

## Block 1

**Required Respondents:** This survey is required to be completed by small county and/or low wealth LEAs only.

**Purpose:** This survey is to collect data required for the Small County and Low-Wealth Signing Bonus for Teachers allotment (PRC 0062) in accordance with [NC General Statute § 115C-302.8 \(SL 2023-134\)](#).

**Data:** The data is being collected for the 2024-25 fiscal year.

**Due date:** Responses are due by **October 15, 2024**.

**Contact:** For questions, please contact Sue Holly, School Business Services at [susan.holly@dpi.nc.gov](mailto:susan.holly@dpi.nc.gov).

### **Definitions:**

**Eligible employee** – A person who meets all of the following criteria:

- Accepts employment as a teacher with an eligible employer.
- Was not employed by that eligible employer in the prior fiscal year.
- Is employed by that eligible employer as of October 1 of the school year for which the teacher accepts employment.

**Eligible employer** – The governing board of a local school administrative unit that receives at least one of the following in the year in which the teacher accepts employment:

- Small county school system supplemental funding.
- Supplemental funding for local school administrative units in low-wealth counties.

Local funds – Matching funds provided by an eligible employer to enable an eligible employee to qualify for the signing bonus program

Teacher – Teachers and instructional support personnel.

Signing Bonus Program – To the extent funds are provided for this purpose, the Department of Public Instruction shall establish and administer a signing bonus program for teachers. Signing bonuses shall be provided each school year to all eligible employees who are employed by an eligible employer as long as they are matched on the basis of one dollar (\$1.00) in State funds for every one dollar (\$1.00) in local funds, up to one thousand dollars (\$1,000) in State funds.

Limited Exclusion from Future Signing Bonuses – A teacher who receives a signing bonus pursuant to this section is ineligible to receive another signing bonus pursuant to this section or a similar enactment of the General Assembly for at least two full school years. This section shall not apply to any legislatively mandated bonuses received by teachers that are not signing bonuses.

Bonuses as Additions – The bonuses awarded pursuant to this section shall be in addition to any regular wage or other bonus a teacher receives or is scheduled to receive.

Not for Retirement – Notwithstanding G.S. 135-1(7a), the bonuses awarded pursuant to this section are not compensation under Article 1 of Chapter 135 of the General Statutes, Retirement System for Teachers and State Employees.

**Select Your District/PSU.**

**How many of your LEA's employees are eligible for the bonus?**

Eligible employee – A person who meets all of the following criteria:

- a. Accepts employment as a teacher with an eligible employer for the 2024-2025 school year.

b. Was not employed by that eligible employer in the 2023-2024 fiscal year.

c. Is employed by that eligible employer as of October 1, 2024.

**Does your LEA intend to participate in this signing bonus program?** If yes, the LEA must provide local matching funds. The state portion cannot exceed \$1,000.00 per employee.

Yes

No

**What is the dollar amount of your planned local match?** Enter 0 if none.

**What is the amount of the planned average bonus per employee?** Include state funds and local match funds.

**In which month do you intend to pay this bonus?**

Provide the following contact information.

First Name

Last Name

Title/Position

Work Email Address

Work Phone Number

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