

# School Business Services

North Carolina Department of Public Instruction



## Salary Update FY 2025-2026 - All PSUs

The General Assembly has not yet passed a formal complete budget nor any mini-budget bills that address new compensation for the FY 2025-2026 fiscal year. The State is operating on the budget continuation provision per G.S. 143C-5-4.

As such, to ensure everyone can start July with the appropriate salary schedules we have updated the CERTIFIED Salary Schedules to show no change in salary funding at this time. This only impacts the salary schedules that are Years' Experienced based.

We have updated and posted the Certified Salary Schedules on our [What's New page](#) which basically moves up all the steps (so the value of A0 now becomes A1, A1 becomes A2, etc.).

**The continuation budget does not authorize the years' experience step increase.**

**The following schedules have NO changes from the prior year** since they are not based on years' experience:

- Principals (at this time)
- Central Office/District Leadership
- Classified
- Substitutes

Benefit rates remain the same as the current fiscal year FY 2024-2025.

***Charter School do not have to pay staff in accordance to the state's salary schedules, however, if you are using these scales please be aware of these new scales and why the "step increase" is not reflected.***

### Years' Experience "BUMP"

We will notify all PSUs when we have completed the fiscal year close and we have processed the experience step "BUMP" in the LICSAL System and when those reports and the "no bump" report are available.

Our timeline is around the 7th-10th of July.