

Summary of Conference Budget – Select Items

HB 259 September 22, 2023

(See “Comparison” file for comparison of Money items and salary schedules)

SALARY AND PERSONNEL – Comparison file for details

Teachers and Instructional Support

- Step increase for all + increase to the step
- Range of increase including step - \$1,060 to \$2,890 / 2.0% to 7.7%

Bonuses not subject to TSERS

Performance bonuses – no change from 2022-23

7A.5 Small & Low Wealth County Signing Bonus for Teachers – PRC062

Codifies to 115C-302.8 Signing bonus for teachers in Small counties. No change.

7A.8 Assistant Principals

Step increase plus schedule increase consistent with the teacher schedule. Increases follows the teacher salary increases

7A.7 Principals

Increase, 4%

Growth based on best of 2 years (2022 and 2023)

Starting 2024-24 intent to include Pre-K ADM for the school in salary determination

7A.10 & 7A.9(a) Noncertified & Central Office

Increase 4.00%

Additional pay for bus drivers (\$4,716,932)

7.83 Paid Parental Leave – PRC011

Clarifies language related to the paid parental leave (g.S.126-8.6(c1)) related to minimum service may be an aggregate of all entities providing parental leave (eg. state agencies, IHE, community college and charter schools that have opted in).

Benefits

Retirement

25.02%

Health

\$7,557

ALLOTMENTS

7.1 Funds for Children with Disabilities – PRC032

Formula codified. 115C-111.05. No change in formula, remains a cap of 13%

7.7 Weighted Funding for EC

Directs DPI to develop a funding model based on the reported costs of services provided. Due January 15,2024

7.2 Funds for Academically Gifted- PRC034

Formula codified 115C-150.10. No change in formula remains 4% of allotted ADM
Requires DPI to develop a uniform definition for AIG for funding purposes effective 2024-25.

7.3 Low Wealth Supplemental Funds – PRC031

Formula codified 115C-472.17. No change in funding formula from prior years.

7.3 Small School Supplemental Funds – PRC019

\$4,749,449 (R)

Formula codified. 115C-472.18 – Increase in funding.

ADM	2023	2024	Increase from 2023
0-1,300	\$1,820,000	\$1,820,000	\$0
1,301-1,700	\$1,548,700	\$1,774,700	\$226,000
1,701-2,000	\$1,600,000	\$1,729,400	\$129,400
2001-2,300	\$1,560,000	\$1,684,100	\$124,100
2,301-2,600	\$1,470,000	\$1,638,800	\$168,800
2,601-2,800	\$1,498,000	\$1,593,500	\$95,500
2,801-3,300	\$1,548,000	\$1,548,200	\$200

Modified language to calculate eligibility of county LEAs separately from the city LEAs. Impact to one LEA.

7.5 Disadvantaged Supplemental Funding -PRC024

Codified 115C-472.19. No change to formula

7.27 School Psychologist Allotment to change to School Health Allotment PRCs 006 and 007

\$295,830,060 (R)
\$10,000,000(NR)
(\$295,830,060) (R)

Modify the school psychologist allotment (PRC006) to also include social workers, nurses and school counselors. Reduces the instructional support position allotment for the current 3,241 FTE of school health positions coded to PRC007.

Additional \$10m to the School Health allotment.

Positions will be allocated into the appropriate PRC, and chart of accounts will be modified to reflect the change.

Prohibits requiring school nurses to have a 4 year degree.

Modifies the definition and duties of a school counselor, career development coordinator and school health personnel.

4.4 #60 Instructional Supplies (Indian Gaming) – PRC061 **\$1,000,000(R)**
Increase the dollars per ADM **\$10,000,000(NR)**

7.A.4 Salary Supplements – PRC071 **\$30,000,000**

Additional Funding

Increases the threshold of taxable property to \$50.9billion which may increase the number of PSUs that are eligible.

Supplanting

Provides a threshold for the supplanting of 95%

No penalty to LEAs who supplanted – the 2023-24 allocation will be unaffected

No provision for a remedy if supplanting occurs for 2024-25 onward

No allocation will be provided if supplanting for the 2024-25 allocation

No allocation will be provided if the LEA supplants based on the calculations of 2021-22 and 2022-23. For the 2021-22 year only, supplanting caused by PRCs 031, 024, 019 will not be included.

Driver Training – PRC012 **\$1,300,000 (R)**

Additional funds to the allotment

7.62 At Risk – PRC069 **(\$7,000,000)**

Reduce At Risk Allotment by \$7m to fund Extended Learning & Integrated Student Supports Competitive Grant (ELISS)

Develop a grant programs for programs for at risk students. Grants may be up to \$500K, and a match is required.

7.58 Eliminate Student CoPay for Reduced-Price Meals **\$3,000,000 (R)**

Funds student copay. **\$3,000,000(NR)**

7.41 Requires Conflict of Interest Training for Certain School Employees

New G.S.115C-335.15 Requires all administrators of contracts to take a minimum of 2 hours of conflict of interest training within 6 months.

7.20 DPI Funding in Arrears

DPI shall develop a funding model based on prior year ADM for implementation in 2024-25. A contingency reserve shall be used to fund growth and no reductions would be made for actual current year ADM declining from the prior year. Model shall address funding for new charter schools, technical adjustments and the laws that would need to be adjusted in a report to FRD Feb 15, 2024.