

# Highlights of the North Carolina Public School Budget

February 2009

Information Analysis
Division of School Business
North Carolina Department of Public Instruction

#### Highlights of the N.C. Public School Budget

Funding public education in North Carolina is a complex and integrated process. This booklet presents charts and tables which describe how state and federal funds are distributed to North Carolina's Public Schools. It also reviews the growth in average daily membership (ADM), school personnel, and the effect of Charter Schools.

The State funds schools with three basic types of allotments.

#### **Position Allotments:**

The State allots positions to a local school system for a specific purpose. The local school system pays whatever is required to hire certified teachers and other educators, based on the State Salary Schedule, without being limited to a specific dollar amount. Each local school system will have a different average salary based on the certified personnel's experience and education. Examples of position allotments are:

- Teachers - School Building Administration.

- Instructional Support Personnel

#### **Dollar Allotments:**

Local school systems can hire employees or purchase goods for a specific purpose, but the local school system must operate within the allotted dollar amount. Examples of dollar allotments are:

- Teacher Assistants - Textbooks

- Central Office Administration - Classroom Materials/Supplies/Equip.

#### Categorical Allotments:

Local school systems may use this funding to purchase all services necessary to address the needs of a specific population or service. The local school system must operate within the allotted funds. These funds may be used to hire personnel such as teachers, teacher assistants, and instructional support personnel or to provide a service such as transportation, staff development, or to purchase supplies and materials. Examples of categorical funding are:

- At Risk Student Services - Children with Disabilities

- Noninstructional Support Pers. - Transportation

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For more information on Public School Finance visit www.ncpublicschools.org/fbs/

#### **Quick Facts**

Students:

Allotted '08-09 1,476,566 Allotted '09-10 1,464,914

Number of Schools 08-09:

Regular 2,435 Charter 97 LEAs: 115

State Funding:

2008-09 \$8.19 billion

Federal Funding

excl. child nutrition:

\$809 million

**Education Percent of** 

General Fund:

38.4%

Estimated Average Teacher

Compensation: \$48,648

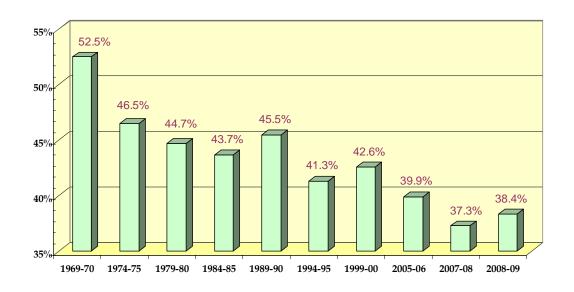
Number of Teachers FY2008

99,098

### Percent of the General Fund Public Schools Appropriations

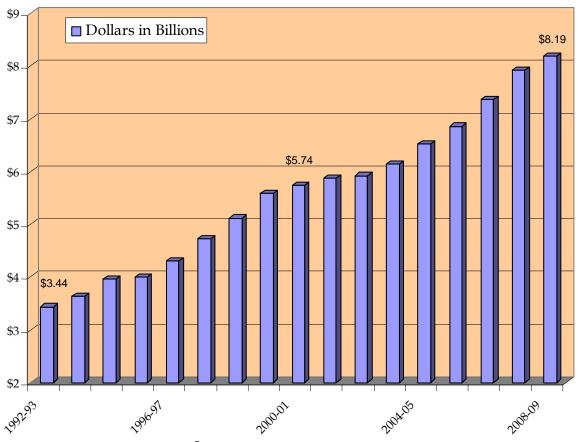
Although the total appropriations for Public Schools continue to increase, Public Schools are receiving less of the General Fund appropriations.

Since 1970, the Public School's share of the General Fund has decreased by 14.1%. If our Public Schools were still funded at the same percentage as in FY 1969-70, we would have an additional \$3.01 billion for our students.



## Total State Public Schools Funding 1992-93 to 2008-09

Funding has continually increased since 1992-93, from \$3.44 billion in 1992-93 to \$8.19 billion in 2008-09.



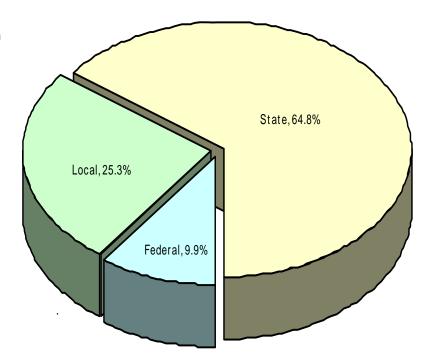
# Source of Expenditures Child Nutrition Included FY 2007-08

NC ranks 6th in the Nation and 1st in the South for the highest percentage of funds from State revenue. The national average is 47.9%.

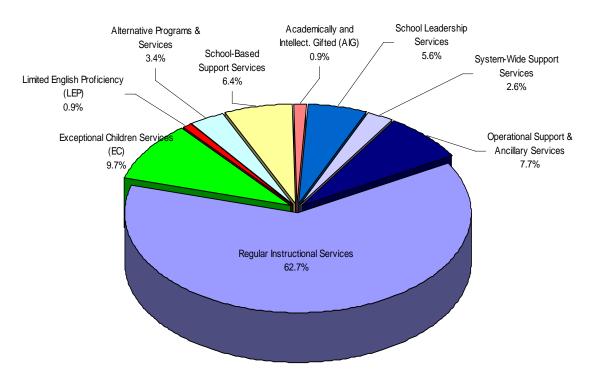
Most other state school systems are primarily funded by locally driven initiatives such as property taxes and local bond issues.

#### **Child Nutrition Excluded**

State: 68.8% Federal: 7.3% Local: 23.9%



## How State Funds Were Expended FY 2007-08

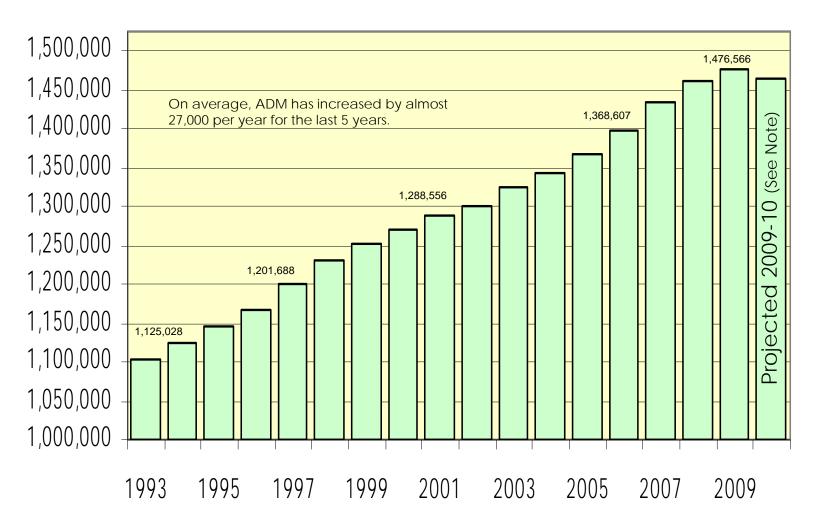


Of the \$7.98 billion State Public School Fund for FY2007-08, all but 9.9% was used for salaries and benefits.

Funds for Transportation and Staff Development may also be used for salaries and benefits if an ABC financial transfer is enacted. Only 5.1% of the entire budget, therefore, could **NOT** be used for salaries and benefits.

## **Average Daily Membership**

1993-2010



**Note:** Decrease in 2010 projection is partially due to the change in the Kindergarten age cut off. Starting in 2009-10, students may not be enrolled in a NC public school unless they are 5 years of age on or before August 31st, previously October 16th.

Kindergarten is projected to decrease by about 13,500 in 2009-10.

**Average Daily Membership** for each school month is based on the sum of the days in membership for all students in individual LEAs, divided by the number of days in the school month. To be included in ADM, a student must have a class schedule that is at least 1/2 of the school's instructional day.

#### Allotted Average Daily Membership (ADM) is based on the higher of:

- (a) Actual ADM from the prior year, or
- (b) Projected ADM of the current year.

## Allotted ADM FY 2008-09

LEA Name	ADM
Alamance-Burlington	22,762
Alexander County	5,656
Alleghany County	1,587
Anson County	4,058
Ashe County	3,295
Avery County	2,241
Beaufort County	7,196
Bertie County	3,045
Bladen County	5,429
Brunswick County	11,904
Buncombe County	25,769
Asheville City	3,724
Burke County	14,150
Cabarrus County	28,558
Kannapolis City	5,136
Caldwell County	13,153
Camden County	1,990
Carteret County	8,276
Caswell County	3,186
Catawba County	17,707
Hickory City	4,751
Newton-Conover	2,857
Chatham County	7,853
Cherokee County	3,656
Edenton/Chowan	2,432
Clay County	1,388
Cleveland County	16,768
Columbus County	6,890
Whiteville City	2,555
Craven County	14,657
Cumberland County	52,790
Currituck County	4,066
Dare County	4,818
Davidson County	20,841
Lexington City	3,094
Thomasville City	2,613
Davie County	6,740
Duplin County	8,987
Durham County	32,873

LEA Name	ADM
Edgecombe County	7,455
Forsyth County	51,785
Franklin County	8,624
Gaston County	32,523
Gates County	1,999
Graham County	1,199
Granville County	8,943
Greene County	3,366
Guilford County	72,219
Halifax County	4,543
Roanoke Rapids City	2,964
Weldon City	1,022
Harnett County	18,734
Haywood County	7,994
Henderson County	13,196
Hertford County	3,286
Hoke County	7,542
Hyde County	641
Iredell-Statesville	21,895
Mooresville City	5,641
Jackson County	3,775
Johnston County	31,513
Jones County	1,247
Lee County	9,645
Lenoir County	9,634
Lincoln County	12,355
Macon County	4,434
Madison County	2,642
Martin County	4,071
McDowell County	6,619
Mecklenburg County	135,585
Mitchell County	2,199
Montgomery County	4,454
Moore County	12,332
Nash-Rocky Mount	17,754
New Hanover County	24,056
Northampton County	2,728
Onslow County	23,981
Orange County	7,030

LEA Name	ADM
Chapel Hill-Carrboro	11,666
Pamlico County	1,500
Pasquotank County	6,162
Pender County	8,156
Perquimans County	1,881
Person County	5,574
Pitt County	23,236
Polk County	2,531
Randolph County	19,132
Asheboro City	4,452
Richmond County	7,973
Robeson County	23,867
Rockingham County	14,332
Rowan-Salisbury	20,831
Rutherford County	9,666
Sampson County	8,409
Clinton City	3,223
Scotland County	6,772
Stanly County	9,524
Stokes County	7,291
Surry County	8,730
Elkin City	1,259
Mount Airy City	1,671
Swain County	1,891
Transylvania County	3,782
Tyrrell County	574
Union County	39,409
Vance County	7,669
Wake County	139,574
Warren County	2,707
Washington County	2,046
Watauga County	4,520
Wayne County	19,362
Wilkes County	10,136
Wilson County	12,665
Yadkin County	6,110
Yancey County	2,513
Charter Schools - Public	34,694
Total	1,476,566

## N.C. Elementary and Secondary Education Appropriated Funds FY 2008-09 (Note 1)

State Aid - Local Education Agencies	Positions	Funds	% of Total
General Administration		¢424 005 225	1 10
Central Office Administration		\$121,005,235	1.42
Instructional Personnel and Related Services	60 691 60	2 094 620 020	
Classroom Teachers	69,681.50	2,981,620,930	
Salary Supplement Pilot of Math and Science Teachers		515,115	
Teacher Assistants	7 407 00	519,306,120	
Instructional Support	7,497.00	364,012,210	
School Building Administration	4,229.70	263,766,062	
Classroom Materials/Instructional Supplies/Equipment Textbooks		87,441,858	
		100,652,409	
Annual Leave		33,457,308	
Mentor Pay		11,164,616	
Literacy Coaches		12,209,120	
ABC Incentive Awards		90,000,000	
Estimated Matching Benefits (Note 2)		908,417,794	00.40
Subtotal		5,372,563,542	63.10
<u>Support</u>			
Noninstructional Support Personnel		411,316,199	4.83
Categorical Programs			
Academically & Intellectually Gifted		68,692,939	
At Risk Student Services/Alternative Schools		227,057,290	
Children with Special Needs		690,372,313	
Disadvantaged Student Supplemental Funding		77,095,605	
Driver Education		34,286,309	
Improving Student Accountability		38,339,798	
Intervention/Assistance Teams		3,173,384	
Limited English Proficiency		71,499,800	
Low Wealth Supplemental Funding		199,831,203	
School Technology		10,000,000	
Small County Supplemental Funding		45,189,185	
Staff Development		12,545,328	
Transportation		425,451,364	
Vocational Education	6,599.75	391,767,994	
Subtotal		2,295,302,512	26.9
Other Public School Appropriations	7		
ADM Contingency Reserve	_	5,237,001	
Contracts-Finance Officer Staff Development		64,560	
Connectivity		10,000,000	
Critical Foreign Language Pilots		500,000	
Dropout Prevention Grants		15,000,000	
EVAAS		845,000	
Focused Education Reform Pilot		4,833,728	
Learn and Earn & Learn and Earn Online		21,628,008	
Small Specialty High School		7,239,800	
NBPTS		3,274,500	
Personnel Svcs (Longevity \$75.3M, ST Disability \$5.4M, Workers Comp \$33.9M, Unemployment \$	2.4M)	129,182,024	
Sale of Equipment-Surplus	,	7,000	
School Based Child and Family Support Teams		12,997,214	
School Breakfast		2,120,745	
Child Obesity Pilot Programs		500,000	
School Bus Replacement		67,185,907	
School Technology Pilot		1,500,000	
<del></del>			
Testing Textbooks - Freight		12,277,093 217,837	
		4,599,195	
Tort Claims (Department of Justice)			
UERS Subtotal		16,271,928	0.7
Subtotal	7	315,481,540	3.70
al State Public School Fund Requirements	J	8,515,669,028	100.00
nded by Receipts (Civil Penalties, Lottery Fund, Sales Tax Refund, Highway Fund, Surplus Sales)		(322,495,600)	3.79

DPI Agency Budget - State Appropriation for FY 2008-09 (including legislative increase and benefit adjustments) = \$62,104,696. DPI Positions = 786.75 More at Four Program State Appropriation = \$86,000,000. Flow Through Appropriations for FY 2008-09 = \$25,041,241.

Note 1: Based on the State Public School Fund Certified Budget per the 307 Report plus budget adjustments for legislated salary increases and benefit adjustments.

Note 2: Includes funds for Social Security, Retirement, and Hospitalization for position/month of employment allotments for Classroom Teachers, Instructional Support and School Building Administration. Benefits for other LEA staff are included in the dollar allotments, such as Central Office Administration and Vocational Education.

## **Initial Allotment Formulas**

## FY 2008-09

Administration		
Category	Basis of Allotment (Funding Factors are rounding.)	
Central Office Administration	FY 2008-09 Initial Allotment is 2.83% higher than FY 2008-09 Planning Allotment.	

Instructional Personnel and Support Services			
Category	Basis of Allotment (Funding Factors are rounded.)	Allotted Salary	
Classroom Teachers			
Grades Kindergarten -3	1 per 18 in ADM. (LEA Class Size Avg. is 21)		
Grades 4 - 6	1 per 22 in ADM. (LEA Class Size Avg. is 26)		
Grades 7 - 8	1 per 21 in ADM. (LEA Class Size Avg. is 26)		
Grade 9	1 per 24.5 in ADM. (LEA Class Size Avg. is 26)		
Grades 10 - 12	1 per 26.64 in ADM. (LEA Class Size Avg. is 29)	LEA Average	
Math/Science/Computer Teachers	1 per county or based on subagreements.		
Teacher Assistants	\$1,083.00 per K-3 ADM.	N/A	
Instructional Support	1 per 200.10 in ADM.	LEA Average	
School Building Administration			
Principals	1 per school with at least 100 ADM or at least 7 state paid teachers.	LEA Average	
Assistant Principals	1 month per 80 in ADM.	LEA Average	
Career Technical Ed MOE	Base of 50 Months of Employment per LEA with remainder distributed	LEA Average	
(LIMITED FLEXIBILITY- Salary Increase)	based on ADM in grades 8-12.		
ABC Incentive Award	Not included in Initial Allotment.		
Classroom Materials/Instructional	\$58.77 per ADM plus \$2.69 per ADM in grades 8 and 9 for PSAT Testing.		
Supplies/Equipment			
Textbooks	\$67.15 per ADM in grades K-12.		

Employee Benefits			
Category Basis of Allotment			
Hospitalization	\$4,157 per position per year.		
Retirement	8.14% of total salaries.		
Social Security	7.65% of total salaries.		

Statewide Average Salaries for FY 2008-09 (Benefits are not included)			
Category	Basis of Allotment		
Teachers	\$43,257		
Principals (MOE)	\$5,916		
Assistant Principals (MOE)	\$5,159		
Career Technical Ed. (MOE)	\$4,558		
Instructional Support	\$49,131	_	

Note: Dollars for 2008-09 position/month allotments are based on your LEA's average salary including benefits, rather than the statewide average salary. They are still position/month allotments and you must stay within the positions/months allotted, not the dollars. This calculation is necessary to determine your LEA's allotment per ADM for charter schools.

## **Initial Allotment Formulas**

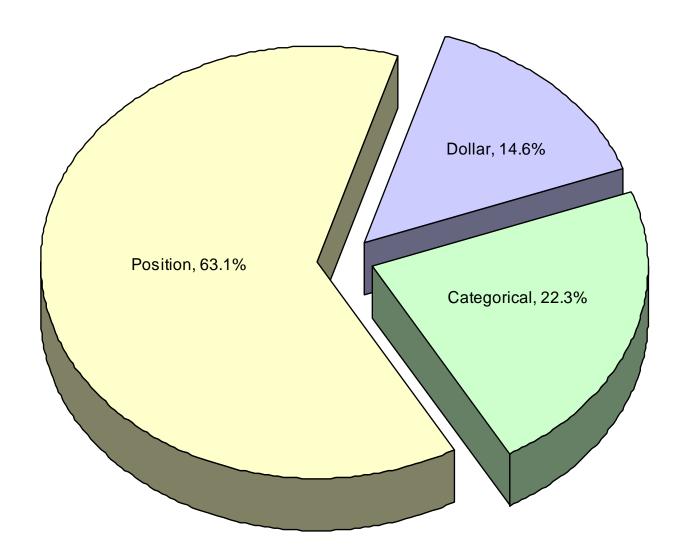
Support		
Category	Basis of Allotment (Funding Factors are rounded.)	
Noninstructional Support Personnel	\$273.71 per ADM.	
	\$6,000 per Textbook Commission member for Clerical Assistants.	

Categorical Programs		
Category	Basis of Allotment (Funding Factors are rouned.)	
Academically or Intellectually Gifted Students	\$1,163.07 per child for 4% of ADM.	
At-Risk Student Services	Each LEA receives the dollar equivalent of one resource officer (\$37,838) per high school.  Of the remaining funds, 50% is distributed based on ADM (\$70.48 per ADM) and 50% is distributed based on number of poor children, per the federal Title 1 Low Income poverty data (\$355.96 per poor child). Each LEA receives a minimum of the dollar equivalent of two teachers and two instructional support personnel (\$230,580).	
Children with Disabilities		
School Aged	\$3,463.54 per funded child count. Child count is comprised of the lesser of the April 1 handicapped child count or 12.5% of the allotted ADM.	
Preschool	Base of \$54,244 per LEA; remainder distributed based on April 1 child count of ages 3, 4, and PreK- 5, (\$3,298.12) per child.	
Group Homes	Approved applications.	
Developmental Day Care (3-20)	To be allotted in Revision	
Community Residential Centers	To be allotted in Revision	
Driver Training	\$245.82 per 9th grade ADM. Includes private, charter, and federal schools.	
Improving Student Accountability	Contingency Plan: Since the test data is not available, 50% of the FY 07-08 Allotment is included in the FY 08-09 Initial Allotment.	
Limited English Proficiency	Base of a teacher asst. (\$28,480); remainder based 50% on number of funded LEP students (\$360.34) and 50% on an LEA's concentration of LEP students (\$3,675.87).	
Low Wealth Supplemental Funding	See the Allotment Policy Manual for formula. HB 2436. Section 7.10, states the allocation will be made at FY 07-08 levels increased for legislative salary and benefit adjustments.	
Mentor Pay	Funds are allocated based on the highest number of employees in the preceding three school years paid from State, Federal or Local funds. Eligible employees are Classroom Teachers or Instructional Support personnel paid on steps 1 or 2 of the salary schedule. \$890.18 per FTE	
School Technology	\$6.77 per ADM.	
Small County Supplemental Funding	See the Allotment Policy Manual for formula.	
Staff Development	\$750 per LEA, then 25% of total is allotted equally (base) and 75% allotted based on ADM.	
Transportation	Based on an efficiency rated formula and local operating plans. The initial allotment is 80% of planning.	
Career Technical Education - Program Support	\$10,000 per LEA with remainder distributed based on ADM in grades 8-12 (\$33.41).	

Categories which cannot be adjusted in FY 2008-09 through an ABC transfer.		
Category	Reason for Restriction	
ABC Incentive Award	Legislation	
At Risk Student Services/Alternative Sch.	Legislation; Funds may be transferred into At Risk Student Services/Alternative Schools	
Central Office Administration	Legislation; Funds may be transferred out of Central Office Administration	
Children with Disabilities	Legislation; Funds may be transferred into Children with Disabilities	
Driver Education	Highway Funds	
Improving Student Accountability	Legislation; Funds may be transferred into Improving Student Accountability	
Limited English Proficiency	Legislation	
Low Wealth Supplemental Funding	Legislation	
School Technology	Special Interest-Bearing Account	
Small County Supplemental Funding	Legislation	
Behavioral Support	Legislation	

# Types of State Funding FY 2008-09

What State Money Is Available To Local Education Agencies?



63.1% of the State funds are allocated as guaranteed certified positions.

Therefore, a LEA receives a position (or month of employment) and the state pays for the salary and benefits for the position, regardless of where the individual falls on a salary schedule.

So... a state paid teacher with 5 yrs experience costs the same to an LEA as a state paid teacher with 25 yrs experience, they both = 1 position.



#### The E-Rate Program:

Governed by the FCC

Administered by the Schools & Libraries Universal Service Support Mechanism Provides 20%-90% discounts to schools & libraries for Telecommunications, Internet Access and Internal Connections.

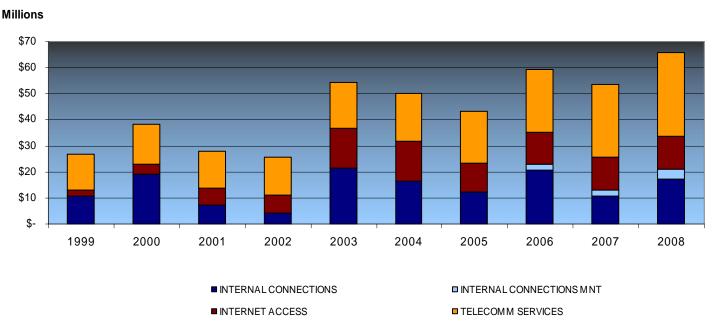
#### Services Include:

Telephone service, Long Distance, Cell phone service, Voice mail service, WANs, Telecommunications Services, Internet access, Cabling/Wiring, Routers/Switches <a href="http://www.universalservice.org/">http://www.universalservice.org/</a> res/documents/sl/pdf/ESL\_archive/EligibleServicesList\_112108.pdf

#### More Information:

DPI Website - <a href="http://www.ncwiseowl.org/erate/">http://www.ncwiseowl.org/erate/</a>
Schools & Libraries Division - <a href="http://www.universalservice.org/sl/">http://www.universalservice.org/sl/</a>

#### E-Rate Summary by Service Type



Funding years 2006 – 2008 are not complete

## Funding North Carolina's Public School Children

#### Based on FY 2008-2009 State Funding Levels

#### Students in Kindergarten through 3rd Grade

		Student	Student	Student	Student
		Example 1	Example 2	Example 3	Example 4
Funding for Different Students	State	\$6,997.65	\$11,417.63	\$9,765.67	\$5,933.51
Every Student (note)	\$5,510.58	Х	Х	X	Х
Student from a Low Income Family	\$355.96	Х	X	Х	
Special Learning Issues (IEP's)	\$3,500.77		X	X	
Small County	\$628.58	X	X		
Disadvantaged Student Supplemental Funding	\$234.75	Х	Х	Х	
Not performing at grade level	\$163.61		X	Х	
Low Wealth County	\$267.78	X	X		
Limited English Proficiency	\$755.60		X		
Intellectually and Academically Gifted	\$422.93				Х
Career & Technical Ed (Voc Ed)	\$0.00				

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), teacher assistants (K-3), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies, school technology, transportation, and administrative & support categories (\$1063.6) which includes central office administration, school building administration, incentive awards, noninstructional support personnel, driver education, assistance teams, staff development, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

#### Students in Grade 4 through 8

		Student		Student	Student	Student
		Example 1		Example 2	Example 3	Example 4
Funding for Different Students	State	\$5,914.65		\$10,334.63	\$8,682.67	\$4,850.51
Every Student (note)	\$4,427.58	Х	_	Х	Х	Х
Student from a Low Income Family	\$355.96	X		X	 Х	
Special Learning Issues (IEP's)	\$3,500.77			X	 Х	 
Small County	\$628.58	Х		X	 	
Disadvantaged Student Supplemental Funding	\$234.75	Х		X	 Х	
Not performing at grade level	\$163.61			X	 Х	
Low Wealth County	\$267.78	X		X		 
Limited English Proficiency	\$755.60			X	 	
Intellectually and Academically Gifted	\$422.93				 	 Х
Career & Technical Ed (Voc Ed)	\$0.00					

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies, school technology, transportation, and administrative & support categories (\$1063.6) which includes central office administration, school building administration, incentive awards, noninstructional support personnel, driver education, assistance teams, staff development, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

#### Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	State	\$5,917.34	\$10,900.86	\$8,521.75	\$4,853.20
Every Student (note)	\$4,430.27	Х	X	X	Х
Student from a Low Income Family	\$355.96	X	X	X	
Special Learning Issues (IEP's)	\$3,500.77		X	X	
Small County	\$628.58	X	X		
Disadvantaged Student Supplemental Funding	\$234.75	X	Х	Х	
Not performing at grade level	\$0.00		X	Х	
Low Wealth County	\$267.78	Х	X		
Limited English Proficiency	\$755.60		X		
Intellectually and Academically Gifted	<i>\$4</i> 22.93				X
Career & Technical Ed (Voc Ed)	\$727.15		Х		

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion), textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$1063.6) which includes central office administration, school building administration, incentive awards, noninstructional support personnel, driver education, assistance teams, staff development, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

## Funding North Carolina's Public School Children

#### Based on FY 2008-2009 Federal Funding Levels

## Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students	Federal	\$1,525.14	\$5,777.35	\$3,820.32	\$46.91
Every Student	\$46.91	Х	X	X	X
Student from a Low Income Family	\$1,478.23	X	X	X	
Special Learning Issues (IEP's)	\$2,295.18		X	X	
Limited English Proficiency	\$1,957.03		Х		
Career & Technical Ed (Voc Ed)	\$0.00				

## Students in Grade 4 through 8

		Student	Student	Student	Student
		Example 1	Example 2	Example 3	Example 4
Funding for Different Students	Federal	\$1,525.14	\$4,958.65	\$3,001.62	\$46.91
Every Student	\$46.91	Х	X	Х	Х
Student from a Low Income Family	\$1,478.23	Х	Х	Х	
Special Learning Issues (IEP's)	\$1,476.48		X	X	
Limited English Proficiency	\$1,957.03		X		
Career & Technical Ed (Voc Ed)	\$0.00				

## Students in Grade 9 through 12

		Student	Student	Student	Student
		Example 1	Example 2	Example 3	Example 4
Funding for Different Students	Federal	\$1,525.14	\$4,989.91	\$3,001.62	\$46.91
Every Student	\$46.91	X	X	X	X
Student from a Low Income Family	\$1,478.23	Х	Х	X	
Special Learning Issues (IEP's)	\$1,476.48		Х	X	
Limited English Proficiency	\$1,957.03		X		
Career & Technical Ed (Voc Ed)	\$31.26		Х		

#### Federal Funding Level:

Funding includes federal formula grants only.

Every Student includes: Funds from IDEA VI Capacity Building, Safe and Drug Free Schools, Title V Innovative Education Program, Improving Teacher Quality, and Education Technology.

Special Learning Issues includes: IDEA VI B Preschool Handicapped, IDEA VI B School Age Handicapped, and IDEA VI B Capacity Building. Career & Technical Education (Voc Ed) includes: Funds from Vocational Education Program Support and Abstinence Until Marriage.

# Example of Student Funding Grades K-3 (State&Federal)

Student Example 2, \$17,194.98

Limited English Proficient Student with Special Learning Issues performing below grade level from a Low-Income Family living in a Small, Low-Wealth County. \$11,214.56 additional funds

**Student Example 3,** \$13,690.16

Student with Special Learning Issues performing below grade level from a Low-Income Family. \$7,709.74 additional funds

Student Example 1, \$8,522.79

Student from Low-Income Family living in a Small, Low-Wealth County. \$2,542.37 additional funds

Student Example 4, \$5,980.42

Student in grade K-3 who is academically gifted with no additional needs.

# Difficulties in Comparing Dollars per ADM

- Huge variance in the size of LEAs. ADM ranges from systems with an ADM of 574 to an ADM of 139,574.
- Certain fixed costs in LEAs such central office operations
- Younger Teachers versus Older Teachers (experience levels)
- Fixed Salary Schedules

#### Teacher Comparison

- Ex: Teacher in Wake with 5 years experience, versus Hyde with 20 years experience.
  - Cost per ADM for Hyde is greater.
  - Both schools have a teacher.

## Teacher Allotment Ratios and Allotted Positions FY 2008-09

2008-09 Grade Spans	Teacher Allotment Ratio	Class-Size Average Ratio for the LEA	Individual Class-Size Maximum	Positions Allotted in 2008-09
K-3	1:18	1:21	1:24	25,884
4-6	1:22	1:26	1:29	15,077
7-8	1:21	1:26	1:29	10,383
9	1:24.5	1:26	1:29	5,345
10-12	1:26.64	1:29	1:32	11,101

## **Positions and Salaries**

FY 2008-09

Personnel Type	Salary Range	Average Base Salary	Allotted Positions
Superintendent (12 months)	\$56,640 - \$137,388	N/A	N/A
Assoc/Asst Supt/Dir Supervisors/Coord (12 months)	\$39,708 - \$103,068	N/A	N/A
Principals (12 months)	\$50,916-\$109,116	\$69,468	2,201
Assistant Principals (10 months)	\$37,810-\$64,420	\$50,819	1,671
Teachers (10 months)	\$30,430-\$67,280	\$42,496	67,790
Instructional Support (10 months)	\$30,430-\$67,280	\$48,376	7,096
Vocational Education (10 months)	\$30,430-67,280	\$44,914	6,088

The average salary amounts do **not** include matching benefits

Social Security – 7.65%, Retirement – 8.14% Hospitalization - \$4,157

Non Certified Employees - Monthly Salary							
Teacher Asistants	\$1,912.56-3,051.03	\$21,006	N/A				
Clerical	\$1,852.85 - \$3,957.37	\$31,414	N/A				
Custodian	\$1,834.71 - \$3,535.64	\$20,735	N/A				

## Public School Full-Time Personnel FY2008-09

Certified Personnel:	State	Federal	Local	Total
Central Office Admin.	1,064	108	696	1,868
Principals	2,228	0	174	2,402
Assistant Principals	1,934	0	1,066	3,000
Teachers	86,447	5,699	6,952	99,098
Instructional Support	10,629	1,020	2,901	14,550
Total Certified	102,302	6,827	11,789	120,918
Non Certified Personnel:				
Teacher Assistants	22,502	4,289	3,211	30,002
Technicians	540	81	1019	1640
Clerical, Secretarial	6,286	778	4,089	11,153
Other Non Certified	13,163	549	13,702	27,414
Total Non Certified	42,491	5,697	22,021	70,209
Total	144,793	12,524	33,810	191,127
Percent of Total	75.8%	6.5%	17.7%	100.0%

Teachers, Teacher Assistants, and Instructional Support Personnel make up 75.2% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 2.8% of all personnel.

Central office Administrators make up 1.0% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 21.0% of personnel.

# Instructional Support FY2008-09

Instructional Support	FULL TIME EQUIVALENT				
Position	STATE	FEDERAL	LOCAL	TOTAL	
Alternative and Remedial Support Services	35.38	298.71	51.75	385.84	
Audiologists	10.62	11.65	6.45	28.72	
Career Technical Education Services (CTE)	-	96.50	58.61	155.11	
Full-Time Mentors	34.64	33.45	9.00	77.09	
Guidance Services	3,683.11	24.05	277.55	3,984.71	
Health Services	364.78	5.63	182.51	552.92	
Instructional Coaches	447.76	24.45	147.12	619.33	
Instructional Technology Services	46.42	6.13	38.23	90.78	
Lead Teacher Services	9.25	112.46	60.94	182.65	
Media Services	2,248.01	-	104.53	2,352.54	
Other Instructional Support	193.31	64.25	135.24	392.80	
Psychologists	629.42	124.32	33.99	787.73	
Social Work Services	771.05	54.22	106.76	932.03	
Special Population Services	216.19	79.22	25.27	320.68	
Speech Language Pathologists	1,209.89	163.64	96.44	1,469.97	
Total FTEs	9,899.83	1,098.68	1,334.39	12,332.90	

## **Compensation Increases**

## **Teachers and State Employees**

## Since 1992-93

The yearly percentage increase in salary accumulates to:

- Teachers 119.2%
- State Employees 52.5% \*
- Consumer Price Index 58.6%

	State		Consumer
Fiscal Year	<b>Employees</b>	Teachers	Price Index
1992-93	0.0% a.	2.0%	3.1%
1993-94	2.0%	5.0%	2.6%
1994-95	4.0% b.	7.0% с.	2.9%
1995-96	2.0%	2.0%	2.7%
1996-97	4.5%	5.5%	2.8%
1997-98	4.0%	7.5% d.	1.8%
1998-99	3.0% b.	7.5% d.	1.7%
1999-00	3.0% b.	7.5% d.	2.9%
2000-01	4.2% e.	6.5% d.	3.4%
2001-02	0.0% f.	2.9%	1.8%
2002-03	0.0% g.	1.8%	2.2%
2003-04	0.0% h.	1.8%	2.2%
2004-05	2.5% i.	2.5%	3.0%
2005-06	2.0% k.	4.2%	3.8%
2006-07	5.5%	8.0%	3.2%
2007-08	4.0%	5.0%	2.8%
2008-09	2.8% l.	4.0% d.	3.8% j.

#### Notes:

- \* Flat rate amounts are not included in the percentage accumulation total.
- a. An across-the-board flat rate of \$43.5 per month was provided for all employees.
- b. Plus a one-time bonus of 1% to each permanent employee (0.5% bonus in 1999-2000).
- c. Salary increases for teachers ranged from 5% for teachers with 3 years or less experience or at the 30 year maximum, to 7% for teachers with over 3 years experience. Principals and Assistant Principals received a 9% increase. School bus drivers received an 8% increase.
- d. Teachers received varying increases depending on their years of experience.
- e. Plus a one-time bonus of \$500 to each permanent employee.
- f. An across-the-board flat rate of \$52.08 per month was provided for all employees.
- g. Full-time State Employees received an additional 10 days vacation.
- h. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.
- i. State Employees received the greater of \$1,000 or 2.5%.
- j. Through December 2008. Bureau of Labor Statistics
- k. State Employees received the greater of \$850 or 2.0%.
- I. State Employees received the greater of \$1,100 or 2.75%

## **Average Teacher Compensation**

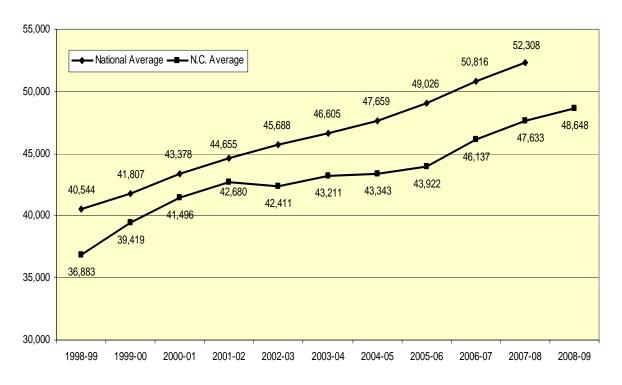
Category	2008-09 2007-08 Estimate Final				C	Change \$
Base Salary <sup>(1)</sup>	\$	42,496	\$			\$698
New Teacher Orientation (2)		19		20		(1)
Extended Contract (2)		8		5		3
Tutor <sup>(2)</sup>		272		268		4
Longevity Pay <sup>(2)</sup>		860		749		111
Supplementary Pay <sup>(3)</sup>		3,505		3,312		193
ABC and Retention Bonus (4)		967		978		(11)
Workshop Participant <sup>(2)</sup>		50		22		28
Annual Leave Pay <sup>(2)</sup>		279		274		5
Mentor Pay <sup>(2)</sup>		78		85		(7)
Other Assignments (2)		23		31		(8)
Total	\$	48,557	\$	47,542	\$	1,015
State Agency Teachers (5)		91		91	\$	-
Grand Total	\$	48,648	\$	47,633	\$	1,015

#### NOTES:

- 1) Base salary calculated based on 6th pay period payroll data.
- 2) Calculated amounts based on JHA355EG-R01 expenditure data.
- 3) Supplementary pay information is received from LEAs annually via survey.
- 4) Bonuses are based on JHA355EG-R01 expenditure data, and FTEs on 6P Salary data.
- 5) Additional pay per Office of State Budget, and Management for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.

## North Carolina vs National Average

## **Comparison of Average Teacher Compensation**



National Average from NEA Annual Rankings and Estimates.

Estimated Average Salary for Southeast Region 2008 was \$46,242.

North Carolina ranks 2<sup>nd</sup> in the Southeast in Average Teacher Compensation.

States included are VA, WV, AL, AR, FL, GA, KY, LA, MS, SC, TN, NC

## **National Board (NBPTS) History**

Year	Teachers	Experience	NBPTS Pay	Avg Salary
2003	4,775	16.30	\$474.71	\$4,429.35
2004	6,002	16.40	\$475.76	\$4,437.48
2005	7,399	16.60	\$480.61	\$4,485.65
2006	8,582	16.77	\$493.34	\$4,604.88
2007	9,604	16.91	\$527.47	\$4,923.06
2008	10,478	16.95	\$545.91	\$5,095.18
2009	11,314	17.04	\$552.16	\$5,153.49

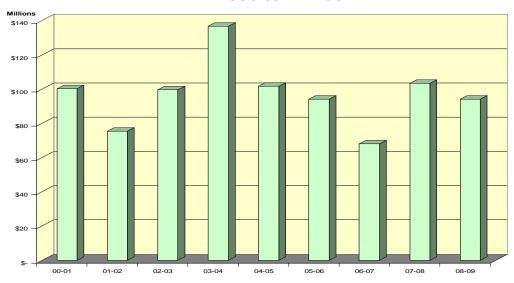
Note: NBPTS pay differential originated on July 1, 1997. Teachers who receive a National Boards for Professional Teaching Standards certification may be eligible for a 12% pay differential.

## Retired Teachers Exempt from the Cap

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Year	Teachers	Experience	Avg Salary <sup>(1)</sup>		
2003	616	31.79	\$4,691.90		
2004	915	32.16	\$4,694.49		
2005	1435	32.21	\$4,766.90		
2006	1,688	32.48	\$4,868.54		
2007	2,006	32.64	\$5,202.46		
2008	2,057	32.92	\$5,397.88		
2009	2,067	33.13	\$5,496.35		

- (1) Certified salary does not include ABC bonus, longevity, or supplements.
- Legislation to allow for teachers to return to teaching exempt from an income cap effective July 1,1999.
- LEAs are required to contribute 11.7% of all compensation to the retirement system.

## ABC Incentive Award History FY 2000 to FY 2009



Prior to 2009 awards of \$1,500 for certified personnel and \$500 for teacher assistants were allocated to schools that attained high growth. And \$750 and \$375 to schools that attain expected growth.

In 2009, awards were capped at \$1,053 and \$351 for high growth and \$527 and \$263 for expected

Allocation is based on the number of state and local personnel in grades Pre-K through 12 assigned to eligible schools.

# Low Wealth Supplemental Funding

## FY 2008-09 Counties



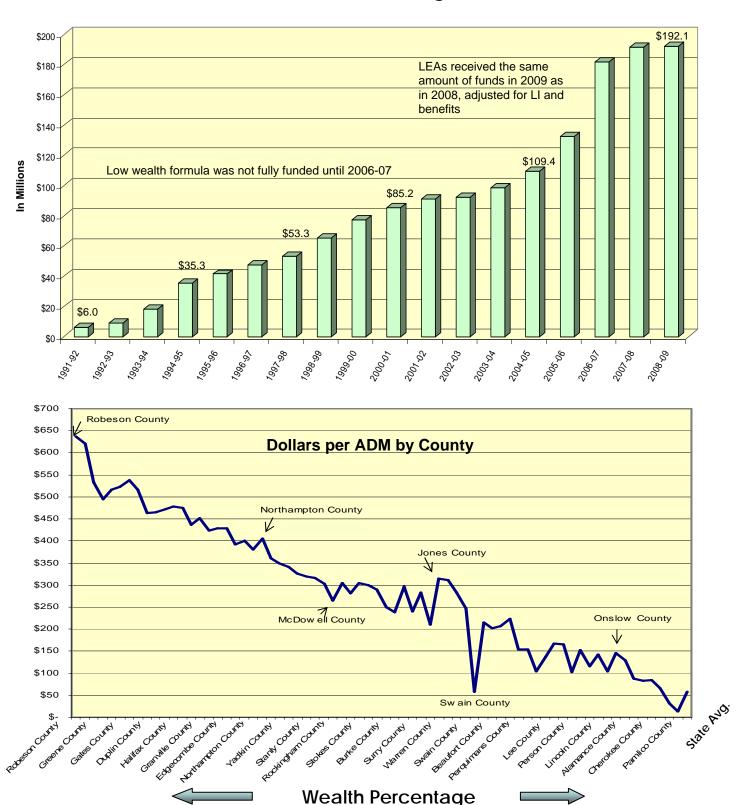
Funded Counties

Counties Not Eligible

North Carolina provides supplemental funding to systems whose ability to generate local revenue per student is below the state average. Some of the factors used to determine eligibility are county adjusted property tax base, square miles in the county, and per capita income. There are 70 "Low Wealth" counties (80 LEAs) in 2008-09.

## Low Wealth Supplemental Funding

## **Total State Funding**



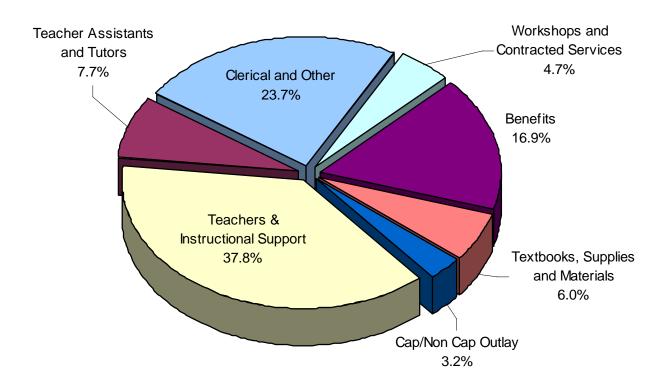
Note: The low dollars per ADM for Swain County is a result of the county's low "effort". Swain County's effective tax rate was below the State average effective tax rate and Swain County's local appropriation per student was 24.1% of what the county could contribute based on the county's wealth and an average state effort, therefore; Swain County was eligible for 24.1% of their appropriation (based on funds available).

## **Low Wealth Eligible Counties**

	% of State	Dollars per
Eligible County	Avg	child
Robeson County	56.64%	\$ 637.20
Hoke County	56.80%	620.26
Richmond County	64.29%	532.87
Greene County	64.90%	495.51
Scotland County	64.96%	516.00
Bertie County	65.28%	522.98
Gates County	65.56%	537.81
Anson County	65.62%	516.08
Sampson County	67.04%	462.69
Duplin County	68.16%	464.50
Columbus County	68.30%	471.07
Hertford County	68.62%	477.97
Halifax County	69.24%	474.73
Harnett County	69.67%	437.53
Vance County	69.78%	451.72
Granville County	71.06%	423.56
Washington County	71.07%	429.04
Casw ell County	71.57%	428.96
Edgecombe County	73.12%	392.96
Martin County	73.15%	401.28
Bladen County	73.91%	381.06
Northampton County	75.25%	404.84
Lenoir County	75.58%	360.64
Wayne County	76.07%	349.54
Yadkin County	76.88%	341.59
Camden County	77.14%	326.19
Nash County	78.56%	319.10
Stanly County	78.63%	315.71
Franklin County	78.87%	302.14
McDow ell County	79.04%	264.12
Rockingham County	79.16%	304.45
Rutherford County	79.32%	280.85
Cleveland County	79.33%	304.40
Stokes County	79.47%	299.99
Johnston County	79.53%	289.11

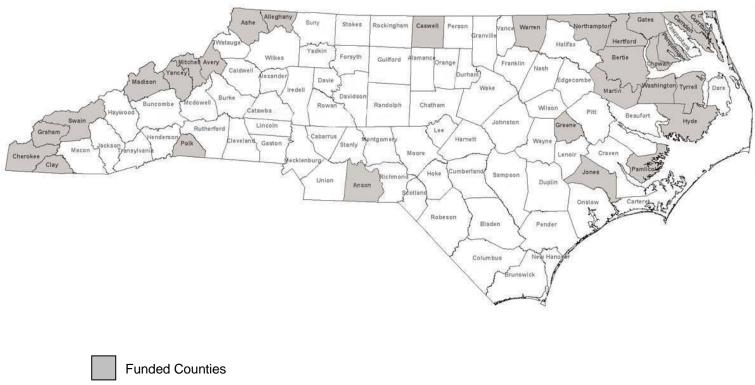
	% of State	Dollars per
Eligible County	Avg	child
Randolph County	79.60%	\$ 249.22
Burke County	79.96%	237.89
Montgomery County	80.03%	296.30
Caldw ell County	80.26%	239.80
Surry County	80.56%	282.71
Alexander County	80.91%	209.90
Jones County	81.59%	315.02
Warren County	81.93%	310.32
Pasquotank County	83.22%	282.78
Tyrrell County	84.20%	247.22
Sw ain County	84.27%	58.06
Wilson County	85.10%	215.01
Pitt County	85.97%	201.60
Beaufort County	86.30%	207.48
Chow an County	86.70%	222.95
Wilkes County	87.31%	153.66
Perquimans County	87.52%	153.96
Madison County	87.75%	103.61
Davidson County	88.06%	137.45
Lee County	88.23%	167.79
Row an County	88.69%	165.51
Mitchell County	88.99%	102.08
Person County	89.73%	152.16
Craven County	90.20%	115.04
Pender County	90.22%	142.96
Lincoln County	91.16%	103.62
Onslow County	91.47%	145.39
Cumberland County	91.54%	129.40
Alamance County	92.87%	87.34
Yancey County	93.34%	82.15
Union County	93.86%	83.89
Cherokee County	95.10%	65.89
Davie County	97.86%	31.14
Graham County	98.37%	13.70
Pamlico County	101.27%	58.64

# How Low Wealth Funds were expended FY 2007-08



# Small County Supplemental Funding

## FY 2008-09 Counties



Counties Not Eligible

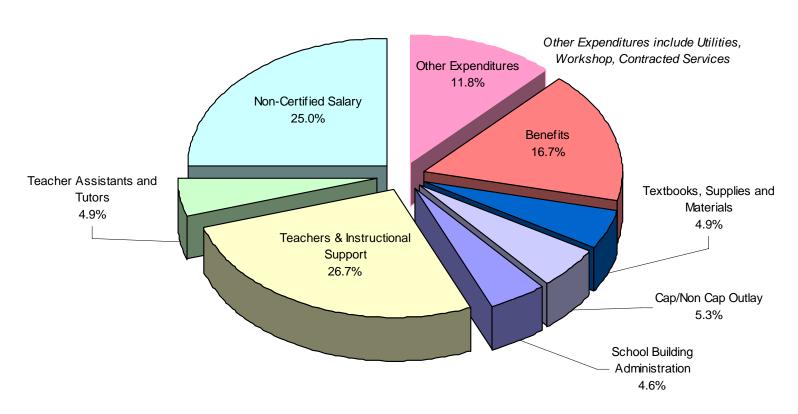
North Carolina provides supplemental funding to those county school systems with average daily membership (ADM) less than 3,175 or to county school systems with ADM between 3,175 and 4,000 whose county adjusted property tax base per student is below the state adjusted property tax base In 2008-09, 29 County LEAs received small county per student. supplemental funding. City LEAs are not eligible to receive funding.

## **Small County Supplemental Funding**



In FY2008-09, eligible counties received between \$1.34 and \$1.92 million in Small County Supplemental funding. The per ADM dollars were between \$366 (Anson) and \$3,032 (Tyrrell).

## How Small County Funds Were Expended FY 2007-08



## Small County Supplemental Funding Total and Per ADM Funding FY 2008-09

LEA Name	Total Allotment	ADM	Per ADM
Tyrrell County	\$ 1,740,348	574	\$ 3,031.97
Hyde County	1,832,039	641	2,858.10
Jones County	1,922,167	1,247	1,541.43
Graham County	1,722,814	1,199	1,436.88
Clay County	1,545,770	1,388	1,113.67
Pamlico County	1,467,495	1,500	978.33
Alleghany County	1,453,050	1,587	915.60
Perquimans County	1,517,844	1,881	806.93
Swain County	1,507,569	1,891	797.23
Washington County	1,523,258	2,046	744.51
Camden County	1,420,664	1,990	713.90
Avery County	1,585,109	2,241	707.32
Gates County	1,344,399	1,999	672.54
Mitchell County	1,398,905	2,199	636.16
Chowan County	1,425,932	2,432	586.32
Polk County	1,472,866	2,531	581.93
Madison County	1,465,306	2,642	554.62
Yancey County	1,372,011	2,513	545.97
Warren County	1,436,528	2,707	530.67
Bertie County	1,553,306	3,045	510.12
Northampton County	1,371,933	2,728	502.91
Caswell County	1,486,706	3,186	466.64
Ashe County	1,489,260	3,295	451.98
Hertford County	1,429,371	3,286	434.99
Greene County	1,446,006	3,366	429.59
Cherokee County	1,452,932	3,656	397.41
Currituck County	1,561,442	4,066	384.02
Martin County	1,549,552	4,071	380.63
Anson County	1,483,720	4,058	365.63
Total	\$ 43,978,302	Avg/Adm	\$ 830.27

**Capital Outlay for School Facilities** 

		<u> </u>		
Fiscal Year	State Funds	Federal Funds	Local Funds	Totals
1995-96	\$13,446,202	\$92,012	\$518,058,988	\$531,597,202
1996-97	43,853,339	383,545	565,670,606	609,907,490
1997-98	240,704,605	215,489	526,754,170	767,674,264
1998-99	554,588,979	1,291,004	561,394,095	1,117,274,078
1999-00	518,506,820	8,272,720	627,673,264	1,154,452,804
2000-01	371,109,242	-	789,866,134	1,160,975,376
2001-02	170,257,261	517,911	842,184,297	1,012,959,469
2002-03	41,949,345	9,697,902	782,630,041	834,277,288
2003-04	46,210,952	9,528,857	752,716,127	808,455,936
2004-05	21,169,420	3,690,000	699,746,058	724,605,478
2005-06	13,842,620	1,790,866	1,003,523,533	1,019,157,019
2006-07	21,216,361	743,931	1,170,080,840	1,192,041,132
2007-08	18,024,915	212,220	939,450,137	957,687,272
Total	\$2,074,880,061	\$36,436,457	\$9,779,748,290	\$11,891,064,808

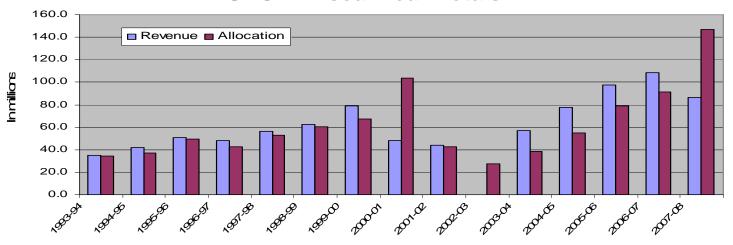
#### **State Funding**

Historically, the state of North Carolina has provided funding for salaries and operations to the local school systems and the local units have been responsible for providing facilities. The state had a School Facilities Appropriation in 1949 and has passed state school bonds in 1949, 1953, 1963, 1973, and 1996. Currently, North Carolina provides school construction aid to LEAs through the following programs:

## Public School Building Capital Fund: Comprised of two portions, the ADM portion and the Lottery portion

**1. (ADM Fund)** 1987-present - Uses part of the corporate income tax revenues to provide counties with an allotment based on average daily membership. LEAs may let their allotments accrue until they are ready to use them for a specific project, at which time they must match (1:3) the amount from the state. The fund is currently about \$90 Million per year. The fund was frozen by the Legislature for 2002-03 because of state budget shortfalls. More than \$1 Billion has been allotted since 1987; the current fund balance to be allotted is almost \$100 million dollars.

#### **PSBCF - Fiscal Year Totals**



## Capital Outlay for School Facilities Cont.

The ADM Fund allotments for FY 2007-08 was reduced by approximately 60% to offset certain expenses of the Medical Assistance Program that the State assumed. The money "saved" by county government due to State payments of Medicaid expenses (up to the amount withheld from the ADM allotments, \$41,157,490.44) must be used for the same purposes as the PSBCF.

**2. The Education Lottery.** Lottery sales began in March of 2006. The General Assembly allocated \$140 million of anticipated proceeds for school construction for the 2007/2008 fiscal year to be distributed four times per year. Funds are divided among the LEA's based on (a) ADM as a percentage of state ADM, and (b) property tax rate as a percent of average property tax rate, statewide. Funding for school construction by lottery revenues differs from the PSBCF in two main areas: local matching funds are not required, and lottery funding cannot be used for "technology."

One-half of lottery sales are returned to the public as prizes; 15% is used for administrative expenses, and 35% is divided among the educational programs. Of the educational programs share, 40% is directed for school construction through the PSBCF.

Fiscal Year	Lottery Revenue	Interest Earned on Lottery Revenues		Project Allotment Fiscal	Unallotted Balance
2006-07	102,384,597.00	1,913,370.25	233,909.70	42,299,649.67	62,232,227.28
2007-08	128,887,893.00	5,045,560.83	967,847.54	92,355,256.80	104,778,271.85

Totals 231,272,490.00 6,958,931.08 1,201,757.24 134,654,906.47

#### **Local Option Sales Tax**

In addition to direct state aid, the state earmarks sales tax revenues for facilities improvements. State law allows counties to levy two one-half cent additions to the state sales tax (1983, 1986), 30 percent and 60 percent respectively goes to schools (all 100 counties levy the tax). The revenues are distributed to counties on a per capita basis and may be used for public school capital outlay or to retire indebtedness incurred by the county for these purposes. In many cases, this has allowed counties to fund local bond issues without raising property taxes. Recent legislation allows counties to levy either an additional one-quarter cent sales tax, or a Land Transfer Tax. There is no state capital funding for charter school facilities.

#### Federal Funding

There is no recurring federal funding for public school facilities. Federal funds have included FEMA emergency relief (hurricane) funds. A federal program that has provided school renovation funds is:

**Qualified Zone Academy Bonds (QZABs)** – a zero-interest bond program (IRS code) that requires a 10% match from a local business partner. QZABs authority issued to North Carolina

1998 - \$ 9,115,000	1999 - \$ 8,851,000
2000 - \$11,281,000	2001 - \$11,961,000
2002 - \$10,903,000	2003 - \$11,607,000
2004 - \$12,750,000	2005 - \$13,618,000
2006 - \$11,444,000	2007 - \$11,444,000
2008 - \$11,444,000 (est.)	

## **Funding from the Lottery**

The initial estimates anticipated annual lottery sales of \$1.2 billion per year, once the lottery was fully operational. During the second fully operational year, 2007-08, gross sales totaled just under \$1.1 billion.

In 2007-08 lottery revenue distributions for education totaled over \$350 million.

Of the annual sales, revenue is allocated as follows:

50% Prizes

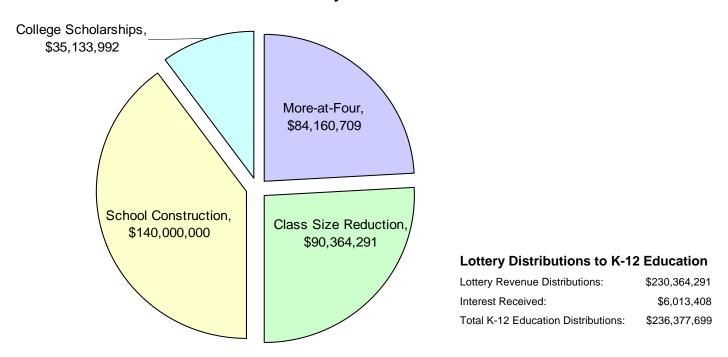
15% Lottery Administration

35% Programs – 40% School Construction

10% College Scholarships

50% Reduction in class size early grades and support academic pre-kindergarten programs for at-risk 4 year olds.

## 2007 – 08 Lottery Revenue Distributions



Funds are distributed to the LEAs based on:

- a) County ADM
- b) County property tax rate as a percentage of the state average property tax rate.

Lottery funds do not require local matching and may not be used for technology.

# **Charter Schools**

## 1998-2009

The General Assembly passed legislation in 1996 which created Charter Schools in North Carolina. A Charter School in North Carolina is a public school operated by a group of parents, teachers, and/or community members as a semi-autonomous school of choice within a school district, operating under a "charter" with the State Board of Education. The final approval on all charters will be granted by the State Board of Education. Charter Schools are designed to give significant autonomy to individual schools and in turn to hold these schools accountable for results.

In 2008-09, North Carolina has 97 operating Charter Schools. In accordance with the Charter School legislation, a maximum of 100 Charter Schools can be approved. Charter Schools receive funding based on the average per pupil allocation in the local education agency from which the student came.

## Charter Schools Status Report 1998 - 2009

				Relinq		Planning	% of	
				w/o	Total in	Allotted	Total	Total State Funds
Year	Approved	Opened	Closed	Opening	Operation	ADM	ADM	Allotted
1997-98	34	34	1	0	33	4,106	0.3%	\$ 16,559,947
1998-99	31	26	3	0	56	5,572	0.4%	\$ 32,143,691
1999-00	28	23	4	4	75	10,257	0.8%	\$ 50,104,210
2000-01	17	15	4	3	86	14,230	1.1%	\$ 64,213,491
2001-02	9	8	3	2	91	19,492	1.5%	\$ 77,177,902
2002-03	3	5	3	1	93	19,832	1.5%	\$ 87,233,744
2003-04	2	2	2	0	93	21,578	1.6%	\$ 94,286,726
2004-05	4	4	0	0	97	24,784	1.8%	\$ 110,888,050
2005-06	2	2	3	0	96	28,733	2.1%	\$ 132,089,910
2006-07	7	1	4	0	93	29,170	2.0%	\$ 144,299,621
2007-08	2	7	2	0	98	30,892	2.1%	\$ 169,871,326
2008-09	0	2	3	0	97	34,694	2.3%	\$ 191,751,412
	139	129	32	10		_		

## Flexibility of Charter Schools

Charter schools are provided both financial and educational flexibility

#### **Financial**

- Funds allotted in one dollar allotment.
- Not eligible for the construction funds from the lottery revenue.
- Not required to:
  - ⇒ pay personnel using the state salary schedules or salary ranges,
  - ⇒ participate in the State Employees Retirement System or State Major Medical Plan,
  - ⇒ purchase on state contract or participate in e-procurement,
  - ⇒ provide transportation to students.

#### Educational

- Not held to:
  - ⇒ class size maximums,
  - ⇒ 1,000 instructional hours requirement (only required to have 180 instructional days),
  - Not Required to request a waiver to start before August 25th or end after June 10th
  - ⇒ Licensing standards of teachers (required to have 75% of the teachers licensed in grades K-5 and 50% in 6-12).

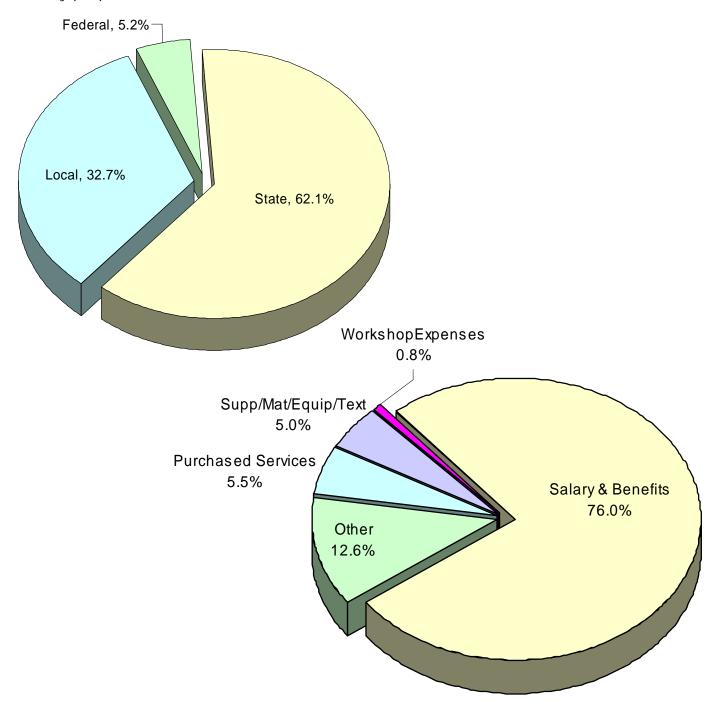
## **Charter School Expenditures**

FY 2007-08

State funds are allotted based on the number of students in ADM at the Charter School. State funds may be used for any purpose other than purchasing a building.

Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

Local funds are given to Charter Schools based on the local current expense appropriation in the county in which the student resides. Local funds may be used for any purpose.



# **Funded ADM and Total State Funding**

		Funded	Total State	Funding
CS#	Name	ADM	Funding	Per ADM
01B	River Mill	569	\$ 2,783,580	\$ 4,892
01C	Clover Garden School	483	2,377,307	4,922
01D	The Hawbridge School (previously 68B New Century)	78	445,426	5,711
06A	Grandfather Academy	39	280,496	7,192
06B	Crossnore Academy	70	493,234	7,046
07A	Washington Montessori	271	1,631,556	6,021
10A	Charter Day School	737	3,843,603	5,215
11A	Evergreen Community Charter	384	2,070,536	5,392
11B	ArtSpace Charter School	344	1,878,611	5,461
11K	Francine Delany School	146	822,920	5,636
12A	New Dimensions	80	449,846	5,623
13A	Carolina International School	433	2,079,313	4,802
16A	Cape Lookout Marine HS	114	637,466	5,592
16B	The Tiller School	133	783,087	5,888
19A	Chatham Charter	301	1,568,770	5,212
19B	The Woods Charter Sch.	485	2,589,790	5,340
20A	Learning Center	149	955,223	6,411
24N	Columbus Charter School	250	1,451,272	5,805
26B	Alpha Academy	200	1,048,949	5,245
32A	Maureen Joy	283	1,481,800	5,236
32B	Healthy Start Academy	351	1,842,861	5,250
32C	Carter Community	169	872,394	5,162
32D	Kestrel Heights School	454	2,488,169	5,481
32H	Research Triangle Charter Academy	670	3,449,999	5,149
32K	Central Park School for Children	279	1,493,589	5,353
32L	Voyager Academy	400	2,080,641	5,202
34B	Quality Education Academy	239	1,336,261	5,591
34C	Downtown Middle School	320	1,783,728	5,574
34D	Carter G. Woodson	450	2,400,002	5,333
34F	Forsyth Academy	670	3,577,896	5,340
34G	Arts-Based Elementary	291	1,587,210	5,454
35A	Crosscreek Charter School ( A Child's Garden)	143	819,338	5,730

## **Funded ADM and Total State Funding**

CS#	Name	Funded ADM	Total State Funding	Funding Per ADM
36A	Highland Kindergarten	68	\$ 340,870	\$ 5,013
36B	Piedmont Community	798	3,937,601	4,934
41B	Greensboro Charter Academy	717	3,536,363	4,932
41C	Guilford Preparatory Academy (Guilford Charter School )	275	1,374,830	4,999
41D	Phoenix Academy	293	1,449,610	4,947
41F	Triad Math and Science Academy	252	1,227,308	4,870
45A	The Mountain Community School	168	865,611	5,152
49B	American Renaissance Middle School	502	2,560,406	5,100
49D	Success Institute	93	472,246	5,078
49E	Pine Lake Preparatory	1,306	6,327,839	4,845
50A	Summit Charter	167	915,900	5,484
51A	Neuse Charter School	213	1,082,938	5,084
53A	Provisions Academy	77	442,460	5,746
54A	Children's Village Academy	112	655,847	5,856
54B	Kinston Charter Academy	336	1,911,524	5,689
55A	Lincoln Charter School	1,009	5,177,468	5,131
60A	Community Charter School	146	767,146	5,254
60B	Sugar Creek Charter School	604	3,018,475	4,997
60C	Kennedy Charter Public	280	1,540,032	5,500
60D	Lake Norman Charter Sch.	1,045	5,127,547	4,907
60F	Metrolina Regional Scholars' Academy	245	1,167,350	4,765
60G	Queen's Grant	940	4,741,182	5,044
60H	Crossroads Charter High	243	1,259,513	5,183
60I	Children's Community School	682	3,736,876	5,479
60J	Socrates Academy	276	1,360,899	4,931
60K	Charlotte Secondary School	129	669,749	5,192
60L	KIPP:Charlotte	179	918,028	5,129
63A	The Academy of Moore County	160	852,341	5,327
63B	STARS	266	1,417,106	5,327
64A	Rocky Mount Charter Public School	951	5,294,105	5,567
65A	Cape Fear Center for Inquiry	362	1,835,935	5,072
65B	Wilmington Preparatory	117	630,685	5,390
66A	Gaston College Preparatory	632	4,223,243	6,682

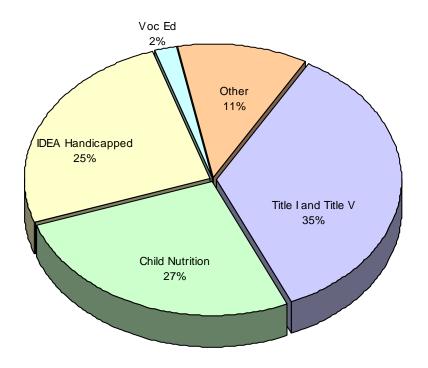
## **Funded ADM and Total State Funding**

CS#	Name	Funded ADM	Total State Funding	Funding Per ADM
68A	Orange Charter School	174	\$ 1,001,738	\$ 5,757
68N	PACE Academy	104	717,335	6,897
69A	Arapahoe Charter School	335	2,522,263	7,529
73A	Bethel Hill	367	1,976,569	5,386
	Roxboro Community School	420	2,211,512	5,266
78A	CIS Academy	101	684,704	6,779
79A	Bethany Community Middle School	180	1,038,835	5,771
81A	Thomas Jefferson Classical Academy	941	5,147,369	5,470
84B	Gray Stone Day School	279	1,490,276	5,341
86T	Millennium Charter Academy	457	2,623,263	5,740
	Mountain Discovery	150	1,069,961	7,133
88A	Brevard Academy	153	847,441	5,539
90A	Union Academy	992	4,977,068	5,017
91A	Vance Charter School	480	2,768,339	5,767
92B	Exploris Middle School	193	983,149	5,094
	Magellan Charter	398	2,119,863	5,326
92E	Sterling Montessori	520	2,629,149	5,056
92F	Franklin Academy	1,209	5,979,575	4,946
92G	East Wake Academy	939	4,788,134	5,099
92K	Raleigh Charter High School	526	2,590,858	4,926
92L	Torchlight Academy	361	1,824,583	5,054
92M	PreEminent Charter School	554	2,871,236	5,183
92N	Quest Academy	133	672,141	5,054
92P	Community Partners Charter High	89	540,313	6,071
92Q	Hope Elementary School	104	561,413	5,398
92R	Casa Esperanza	339	1,788,028	5,274
92S	Endeavor Charter School	378	1,879,653	4,973
93A	Haliwa-Saponi Tribal	133	862,623	6,486
95A	Two Rivers Community	149	907,267	6,089
96C	Dillard Academy	144	945,900	6,569
97D	Bridges	154	919,175	5,969
98A	Sallie B. Howard School	786	4,409,856	5,611
97	TOTALS	35,870	\$190,593,495	\$ 5,484

# Federal Funds

Funding Our Public Schools

# Federal Funds Received FY 2008-09



Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

These funds must be used for the purposes allotted and cannot be transferred.

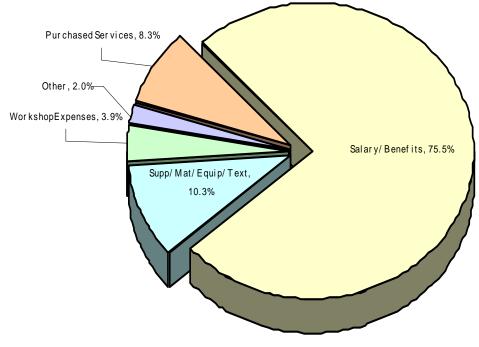
## **Federal Fund Expenditures**

FY 2007-08

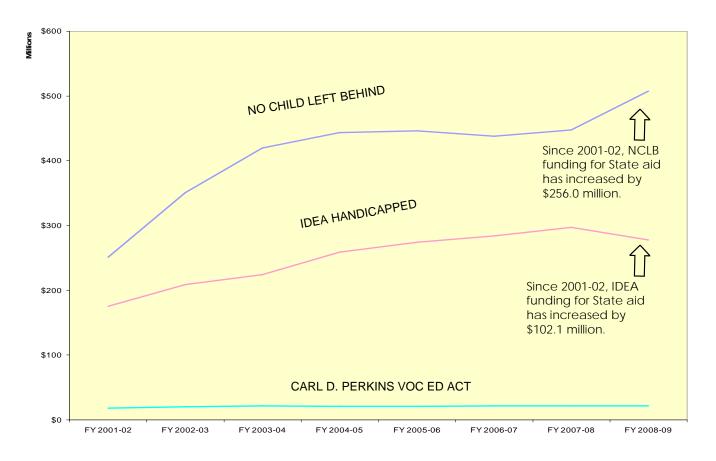
In 2007-08, 6.9% of total personnel were paid from federal funds. This equates to 7,020 teachers and instructional support, 117 central office administrators, 3 principals and 1 non teaching assistant principal; There were 4,237 teacher assistants, and 1,566 other non-certified personnel.

Other includes Utilities, Insurance, Transportation Costs, and Indirect Costs.

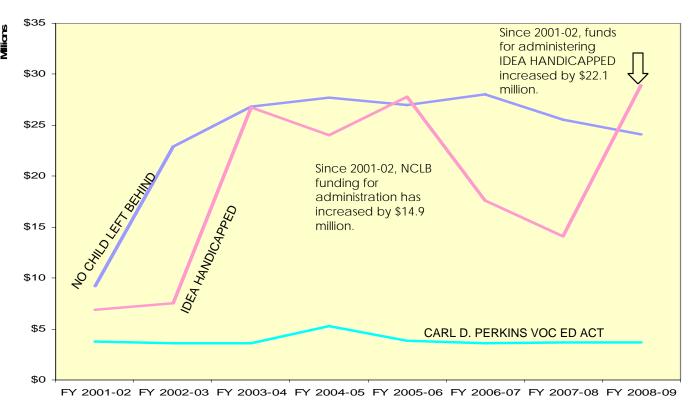
Compared to 2006-07 federally funded personnel in NC Public School System decreased by 1,900. This trend continues in 2008-09 - federally funded personnel dropped by 371 statewide when compared to 2007-08.



## **Funds for State Aid**



## **Funds for Administration of Grants**



# N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANT AWARDS

## Federal Grants (Note):

	Abstinence Education Program	766,796
	Byrd Honors Scholarship	1,141,500
	Child Nutrition Program	293,237,757
*	21st Centrury Community Learning Centers	23,304,057
*	Educational Technology	6,420,996
*	Homeless Children and Youth	1,264,090
	IDEA VI-B Handicapped	269,006,197
	IDEA VI-B Preschool Handicapped	8,315,122
	IDEA State Improvement	395,250
*	Improving Teacher Quality	62,378,105
*	English Language Acquisition	14,018,739
	Learn and Serve America	350,000
*	Math and Science	5,001,796
*	Rural Low Income	5,506,301
*	Safe and Drug Free Schools	4,918,013
*	Title I - Basic Grant	340,726,584
*	ESEA Title I - School Improvement	13,625,672
*	Title I - School Improvement	12,282,079
*	Title I - Even Start	1,511,750
*	Title I - Reading First	9,774,863
*	Title I - Migrant Education	5,597,119
*	Title I - Neglected and Delinquent Children	1,085,753
	Vocational Education Basic Grant	19,873,235
	Vocational Eduation Tech Prep	1,815,966

<sup>1,102,317,740</sup> 

Note: The 2008-09 federal grant awards received as of December 31, 2008. Child Nutrition received after December 31. (Estimated) Does not include administrative amounts.

<sup>\*</sup> No Child Left Behind are comprised of these individual grants.

## N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2008-2009 (Note 1)

	Grant <u>Term</u>	Project <u>Period</u>	Grant Type See Note 3	Brief Description
21st Century Community Learning Centers	27 months	12 months	State App./Comp	Funds to provide quality, accessible, after-school, weekend, or summer programs for children, youth, and their families.
Abstinence Education Program	12 months	Varies	Direct	Funds to provide abstinence education, mentoring, counseling, and adult supervision to promote abstinence from sexual activity out-of-wedlock.
Advanced Placement Fee	12 months	N/A	State Application	Funds to reimburse part or all of the cost of AP test fees for low income students.
Child Nutrition Programs	12 months	12 months	State Plan	Funding for School Lunch, Special Milk, and School Breakfast.
Child Nutrition Prog. Fresh Fruits & Veg.	12 months	12 months	State Plan	Funding for School Fresh Fruits and Vegetables.
Chinese Foreign Language	12 months	36 months	State Application	State Admin: Funds to establish, improve, or expand innovative foreign language programs for elementary and secondary school students.
Education Technology State Grants	27 months	27 months	State App./Direct/Comp	Funds to support the integration of educational technology into classrooms to improve teaching and learning.
Foreign Language Assistance	12 months	N/A	State Application	State Admin: Funding at the State level to help LEAs develop foreign language assessments.
Head Start Collaboration	12 months	12 months	N/A	State Admin: Funding to support the need for quality child care to be accessible to North Carolina's working families.
Healthy Schools/HIV	12 months	N/A	State Application	Funds to train teachers on integrating HIV education into school health education.
Homeless Children and Youth	27 months	27 months	State App./Comp	Funds to help LEAs meet the special educational needs of homeless children.
IDEA Title VI-B Handicapped	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 21.
IDEA Title VI-B Preschool Handicapped	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 5.
IDEA Title VI-C Deaf/Blind	12 months	N/A	State Plan	State Admin To coordinate programs for children to age 22 that are both deaf and blind. Some funds are contracted.
Javits Gifted and Talented	12 months	60 months	State Application	State Admin: Funds to carry out a coordinated program of scientifically based research, demonstration projects, innovative strategies, and similar activities designed to build and enhance the ability of elementary and secondary schools to meet the special education needs of gifted and talented students.
Language Acquisition	27 months	27 months	State App./Direct	Funds to assist school districts in teaching english to limited english proficient students and in helping these students meet the same state standards required of all other students.
Learn and Serve America	12 months	12 months	State App./Comp	Funds for personnel training and service-learning programs to increase youth involvement in community issues and activities.
Math & Science Partnership	27 months	27 months	State App./Comp	Funds to improve the academic achievement of students in mathematics and science through projects that support partnerships of organizations representing preschool through higher education.
NAEP State Coordinator	12 months	N/A	Direct	State Admin: Funds to support a position which will serve as a liaison between the state education agency and the National Center for Education Statistics.
NC Common Education Data Analysis and Reporting System (NC CEDARS)	12 months	36 months	State Application	State Admin: Funds to enable state educational agencies to design, develop, and implement statewide, longitudinal data systems to efficiently and accurately manage, analyze, disaggregate, and use individual student data, Consistent with the Elementary and Secondary Act
			20	

## N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2008-2009 (Note 1)

	Grant <u>Term</u>	Project <u>Period</u>	Grant Type See Note 3	Brief Description
Robert C. Byrd	12 months	N/A	State Plan	State Admin To promote excellence and provide scholarships to graduating high school seniors.
Rural Low Income School	27 months	27 months	State App./Comp	Funds to address the unique needs of rural school districts that frequently lack the resources needed to compete effectively for federal competitive grants, and receive formula grant allocations in amounts too small to be effective in meeting their intend
Safe and Drug-Free Schools	27 months	27 months	State App./Direct	Funds to prevent violence and to implement prevention, early identification, and intervention drug programs.
Special Education - State Improvement Grant	27 months	N/A	State Application	Helps states address such critical issues as teacher shortages and need for highly qualified personnel.
State Assessment and Accountability	27 months	N/A	State Application	State Admin: Funds to assist with establishing a state system of standards and assessment.
Improving Teacher Quality	27 months	27 months	State App./Direct	Funds to prepare, train, and recruit high quality teachers. Also allows LEAs to reduce class size.
Title I - Basic Grant and School Improvement	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17 from low income families.
Title I - Even Start	27 months	12 months	State App./Comp	Supplemental funds to improve educational opportunities for children and adults through unified, family-centered education and parenting programs.
Title I - Migrant Education	27 months	27 months	State App./Direct	Funds to meet the educational needs of migratory children.
Title I - Neglected and Delinquent	27 months	27 months	State App./Direct	Funds for neglected and delinquent children under 21 in state institutions or attending community day programs.
Title I - Reading First	27 months	27 months	State App./Comp	Funds to help States & LEAs utilize scientifically-based reading research to implement comprehensive reading instruction for children in grades K - 3.
Title I - School Improvement	27 months	27 months	State App./Direct	Additional assistance to schools identified for school improvement, corrective action, and restructing.
Title V - Innovative Education	27 months	27 months	State App./Direct	Funds for targeted assistance programs to enhance student performance.
Troops To Teachers	27 months	N/A	State Application	State Admin: Funds to attract retired military personnel to a second career as public school teachers.
Career and Technical Education	27 months	12 months	State Plan/Direct	Funds to expand, improve, and develop quality programs to enhance future workforce skills.
Career and Technical Education - Tech Prep	27 months	12 months	State Plan/Comp	To guide students in a course of study leading from high school preparation to the associate degree from local community colleges.

Note 1: Data as of January 2009

Note 2: Funds for Title V Innovative Education expire this fiscal year.

Note 3: The State Board's flexibility with federal grants is directly related to the Grant Type:

Direct: Minimum flexibility. Funds are appropriated by the Federal Government and allocations are based on federal formula.

State Application: Based on applications for funding filed directly from the Department and/or Governor.

State Plan: Based on specific federal grant criteria. The State Board approves the State Plan.

Competitive: The State Board approves the application and selection processes.