

Certified Personnel Supplement Survey

Q1. Required Respondents: This survey is required to be completed by all local education agencies; it is not applicable to charter or lab schools.

Purpose: This survey is to collect data required for the State Board of Education Supplemental Funds for Teacher Compensation Report in accordance with [Session Law 2023-134 Section 7A.4](#). The report shall be submitted to the Joint Legislative Education Oversight Committee. This survey is intended to address the information missing from responses to the SS300 survey; therefore, NCDPI is requesting more detailed data collection. In addition, other data are being collected based on recent external requests.

Data: The data is being collected for the 2025-26 fiscal year.

Due date: Responses are due by **Tuesday, January 6, 2026**.

Contact: For questions, please contact SchoolFinancialReporting@dpi.nc.gov.

Q2. Select your Local Education Agency:

Q3.

Definitions:

[FTE](#): Full Time Equivalent

[Teacher](#): For the purpose of this survey, the term “teacher” is defined as all teachers and instructional support personnel (including beginning teachers) who are required to be paid from the State legislated salary schedule.

[Beginning teacher](#): For the purpose of this survey, a beginning teacher is paid on the first step of the legislated salary schedule.

[Salary supplement](#): For the purpose of this survey, supplement is the amount paid to a certified position above the state legislated salary schedule in a given fiscal year, regardless of the funding source used to pay the salary supplement. It does not include retirement or FICA payments.

[PRC071 Supplement](#): Salary supplement expended from State

PRC071.

Other Salary Supplement: Salary supplement expended from all funding sources, except State PRC071.

Total Salary Supplement: Salary supplement expended from ALL funding sources, including State PRC071. This includes State (including low wealth, small county, DSSF), Federal (including ESSER) and local funds.

Local Funds: All funding sources that are not fund 1 or fund 3. I.e. include fund 2 and fund 8.

Q4. This section is intended to capture your **expected** salary supplement expenditure and FTE data for FY2025-26. If you will not know the amounts until the end of the year, **please submit the survey with your best estimates.**

Q5. Please complete the following for your LEA's **Employees as of December 2025:**

	FTE
Teachers	0
Principals	0

FTE

Assistant principals

0

Beginning teachers (1st step of legislated salary schedule)

0

Q6. For this current fiscal year (2025-26), please complete the following for your LEA's **Employees**:

Note: Only assistant principals who are paid as if they are teachers are eligible for supplements funded from PRC071 (pursuant to [G.S. 115C-285\(a\)\(8\)](#)).

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	FTE all teachers receiving supplements	FTE Assistant principals receiving supplements	FTE Principals receiving supplements	FTE beginning teachers receiving supplemen
PRC 071 Supplement	0	0	0	0
Other Salary Supplements	0	0	0	0
Total Salary Supplements	0	0	0	0

Q7. For this current fiscal year (2025-26), please complete the following for your LEA's **Employees**:

Note: Only assistant principals who are paid as if they are teachers are eligible for supplements funded from PRC071 (pursuant to G.S. [115C-285\(a\)\(8\)](#)).

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	Percent of FTE teachers		Percent of FTE Assistant Principals		Percent of FTE Principals		P FTE t
Receiving ONLY PRC 071 Supplements	0	%	0	%	0	%	
Receiving ONLY non-PRC 071 Supplements (from any source)	0	%	0	%	0	%	
Receiving BOTH PRC 071 AND non-PRC 071 Salary Supplements	0	%	0	%	0	%	
Receiving No Supplement	0	%	0	%	0	%	

Q8. For the current fiscal year (2025-26), please provide the following related to **teacher supplements in dollars**:

	Average teacher supplement per 1 teacher FTE		Minimum supplement per 1 teacher FTE		Maximum supplement per 1 teacher FTE
PRC 071 Supplement	\$ 0	\$	0	\$	0
Other Salary Supplements	\$ 0	\$	0	\$	0
All Salary Supplements	\$ 0	\$	0	\$	0

Q9. For the current fiscal year (2025-26), please provide the following related to **assistant principal supplements in dollars**:

Note: Only assistant principals who are paid as if they are teachers are eligible for supplements funded from PRC071 (pursuant to [G.S. 115C-285\(a\)\(8\)](#)).

	Average assistant principal supplement per 1 FTE assistant principal	Minimum supplement per 1 FTE assistant principal	Maximum supplement per 1 FTE assistant principal
PRC 071 Supplement	\$ 0	\$ 0	\$ 0
Other Salary Supplements	\$ 0	\$ 0	\$ 0
All Salary Supplements	\$ 0	\$ 0	\$ 0

Q10. For the current fiscal year (2025-26), please provide the following related to **principal supplements in dollars**:

Note: Only principals who are paid as if they are teachers are eligible for supplements funded from PRC071 (pursuant to [G.S. 115C-285\(a\)\(8a\)](#)).

	Average principal supplement per 1 FTE principal	Minimum supplement per 1 FTE principal	Maximum supplement per 1 FTE principal
PRC 071 Supplement	\$ 0	\$ 0	\$ 0
Other Salary Supplements	\$ 0	\$ 0	\$ 0

	Average principal supplement per 1 FTE principal	Minimum supplement per 1 FTE principal	Maximum supplement per 1 FTE principal
All Salary Supplements	\$ 0	\$ 0	\$ 0

Q11. For the current fiscal year (2025-26), please complete the following for your LEA's **beginning teachers (on the first step of the legislated salary schedule)**:

	Average beginning teacher supplement per 1 FTE beginning teacher	Minimum supplement per 1 FTE beginning teacher	Maximum supplement per 1 FTE beginning teacher
PRC 071 Supplement	\$ 0	\$ 0	\$ 0
Other Salary Supplements	\$ 0	\$ 0	\$ 0
All Salary Supplements	\$ 0	\$ 0	\$ 0

Q12. Please provide the following estimated expenditures related to your **employees' supplements in dollars**:

	Teacher	Assistant Principal	Principal
Total State Funded Supplements	\$ 0	\$ 0	\$ 0
Total Local Funded Supplements	\$ 0	\$ 0	\$ 0
Total Federal funded Supplements	\$ 0	\$ 0	\$ 0

Q13. How many National Board for Professional Teaching Standards (NBPTS) certified teachers that received a 12 percent salary supplement does your LEA have in 2025-26?

Q14. Check all that apply to the PRC071 Supplement for the 2025-26 fiscal year:

- ☐ The LEA distributed the PRC071 supplement as an equal dollar amount to each teacher
- ☐ The LEA distributed PRC071 supplement as a % of the teacher's step on the salary schedule
- ☐ The LEA differentiated the PRC071 supplement based on hard to staff assignments
- ☐ Other

Q15. If you selected other, please explain:

Q16. Have PRC 071 salary supplements affected the retention and recruitment of teachers and eligible school building administrators from the fiscal years 2023 to current?

☐ Yes

☐ No

Q17. If you selected yes, please provide details:

Q18. Please attach your LEA's salary supplement policy and schedule **as a PDF**. Use the following naming convention:

LEA#_supp_policy. Example: "010_supp_policy"

If your PRC 071 supplement policy is different than the policies for supplements from other sources, please attach them all in a single document, or upload as a compressed (ZIP) file.

Q19. Are your PSU's criteria for a teacher to receive non-PRC 071 supplements different from the criteria used to determine if they receive PRC 071 supplements? If so, please describe any differences.

Q20. We thank you in providing this information, so that DPI can be compliant with legislation and responsive to inquiries.

By filling out the questionnaire, I am confirming that the information is true and accurate to the best of my knowledge, and that it provides the information requested on all funded salary supplements.

***To be submitted by the LEA Finance Officer.**

First Name

Last Name

Title

Telephone

Email

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