Note 3)

DPI Positions = 1,352.75 (see note 4)

Flow Through Appropriations for FY 2013-14 = \$32,478,000

Note 1: Based on the State Public School Fund Certified Budget per the 701Report for period ending August 31, 2013

Note 2: Includes funds for Social Security, Retirement, and Hospitalization for position allotments for Classroom Teachers, Instructional Support and School Building Administration. Benefits for other LEA staff are included in the dollar allotments, such as Central Office Administration and Vocational Education.

Note 3: DPI's number does not include NCCAT since it is not under the State Board of Education or Governor's School.

Note 4: DPI's Positions includes those transferred for Residential Schools

Initial Allotment Formulas

FY 2013-14

Category	Basis of Allotment (Funding Factors are rounding.)
Central Office Administration	Increase by LEA from FY 12-13 Initial Allotment is .79%.

Instructional Personnel and Support Services

Category	Basis of Allotment (Funding Factors are rounded.)	Allotted Salary
Classroom Teachers <i>Grades Kindergarten</i> <i>Grades 1 - 3</i> <i>Grades 4 - 6</i> <i>Grades 7 - 8</i> <i>Grade 9</i> <i>Grades 10 - 12</i> <i>Math/Science/Computer Teachers</i>	1 per 19 in ADM. (LEA Class Size Avg. is 21) 1 per 18 in ADM. (LEA Class Size Avg. is 21) 1 per 24 in ADM. 1 per 23 in ADM. 1 per 26.5 in ADM. 1 per 29 in ADM. 1 per county or based on sub agreements.	LEA Average
Teacher Assistants	\$939.79 per K-3 ADM.	N/A
Instructional Support	1 per 218.55 in ADM.	LEA Average
School Building Administration Principals	1 per school with at least 100 ADM or at least 7 state paid teachers or instructional support personnel. Schools opening after 7/1/2011 are eligible based on at least 100 ADM only.	LEA Average
Assistant Principals	1 month per 98.53 in ADM.	LEA Average
Career Technical Ed. - MOE (LIMITED FLEXIBILITY- Salary Increase)	Base of 50 Months of Employment per LEA with remainder distributed based on ADM in grades 8-12.	LEA Average
Classroom Materials/Instruction Supplies/Equipment	\$28.58 per ADM plus \$2.69 per ADM in grades 8 and 9 for PSAT Testing	
Textbooks	\$14.26 per ADM in grades K-12.	

Employee Benefits

Category	Basis of Allotment
Hospitalization	\$5,285 per position per year.
Retirement	14.69% of total salaries.
Social Security	7.65% of total salaries.

Statewide Average Salaries for FY 2013-14 (Benefits are not included)

Category	Basis of Allotment
Teachers	\$41,083
Principals (MOE)	\$5,321
Assistant Principals (MOE)	\$4,885
Career Technical Ed. (MOE)	\$4,354
Instructional Support	\$46,997

Note: Dollars for 2013-14 position/month allotments are based on LEA's average salary including benefits, rather than the statewide average salary. They are still position/month allotments and you must stay within the positions/months allotted, not the dollars. This calculation is necessary to determine your LEA's allotment per ADM for charter schools.

Support

Category	Basis of Allotment (Funding Factors are rounded.)
Noninstructional Support Personnel	\$235.02 per ADM.

Initial Allotment Formulas

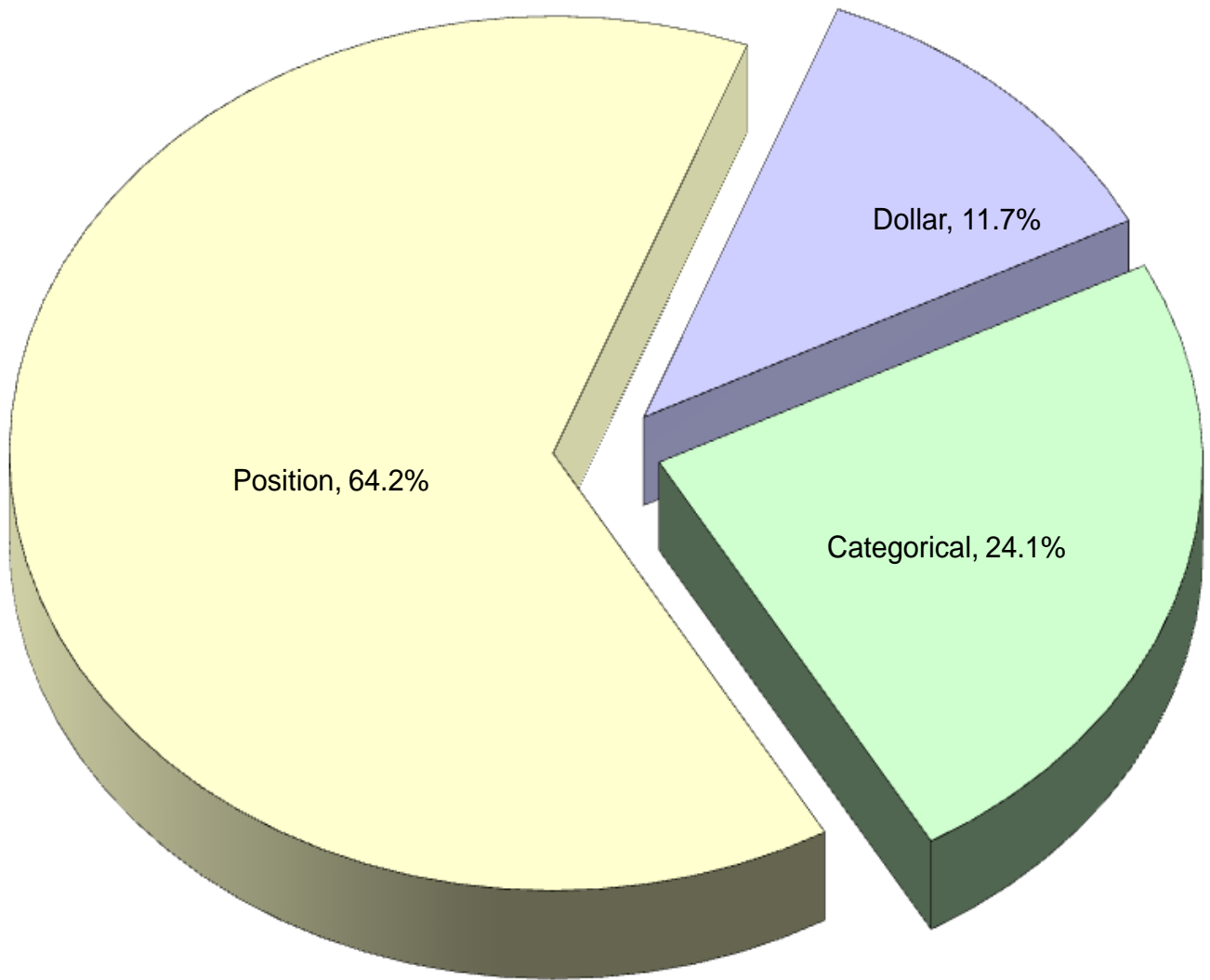
FY 2013-14

Categorical Programs	
Category	Basis of Allotment (Funding Factors are rounded.)
Academically or Intellectually Gifted Students	\$1,237.29 per child for 4% of ADM.
At-Risk Student Services	<i>Each LEA receives the dollar equivalent of one resource officer (\$37,838) per high school. Of the remaining funds, 50% is distributed based on ADM (\$87.89 per ADM) and 50% is distributed based on number of poor children, per the federal Title 1 Low Income poverty data (\$337.88 per poor child). Each LEA receives a minimum of the dollar equivalent of two teachers and two instructional support personnel (\$236,654).</i>
Children with Disabilities <i>School Aged</i> <i>Preschool</i> <i>Group Homes</i> <i>Developmental Day Care (3-21)</i> <i>Community Residential Centers</i>	<i>\$3,761.75 per funded child count. Child count is comprised of the lesser of the April 1 handicapped child count or 12.5% of the allotted ADM.</i> <i>Base of \$55,546 per LEA; remainder distributed based on April 1 child count of ages 3, 4, and PreK- 5, (\$3,000.22) per child.</i> <i>Approved applications.</i> <i>To be allotted in Revision</i> <i>To be allotted in Revision</i>
Disadvantaged Student Supplemental Funding	<i>See the Allotment Policy Manual for formula for allocating supplemental funding to address the capacity needs of LEAs in meeting the needs of disadvantaged students.</i>
Driver Training	<i>\$191.09 per 9th grade ADM. Includes private, charter, and federal schools.</i>
Limited English Proficiency	<i>Base of a teacher asst. (\$31,292); remainder based 50% on number of funded LEP students (\$368.27) and 50% on an LEA's concentration of LEP students (\$3,861.43).</i>
Low Wealth Supplemental Funding	<i>See the Allotment Policy Manual for formula allocating supplemental funds to eligible LEAs that are located in counties that do not have the ability to generate revenue to support public schools at the state average level.</i>
School Technology	<i>No New Appropriation for FY 13-14. Fines and Forfeitures will be allocated in a revision.</i>
Small County Supplemental Funding	<i>See the Allotment Policy Manual for formula that allocates supplemental funding to County LEAs with less than 3,239 ADM. Also county LEAs with ADM between 3,239 and 4,080 whose adjusted property tax base per student is below the state average adjusted property tax base per student.</i>
Transportation	Based on an efficiency rated formula and local operating plans. The initial allotment is 80% of Adjusted (based on final budget reductions) Planning.
Career Technical Education - Program Support	\$10,000 per LEA with remainder distributed based on ADM in grades 8-12 (\$33.82).

Restrictions for FY 2013-14 through an ABC transfer.	
Category	Restrictions
Central Office Administration	No transfers into Central Office Administration.
CTE Months and Support	Transferred only as permitted by federal law and grants or rules by State Board of Education.
Children with Disabilities	Transferred only as permitted by federal law and grants or rules by State Board of Education.
School Technology	No transfers in or out .
Position/MOE Allotments	No Transfers into position or MOE categories. No transfers to purchase the same type of posit.

Types of State Funding FY 2013-14

What State Money Is Available To Local Education Agencies?



64.2% of the State funds are allocated as guaranteed certified positions.

Therefore, a LEA receives a position (or month of employment) and the state pays for the salary and benefits for the position, regardless of where the individual falls on a salary schedule.

So... a state paid teacher with 5 yrs experience costs the same to an LEA as a state paid teacher with 25 yrs experience, they both = 1 position.

Funding North Carolina's Public School Children

Based on FY 2013-2014 State Funding Levels

Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	State	\$6,682.69	\$11,222.78	\$10,192.58	\$5,488.28
Every Student (note)	\$5,075.82	X	X	X	X
Student from a Low Income Family	\$337.88	X	X	X	
Special Learning Issues (IEP's)	\$3,761.75		X	X	
Small County	\$749.15	X	X		
Disadvantaged Student Supplemental Funding	\$238.79	X	X	X	
Low Wealth County	\$281.05	X	X		
Limited English Proficiency	\$778.34		X	X	
Intellectually and Academically Gifted	\$412.46				X
Career & Technical Ed (Voc Ed)	\$0.00				
Learn & Earn	\$0.00				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), teacher assistants (K-3), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$953.56) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

Students in Grade 4 through 8

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	State	\$5,742.90	\$10,282.99	\$9,252.79	\$4,548.49
Every Student (note)	\$4,136.03	X	X	X	X
Student from a Low Income Family	\$337.88	X	X	X	
Special Learning Issues (IEP's)	\$3,761.75		X	X	
Small County	\$749.15	X	X		
Disadvantaged Student Supplemental Funding	\$238.79	X	X	X	
Low Wealth County	\$281.05	X	X		
Limited English Proficiency	\$778.34		X	X	
Intellectually and Academically Gifted	\$412.46				X
Career & Technical Ed (Voc Ed)	\$0.00				
Learn & Earn	\$0.00				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$953.56) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	State	\$5,745.59	\$11,033.13	\$8,758.19	\$4,551.18
Every Student (note)	\$4,138.72	X	X	X	X
Student from a Low Income Family	\$337.88	X	X	X	
Special Learning Issues (IEP's)	\$3,761.75		X	X	
Small County	\$749.15	X	X		
Disadvantaged Student Supplemental Funding	\$238.79	X	X	X	
Low Wealth County	\$281.05	X	X	X	
Limited English Proficiency	\$778.34		X		
Intellectually and Academically Gifted	\$412.46				X
Career & Technical Ed (Voc Ed)	\$747.45		X		
Learn & Earn	\$53.01				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$953.56) which includes central office administration, school building administration, noninstructional support personnel, driver education, school connectivity, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

Funding North Carolina's Public School Children

Based on FY 2013-2014 Federal Funding Levels

Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	Federal	\$1,849.84	\$5,495.89	\$5,495.89	\$27.46
Every Student	\$27.46	X	X	X	X
Student from a Low Income Family	\$1,822.38	X	X	X	
Special Learning Issues (IEP's)	\$2,193.79		X	X	
Limited English Proficiency	\$1,452.26		X	X	
Career & Technical Ed (Voc Ed)	\$0.00				

Students in Grade 4 through 8

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	Federal	\$1,849.84	\$4,810.01	\$4,810.01	\$27.46
Every Student	\$27.46	X	X	X	X
Student from a Low Income Family	\$1,822.38	X	X	X	
Special Learning Issues (IEP's)	\$1,507.91		X	X	
Limited English Proficiency	\$1,452.26		X	X	
Career & Technical Ed (Voc Ed)	\$0.00				

Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	Federal	\$1,849.84	\$4,835.54	\$4,810.01	\$27.46
Every Student	\$27.46	X	X	X	X
Student from a Low Income Family	\$1,822.38	X	X	X	
Special Learning Issues (IEP's)	\$1,507.91		X	X	
Limited English Proficiency	\$1,452.26		X	X	
Career & Technical Ed (Voc Ed)	\$25.53		X		

Federal Funding Level:

Funding includes federal formula grants only.

Every Student includes Funds from Safe and Drug Free Schools, Improving Teacher Quality, and Education Technology.

Student from a Low Income Family includes Title I, Title I Reward School Mini-Grant, Title I School Improvement 1003G and Title I School Improvement. Title I School Improvement 1003G allocation was included in FY2012-2013, no allocation was made in FY2011-2012 and to date no allocation has been made in FY2013-2014.

Special Learning Issues includes IDEA VI B Preschool Handicapped, IDEA VI B School Age Handicapped and IDEA VI B Capacity Building.

Career & Technical Ed (Voc Ed) includes Funds from Vocational Education Program Support.

Example of Student Funding Grades K-3 (State & Federal)

Student Example 4,
\$16,719

Limited English Proficient Student with Special Learning Issues Disadvantaged Student from Low-Income Family living in a Small, Low-Wealth County. \$11,615 additional funds.

Student Example 3,
\$15,688

Limited English Proficient Student with Special Learning Issues Disadvantaged Student from Low-Income Family. \$10,585 additional funds.

Student Example 2 \$8,706

Academically Gifted Student from Low-Income Family living in a Small, Low-Wealth County. \$3,603 additional funds.

Student Example 1, \$5,103

Student in grade K-3 with no additional needs.

Difficulties in Comparing Dollars per ADM

- Huge variance in the size of LEAs. ADM ranges from systems with an ADM of 566 to an ADM of 153,803.
- Certain fixed costs in LEAs such central office operations
- Younger Teachers versus Older Teachers (experience levels)
- Fixed Salary Schedules

Teacher Comparison

- Ex: Teacher in Wake with 5 years experience, versus Hyde with 20 years experience.
 - Cost per ADM for Hyde is greater.
 - Both schools have a teacher.

Teacher Allotment Ratios and Allotted Positions

FY 2013-14

2013-14 Grade Spans	Teacher Allotment Ratio	Class-Size Average Ratio for the LEA	Individual Class-Size Maximum	Positions Allotted
K	1:19	1:21	1:24	6,321.0
1-3	1:18	1:21	1:24	19,073.0
4-6	1:24	See Note	See Note	13,746.5
7-8	1:23	See Note	See Note	9,890.0
9	1:26.5	See Note	See Note	4,737.5
10-12	1:29	See Note	See Note	10,704.0
Total 2013-14				64,472.0
Total 2012-13				68,793.0
Decrease				(4,321.0)

Notwithstanding G.S. 115C-301 or any other law, for the 2013-2015 fiscal biennium, the class size requirements in kindergarten through third grade shall remain unchanged. (2013 HB112 Section 3.3(d))

Positions and Salaries

FY 2013-14

Personnel Type	Salary Range	Average Base Salary	Allotted Positions
Superintendent (12 months)	\$57,324 - \$138,996	N/A	N/A
Assoc/Asst Supt/Dir Supervisors/Coord (12 months)	\$40,188 - \$104,268	N/A	N/A
Principals (12 months)	\$51,540 - \$110,364	\$62,860	2,412
Assistant Principals (10 months)	\$38,280 - \$65,170	\$48,030	1,474
Teachers (10 months)	\$30,800 - \$68,050	\$40,189	64,472
Instructional Support (10 months)	\$30,800 - \$68,050	\$46,161	6,667
Vocational Education (10 months)	\$30,800 - \$68,050	\$42,674	6,386
Non Certified Employees - Monthly Salary			
Teacher Asistants	\$1,935.51 - \$3,087.64	\$21,258	N/A
Clerical	\$1,875.09 - \$4,004.86	\$31,791	N/A
Custodian	\$1,856.73 - \$3,578.07	\$20,984	N/A

The average salary amounts do **not** include matching benefits

Social Security – 7.65%,
Retirement – 14.69%
Hospitalization - \$5,285

Local Education Agencies

Full-Time Personnel FY 2013-14

Certified Personnel:	State	Federal	Local	Total
Central Office Admin.	942	158	753	1,853
Principals	2,388	1	69	2,458
Assistant Principals	1,841	16	925	2,782
Teachers	81,682	6,867	6,567	95,116
Instructional Support	10,597	1,271	3,104	14,972
Total Certified	97,450	8,313	11,418	117,181

Non Certified Personnel:

Teacher Assistants	16,448	4,588	2,196	23,232
Technicians	471	131	1,016	1,618
Clerical, Secretarial	4,701	239	5,247	10,187
Other Non Certified	13,184	346	10,694	24,224
Total Non Certified	34,804	5,304	19,153	59,261

Total 2014	132,254	13,617	30,571	176,442
Percent of Total	75.0%	7.7%	17.3%	100.0%

Total 2013	133,792	13,993	29,364	177,149
Percent of Total	75.5%	7.9%	16.6%	100.0%

Teachers, Teacher Assistants, and Instructional Support Personnel make up 75.6% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 3.0% of all personnel.

Central office Administrators make up 1.0% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 20.4% of personnel.

Instructional Support FY 2013-14

Instructional Support Position	FULL TIME EQUIVALENT			
	STATE	FEDERAL	LOCAL	TOTAL
Alt and Remedial Support Services	77.70	578.02	28.44	684.16
Audiologists	19.55	1.00	11.00	31.55
Career Technical Education Services (CTE)		90.91	67.60	158.51
Full Time Mentors	2.00	28.15	10.31	40.46
Guidance Services	3,595.15	39.24	318.81	3,953.20
Health Services	408.87	6.72	204.24	619.83
Instructional Coaches	504.77	132.07	341.89	978.73
Instructional Technology Services	98.66	14.32	107.23	220.21
Lead Teacher Services	22.19	82.45	54.90	159.54
Media Services	2,019.95	1.24	155.04	2,176.23
Other Instructional Support	243.05	52.53	135.53	431.11
Psychologists	602.13	126.39	52.62	781.14
Social Work Services	762.91	71.58	90.83	925.32
Special Populations Services	313.69	128.66	33.96	476.31
Speech Language Pathologists	1,399.29	59.35	48.94	1,507.58
Total FTEs	10,069.91	1,412.63	1,661.34	13,143.88

Compensation Increases

Teachers and State Employees

Since 1993-94

The yearly percentage increase
in salary accumulates to:

- Teachers - **117.8%**
- State Employees - **54.3%^(a)**
- Consumer Price Index - **66.3%**

Fiscal Year	State Employees	Teachers	Consumer Price Index *
1993-94	2.0%	5.0%	3.0%
1994-95	4.0% b.	7.0% c.	2.6%
1995-96	2.0%	2.0%	2.8%
1996-97	4.5%	5.5%	3.0%
1997-98	4.0%	7.5% d.	2.3%
1998-99	3.0% b.	7.5% d.	1.6%
1999-00	3.0% b.	7.5% d.	2.2%
2000-01	4.2% e.	6.5% d.	3.4%
2001-02	0.0% f.	2.9%	2.8%
2002-03	0.0% g.	1.8%	1.6%
2003-04	0.0% h.	1.8%	2.3%
2004-05	2.5% i.	2.5%	2.7%
2005-06	2.0% k.	4.2%	3.4%
2006-07	5.5%	8.0%	3.2%
2007-08	4.0%	5.0%	2.8%
2008-09	2.8% l.	4.0% d.	3.8%
2009-10	0.0%	0.0%	-0.4%
2010-11	0.0%	0.0%	1.6%
2011-12	0.0%	0.0%	3.2%
2012-13	1.2% m.	1.2%	2.1%
2013-14	0.0% m.	0.0% m.	1.5%

Notes:

* The CPI data reflect the updated values from <ftp://ftp.bls.gov/pub/special.requests/cpi/cpi.ai.txt> as 01/30/2014.

a. Flat rate amounts are not included in the percentage accumulation total.

b. Plus a one-time bonus of 1% to each permanent employee (0.5% bonus in 1999-2000).

c. Salary increases for teachers ranged from 5% for teachers with 3 years or less experience or at the 30 year maximum, to 7% for teachers with over 3 years experience. Principals and Assistant Principals received a 9% increase. School bus drivers received an 8% increase.

d. Teachers received varying increases depending on their years of experience.

e. Plus a one-time bonus of \$500 to each permanent employee.

f. An across-the-board flat rate of \$52.08 per month was provided for all employees.

g. Full-time State Employees received an additional 10 days vacation.

h. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.

i. State Employees received the greater of \$1,000 or 2.5%.

k. State Employees received the greater of \$850 or 2.0%.

l. State Employees received the greater of \$1,100 or 2.75%

m. Full-time State Employees received an additional 5 days vacation.

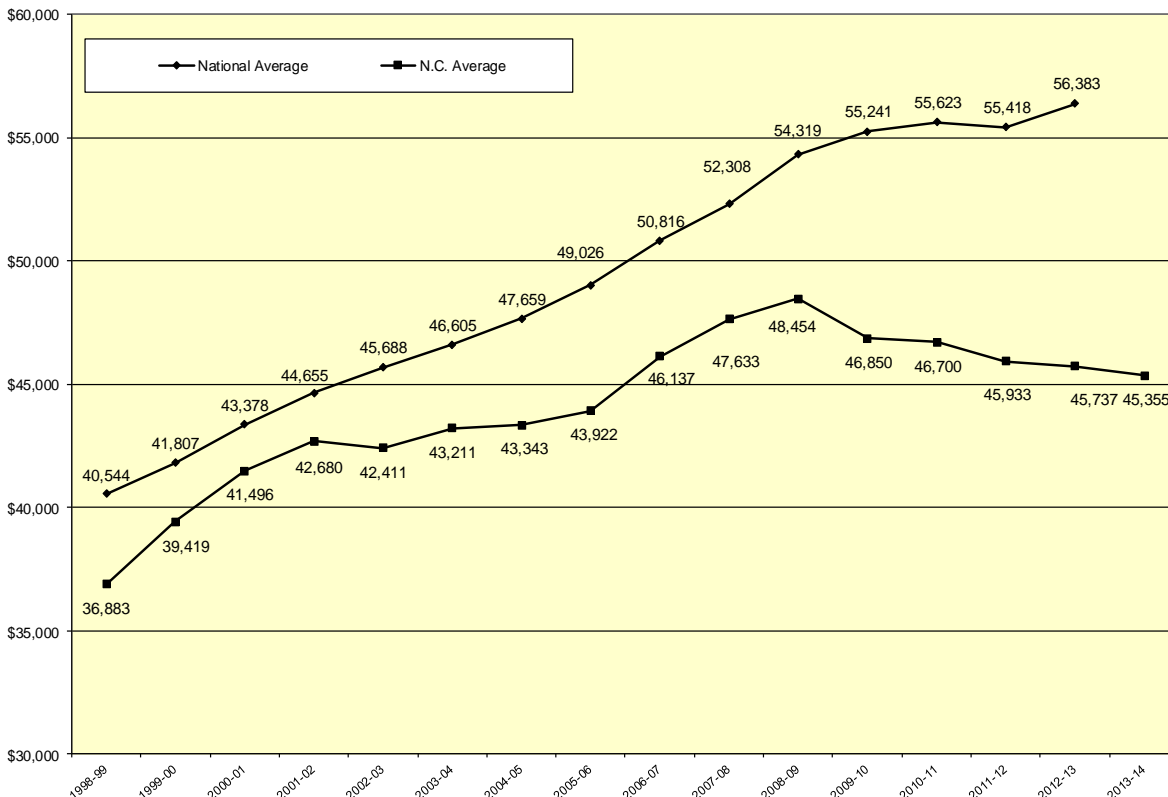
Average Teacher Compensation

Category	2013-14 Estimate	2012-13 Final	2013-14 \$ Chg
Base Salary ⁽¹⁾	\$ 40,189	\$ 40,716	(\$527)
New Teacher Orientation ⁽²⁾	\$ 17	\$ 19	(\$2)
Extended Contract ⁽²⁾	\$ 7	\$ 2	\$5
Tutor ⁽²⁾	\$ 246	\$ 228	\$18
Longevity Pay ⁽²⁾	\$ 762	\$ 755	\$7
Supplementary Pay ⁽³⁾	\$ 3,555	\$ 3,550	\$5
ABC and Retention Bonus ⁽⁴⁾	\$ 4	\$ 8	(\$4)
Workshop Participant ⁽²⁾	\$ 14	\$ 12	\$2
Annual Leave Pay ⁽²⁾	\$ 460	\$ 356	\$104
Mentor Pay ⁽²⁾	\$ 11	\$ 10	\$1
Other Assignments ⁽²⁾	\$ 20	\$ 11	\$9
Total	\$ 45,285	\$ 45,667	\$ (382)
State Agency Teachers ⁽⁵⁾	70	70	0.00%
Grand Total	\$ 45,355	\$ 45,737	\$ (382)

NOTES:

- 1) Base salary calculated based on 6th pay period payroll data.
- 2) Calculated amounts based on JHA355EG-R01 expenditure data.
- 3) Supplementary pay information is received from LEAs annually via survey.
- 4) Bonuses are based on JHA355EG-R01 expenditure data, and FTEs on 6P Salary data.
- 5) Additional pay per Office of State Budget, and Management for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.

North Carolina vs. National Average Comparison of Average Teacher Compensation



National Average from NEA Annual Rankings and Estimates.

Estimated Average Salary for Southeast Region FY 2013 was **\$48,504**.

North Carolina ranks 11th in the Southeast in Average Teacher Compensation.

States included are VA, WV, AL, AR, FL, GA, KY, LA, MS, SC, TN, NC

National Board (NBPTS) History

Fiscal Year	NBPTS Teachers	Years Exp	Monthly NBPTS Pay	Avg Certified Salary
2004	6,002	16.40	\$475.76	\$4,437
2005	7,399	16.60	\$480.61	\$4,486
2006	8,582	16.77	\$493.34	\$4,605
2007	9,604	16.91	\$527.47	\$4,923
2008	10,478	16.95	\$545.91	\$5,095
2009	11,314	17.04	\$552.16	\$5,153
2010	12,175	16.85	\$543.87	\$5,076
2011	13,641	16.46	\$531.70	\$4,963
2012	13,973	16.67	\$525.56	\$4,905
2013	13,363	17.13	\$528.11	\$4,929
2014	12,630	17.65	\$524.73	\$4,897

Note: NBPTS pay differential originated on July 1, 1997. Teachers who receive a National Boards for Professional Teaching Standards certification may be eligible for a 12% pay differential.

Classroom Teacher Education and Years Experience

State Funded only, FY 2013-14

Years of Experience	Full Time Equivalent						Total Years of Exp.	2014
	Bachelors	Masters	Adv./Doc.	NBPTS Bachelors	NBPTS Masters	NBPTS Adv./Doc.		Average Salary(1)
0	2,362.44	543.06	3.00	-	-	-	2,908.50	\$3,138.04
1	2,879.41	790.08	3.99	-	-	-	3,673.48	\$3,146.82
2	2,183.36	711.08	5.39	-	-	-	2,899.83	\$3,156.46
3	1,959.43	637.74	5.00	-	1.00	-	2,603.17	\$3,156.71
4	1,610.56	631.88	6.00	3.00	11.00	-	2,262.44	\$3,171.31
5	1,864.36	879.07	7.00	19.83	30.88	-	2,801.14	\$3,188.43
6	2,035.70	1,060.58	13.93	51.46	66.93	-	3,228.60	\$3,247.76
7	2,081.57	1,099.94	11.99	151.78	195.15	1.00	3,541.43	\$3,324.28
8	2,074.40	1,151.38	17.67	189.56	244.25	-	3,677.26	\$3,480.02
9	1,847.10	1,162.82	17.19	234.79	282.83	3.99	3,548.72	\$3,652.74
10	1,821.88	1,041.12	17.00	227.13	313.44	-	3,420.57	\$3,796.40
11	1,659.32	989.15	15.99	251.17	325.48	4.00	3,245.11	\$3,948.90
12	1,633.16	1,015.32	13.47	234.86	320.16	4.00	3,220.97	\$4,061.50
13	1,618.30	963.09	10.50	247.59	323.34	3.00	3,165.82	\$4,113.59
14	1,521.57	897.08	16.40	281.80	356.77	8.85	3,082.47	\$4,181.86
15	1,463.58	881.92	14.86	244.47	321.56	3.90	2,930.29	\$4,229.58
16	1,381.76	836.42	19.36	264.39	321.71	6.00	2,829.64	\$4,290.95
17	1,357.32	790.62	21.51	229.63	312.80	6.00	2,717.88	\$4,341.64
18	1,163.68	694.80	26.50	228.30	323.28	5.00	2,441.56	\$4,416.98
19	1,124.45	669.43	16.60	210.69	287.18	2.50	2,310.85	\$4,463.36
20	1,120.69	594.94	19.00	189.50	268.34	7.00	2,199.47	\$4,512.74
21	910.55	523.56	12.50	171.87	265.33	10.00	1,893.81	\$4,596.67
22	860.34	514.96	11.50	139.39	191.08	8.00	1,725.27	\$4,629.84
23	799.03	406.95	15.00	164.37	210.86	7.50	1,603.71	\$4,708.76
24	788.68	452.98	14.25	95.00	194.71	3.50	1,549.12	\$4,757.71
25	751.83	445.63	13.98	118.23	177.71	4.00	1,511.38	\$4,823.19
26	693.28	443.54	16.10	109.90	190.92	7.50	1,461.24	\$4,909.56
27	569.10	329.14	10.50	97.14	169.93	5.00	1,180.81	\$4,980.09
28	590.14	370.69	15.00	78.00	150.88	5.60	1,210.31	\$5,036.99
29	490.88	345.17	15.19	71.90	133.88	11.00	1,068.02	\$5,125.50
30	419.05	264.43	10.60	55.80	94.74	3.00	847.62	\$5,163.68
31	308.03	209.21	14.46	39.07	74.46	6.00	651.23	\$5,252.66
32	238.24	198.07	16.05	27.50	79.10	1.00	559.96	\$5,362.07
33	214.92	203.71	5.00	24.14	48.02	1.00	496.79	\$5,402.62
34	195.93	174.07	12.62	22.28	45.16	2.00	452.06	\$5,487.21
35	174.41	134.07	2.00	19.00	46.33	4.00	379.81	\$5,597.33
36+	476.58	503.43	30.96	30.00	90.12	9.50	1,140.59	\$5,698.97

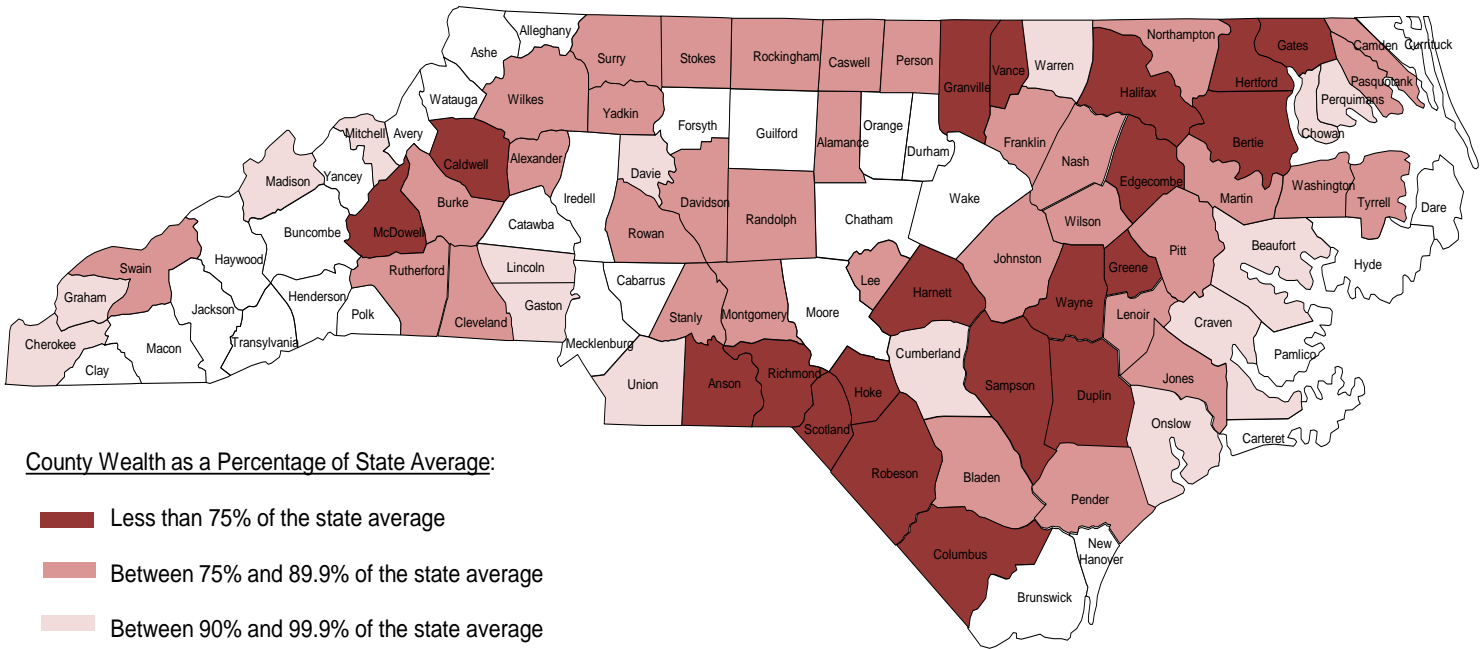
Sub total	45,245.03	23,561.13	498.06	4,523.54	6,469.33	143.84	80,440.93
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- Master's Teachers pay is 10% above Bachelor's pay. NBPTS pay is 12% above Bachelor's or Master's pay.
- Advanced Teachers receive \$126/ month in addition to Masters and/or NBPTS pay differential.
- Doctorate Teachers receive an additional \$253/ month in addition to the Master's and or NBPTS pay differential .
- Data for 1,381.75 teachers was not available and therefore not included.

(1) Does not include Local Supplement or other compensation.

Low Wealth Supplemental Funding

FY 2013-14 Counties

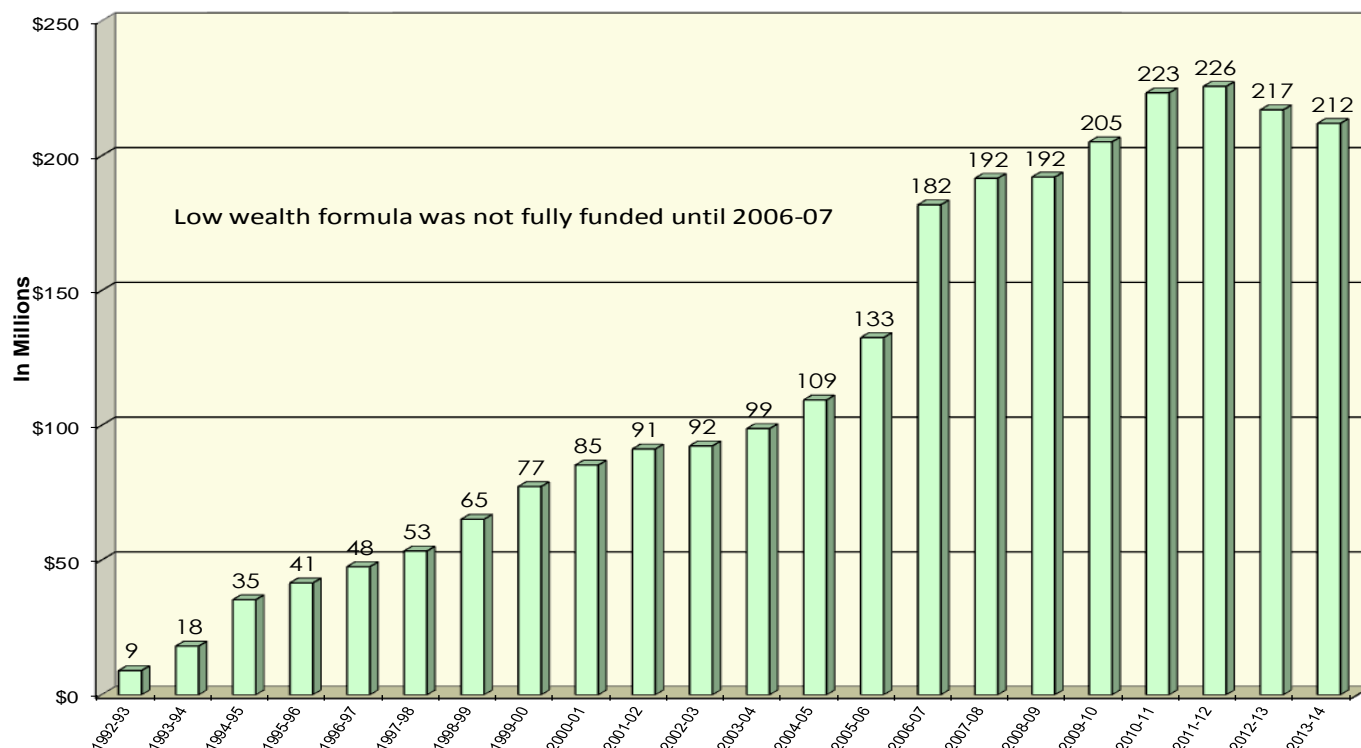


North Carolina provides supplemental funding to systems whose ability to generate local revenue per student is below the state average. Some of the factors used to determine eligibility are county adjusted property tax base, square miles in the county, and per capita income. There are 69 “Low Wealth” counties (79 LEAs) in 2013-14.

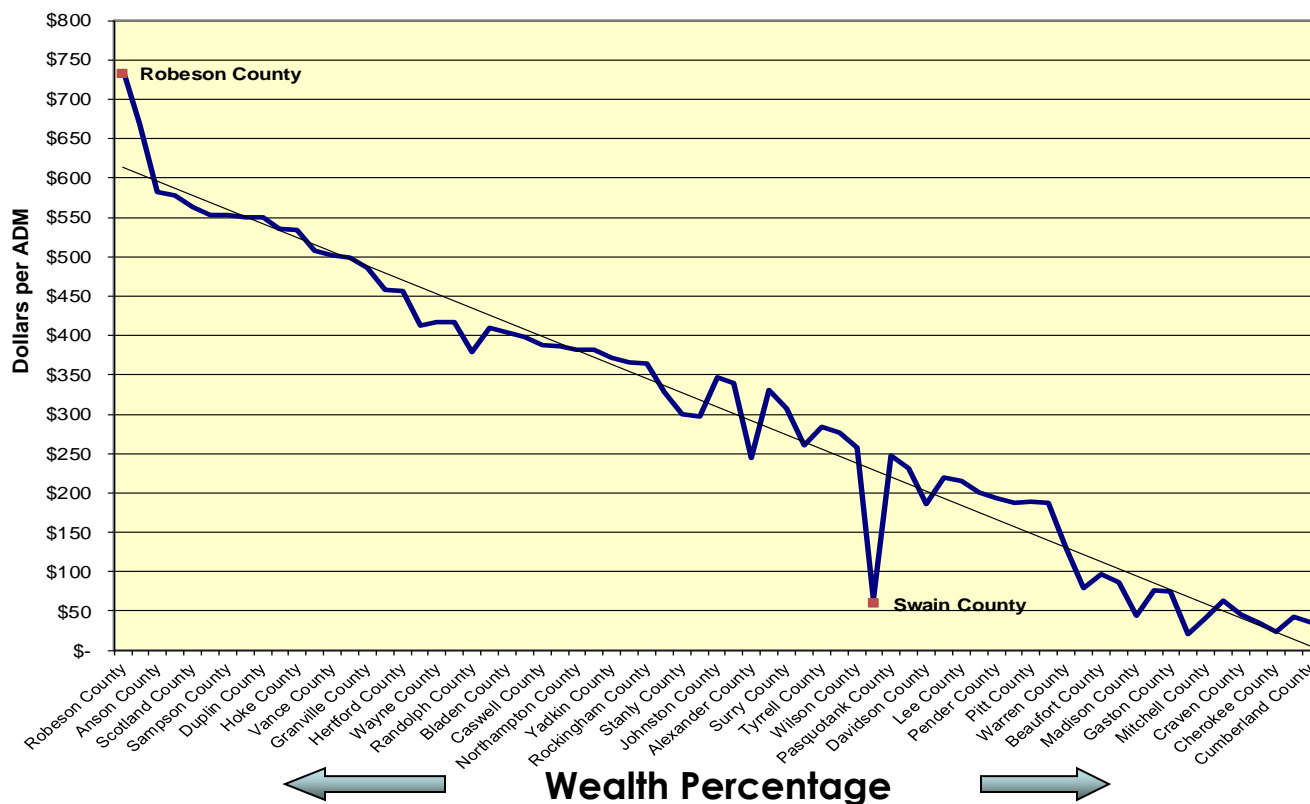
Per SL2013-360, Section 8.3(h), Counties containing a base of the Armed Forces of the United States that have an average daily membership of more than 23,000 students shall receive the same amount of supplemental for low-wealth counties as received in the 2012-2013 fiscal year. Onslow and Cumberland County are above the state average wealth but received supplemental funding under this provision.

Low Wealth Supplemental Funding

Total State Funding



Dollars per Average Daily Membership



Wealth Percentage

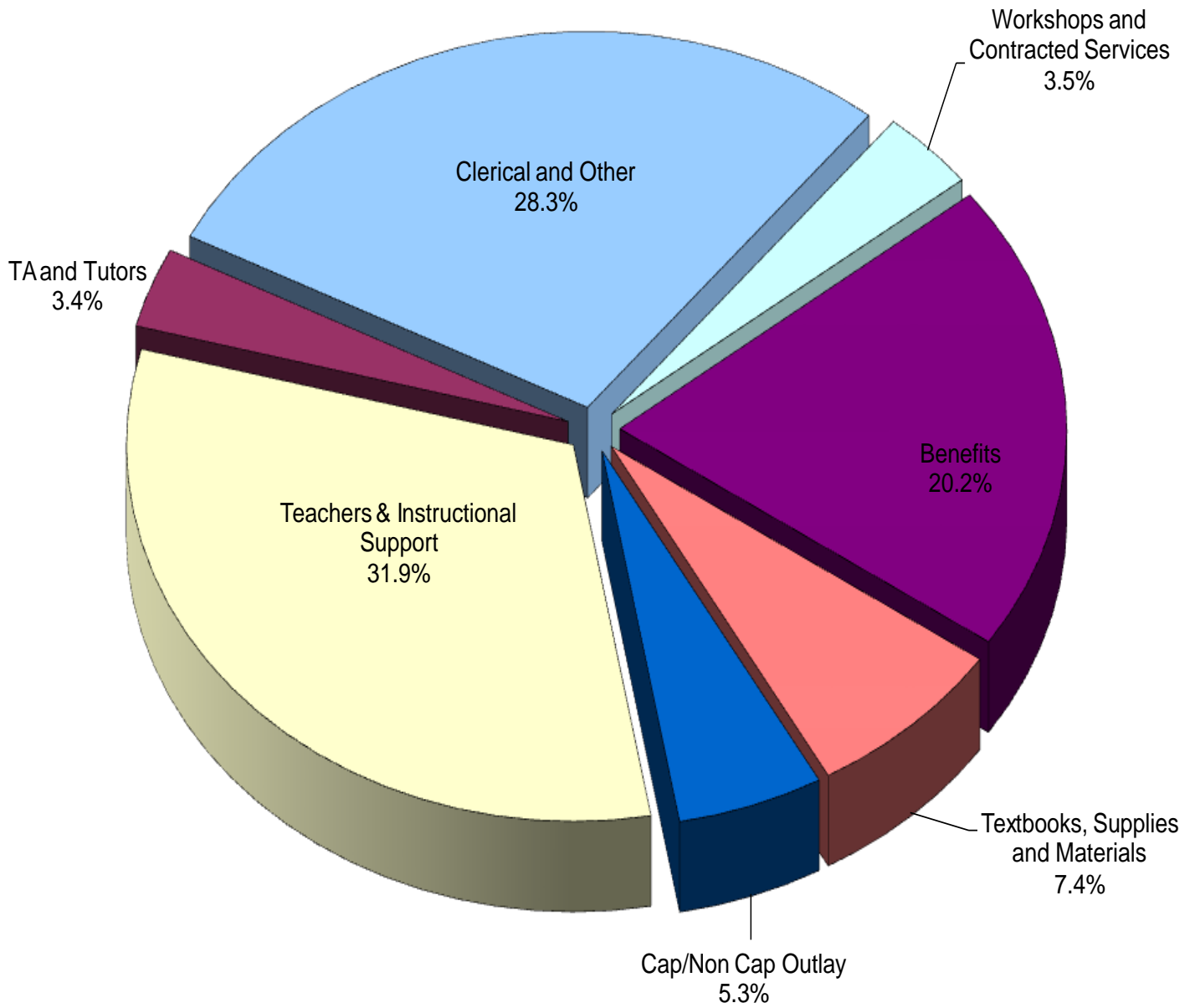
Note: The low dollars per ADM for Swain County is a result of the county's low "effort". Swain County's effective tax rate was below the State average effective tax rate and Swain County's local appropriation per student was 25.6% of what the county could contribute based on the county's wealth and an average state effort, therefore; Swain County was eligible for 25.6% of their appropriation (based on funds available).

Low Wealth Eligible Counties

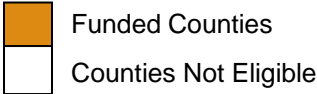
FY 2013-14

Eligible County	Wealth %	Dollars per child	Eligible County	Wealth %	Dollars per child
Robeson County	55.69%	\$ 735.91	Cleveland County	79.54%	\$ 339.81
Greene County	59.76%	\$ 668.32	Alexander County	79.65%	\$ 244.70
Anson County	64.95%	\$ 582.12	Nash County	80.05%	\$ 331.34
Bertie County	65.17%	\$ 578.47	Surry County	80.12%	\$ 307.72
Scotland County	66.12%	\$ 562.69	Montgomery County	82.18%	\$ 260.74
Richmond County	66.68%	\$ 553.39	Tyrrell County	82.94%	\$ 283.34
Sampson County	66.69%	\$ 553.22	Wilkes County	83.31%	\$ 277.19
Columbus County	66.87%	\$ 550.23	Wilson County	84.50%	\$ 257.43
Duplin County	66.88%	\$ 550.07	Swain County	85.02%	\$ 64.93
Edgecombe County	67.72%	\$ 536.12	Pasquotank County	85.09%	\$ 247.63
Hoke County	67.84%	\$ 534.12	Rowan County	86.03%	\$ 232.02
Gates County	69.39%	\$ 508.38	Davidson County	86.57%	\$ 186.25
Vance County	69.74%	\$ 502.57	Camden County	86.81%	\$ 219.06
Harnett County	69.97%	\$ 498.75	Lee County	87.06%	\$ 214.91
Granville County	70.78%	\$ 485.29	Jones County	87.95%	\$ 200.13
Caldwell County	72.41%	\$ 458.22	Pender County	88.37%	\$ 193.15
Hertford County	72.50%	\$ 456.73	Alamance County	88.50%	\$ 186.99
McDowell County	72.52%	\$ 412.59	Pitt County	88.60%	\$ 189.33
Wayne County	74.86%	\$ 417.53	Person County	88.71%	\$ 187.51
Halifax County	74.88%	\$ 417.20	Warren County	92.16%	\$ 130.21
Randolph County	75.20%	\$ 378.53	Perquimans County	93.72%	\$ 79.06
Washington County	75.37%	\$ 409.06	Beaufort County	94.16%	\$ 96.99
Bladen County	75.70%	\$ 403.58	Chowan County	94.83%	\$ 85.86
Lenoir County	76.05%	\$ 397.77	Madison County	95.45%	\$ 43.76
Caswell County	76.64%	\$ 387.97	Union County	95.45%	\$ 75.57
Franklin County	76.75%	\$ 386.14	Gaston County	95.47%	\$ 75.24
Northampton County	76.99%	\$ 382.16	Graham County	95.91%	\$ 20.11
Martin County	77.01%	\$ 381.82	Mitchell County	96.17%	\$ 41.41
Yadkin County	77.65%	\$ 371.20	Davie County	96.24%	\$ 62.45
Stokes County	77.94%	\$ 366.38	Craven County	96.37%	\$ 45.34
Rockingham County	78.09%	\$ 363.89	Lincoln County	97.29%	\$ 35.69
Rutherford County	78.18%	\$ 327.96	Cherokee County	98.26%	\$ 23.96
Stanly County	78.54%	\$ 299.74	Onslow County	101.84%	\$ 43.26
Burke County	78.94%	\$ 297.65	Cumberland County	101.87%	\$ 34.56
Johnston County	79.11%	\$ 346.95			

How Low Wealth Funds Were Expended FY 2012-13

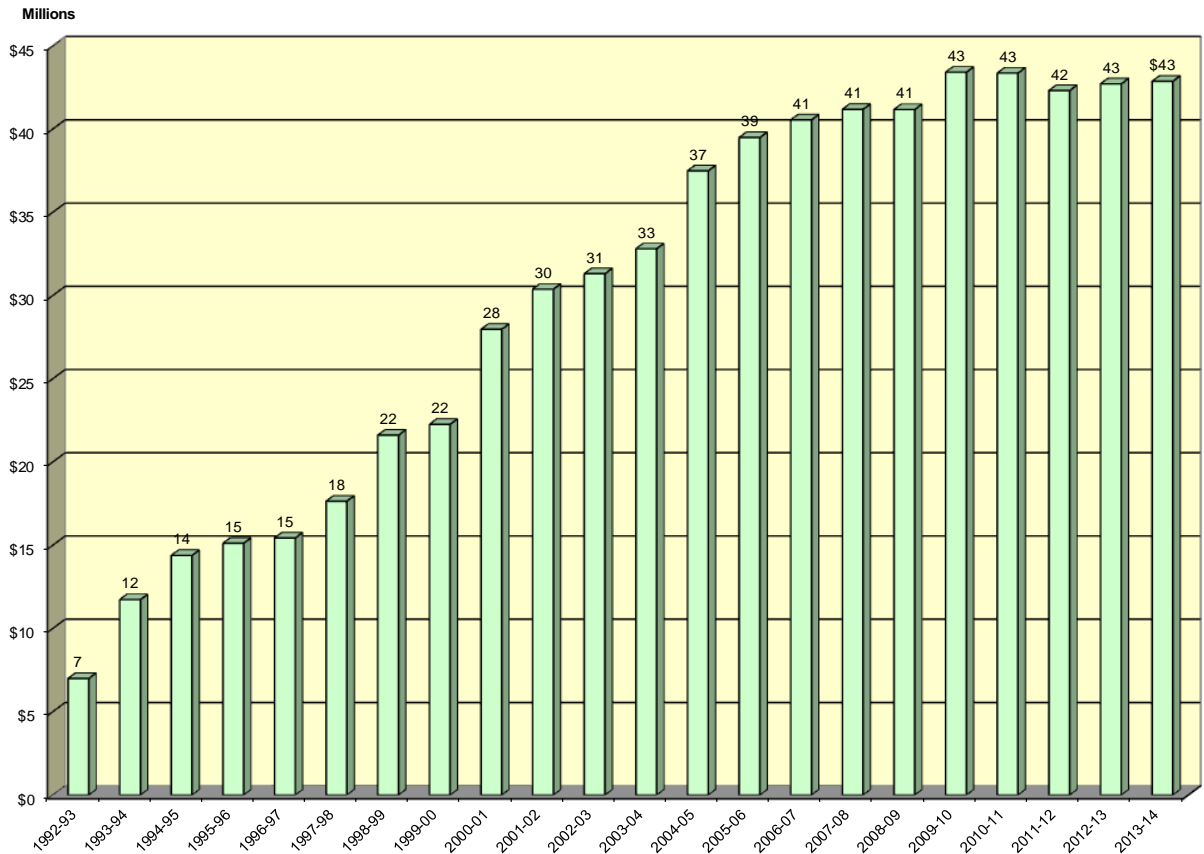


Small County Supplemental Funding



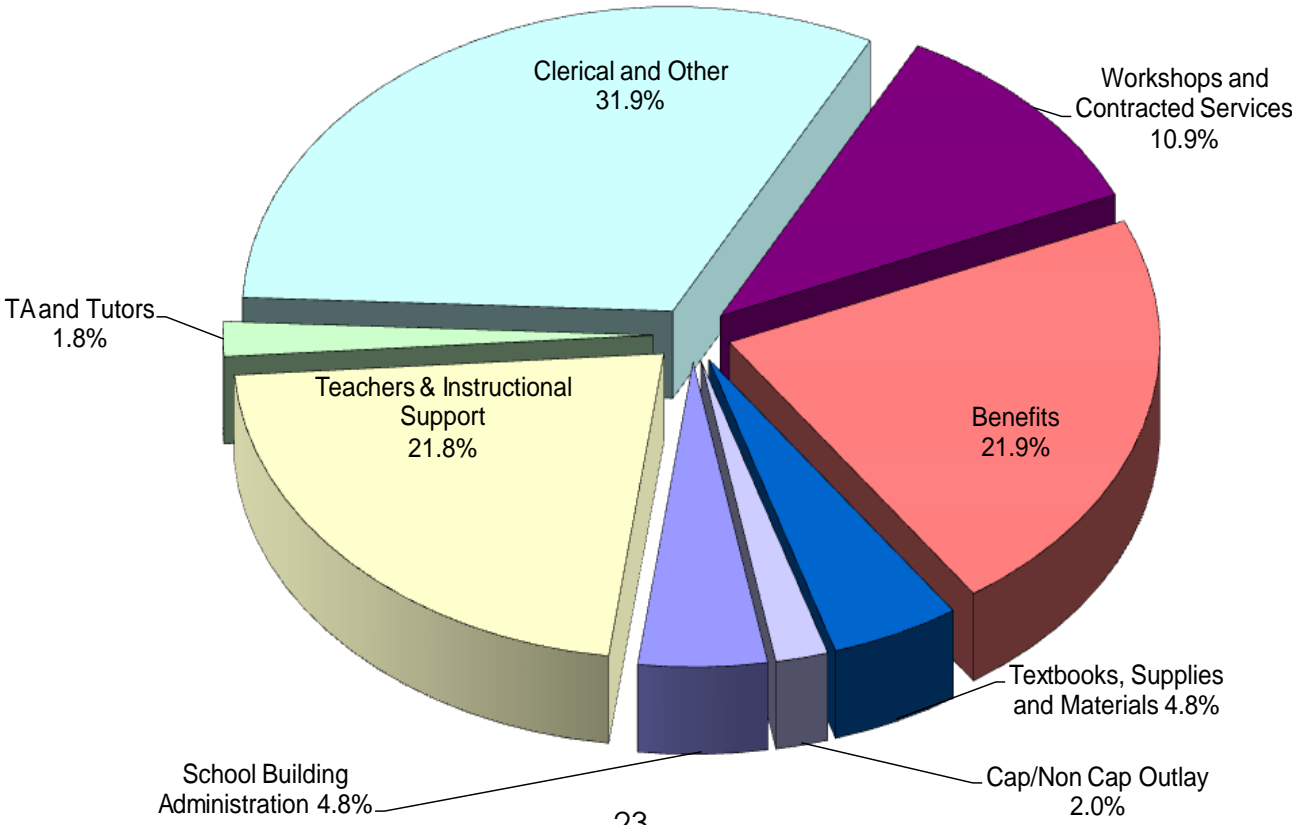
North Carolina provides supplemental funding to those county school systems with average daily membership (ADM) less than 3,175 or to county school systems with ADM between 3,175 and 4,000 whose county adjusted property tax base per student is below the state adjusted property tax base per student. In 2013-14, 27 County LEAs received small county supplemental funding. City LEAs are not eligible to receive funding.

Small County Supplemental Funding



In FY2013-14, eligible counties received between \$1.42 and \$1.89 million in Small County Supplemental funding. The per ADM dollars were between \$440 (Anson) and \$2,938 (Hyde).

How Small County Funds Were Expended FY 2012-13



Small County Supplemental Funding

Total and Per ADM Funding

FY 2013-14

LEA Name	Allotment	ADM	Per ADM
Hyde County	\$1,662,659	566	\$2,937.56
Tyrrell County	1,699,726	579	2,935.62
Jones County	1,891,496	1,169	1,618.05
Graham County	1,742,449	1,209	1,441.23
Pamlico County	1,833,233	1,282	1,429.98
Clay County	1,518,021	1,323	1,147.41
Alleghany County	1,539,027	1,397	1,101.67
Washington County	1,436,417	1,736	827.43
Gates County	1,581,165	1,740	908.72
Perquimans County	1,588,936	1,811	877.38
Camden County	1,514,863	1,920	788.99
Swain County	1,618,884	1,982	816.79
Mitchell County	1,562,421	2,018	774.24
Northampton County	1,536,170	2,121	724.27
Avery County	1,494,888	2,164	690.80
Chowan County	1,638,696	2,238	732.21
Yancey County	1,525,416	2,289	666.41
Polk County	1,423,270	2,303	618.01
Warren County	1,516,053	2,390	634.33
Madison County	1,558,937	2,602	599.13
Caswell County	1,561,405	2,811	555.46
Bertie County	1,460,938	2,984	489.59
Hertford County	1,561,230	3,041	513.39
Greene County	1,581,364	3,182	496.97
Ashe County	1,547,456	3,196	484.19
Martin County	1,659,704	3,500	474.20
Anson County	1,616,107	3,673	440.00
Total & Weighted Avg	\$42,870,931		\$749.15



E-RATE

NORTH CAROLINA

The E-Rate Program:

Governed by the FCC & Administered by the Universal Service Administrative Company the program provides 20%-90% discounts to schools & libraries for Telecommunications, Internet Access, Internal Connections and Basic Maintenance of Internal Connections. Beginning Funding Year 2013 there is no longer enough money available to fund Priority 2 request (Internal Connections and Basic Maintenance of Internal Connections) for even the neediest (90% discount) applicants sans major program reform.

Eligible Services List:

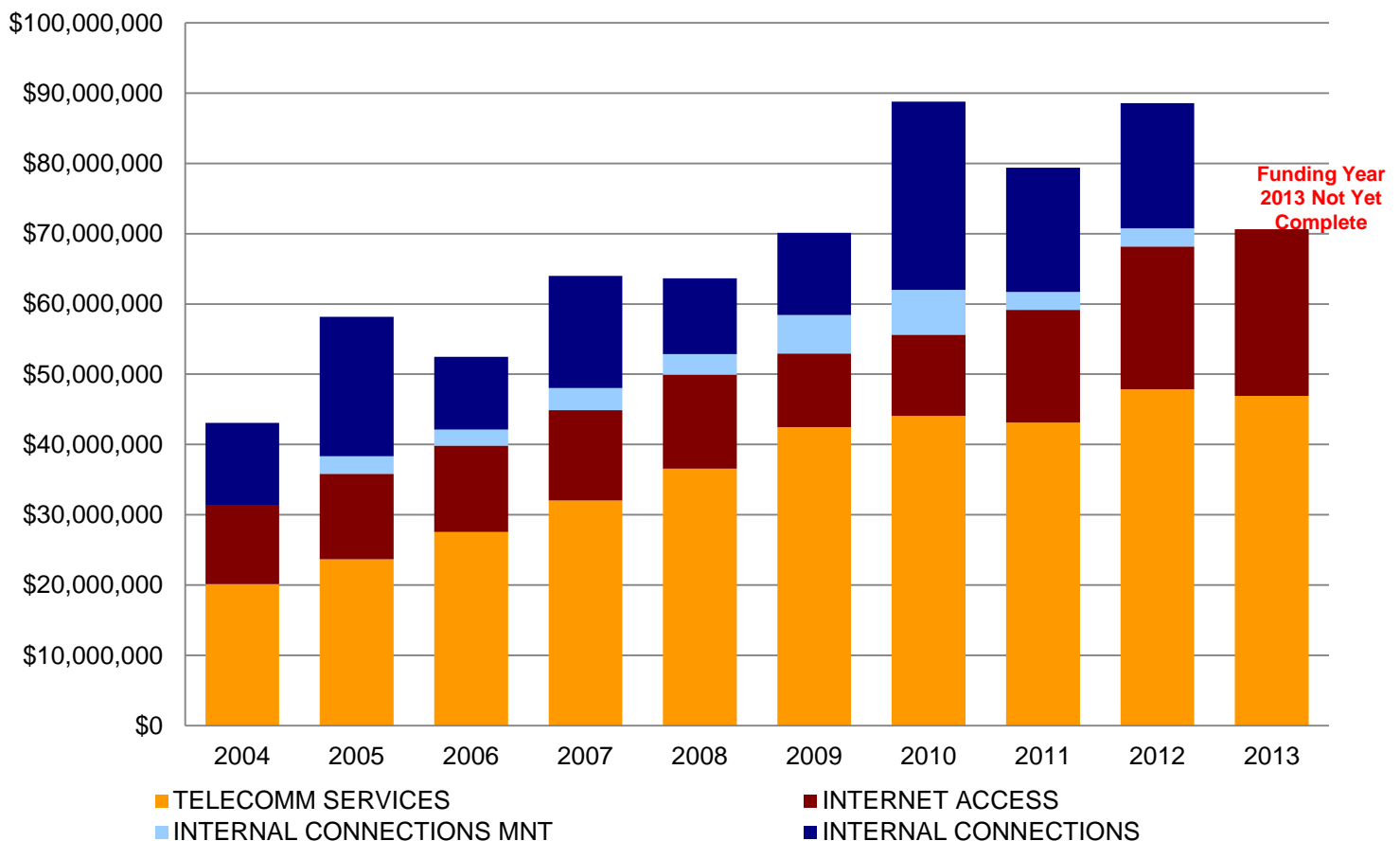
http://www.usac.org/res/documents/sl/pdf/ESL_archive/EligibleServicesList-2014.pdf

More Information:

DPI Website - <http://www.ncpublicschools.org/erate/>

Schools & Libraries Division - <http://www.universalservice.org/sl/>

North Carolina E-Rate Commitments Summary by Service Type



Capital Outlay for School Facilities

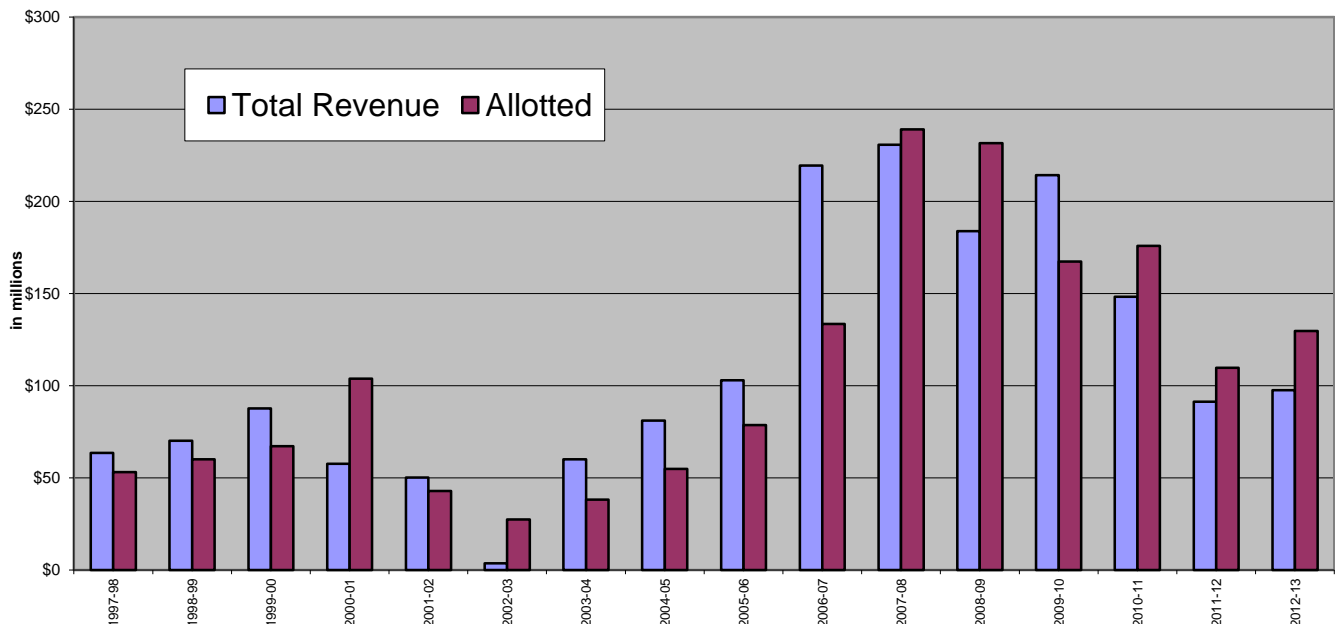
Fiscal Year	State Funds	Federal Funds	Local Funds	Totals
1996-97	\$43,853,339	\$383,545	\$565,670,606	\$609,907,490
1997-98	240,704,605	215,489	526,754,170	767,674,264
1998-99	554,588,979	1,291,004	561,394,095	1,117,274,078
1999-00	518,506,820	8,272,720	627,673,264	1,154,452,804
2000-01	371,109,242	-	789,866,134	1,160,975,376
2001-02	170,257,261	517,911	842,184,297	1,012,959,469
2002-03	41,949,345	9,697,902	782,630,041	834,277,288
2003-04	46,210,952	9,528,857	752,716,127	808,455,936
2004-05	21,169,420	3,690,000	699,746,058	724,605,478
2005-06	13,842,620	1,790,866	1,003,523,533	1,019,157,019
2006-07	21,216,361	743,931	1,170,080,840	1,192,041,132
2007-08	18,024,915	212,220	939,450,137	957,687,272
2008-09	12,741,320	139,932	1,266,076,911	1,278,958,164
2009-10	13,211,971	2,370,296	415,228,020	430,810,287
2010-11	15,124,664	3,810,633	381,005,150	399,940,447
2011-12	8,709,622	12,880,229	330,098,767	351,688,618
2012-13	23,736,874	7,449,196	313,077,437	344,263,507
Total	\$2,134,958,310	\$62,994,731	\$11,967,175,587	\$14,165,128,629

State Funding

Historically, the state of North Carolina has provided funding for salaries and operations to the local school systems and the local units have been responsible for providing facilities. The state had a School Facilities Appropriation in 1949 and has passed state school bonds in 1949, 1953, 1963, 1973, and 1996. Currently, North Carolina provides school construction aid to LEAs through the following programs:

Public School Building Capital Fund: Comprised of two portions, the ADM portion and the Lottery portion

1. (ADM Fund) 1987-present - Uses part of the corporate income tax revenues to provide counties with an allotment based on average daily membership. LEAs may let their allotments accrue until they are ready to use them for a specific project, at which time they must match (1:3) the amount from the state. The fund is currently about \$90 Million per year. The fund was frozen by the Legislature for 2002-03 because of state budget shortfalls. More than \$1 Billion has been allotted since 1987; the current fund balance to be allotted is over \$60 million dollars.



Capital Outlay for School Facilities Cont.

2. The Education Lottery. Lottery sales began in March of 2006. The General Assembly allocated \$140 million of anticipated proceeds for school construction for the 2008/2009 fiscal year to be distributed four times per year. Funds are divided among the LEA's based on (a) ADM as a percentage of state ADM, and (b) property tax rate as a percent of average property tax rate, statewide. Funding for school construction by lottery revenues differs from the PSBCF in two main areas: local matching funds are not required, and lottery funding cannot be used for "technology."

One-half of lottery sales are returned to the public as prizes; 15% is used for administrative expenses, and 35% is divided among the educational programs. Of the educational programs share, 40% is directed for school construction through the PSBCF.

Fiscal Year	Lottery Revenue	Interest Earned on Lottery Revenues	Interest on Disbursing Acct. Balance	Project Allotment Fiscal	Unallotted Balance
2007-08	128,887,893.00	5,045,560.83	967,847.54	92,355,256.80	104,778,271.85
2008-09	123,821,061.00	4,988,190.54	954,669.58	139,871,080.32	94,671,112.65
2009-10	209,575,479.00	2,880,644.51	541,131.05	148,949,764.10	158,718,603.11
2010-11	145,805,007.00	1,705,969.62	361,964.22	157,152,512.01	149,406,166.94
2011-12	89,782,097.00	1,149,637.32	186,289.77	103,638,988.54	136,885,202.49
2012-13	96,854,123.00	571,060.84	122,749.33	126,420,178.56	108,012,957.10
Totals	794,725,660.00	16,341,063.66	3,134,651.49	768,387,780.33	

Local Option Sales Tax

In addition to direct state aid, the state earmarks sales tax revenues for facilities improvements. State law allows counties to levy two one-half cent additions to the state sales tax (1983, 1986), 30 percent and 60 percent respectively goes to schools (all 100 counties levy the tax). The revenues are distributed to counties on a per capita basis and may be used for public school capital outlay or to retire indebtedness incurred by the county for these purposes. In many cases, this has allowed counties to fund local bond issues without raising property taxes. Recent legislation allows counties to levy either an additional one-quarter cent sales tax, or a Land Transfer Tax. There is no state capital funding for charter school facilities.

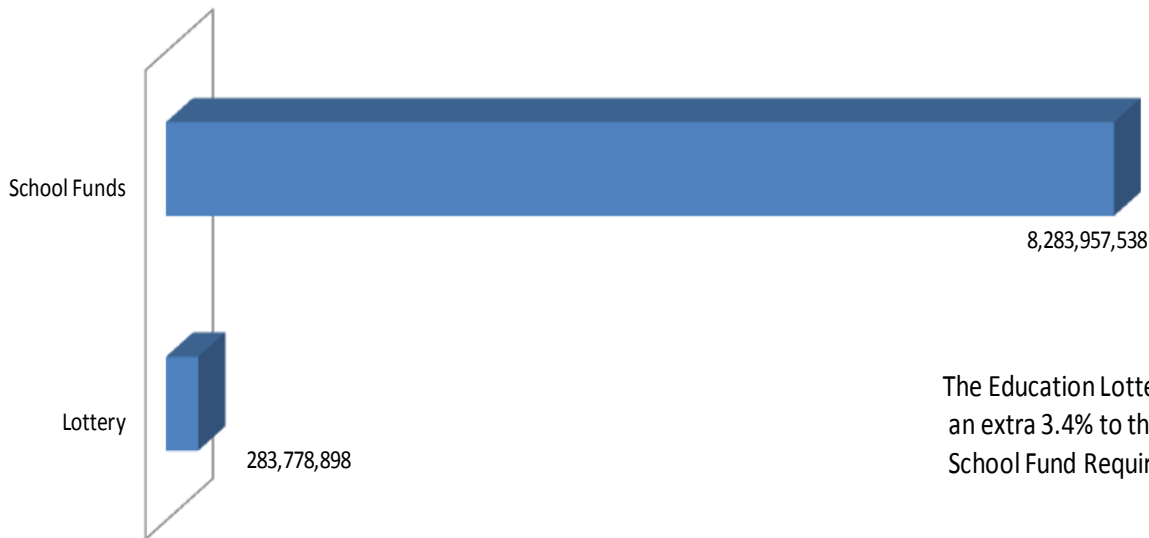
Federal Funding

There is no recurring federal funding for public school facilities. Federal funds have included FEMA emergency relief (hurricane) funds. A federal program that has provided school renovation funds is:

Qualified Zone Academy Bonds (QZABs) – a zero-interest bond program (IRS code) that requires a 10% match from a local business partner. QZABs authority issued to North Carolina

1998 - \$ 9,115,000	1999 - \$ 8,851,000
2000 - \$11,281,000	2001 - \$11,961,000
2002 - \$10,903,000	2003 - \$11,607,000
2004 - \$12,750,000	2005 - \$13,618,000
2006 - \$11,444,000	2007 - \$11,444,000
2008 - \$12,600,000	2009 - \$44,099,000
2010 - \$44,454,000	2011 - \$13,178,000
2012 - \$ 9,678,000	

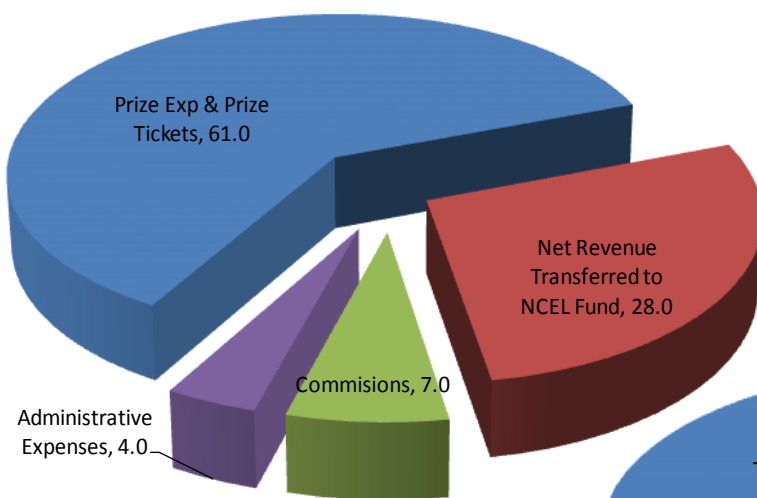
Funding from the Lottery



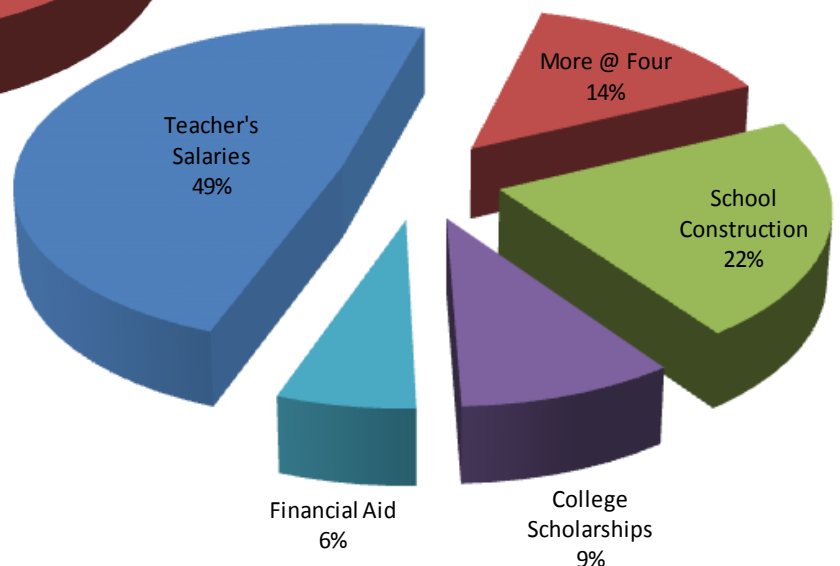
The Education Lottery contributes an extra 3.4% to the State Public School Fund Requirements

2012 – 13 Lottery Revenue Distributions

Allocation of Expenses FY 2013



Distribution



Total Operating revenue for the Education Lottery in FY 2013 was \$1,695,453,000

The total amount of funds received from the NC Education Lottery in FY 2013 was \$454,199,439

Charter Schools

1997-2014

The General Assembly passed legislation in 1996 which created Charter Schools in North Carolina. A Charter School in North Carolina is a public school operated by a group of parents, teachers, and/or community members as a semi-autonomous school of choice within a school district, operating under a "charter" with the State Board of Education. The final approval on all charters will be granted by the State Board of Education. Charter Schools are designed to give significant autonomy to individual schools and in turn to hold these schools accountable for results.

For 2013-14, North Carolina has 127 operating Charter Schools. Senate Bill 8 (2011) removed the cap of 100 Charter Schools. Charter Schools receive funding based on the average per pupil allocation in the local education agency from which the student came.

Charter Schools Status Report 1997 - 2014

Year	Approved	Opened	Closed	Relinq w/o Opening	Total in Operation	Planning Allotted ADM	% of Total ADM	Total State Funds Allotted
1996-97	34	0	0	0	0			
1997-98	31	34	1	0	33	4,106	0.3%	\$ 16,559,947
1998-99	28	26	3	0	56	5,572	0.4%	\$ 32,143,691
1999-00	17	23	4	4	75	10,257	0.8%	\$ 50,104,210
2000-01	9	15	4	3	86	14,230	1.1%	\$ 64,213,491
2001-02	3	8	3	2	91	19,492	1.5%	\$ 77,177,902
2002-03	2	5	3	1	93	19,832	1.5%	\$ 87,233,744
2003-04	4	2	2	0	93	21,578	1.6%	\$ 94,286,726
2004-05	2	4	0	0	97	24,784	1.8%	\$ 110,888,050
2005-06	1	2	3	0	96	28,733	2.1%	\$ 132,089,910
2006-07	7	1	4	0	93	29,170	2.0%	\$ 144,299,621
2007-08	2	7	2	0	98	30,892	2.1%	\$ 169,871,326
2008-09	0	2	3	0	97	34,694	2.3%	\$ 191,751,412
2009-10	3	0	1	0	96	38,449	2.6%	\$ 187,726,898
2010-11	1	3	0	0	99	41,314	2.8%	\$ 200,058,046
2011-12	9	1	0	0	100	44,829	3.0%	\$ 228,291,552
2012-13	24	8	1	1	107	48,795	3.3%	\$ 255,396,318
2013-14	26	22	3	0	127	53,655	3.6%	\$ 304,459,644
	203	163	37	11				

* as of 1/31/2014

~ 175 Letters of Intent to Apply have been submitted to DPI for the 2015-2016 school year.

Flexibility of Charter Schools

Charter schools are provided both financial and educational flexibility

Financial

- Funds allotted in one dollar allotment.
- Not eligible for the construction funds from the lottery revenue or Local Education Agency.
- Not required to:
 - ⇒ pay personnel using the state salary schedules or salary ranges,
 - ⇒ participate in the State Employees Retirement System or State Major Medical Plan,
 - ⇒ purchase on state contract or participate in e-procurement.

Educational

- Not held to:
 - ⇒ Class size maximums,
 - ⇒ Calendar laws, except the 1,025 instructional hours or 185 days.
 - ⇒ Licensing standards of teachers (required to have 75% of the teachers licensed in grades K-5 and 50% in 6-12).

Charter School Full-Time Personnel FY 2013-14

Certified Personnel:	State	Federal	Local	Total
Central Office Admin.	140	5	13	158
Principals	126	1	6	133
Assistant Principals	106	4	7	117
Teachers	3,401	196	137	3,734
Instructional Support	270	26	19	315
Total Certified	4,043	232	182	4,457

Non Certified Personnel:

Teacher Assistants	656	52	50	758
Technicians	45	1	4	50
Clerical, Secretarial	246	2	16	264
Other Non Certified	200	5	14	219
Total Non Certified	1,147	60	84	1,291

Total 2014

Percent of Total

5,190	292	266	5,748
90.3%	5.1%	4.6%	100.0%

Teachers, Teacher Assistants, and Instructional Support Personnel make up 83.6% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 4.4% of all personnel.

Central office Administrators make up 2.7% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 9.3% of personnel.

Charter School Expenditures

FY 2012-13

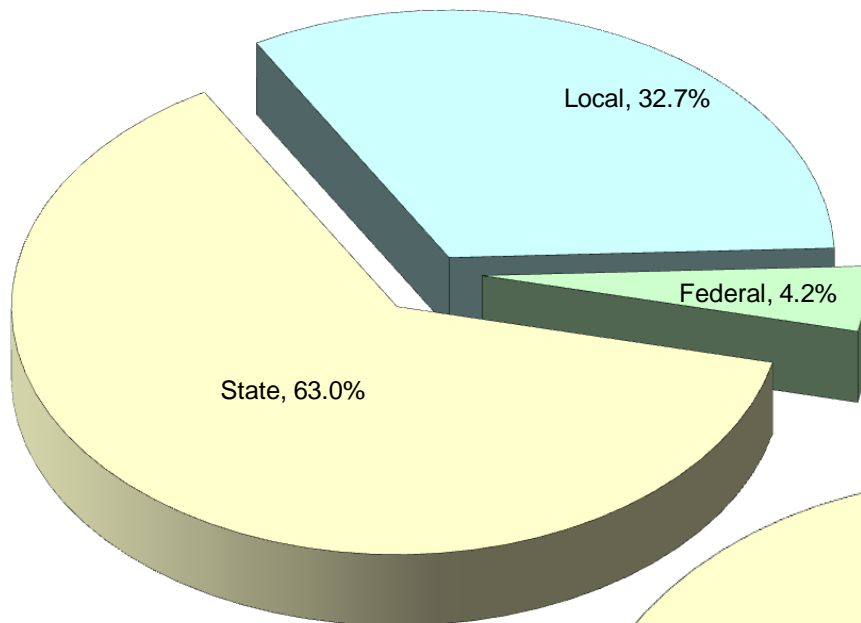
State funds are allotted based on the number of students in ADM at the Charter School. State funds may be used for any purpose other than purchasing a building.

Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

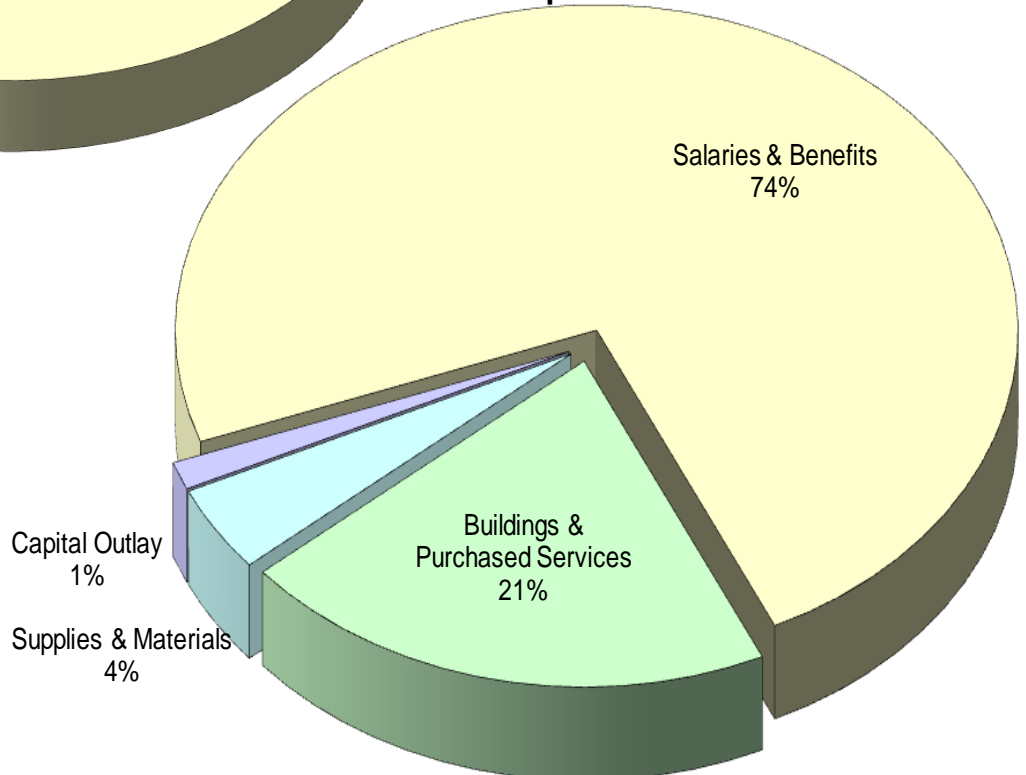
Local funds are given to Charter Schools based on the local current expense appropriation in the county in which the student resides. Local funds may be used for any purpose.

Source of Expenditures

FY 2012-13



How State Funds Were Expended FY 2012-13



Funded ADM and Total State Funding FY 2013-14

CS #	Charter School Name	Funded ADM	Total State Funding (\$)	Funding Per ADM (\$)
01B	River Mill Academy	582	2,870,460	4,932
01C	Clover Garden	557	2,811,323	5,047
01D	The Hawbridge School	198	1,067,368	5,391
06A	Grandfather Academy	22	208,991	9,500
06B	Crossnore Academy	80	576,443	7,206
07A	Washington Montessori	304	1,687,937	5,552
09A	Paul R. Brown Leadership Academy	82	484,694	5,911
10A	Charter Day School	928	4,695,315	5,060
11A	Evergreen Community Charter	408	2,142,510	5,251
11B	ArtSpace Charter	383	2,089,519	5,456
11K	Francine Delany New School	165	878,595	5,325
12A	The New Dimensions School	222	1,183,094	5,329
13A	Carolina International School	591	2,804,113	4,745
13B	Cabarrus Charter Academy	661	3,115,577	4,713
16A	Coastal Academy of Technology and Science	71	404,792	5,701
16B	Tiller School	192	997,541	5,196
19A	Chatham Charter	430	2,173,181	5,054
19B	Woods Charter School	510	2,721,268	5,336
19C	Willow Oak Montessori	90	431,221	4,791
20A	The Learning Center	178	1,122,564	6,307
23A	Pinnacle Classical Academy	308	1,605,244	5,212
24B	Flemington Academy	57	340,047	5,966
24C	STEM Education for a Global Society Academy (SEGS)	68	419,230	6,165
24N	Columbus Charter School	828	4,906,900	5,926
26B	Alpha Academy	612	2,914,840	4,763
27A	Water's Edge Village School	20	140,232	7,012
32A	Maureen Joy Charter	475	2,468,016	5,196
32B	Healthy Start Academy	351	1,784,083	5,083
32C	Carter Community Charter	277	1,530,863	5,527
32D	Kestrel Heights School	1,047	5,422,980	5,180
32H	Research Triangle Charter	628	3,378,222	5,379
32K	Central Park School for Children	316	1,799,715	5,695
32L	Voyager Academy	1,347	6,924,698	5,141
32M	Global Scholars Academy	132	669,721	5,074
32N	Research Triangle High School	250	1,261,280	5,045
32P	The Institute for the Development of Young Leaders	88	444,141	5,047
33A	North East Carolina Preparatory School	860	5,065,222	5,890
34B	Quality Education Academy	422	2,251,026	5,334
34D	Carter G. Woodson School	481	2,626,575	5,461
34F	Forsyth Academy	696	3,697,656	5,313
34G	Arts Based Elementary	451	2,315,095	5,133
34H	The North Carolina Leadership Academy	434	2,110,660	4,863
35A	Crosscreek Charter School	181	1,049,749	5,800
36B	Piedmont Community Charter	1,190	5,668,930	4,764
36C	Mountain Island Charter	970	4,575,087	4,717
39A	Falls Lake Academy	320	1,730,990	5,409
39B	Oxford Preparatory High School	68	366,253	5,386
41B	Greensboro Academy	751	3,650,661	4,861
41C	Guilford Preparatory Academy	241	1,234,329	5,122
41D	Phoenix Academy Inc	656	3,137,620	4,783

Funded ADM and Total State Funding FY 2013-14

CS #	Charter School Name	Funded ADM	Total State Funding(\$)	Funding Per ADM(\$)
41F	Triad Math and Science Academy	709	3,503,718	4,942
41G	Cornerstone Charter Academy	637	3,095,266	4,859
41H	College Prep. & Leadership Academy of High Point	175	900,192	5,144
45A	The Mountain Community School	179	915,010	5,112
49B	American Renaissance School	537	2,751,353	5,124
49D	Success Charter School	105	542,963	5,171
49E	Pine Lake Preparatory	1,648	8,163,403	4,954
49F	Langtree Charter Academy	661	3,214,900	4,864
50A	Summit Charter	198	1,120,691	5,660
51A	Neuse Charter School	751	3,825,480	5,094
54A	Children's Village Academy	227	1,264,726	5,571
54B	Kinston Charter Academy (See Note 1)	366	1,886,773	5,155
55A	Lincoln Charter School	1,661	8,024,071	4,831
58B	Bear Grass Charter School	303	1,921,772	6,342
60A	Community Charter School	152	766,187	5,041
60B	Sugar Creek Charter	955	4,570,014	4,785
60C	Kennedy Charter	338	1,758,594	5,203
60D	Lake Norman Charter	1,593	7,597,681	4,769
60F	Metrolina Regional Scholars Academy	369	1,740,034	4,716
60G	Queen's Grant Community School	1,246	6,098,083	4,894
60H	Crossroads Charter High	198	1,028,376	5,194
60I	Community School of Davidson	1,300	6,555,883	5,043
60J	Socrates Academy	650	3,198,292	4,920
60K	Charlotte Secondary School	330	1,672,875	5,069
60L	KIPP: Charlotte	347	1,841,050	5,306
60M	Corvian Community School	440	2,139,981	4,864
60N	Aristotle Preparatory Academy	111	516,560	4,654
60P	Charlotte Choice Charter	213	999,456	4,692
60Q	Invest Collegiate	91	420,238	4,618
60R	StudentFirst Academy	338	1,557,624	4,608
63A	The Academy of Moore County	182	947,614	5,207
63B	Sandhills Theatre Arts Renaissance School	327	1,706,515	5,219
64A	Rocky Mount Preparatory	1,211	6,538,223	5,399
65A	Cape Fear Center for Inquiry	372	1,905,156	5,121
65B	Wilmington Preparatory Academy	119	611,587	5,139
65C	Douglass Academy	36	170,547	4,737
65D	Island Montessori Charter	141	690,778	4,899
66A	Gaston College Preparatory	925	6,527,377	7,057
67B	Z.E.C.A. School of Arts and Technology	89	448,209	5,036
68A	Orange Charter	216	1,236,447	5,724
68N	PACE Academy	157	1,065,666	6,788
69A	Arapahoe Charter School	426	3,182,343	7,470
73A	Bethel Hill Charter	391	2,057,289	5,262
73B	Roxboro Community School	689	3,502,163	5,083
76N	Uwharrie Charter Academy	186	955,527	5,137
78A	CIS Academy	109	676,258	6,204
78B	Southeastern Academy	180	1,010,948	5,616
79A	Bethany Community Middle	254	1,419,941	5,590
81A	Thomas Jefferson Classical Academy	1,286	6,781,130	5,273
81B	Lake Lure Classical Academy	324	1,770,857	5,466

Funded ADM and Total State Funding FY 2013-14

CS #	Charter School Name	Funded ADM	Total State Funding(\$)	Funding Per ADM(\$)
84B	Gray Stone Day School	418	2,113,189	5,055
86T	Millennium Charter Academy	527	3,063,439	5,813
87A	Mountain Discovery Charter School	181	1,221,070	6,746
88A	Brevard Academy	231	1,264,021	5,472
90A	Union Academy Charter School	1,296	6,358,753	4,906
91A	Vance Charter School	541	3,346,490	6,186
91B	Henderson Collegiate	399	2,483,412	6,224
92B	Exploris Middle School	207	1,029,693	4,974
92D	Magellan Charter	402	1,984,955	4,938
92E	Sterling Montessori Academy	591	2,899,550	4,906
92F	Franklin Academy	1,643	7,675,092	4,671
92G	East Wake Academy	1,125	5,546,191	4,930
92K	Raleigh Charter High School	548	2,583,481	4,714
92L	Torchlight Academy	474	2,448,802	5,166
92M	PreEminent Charter School	607	3,009,545	4,958
92N	Quest Academy	136	661,392	4,863
92P	Southern Wake Academy	242	1,363,143	5,633
92Q	Hope Elementary Charter School	111	621,071	5,595
92R	Casa Esperanza Montessori	401	2,011,285	5,016
92S	Endeavor Charter	464	2,273,192	4,899
92T	Triangle Math and Science Academy	344	1,673,531	4,865
92U	Longleaf School of the Arts	178	846,768	4,757
93A	Haliwa-Saponi Tribal School	183	1,236,574	6,757
95A	Two Rivers Community School	186	1,004,921	5,403
96C	Dillard Academy	208	1,210,794	5,821
97D	Bridges Charter School	144	960,471	6,670
98A	Sallie B Howard School	778	4,256,656	5,471
Totals		58,192	301,899,873	5,188

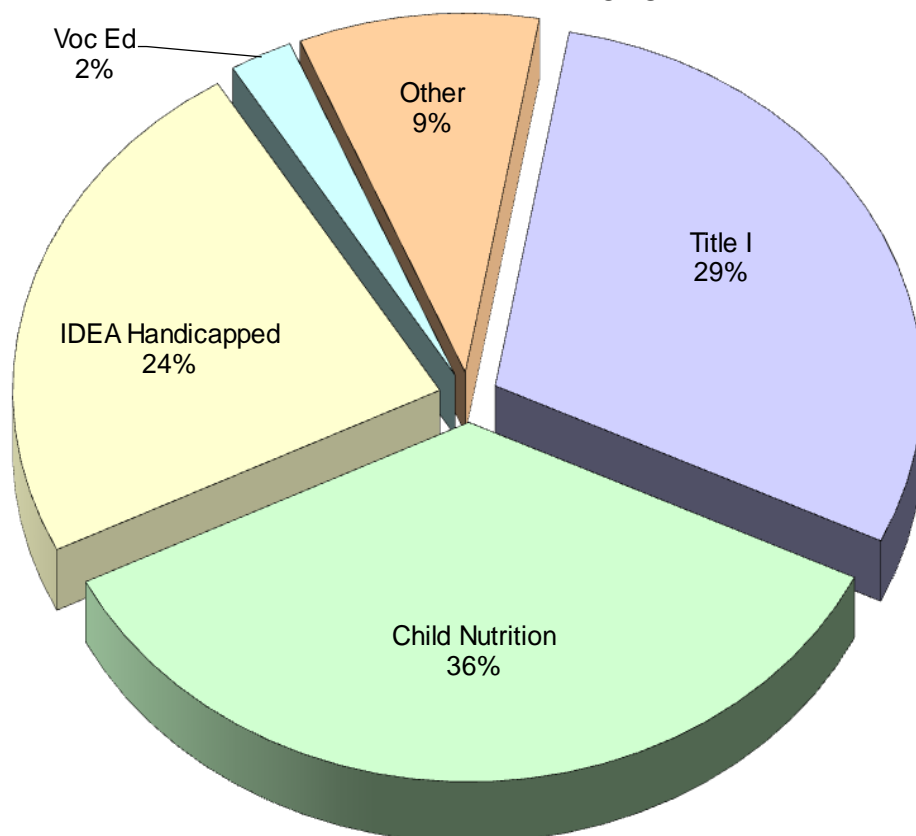
(1) Kinston Academy (54B) voluntarily relinquished their charter effective 9/6/2013.

Federal Funds

Funding Our Public Schools

Federal Funds Received (incl Charters)

FY 2013-14



Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

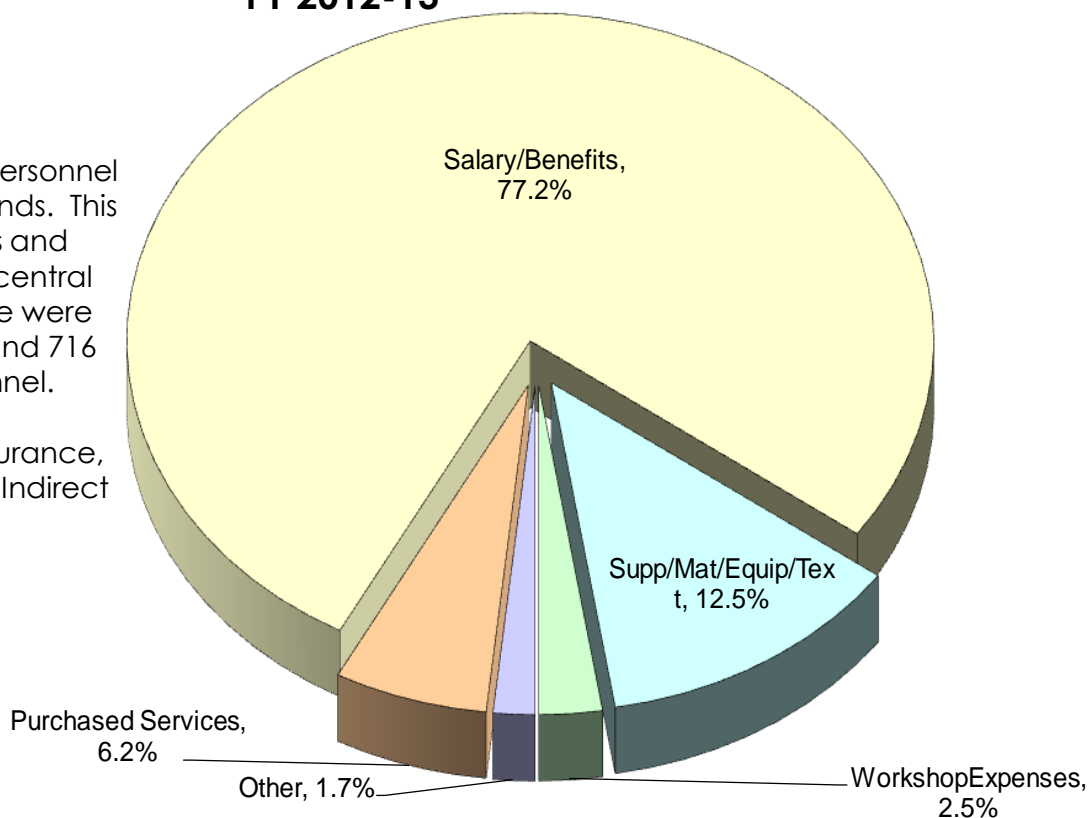
These funds must be used for the purposes allotted and cannot be transferred.

Federal Fund Expenditures

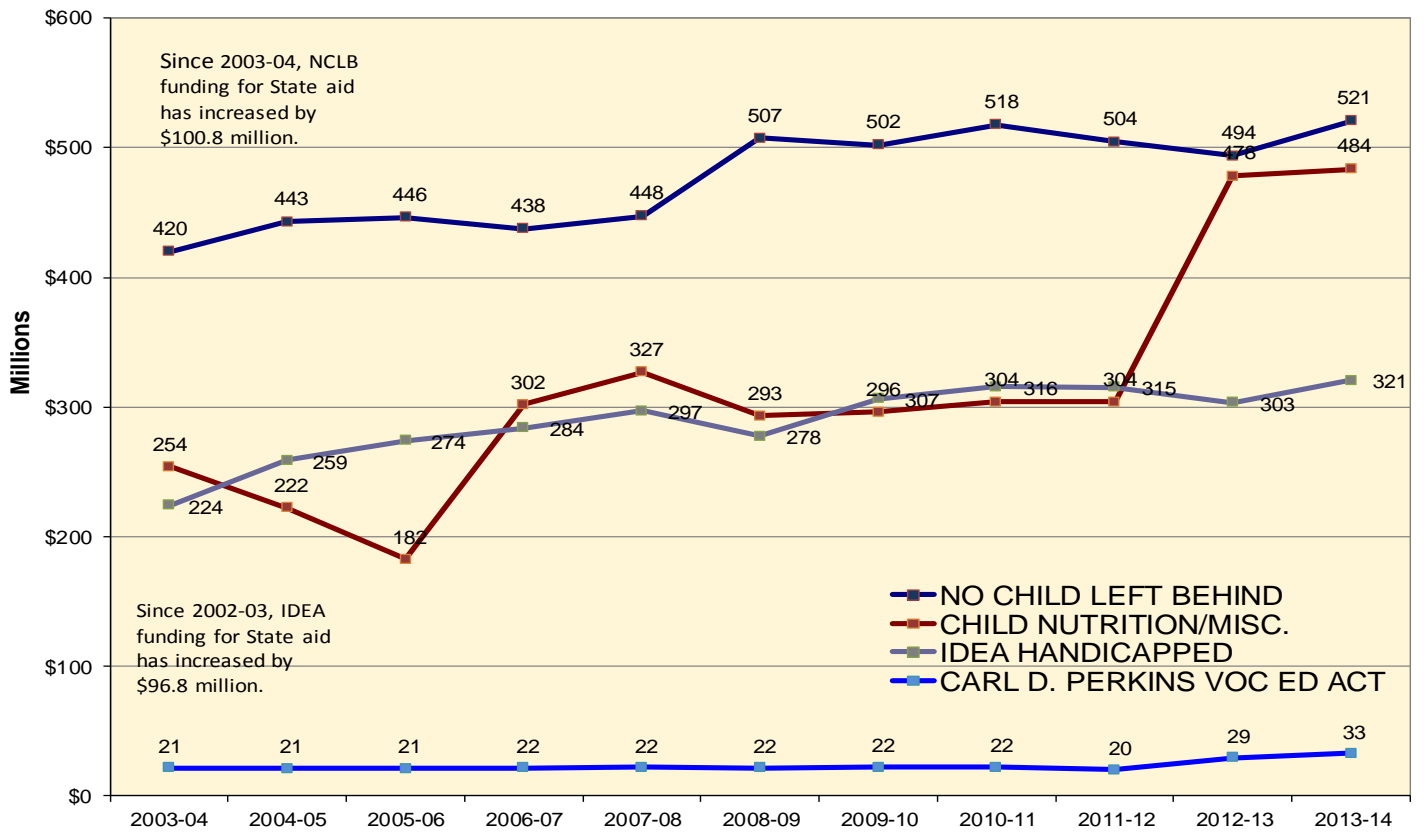
FY 2012-13

In 2012-13, 7.7% of total personnel were paid from federal funds. This equates to 8,138 teachers and instructional support, 158 central office administrators; There were 4,588 teacher assistants, and 716 other non-certified personnel.

Other includes Utilities, Insurance, Transportation Costs, and Indirect Costs.

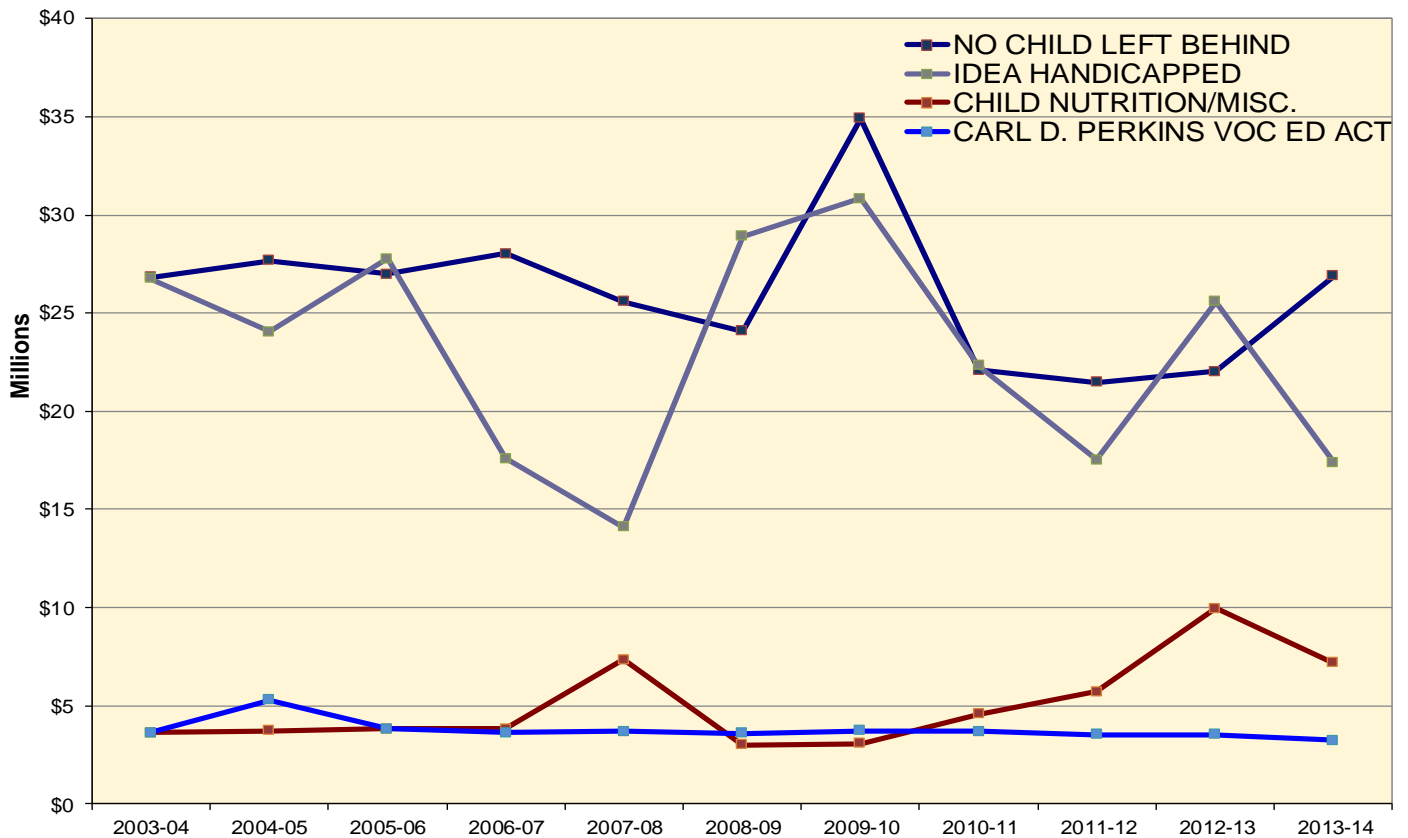


Funds for State Aid



Graph excludes ARRA Federal stabilization funds totaling \$162million.

Funds for Administration of Grants



Race to the Top

The Race to the Top competitive grants were awarded to encourage and reward states that are "creating the conditions for education innovation and reform; implementing ambitious plans in four education reform areas and achieving significant improvement in student outcomes."

States are using the funds to implement comprehensive strategies to address four key areas of reform that drive school improvement:

- Adopting internationally benchmarked standards and assessments that prepare students for success in college and the workplace
- Recruiting, developing, retaining and rewarding effective teachers and principals
- Building data systems that measure student success and inform teachers and principals regarding how they can improve their practices
- Turning around the lowest-performing schools.

North Carolina is one of only 19 recipients of federal Race to the Top (RttT) grants, bringing nearly \$400 million to the state's public school system for use over four years. North Carolina's RttT implementation is a collaborative effort across the North Carolina Department of Public Instruction, State Board of Education, and Office of the Governor.

Approximately one-half of the grant is earmarked for distribution to local education agencies for their own initiatives that support the North Carolina RttT plan. Local RttT funds were distributed in accordance with federal Title I eligibility to districts and to charter schools upon approval of their Detailed Scopes of Work by the NC Department of Public Instruction.

RttT funding is enabling North Carolina to remodel our state education system through the READY initiative. The READY initiative is an ambitious plan to increase student achievement, close achievement gaps and continue to increase the number of career- and college- ready graduates by making sure every student has an excellent teacher.

For More information visit www.ncpublicschools.org/rttt/

2013 - 2014 Federal Grants Received

	<u>State Aid</u>
<u>No Child Left Behind</u>	
School Improvement Grants	\$ 12,930,242
Title I College and Career Ready Students	366,768,719
Title I College and Career Ready Students School Improvement	8,364,262
Migrant	4,595,954
Neglected and Delinquent	1,865,903
21st Century Community Learning Centers	28,631,494
English Language Acquisition	12,900,979
Rural and Low-Income Schools	5,156,549
Improving Teacher Quality	46,969,099
Mathematics and Science Partnerships	4,241,593
Education for Homeless Children and Youth	1,303,288
Total NCLB	\$ 493,728,082
<u>Individuals With Disabilities Education Act</u>	
Special Education - Grants to States	293,455,908
Special Education - Preschool Grants	8,733,190
State Program Improvement	1,218,467
Total IDEA	\$ 303,407,565
<u>Perkins IV</u>	
Career and Technical Education Basic	18,430,655
Transfer to Community Colleges	10,824,894
Transfer to Dept. of Juvenile Justice and Delinquency	50,000
Total Perkins	\$ 29,305,549
<u>Miscellaneous</u>	
Abstinence Education	809,762
Child Nutrition Food Services	473,429,700 Est.
Child Nutrition Fresh Fruits and Vegetables	4,037,042
Total Miscellaneous	\$ 477,466,742

FEDERAL GRANTS 2013 - 2014 (Note 1)

Grant Name	Performance Period	Budget Period	Grant Type	Brief Description
21st Century Community Learning Centers	27 months	12 months	State App./Comp	Funds to provide quality, accessible, after-school, weekend, or summer programs for children, youth, and their families.
Abstinence Education	12 months	12 months	State App./Comp	Funds to enable states to provide mentoring, counseling, and adult supervision to promote abstinence from sexual activity, with a focus on those groups which are most likely to bear children out-of-wedlock.
Advanced Placement Fee	12 months	N/A	State Application	Funds to reimburse part or all of the cost of AP test fees for low income students.
Career and Technical Education	27 months	12 months	State Plan/Direct	Funds to expand, improve, and develop quality programs to enhance future workforce skills.
Child Nutrition Prog. Fresh Fruits & Veg.	12 months	12 months	State Plan	Funding for School Fresh Fruits and Vegetables.
Child Nutrition Programs	12 months	12 months	State Plan	Funding for School Lunch, Special Milk, and School Breakfast.
Education for Homeless Children & Youth	27 months	12 months	State App./Comp	Ensure that homeless children have greater access to the appropriate educational services provided under Federal, State, and local law.
English Language Acquisition	27 months	27 months	State App./Direct	Funds to assist school districts in teaching English to limited English proficient students and in helping these students meet the same state standards required of all other students.
Enhanced Assessment for the Consortium Project	48 months	48 months	State App./Comp	Funds used to (1) improve the quality, validity, and reliability of state academic assessments; (2) measure student academic achievement using multiple measures of student academic achievement from multiple sources; (3) chart student progress over time; and (4) evaluate student academic achievement through the development of comprehensive academic assessment instruments, such as performance and technology-based academic assessments.
Head Start Collaboration	12 months	60 months	State Application	Funds are used to assist North Carolina in meeting the needs of young children and their families. While North Carolina initiatives such as More At Four Pre-K Program, SmartStart, Healthy Choice and Five-Star Rated License System have benefited many children and families, there is still much to be accomplished.
HIV/STD Prevention and School-Based Surveillance	12 months	60 months	State Application	Funds used to build the capacity of districts and schools to effectively contribute the reduction of HIV infection and other STDs among adolescents; the reduction of disparities in HIV infection and other STDs experienced by specific adolescent sub-populations; and the conducting of school-based surveillance through YRBS and profiles implementation. Program activities are expected to reinforce efforts to reduce teen pregnancy rates; and intervention activities to address HIV infection, other STDs and teen pregnancy.
IDEA Deaf/Blind	12 months	60 months	State Application	State Admin. - To coordinate programs for children to age 22 that are both deaf and blind. Some funds are contracted.
IDEA Special Education - Grants to States	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 21.

FEDERAL GRANTS 2013 - 2014 (Note 1)

Grant Name	Performance Period	Budget Period	Grant Type	Brief Description
IDEA Special Education - Grants to States	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 21.
IDEA Special Education - Preschool	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 5.
IDEA State Improvement	12 months	60 months	State Application	The objective of this grant is to assist States in reforming and improving their systems for personnel preparation and professional development of individuals providing early intervention, educational and transition services to improve results for children with disabilities.
Improving Teacher Quality	27 months	27 months	State App./Direct	Funds to prepare, train, and recruit high quality teachers. Also allows LEAs to reduce class
Math & Science Partnership	27 months	27 months	State App./Comp	students in mathematics and science through projects that support partnerships of organizations representing preschool through higher education.
NAEP State Coordinator	12 months	N/A	Direct	State Admin: Funds to support a position which will serve as a liaison between the state education agency and the National Center for Education Statistics.
Rural Low Income School	27 months	27 months	State App./Comp	Funds to address the unique needs of rural school districts that frequently lack the resources needed to compete effectively for federal competitive grants, and receive formula grant allocations in amounts too small to be effective.
State Assessment and Accountability	27 months	N/A	State Application	State Admin: Funds to assist with establishing a state system of standards and assessment.
Statewide Longitudinal Data System Program	36	12	State App./Comp	Funds used to enable State educational agencies to design, develop, and implement statewide, longitudinal data systems to efficiently and accurately manage, analyze, disaggregate, and use individual student data, consistent with the Elementary and Secondary Education Act of 1965 and to facilitate analyses and research to improve student academic achievement and close achievement gaps.
Title I - Migrant Consortium	27 months	27 months	State App./Direct	Funds provide incentive grants to State educational agencies that participate in consortia with another SEA or other appropriate entity to improve the delivery of services to migrant
Title I - Migrant Education	27 months	27 months	State App./Direct	Funds for the educational needs of migratory children.
Title I - Neglected and Delinquent	27 months	27 months	State App./Direct	Funds for neglected and delinquent children under 21 in state institutions or attending community day programs.
Title I College and Career Ready Students	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17 from low income families.
Title I College and Career Ready Students School Improvement	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17 from low income families.
Title I School Improvement	27 months	27 months	State App./Direct	Funds are used to help States and LEAs address the needs of Title I schools in improvement, corrective action, and
Troops To Teachers	27 months	N/A	State Application	State Admin: Funds to attract retired military personnel to a second career as public school teachers.

Note 1: Data as of December 14, 2013