

Compensation and Position Information for Central Office Employees FAQ

LEAs Only

Session Law 2025-73 (G.S. 115C-320(b))

1. What information is required to be published on the LEA's website?

For each central office position, LEAs are required to publish

- a. Total compensation from all funding sources, including at least the following:
 - Salary
 - Reimbursements and allowances, including reimbursements and allowances related to travel
- b. Position title
- c. Position description
- d. The date the position was created
- e. The department, unit, or office of the local school administrative unit in which the position is located.

The LEA is also responsible for posting

- a. The number of central office employees located in that department, unit, or office, and
- b. The number of central office employees for each position title

for each department, unit, or office of the local school administrative unit.

The law does NOT require that any employee names or other personal information be published.

2. Which positions are included in the required data?

LEAs must publish the above information for superintendents, assistant superintendents, associate superintendents, directors/coordinators, supervisors, finance officers, all personnel categorized as central office employees by the Department of Public Instruction or the local school administrative unit, and any permanent employee of the local school administrative unit or employee of a third-party contractor with the local school administrative unit that is not assigned to a school campus.

This would include Exceptional Children staff, occupational therapists, physical therapists, and other positions, if those employees were not assigned to a specific school campus.

3. When are LEAs required to have this information posted online?

LEAs must publish this information no later than August 15, 2025, and annually thereafter. It does not need to be updated monthly.

4. Is there a particular template that LEAs are required to use when posting this information?

No, there is not a requirement for how or in what format the data must be presented once it is published.

If you have more specific questions about your district, please speak to your local board attorney.