



NAVIGATING LICSAI

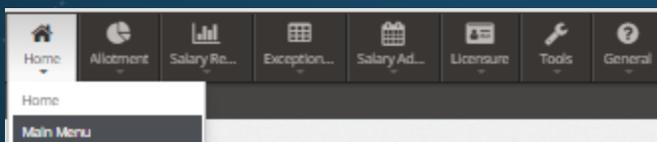
MANEUVERING THROUGH THE ANNUALIZED SALARY AUDIT PROCESS

LICSAL MAIN NAVIGATION PAGE

The main navigation page will allow the user to access the following sections in LicSal:

- General
- Allotment Reports
- Salary Reports
- Exception Reports
- Salary Admin Reports
- Licensure

You can also navigate to this page on the tool bar under Home>Main Menu



|| Main Menu | Salary Calculator | Announcements | Rotors | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

 **Welcome To The Salary Registration Administration**

You are logged in as **licsal_preprod**, from unit **430**.
Role: LEA User

General

 Announcements  Help

Allotment Reports

 Classic Months Allocated vs Months Used  Months Allocated vs Months Used  Position Detail for Pay Period  FTE's Employed

Salary Reports

 Employee Roster  Employment Inquiry  Annualized Inquiry  Voucher Inquiry

 Salary Calculator

Exception Reports

 Exception List  Classic Exception List  Exception Impact  Classic Exception Impact

 Salary Schedule

Salary Admin Reports

 Average Salaries by Unit Report  Average Salaries Statewide Report  Principal Legislated Salary  Principal Bonus

 License Area Graduate Pay Flag  FormG Approval List

Licensure

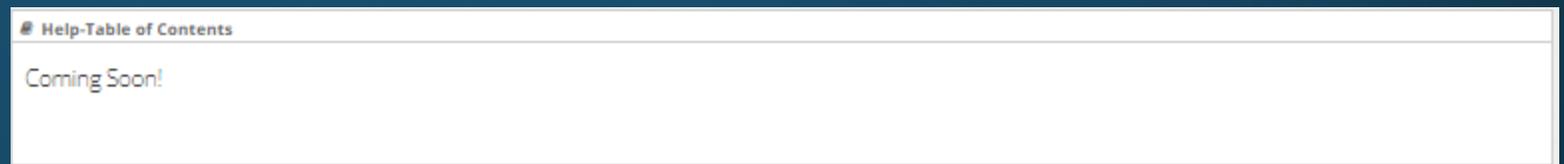
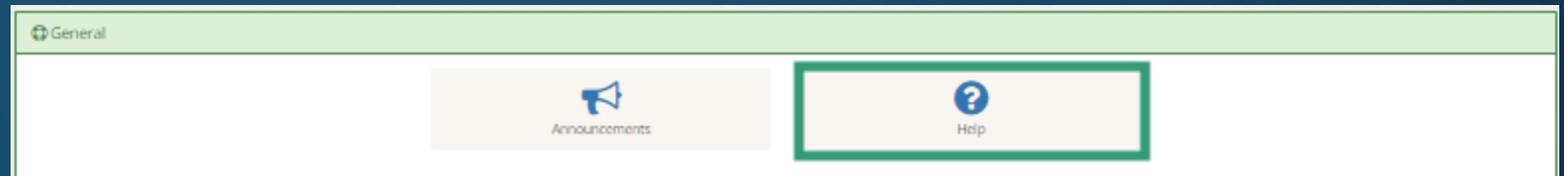
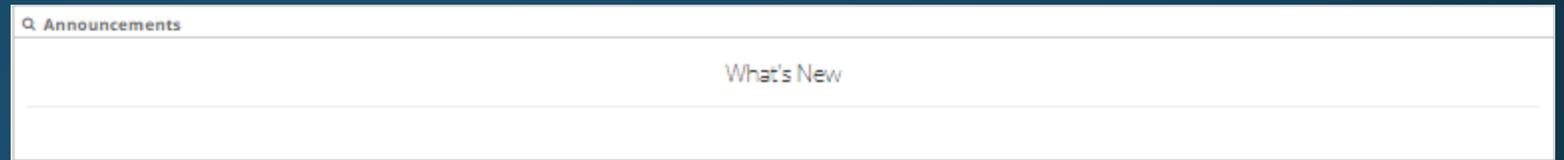
 No Bump Report  License Inquiry  Licensure

|| Menu | Announcements | Rotors | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

GENERAL SECTION

Includes placeholder tabs for future

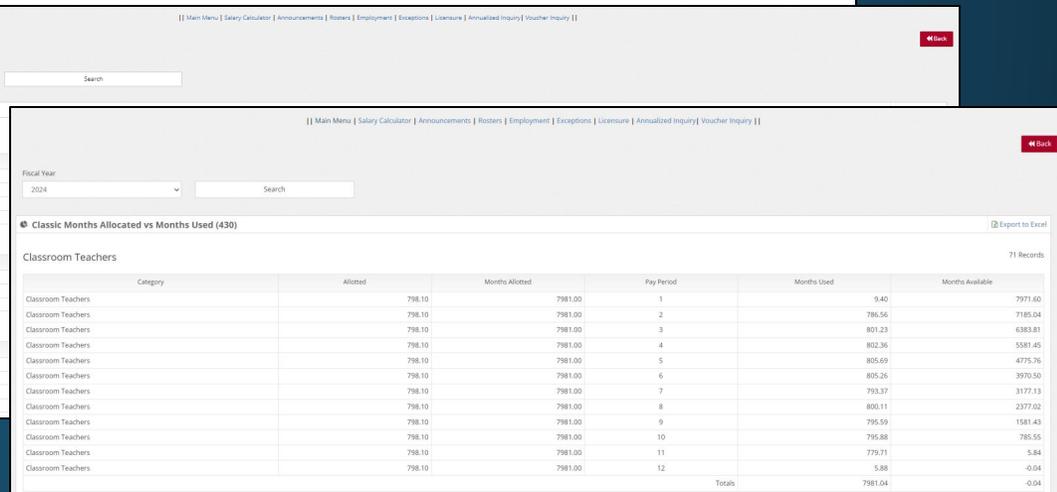
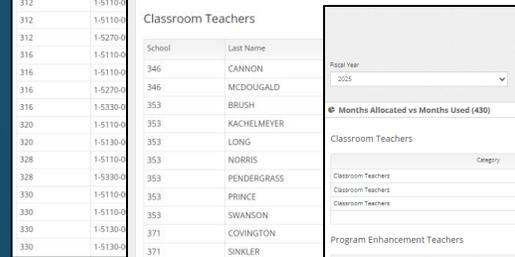
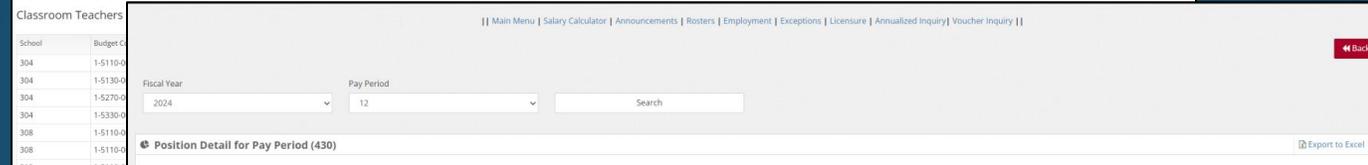
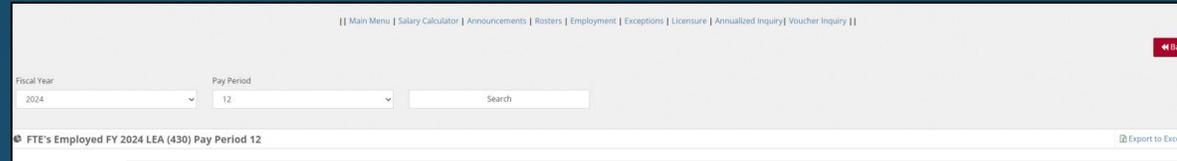
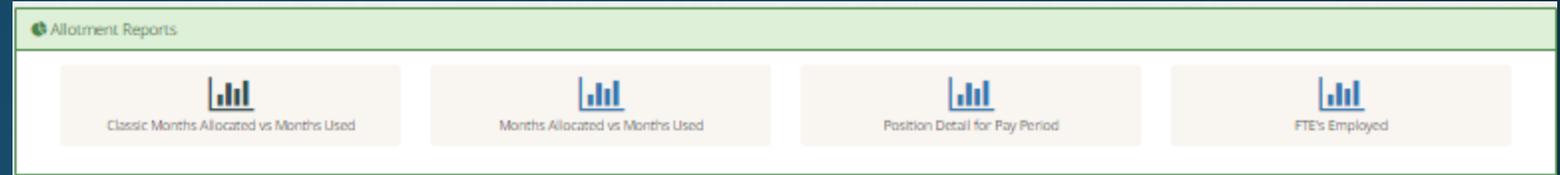
- Announcements
- Help



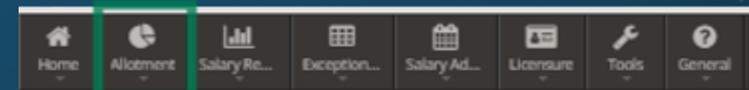
ALLOTMENT REPORTS SECTION

Includes:

- Classic Months Allocated vs. Months Used (up to 2024)
- Months Allocated vs. Months Used (2025)
- Position Detail for Pay Period (up to 2024)
- FTE's Employed (up to 2024)



They can also be found on the tool bar under Allotments



ALLOTMENT REPORTS SECTION

Includes:

- Classic Months Allocated vs. Months Used (up to 2024)

Category	Allotted	Months Allotted	Pay Period	Months Used	Months Available
Classroom Teachers	798.10	7981.00	1	9.40	7971.60
Classroom Teachers	798.10	7981.00	2	786.56	7185.04
Classroom Teachers	798.10	7981.00	3	801.23	6383.81
Classroom Teachers	798.10	7981.00	4	802.36	5581.45
Classroom Teachers	798.10	7981.00	5	805.69	4775.76
Classroom Teachers	798.10	7981.00	6	805.26	3970.50
Classroom Teachers	798.10	7981.00	7	793.37	3177.13
Classroom Teachers	798.10	7981.00	8	800.11	2377.02
Classroom Teachers	798.10	7981.00	9	795.59	1581.43
Classroom Teachers	798.10	7981.00	10	795.88	785.55
Classroom Teachers	798.10	7981.00	11	779.71	5.84
Classroom Teachers	798.10	7981.00	12	5.88	-0.04
Totals				7981.04	-0.04

It can also be found on the tool bar under Allotments

- Home
- Allotment
 - Classic Months Allocated vs Months Used
 - Months Allocated vs Months Used
 - Position Detail for Pay Period
 - FTE's Employed
- Salary Re...
- Exception...
- Salary Ad...
- Licensure
- Tools
- General

ALLOTMENT REPORTS SECTION

Includes:

- Classic Months Allocated vs. Months Used (up to 2024)
- **Months Allocated vs. Months Used (2025)**

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2025

Months Allocated vs Months Used (430)

Classroom Teachers

Category	Allotted	Months Allotted	Pay Period	Reporting Period Months	YTD Months Used	Months Available
Classroom Teachers	890.19	890.90	1	10.72	10.72	8891.18
Classroom Teachers	890.19	890.90	2	752.04	762.76	8139.14
Classroom Teachers	890.19	890.90	3	779.07	1541.83	7360.07
Totals					1541.83	7360.07

Program Enhancement Teachers

Category	Allotted	Months Allotted	Pay Period	Reporting Period Months	YTD Months Used	Months Available
Program Enhancement Teachers	47.00	470.00	2	38.40	38.40	431.60
Program Enhancement Teachers	47.00	470.00	3	48.20	86.60	383.40
Totals					86.60	383.40

School Bldg Administration

Category	Allotted	Months Allotted	Pay Period	Reporting Period Months	YTD Months Used	Months Available
School Bldg Administration	536.00	536.00	1	28.00	28.00	508.00
School Bldg Administration	536.00	536.00	2	50.00	78.00	458.00
School Bldg Administration	536.00	536.00	3	51.05	129.05	406.95
Totals					129.05	406.95

It can also be found on the tool bar under Allotments

Home Allotment Salary Re... Exception... Salary Ad... Licensure Tools General

Classic Months Allocated vs Months Used

Months Allocated vs Months Used

Position Detail for Pay Period

FTE's Employed

ALLOTMENT REPORTS SECTION

Includes:

- Classic Months Allocated vs. Months Used (up to 2024)
- Months Allocated vs. Months Used (2025)
- Position Detail for Pay Period (up to 2024)

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2024 | Pay Period: 12 | Search

Position Detail for Pay Period (430) Export to Excel

Classroom Teachers 94 Records

School	Last Name	SSN	Voucher	Gross Pay	% Empl	Days Empl	Days in Pay Period	Pos/Months Used
346	CANNON		00122021	\$2,580.84	48.64%	21.50	21.50	0.49
346	MCDUGALD		00122024	\$3,891.95	73.35%	21.50	21.50	0.73
353	BRUSH		00124923	\$4,864.15	100.00%	0.00	21.50	0.00
353	KACHELMEYER		00124926	\$4,516.70	100.00%	0.00	21.50	0.00
353	LONG		00124928	\$3,320.00	100.00%	0.00	21.50	0.00
353	NORRIS		00124930	\$4,107.50	100.00%	0.00	21.50	0.00
353	PENDERGRASS		00124931	\$4,421.67	100.00%	0.00	21.50	0.00
353	PRINCE		00124932	\$3,250.00	100.00%	0.00	21.50	0.00
353	SWANSON		00124933	\$4,110.83	100.00%	0.00	21.50	0.00
371	COVINGTON		00122246	\$4,269.15	77.48%	21.50	21.50	0.77
371	SINKLER		00122046	\$3,261.21	66.11%	21.50	21.50	0.66
371	THOMAS		00122047	\$2,614.79	51.13%	21.50	21.50	0.51
378	BAGGETT		00122050	\$3,830.33	79.09%	21.50	21.50	0.79
378	BROWN		00122052	\$2,840.83	55.55%	21.50	21.50	0.56
384	HERRON		00122282	\$3,952.87	71.74%	21.50	21.50	0.72
384	MANKEL		00122061	\$3,780.04	64.76%	21.50	21.50	0.65
							Totals	5.88

It can also be found on the tool bar under Allotments

Home | Allotment | Salary Re... | Exception... | Salary Ad... | Licensure | Tools | General

- Classic Months Allocated vs Months Used
- Months Allocated vs Months Used
- Position Detail for Pay Period**
- FTE's Employed

ALLOTMENT REPORTS SECTION

Includes:

- Classic Months Allocated vs. Months Used (up to 2024)
- Months Allocated vs. Months Used (2025)
- Position Detail for Pay Period (up to 2024)
- FTE's Employed (up to 2024)

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2024 | Pay Period: 12 | Search

FTE's Employed FY 2024 LEA (430) Pay Period 12 Export to Excel

Classroom Teachers 293 Records

School	Budget Code	PP 01	PP 02	PP 03	PP 04	PP 05	PP 06	PP 07	PP 08	PP 09	PP 10	PP 11	PP 12
304	1-5110-001-121		30.00	30.00	28.00	28.00	28.00	28.00	28.00	28.00	28.00	27.67	
304	1-5130-001-125						0.09						
304	1-5270-001-121			0.93									
304	1-5330-001-125			0.10									
308	1-5110-001-121		13.30	16.92	15.53	14.54	15.95	14.79	14.53	14.53	13.53	13.53	
308	1-5110-001-125						0.28	0.14					
312	1-5110-001-121		49.50	49.50	49.50	49.50	49.50	49.50	50.73	50.50	49.50	49.50	
312	1-5110-001-125			0.09									
312	1-5270-001-121		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
316	1-5110-001-121		21.77	22.00	22.00	22.00	22.00	21.40	21.00	21.88	22.00	22.00	
316	1-5110-001-125			0.09			0.14						
316	1-5270-001-121		1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00	
316	1-5330-001-125				0.14								
320	1-5110-001-121		13.00	13.00	14.33	14.00	14.00	14.00	14.00	14.00	14.72	15.00	
320	1-5130-001-125						0.07						
328	1-5110-001-121		26.00	26.00	26.00	25.98	26.00	26.00	26.00	26.00	26.00	26.00	
328	1-5330-001-125			0.05									
330	1-5110-001-121		23.91	24.00	24.28	24.00	24.00	24.00	24.00	24.00	24.00	23.58	
330	1-5110-001-125				0.14								
330	1-5130-001-121		6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	6.00	
330	1-5130-001-125					0.14							

It can also be found on the tool bar under Allotments

SALARY REPORTS SECTION

Includes:

- Employee Roster

Salary Reports

- Employee Roster
- Employment Inquiry
- Annualized Inquiry
- Voucher Inquiry
- Salary Calculator

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

2025 --All-- Search

Employee Roster Report FY 2025 - Processed Through Reporting Period 03 Export to Excel

School: 00000 2573 Records

Fiscal Year	LEA	School	Pay Period	Last Name	First	Middle	SSN	Budget Code	Pay Level	Certified Salary	Percent Employed	Months Reported	Service Credit	License Expiration
2025	430	00000	3	ANDERSON				34.53300.0050.01350	M 24 N	\$6,574.00	100.00	2.00	2.00	6/30/2028
2025	430	00000	3	BARBOUR				34.52100.0060.01350	M 32	\$6,155.00	100.00	2.00	2.00	6/30/2029
2025	430	00000	3	Barnes				1X.52100.0032.01330	3500	\$5,399.00	7.98	1.00	0.08	6/30/2029
2025	430	00000	3	Barnes				1X.52100.0032.01330	3500	\$5,399.00	21.26	1.00	0.21	6/30/2029
2025	430	00000	3	BEASLEY				31.53500.0181.01310		\$0.00	17.98	1.05	0.19	
2025	430	00000	3	BEASLEY				31.53500.0181.01310		\$0.00	31.03	1.02	0.32	
2025	430	00000	3	BINGHAM				34.53300.0050.01350	M 17	\$5,927.00	100.00	2.00	2.00	6/30/2025
2025	430	00000	3	BONET				1X.52300.0032.01210	M 11	\$5,528.00	100.00	2.00	2.00	6/30/2027
2025	430	00000	3	Bonner				1X.52400.0032.01320		\$0.00	100.00	2.00	2.00	6/30/2024
2025	430	00000	3	BOSO				1X.52100.0032.01330	3507	\$6,104.00	100.00	2.00	2.00	6/30/2026
2025	430	00000	3	BRAFFORD				34.53300.0050.01350	M 29	\$6,155.00	100.00	2.00	2.00	6/30/2025
2025	430	00000	3	BRUTON				1X.52100.0032.01210	M 24	\$5,927.00	100.00	1.00	1.00	6/30/2028
2025	430	00000	3	BRYANT				1X.52100.0032.01310	M 20	\$5,927.00	100.00	2.00	2.00	6/30/2027
2025	430	00000	3	BUTTS				31.53500.0188.01260		\$0.00	16.60	1.00	0.17	6/30/2028
2025	430	00000	3	CARSON				1X.58600.0007.01350	M 28	\$6,155.00	100.00	3.00	3.00	6/30/2026
2025	430	00000	3	CASTLE				1X.52100.0032.01210	A 19	\$5,388.00	100.00	2.00	2.00	6/30/2029

It can also be found on the tool bar under Salary Reports

Home Allotment Salary Re... Exception... Salary Ad... Licensure Tools General

- Employee Roster
- Employment Inquiry
- Annualized Salary
- Voucher Inquiry
- Certified Salary Calculator

SALARY REPORTS SECTION

Includes:

- Employee Roster
- Employment Inquiry

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

SSN: []
 Name: ANDERSON []
 License: []

Employment Inquiry Rows 5

A/I	FY	Unit	School	Position Code	Budget Code	Pay Level	Cert Sal	Percent Employed	Months	Rsp
A	2025	430	000	990201	34-53300.0050.01350	M 24 N	\$6,574.00	100.00 %	2.00	0
A	2024	430	358	990801	3-5330-050-135	M 23 N	\$6,474.00	50.00 %	5.00	0
I	2024	430	358	990201	3-5330-050-135	M 23 N	\$6,474.00	50.00 %	6.00	0
I	2024	430	358	990201	1-5350-069-121		\$0.00	39.37 %	0.39	0
I	2024	430	358	990101	1-5350-016-121		\$0.00	28.42 %	0.28	0

License Status Dates

Effective	07/01/2023
Expiration	06/30/2028
Issue Date	04/25/2023
Initial Date	06/23/2000

Certification

Prg	HQ	Area	Class	Yrs	Eff
01	87	00025	A	24	05/10/2000
02	87	00190	A	24	07/01/2008

Education

Level	Graduation Date
Bachelors	05/10/2000
Masters	08/01/2007

NBPTS Expirations

Desc	Exp
Literacy: Reading-Language Arts/Early and Middle Childhood, Ages 3-12	12/31/2028

Experience Change

Effective	K-12	NT	OT	Change
07/01/2024	Y	N	Y	07/04/2024
07/01/2023	Y	N	Y	07/10/2023

Form G Approval

Year	Lvl	LEA	Sch	Effective	End
2025	5	430	358	07/01/2024	
2025	5	430	344	07/01/2024	
2025	5	430	328	07/01/2024	
2025	5	430	320	07/01/2024	
2024	5	430	358	07/01/2023	

Partial Year

Pay Incentives

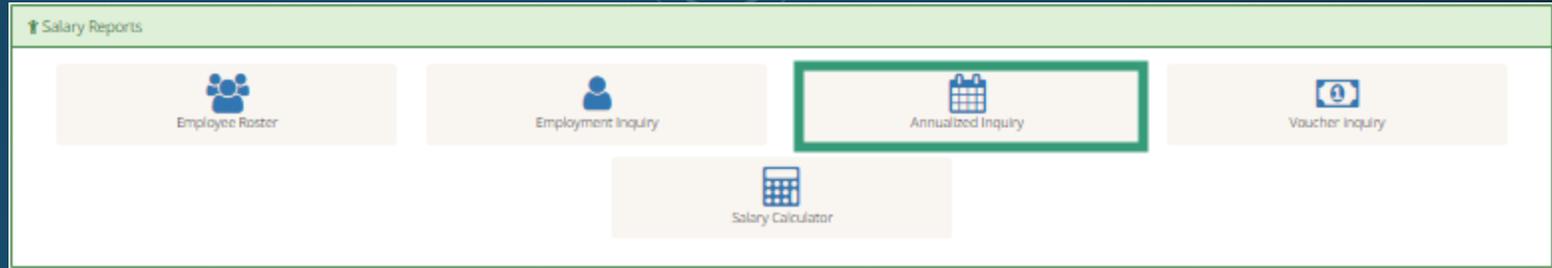
FY	ABC	Safe
2025	<input type="checkbox"/>	<input type="checkbox"/>
2024	<input type="checkbox"/>	<input type="checkbox"/>
2023	<input type="checkbox"/>	<input type="checkbox"/>
2022	<input type="checkbox"/>	<input type="checkbox"/>

It can also be found on the tool bar under Salary Reports

SALARY REPORTS SECTION

Includes:

- Employee Roster
- Employment Inquiry
- Annualized Inquiry



[[Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry]]

Annualized Salary Summary

SSN	
Name	ANDERSON,
Employee Type	11.0
LEA	430
Fiscal Year	2025
License	

Federal Results

Reporting Period	Budget Code	Cert Sal	Payline Gross	YTD Gross	YTD Calc Gross	YTD Days Emp	Total Days Year	Percent Emp	Sch	YTD R7 Absences	YTD \$50 Absences	YTD Unapproved Absences	YTD Months Exp	Exception Message
3	34.53300.0050.01350	\$6,574.00	\$6,574.00	\$13,148.00	\$13,148.00	43.00	236.50	100.00	00000	0.00	0.00	\$0.00	2.00	

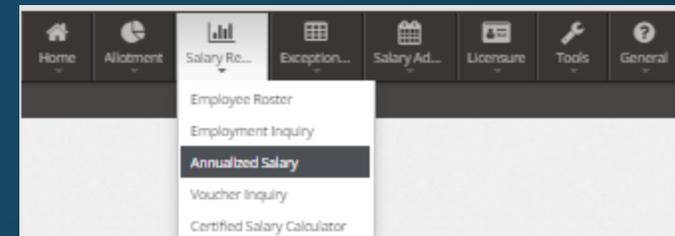
YTD Gross	\$13,148.00
YTD Calculated Gross	\$13,148.00
Exception Message	
Exception Amount	\$0.00

Federal Results

Reporting Period	Budget Code	Cert Sal	Payline Gross	YTD Gross	YTD Calc Gross	YTD Days Emp	Total Days Year	Percent Emp	Sch	YTD R7 Absences	YTD \$50 Absences	YTD Unapproved Absences	YTD Months Exp	Exception Message
3	34.53300.0050.01810	\$0.00	\$100.00	\$200.00	\$200.00	43.00	236.50	100.00	00000	0.00	0.00	\$0.00	2.00	

YTD Gross	\$200.00
YTD Calculated Gross	\$200.00
Exception Message	
Exception Amount	\$0.00

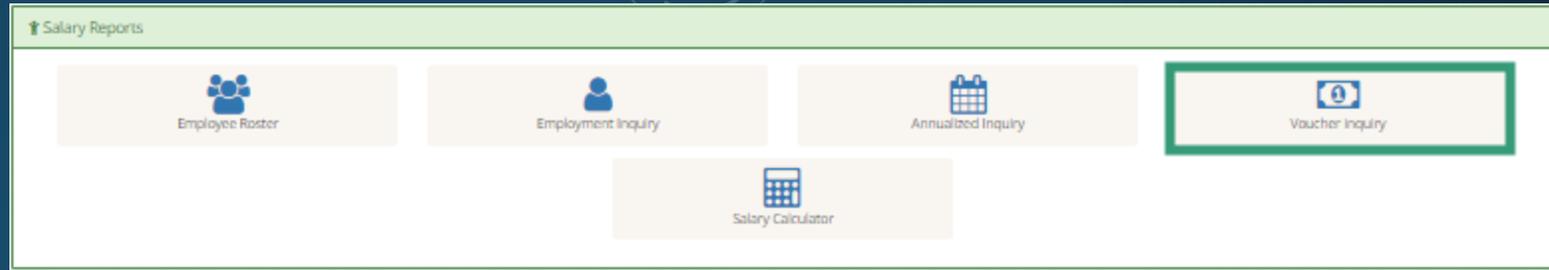
It can also be found on the tool bar under Salary Reports



SALARY REPORTS SECTION

Includes:

- Employee Roster
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- Annualized Inquiry
- Voucher Inquiry



|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

2025

Voucher Inquiry (ANDERSON,) All

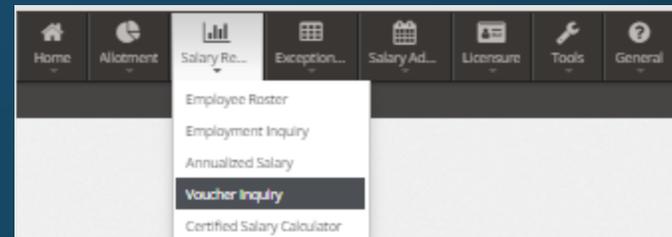
Fund Type	Count
State	0
Federal	4
Local	0

Federal Results

Voucher #	Pay Period	Budget Code	Certified Salary	Pay line Gross	Salary Adjustment	Net Gross	Days Paid	Days Employed	Days In Pay Period	Percent Employed	School	Absences	History
00126474	2	34.53300.0050.01350	\$6,574.00	\$6,574.00	\$0.00	\$6,574.00	21.50	21.50	21.50	100.00 %	000	0.00	
00131621	3	34.53300.0050.01350	\$6,574.00	\$6,574.00	\$0.00	\$6,574.00	21.50	21.50	21.50	100.00 %	000	0.00	
Amount Paid					\$6,574.00								
Amount Calculated					\$5,388.00								
OvrPd					\$1,186.00								

Voucher #	Pay Period	Budget Code	Certified Salary	Pay line Gross	Salary Adjustment	Net Gross	Days Paid	Days Employed	Days In Pay Period	Percent Employed	School	Absences	History
00126474	2	34.53300.0050.01810	\$0.00	\$100.00	\$0.00	\$100.00	21.50	21.50	21.50	100.00 %	000	0.00	
00131621	3	34.53300.0050.01810	\$0.00	\$100.00	\$0.00	\$100.00	21.50	21.50	21.50	100.00 %	000	0.00	
Amount Paid					\$0.00								
Amount Calculated					\$0.00								
Overpay/Underpay					\$0.00								

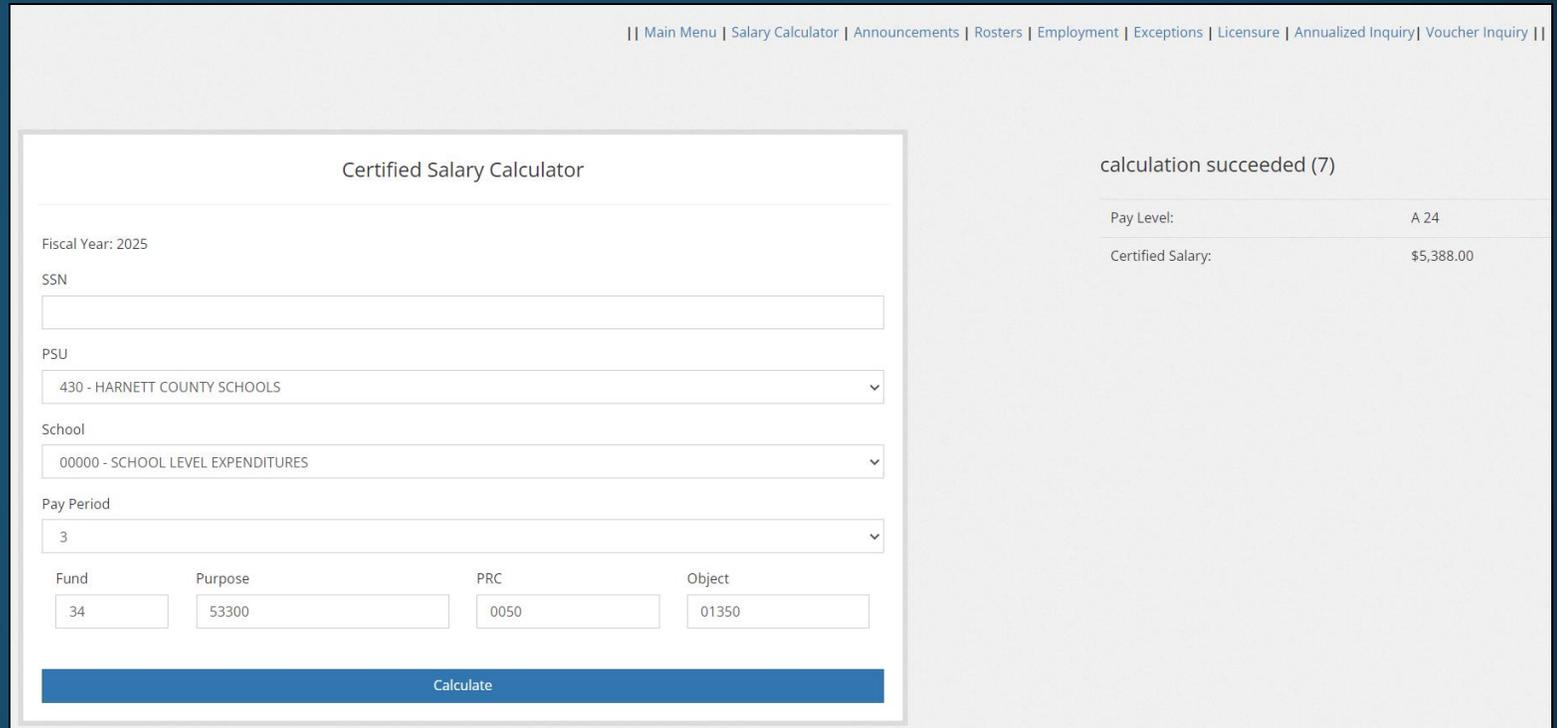
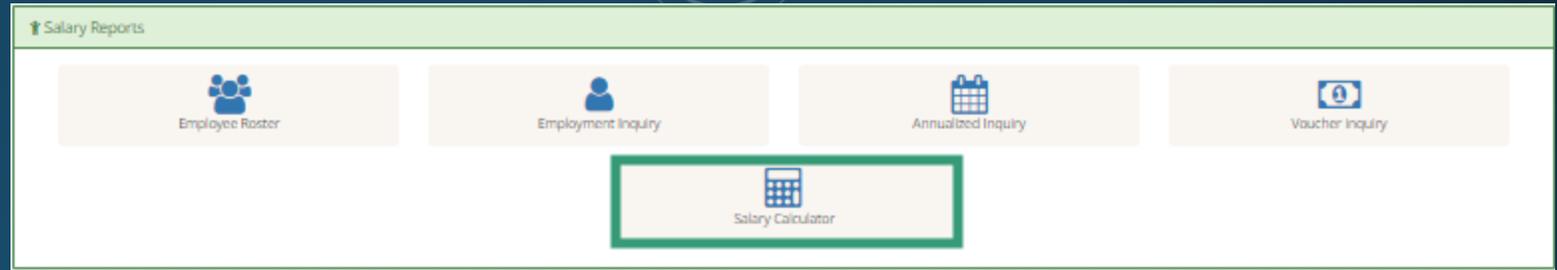
It can also be found on the tool bar under Salary Reports



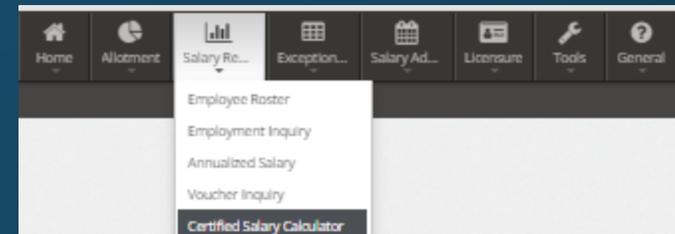
SALARY REPORTS SECTION

Includes:

- Employee Roster
- Employment Inquiry
- Annualized Inquiry
- Voucher Inquiry
- Salary Calculator



It can also be found on the tool bar under Salary Reports



EXCEPTION REPORTS SECTION

Includes:

- Exception List
- Classic Exception List
- Exception Impact
- Classic Exception Impact
- Salary Schedule

The 'Exception Reports' section features a navigation bar with five main options: 'Exception List', 'Classic Exception List', 'Exception Impact', 'Classic Exception Impact', and 'Salary Schedule'. Each option is represented by a button with a grid icon and a text label.

The screenshot displays the application interface for generating reports. It includes several panels:

- Exception List FY 2025 LEA (430):** Shows filters for Fiscal Year (2025) and SSN.
- Classic Exception List for FY 2024 LEA 430 Status ALL:** Shows filters for Fiscal Year (2024) and Status (All).
- Exception Impact - Search Results for FY 2025 LEA 430:** Shows filters for Fiscal Year (2025) and Unit (430).
- Classic Exception Impact - Search Results for FY 2025 LEA 430:** Shows a table with columns for Unit, Name, and State Overpaid. The data row shows Unit 430, Name HARNETT COUNTY SCHOOLS, and State Overpaid \$9,478.90.
- Salary Schedule:** Shows a table with columns for Pay Level, Monthly Salary Amount, Effective From, and Effect To. The data rows are:

Pay Level	Monthly Salary Amount	Effective From	Effect To
0 00	\$4,879.00	7/1/2024	8/31/2025
0 01	\$4,968.00	7/1/2024	8/31/2025
0 02	\$5,058.00	7/1/2024	8/31/2025
0 03	\$5,147.00	7/1/2024	8/31/2025
0 04	\$5,236.00	7/1/2024	8/31/2025

It can also be found on the tool bar under Exception Reports

The tool bar contains icons for Home, Alignment, Salary Re..., Exception..., Salary Ad..., Licensure, Tools, and General. The 'Exception...' icon is highlighted with a green box.

EXCEPTION REPORTS SECTION

Includes:

- Exception List

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2025

Exception List FY 2025 LEA (430) Export to Excel

143 Records

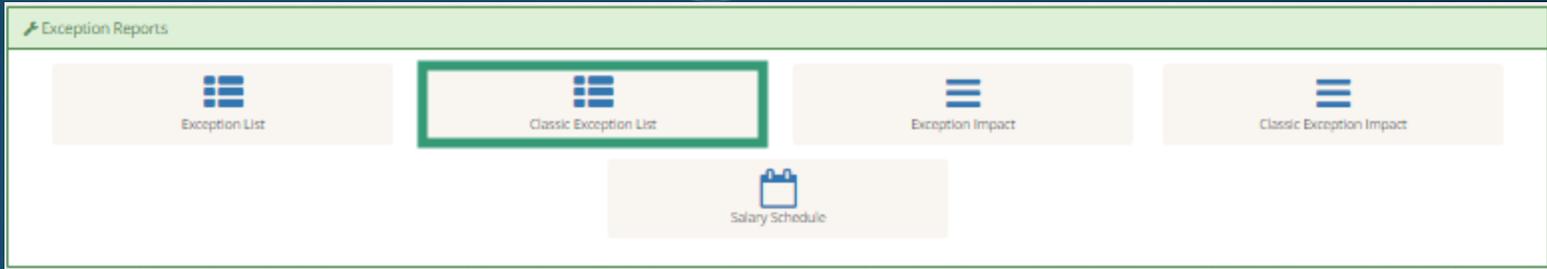
SSN	Budget Code	Name	Exception Amount	Exception Message	Summary
	1X.58100.0007.01310	MASON,	\$5,388.00	employee is not certified	
	1X.51100.0001.01210	HAYWOC	\$4,325.00	license is expired	
	1X.51100.0001.01210	NORDAP	\$4,250.00	license is expired	
	1X.54200.0069.01170	KEITH, N	\$11,528.00	employee is not certified	
	1X.51200.0013.01210	POOLE, I	\$8,800.00	license is expired	
	1X.51100.0001.01210	STRAIN,	\$8,650.00	license is expired	
	1X.51300.0001.01210	SELLERS	\$4,100.00	license is expired	
	1X.54200.0005.01170	WILSON,	\$12,824.00	employee is not certified	
	34.53300.0050.01350	NASH, M	\$670.90	Over Paid	
	1X.52100.0032.01210	SMALL, C	\$10,232.00	license is expired	
	1X.52100.0032.01210	SCOTT, C	\$538.80	Over Paid	
	1X.54200.0005.01160	SIMPSON	(\$474.55)	Under Paid	
	1X.51100.0001.01210	MARTIN,	\$1,414.91	Over Paid	
	1X.52400.0032.01320	UPCHUR	(\$2,797.20)	Under Paid	
	1X.51100.0001.01210	FROMER	(\$167.69)	Under Paid	
	1X.51300.0001.01210	OTTEN, I	\$4,325.00	license is expired	
	1X.51100.0001.01210	WOLFF, J	\$4,250.00	license is expired	
	1X.53200.0031.01310	AGUILER	\$0.00	no license found	
	1X.51100.0001.01210	SANDID	\$2,765.15	no license found	
	1X.51200.0013.01310	ROGERS	\$670.90	Over Paid	
	1X.51200.0013.01310	ROGERS	\$670.90	Over Paid	
	1X.58300.0055.01310	STRICKL	(\$137.20)	Under Paid	
	1X.58300.0031.01310	PAGE, AI	(\$1,168.11)	Under Paid	

It can also be found on the toolbar under Exception Reports

EXCEPTION REPORTS SECTION

Includes:

- Exception List
- Classic Exception List



|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

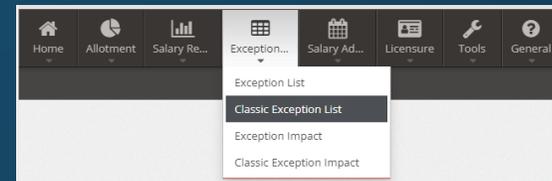
2024 All

Classic Exception List for FY 2024 LEA 430 Status ALL

Export to Excel 25 Records

Unit	SSN	Budget Code	Name	Initial Exception	Current Exception	Exception	DPI Adjustment	See Note
430		1-5830-006-131	Bursey		(\$0.01)	\$0.00 Cleared		\$0.00
430		1-5110-001-121	Martin		(\$900.00)	\$0.00 Cleared Eff Dte Eff Dte Eff Dt		\$0.00
430		1-5110-001-121	Lopez,		(\$6,415.96)	\$0.00 Cleared		\$0.00
430		1-5240-032-132	WHITE		\$415.55	\$0.00 Cleared		\$0.00
430		1-5420-067-117	MCKOY		\$0.00	\$0.00 No PP Days		\$0.00
430		3-5420-181-116	CLERM		(\$221.17)	\$0.00 Cleared		\$0.00
430		1-5210-032-121	REDICK		(\$279.90)	\$0.00 Cleared		\$0.00
430		1-5110-001-121	PENDE		\$0.00	\$0.00 Cleared		\$0.00
430		1-5810-031-131	Koury,		(\$466.00)	\$0.00 Cleared		\$0.00
430		1-5830-006-131	Bandy,		(\$474.83)	\$0.00 Cleared		\$0.00
430		1-5810-031-131	Tharrin		(\$2,572.75)	\$0.00 Cleared		\$0.00
430		3-5330-050-135	MANGI		\$562.50	\$0.00 Cleared		\$0.00
430		1-5110-001-121	KACHE		(\$0.02)	\$0.00 Cleared		\$0.00
430		1-5110-001-121	Norris,		\$0.00	\$0.00 Cleared		\$0.00
430		1-5110-001-121	SWANS		\$0.00	\$0.00 Cleared		\$0.00
430		1-5110-001-121	BRUSH		\$0.00	\$0.00 Cleared		\$0.00
430		1-5110-001-121	HOLME		\$5,306.00	\$0.00 Cleared		\$0.00
430		1-5120-013-121	Pridger		(\$561.28)	\$0.00 Cleared		\$0.00
430		1-5110-001-121	Prince,		\$0.00	\$0.00 Cleared		\$0.00
430		1-5110-001-121	BALTAZ		(\$11,206.56)	\$0.00 Cleared		\$0.00
430		1-5420-005-117	CLARID		\$201.04	\$0.00 Cleared		\$0.00
430		3-5330-050-121	Davis, I		\$0.00	\$0.00 Add'l Rsrch Not Cert For BC		\$0.00

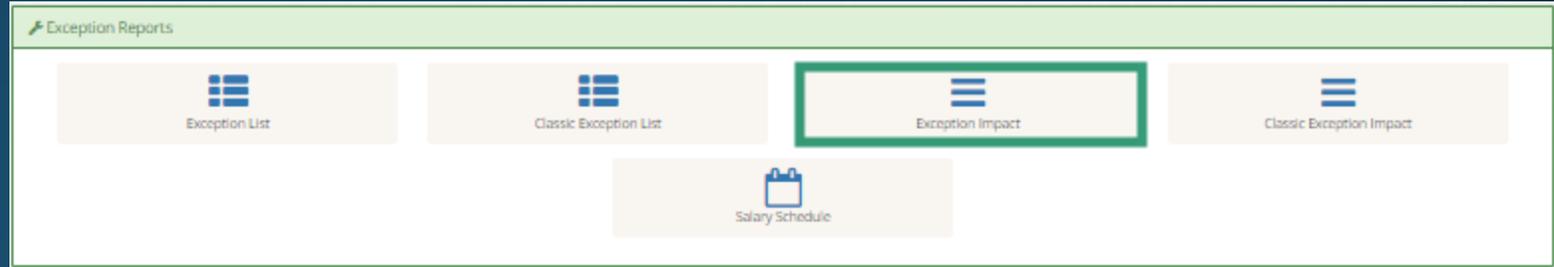
It can also be found on the tool bar under Exception Reports



EXCEPTION REPORTS SECTION

Includes:

- Exception List
- Classic Exception List
- **Exception Impact**



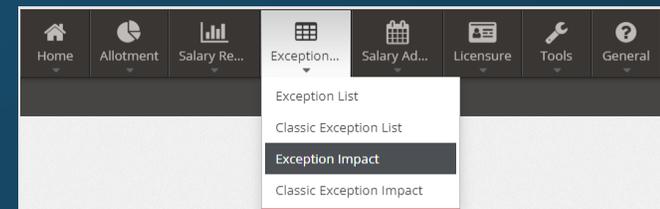
[[Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry]]

Fiscal Year: 2025

Exception Impact - Search Results for FY 2025 LEA 430 Export to Excel 1 Records

Unit	Name	State Overpaid	State Underpaid	Federal Overpaid	Federal Underpaid
430	HARNETT COUNTY SCHOOLS	\$650,481.75	\$40,902.97	\$35,233.18	\$4,462.11

It can also be found on the tool bar under Exception Reports



EXCEPTION REPORTS SECTION

Includes:

- Exception List
- Classic Exception List
- Exception Impact
- **Classic Exception Impact**

Unit	Name	State Overpaid	State Underpaid	Federal Overpaid	Federal Underpaid
430	HARNETT COUNTY SCHOOLS	\$9,478.90	\$11,900.19	\$1,857.00	\$1,033.83

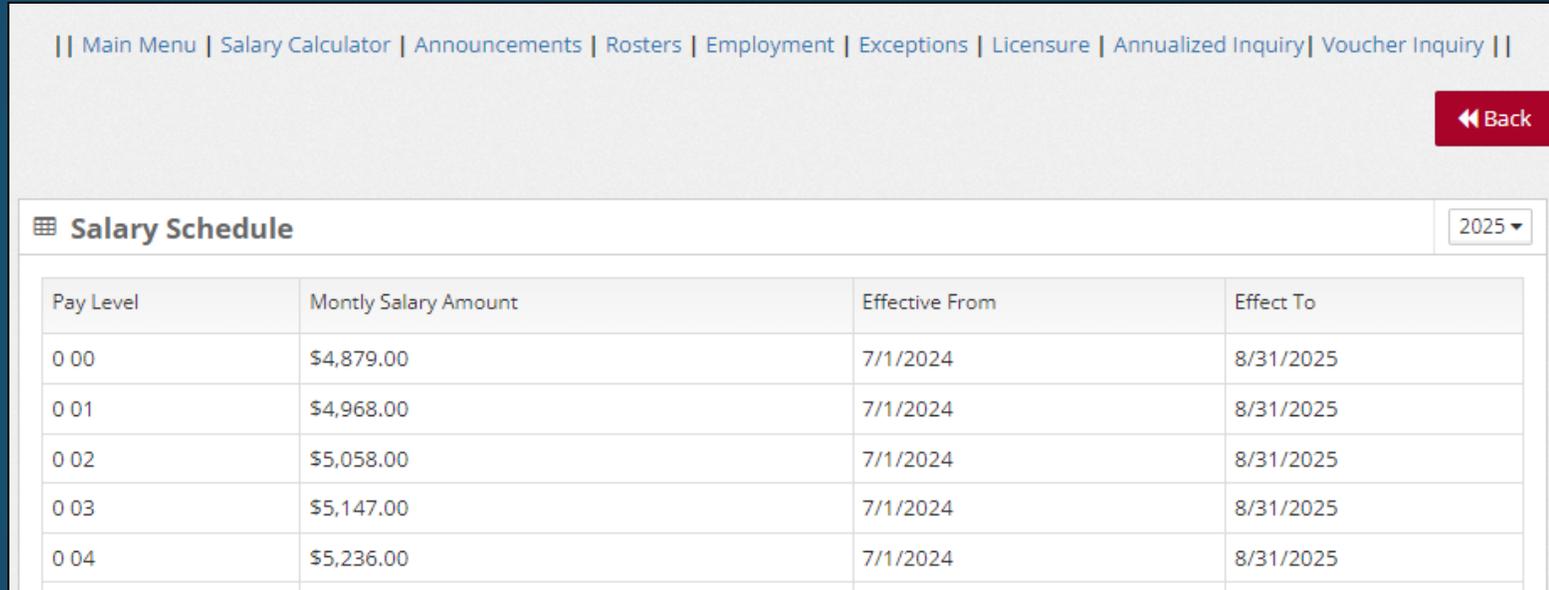
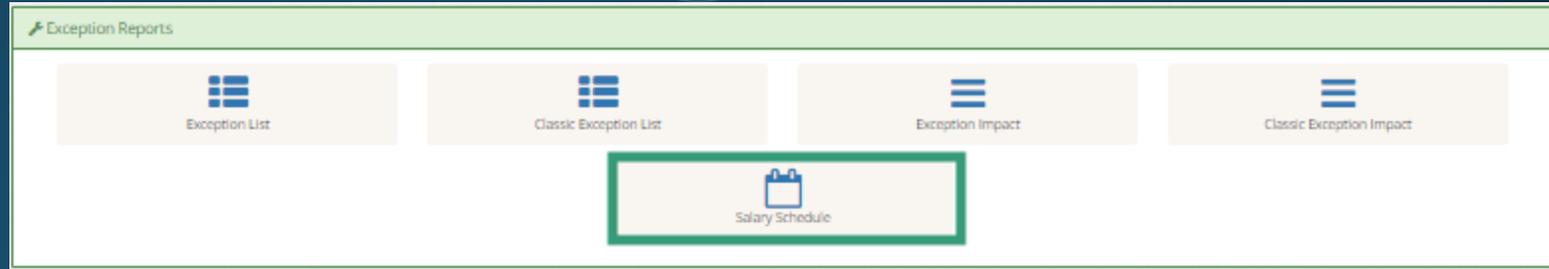
It can also be found on the tool bar under Exception Reports

- Exception List
- Classic Exception List
- Exception Impact
- Classic Exception Impact**

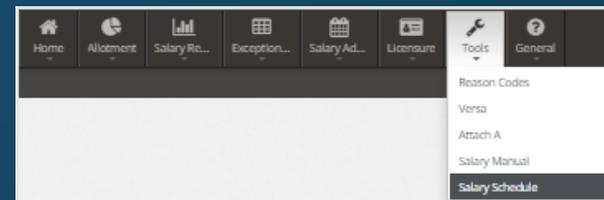
EXCEPTION REPORTS SECTION

Includes:

- Exception List
- Classic Exception List
- Exception Impact
- Classic Exception Impact
- **Salary Schedule**



It can also be found on the tool bar under Exception Reports



Salary Admin Reports

- Average Salaries by Unit Report
- Average Salaries Statewide Report
- Principal Legislated Salary
- Principal Bonus
- License Area Graduate Pay Flag
- FormG Approval List

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2025 PSU: 430 - HARNETT COUNTY SCHOOLS

Search

Average Salaries of State Certified Personnel for FY 2025

Export to Excel

Fiscal Year: 2025

Average Salaries Statewide Report for FY 2025

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Select Report Period: 1-6 FY2025 for 07/01/2024 to 12/31/2024

Submit

Principal Legislated Salary LEA 430 1-6 FY2025 for 07/01/2024 to 12/31/2024

Export to Excel

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2025

FormG Approval List for FY 2025 LEA 430

Export to Excel

554 Records

FullName	SSN	School	Level	Effective Date	EndDate
ADKINS		345	5	7/1/2024	
ADKINS		371	5	7/1/2024	
ANDERS		320	5	7/1/2024	
ANDERS		328	5	7/1/2024	
ANDERS		344	5	7/1/2024	
ANDERS		358	5	7/1/2024	
APPENL		344	5	7/1/2024	
ASHBUR		316	5	7/1/2024	
Auman		810	5	7/1/2024	
AUTREY		384	5	7/1/2024	
BAGBY		336	5	7/1/2024	
BAGBY		340	5	7/1/2024	
BAGBY		358	5	7/1/2024	
BAILEY		346	5	7/1/2024	
BAKKEN		370	5	7/1/2024	
BALLAS		376	5	7/1/2024	
BARBEE		371	7	7/1/2024	
BARNES		332	5	7/1/2024	
BARNES		345	5	7/1/2024	
BARTOV		384	5	7/1/2024	
Bauger		384	5	7/1/2024	
BEAURE		320	5	7/1/2024	
BECKETT		330	5	7/1/2024	
BECKETT		340	5	7/1/2024	

|| Main Menu

License Area Graduate Pay Flag for FY 2025 LEA 430

Unit	SSN	Education Level
430		MASTER'S DEGREE
430		BACHELOR'S DEGREE
430		MASTER'S DEGREE
430		MASTER'S DEGREE
430		MASTER'S DEGREE
430		SIXTH YEAR (ADVANCED)
430		MASTER'S DEGREE
430		MASTER'S DEGREE
430		SIXTH YEAR (ADVANCED)
430		MASTER'S DEGREE

Fiscal Year: 2025

Principal Bonus for FY 2025 LEA 430

SSN

SALARY ADMIN REPORTS SECTION

- Includes:
- Average Salaries by Unit Report
 - Average Salaries Statewide Report
 - Principal Legislated Salary
 - Principal Bonus
 - License Area Graduate Pay Flag
 - FormG Approval List

It can also be found on the tool bar under Salary Admin Reports

Home | Alignment | Salary Re... | Exception... | **Salary Ad...** | Licensure | Tools | General

SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report

The dashboard shows several report options: Average Salaries by Unit Report (highlighted), Average Salaries Statewide Report, Principal Legislated Salary, Principal Bonus, License Area Graduate Pay Flag, and FormG Approval List.

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

2025 | 430 - HARNETT COUNTY SCHOOLS | Search

Average Salaries of State Certified Personnel for FY 2025 Export to Excel

Category	Category Name	Unit	Pay Period	FTE with Zero Salary	FTE With Certified Salary	FTE Included in Average Salary	Average Annual Certified Salary
1011	Classroom Teachers	010	3	40.73	900.00	900.00	\$49,922.31
1011	Classroom Teachers	020	3	1.00	191.93	191.93	\$53,735.96
1011	Classroom Teachers	030	3	0.00	58.52	58.52	\$54,619.26
1011	Classroom Teachers	040	3	12.00	125.73	125.73	\$46,823.63
1011	Classroom Teachers	050	3	0.00	127.00	127.00	\$55,633.58
1011	Classroom Teachers	060	3	0.71	81.23	81.23	\$54,260.41
1011	Classroom Teachers	070	3	4.00	251.24	251.24	\$52,504.92
1011	Classroom Teachers	080	3	0.25	68.75	68.75	\$52,568.15
1011	Classroom Teachers	090	3	20.50	189.50	189.50	\$49,392.27
1011	Classroom Teachers	100	3	7.00	600.75	600.75	\$52,174.83
1011	Classroom Teachers	110	3	21.07	976.03	976.03	\$54,189.42
1011	Classroom Teachers	111	3	1.00	175.30	175.30	\$54,996.23
1011	Classroom Teachers	120	3	1.00	508.44	508.44	\$52,900.01
1011	Classroom Teachers	130	3	22.00	1294.13	1294.13	\$53,074.98
1011	Classroom Teachers	132	3	22.00	209.44	209.44	\$45,882.17

It can also be found on the tool bar under Salary Admin Reports

The tool bar includes icons for Home, Allotment, Salary Re..., Exception..., Salary Ad..., Licensure, Tools, and General. The 'Salary Ad...' dropdown menu is open, showing options: Average Salary by Unit (selected), Average Salaries Statewide, Principal Legislated Salary, Principal Bonus, License Area Graduate Pay Flag, and FormG Approval List.

SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report
- Average Salaries Statewide Report

Salary Admin Reports



Average Salaries by Unit Report



Average Salaries Statewide Report



Principal Legislated Salary



Principal Bonus



License Area Graduate Pay Flag



FormG Approval List

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

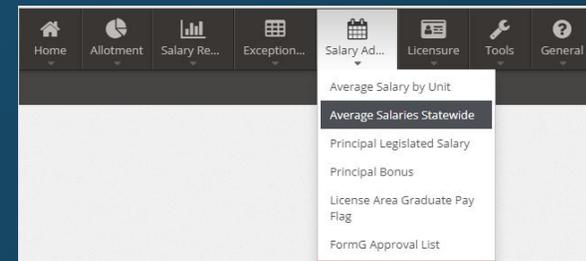
Back

Fiscal Year:

Average Salaries Statewide Report for FY 2025 Export to Excel

Category	Category Name	Pay Period	FTE with Zero Salary	FTE With Certified Salary	FTE Included in Average Salary	Average Annual Certified Salary
1011	Classroom Teachers		3	2595.06	52818.29	\$51,363.54
1014	Program Enhancement Teachers		3	157.18	2848.15	\$51,392.06
1016	School Health Position Allotment		3	130.18	6017.23	\$60,240.42
1042	Family Support Nurses		3	0.00	72.49	\$59,296.33
1050	Principal		3	11.86	2374.18	\$92,672.29
1070	Instructional Support		3	87.49	2893.21	\$58,333.22
1131	Voc Ed Months of Employment		3	651.25	5698.86	\$50,224.28
9010	Teacher / Dollar Allotment		3	2445.05	13569.47	\$43,891.94
9020	Instruct Support Dollar Allotment		3	318.46	10003.73	\$58,582.91
9050	Asst Principal Dollar Allotment		3	70.12	1243.15	\$62,173.85
9060	Asst Principal Position Allotment		3	51.82	1449.86	\$69,311.90
9080	Principal Dollar Allotment		3	4.00	153.88	\$86,682.68

It can also be found on the tool bar under Salary Admin Reports



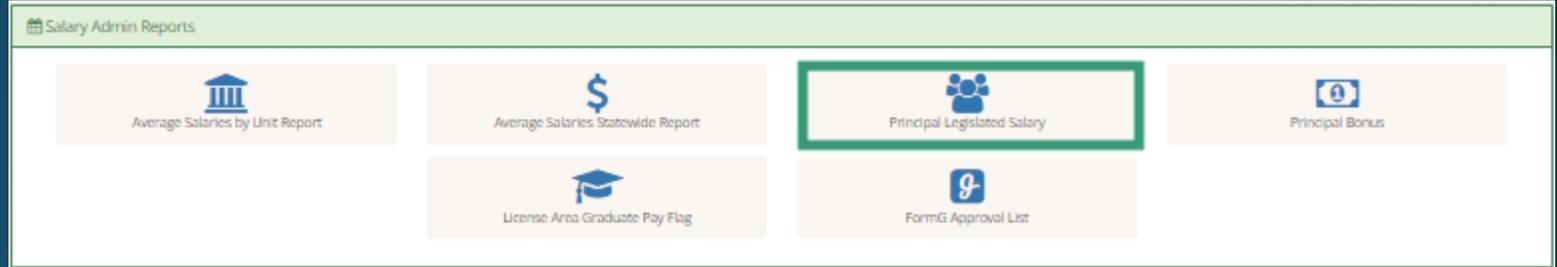
Home Allotment Salary Re... Exception... Salary Ad... Licensure Tools General

- Average Salary by Unit
- Average Salaries Statewide**
- Principal Legislated Salary
- Principal Bonus
- License Area Graduate Pay Flag
- FormG Approval List

SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report
- Average Salaries Statewide Report
- **Principal Legislated Salary**



|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

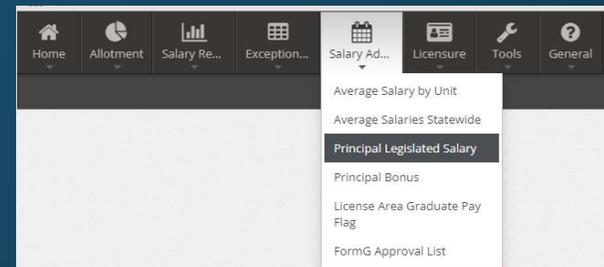
Select Report Period
1-6 FY2025 for 07/01/2024 to 12/31/2024

Principal Legislated Salary LEA 430 1-6 FY2025 for 07/01/2024 to 12/31/2024

33 Records

SSN	Principal Name	School Name	2022 LEA	2022 School	2022 Growth	2023 LEA	2023 School	2023 Growth	Pay Level Growth	Current LEA	Current School	ADM Best 1 of 2 2023-2024	PP 1-6 Pay Level	PP 1-6 Certified Salary FY25
		HARNETT CENTRAL MIDDLE	430	316	Not Available	430	347	Not Met	M	430	347	998	G3	\$8,200.50
		ANDERSON CREEK PRIMARY	630	312	Not Met	430	304	Not Available	M	430	304	511	G2	\$7,844.00
		BUIES CREEK ELEMENTARY	430	320	Exceeded	430	320	Not Met	E	430	320	233	E1	\$8,168.08
		OVERHILLS ELEMENTARY	430	369	Not Met	430	369	Not Met	B	430	369	871	B3	\$7,455.08
		JOHNSONVILLE ELEMENTARY	430	348	Met	430	348	Met	M	430	348	472	G2	\$7,844.00
		HARNETT COUNTY EARLY COLL	430	370	Exceeded	430	370	Exceeded	E	430	341	170	E0	\$7,779.17
		LAFAYETTE ELEMENTARY	430	308	Exceeded	430	308	Not Met	E	430	353	124	E0	\$7,779.17
		OVERHILLS MIDDLE	340	492	Not Met	340	398	Met	M	430	370	826	G3	\$8,200.50
		BENHAVEN ELEMENTARY	430	312	Exceeded	430	312	Not Met	E	430	312	982	E3	\$8,946.08
		ERWIN ELEMENTARY	430	336	Met	430	336	Met	M	430	336	582	G2	\$7,844.00
		TRITON HIGH			Not Principal	430	378	Met	M	430	378	1300	G4	\$8,557.08
		HARNETT CENTRAL HIGH	430	346	Not Met	430	346	Not Met	B	430	346	1491	B4	\$7,779.17
		DUNN ELEMENTARY	430	344	Met	430	344	Not Met	M	430	344	774	G3	\$8,200.50
		HIGHLAND ELEMENTARY	430	349	Not Met	430	349	Met	M	430	349	891	G3	\$8,200.50
		HARNETT VIRTUAL ACADEMY	430	368	Not Available	430	368	Not Available	M	430	385	120	G0	\$7,130.83
		OVERHILLS HIGH			Not Principal			Not Principal	B	430	371	2009	B5	\$8,103.25
		COATS ELEMENTARY	430	330	Exceeded	430	330	Not Met	E	430	328	642	E2	\$8,557.08
		COATS-ERWIN MIDDLE	430	330	Exceeded	430	330	Not Met	E	430	330	608	E2	\$8,557.08
		ANGIER ELEMENTARY			Not Principal	430	308	Do Not Qualify *	B	430	308	323	B1	\$6,806.75
		COATS-ERWIN MIDDLE			Not Principal			Not Principal	B	430	330	608	B2	\$7,130.83
		WESTERN HARNETT MIDDLE			Not Principal			Not Principal	B	430	386	760	B3	\$7,455.08

It can also be found on the tool bar under Salary Admin Reports



SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report
- Average Salaries Statewide Report
- Principal Legislated Salary
- **Principal Bonus**

SSN	Last Name	First Name	LEA (*)	School (*)	LEASchool (*)	Top50% Bonus	Majority LEASchool (**)
	GRAHAM		430	320	430320	\$1,000.00	430320
	LUBAWSKI		430	369	430369	\$1,000.00	430369
	GILMORE		430	348	430348	\$1,000.00	430348
	NIXON		430	341	430341	\$1,000.00	430341
	JONES		430	378	430378	\$1,000.00	430378
	WILLIAMS		430	385	430385	\$1,000.00	430385
	WEEKS		430	386	430386	\$1,000.00	430386
	WEST		430	332	430332	\$10,000.00	430332
	SULLIVAN		430	351	430351	\$1,000.00	430351

It can also be found on the tool bar under Salary Admin Reports

- Home
- Allotment
- Salary Re...
- Exception...
- Salary Ad...
- Licensure
- Tools
- General

- Average Salary by Unit
- Average Salaries Statewide
- Principal Legislated Salary
- Principal Bonus**
- License Area Graduate Pay Flag
- FormG Approval List

SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report
- Average Salaries Statewide Report
- Principal Legislated Salary
- Principal Bonus
- License Area Graduate Pay Flag

Salary Admin Reports

[Average Salaries by Unit Report](#)
[Average Salaries Statewide Report](#)
[Principal Legislated Salary](#)
[Principal Bonus](#)

[License Area Graduate Pay Flag](#)
[FormG Approval List](#)

[Main Menu](#) | [Salary Calculator](#) | [Announcements](#) | [Rosters](#) | [Employment](#) | [Exceptions](#) | [Licensure](#) | [Annualized Inquiry](#) | [Voucher Inquiry](#)

License Area Graduate Pay Flag for FY 2025 LEA 430 Export to Excel

299 Records

Unit	SSN	Education Level	License Area	License Area Description	Class Taken Before 8-1-2013
430		MASTER'S DEGREE	78300	MIDDLE GRADES SCIENCE (6-9)	Y
430		MASTER'S DEGREE	00012	PRINCIPAL (GRADES K-12)	N
430		MASTER'S DEGREE	00012	PRINCIPAL (GRADES K-12)	Y
430		MASTER'S DEGREE	00005	SCHOOL COUNSELOR (GRADES K-12)	Y
430		MASTER'S DEGREE	00005	SCHOOL COUNSELOR (GRADES K-12)	N
430		BACHELOR'S DEGREE	00010	Permit to Teach	N
430		MASTER'S DEGREE	00025	ELEMENTARY EDUCATION (GRADES K-6)	N
430		MASTER'S DEGREE	25881	EC - General Curriculum (grades K-6)	N
430		MASTER'S DEGREE	25190	READING (GRADES K-6)	Y
430		SIXTH YEAR (ADVANCED)	88087	Academically or Intellectually Gifted	N
430		MASTER'S DEGREE	00100	ENGLISH (GRADES 9-12)	N
430		MASTER'S DEGREE	78180	MIDDLE GRADES LANGUAGE ARTS (6-9)	N
430		MASTER'S DEGREE	00005	SCHOOL COUNSELOR (GRADES K-12)	N
430		SIXTH YEAR (ADVANCED)	00026	SCHOOL PSYCHOLOGIST	Y
430		MASTER'S DEGREE	00025	ELEMENTARY EDUCATION (GRADES K-6)	N
430		MASTER'S DEGREE	78200	MIDDLE GRADES MATHEMATICS (6-9)	N
430		MASTER'S DEGREE	00012	PRINCIPAL (GRADES K-12)	N
430		MASTER'S DEGREE	00005	SCHOOL COUNSELOR (GRADES K-12)	N

It can also be found on the tool bar under Salary Admin Reports

Home Allotment Salary Re... Exception... Salary Ad... Licensure Tools General

Average Salary by Unit
 Average Salaries Statewide
 Principal Legislated Salary
 Principal Bonus
License Area Graduate Pay Flag
 FormG Approval List

SALARY ADMIN REPORTS SECTION

Includes:

- Average Salaries by Unit Report
- Average Salaries Statewide Report
- Principal Legislated Salary
- Principal Bonus
- License Area Graduate Pay Flag
- **FormG Approval List**

Fullname	SSN	School	Level	Effective Date	EndDate
ADKINS		345	5	7/1/2024	
ADKINS		371	5	7/1/2024	
ANDER		320	5	7/1/2024	
ANDER		328	5	7/1/2024	
ANDER		344	5	7/1/2024	
ANDER		358	5	7/1/2024	
APPEN		344	5	7/1/2024	
ASHBUI		316	5	7/1/2024	
Auman,		810	5	7/1/2024	
AUTREY		384	5	7/1/2024	
BAGBY,		336	5	7/1/2024	
BAGBY,		340	5	7/1/2024	
BAGBY,		358	5	7/1/2024	
BAILEY,		346	5	7/1/2024	
BAKKE		370	5	7/1/2024	
BALLAS		376	5	7/1/2024	
BARBEE		371	7	7/1/2024	
BARNES		332	5	7/1/2024	
BARNES		345	5	7/1/2024	
BARTO		364	5	7/1/2024	
Baugue		384	5	7/1/2024	
BEAURE		320	5	7/1/2024	
BECKET		330	5	7/1/2024	
BECKET		340	5	7/1/2024	

It can also be found on the tool bar under Salary Admin Reports

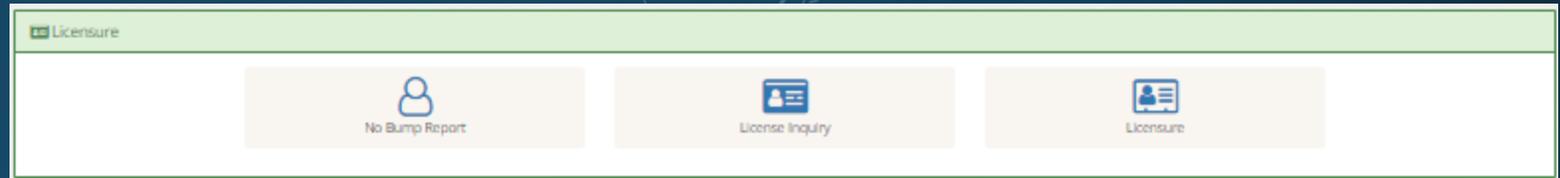
- Home
- Allotment
- Salary Re...
- Exception...
- Salary Ad...
- Licensure
- Tools
- General

- Average Salary by Unit
- Average Salaries Statewide
- Principal Legislated Salary
- Principal Bonus
- License Area Graduate Pay Flag
- FormG Approval List

LICENSURE SECTION

Includes:

- No Bump Report
- License Inquiry
- Licensure



|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Licensure Inquiry

SSN
License

General Information

FullName
DOB
Gender
Ethnic

Certification

Prg	HQ
01	87
02	87

Licensure - Forms

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Fiscal Year: 2024

No Bump for FY 2024 LEA 430

SSN	Full Name	Current Exp	Month Exp	Fiscal Year
		2	2.70	2024
		0	3.26	2024
		0	2.88	2024
		1	2.00	2024
		4	4.68	2024
		1	4.74	2024
		7	0.28	2024
		2	1.52	2024
		0	2.37	2024
		0	0.05	2024
		0	5.35	2024
		10	2.00	2024
		0	4.79	2024
		2	1.30	2024
		0	5.21	2024
		7	1.07	2024
		12	1.30	2024
		0	5.26	2024
		22	1.88	2024
		0	4.00	2024
		10	0.84	2024
		41	5.00	2024
		30	5.00	2024

Export to Excel 97 Records

It can also be found on the tool bar under Licensure



LICENSURE SECTION

Includes:

- No Bump Report

[[Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry]]

Fiscal Year
2024

No Bump for FY 2024 LEA 430 Export to Excel

97 Records

SSN	Full Name	Current Exp	Month Exp	Fiscal Year
		2	2.70	2024
		0	3.26	2024
		0	2.88	2024
		1	2.00	2024
		4	4.68	2024
		1	4.74	2024
		7	0.28	2024
		2	1.52	2024
		0	2.37	2024
		0	0.05	2024
		0	5.35	2024
		10	2.00	2024
		0	4.79	2024
		2	1.30	2024
		0	5.21	2024
		7	1.07	2024
		12	1.30	2024
		0	5.26	2024
		22	1.88	2024
		0	4.00	2024
		10	0.84	2024
		41	5.00	2024
		30	5.00	2024

It can also be found on the tool bar under Licensure

Home Allocation Salary Re... Exception... Salary Ad... Licensure Tools General

No Bump
Licensure Inquiry
Licensure Forms

LICENSURE SECTION

Includes:

- No Bump Report
- License Inquiry

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Licensure Inquiry

SSN	
License	

General Information

FullName	ANDERSON,
DOB	
Gender	
Ethnic	

License Status Dates

Initial Date	06/23/2000
Last Issue Date	04/25/2023
Effective Date	07/01/2023
Expire Date	06/30/2028
Begin Renew Date	07/01/2023
End Renew Date	06/30/2028

Certification

Prg	HQ	Area	Class	Yrs	Eff
01	87	00025	A	24	05/10/2000
02	87	00190	A	24	07/01/2008

Education

Level	Graduation Date	Institution
Bachelors	05/10/2000	Campbell University
Masters	08/01/2007	Grand Canyon University

It can also be found on the tool bar under Licensure

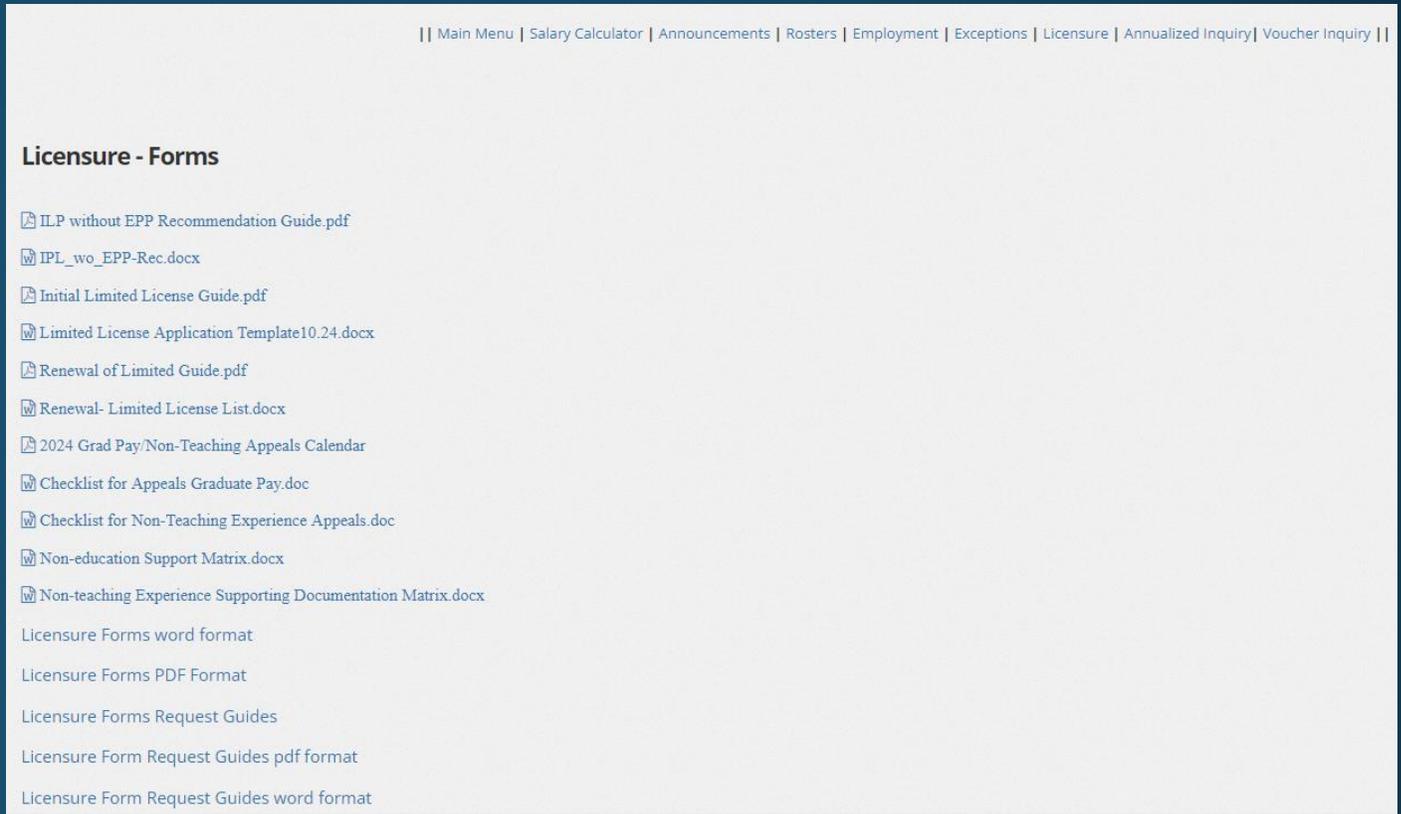
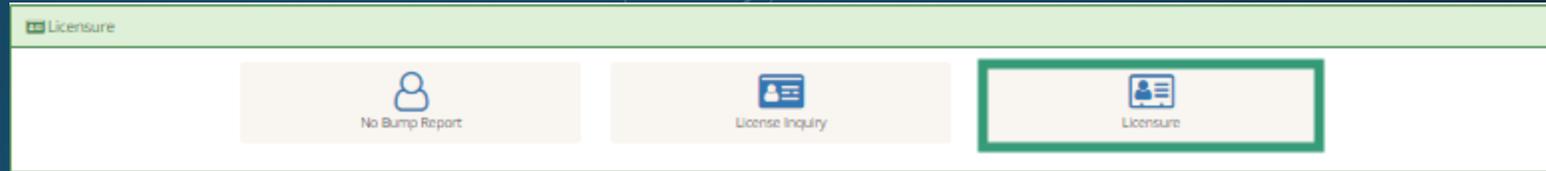
Home | Allocation | Salary Re... | Exception... | Salary Ad... | Licensure | Tools | General

- No Bump
- License Inquiry
- Licensure Forms

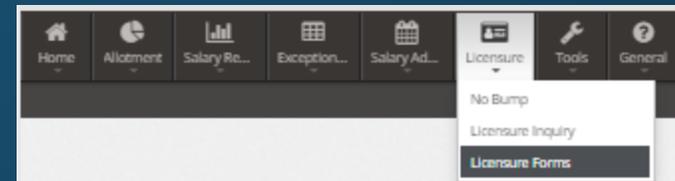
LICENSURE SECTION

Includes:

- No Bump Report
- License Inquiry
- Licensure



It can also be found on the tool bar under Licensure



TOOLS

Includes:

- Reason Codes
- Versa
- Attach A
- Salary Manual
- Salary Schedule

Attachment "A" - Fiscal Year 2025

Budget Code	Description	Cert Area
1X-51100-0001-01210	Regular Curricular - Salary - Teacher	Any teaching area (plus (JROTC)
1X-51100-0001-01230	Regular Curricular - Salary - JROTC Teacher	Junior ROTC
1X-51100-0001-01250	Regular Curricular - Salary - New Teacher Orientation	Any teaching area (plus (JROTC)
1X-51100-0001-01270	Regular Curricular - Master Teacher	Any teaching area (plus (JROTC)
1X-51100-0001-01280	Regular Curricular - Salary - Re-employed Retired Teacher	Any teaching area (plus (JROTC)
1X-51200-0001-01210	CTE - Salary -	
1X-51200-0001-01250	CTE - Salary -	
1X-51200-0001-01270	CTE - Master T	
1X-51300-0001-01210	Program Enhar	
1X-51300-0001-01250	Program Enhar	
1X-52100-0001-01210	EC - Salary - T	
1X-52100-0001-01250	EC - Salary - N	
1X-52100-0001-01270	EC - Master Te	
1X-52200-0001-01210	CTE-Special P	
1X-52200-0001-01250	CTE-Special P	
1X-52200-0001-01270	CTE-Special P	
1X-52600-0001-01210	AIG - Salary - T	
1X-52600-0001-01250	AIG - Salary - N	
1X-52600-0001-01270	AIG - Master T	
1X-52700-0001-01210	LEP - Salary - T	
1X-52700-0001-01250	LEP - Salary - N	
1X-52700-0001-01270	LEP - Master T	
1X-53100-0001-01210	Alternative K-12	
1X-53100-0001-01250	Alternative K-12	

(A) Foreign Exchange Teachers, Health Services
(B) Fund 1 = State, 2 = Local, 3 = Federal

Reason Codes

Active	Code	Description
False	3	Salary approval (pay level or experience level no match)
False	4	Salary approval (budget code / salary table designator)
False	A	Miscellaneous salary changes/updates
True	B	Salary overpayment approval (months specified)
True	C	Salary approval, Licensure Section (Pay Grade)
True	D	Form G for non-educational degree (M)
True	E	School number change, without a local
True	F	Principal with reduced teachers at same
True	G	Teacher-on-loan
True	H	3 day orientation - verified
True	I	Building Principal
True	J	NBPTS approval for 70% classroom ins
True	K	Principal salary - New School to be ope
True	L	Early College / Alternative Principal - P
True	M	Teacher becoming Asst. Principal - Ser
True	N	Stem Principal - No certification requir
True	O	Driver training instructor - DMV certifi
True	P	Lead Teacher - Summer School Only
True	R	Leadership Academy
True	S	Instructional Coach with NBPTS (form
True	T	Not eligible for Grad Pay; certify salary
True	U	Behavioral Support Consultant/ Maste
True	V	SalApp Modification Req - LicArea Aud
True	W	Teacher at a RESTART School
True	X	Certify the years applicable with multiple teaching areas
True	Y	Teach of the Year

Salary Schedule

Pay Level	Montly Salary Amount	Effective From	Effect To
0 00	\$4,879.00	7/1/2024	8/31/2025
0 01	\$4,968.00	7/1/2024	8/31/2025
0 02	\$5,058.00	7/1/2024	8/31/2025
0 03	\$5,147.00	7/1/2024	-----
0 04	\$5,236.00	7/1/2024	
0 05	\$5,325.00	7/1/2024	
0 06	\$5,441.00	7/1/2024	
0 07	\$5,549.00	7/1/2024	
0 08	\$5,656.00	7/1/2024	
0 09	\$5,764.00	7/1/2024	
0 10	\$5,873.00	7/1/2024	
0 11	\$5,980.00	7/1/2024	
0 12	\$6,088.00	7/1/2024	
0 13	\$6,195.00	7/1/2024	
0 14	\$6,303.00	7/1/2024	
0 15	\$6,412.00	7/1/2024	
0 16	\$6,412.00	7/1/2024	
0 17	\$6,412.00	7/1/2024	
0 18	\$6,412.00	7/1/2024	

VERSA: Regulation

Username

Password

Effective July 1, 2024

North Carolina Public School Personnel

Employee Salary Manual

2024-2025

Public Schools of North Carolina
Department of Public Instruction
School Business Services
4336 Mail Service Center
Raleigh, North Carolina 27699-6336
www.dpi.nc.gov/district-school-district-operations/finance-and-business-services

State Salary Manual 2024-25

It can also be found on the tool bar under Tools



SECURITY

Includes:

- Inactivity Time Out
- Log out

License & Salary Authorization [Log In](#)

LEA License & Salary Info Center access is limited to those individuals authorized by finance officers, site security officers, or personnel directors.

If you have not received this authorization and need access, please have your finance officer, site security officers, or personnel directors complete the Request for DPI Application Access Form electronically and email it to the Systems Accounting Section at systems_accounting@dpi.nc.gov. **The form must be emailed by the person authorizing access.** If you cannot access the form, or have questions about completing the form, please contact Systems Accounting at systems_accounting@dpi.nc.gov.

[Request for DPI Application Access](#)

Create an NCID Account

To access the online NCDPI LicSal system, please contact your NCID Admin.

To find your NCID Admin, please go to [Charter School](#), [Charter School](#), or [Charter School](#).

LEAs
Delegated NCID Administrator Directories

Charters
State NCID Administrators | NCDIT

Otherwise, your NCID account can be created on the NCID website.

Registering for an NCID account will require you to create a password.

To obtain a valid NCID Account click here
<https://ncid.nc.gov>

Subscribe to the License

You can subscribe to the License & Salary system once you have submitted the Request for DPI Application Access Form and created an NCID account. Click the "Log In" link and enter your NCID credentials to start the subscription process.

[Log In](#)

You will receive an email notification when your subscription has been approved. Please allow 1 to 2 business days for your subscription to be processed. Please limit the calls to the support desk to actual issues.

LicSalWeb

licsal_preprod

[Log Out](#)

Home Allotment Salary Re... Exception... Salary Ad... Licensure Tools General

|| Main Menu | Salary Calculator | Announcements | Rosters | Employment | Exceptions | Licensure | Annualized Inquiry | Voucher Inquiry ||

Welcome To The Salary Registration Administration

You are logged in as **licsal_preprod**, from unit **430**.
Role: LEA User

SECURITY

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License & Salary Authorization

[Log In](#)

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LEAs

[Delegated NCID Administrator Directory](#)

Charters

[State NCID Administrators | NCDIT](#)

Otherwise, your NCID account can be created on the [NCID homepage](#)

Registering for an NCID account will require

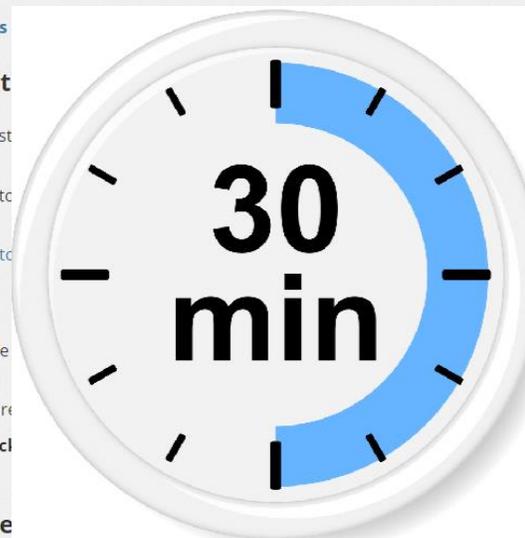
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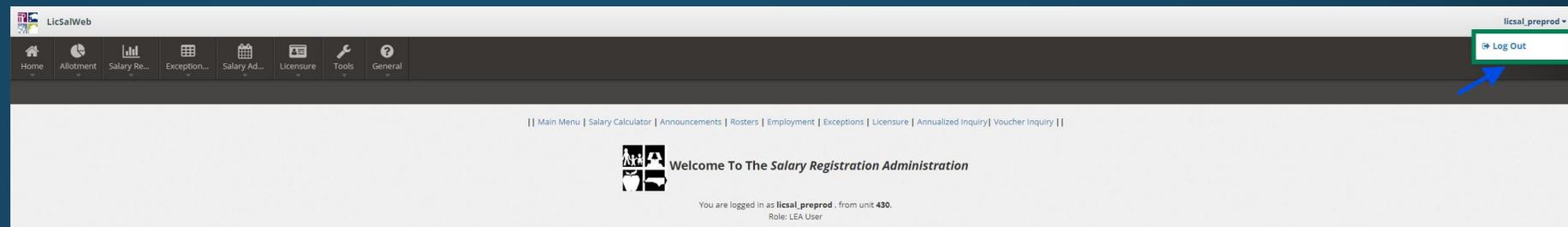
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SECURITY

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The background is a dark teal color. On the left side, there are several circular gauges or dials with numerical markings and arrows, suggesting a technical or data-related theme. On the right side, there are several white question mark icons on a teal background, arranged in a pattern that suggests a focus on questions or inquiries.

PLEASE SEND SALARY
RELATED QUESTIONS TO:
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