

Highlights of the North Carolina Public School Budget

February 2004

Information Analysis Division of School Business North Carolina Department of Public Instruction

Highlights of the N.C. Public School Budget	
Funding public education in North Carolina is a complex and integrated process. This booklet presents charts and tables which describe how state and federal funds are distributed to North Carolina's Public Schools. It also reviews the growth in average daily membership (ADM), school personnel, and the effect of Charter Schools.	
The State funds schools with three basic types of allotments.	Quick Facts
Position Allotments:The State allots positions to a local school system for a specific purpose. The local school system pays whatever is required to hire certified teachers and other educators, based on the State Salary Schedule, without being limited to a specific dollar amount. Each local school system will have a different average salary based on the certified personnel's experience and education. Examples of position allotments are: - Teachers - School Building Administration.	Students: Allotted '03-04 1,342,80 Projected '04-05 1,367,42 Number of Schools: Regular 2,16 Charter 2 LEAs: 1 ⁻¹ State Funding: 2003-04 \$6.1 billion
Dollar Allotments:Local school systems can hire employees or purchase goodsfor a specific purpose, but the local school system must operatewithin the allotted dollar amount. Examples of dollar allotments are:- Teacher Assistants- Textbooks- Central Office Administration- Classroom Materials/Supplies/Equip.	Federal Funding excl child nutrition: \$670 million Education Percent of General Fund:
Categorical Allotments: Local school systems may use this funding to purchase all services necessary to address the needs of a specific population or service. The local school system must operate within the allotted funds. These funds may be used to hire personnel such as teachers, teacher assistants, and instructional support personnel or to provide a service such as transportation, staff development, or to purchase supplies and materials. Examples of categorical funding are:	40.60 Estimated Average Teacher Compensation: \$43,35 Number of Teachers 87,94
 At Risk Student Services Noninstructional Support Pers. Transportation 	
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Percent of the General Fund Public Schools Appropriations

Although the total appropriations for Public Schools continue to increase, Public Schools are receiving less of the General Fund appropriations.

Since 1970, the Public School's share of the General Fund has decreased by 11.6%. If our Public Schools were still funded at the same percentage as in FY 1969-70, we would have an additional \$1.71 billion for our students.

Not only has the percentage for Public Schools declined, the percentage of all forms of education (Public Schools, Community Colleges, and Higher Education) has declined by 13%.



Total State Public Schools Funding1983-84 to 2003-04



Funding has continually increased since 1983-84, from \$1.62 billion in 1983-84 to \$6.13 billion in 2003-04, a 279% increase.

Source of Expenditures Child Nutrition Included FY 2002-03



How State Funds Were Expended FY 2002-03



Of the \$5.9 billion State Public School Fund for FY2002-03, all but 8.8% was used for salaries and benefits.

Funds for Transportation and Staff Development may also be used for salaries and benefits if an ABC financial transfer is enacted. Only 4.7% of the entire budget, therefore, could **NOT** be used for salaries and benefits.

Average Daily Membership 1991-2007



Average Daily Membership for each school month is based on the sum of the days in membership for all students in individual LEAs, divided by the number of days in the school month

To be included in ADM, a student must have a class schedule that is at least 1/2 of the school's instructional day.

Allotted Average Daily Membership (ADM) is based on the higher of:

- (a) Actual ADM from the prior year, or
- (b) Projected ADM of the current year.

Allotted ADM

FY 2003-04

LEA Name	ADM	LEA Name	ADM	LEA Name	ADM
Alamance County	21,551	Durham County	30,639	Chapel Hill-Carrboro	10,649
Alexander County	5,535	Edgecombe County	7,630	Pamlico County	1,743
Alleghany County	1,483	Forsyth County	47,346	Pasquotank County	5,928
Anson County	4,460	Franklin County	7,961	Pender County	6,897
Ashe County	3,207	Gaston County	30,671	Perquimans County	1,714
Avery County	2,399	Gates County	2,004	Person County	5,841
Beaufort County	7,276	Graham County	1,174	Pitt County	21,003
Bertie County	3,488	Granville County	8,742	Polk County	2,377
Bladen County	5,682	Greene County	3,325	Randolph County	18,431
Brunswick County	10,691	Guilford County	65,407	Asheboro City	4,418
Buncombe County	24,624	Halifax County	5,642	Richmond County	8,398
Asheville City	3,928	Roanoke Rapids City	3,091	Robeson County	24,012
Burke County	14,681	Weldon City	1,074	Rockingham County	14,697
Cabarrus County	21,765	Harnett County	16,696	Rowan-Salisbury	20,884
Kannapolis City	4,448	Haywood County	7,845	Rutherford County	9,967
Caldwell County	12,795	Henderson County	12,047	Sampson County	8,105
Camden County	1,459	Hertford County	3,799	Clinton City	2,739
Carteret County	8,144	Hoke County	6,433	Scotland County	6,854
Caswell County	3,483	Hyde County	681	Stanly County	9,961
Catawba County	16,734	Iredell-Statesville	19,131	Stokes County	7,500
Hickory City	4,401	Mooresville City	4,285	Surry County	8,545
Newton-Conover	2,849	Jackson County	3,673	Elkin City	1,157
Chatham County	7,405	Johnston County	24,766	Mount Airy City	1,900
Cherokee County	3,678	Jones County	1,437	Swain County	1,752
Edenton/Chowan	2,512	Lee County	9,024	Transylvania County	3,792
Clay County	1,248	Lenoir County	10,138	Tyrrell County	691
Cleveland County	9,667	Lincoln County	11,146	Union County	26,794
Kings Mountain	4,738	Macon County	4,153	Vance County	8,260
Shelby City	3,199	Madison County	2,594	Wake County	107,302
Columbus County	7,059	Martin County	4,544	Warren County	3,202
Whiteville City	2,712	Mcdowell County	6,582	Washington County	2,221
Craven County	14,480	Mecklenburg County	112,656	Watauga County	4,727
Cumberland County	52,329	Mitchell County	2,359	Wayne County	19,049
Currituck County	3,514	Montgomery County	4,451	Wilkes County	10,147
Dare County	4,725	Moore County	11,650	Wilson County	12,283
Davidson County	19,292	Nash-Rocky Mount	18,061	Yadkin County	5,957
Lexington City	3,235	New Hanover County	21,922	Yancey County	2,513
Thomasville City	2,545	Northampton County	3,380	Charter Schools - Public	21,603
Davie County	6,073	Onslow County	21,806	Total	1,342,806
Duplin County	8,836	Orange County	6,498		

N.C. Elementary and Secondary Education

FY 2003-04 Appropriated Funds (Note 1)

tate Aid - Local Education Agencies	Positions		Funds	% of Tot
General Administration				
Central Office Administration		\$	96,423,997	1.57
Instructional Personnel and Related Services				
Classroom Teachers	62,477.40	\$	2,359,397,501	
Teacher Assistants	02,477.40	Ψ	343,848,793	
Instructional Support	6,850.35		289,949,320	
School Building Administration	4,006.10		233,661,265	
Classroom Materials/Instructional Supplies/Equipment	,		63,063,725	
Textbooks			77,023,045	
Annual Leave			25,852,075	
Mentor Pay			8,100,140	
High Priority - extended contract days	54.76		2,067,841	
Continually Low-performing - extended contract days	7.22		272,640	
ABC Incentive Awards			96,000,000	
Estimated Matching Benefits (Note 2)			558,103,898	
Subtotal		\$	4,057,340,243	66.1
Support				
		\$	283,840,402	4.63
Noninstructional Support Personnel		Ψ	203,040,402	4.0.
Categorical Programs				
Academically & Intellectually Gifted		\$	48,308,139	
At Risk Student Services/Alternative Schools			178,667,743	
Children with Special Needs			518,138,891	
Driver Education			31,716,808	
Improving Student Accountability			45,176,915	
Intervention/Assistance Teams			2,776,838	
Limited English Proficiency			33,657,932	
Low Wealth Supplemental Funding			99,506,955	
Recruitment Retention Bonus			2,890,000	
School Technology			7,500,000	
Small County Supplemental Funding			32,806,465	
Staff Development			11,868,946	
Transportation	E 880 70		250,485,266	
Vocational Education	5,889.70	\$	295,845,496	-
Subtotal		⊅	1,559,346,394	25.4
LEA Discretionary Reduction			(44,291,248)	_
Subtotal State Aid - Local Education Agencies		\$	5,952,659,788	97.10
Miscellaneous				-
ADM Contingency Reserve		\$	7,000,000	
Contracts-Finance Officer Staff Development			64,560	
Financial Literacy Pilot			73,000	
NBPTS			3,274,500	
Personnel Services			108,402,928	
(Longevity (\$76.6m), Short Term Disability (\$5m), Worker's Comp.(\$24m), & Une	employment Comp.(\$	2.4) Etc		
Sale of Equipment-Surplus			7,000	
School Breakfast			1,900,000	
School Bus Replacement			25,298,935	
Testing			7,769,829	
Textbooks - Freight			217,837	
Tart Claims (Demonstration for Leasting)			3,774,000	
Tort Claims (Department of Justice)			19,800,874	
UERS				
		\$	177,583,463	2.9

DPI Budget State appropriation for FY2003-04 totaled \$31,459,678.

DPI number of Positions is 472.75 (State - 300.43, Federal - 113.14, Receipts - 59.18).

Note 1: Based on the State Public School Fund Certified Budget per the 307 Report plus budget adjustments for legislated salary increases and benefit adjustments per BD 606s.

Note 2: Includes funds for Social Security, Retirement, and Hospitalization for position/month of employment allotments for Classroom Teachers, Instructional Support and School Building Administration. Benefits for other LEA staff are included in the dollar allotments, such as Central Office Administration and Vocational Education.

Initial Allotment Formulas

FY 2003-04

Statewide Average Salaries for FY 2003-04 (Benefits are not included)				
Category	Basis of Allotment			
Teachers	\$38,065			
Principals (MOE)	\$5,568			
Assistant Principals (MOE)	\$4,753			
Vocational Education (MOE)	\$3,979			
Instructional Support	\$42,666			

Employee Benefits					
Category					
Hospitalization	\$3,307 per position per year.				
Retirement	3.42% of total salaries.				
Social Security	7.65% of total salaries.				

Administration					
Category	Basis of Allotment				
Central Office Administration	FY 2003-04 Initial Allotment is .76% (rounded) less than FY 2002-03.				

Instructional Personnel and Support Services					
Category	Basis of Allotment	Allotted Salary			
Classroom Teachers					
Grades Kindergarten -2 Grade 3 Grades 4 - 6 Grades 7 - 8 Grade 9 Grades 10 - 12 Math/Science/Computer Teache	 1 per 18 in ADM. (LEA Class Size Avg. is 21) 1 per 22.23 in ADM. (LEA Class Size Avg. is 26) 1 per 22 in ADM. (LEA Class Size Avg. is 26) 1 per 21 in ADM. (LEA Class Size Avg. is 26) 1 per 24.5 in ADM. (LEA Class Size Avg. is 26) 1 per 26.64 in ADM. (LEA Class Size Avg. is 29) 1 per county or based on subagreements. 	LEA Avg.			
Teacher Assistants	\$ 824.83 (rounded) per K-3 ADM.	N/A			
Instructional Support	1 per 200.10 in ADM.	LEA Avg.			
School Building Administration Principals Assistant Principals	1 per school with at least 100 ADM or at least 7 state paid 1 month per 76.12 in ADM.	LEA Avg. LEA Avg.			
Vocational Education - MOE (LIMITED FLEXIBILITY- Salary In	Base of 50 Months of Employment per LEA with remainde based on ADM in grades 7-12.	LEA Avg.			
ABC Incentive Award Not included in initial.					
Classroom Materials/Instructional \$46.51 per ADM plus \$2.69 per ADM in grades 8 and 9 for					
Supplies/Equipment	PSAT Testing.				
Textbooks	\$56.50 per ADM in grades K-12.				

Support					
Category	Basis of Allotment				
Noninstructional Support Person	\$211.08 per ADM.				
	\$6,000 per Textbook Commission member for Clerical Assistants.				

Initial Allotment Formulas

FY 2003-04

Categorical Programs					
Category	Basis of Allotment				
Academically or Intellectually Gifted Students	\$899.43 per child for 4% of ADM.				
At-Risk Student Services	Each LEA receives the dollar equivalent of one resource officer (\$37,838) per high school. Of the remaining funds, 50% is distributed based on ADM (\$60.04 per ADM) and 50% is distributed based on number of poor children, per the federal Title 1 Low Income poverty data (\$347.88 per poor child). Each LEA receives a minimum of the dollar equivalent of two teachers and two instructional support personnel (\$192,564). The new formula is fully implemented and the hold harmless no longer applies.				
Children with Disabilities					
School Aged	\$2,720.72 per headcount. Headcount is comprised of the lesser of the April 1 handicapped headcount or 12.5% of the allotted ADM.				
Preschool	Base of \$45,586 per LEA; remainder distributed based on April 1 headcount of ages 3, 4, and PreK- 5, (\$2,004.64) per child.				
Group Homes	Approved applications.				
Developmental Day Care (3-20)	To be allotted in Revision				
Community Residential Centers	To be allotted in Revision				
Driver Education	\$250.67 (rounded) per 9th grade ADM. Includes private, charter, and federal schools.				
Improving Student Accountabi	Allotted 50% of last year's allotment based on the contingency plan in the Allotment Policy				
	Manual. Revisions will be made to the allotment when the end-of-grade test scores in grades				
	3-8 are finalized.				
Limited English Proficiency	Base of a teacher asst. (\$21,603); remainder based 50% on number of LEP students (\$284.68) and 50% on an LEA's concentration of LEP students (\$4,576.73).				
Low Wealth Supplemental Fundin	See the Allotment Policy Manual for formula.				
School Technology	\$5.59 per ADM.				
Small County Supplemental Fund	See the Allotment Policy Manual for formula.				
Staff Development	\$750 per LEA, then 25% of total is allotted equally (base) and 75% allotted based on ADM.				
Transportation	Based on an efficiency rated formula and local operating plans.				
-	Initial Allotment is 80% of Planning.				
Voc Ed-Program Support	\$10,000 per LEA with remainder distributed based on ADM in grades 7-12 (\$25.34).				

Categories which cannot be adjusted in FY 2003-04 through an ABC transfer.					
Category	Reason for Restriction				
ABC Incentive Award	Legislation				
At Risk Student Services/Alternative Sch	Legislation				
Children with Disabilities	Legislation; Funds may be transferred into Children with Disabilities				
Driver Education	Highway Funds				
Improving Student Accountability	Legislation				
Intervention/Assistance Teams	Legislation				
Limited English Proficiency	Legislation				
Low Wealth Supplemental Funding	Legislation				
School Technology	Special Interest-Bearing Account				
Small County Supplemental Funding	Legislation				
Behavioral Support	Legislation				

Types of State Funding

What State Money Is Available To Local Education Agencies?



65.8% of the State funds are allocated as guaranteed certified positions.

Therefore, a LEA receives a position (or month of employment) and the state pays for the salary and benefits or the position, regardless of where the individual falls on a salary schedule.

So... a state paid teacher with 5 yrs experience costs the same to an LEA as a state paid teacher with 25 yrs experience, they both = 1 position.

Example of Funding NC Public School Students

Based on FY 2003-2004 State Funding Levels

Students in Kindergarten through 3rd Grade

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students		\$5,482.27	\$9,242.68	\$8,651.43	\$4,902.90
Every Student (note)	\$4,543.14	Х	X	X	X
Student from a Low Income Family	\$347.88	Х	Х	Х	
Special Learning Issues (IEP's)	\$2,720.72		Х	Х	
Small County	\$517.15	Х	Х		
Not performing at grade level	\$426.66		Х	Х	
Low Wealth County	\$74.10	Х	Х		
Limited English Proficiency	\$613.03		Х	Х	*****
Intellectually and Academically Gifted	\$359.76				Х
Vocational Education	\$0.00				

Students in Grade 4 through 8

-					
		Student	Student	Student	Student
		Example 1	Example 2	Example 3	Example 4
Funding for Different Students		\$4,657.44	\$8,417.85	\$7,826.60	\$4,078.07
Every Student (note)	\$3,718.31	Х	Х	Х	Х
Student from a Low Income Family	\$347.88	X	X	X	
Special Learning Issues (IEP's)	\$2,720.72		Х	Х	
Small County	\$517.15	Х	Х		
Not performing at grade level	\$426.66		Х	Х	
Low Wealth County	\$74.10	X	X		
Limited English Proficiency	\$613.03		Х	Х	
Intellectually and Academically Gifted	\$359.76				Х
Vocational Education	\$0.00				

Students in Grade 9 through 12

		Student Example 1	Student Example 2	Student Example 3	Student Example 4
Funding for Different Students		\$4,660.13	\$8,489.99	\$7,402.63	\$4,080.76
Every Student (note)	\$3,721.00	X	X	X	X
Student from a Low Income Family	\$347.88	X	Х	Х	
Special Learning Issues (IEP's)	\$2,720.72		Х	Х	
Small County	\$517.15	Х	Х		
Not performing at grade level	\$0.00		Х	Х	
Low Wealth County	\$74.10	X	Х		
Limited English Proficiency	\$613.03		Х	Х	
Intellectually and Academically Gifted	\$359.76				Х
Vocational Education	\$496.11		Х		

Every Student includes: Teachers (total divided by ADM; not by grade span allotment), instructional support, some at-risk (ADM portion),

textbooks, classroom materials/supplies (PSAT test in 9-12), school technology, transportation, and administrative & support categories (\$994.49) which includes central office administration, school building administration, incentive awards, \$1,800 bonus, noninstructional support personnel,

driver education, assistance teams, staff development, school safety officer, annual leave, longevity, mentor pay, and school bus purchases.

Example of Student Funding Grades K-3

\$4,700 Additi	onal
Limited English Proficient Student with Special Learning Issues performing below grade l from Low-Income Family living in a Small, Low-Wealth County	əvel
\$4,100 Addition	al
Limited English Proficient Student with Special Learning Issues performing below grade level from Low-Income Family.	
\$1,300 Additional Academically Gifted Student from Low-Income Family living in a	
Small, Low-Wealth County.	
\$4,543 Student in grade K-3 with no additional needs.	

Difficulties in Comparing Dollars per ADM

- Huge variance in the size of LEAs. ADM ranges from systems with an ADM of 681 to an ADM of 112,656.
- Certain fixed costs in LEAs such as central office operations
- Younger Teachers versus Older Teachers (experience levels)
- Fixed Salary Schedules

Teacher Comparison

- Ex: Teacher in Wake with 5 years experience, versus Hyde with 20 years experience.
 - Cost per ADM for Hyde is greater.
 - Both schools have a teacher.

Teacher Allotment Ratios and Allotted Positions FY 2003-04

2003-04 Grade Spans	Teacher Allotment Ratio	Class-Size Average Ratio for the LEA	Individual Class-Size Maximum	Positions Allotted in 2003-04
K-2	1:18	1:21	1:24	17,449.5
3	1:22.23	1:26	1:29	4,619.5
4-6	1:22	1:26	1:29	14,240.0
7-8	1:21	1:26	1:29	10,189.0
9	1:24.5	1:26	1:29	4,894.5
10-12	1:26.64	1:29	1:32	9,675.5

The total number of positions allotted by grade span is 61,068. An additional 100 positions were allotted for Math/Science/Computer teachers, and an additional 126.5 were allotted for High Priority schools, bringing the total allotted positions to 61,294.5.

Positions and Salaries FY 2003-04

Fiscal Year 2003-04						
Personnel Type	Salary Range	Allotted Salary	Allotted Positions			
Superintendent (12 months)	\$53,280 - \$117,024	N/A	N/A			
Assoc/Asst Supt/Dir Supervisors/Coord (12 months)	\$38,220 - \$87,900	N/A	N/A			
Principals (12 months)	\$44,172 - \$98,340	\$66,816	2,170.0			
Assistant Principals (10 months)	\$32,260 - \$58,140	\$47,530	1,735.5			
Teachers (10 months)	\$25,250 - \$58,440	\$38,065	61,294.5			
Instructional Support (10 months)	\$25,250 - \$58,440	\$42,666	6,672.0			
Vocational Education (10 months)						
Non Cortified Em	nlovees - Monthly Sa	lany				

The average salary amounts do **not** include matching benefits (social security – 7.65%, retirement – 3.42%, and hospitalization - \$3,307).

Non Certified Employees - Monthly Salary						
Teacher Asistants \$1,427.25 - \$2,463.80 \$16,473 N/A						
Clerical	\$1,451.00 - \$3,289.85	\$24,708	N/A			
Custodian	\$1,329.78 - \$2,905.48	\$16,085	N/A			

Public School Full-Time Personnel FY2003-04

Certified Personnel:	State	Federal	Local	Total
Central Office Admin.	987	117	420	1,524
Principals	2,093	1	76	2,170
Assistant Principals	1,735	5	774	2,514
Teachers	76,314	5,660	5,973	87,947
Instructional Support	8,878	799	2,052	11,729
Total Certified Personnel	90,007	6,582	9,295	105,884

Noncertified Personnel:

Teacher Assistants	21,053	3,622	2,879	27,554
Technicians	306	69	801	1,176
Clerical, Secretarial	5,641	298	3,641	9,580
Other Noncertified	11,389	3,460	10,066	24,915
Total Noncertified Personnel	38,389	7,449	17,387	63,225
Total Personnel:	128,396	14,031	26,682	169,109
Percent of Total:	75.9%	8.3%	15.8%	100.0%

Teachers, Teacher Assistants, and Instructional Support Personnel make up 75.2% of all personnel.

School Building Administrators (Principals & Assistant Principals) make up 2.8% of all personnel.

Central office Administrators make up 0.9% of all personnel.

Other Nonprofessionals (Clerical, Technicians, Service Workers, etc...) make up the remaining 21.1% of personnel.

Instructional Support	FULI	Average		
Area	STATE	FEDERAL	LOCAL	State Salary
Media Services	2,159.05	1.00	91.50	\$ 4,200
Social Work	521.70	31.40	98.63	\$ 3,901
Guidance	3,035.53	34.14	168.73	\$ 4,090
Health Certified	204.89	7.65	81.69	\$ 4,166
Health Non Certified	39.74	5.99	41.66	\$ -
Psychologists	544.34	70.35	30.24	\$ 4,523
Speech Language	957.21	290.13	70.72	\$ 4,243
Career Development	220.61	3.70	2.50	\$ 4,387
Special Population	100.75	9.93	1.66	\$ 4,366
Pupil Support	240.48	80.47	84.73	\$ 4,218
VoCats	81.44	0.52	1.50	\$ 4,332
Technology Serv ices	5.00	-	11.00	\$ 4,187
Community Serv ices	0.50	-	81.26	\$ -
Total FTEs	8,111.24	535.27	765.8	

Instructional Support FY2002-03

Compensation Increases

Teachers and State Employees

Since 1991-92

The yearly percentage increase in salary accumulates to:

- Teachers 57.0%
- State employees 26.7% *
- Consumer Price Index 32.5%

Fiscal Year	State Employees	Teachers	Consumer Price Index
1991-92	0.0%	0.0%	3.2%
1992-93	0.0% a.	2.0%	3.1%
1993-94	2.0%	5.0%	2.6%
1994-95	4.0% b.	7.0% C.	2.9%
1995-96	2.0%	2.0%	2.7%
1996-97	4.5%	5.5%	2.8%
1997-98	4.0%	7.5% d.	1.8%
1998-99	3.0% b.	7.5% d.	1.7%
1999-00	3.0% b.	7.5% d.	2.9%
2000-01	4.2% e.	6.5% d.	3.4%
2001-02	0.0% f.	2.86%	1.8%
2002-03	0.0% g.	1.84%	2.2%
2003-04	0.0% h.	1.81%	1.4% i.

Notes:

- * Flat rate amounts are not included in the percentage accumulation total.
- a. An across-the-board flat rate of \$43.5 per month was provided for all employees.
- b. Plus a one-time bonus of 1% to each permanent employee (0.5% bonus in 1999-2000).
- c. Salary increases for teachers ranged from 5% for teachers with 3 years or less experience or at the 30 year maximum, to 7% for teachers with over 3 years experience. Principals and Assistant Principals received a 9% increase. School bus drivers received an 8% increase.
- d. Teachers received varying increases depending on their years of experience.
- e. Plus a one-time bonus of \$500 to each permanent employee.
- f. An across-the-board flat rate of \$52.08 per month was provided for all employees.
- g. Full-time State Employees received an additional 10 days vacation.
- h. Full-time State Employees received an additional 10 days vacation plus a one-time bonus of \$550.
- i. Through November 2003.

Average Teacher Compensation

FY2002-03

	FY2002-03		FY2002-03 FY2001-02		2002-03 vs 2001-		s 2001-02
Category	Est	imated		Final		nc	% Inc.
Base Salary	\$	37,848	\$	37,776	\$	72	0.19%
New Teacher Orientation		21		21		-	0.00%
Extended Contract		2		2		-	
Tutor		143		143		-	0.00%
Longevity Pay		724		632		92	14.47%
Supplementary Pay		2,631		2,545		86	3.38%
ABC and Retention Bonus		1,254		829		426	51.39%
Workshop Participant		43		43		-	0.00%
Annual Leave Pay		199		199		-	0.00%
Mentor Pay		128		128		-	0.00%
Teacher Workday Pay		77		77		-	0.00%
Other Assignments		210		210		-	0.00%
Total	\$	43,280	\$	42,605	\$	675	1.58%
State Agency Teachers (5)		75		75		-	0.00%
Grand Total	\$	43,355	\$	42,680	\$	675	1.58%

NOTES:

1) Base salary percentage increase calculated based on 6th pay period payroll data.

2) All FY03 pay except, longevity ABC bonuses, retention bonus, and supplementary pay are stated at FY02 amounts.

3) Supplementary pay is based on the Statistical Research Section's FY02-03 survey data.

4) ABC bonuses are based on YTD expenditure data, FY 01-02 and 02-03.

5) Additional pay per Office of State Budget, and Management for state agency teachers such as those provided by Office of Juvenile Justice and DHHS.

North Carolina vs National Average

Comparison of Average Teacher Compensation



National Board (NBPTS) History

Fiscal	NBPTS	Years	NBPTS	Avg Certified
Year	Teachers	Experience	Pay	Salary
2001	2,259	16.01	\$468.56	\$4,373.42
2002	3,352	16.03	\$472.76	\$4,413.34
2003	4,775	16.30	\$474.71	\$4,429.35
2004	6,002	16.40	\$475.76	\$4,437.48
New In 2004	1,493			

Note: NBPTS pay differential originated on July 1, 1997. Teachers who receive a National Boards for Professional Teaching Standards certification may be eligible for a 12% pay differential.

Retired Teachers Exempt from the Cap

Fiscal Year	Retired Teachers	Avg Years Experience	Avg Certified Salary *
			- Carary
2001	390	31.51	\$4,677.39
2002	490	31.44	\$4,675.94
2003	616	31.79	\$4,691.90
2004	915	32.16	\$4,694.49

• Certified salary does not include ABC bonus, longevity, or supplements.

•Legislation to allow for teachers to return to teaching exempt from an income cap effective July 1,1999 and expires June 30, 2004.

ABC Incentive Award History FY 1998 to FY 2004



Awards of up to \$1,500 plus benefits for certified personnel and up to \$500 plus benefits for teacher assistants are allocated to schools that attain high growth. Awards of up to \$750 plus benefits for certified personnel and up to \$375 plus benefits for teacher assistants are allocated to schools that attain expected growth. Allocation is based on the number of state and local personnel in grades Pre-K through 12 assigned to eligible schools.

Low Wealth Supplemental Funding FY 2003-04 Counties



North Carolina provides supplemental funding to systems whose ability to generate local revenue per student is below the state average. Some of the factors used to determine eligibility are county adjusted property tax base, square miles in the county, and per capita income. There are 69 "Low Wealth" counties (81 LEAs) in 2003-04. Since the formula is not fully funded, LEAs eligible have funding pro-rated based on funds available. In 2003-04, the amount needed to fully fund the formula was \$173,277,650. This is \$73,770,695 more than the appropriated amount of \$99,506,955.

Low Wealth Supplemental Funding



Dollars per ADM by County



Note: The low dollars per ADM for Swain County is a result of the county's low "effort". Swain County's effective tax rate was below the State average effective tax rate and Swain County's local appropriation per student was 33.6% of what the county could contribute based on the county's wealth and an average state effort, therefore; Swain County was eligible 33.6% of their appropriation (based on funds available).

Low Wealth Eligible Counties

FY 2003-04

	% of State	Dollars Per		% of State	Dollars Per
Eligible County	Avg	Child	Eligible County	Avg	Child
Hoke County	47.40%	\$ 391.12	Rutherford County	79.33%	\$ 153.70
Robeson County	54.02%	\$ 341.89	Cleveland County	79.43%	\$ 152.19
Gates County	58.17%	\$ 311.04	Franklin County	79.73%	\$ 150.72
Greene County	62.33%	\$ 280.10	Burke County	80.08%	\$ 120.72
Washington County	63.40%	\$ 272.15	Pender County	80.12%	\$ 147.82
Bertie County	63.69%	\$ 269.99	Montgomery County	80.22%	\$ 142.67
Sampson County	64.65%	\$ 219.74	Johnston County	80.85%	\$ 142.39
Harnett County	65.64%	\$ 255.49	Alexander County	81.14%	\$ 108.12
Northampton County	66.35%	\$ 250.21	Stanly County	81.22%	\$ 139.64
Halifax County	66.45%	\$ 249.47	Rockingham County	81.37%	\$ 138.53
Duplin County	66.78%	\$ 247.01	Yadkin County	81.79%	\$ 121.73
Richmond County	67.21%	\$ 243.81	Graham County	81.81%	\$ 135.26
Hertford County	67.35%	\$ 242.78	Cherokee County	82.42%	\$ 99.09
Warren County	67.41%	\$ 242.33	Nash County	82.43%	\$ 130.64
Caswell County	67.61%	\$ 240.85	Pamlico County	82.45%	\$ 130.50
Columbus County	68.07%	\$ 237.42	Beaufort County	83.17%	\$ 125.14
Scotland County	68.20%	\$ 236.46	Caldwell County	83.44%	\$ 107.50
Jones County	68.54%	\$ 233.93	Surry County	83.92%	\$ 119.57
Tyrrell County	68.70%	\$ 232.74	Randolph County	84.51%	\$ 83.74
Swain County	68.99%	\$ 77.48	Mitchell County	86.09%	\$ 61.23
Anson County	69.03%	\$ 230.29	Madison County	86.50%	\$ 58.32
Bladen County	70.64%	\$ 218.31	Pitt County	86.53%	\$ 95.75
Camden County	70.76%	\$ 217.42	Craven County	86.76%	\$ 75.61
Martin County	71.35%	\$ 213.03	Cumberland County	86.82%	\$ 98.00
Edgecombe County	71.98%	\$ 208.35	Lincoln County	87.05%	\$ 72.22
Vance County	72.40%	\$ 205.22	Wilkes County	87.66%	\$ 75.06
Granville County	73.16%	\$ 199.57	Wilson County	88.03%	\$ 89.01
Wayne County	73.28%	\$ 165.11	Person County	88.10%	\$ 88.48
Onslow County	75.09%	\$ 185.22	Yancey County	88.87%	\$ 58.10
Pasquotank County	75.63%	\$ 181.21	Rowan County	89.32%	\$ 78.94
McDowell County	75.89%	\$ 147.54	Union County	91.39%	\$ 48.59
Stokes County	75.98%	\$ 178.61	Lee County	93.62%	\$ 47.44
Perquimans County	76.65%	\$ 149.32	Davidson County	93.73%	\$ 37.02
Lenoir County	77.47%	\$ 167.53	Haywood County	98.44%	\$ 11.60
Chowan County	78.78%	\$ 157.78		-	-

How Low Wealth Funds Were Expended FY 2002-03



Small County Supplemental Funding FY 2003-04 Counties



North Carolina provides supplemental funding to those county school systems with average daily membership (ADM) less than 3,239, or to county school systems with ADM between 3,239 and 4,080 whose county adjusted property tax base per student is below the state adjusted property tax base per student. In 2003-04, 27 County LEAs received small county supplemental funding. City LEAs are not eligible to receive funding.

Small County Supplemental Funding



In FY2003-04, eligible counties received between \$1.1 and 1.5million in Small County Supplemental funding. The per ADM dollars were between \$321(Cherokee) and \$1,882 (Hyde).

How Small County Funds Were Expended FY 2002-03



Capital Outlay for School Facilities

Fiscal					
Year	State Funds	Fe	ederal Funds	Local Funds	Totals
1995-96	\$ 13,446,202	\$	92,012	\$ 518,058,988	\$ 531,597,202
1996-97	43,853,339		383,545	565,670,606	609,907,490
1997-98	240,704,605		215,489	526,754,170	767,674,264
1998-99	554,588,979		1,291,004	561,394,095	1,117,274,078
1999-00	518,506,820		8,272,720	627,673,264	1,154,452,804
2000-01	371,109,242		-	789,866,134	1,160,975,376
2001-02	170,257,261		517,911	842,184,297	1,012,959,469
2002-03*	41,949,342		9,697,903	783,877,426	835,524,671
Total	\$ 1,954,415,790	\$	20,470,584	\$ 5,215,478,980	\$ 7,190,365,354
	27.18%		0.28%	72.53%	

*2002-03 preliminary data

State Funding

Historically, the state of North Carolina has provided funding for salaries and operations to the local school systems and the local units have been responsible for providing facilities. The state had a School Facilities Appropriation in 1949 and has passed state school bonds in 1949, 1953, 1963, 1973, and 1996. Currently, North Carolina provides school construction aid to LEAs through the following programs:

1. Public School Building Capital Fund(PSBCF) (ADM Fund)

1987-present - Uses part of the corporate income tax revenues to provide counties with an allotment based on average daily membership LEAs may accrue their allotments until they are ready to use them for a specific project, at which time they must match (1/3) the amount from the state. The fund is currently about \$60 million per year and is projected to increase to \$90 million per year by 2011-12. The fund was frozen by the Legislature for 2002-03 because of state budget shortfalls. A total of \$796,641,455 has been allotted since 1987; the current fund balance to be allotted is \$70,819,951.



Capital Outlay for School Facilities Cont.

2. Critical School Facility Needs Fund

1987 - 2004 - \$95.5 million the first year (1988), then \$10 million per year from the corporate income tax awarded as grants to LEAs with the most limited ability to pay to address critical building needs. Expires in 2004 after which the funds will be included in the ADM Fund. Sixty school systems received a total of \$259 million in grants from this fund.

3. The \$1.8 Billion N. C. Public School Building Bond Act of 1996

1997-present - Allotments to each school system were set based on four criteria: average daily membership, high growth, low wealth, and small counties. At this time, \$1.77 billion has been drawn by LEAs; the balance of \$37.6 million will be expended by the end of 2004-05.

			-
		Average/	
Fiscal Year	Funds Disbursed	Month	
1996-97	\$ 16,495,706	\$ 5,498,569	3 months
1997-98	193,612,309	16,134,359	
1998-99	496,558,433	41,379,869	
1999-00	509,541,818	42,461,818	
2000-01	328,473,892	27,372,824	
2001-02	163,519,543	13,626,629	
2002-03	42,245,492	3,520,458	
2003-04	17,579,542	2,511,363	7 months
Total Disbursed	\$1,768,026,735	\$21,301,527	
Bond Fund	\$1,805,663,642		
Balance	\$37,636,907		

In addition to direct state aid, the state earmarks sales tax revenues for facilities improvements. State law allows counties to levy two one-half cent additions to the state sales tax (1983, 1986), 30 percent and 60 percent respectively goes to schools. The revenues are distributed to counties on a per capita basis and may be used for public school capital outlay or to retire indebtedness incurred by the county for these purposes. In many cases, this has allowed counties to fund local bond issues without raising property taxes.

There is no state capital funding for charter school facilities.

Federal Funding

There is no recurring federal funding for public school facilities. Federal funds have included FEMA emergency relief (hurricane) funds. Two federal programs have provided school renovation funds.

1. School Renovation, IDEA, and Technology Grants

A one-time program that provided competitive grants to schools for emergency renovations - \$16.4 million, IDEA (program accessibility) - \$2.72 million, and Technology - \$2.72 million. Grants were awarded in 2002 and required to be completed by September 30, 2003. These grants were available to charter schools and seven charter schools received grants.

2. Qualified Zone Academy Bonds (QZABs)

A zero-interest bond program (IRS code) that requires a 10% match from a local business partner. QZABs authority issued to North Carolina - 1998 - \$9,115,000, 1999 - \$8,851,000, 2000 - \$11,281,000, 2001 - \$11,961,000, 2002 - \$10,903,000, 2003 - \$11,607,000. Legislation is pending in Congress to extend the program through 2004.

Charter Schools

1998-2004

The General Assembly passed legislation in 1996 which created Charter Schools in North Carolina. A Charter School in North Carolina is a public school operated by a group of parents, teachers, and/or community members as a semi-autonomous school of choice within a school district, operating under a "charter" with the State Board of Education. The final approval on all charters will be granted by the State Board of Education. Charter Schools are designed to give significant autonomy to individual schools and in turn to hold these schools accountable for results.

In 2003-04, North Carolina has 93 operating Charter Schools. In accordance with the Charter School legislation, a maximum of 100 Charter Schools can be approved. Charter Schools receive funding based on the average per pupil allocation in the local education agency from which the student came.

				Relinq w/o	Total in	Allotted	% of Total	Total State
Year	Approved	Opened	Closed	Opening	Operation	ADM	ADM	Funds Allotted
1997-98	34	34	1		33	4,106	0.3%	\$ 16,559,947
1998-99	31	26	3		56	5,572	0.4%	\$ 32,143,691
1999-00	28	23	4	4	75	10,257	0.8%	\$ 50,104,210
2000-01	17	15	4	3	86	14,230	1.1%	\$ 64,213,491
2001-02	9	8	3	2	91	19,492	1.5%	\$77,177,902
2002-03	3	5	3	1	93	19,832	1.5%	\$ 87,233,744
2003-04	2	2	2		93	21,578	1.6%	\$ 94,286,726
	124	113	20	10		-		

Flexibility of Charter Schools

Charter schools are provided both financial and educational flexibility

Financial

- Funds allotted in one dollar allotment.
- Not required to:
 - ⇒ pay personnel using the state salary schedules or salary ranges,
 - ⇒ participate in the State Employees Retirement System or State Major Medical Plan,
 - ⇒ purchase on state contract or participate in e-procurement,
 - \Rightarrow provide transportation to students.

Educational

- Not held to:
 - ⇒ class size maximums,
 - ⇒ 1,000 instructional hours requirement (only required to have 180 instructional days),
 - ⇒ Licensing standards of teachers (required to have 75% of the teachers licensed in grades K-5 and 50% in 6-12).

Charter School Expenditures

FY 2002-03

State funds are allotted based on the number of students in ADM at the Charter School. State funds may be used for any purpose other than purchasing a building.

Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

Local funds are given to Charter Schools based on the local current expense appropriation in the county in which the student resides. Local funds may be used for any purpose.



Funded ADM and Total State Funding FY2003-04

		Funded	FY 03/04 Total	Funding
CS #	Name	ADM	State Funding	Per ADM
01A	Lakeside Charter School	26	\$ 152,418	\$ 5,862
01B	River Mill	312	1,246,215	3,994
01C	Clover Garden School	342	1,382,517	4,042
06A	Grandfather Academy	42	272,079	6,478
06B	Crossnore Academy	68	446,284	6,563
07A	Washington Montessori	188	864,910	4,601
10A	Charter Day School	373	1,545,103	4,142
11A	Evergreen Community Charter	338	1,530,116	4,527
11B	ArtSpace Charter School	208	919,911	4,423
11K	Francine Delany School	144	697,008	4,840
12A	New Dimensions	79	415,952	5,265
16A	Cape Lookout Marine HS	103	498,127	4,836
16B	The Tiller School	113	519,621	4,598
18B	Engelmann School of the Arts and Sciences	67	324,401	4,842
19A	Chatham Charter	241	1,020,676	4,235
19B	The Woods Charter Sch.	171	739,385	4,324
20A	Learning Center	77	504,762	6,555
26B	Alpha Academy	42	190,200	4,529
32A	Maureen Joy	198	880,913	4,449
32B	Healthy Start Academy	232	992,363	4,277
32C	Carter Community	106	500,453	4,721
32D	Kestrel Heights School	163	728,190	4,467
32G	Omuteko Gwamaziima	66	339,231	5,140
32H	Research Triangle Charter Academy	669	2,822,707	4,219
32J	Ann Atwater	107	467,291	4,367
32K	Central Park School for Children	110	442,039	4,019
34B	Quality Education Academy	165	724,892	4,393
34C	Downtown Middle School	289	1,303,936	4,512
34D	Carter G. Woodson	300	1,298,791	4,329
34E	East Winston Primary- Closed 12/31/03	121	557,495	4,607
34F	Forsyth Academy	611	2,606,760	4,266

Note: Funding as of January 9th, 2004.

Funded ADM and Total State Funding

FY 2003-04

CS #	Name	Funded ADM	FY 03/04 Total State Funding	Funding Per ADM
			÷.	
34G	Arts-Based Elementary	169	\$ 683,592	\$ 4,045
35A	A Child's Garden	154	708,194	4,599
36A	Highland Kindergarten	121	538,386	4,449
36B	Piedmont Community	480	1,961,935	4,087
41A	Imani Institute	122	550,718	4,514
41B	Greensboro Charter Academy	710	2,978,257	4,195
41C	Guilford Charter School	240	1,047,784	4,366
41D	Phoenix Academy	229	973,751	4,252
45A	The Mountain Community School	148	699,440	4,726
49A	American Renaissance	283	1,154,165	4,078
49B	American Renaissance Middle School	175	773,106	4,418
49D	Success Institute	83	388,737	4,684
50A	Summit Charter	174	796,513	4,578
53A	Provisions Academy	69	354,411	5,136
54A	Children's Village Academy	122	631,108	5,173
55A	Lincoln Charter School	456	1,832,021	4,018
60A	Community Charter School	78	351,206	4,503
60B	Sugar Creek Charter School	483	2,120,747	4,391
60C	Kennedy Charter Public	62	317,132	5,115
60D	Lake Norman Charter Sch.	628	2,506,296	3,991
60F	Metrolina Regional Scholars' Academy	153	592,537	3,873
60G	Queen's Grant	480	1,952,445	4,068
60H	Crossroads Charter High	234	975,862	4,170
63A	MAST	70	341,161	4,874
63B	STARS	117	493,965	4,222
64A	Rocky Mount/Charter Public School	882	3,847,466	4,362
65A	Cape Fear Center for Inquiry	328	1,465,845	4,469
66A	Gaston College Preparatory	184	954,240	5,186
68A	Orange Charter School	176	805,954	4,579
68B	New Century School	101	481,344	4,766
69A	Arapahoe Charter School	356	2,019,986	5,674

Note: Funding as of January 9th, 2004.

Funded ADM and Total State Funding

FY 2003-04

CS#	Name	Funded ADM	FY 03/04 Total State Funding	Funding Per ADM
73A	Bethel Hill	308	\$ 1,280,765	\$ 4,158
73A 78A	CIS Academy	107	510,443	4,770
79A	Bethany Community Middle School	88	446,034	5,069
80A		69	268,568	3,892
	Rowan Academy Charter School		1,400,118	
81A	Thomas Jefferson Classical Academy	320		4,375
83A	Laurinburg Charter School	73	318,981	4,370
83B	The Laurinburg Homework Cemter	92	403,838	4,390
84B	Gray Stone Day School	128	534,014	4,172
86A	Millennium Charter Academy	198	888,631	4,488
87A	Mountain Discovery	81	453,887	5,604
88A	Brevard Academy	204	969,743	4,754
90A	Union Academy	522	2,189,712	4,195
91A	Vance Charter School	308	1,372,868	4,457
92B	Exploris Middle School	181	754,328	4,168
92C	John Baker HS	42	277,175	6,599
92D	Magellan Charter	330	1,346,182	4,079
92E	Sterling Montessori	458	1,893,318	4,134
92F	Franklin Academy	785	3,150,568	4,013
92G	East Wake Academy	491	2,042,324	4,160
921	SPARC Academy	161	679,607	4,221
92K	Raleigh Charter High School	475	1,908,886	4,019
92L	Torchlight Academy	125	573,170	4,585
92M	PreEminent Charter School	503	2,040,750	4,057
92N	Quest Academy	130	526,457	4,050
92P	Community Partners Charter High	120	600,935	5,008
92Q	Hope Elementary School	95	424,000	4,463
92R	Casa Esperanza	78	298,292	3,824
93A	Haliwa-Saponi Tribal	130	642,187	4,940
96C	Dillard Academy	72	355,077	4,932
97D	Bridges	153	833,836	5,450
98A	Sallie B. Howard School	613	2,668,982	4,354
	TOTALS	21,578	\$ 94,286,726	\$ 4,437

Note: Funding as of January 9th, 2004.

Federal Funds Funding Our Public Schools

Federal Funds Received



Most federal funds are targeted towards a specific population such as Low Income Children or Handicapped Children.

These funds must be used for the purposes allotted and cannot be transferred.

Federal Fund Expenditures

FY 2002-03

In 2002-03, 7.9% of total personnel were paid from federal funds. This equates to 5,916 teachers and instructional support, 105 central office administrators, 2 principals and 2 assistant principals, 3,277 teacher assistants, and 3,883 other noncertified personnel.

Other includes Utilities, Insurance, Transportation Costs, and Indirect Costs.







N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANT AWARDS 2003-04

Abstinence Education Advanced Placement Fee Byrd Honors Scholarship Child Nutrition Program Community Learning Centers Comprehensive School Reform Education Technology State Grants Homeless Children and Youth IDEA VI-B Handicapped IDEA VI-B Preschool Handicapped Improving Teacher Quality Language Acquisition Learn and Serve America Math and Science Partnerships Public Chartered Schools Refugee Children Rural Low Income Safe and Drug Free Schools Title I - Basic Grant 	\$ 637,836 151,900 1,068,000 251,759,400 10,800,027 1,832,930 13,985,302 951,943 213,377,432 10,670,802 60,973,542 7,545,260 373,120 2,373,907 3,300,000 4,434,515 8,000,844 254,120,875
* Improving Teacher Quality	60,973,542
* Language Acquisition	7,545,260
	373,120
* Math and Science Partnerships	2,373,907
* Public Chartered Schools	3,300,000
Refugee Children	200,000
* Rural Low Income	4,434,515
* Safe and Drug Free Schools	8,000,844
* Title I - Basic Grant	254,120,875
* Title I - School Improvement	4,977,625
* Title I - Even Start	4,821,237
* Title I - Reading First	23,428,781
* Title I - Migrant Education	6,837,800
* Title I - Neglected and Delinquent Children	979,617
* Title I - Comprehensive School Reform	4,531,433
* Title V - Innovative Programs	8,309,594
Vocational Education Basic Grant	19,361,334
Vocational Education Tech Prep	 1,900,385

Total

\$ 921,705,441

* No Child Left Behind funds are comprised of these individual grants.

Note: The 2003-04 Federal grant awards received as of January 30, 2004. Does not include administrative amounts.

N.C. ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2002-03

21st Century Community Learning Centers	Grant <u>Term</u> 27 months	Project <u>Period</u> 12 months	Grant Type See Note State App./Comp	Brief Description Funds to provide quality, accessible, after-school, weekend, or summer programs for children, youth, and their families.
Abstinence Education Program	12 months	Varies	Direct	Funds to provide abstinence education, mentoring, counseling, and adult supervision to promote abstinence from sexual activity out-of-wedlock.
Advanced Placement Fee	12 months	N/A	State Application	Funds to reimburse part or all of the cost of AP test fees for low income students.
Child Nutrition Programs	12 months	12 months	State Plan	Funding for School Lunch, Special Milk, and School Breakfast.
Common Core Data	27 months	N/A	Direct	Funds to support travel and other activities of the Statistical Research Section.
Community Services	27 months	N/A	State Application	Funds to carry out programs under which students expelled or suspended from school are required to perform community service.
Comprehensive School Reform Demonstration	27 months	27 months	State App./Comp	Provide tools and strategies to schools to become successful in helping all students reach high academic standards
Education Technology State Grants	27 months	27 months	State App./Direct/ Comp	Funds to support the integration of educational technology into classrooms to improve teaching and learning.
Foreign Language Assistance	12 months	N/A	State Application	Funding at the State level to help LEAs develop foreign language assessments.
HIV/Healthful Living	12 months	N/A	State Application	Funds to train teachers on integrating HIV education into school health education.
Homeless Children and Youth	27 months	27 months	State App./Comp	Funds to help LEAs meet the special educational needs of homeless children.
IDEA Title VI-B Handicapped	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 21.
IDEA Title VI-B Preschool Handicapped	27 months	27 months	State Plan/Direct	Special education programs for handicapped children ages 3 to 5.
IDEA Title VI-C Deaf/Blind	12 months	N/A	State Plan	State Admin To coordinate programs for children to age 22 that are both deaf and blind. Some funds are contracted.
Language Acquisition	27 months	27 months	State App./Direct	Funds to assist school districts in teaching English to limited English proficient students and in helping these students meet the same state standards required of all other students.
Learn and Serve America	12 months	12 months	State App./Comp	Funds for personnel training and service-learning programs to increase youth involvement in community issues and activities.
NAEP State Coordinator	12 months	N/A	Direct	Funds to support a position which will serve as a liaison between the state education agency and the National Center for Education Statistics.
Public Chartered Schools	12 months	N/A	State App./Comp	Funds for startup of Charter Schools.
Refugee Children	12 months	12 months	State Application	Funds to assist LEAs directly impacted by the sudden influx of refugee children who often have special needs.

N.C.ELEMENTARY AND SECONDARY EDUCATION FEDERAL GRANTS 2002-03

		FEDER	AL GRANTS	5 2002-03
Special Education - State Improvement Grant	27 months	N/A	State Application	Helps states address such critical issues as teacher shortages and need for highly qualified personnel.
Standards, Assessment, and Accountability	27 months	N/A	State Application	Funds to assist with establishing a state system of standards and assessment.
Star Schools	12 months	N/A	State Application	Fund production and telecast of satellite programming for schools across the country.
Teacher Quality Grants	27 months	27 months	State App./Direct	Funds to prepare, train, and recruit high quality teachers. Also allows LEAs to reduce class size.
Title I - Basic Grant	27 months	27 months	State App./Direct	Supplemental funds to provide special help to educationally deprived children, ages 5 to 17, from low income families.
Title I - Comp School Reform	27 months	27 months	State App./Comp	Funds to provide schools with additional tools and effective strategies to become successful in helping all students reach high academic standards.
Title I - Concentration	27 months	27 months	State App./Direct	Supplemental funds for LEAs with high concentrations of low income children.
Title I - Even Start	27 months	12 months	State App./Comp	Supplemental funds to improve educational opportunities for children and adults
				through a unified, family-centered education and parenting programs.
Title I - Migrant Education	27 months	27 months	State App./Direct	Funds to meet the educational needs of migratory children.
Title I - Neglected and Delinquent	27 months	27 months	State App./Direct	Funds for neglected and delinquent children under 21 in state institutions or attending community day programs.
Title I - Reading First	27 months	27 months	State App./Comp	Funds to help States & LEAs utilize scientifically-based reading research to implement comprehensive reading instruction for children in grades K - 3.
Title I - School Improvement	27 months	27 months	State App./Direct	Additional assistance to schools identified for school improvement, corrective action, and restructing.
Title V - Innovative Education	27 months	27 months	State App./Direct	Funds for targeted assistance programs to enhance student performance.
Troops To Teachers	27 months	N/A	State Application	Funds to attract retired military personnel to a second career as public school teachers.
Virtual Teaching & Learning	12 months	N/A	State Application	Telecommunications partnership that will design programming that can be developed to enhance instruction and training in consultation with professionals who are experts in the subject matter.
Vocational Education	27 months	12 months	State Plan/Direct	Funds to expand, improve, and develop quality programs to enhance future workforce skills.
Vocational Education - Tech Prep	27 months	12 months	State Plan/Comp	To guide students in a course of study leading from high school preparation to the associate degree from local community colleges.

Note: The State Board's flexibility with federal grants is directly related to the Grant Type:

Minimum flexibility. Funds are appropriated by the Federal Government and allocations are based on federal formula. Based on applications for funding filed directly from the Department and/or Governor. Based on specific federal grant criteria. The State Board approves the State Plan. The State Board approves the application and selection processes.