

Fiscal Year 2022 - 2023 North Carolina Public School Salary Schedules

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Financial & Business Services
NC Department of Public Instruction

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Bachelor's Teacher | | Bachelor's w/ NBPTS Certification | |
|--------------------|--------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$3,700 | \$37,000 | N/A | N/A |
| 1 | \$3,800 | \$38,000 | N/A | N/A |
| 2 | \$3,900 | \$39,000 | N/A | N/A |
| 3 | \$4,000 | \$40,000 | \$4,480 | \$44,800 |
| 4 | \$4,100 | \$41,000 | \$4,592 | \$45,920 |
| 5 | \$4,200 | \$42,000 | \$4,704 | \$47,040 |
| 6 | \$4,300 | \$43,000 | \$4,816 | \$48,160 |
| 7 | \$4,400 | \$44,000 | \$4,928 | \$49,280 |
| 8 | \$4,500 | \$45,000 | \$5,040 | \$50,400 |
| 9 | \$4,600 | \$46,000 | \$5,152 | \$51,520 |
| 10 | \$4,700 | \$47,000 | \$5,264 | \$52,640 |
| 11 | \$4,800 | \$48,000 | \$5,376 | \$53,760 |
| 12 | \$4,900 | \$49,000 | \$5,488 | \$54,880 |
| 13 | \$5,000 | \$50,000 | \$5,600 | \$56,000 |
| 14 | \$5,100 | \$51,000 | \$5,712 | \$57,120 |
| 15 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 16 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 17 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 18 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 19 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 20 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 21 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 22 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 23 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 24 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 25+ | \$5,400 | \$54,000 | \$6,048 | \$60,480 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
MASTER'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Master's Teacher | | Master's w/NBPTS Certification | |
|--------------------|-------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$4,070 | \$40,700 | N/A | N/A |
| 1 | \$4,180 | \$41,800 | N/A | N/A |
| 2 | \$4,290 | \$42,900 | N/A | N/A |
| 3 | \$4,400 | \$44,000 | \$4,880 | \$48,800 |
| 4 | \$4,510 | \$45,100 | \$5,002 | \$50,020 |
| 5 | \$4,620 | \$46,200 | \$5,124 | \$51,240 |
| 6 | \$4,730 | \$47,300 | \$5,246 | \$52,460 |
| 7 | \$4,840 | \$48,400 | \$5,368 | \$53,680 |
| 8 | \$4,950 | \$49,500 | \$5,490 | \$54,900 |
| 9 | \$5,060 | \$50,600 | \$5,612 | \$56,120 |
| 10 | \$5,170 | \$51,700 | \$5,734 | \$57,340 |
| 11 | \$5,280 | \$52,800 | \$5,856 | \$58,560 |
| 12 | \$5,390 | \$53,900 | \$5,978 | \$59,780 |
| 13 | \$5,500 | \$55,000 | \$6,100 | \$61,000 |
| 14 | \$5,610 | \$56,100 | \$6,222 | \$62,220 |
| 15 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 16 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 17 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 18 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 19 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 20 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 21 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 22 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 23 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 24 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 25+ | \$5,940 | \$59,400 | \$6,588 | \$65,880 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B. - Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREE
CERTIFIED TEACHER SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | ADVANCED (SIXTH YEAR) | | DOCTORATE | |
|--------------------|-----------------------|---------------------|-------------|--------------------|
| | Adv. Teacher | Adv. w/ NBPTS Cert. | PhD Teacher | PhD w/ NBPTS Cert. |
| | 10 Month | 10 Month | 10 Month | 10 Month |
| 0 | \$4,196 | N/A | \$4,323 | N/A |
| 1 | \$4,306 | N/A | \$4,433 | N/A |
| 2 | \$4,416 | N/A | \$4,543 | N/A |
| 3 | \$4,526 | \$5,006 | \$4,653 | \$5,133 |
| 4 | \$4,636 | \$5,128 | \$4,763 | \$5,255 |
| 5 | \$4,746 | \$5,250 | \$4,873 | \$5,377 |
| 6 | \$4,856 | \$5,372 | \$4,983 | \$5,499 |
| 7 | \$4,966 | \$5,494 | \$5,093 | \$5,621 |
| 8 | \$5,076 | \$5,616 | \$5,203 | \$5,743 |
| 9 | \$5,186 | \$5,738 | \$5,313 | \$5,865 |
| 10 | \$5,296 | \$5,860 | \$5,423 | \$5,987 |
| 11 | \$5,406 | \$5,982 | \$5,533 | \$6,109 |
| 12 | \$5,516 | \$6,104 | \$5,643 | \$6,231 |
| 13 | \$5,626 | \$6,226 | \$5,753 | \$6,353 |
| 14 | \$5,736 | \$6,348 | \$5,863 | \$6,475 |
| 15 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 16 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 17 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 18 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 19 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 20 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 21 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 22 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 23 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 24 | \$5,846 | \$6,470 | \$5,973 | \$6,597 |
| 25+ | \$6,066 | \$6,714 | \$6,193 | \$6,841 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

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- Salary Schedule Placement.

2022-23
BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE - INSTRUCTIONAL
SUPPORT

Effective July 1, 2022

| Years of Exp | Bachelor's Teacher | | Bachelor's w/ NBPTS Certification | |
|--------------------|--------------------|------------------------------|-----------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$3,700 | \$37,000 | N/A | N/A |
| 1 | \$3,800 | \$38,000 | N/A | N/A |
| 2 | \$3,900 | \$39,000 | N/A | N/A |
| 3 | \$4,000 | \$40,000 | \$4,480 | \$44,800 |
| 4 | \$4,100 | \$41,000 | \$4,592 | \$45,920 |
| 5 | \$4,200 | \$42,000 | \$4,704 | \$47,040 |
| 6 | \$4,300 | \$43,000 | \$4,816 | \$48,160 |
| 7 | \$4,400 | \$44,000 | \$4,928 | \$49,280 |
| 8 | \$4,500 | \$45,000 | \$5,040 | \$50,400 |
| 9 | \$4,600 | \$46,000 | \$5,152 | \$51,520 |
| 10 | \$4,700 | \$47,000 | \$5,264 | \$52,640 |
| 11 | \$4,800 | \$48,000 | \$5,376 | \$53,760 |
| 12 | \$4,900 | \$49,000 | \$5,488 | \$54,880 |
| 13 | \$5,000 | \$50,000 | \$5,600 | \$56,000 |
| 14 | \$5,100 | \$51,000 | \$5,712 | \$57,120 |
| 15 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 16 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 17 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 18 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 19 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 20 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 21 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 22 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 23 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 24 | \$5,200 | \$52,000 | \$5,824 | \$58,240 |
| 25+ | \$5,400 | \$54,000 | \$6,048 | \$60,480 |

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2022-23
MASTER'S DEGREE - INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE

Effective July 1, 2022

| Years of Exp | Master's Instructional Support | | Master's w/ NBPTS Certification | |
|--------------------|--------------------------------|------------------------------|---------------------------------|------------------------------|
| | Monthly Salary | Annual Salary (10 months) | Monthly Salary | Annual Salary (10 months) |
| 0 | \$4,070 | \$40,700 | N/A | N/A |
| 1 | \$4,180 | \$41,800 | N/A | N/A |
| 2 | \$4,290 | \$42,900 | N/A | N/A |
| 3 | \$4,400 | \$44,000 | \$4,880 | \$48,800 |
| 4 | \$4,510 | \$45,100 | \$5,002 | \$50,020 |
| 5 | \$4,620 | \$46,200 | \$5,124 | \$51,240 |
| 6 | \$4,730 | \$47,300 | \$5,246 | \$52,460 |
| 7 | \$4,840 | \$48,400 | \$5,368 | \$53,680 |
| 8 | \$4,950 | \$49,500 | \$5,490 | \$54,900 |
| 9 | \$5,060 | \$50,600 | \$5,612 | \$56,120 |
| 10 | \$5,170 | \$51,700 | \$5,734 | \$57,340 |
| 11 | \$5,280 | \$52,800 | \$5,856 | \$58,560 |
| 12 | \$5,390 | \$53,900 | \$5,978 | \$59,780 |
| 13 | \$5,500 | \$55,000 | \$6,100 | \$61,000 |
| 14 | \$5,610 | \$56,100 | \$6,222 | \$62,220 |
| 15 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 16 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 17 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 18 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 19 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 20 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 21 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 22 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 23 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 24 | \$5,720 | \$57,200 | \$6,344 | \$63,440 |
| 25+ | \$5,940 | \$59,400 | \$6,588 | \$65,880 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule,
refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
- Salary Schedule Placement.

2022-23
ADVANCED AND DOCTORAL DEGREED
INSTRUCTIONAL SUPPORT SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | ADVANCED (SIXTH YEAR) | | DOCTORATE | |
|--------------------|-----------------------|---------------------|------------------|--------------------|
| | Adv. Ins. Support | Adv. w/ NBPTS Cert. | PhD Ins. Support | PhD w/ NBPTS Cert. |
| | 10 Month | 10 Month | 10 Month | 10 Month |
| 0 | \$4,196 | N/A | \$4,154 | N/A |
| 1 | \$4,306 | N/A | \$4,265 | N/A |
| 2 | \$4,416 | N/A | \$4,376 | N/A |
| 3 | \$4,526 | \$4,822 | \$4,487 | \$5,133 |
| 4 | \$4,636 | \$4,946 | \$4,599 | \$5,255 |
| 5 | \$4,746 | \$5,069 | \$4,710 | \$5,377 |
| 6 | \$4,856 | \$5,192 | \$4,821 | \$5,499 |
| 7 | \$4,966 | \$5,318 | \$4,934 | \$5,621 |
| 8 | \$5,076 | \$5,441 | \$5,045 | \$5,743 |
| 9 | \$5,186 | \$5,564 | \$5,156 | \$5,865 |
| 10 | \$5,296 | \$5,688 | \$5,268 | \$5,987 |
| 11 | \$5,406 | \$5,811 | \$5,379 | \$6,109 |
| 12 | \$5,516 | \$5,934 | \$5,490 | \$6,231 |
| 13 | \$5,626 | \$6,057 | \$5,601 | \$6,353 |
| 14 | \$5,736 | \$6,182 | \$5,713 | \$6,475 |
| 15 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 16 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 17 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 18 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 19 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 20 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 21 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 22 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 23 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 24 | \$5,846 | \$6,306 | \$5,825 | \$6,597 |
| 25+ | \$6,066 | \$6,553 | \$6,048 | \$6,841 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.
For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule,
refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.
- Salary Schedule Placement.

2022-23
DAILY RATE SCHEDULES
DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL
(Based on 21.5 Days)

Effective July 1, 2022

| Years of Exp | Bachelor's Degree | | Master's Degree | | Advanced Degree | | Doctorate Degree | |
|--------------------|-------------------|-------------------|-----------------|-------------------|-----------------|-------------------|------------------|-------------------|
| | Bachelor's | | Master's | | Advanced | | Doctorate | |
| | <u>Bachelor's</u> | <u>with NBPTS</u> | <u>Master's</u> | <u>with NBPTS</u> | <u>Advanced</u> | <u>with NBPTS</u> | <u>Doctorate</u> | <u>with NBPTS</u> |
| 0 | \$172.09 | N/A | \$189.30 | N/A | \$195.16 | N/A | \$201.07 | N/A |
| 1 | \$176.74 | N/A | \$194.42 | N/A | \$200.28 | N/A | \$206.19 | N/A |
| 2 | \$181.40 | N/A | \$199.53 | N/A | \$205.40 | N/A | \$211.30 | N/A |
| 3 | \$186.05 | \$208.37 | \$204.65 | \$226.98 | \$210.51 | \$232.84 | \$216.42 | \$238.74 |
| 4 | \$190.70 | \$213.58 | \$209.77 | \$232.65 | \$215.63 | \$238.51 | \$221.53 | \$244.42 |
| 5 | \$195.35 | \$218.79 | \$214.88 | \$238.33 | \$220.74 | \$244.19 | \$226.65 | \$250.09 |
| 6 | \$200.00 | \$224.00 | \$220.00 | \$244.00 | \$225.86 | \$249.86 | \$231.77 | \$255.77 |
| 7 | \$204.65 | \$229.21 | \$225.12 | \$249.67 | \$230.98 | \$255.53 | \$236.88 | \$261.44 |
| 8 | \$209.30 | \$234.42 | \$230.23 | \$255.35 | \$236.09 | \$261.21 | \$242.00 | \$267.12 |
| 9 | \$213.95 | \$239.63 | \$235.35 | \$261.02 | \$241.21 | \$266.88 | \$247.12 | \$272.79 |
| 10 | \$218.60 | \$244.84 | \$240.47 | \$266.70 | \$246.33 | \$272.56 | \$252.23 | \$278.47 |
| 11 | \$223.26 | \$250.05 | \$245.58 | \$272.37 | \$251.44 | \$278.23 | \$257.35 | \$284.14 |
| 12 | \$227.91 | \$255.26 | \$250.70 | \$278.05 | \$256.56 | \$283.91 | \$262.47 | \$289.81 |
| 13 | \$232.56 | \$260.47 | \$255.81 | \$283.72 | \$261.67 | \$289.58 | \$267.58 | \$295.49 |
| 14 | \$237.21 | \$265.67 | \$260.93 | \$289.40 | \$266.79 | \$295.26 | \$272.70 | \$301.16 |
| 15 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 16 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 17 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 18 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 19 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 20 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 21 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 22 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 23 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 24 | \$241.86 | \$270.88 | \$266.05 | \$295.07 | \$271.91 | \$300.93 | \$277.81 | \$306.84 |
| 25+ | \$251.16 | \$281.30 | \$276.28 | \$306.42 | \$282.14 | \$312.28 | \$288.05 | \$318.19 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE
 CERTIFIED SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Master's | Advanced | Doctorate | Master's w/NBPTS | Advanced w/NBPTS | Doctorate w/NBPTS |
|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary | Monthly Salary |
| 0 | \$4,170 | \$4,296 | \$4,423 | NA | NA | NA |
| 1 | \$4,280 | \$4,406 | \$4,533 | NA | NA | NA |
| 2 | \$4,390 | \$4,516 | \$4,643 | NA | NA | NA |
| 3 | \$4,500 | \$4,626 | \$4,753 | \$4,980 | \$5,106 | \$5,233 |
| 4 | \$4,610 | \$4,736 | \$4,863 | \$5,102 | \$5,228 | \$5,355 |
| 5 | \$4,720 | \$4,846 | \$4,973 | \$5,224 | \$5,350 | \$5,477 |
| 6 | \$4,830 | \$4,956 | \$5,083 | \$5,346 | \$5,472 | \$5,599 |
| 7 | \$4,940 | \$5,066 | \$5,193 | \$5,468 | \$5,594 | \$5,721 |
| 8 | \$5,050 | \$5,176 | \$5,303 | \$5,590 | \$5,716 | \$5,843 |
| 9 | \$5,160 | \$5,286 | \$5,413 | \$5,712 | \$5,838 | \$5,965 |
| 10 | \$5,270 | \$5,396 | \$5,523 | \$5,834 | \$5,960 | \$6,087 |
| 11 | \$5,380 | \$5,506 | \$5,633 | \$5,956 | \$6,082 | \$6,209 |
| 12 | \$5,490 | \$5,616 | \$5,743 | \$6,078 | \$6,204 | \$6,331 |
| 13 | \$5,600 | \$5,726 | \$5,853 | \$6,200 | \$6,326 | \$6,453 |
| 14 | \$5,710 | \$5,836 | \$5,963 | \$6,322 | \$6,448 | \$6,575 |
| 15 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 16 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 17 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 18 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 19 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 20 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 21 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 22 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 23 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 24 | \$5,820 | \$5,946 | \$6,073 | \$6,444 | \$6,570 | \$6,697 |
| 25+ | \$6,040 | \$6,166 | \$6,293 | \$6,688 | \$6,814 | \$6,941 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS
 (Based on 21.5 Days)
Effective July 1, 2022

| <u>Years of Exp</u> | <u>BASE SALARY</u> | School Counselors | | | <u>Years of Exp</u> | <u>BASE SALARY</u> | School Counselors with NBPTS | | |
|-------------------------|------------------------|--------------------------|-----------------|------------------|-------------------------|------------------------|-------------------------------------|-----------------|------------------|
| | | <u>Masters</u> | <u>Advanced</u> | <u>Doctorate</u> | | | <u>Masters</u> | <u>Advanced</u> | <u>Doctorate</u> |
| 0 | \$4,170 | \$193.95 | \$199.81 | \$205.72 | 0 | NA | NA | NA | NA |
| 1 | \$4,280 | \$199.07 | \$204.93 | \$210.84 | 1 | NA | NA | NA | NA |
| 2 | \$4,390 | \$204.19 | \$210.05 | \$215.95 | 2 | NA | NA | NA | NA |
| 3 | \$4,500 | \$209.30 | \$215.16 | \$221.07 | 3 | \$4,980 | \$231.63 | \$237.49 | \$243.40 |
| 4 | \$4,610 | \$214.42 | \$220.28 | \$226.19 | 4 | \$5,102 | \$237.30 | \$243.16 | \$249.07 |
| 5 | \$4,720 | \$219.53 | \$225.40 | \$231.30 | 5 | \$5,224 | \$242.98 | \$248.84 | \$254.74 |
| 6 | \$4,830 | \$224.65 | \$230.51 | \$236.42 | 6 | \$5,346 | \$248.65 | \$254.51 | \$260.42 |
| 7 | \$4,940 | \$229.77 | \$235.63 | \$241.53 | 7 | \$5,468 | \$254.33 | \$260.19 | \$266.09 |
| 8 | \$5,050 | \$234.88 | \$240.74 | \$246.65 | 8 | \$5,590 | \$260.00 | \$265.86 | \$271.77 |
| 9 | \$5,160 | \$240.00 | \$245.86 | \$251.77 | 9 | \$5,712 | \$265.67 | \$271.53 | \$277.44 |
| 10 | \$5,270 | \$245.12 | \$250.98 | \$256.88 | 10 | \$5,834 | \$271.35 | \$277.21 | \$283.12 |
| 11 | \$5,380 | \$250.23 | \$256.09 | \$262.00 | 11 | \$5,956 | \$277.02 | \$282.88 | \$288.79 |
| 12 | \$5,490 | \$255.35 | \$261.21 | \$267.12 | 12 | \$6,078 | \$282.70 | \$288.56 | \$294.47 |
| 13 | \$5,600 | \$260.47 | \$266.33 | \$272.23 | 13 | \$6,200 | \$288.37 | \$294.23 | \$300.14 |
| 14 | \$5,710 | \$265.58 | \$271.44 | \$277.35 | 14 | \$6,322 | \$294.05 | \$299.91 | \$305.81 |
| 15 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 15 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 16 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 16 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 17 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 17 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 18 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 18 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 19 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 19 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 20 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 20 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 21 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 21 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 22 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 22 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 23 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 23 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 24 | \$5,820 | \$270.70 | \$276.56 | \$282.47 | 24 | \$6,444 | \$299.72 | \$305.58 | \$311.49 |
| 25+ | \$6,040 | \$280.93 | \$286.79 | \$292.70 | 25+ | \$6,688 | \$311.07 | \$316.93 | \$322.84 |

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

2022-23
SCHOOL PSYCHOLOGIST SALARY SCHEDULE
(Including Masters Level Speech-Language Pathologist
And Masters Level Audiologist)

Effective July 1, 2022

| Years of Exp | Master's | Advanced | Doctorate |
|--------------------|-------------------|-------------------|-------------------|
| | Monthly Salary | Monthly Salary | Monthly Salary |
| 0 | \$4,970 | \$5,096 | \$5,223 |
| 1 | \$5,080 | \$5,206 | \$5,333 |
| 2 | \$5,190 | \$5,316 | \$5,443 |
| 3 | \$5,300 | \$5,426 | \$5,553 |
| 4 | \$5,410 | \$5,536 | \$5,663 |
| 5 | \$5,520 | \$5,646 | \$5,773 |
| 6 | \$5,630 | \$5,756 | \$5,883 |
| 7 | \$5,740 | \$5,866 | \$5,993 |
| 8 | \$5,850 | \$5,976 | \$6,103 |
| 9 | \$5,960 | \$6,086 | \$6,213 |
| 10 | \$6,070 | \$6,196 | \$6,323 |
| 11 | \$6,070 | \$6,196 | \$6,323 |
| 12 | \$6,070 | \$6,196 | \$6,323 |
| 13 | \$6,070 | \$6,196 | \$6,323 |
| 14 | \$6,070 | \$6,196 | \$6,323 |
| 15 | \$6,070 | \$6,196 | \$6,323 |
| 16 | \$6,070 | \$6,196 | \$6,323 |
| 17 | \$6,070 | \$6,196 | \$6,323 |
| 18 | \$6,070 | \$6,196 | \$6,323 |
| 19 | \$6,070 | \$6,196 | \$6,323 |
| 20 | \$6,290 | \$6,416 | \$6,543 |
| 21 | \$6,290 | \$6,416 | \$6,543 |
| 22 | \$6,290 | \$6,416 | \$6,543 |
| 23 | \$6,290 | \$6,416 | \$6,543 |
| 24 | \$6,290 | \$6,416 | \$6,543 |
| 25+ | \$6,762 | \$6,888 | \$7,015 |

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2022-23
DAILY RATES FOR SCHOOL
PSYCHOLOGISTS

(Including Masters Level Speech-Language Pathologists
and Masters Level Audiologists)
(Based on 21.5 Days)

Effective July 1, 2022

| Years of <u>Exp</u> | BASE <u>SALARY</u> | Psychologists | | |
|------------------------|-----------------------|---------------|----------|-----------|
| | | Masters | Advanced | Doctorate |
| 0 | \$4,970 | \$231.16 | \$237.02 | \$242.93 |
| 1 | \$5,080 | \$236.28 | \$242.14 | \$248.05 |
| 2 | \$5,190 | \$241.40 | \$247.26 | \$253.16 |
| 3 | \$5,300 | \$246.51 | \$252.37 | \$258.28 |
| 4 | \$5,410 | \$251.63 | \$257.49 | \$263.40 |
| 5 | \$5,520 | \$256.74 | \$262.60 | \$268.51 |
| 6 | \$5,630 | \$261.86 | \$267.72 | \$273.63 |
| 7 | \$5,740 | \$266.98 | \$272.84 | \$278.74 |
| 8 | \$5,850 | \$272.09 | \$277.95 | \$283.86 |
| 9 | \$5,960 | \$277.21 | \$283.07 | \$288.98 |
| 10 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 11 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 12 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 13 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 14 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 15 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 16 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 17 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 18 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 19 | \$6,070 | \$282.33 | \$288.19 | \$294.09 |
| 20 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 21 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 22 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 23 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 24 | \$6,290 | \$292.56 | \$298.42 | \$304.33 |
| 25+ | \$6,762 | \$314.50 | \$320.36 | \$326.27 |

2022-23
ASSISTANT PRINCIPALS
SALARY SCHEDULE
Effective July 1, 2022

| Years of Exp | Assist. Principals (MASTER) | | Assist. Principals (ADVANCED) | | Assist. Principals (DOCTORATE) | |
|--------------------|-----------------------------|------------------------------|-------------------------------|------------------------------|--------------------------------|------------------------------|
| | 10 Month | Annual Salary (10 months) | 10 Month | Annual Salary (10 months) | 10 Month | Annual Salary (10 months) |
| 0 | \$4,403 | \$44,030 | \$4,529 | \$45,290 | \$4,656 | \$46,560 |
| 1 | \$4,522 | \$45,220 | \$4,648 | \$46,480 | \$4,775 | \$47,750 |
| 2 | \$4,641 | \$46,410 | \$4,767 | \$47,670 | \$4,894 | \$48,940 |
| 3 | \$4,760 | \$47,600 | \$4,886 | \$48,860 | \$5,013 | \$50,130 |
| 4 | \$4,879 | \$48,790 | \$5,005 | \$50,050 | \$5,132 | \$51,320 |
| 5 | \$4,998 | \$49,980 | \$5,124 | \$51,240 | \$5,251 | \$52,510 |
| 6 | \$5,117 | \$51,170 | \$5,243 | \$52,430 | \$5,370 | \$53,700 |
| 7 | \$5,236 | \$52,360 | \$5,362 | \$53,620 | \$5,489 | \$54,890 |
| 8 | \$5,355 | \$53,550 | \$5,481 | \$54,810 | \$5,608 | \$56,080 |
| 9 | \$5,474 | \$54,740 | \$5,600 | \$56,000 | \$5,727 | \$57,270 |
| 10 | \$5,593 | \$55,930 | \$5,719 | \$57,190 | \$5,846 | \$58,460 |
| 11 | \$5,712 | \$57,120 | \$5,838 | \$58,380 | \$5,965 | \$59,650 |
| 12 | \$5,831 | \$58,310 | \$5,957 | \$59,570 | \$6,084 | \$60,840 |
| 13 | \$5,950 | \$59,500 | \$6,076 | \$60,760 | \$6,203 | \$62,030 |
| 14 | \$6,069 | \$60,690 | \$6,195 | \$61,950 | \$6,322 | \$63,220 |
| 15 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 16 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 17 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 18 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 19 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 20 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 21 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 22 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 23 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 24 | \$6,188 | \$61,880 | \$6,314 | \$63,140 | \$6,441 | \$64,410 |
| 25+ | \$6,426 | \$64,260 | \$6,552 | \$65,520 | \$6,679 | \$66,790 |

NOTE: Assistant Principals no longer qualify for Longevity

PRINCIPAL SALARY
(Monthly Schedules)
FY 2022-23
Effective July 1, 2022

| ADM Range | Schedule/ Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ Pay Level | Growth Exceeded |
|----------------|------------------------|----------------|------------------------|----------------|------------------------|-----------------|
| | | Monthly Salary | | Monthly Salary | | Monthly Salary |
| up to 200 | B0 | \$6,051.75 | G0 | \$6,656.92 | E0 | \$7,262.08 |
| 201 to 400 | B1 | \$6,354.33 | G1 | \$6,989.75 | E1 | \$7,625.17 |
| 401 to 700 | B2 | \$6,656.92 | G2 | \$7,322.58 | E2 | \$7,988.33 |
| 701 to 1,000 | B3 | \$6,959.50 | G3 | \$7,655.42 | E3 | \$8,351.42 |
| 1,001 to 1,600 | B4 | \$7,262.08 | G4 | \$7,988.33 | E4 | \$8,714.50 |
| over 1,600 | B5 | \$7,564.67 | G5 | \$8,321.17 | E5 | \$9,077.58 |

PRINCIPAL SALARY
(Annual Schedules)
FY 2022-23
Effective July 1, 2022

| ADM Range | Schedule/ Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ Pay Level | Growth Exceeded |
|----------------|------------------------|---------------|------------------------|---------------|------------------------|-----------------|
| | | Annual Salary | | Annual Salary | | Annual Salary |
| up to 200 | B0 | \$72,621 | G0 | \$79,883 | E0 | \$87,145 |
| 201 to 400 | B1 | \$76,252 | G1 | \$83,877 | E1 | \$91,502 |
| 401 to 700 | B2 | \$79,883 | G2 | \$87,871 | E2 | \$95,860 |
| 701 to 1,000 | B3 | \$83,514 | G3 | \$91,865 | E3 | \$100,217 |
| 1,001 to 1,600 | B4 | \$87,145 | G4 | \$95,860 | E4 | \$104,574 |
| over 1,600 | B5 | \$90,776 | G5 | \$99,854 | E5 | \$108,931 |

PRINCIPAL DAILY RATES

FY 2022-23

Effective July 1, 2022

| | | Base - Daily Rates | | | |
|--------------------------------|--------------------------------|--------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>BASE monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| B0 | \$6,051.75 | \$302.59 | \$288.18 | \$275.08 | \$263.12 |
| B1 | \$6,354.33 | \$317.72 | \$302.59 | \$288.83 | \$276.28 |
| B2 | \$6,656.92 | \$332.85 | \$317.00 | \$302.59 | \$289.43 |
| B3 | \$6,959.50 | \$347.98 | \$331.40 | \$316.34 | \$302.59 |
| B4 | \$7,262.08 | \$363.10 | \$345.81 | \$330.09 | \$315.74 |
| B5 | \$7,564.67 | \$378.23 | \$360.22 | \$343.85 | \$328.90 |

| | | Met Growth - Daily Rates | | | |
|--------------------------------|--------------------------------------|--------------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>MET GROWTH monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| G0 | \$6,656.92 | \$332.85 | \$317.00 | \$302.59 | \$289.43 |
| G1 | \$6,989.75 | \$349.49 | \$332.85 | \$317.72 | \$303.90 |
| G2 | \$7,322.58 | \$366.13 | \$348.69 | \$332.84 | \$318.37 |
| G3 | \$7,655.42 | \$382.77 | \$364.54 | \$347.97 | \$332.84 |
| G4 | \$7,988.33 | \$399.42 | \$380.40 | \$363.11 | \$347.32 |
| G5 | \$8,321.17 | \$416.06 | \$396.25 | \$378.24 | \$361.79 |

| | | Exceeded Growth - Daily Rates | | | |
|--------------------------------|---|-------------------------------|-----------|-----------|-----------|
| <u>SCHEDULE/ PAY LEVEL</u> | <u>EXCEEDED GROWTH monthly SALARY</u> | Days in Pay Period | | | |
| | | <u>20</u> | <u>21</u> | <u>22</u> | <u>23</u> |
| E0 | \$7,262.08 | \$363.10 | \$345.81 | \$330.09 | \$315.74 |
| E1 | \$7,625.17 | \$381.26 | \$363.10 | \$346.60 | \$331.53 |
| E2 | \$7,988.33 | \$399.42 | \$380.40 | \$363.11 | \$347.32 |
| E3 | \$8,351.42 | \$417.57 | \$397.69 | \$379.61 | \$363.11 |
| E4 | \$8,714.50 | \$435.73 | \$414.98 | \$396.11 | \$378.89 |
| E5 | \$9,077.58 | \$453.88 | \$432.27 | \$412.62 | \$394.68 |

FY2022-23 Salary Schedules
CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Effective July 1, 2022

| Classification | Maximum Monthly Salary |
|--------------------------|---------------------------|
| School Administrator I | \$7,069 |
| School Administrator II | \$7,490 |
| School Administrator III | \$7,937 |
| School Administrator IV | \$8,247 |
| School Administrator V | \$8,576 |
| School Administrator VI | \$9,085 |
| School Administrator VII | \$9,447 |

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2022-23 Salary Schedules
SUPERINTENDENT SALARY RANGES

Effective July 1, 2022

| Classification | Maximum Monthly Salary |
|--|-----------------------------------|
| Superintendent I (Up to 2,500 ADM) | \$10,014 |
| Superintendent II (2,501 - 5,000 ADM) | \$10,611 |
| Superintendent III (5,001 - 10,000 ADM) | \$11,248 |
| Superintendent IV (10,001 - 25,000 ADM) | \$11,924 |
| Superintendent V (Over 25,000 ADM) | \$12,641 |

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

FY2023 Substitute Rate

Effective July 1, 2022

22 days in month

| | | Non Certified | | Certified | |
|-----|----------|----------------------|---------|------------------|---------|
| | | 50.00% | | 65.00% | |
| | | *** Minimum | Maximum | Minimum | Maximum |
| A00 | 3,700.00 | 84 | 168 | 109 | 168 |

*** Note: Minimum salary for substitute paid with state funds shall also meet the required **\$15/hour per** SL2021-180, SB105. It is responsibility of each district to verify that they are in compliance with this legislation.

22-23 Salary Schedules
Public School Employees
Salary Grades
Effective July 1, 2022

| <u>Grade</u> | Monthly Amounts | |
|--------------|------------------------|----------------|
| | <u>Minimum</u> | <u>Maximum</u> |
| 50 | 2,600.00 | 2,933.91 |
| 51 | 2,600.00 | 3,075.08 |
| 51B | 2,600.00 | 3,224.43 |
| 52 | 2,600.00 | 3,127.36 |
| 53 | 2,600.00 | 3,226.48 |
| 54 | 2,600.00 | 3,333.55 |
| 55 | 2,600.00 | 3,439.32 |
| 56 | 2,600.00 | 3,559.54 |
| 57 | 2,600.00 | 3,686.34 |
| 58 | 2,600.00 | 3,816.21 |
| 59 | 2,600.00 | 3,952.74 |
| 60 | 2,600.00 | 4,100.78 |
| 61 | 2,600.00 | 4,253.42 |
| 62 | 2,640.06 | 4,407.92 |
| 63 | 2,729.00 | 4,571.81 |
| 64 | 2,819.35 | 4,748.96 |
| 65 | 2,914.12 | 4,940.80 |
| 66 | 3,016.75 | 5,137.33 |
| 67 | 3,127.52 | 5,335.06 |
| 68 | 3,238.68 | 5,571.23 |
| 69 | 3,356.31 | 5,812.48 |
| 70 | 3,486.60 | 6,069.28 |
| 71 | 3,615.18 | 6,334.86 |
| 72 | 3,748.08 | 6,616.22 |
| 73 | 3,889.14 | 6,916.28 |
| 74 | 4,049.04 | 7,235.73 |
| 75 | 4,220.86 | 7,565.66 |
| 76 | 4,393.80 | 7,913.13 |
| 77 | 4,588.37 | 8,276.26 |
| 78 | 4,789.28 | 8,661.92 |
| 79 | 5,005.66 | 9,065.24 |
| 80 | 5,227.73 | 9,482.61 |
| 81 | 5,463.08 | 9,922.38 |
| 82 | 5,701.71 | 10,393.68 |
| 83 | 5,966.58 | 10,893.01 |
| 84 | 6,239.99 | 11,411.38 |
| 85 | 6,525.45 | 11,952.55 |
| 86 | 6,822.69 | 12,523.52 |

FY2023 Salary Schedules

Child Nutrition Personnel

Salary Ranges

Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|--|--------------------------------|
| Child Nutrition Assistant | |
| I | 50 |
| II | 52 |
| III | 54 |
| IV | 55 |
| Child Nutrition Manager | |
| I | 55 |
| II | 56 |
| III | 57 |
| IV | 58 |
| Child Nutrition Supervisor & Child Nutrition Director I | |
| I | 61 |
| II | 64 |
| III | 68 |
| IV | 72 |
| Child Nutrition Director II (Bachelor's Degree) | |
| III | N/A |
| IV | N/A |
| Child Nutrition Director II (Advanced Degree) | N/A |

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2023 Salary Schedules
Curriculum Support Personnel
Salary Ranges

Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|-------------------------------------|--------------------------------|
| Brailist | 59 |
| Educational Interpreter I | 62 |
| Educational Interpreter II | 64 |
| Exceptional Children Data Manager | 63 |
| Occupational Therapist | 78 |
| Occupational Therapist Assistant | 67 |
| Orientation and Mobility Specialist | 68 |
| Parent Counselor-Trainer | 63 |
| Physical Therapist | 78 |
| Physical Therapist Assistant | 67 |
| School Health Assistant | 52 |
| School Nurse (Not Holding) | 68 |
| Speech-Language Pathology Assistant | 64 |
| Teacher Assistant | 56 |
| Technology Assistant | 61 |
| Therapeutic Recreation Specialist | 67 |
| Vocational Technical Assistant | 54 |

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek
(not to exceed 40 hours) for teacher assistants.

FY2023 Salary Schedules

Maintenance Personnel

Salary Ranges

Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|--------------------------------|--------------------------------|
| Cabinet Maker | 61 |
| Carpenter I | 57 |
| Carpenter II | 61 |
| Carpentry Crew Leader | 63 |
| Carpenter Supervisor | 65 |
| Custodian I | 50 |
| Custodian II | 51 |
| Custodian Crew Leader | 52 |
| Custodian Supervisor I | 56 |
| Custodian Supervisor II | 58 |
| Custodian Supervisor III | 60 |
| Electrician I | 59 |
| Electrician II | 63 |
| Electrician Crew Leader | 64 |
| Electrician Supervisor I | 66 |
| Electrician Supervisor II | 68 |
| Electronic Technician I | 64 |
| Electronic Technician II | 67 |
| Floor Maintenance Assistant I | 53 |
| Floor Maintenance Assistant II | 55 |
| Floor Maintenance Crew Leader | 56 |
| Floor Maintenance Supervisor | 62 |
| Glazier | 60 |
| Grounds Keeper I | 56 |
| Grounds Keeper II | 58 |
| Grounds Crew Leader | 59 |
| Grounds Supervisor I | 63 |
| Grounds Supervisor II | 65 |
| HVAC Mechanic I | 65 |
| HVAC Mechanic II | 67 |
| HVAC Supervisor | 69 |

Rule: Noncertified salaries are based on a 40-hour workweek

FY2023 Salary Schedules
Maintenance Personnel, cont.
Salary Ranges
Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|---------------------------------|--------------------------------|
| Laborer | 50 |
| Locksmith | 62 |
| Machine Operator | 57 |
| Maintenance Supervisor/Director | |
| I | 65 |
| II | 66 |
| III | 68 |
| IV | 70 |
| V | 70 |
| VI | 72 |
| VII | 74 |
| VIII | 76 |
| IX | 77 |
| X | 78 |
| Mason | 63 |
| Painter I | 59 |
| Painter II | 61 |
| Painter Crew Leader | 62 |
| Plasterer I | 63 |
| Plasterer Crew Leader | 65 |
| Plumber I | 59 |
| Plumber II | 63 |
| Plumber Crew Leader | 64 |
| Refrigeration Mechanic | 61 |
| Roofer | 61 |
| Warehouse Manager I | 61 |
| Warehouse Manager II | 63 |
| Waste Water Plant Operator I | 57 |
| Waste Water Plant Operator II | 62 |
| Waste Water Plant Operator III | 70 |
| Welder I | 61 |
| Welder II | 63 |
| Welder Crew Leader | 65 |

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2023 Salary Schedules
Office Support Personnel
Salary Ranges

Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|---|--------------------------------|
| Distance Learning Instructional Assistant | 54 |
| Local Area Network (LAN) Engineer | 74 |
| Office Support I | 55 |
| Office Support II | 57 |
| Office Support III | 59 |
| Office Support IV | 61 |
| Office Support V | 63 |
| Student Information Data Manager I | 61 |
| Student Information Data Manager II | 63 |
| Technology Technician I | 64 |
| Technology Technician II | 68 |
| Technology Technician III | 72 |
| Wide Area Network (WAN) Engineer | 76 |

Rule: Noncertified salaries are based on a 40-hour workweek.

FY2023 Salary Schedules
Transportation Personnel
Salary Ranges

Effective July 1, 2022

| <u>Classification</u> | <u>Salary Grade</u> |
|---------------------------------|--------------------------------|
| Bus Driver | 51B |
| Transportation Safety Assistant | 50 |
| Transportation Mechanic | |
| I | 59 |
| II | 63 |
| III | 65 |
| Transportation Supervisor | 67 |
| Transportation Director | |
| I | 66 |
| II | 66 |
| III | 68 |
| IV | 71 |
| V | 71 |
| VI | 72 |
| VII | 74 |
| VIII | 76 |
| IX | 77 |
| X | 78 |
| Vehicle Operator | 53 |

Rule: Noncertified salaries are based on a 40-hour workweek.