Fostering the North Carolina Portrait of a Graduate Durable Skills – Adaptability, Collaboration, Communication, Critical Thinking, Empathy, Learner’s Mindset, and Personal Responsibility – is imperative for student success.

The North Carolina Durable Skills rubrics are tools that help educators teach the durable skills throughout their systems of teaching and learning and assess them, when appropriate. The master set of North Carolina Durable Skills rubrics addresses grade bands K-2, 3-5, 6-8, and 9-12 in each of the North Carolina Portrait of a Graduate Durable Skills.

These rubrics are designed with formative assessment of student work in mind, but they can be used in many ways. The rubrics are designed to:

- Define the criteria associated with each of the North Carolina Durable Skills.
- Define important skills and dispositions associated with each of the North Carolina Durable Skills.
- Support the design of learning experiences in which students practice and apply targeted North Carolina Durable Skills.
- Illustrate a continuum of performance, including exemplary performance that exceeds expectations, for each criterion.
- Provide a common vocabulary for stakeholders regarding the North Carolina Durable Skills.

All North Carolina Durable Skills rubrics can be used to support student self-assessment and teacher assessment for the purpose of planning and providing feedback. The Adaptability rubric can also be used to support:

- Peer assessment of the durable skill.
- Teacher assessment for the purpose of demonstrating progress within a performance task.
How does this rubric define Adaptability?

North Carolina Graduates...

• Demonstrate agility in thought processes and problem-solving.
• Accept feedback, praise, setbacks, and criticism.
• Balance diverse viewpoints and beliefs to reach workable solutions.
• Demonstrate flexibility when navigating challenging situations.
• Exhibit steadfastness despite difficulty, opposition, and/or failure.

What do the performance levels mean in the rubric?

The North Carolina Durable Skills rubrics are intended to support student progress with the durable skill. We offer the following descriptions of each performance level:

• **Approaching Expectations:** Describes student performance that is approaching proficiency.
• **Meeting Expectations:** Describes a “proficient” level of student performance.
• **Exceeding Expectations:** Describes student performance that is exemplary and exceeds proficiency.

Rubric Terminology and Structure
# ADAPTABILITY RUBRIC: GRADES K-2

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Approaching Expectations</th>
<th>Meeting Expectations</th>
<th>Exceeding Expectations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Agility</td>
<td>With moderate assistance, chooses appropriate responses when faced with challenging situations and/or those requiring change (For example: unexpected changes in routines, environment, activities, people, etc.).</td>
<td>With minimal assistance, chooses appropriate responses and demonstrates acceptance when faced with challenging situations and/or those requiring change (For example: unexpected changes in routines, environment, activities, people, etc.).</td>
<td>Independently chooses appropriate responses when faced with challenging situations and/or those requiring change (For example: unexpected changes in routines, environment, activities, people, etc.).</td>
</tr>
<tr>
<td>Responding to Feedback</td>
<td>With significant assistance, makes simple revisions to ideas, work, and processes based on feedback.</td>
<td>With moderate assistance makes simple revisions to ideas, work, and processes based on feedback.</td>
<td>With minimal assistance, makes simple revisions to ideas, work, and processes based on feedback.</td>
</tr>
<tr>
<td>Inclusiveness</td>
<td>Occasionally demonstrates an awareness that others may have perspectives (For example: ideas, beliefs, practices, etc.) that differ from their own.</td>
<td>Frequently demonstrates an awareness that others may have perspectives (For example: ideas, beliefs, practices, etc.) that differ from their own.</td>
<td>Consistently demonstrates an awareness that others may have perspectives (For example: ideas, beliefs, practices, etc.) that differ from their own.</td>
</tr>
</tbody>
</table>