

**FY 2024-25 Tentative  
BACHELOR'S DEGREE  
CERTIFIED TEACHER SALARY SCHEDULE**

**Effective July 1, 2023**

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,100	\$41,000	N/A	N/A
1	\$4,175	\$41,750	N/A	N/A
2	\$4,250	\$42,500	N/A	N/A
3	\$4,325	\$43,250	\$4,844	\$48,440
4	\$4,400	\$44,000	\$4,928	\$49,280
5	\$4,475	\$44,750	\$5,012	\$50,120
6	\$4,572	\$45,720	\$5,121	\$51,210
7	\$4,663	\$46,630	\$5,223	\$52,230
8	\$4,753	\$47,530	\$5,323	\$53,230
9	\$4,844	\$48,440	\$5,425	\$54,250
10	\$4,935	\$49,350	\$5,527	\$55,270
11	\$5,025	\$50,250	\$5,628	\$56,280
12	\$5,116	\$51,160	\$5,730	\$57,300
13	\$5,206	\$52,060	\$5,831	\$58,310
14	\$5,297	\$52,970	\$5,933	\$59,330
15	\$5,388	\$53,880	\$6,035	\$60,350
16	\$5,388	\$53,880	\$6,035	\$60,350
17	\$5,388	\$53,880	\$6,035	\$60,350
18	\$5,388	\$53,880	\$6,035	\$60,350
19	\$5,388	\$53,880	\$6,035	\$60,350
20	\$5,388	\$53,880	\$6,035	\$60,350
21	\$5,388	\$53,880	\$6,035	\$60,350
22	\$5,388	\$53,880	\$6,035	\$60,350
23	\$5,388	\$53,880	\$6,035	\$60,350
24	\$5,388	\$53,880	\$6,035	\$60,350
25+	\$5,595	\$55,950	\$6,266	\$62,660

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

## FY 2024-25 Tentative

### MASTER'S DEGREE

### CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

Years of Exp	Master's Teacher		Master's w/NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,510	\$45,100	N/A	N/A
1	\$4,593	\$45,930	N/A	N/A
2	\$4,675	\$46,750	N/A	N/A
3	\$4,758	\$47,580	\$5,277	\$52,770
4	\$4,840	\$48,400	\$5,368	\$53,680
5	\$4,923	\$49,230	\$5,460	\$54,600
6	\$5,029	\$50,290	\$5,578	\$55,780
7	\$5,129	\$51,290	\$5,689	\$56,890
8	\$5,228	\$52,280	\$5,798	\$57,980
9	\$5,328	\$53,280	\$5,909	\$59,090
10	\$5,429	\$54,290	\$6,021	\$60,210
11	\$5,528	\$55,280	\$6,131	\$61,310
12	\$5,628	\$56,280	\$6,242	\$62,420
13	\$5,727	\$57,270	\$6,352	\$63,520
14	\$5,827	\$58,270	\$6,463	\$64,630
15	\$5,927	\$59,270	\$6,574	\$65,740
16	\$5,927	\$59,270	\$6,574	\$65,740
17	\$5,927	\$59,270	\$6,574	\$65,740
18	\$5,927	\$59,270	\$6,574	\$65,740
19	\$5,927	\$59,270	\$6,574	\$65,740
20	\$5,927	\$59,270	\$6,574	\$65,740
21	\$5,927	\$59,270	\$6,574	\$65,740
22	\$5,927	\$59,270	\$6,574	\$65,740
23	\$5,927	\$59,270	\$6,574	\$65,740
24	\$5,927	\$59,270	\$6,574	\$65,740
25+	\$6,155	\$61,550	\$6,826	\$68,260

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards and Practices

**FY 2024-25 Tentative  
ADVANCED AND DOCTORAL DEGREE  
CERTIFIED TEACHER SALARY SCHEDULE**

**Effective July 1, 2023**

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Teacher	Adv. w/ NBPTS Cert.	PhD Teacher	PhD w/ NBPTS Cert.
	10	10	10	10
	Month	Month	Month	Month
0	\$4,636	N/A	\$4,763	N/A
1	\$4,719	N/A	\$4,846	N/A
2	\$4,801	N/A	\$4,928	N/A
3	\$4,884	\$5,403	\$5,011	\$5,530
4	\$4,966	\$5,494	\$5,093	\$5,621
5	\$5,049	\$5,586	\$5,176	\$5,713
6	\$5,155	\$5,704	\$5,282	\$5,831
7	\$5,255	\$5,815	\$5,382	\$5,942
8	\$5,354	\$5,924	\$5,481	\$6,051
9	\$5,454	\$6,035	\$5,581	\$6,162
10	\$5,555	\$6,147	\$5,682	\$6,274
11	\$5,654	\$6,257	\$5,781	\$6,384
12	\$5,754	\$6,368	\$5,881	\$6,495
13	\$5,853	\$6,478	\$5,980	\$6,605
14	\$5,953	\$6,589	\$6,080	\$6,716
15	\$6,053	\$6,700	\$6,180	\$6,827
16	\$6,053	\$6,700	\$6,180	\$6,827
17	\$6,053	\$6,700	\$6,180	\$6,827
18	\$6,053	\$6,700	\$6,180	\$6,827
19	\$6,053	\$6,700	\$6,180	\$6,827
20	\$6,053	\$6,700	\$6,180	\$6,827
21	\$6,053	\$6,700	\$6,180	\$6,827
22	\$6,053	\$6,700	\$6,180	\$6,827
23	\$6,053	\$6,700	\$6,180	\$6,827
24	\$6,053	\$6,700	\$6,180	\$6,827
25+	\$6,281	\$6,952	\$6,408	\$7,079

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**FY 2024-25 Tentative**

**DAILY RATE SCHEDULES**

**DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL**

**(Based on 21.5 Days)**

**Effective July 1, 2023**

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's	with NBPTS	Master's	with NBPTS	Advanced	with NBPTS	Doctorate	with NBPTS
0	\$190.70	N/A	\$209.77	N/A	\$215.63	N/A	\$221.53	N/A
1	\$194.19	N/A	\$213.63	N/A	\$219.49	N/A	\$225.40	N/A
2	\$197.67	N/A	\$217.44	N/A	\$223.30	N/A	\$229.21	N/A
3	\$201.16	\$225.30	\$221.30	\$245.44	\$227.16	\$251.30	\$233.07	\$257.21
4	\$204.65	\$229.21	\$225.12	\$249.67	\$230.98	\$255.53	\$236.88	\$261.44
5	\$208.14	\$233.12	\$228.98	\$253.95	\$234.84	\$259.81	\$240.74	\$265.72
6	\$212.65	\$238.19	\$233.91	\$259.44	\$239.77	\$265.30	\$245.67	\$271.21
7	\$216.88	\$242.93	\$238.56	\$264.60	\$244.42	\$270.47	\$250.33	\$276.37
8	\$221.07	\$247.58	\$243.16	\$269.67	\$249.02	\$275.53	\$254.93	\$281.44
9	\$225.30	\$252.33	\$247.81	\$274.84	\$253.67	\$280.70	\$259.58	\$286.60
10	\$229.53	\$257.07	\$252.51	\$280.05	\$258.37	\$285.91	\$264.28	\$291.81
11	\$233.72	\$261.77	\$257.12	\$285.16	\$262.98	\$291.02	\$268.88	\$296.93
12	\$237.95	\$266.51	\$261.77	\$290.33	\$267.63	\$296.19	\$273.53	\$302.09
13	\$242.14	\$271.21	\$266.37	\$295.44	\$272.23	\$301.30	\$278.14	\$307.21
14	\$246.37	\$275.95	\$271.02	\$300.60	\$276.88	\$306.47	\$282.79	\$312.37
15	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
16	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
17	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
18	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
19	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
20	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
21	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
22	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
23	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
24	\$250.60	\$280.70	\$275.67	\$305.77	\$281.53	\$311.63	\$287.44	\$317.53
25+	\$260.23	\$291.44	\$286.28	\$317.49	\$292.14	\$323.35	\$298.05	\$329.26

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**FY 2024-25 Tentative**

**SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE**

CERTIFIED SALARY SCHEDULE

**Effective July 1, 2023**

<b>Years</b>	<b>Master's</b>	<b>Advanced</b>	<b>Doctorate</b>	<b>Master's w/NBPTS</b>	<b>Advanced w/NBPTS</b>	<b>Doctorate w/NBPTS</b>
<b>of</b>	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
<b>Exp</b>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$4,610	\$4,736	\$4,863	NA	NA	NA
1	\$4,693	\$4,819	\$4,946	NA	NA	NA
2	\$4,775	\$4,901	\$5,028	NA	NA	NA
3	\$4,858	\$4,984	\$5,111	\$5,377	\$5,503	\$5,630
4	\$4,940	\$5,066	\$5,193	\$5,468	\$5,594	\$5,721
5	\$5,023	\$5,149	\$5,276	\$5,560	\$5,686	\$5,813
6	\$5,129	\$5,255	\$5,382	\$5,678	\$5,804	\$5,931
7	\$5,229	\$5,355	\$5,482	\$5,789	\$5,915	\$6,042
8	\$5,328	\$5,454	\$5,581	\$5,898	\$6,024	\$6,151
9	\$5,428	\$5,554	\$5,681	\$6,009	\$6,135	\$6,262
10	\$5,529	\$5,655	\$5,782	\$6,121	\$6,247	\$6,374
11	\$5,628	\$5,754	\$5,881	\$6,231	\$6,357	\$6,484
12	\$5,728	\$5,854	\$5,981	\$6,342	\$6,468	\$6,595
13	\$5,827	\$5,953	\$6,080	\$6,452	\$6,578	\$6,705
14	\$5,927	\$6,053	\$6,180	\$6,563	\$6,689	\$6,816
15	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
16	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
17	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
18	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
19	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
20	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
21	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
22	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
23	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
24	\$6,027	\$6,153	\$6,280	\$6,674	\$6,800	\$6,927
25+	\$6,255	\$6,381	\$6,508	\$6,926	\$7,052	\$7,179

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**FY 2024-25 Tentative  
DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS**

(Based on 21.5 Days)

**Effective July 01, 2023**

Years of Exp	BASE SALARY	School Counselors			YEARS OF EXP	NBPTS BASE SALARY	School Counselors with NBPTS		
		Masters	Advanced	Doctorate			Masters	Advanced	Doctorate
0	\$4,610	\$214.42	\$220.28	\$226.19	0	NA	NA	NA	NA
1	\$4,693	\$218.28	\$224.14	\$230.05	1	NA	NA	NA	NA
2	\$4,775	\$222.09	\$227.95	\$233.86	2	NA	NA	NA	NA
3	\$4,858	\$225.95	\$231.81	\$237.72	3	\$5,377	\$250.09	\$255.95	\$261.86
4	\$4,940	\$229.77	\$235.63	\$241.53	4	\$5,468	\$254.33	\$260.19	\$266.09
5	\$5,023	\$233.63	\$239.49	\$245.40	5	\$5,560	\$258.60	\$264.47	\$270.37
6	\$5,129	\$238.56	\$244.42	\$250.33	6	\$5,678	\$264.09	\$269.95	\$275.86
7	\$5,229	\$243.21	\$249.07	\$254.98	7	\$5,789	\$269.26	\$275.12	\$281.02
8	\$5,328	\$247.81	\$253.67	\$259.58	8	\$5,898	\$274.33	\$280.19	\$286.09
9	\$5,428	\$252.47	\$258.33	\$264.23	9	\$6,009	\$279.49	\$285.35	\$291.26
10	\$5,529	\$257.16	\$263.02	\$268.93	10	\$6,121	\$284.70	\$290.56	\$296.47
11	\$5,628	\$261.77	\$267.63	\$273.53	11	\$6,231	\$289.81	\$295.67	\$301.58
12	\$5,728	\$266.42	\$272.28	\$278.19	12	\$6,342	\$294.98	\$300.84	\$306.74
13	\$5,827	\$271.02	\$276.88	\$282.79	13	\$6,452	\$300.09	\$305.95	\$311.86
14	\$5,927	\$275.67	\$281.53	\$287.44	14	\$6,563	\$305.26	\$311.12	\$317.02
15	\$6,027	\$280.33	\$286.19	\$292.09	15	\$6,674	\$310.42	\$316.28	\$322.19
16	\$6,027	\$280.33	\$286.19	\$292.09	16	\$6,674	\$310.42	\$316.28	\$322.19
17	\$6,027	\$280.33	\$286.19	\$292.09	17	\$6,674	\$310.42	\$316.28	\$322.19
18	\$6,027	\$280.33	\$286.19	\$292.09	18	\$6,674	\$310.42	\$316.28	\$322.19
19	\$6,027	\$280.33	\$286.19	\$292.09	19	\$6,674	\$310.42	\$316.28	\$322.19
20	\$6,027	\$280.33	\$286.19	\$292.09	20	\$6,674	\$310.42	\$316.28	\$322.19
21	\$6,027	\$280.33	\$286.19	\$292.09	21	\$6,674	\$310.42	\$316.28	\$322.19
22	\$6,027	\$280.33	\$286.19	\$292.09	22	\$6,674	\$310.42	\$316.28	\$322.19
23	\$6,027	\$280.33	\$286.19	\$292.09	23	\$6,674	\$310.42	\$316.28	\$322.19
24	\$6,027	\$280.33	\$286.19	\$292.09	24	\$6,674	\$310.42	\$316.28	\$322.19
25+	\$6,255	\$290.93	\$296.79	\$302.70	25+	\$6,926	\$322.14	\$328.00	\$333.91

**NOTE:** "NBPTS" stands for National Board for Professional Teacher Standards.

**FY 2024-25 Tentative**

**SCHOOL PSYCHOLOGIST SALARY SCHEDULE**

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS  
AND MASTER'S LEVEL AUDIOLOGISTS)

**Effective July 1, 2023**

<b>Years</b>	<b>Master's</b>	<b>Advanced</b>	<b>Doctorate</b>
<b>of</b>	Monthly	Monthly	Monthly
<b>Exp</b>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0	\$5,273	\$5,399	\$5,526
1	\$5,379	\$5,505	\$5,632
2	\$5,479	\$5,605	\$5,732
3	\$5,578	\$5,704	\$5,831
4	\$5,678	\$5,804	\$5,931
5	\$5,779	\$5,905	\$6,032
6	\$5,878	\$6,004	\$6,131
7	\$5,978	\$6,104	\$6,231
8	\$6,077	\$6,203	\$6,330
9	\$6,177	\$6,303	\$6,430
10	\$6,277	\$6,403	\$6,530
11	\$6,277	\$6,403	\$6,530
12	\$6,277	\$6,403	\$6,530
13	\$6,277	\$6,403	\$6,530
14	\$6,277	\$6,403	\$6,530
15	\$6,277	\$6,403	\$6,530
16	\$6,277	\$6,403	\$6,530
17	\$6,277	\$6,403	\$6,530
18	\$6,277	\$6,403	\$6,530
19	\$6,277	\$6,403	\$6,530
20	\$6,505	\$6,631	\$6,758
21	\$6,505	\$6,631	\$6,758
22	\$6,505	\$6,631	\$6,758
23	\$6,505	\$6,631	\$6,758
24	\$6,505	\$6,631	\$6,758
25+	\$6,993	\$7,119	\$7,246

**NOTE:** Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

**FY 2024-25 Tentative**

**DAILY RATES FOR SCHOOL PSYCHOLOGISTS**

Including Masters Level Speech-Language Pathologists

and Masters Level Audiologists

**(Based on 21.5 Days)**

**Effective July 1, 2023**

Years of Exp	BASE SALARY	Psychologists		
		Masters	Advanced	Doctorate
0	\$5,273	\$245.26	\$251.12	\$257.02
1	\$5,379	\$250.19	\$256.05	\$261.95
2	\$5,479	\$254.84	\$260.70	\$266.60
3	\$5,578	\$259.44	\$265.30	\$271.21
4	\$5,678	\$264.09	\$269.95	\$275.86
5	\$5,779	\$268.79	\$274.65	\$280.56
6	\$5,878	\$273.40	\$279.26	\$285.16
7	\$5,978	\$278.05	\$283.91	\$289.81
8	\$6,077	\$282.65	\$288.51	\$294.42
9	\$6,177	\$287.30	\$293.16	\$299.07
10	\$6,277	\$291.95	\$297.81	\$303.72
11	\$6,277	\$291.95	\$297.81	\$303.72
12	\$6,277	\$291.95	\$297.81	\$303.72
13	\$6,277	\$291.95	\$297.81	\$303.72
14	\$6,277	\$291.95	\$297.81	\$303.72
15	\$6,277	\$291.95	\$297.81	\$303.72
16	\$6,277	\$291.95	\$297.81	\$303.72
17	\$6,277	\$291.95	\$297.81	\$303.72
18	\$6,277	\$291.95	\$297.81	\$303.72
19	\$6,277	\$291.95	\$297.81	\$303.72
20	\$6,505	\$302.56	\$308.42	\$314.33
21	\$6,505	\$302.56	\$308.42	\$314.33
22	\$6,505	\$302.56	\$308.42	\$314.33
23	\$6,505	\$302.56	\$308.42	\$314.33
24	\$6,505	\$302.56	\$308.42	\$314.33
25+	\$6,993	\$325.25	\$331.11	\$337.02

**FY 2024-25 Tentative  
ASSISTANT PRINCIPALS  
SALARY SCHEDULE**

**Effective July 1, 2023**

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,879	\$48,790	\$5,005	\$50,050	\$5,132	\$51,320
1	\$4,968	\$49,680	\$5,094	\$50,940	\$5,221	\$52,210
2	\$5,058	\$50,580	\$5,184	\$51,840	\$5,311	\$53,110
3	\$5,147	\$51,470	\$5,273	\$52,730	\$5,400	\$54,000
4	\$5,236	\$52,360	\$5,362	\$53,620	\$5,489	\$54,890
5	\$5,325	\$53,250	\$5,451	\$54,510	\$5,578	\$55,780
6	\$5,441	\$54,410	\$5,567	\$55,670	\$5,694	\$56,940
7	\$5,549	\$55,490	\$5,675	\$56,750	\$5,802	\$58,020
8	\$5,656	\$56,560	\$5,782	\$57,820	\$5,909	\$59,090
9	\$5,764	\$57,640	\$5,890	\$58,900	\$6,017	\$60,170
10	\$5,873	\$58,730	\$5,999	\$59,990	\$6,126	\$61,260
11	\$5,980	\$59,800	\$6,106	\$61,060	\$6,233	\$62,330
12	\$6,088	\$60,880	\$6,214	\$62,140	\$6,341	\$63,410
13	\$6,195	\$61,950	\$6,321	\$63,210	\$6,448	\$64,480
14	\$6,303	\$63,030	\$6,429	\$64,290	\$6,556	\$65,560
15	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
16	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
17	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
18	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
19	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
20	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
21	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
22	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
23	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
24	\$6,412	\$64,120	\$6,538	\$65,380	\$6,665	\$66,650
25+	\$6,658	\$66,580	\$6,784	\$67,840	\$6,911	\$69,110

NOTE: Assistant Principals no longer qualify for Longevity