***Admin Retreat Planning Document***

***Team Norms:***

1. *3 Things to improve our team*
2. *My Non-negotiables as a leader and within our team*
3. *Annoyances*
4. *What I value and need most from my team*

***Is your school better because you lead it?:***

1. *Leadership Identity:* 
   1. *What is your leadership identity?*
   2. *What does your presence mean in the eyes of your students, staff, parents and the community?*
   3. *When your students and staff see or think of you, what comes to mind?*
   4. *Does your leadership identity affect the climate, culture, and achievement in your school?*
   5. *Is how you see yourself consistent with how others view you?*
2. *Leadership Mission:*
   1. *With all that is on your plate, what is the one thing you feel you must absolutely accomplish?*
   2. *What drives you above all else and keeps you up at night?*
   3. *What is your leadership mission? What is your work about?*
3. *Leadership Purpose:*
   1. *What is your purpose?*
   2. *Why do you do this work?*
   3. *Why did you make the decision to lead a school?*
4. *Leadership Vision (for myself):*
   1. *What is your vision for your leadership and school?*
   2. *As a leader, how will your skills evolve?*
   3. *How will you improve and become more effective as a leader one year from today?*
   4. *What will this improvement look like?*