Fiscal Year

2016 - 2017

North Carolina Public School Salary Schedules

Available online: www.ncpublicschools.org/fbs/finance/salary/

2016-2017 **BACHELOR'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE**

Effective July 1, 2016

Years	В	acł
of	Monthly	1
Exp	<u>Salary</u>	<u>In</u>
0	\$3,500	\$
1	\$3,575	\$
2	\$3,600	\$
3	\$3,625	\$
4	\$3,675	\$
5	\$3,725	\$
6	\$3,800	\$
7	\$3,850	\$
8	\$3,900	\$
9	\$3,950	\$
10	\$4,025	\$
11	\$4,100	\$
12	\$4,175	\$
13	\$4,250	\$
14	\$4,325	\$
15	\$4,525	\$
16	\$4,525	\$
17	\$4,525	\$
18	\$4,525	\$
19	\$4,525	\$
20	\$4,800	\$
21	\$4,800	\$
22	\$4,800	\$
23	\$4,800	\$
24	\$4,800	\$

25+

В	Bachelor's Teacher									
Monthly	12 Monthly	Annual Salary								
<u>Salary</u>	<u>Installments</u>	(10 months)								
\$3,500	\$2,916.67	\$35,000								
\$3,575	\$2,979.17	\$35,750								
\$3,600	\$3,000.00	\$36,000								
\$3,625	\$3,020.83	\$36,250								
\$3,675	\$3,062.50	\$36,750								
\$3,725	\$3,104.17	\$37,250								
\$3,800	\$3,166.67	\$38,000								
\$3,850	\$3,208.33	\$38,500								
\$3,900	\$3,250.00	\$39,000								
\$3,950	\$3,291.67	\$39,500								
\$4,025	\$3,354.17	\$40,250								
\$4,100	\$3,416.67	\$41,000								
\$4,175	\$3,479.17	\$41,750								
\$4,250	\$3,541.67	\$42,500								
\$4,325	\$3,604.17	\$43,250								
\$4,525	\$3,770.83	\$45,250								
\$4,525	\$3,770.83	\$45,250								
\$4,525	\$3,770.83	\$45,250								
\$4,525	\$3,770.83	\$45,250								
\$4,525	\$3,770.83	\$45,250								
\$4,800	\$4,000.00	\$48,000								
\$4,800	\$4,000.00	\$48,000								
\$4,800	\$4,000.00	\$48,000								
\$4,800	\$4,000.00	\$48,000								
\$4,800	\$4,000.00	\$48,000								
\$5,100	\$4,250.00	\$51,000								

Bachelor's w/ NBPTS Certification									
Monthly	12 Monthly	Annual Salary							
<u>Salary</u>	<u>Installments</u>	(10 months)							
N/A	N/A	N/A							
N/A	N/A	N/A							
N/A	N/A	N/A							
\$4,060	\$3,383.33	\$40,600							
\$4,116	\$3,430.00	\$41,160							
\$4,172	\$3,476.67	\$41,720							
\$4,256	\$3,546.67	\$42,560							
\$4,312	\$3,593.33	\$43,120							
\$4,368	\$3,640.00	\$43,680							
\$4,424	\$3,686.67	\$44,240							
\$4,508	\$3,756.67	\$45,080							
\$4,592	\$3,826.67	\$45,920							
\$4,676	\$3,896.67	\$46,760							
\$4,760	\$3,966.67	\$47,600							
\$4,844	\$4,036.67	\$48,440							
\$5,068	\$4,223.33	\$50,680							
\$5,068	\$4,223.33	\$50,680							
\$5,068	\$4,223.33	\$50,680							
\$5,068	\$4,223.33	\$50,680							
\$5,068	\$4,223.33	\$50,680							
\$5,376	\$4,480.00	\$53,760							
\$5,376	\$4,480.00	\$53,760							
\$5,376	\$4,480.00	\$53,760							
\$5,376	\$4,480.00	\$53,760							
\$5,376	\$4,480.00	\$53,760							
\$5,712	\$4,760.00	\$57,120							

2016-2017 MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2016

Years	
of	
<u>Exp</u>	
0	
1	
2	
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24 25+

Master's Teacher									
Monthly	12 Monthly	Annual Salary							
<u>Salary</u>	<u>Installments</u>	(10 months)							
\$3,850	\$3,208.33	\$38,500							
\$3,933	\$3,277.50	\$39,330							
\$3,960	\$3,300.00	\$39,600							
\$3,988	\$3,323.33	\$39,880							
\$4,043	\$3,369.17	\$40,430							
\$4,098	\$3,415.00	\$40,980							
\$4,180	\$3,483.33	\$41,800							
\$4,235	\$3,529.17	\$42,350							
\$4,290	\$3,575.00	\$42,900							
\$4,345	\$3,620.83	\$43,450							
\$4,428	\$3,690.00	\$44,280							
\$4,510	\$3,758.33	\$45,100							
\$4,593	\$3,827.50	\$45,930							
\$4,675	\$3,895.83	\$46,750							
\$4,758	\$3,965.00	\$47,580							
\$4,978	\$4,148.33	\$49,780							
\$4,978	\$4,148.33	\$49,780							
\$4,978	\$4,148.33	\$49,780							
\$4,978	\$4,148.33	\$49,780							
\$4,978	\$4,148.33	\$49,780							
\$5,280	\$4,400.00	\$52,800							
\$5,280	\$4,400.00	\$52,800							
\$5,280	\$4,400.00	\$52,800							
\$5,280	\$4,400.00	\$52,800							
\$5,280	\$4,400.00	\$52,800							
\$5,610	\$4,675.00	\$56,100							

Master's w/NBPTS Certification									
Monthly	12 Monthly	Annual Salary							
<u>Salary</u>	<u>Installments</u>	(10 months)							
N/A	N/A	N/A							
N/A	N/A	N/A							
N/A	N/A	N/A							
\$4,423	\$3,685.83	\$44,230							
\$4,484	\$3,736.67	\$44,840							
\$4,545	\$3,787.50	\$45,450							
\$4,636	\$3,863.33	\$46,360							
\$4,697	\$3,914.17	\$46,970							
\$4,758	\$3,965.00	\$47,580							
\$4,819	\$4,015.83	\$48,190							
\$4,911	\$4,092.50	\$49,110							
\$5,002	\$4,168.33	\$50,020							
\$5,094	\$4,245.00	\$50,940							
\$5,185	\$4,320.83	\$51,850							
\$5,277	\$4,397.50	\$52,770							
\$5,521	\$4,600.83	\$55,210							
\$5,521	\$4,600.83	\$55,210							
\$5,521	\$4,600.83	\$55,210							
\$5,521	\$4,600.83	\$55,210							
\$5,521	\$4,600.83	\$55,210							
\$5,856	\$4,880.00	\$58,560							
\$5,856	\$4,880.00	\$58,560							
\$5,856	\$4,880.00	\$58,560							
\$5,856	\$4,880.00	\$58,560							
\$5,856	\$4,880.00	\$58,560							
\$6,222	\$5,185.00	\$62,220							

2016-2017 ADVANCED AND DOCTORAL DEGREE TEACHER SALARY SCHEDULE

Effective July 1, 2016

	ADVANCED (SIXTH YEAR)			DOCTORATE					
Years	Adv.	Teacher	Adv. w/ N	IBPTS Cert.	PhD	PhD Teacher		IBPTS Cert.	
of	10	12 Monthly	10	12 Monthly	10	12 Monthly	10	12 Monthly	
Exp	<u>Month</u>	<u>Installments</u>	<u>Month</u>	Installments	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>	
0	\$3,976	\$3,313.33	N/A	N/A	\$4,103	\$3,419.17	N/A	N/A	
1	\$4,059	\$3,382.50	N/A	N/A	\$4,186	\$3,488.33	N/A	N/A	
2	\$4,086	\$3,405.00	N/A	N/A	\$4,213	\$3,510.83	N/A	N/A	
3	\$4,114	\$3,428.33	\$4,549	\$3,790.83	\$4,241	\$3,534.17	\$4,676	\$3,896.67	
4	\$4,169	\$3,474.17	\$4,610	\$3,841.67	\$4,296	\$3,580.00	\$4,737	\$3,947.50	
5	\$4,224	\$3,520.00	\$4,671	\$3,892.50	\$4,351	\$3,625.83	\$4,798	\$3,998.33	
6	\$4,306	\$3,588.33	\$4,762	\$3,968.33	\$4,433	\$3,694.17	\$4,889	\$4,074.17	
7	\$4,361	\$3,634.17	\$4,823	\$4,019.17	\$4,488	\$3,740.00	\$4,950	\$4,125.00	
8	\$4,416	\$3,680.00	\$4,884	\$4,070.00	\$4,543	\$3,785.83	\$5,011	\$4,175.83	
9	\$4,471	\$3,725.83	\$4,945	\$4,120.83	\$4,598	\$3,831.67	\$5,072	\$4,226.67	
10	\$4,554	\$3,795.00	\$5,037	\$4,197.50	\$4,681	\$3,900.83	\$5,164	\$4,303.33	
11	\$4,636	\$3,863.33	\$5,128	\$4,273.33	\$4,763	\$3,969.17	\$5,255	\$4,379.17	
12	\$4,719	\$3,932.50	\$5,220	\$4,350.00	\$4,846	\$4,038.33	\$5,347	\$4,455.83	
13	\$4,801	\$4,000.83	\$5,311	\$4,425.83	\$4,928	\$4,106.67	\$5,438	\$4,531.67	
14	\$4,884	\$4,070.00	\$5,403	\$4,502.50	\$5,011	\$4,175.83	\$5,530	\$4,608.33	
15	\$5,104	\$4,253.33	\$5,647	\$4,705.83	\$5,231	\$4,359.17	\$5,774	\$4,811.67	
16	\$5,104	\$4,253.33	\$5,647	\$4,705.83	\$5,231	\$4,359.17	\$5,774	\$4,811.67	
17	\$5,104	\$4,253.33	\$5,647	\$4,705.83	\$5,231	\$4,359.17	\$5,774	\$4,811.67	
18	\$5,104	\$4,253.33	\$5,647	\$4,705.83	\$5,231	\$4,359.17	\$5,774	\$4,811.67	
19	\$5,104	\$4,253.33	\$5,647	\$4,705.83	\$5,231	\$4,359.17	\$5,774	\$4,811.67	
20	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83	
21	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83	
22	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83	
23	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83	
24	\$5,406	\$4,505.00	\$5,982	\$4,985.00	\$5,533	\$4,610.83	\$6,109	\$5,090.83	
25+	\$5,736	\$4,780.00	\$6,348	\$5,290.00	\$5,863	\$4,885.83	\$6,475	\$5,395.83	

2016-2017 BACHELOR'S DEGREE - INSTRUCTIONAL SUPPORT CERTIFIED SALARY SCHEDULE

Effective July 1, 2016

Years	Bachelor's Instructional Support				Bachelor	's w/ NBPTS Ce	rtification
of	Monthly	12 Monthly	Annual Salary		Monthly	12 Monthly	Annual Salary
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	(10 months)		<u>Salary</u>	Installments	(10 months)
0	\$3,500	\$2,916.67	\$35,000		N/A	N/A	N/A
1	\$3,575	\$2,979.17	\$35,750		N/A	N/A	N/A
2	\$3,600	\$3,000.00	\$36,000		N/A	N/A	N/A
3	\$3,625	\$3,020.83	\$36,250		\$4,060	\$3,383.33	\$40,600
4	\$3,675	\$3,062.50	\$36,750		\$4,116	\$3,430.00	\$41,160
5	\$3,725	\$3,104.17	\$37,250		\$4,172	\$3,476.67	\$41,720
6	\$3,800	\$3,166.67	\$38,000		\$4,256	\$3,546.67	\$42,560
7	\$3,850	\$3,208.33	\$38,500		\$4,312	\$3,593.33	\$43,120
8	\$3,900	\$3,250.00	\$39,000		\$4,368	\$3,640.00	\$43,680
9	\$3,950	\$3,291.67	\$39,500		\$4,424	\$3,686.67	\$44,240
10	\$4,025	\$3,354.17	\$40,250		\$4,508	\$3,756.67	\$45,080
11	\$4,100	\$3,416.67	\$41,000		\$4,592	\$3,826.67	\$45,920
12	\$4,175	\$3,479.17	\$41,750		\$4,676	\$3,896.67	\$46,760
13	\$4,250	\$3,541.67	\$42,500		\$4,760	\$3,966.67	\$47,600
14	\$4,325	\$3,604.17	\$43,250		\$4,844	\$4,036.67	\$48,440
15	\$4,525	\$3,770.83	\$45,250		\$5,068	\$4,223.33	\$50,680
16	\$4,525	\$3,770.83	\$45,250		\$5,068	\$4,223.33	\$50,680
17	\$4,525	\$3,770.83	\$45,250		\$5,068	\$4,223.33	\$50,680
18	\$4,525	\$3,770.83	\$45,250		\$5,068	\$4,223.33	\$50,680
19	\$4,525	\$3,770.83	\$45,250		\$5,068	\$4,223.33	\$50,680
20	\$4,800	\$4,000.00	\$48,000		\$5,376	\$4,480.00	\$53,760
21	\$4,800	\$4,000.00	\$48,000		\$5,376	\$4,480.00	\$53,760
22	\$4,800	\$4,000.00	\$48,000		\$5,376	\$4,480.00	\$53,760
23	\$4,800	\$4,000.00	\$48,000		\$5,376	\$4,480.00	\$53,760
24	\$4,800	\$4,000.00	\$48,000		\$5,376	\$4,480.00	\$53,760
25+	\$5,100	\$4,250.00	\$51,000		\$5,712	\$4,760.00	\$57,120

2016-2017 MASTER'S DEGREE - INSTRUCTIONAL SUPPORT CERTIFIED SALARY SCHEDULE

Effective July 1, 2016

Years	Master	's Instructional	Support		Master's w/ NBPTS Certification				
of	Monthly	12 Monthly	Annual Salary		Monthly	12 Monthly	Annual Salary		
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	(10 months)		<u>Salary</u>	<u>Installments</u>	(10 months)		
0	\$3,850	\$3,208.33	\$38,500		N/A	N/A	N/A		
1	\$3,933	\$3,277.50	\$39,330		N/A	N/A	N/A		
2	\$3,960	\$3,300.00	\$39,600		N/A	N/A	N/A		
3	\$3,988	\$3,323.33	\$39,880		\$4,423	\$3,685.83	\$44,230		
4	\$4,043	\$3,369.17	\$40,430		\$4,484	\$3,736.67	\$44,840		
5	\$4,098	\$3,415.00	\$40,980		\$4,545	\$3,787.50	\$45,450		
6	\$4,180	\$3,483.33	\$41,800		\$4,636	\$3,863.33	\$46,360		
7	\$4,235	\$3,529.17	\$42,350		\$4,697	\$3,914.17	\$46,970		
8	\$4,290	\$3,575.00	\$42,900		\$4,758	\$3,965.00	\$47,580		
9	\$4,345	\$3,620.83	\$43,450		\$4,819	\$4,015.83	\$48,190		
10	\$4,428	\$3,690.00	\$44,280		\$4,911	\$4,092.50	\$49,110		
11	\$4,510	\$3,758.33	\$45,100	\$45,100		\$4,168.33	\$50,020		
12	\$4,593	\$3,827.50	\$45,930		\$5,094	\$4,245.00	\$50,940		
13	\$4,675	\$3,895.83	\$46,750		\$5,185	\$4,320.83	\$51,850		
14	\$4,758	\$3,965.00	\$47,580		\$5,277	\$4,397.50	\$52,770		
15	\$4,978	\$4,148.33	\$49,780		\$5,521	\$4,600.83	\$55,210		
16	\$4,978	\$4,148.33	\$49,780		\$5,521	\$4,600.83	\$55,210		
17	\$4,978	\$4,148.33	\$49,780		\$5,521	\$4,600.83	\$55,210		
18	\$4,978	\$4,148.33	\$49,780		\$5,521	\$4,600.83	\$55,210		
19	\$4,978	\$4,148.33	\$49,780		\$5,521	\$4,600.83	\$55,210		
20	\$5,280	\$4,400.00	\$52,800		\$5,856	\$4,880.00	\$58,560		
21	\$5,280	\$4,400.00	\$52,800		\$5,856	\$4,880.00	\$58,560		
22	\$5,280	\$4,400.00	\$52,800		\$5,856	\$4,880.00	\$58,560		
23	\$5,280	\$4,400.00	\$52,800		\$5,856	\$4,880.00	\$58,560		
24	\$5,280	\$4,400.00	\$52,800		\$5,856	\$4,880.00	\$58,560		
25+	\$5,610	\$4,675.00	\$56,100		\$6,222	\$5,185.00	\$62,220		

2016-2017 ADVANCED AND DOCTORAL DEGREED INSTRUCTIONAL SUPPORT SALARY SCHEDULE

Effective July 1, 2016

	ADVANCED (SIXTH YEAR)					DOCTORATE					
Years	Adv. Ins. Support		Adv. w/ NBPTS Cert.		i	PhD Ins. Support		PhD w/ N	IBPTS Cert.		
of	10	12 Monthly	10	12 Monthly		10	12 Monthly	10	12 Monthly		
Exp	<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>		<u>Month</u>	<u>Installments</u>	<u>Month</u>	<u>Installments</u>		
0	\$3,976	\$3,313.33	N/A	N/A		\$4,103	\$3,419.17	N/A	N/A		
1	\$4,059	\$3,382.50	N/A	N/A	Ì	\$4,186	\$3,488.33	N/A	N/A		
2	\$4,086	\$3,405.00	N/A	N/A		\$4,213	\$3,510.83	N/A	N/A		
3	\$4,114	\$3,428.33	\$4,549	\$3,790.83		\$4,241	\$3,534.17	\$4,676	\$3,896.67		
4	\$4,169	\$3,474.17	\$4,610	\$3,841.67		\$4,296	\$3,580.00	\$4,737	\$3,947.50		
5	\$4,224	\$3,520.00	\$4,671	\$3,892.50		\$4,351	\$3,625.83	\$4,798	\$3,998.33		
6	\$4,306	\$3,588.33	\$4,762	\$3,968.33		\$4,433	\$3,694.17	\$4,889	\$4,074.17		
7	\$4,361	\$3,634.17	\$4,823	\$4,019.17		\$4,488	\$3,740.00	\$4,950	\$4,125.00		
8	\$4,416	\$3,680.00	\$4,884	\$4,070.00		\$4,543	\$3,785.83	\$5,011	\$4,175.83		
9	\$4,471	\$3,725.83	\$4,945	\$4,120.83		\$4,598	\$3,831.67	\$5,072	\$4,226.67		
10	\$4,554	\$3,795.00	\$5,037	\$4,197.50		\$4,681	\$3,900.83	\$5,164	\$4,303.33		
11	\$4,636	\$3,863.33	\$5,128	\$4,273.33		\$4,763	\$3,969.17	\$5,255	\$4,379.17		
12	\$4,719	\$3,932.50	\$5,220	\$4,350.00		\$4,846	\$4,038.33	\$5,347	\$4,455.83		
13	\$4,801	\$4,000.83	\$5,311	\$4,425.83		\$4,928	\$4,106.67	\$5,438	\$4,531.67		
14	\$4,884	\$4,070.00	\$5,403	\$4,502.50		\$5,011	\$4,175.83	\$5,530	\$4,608.33		
15	\$5,104	\$4,253.33	\$5,647	\$4,705.83		\$5,231	\$4,359.17	\$5,774	\$4,811.67		
16	\$5,104	\$4,253.33	\$5,647	\$4,705.83		\$5,231	\$4,359.17	\$5,774	\$4,811.67		
17	\$5,104	\$4,253.33	\$5,647	\$4,705.83		\$5,231	\$4,359.17	\$5,774	\$4,811.67		
18	\$5,104	\$4,253.33	\$5,647	\$4,705.83		\$5,231	\$4,359.17	\$5,774	\$4,811.67		
19	\$5,104	\$4,253.33	\$5,647	\$4,705.83		\$5,231	\$4,359.17	\$5,774	\$4,811.67		
20	\$5,406	\$4,505.00	\$5,982	\$4,985.00		\$5,533	\$4,610.83	\$6,109	\$5,090.83		
21	\$5,406	\$4,505.00	\$5,982	\$4,985.00		\$5,533	\$4,610.83	\$6,109	\$5,090.83		
22	\$5,406	\$4,505.00	\$5,982	\$4,985.00		\$5,533	\$4,610.83	\$6,109	\$5,090.83		
23	\$5,406	\$4,505.00	\$5,982	\$4,985.00		\$5,533	\$4,610.83	\$6,109	\$5,090.83		
24	\$5,406	\$4,505.00	\$5,982	\$4,985.00		\$5,533	\$4,610.83	\$6,109	\$5,090.83		
25+	\$5,736	\$4,780.00	\$6,348	\$5,290.00		\$5,863	\$4,885.83	\$6,475	\$5,395.83		

2016-2017 SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2016

Years	Master's		Adv	anced	Doc	torate
of	Monthly	12 Monthly	Monthly	12 Monthly	Monthly	12 Monthly
<u>Exp</u>	<u>Salary</u>	<u>Installments</u>	<u>Salary</u>	<u>Installments</u>	<u>Salary</u>	<u>Installments</u>
0	\$4,098	\$3,415.00	\$4,224	\$3,520.00	\$4,351	\$3,625.83
1	\$4,180	\$3,483.33	\$4,306	\$3,588.33	\$4,433	\$3,694.17
2	\$4,235	\$3,529.17	\$4,361	\$3,634.17	\$4,488	\$3,740.00
3	\$4,290	\$3,575.00	\$4,416	\$3,680.00	\$4,543	\$3,785.83
4	\$4,345	\$3,620.83	\$4,471	\$3,725.83	\$4,598	\$3,831.67
5	\$4,428	\$3,690.00	\$4,554	\$3,795.00	\$4,681	\$3,900.83
6	\$4,510	\$3,758.33	\$4,636	\$3,863.33	\$4,763	\$3,969.17
7	\$4,593	\$3,827.50	\$4,719	\$3,932.50	\$4,846	\$4,038.33
8	\$4,675	\$3,895.83	\$4,801	\$4,000.83	\$4,928	\$4,106.67
9	\$4,758	\$3,965.00	\$4,884	\$4,070.00	\$5,011	\$4,175.83
10	\$4,978	\$4,148.33	\$5,104	\$4,253.33	\$5,231	\$4,359.17
11	\$4,978	\$4,148.33	\$5,104	\$4,253.33	\$5,231	\$4,359.17
12	\$4,978	\$4,148.33	\$5,104	\$4,253.33	\$5,231	\$4,359.17
13	\$4,978	\$4,148.33	\$5,104	\$4,253.33	\$5,231	\$4,359.17
14	\$4,978	\$4,148.33	\$5,104	\$4,253.33	\$5,231	\$4,359.17
15	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
16	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
17	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
18	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
19	\$5,280	\$4,400.00	\$5,406	\$4,505.00	\$5,533	\$4,610.83
20	\$5,610	\$4,675.00	\$5,736	\$4,780.00	\$5,863	\$4,885.83
21	\$5,610	\$4,675.00	\$5,736	\$4,780.00	\$5,863	\$4,885.83
22	\$5,610	\$4,675.00	\$5,736	\$4,780.00	\$5,863	\$4,885.83
23	\$5,610	\$4,675.00	\$5,736	\$4,780.00	\$5,863	\$4,885.83
24	\$5,610	\$4,675.00	\$5,736	\$4,780.00	\$5,863	\$4,885.83
25+	\$6,031	\$5,025.83	\$6,157	\$5,130.83	\$6,284	\$5,236.67

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

2016-2017 DAILY RATE SCHEDULES DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)

Effective July 1, 2016

Years	Bachelo	r's Degree	Master'	s Degree	l	Advanced Degree		Doctorate Degree	
of		Bachelor's		Master's		Advanced			Doctorate
<u>Exp</u>	Bachelor's	with NBPTS	Master's	with NBPTS		<u>Advanced</u>	with NBPTS	<u>Doctorate</u>	with NBPTS
0	\$162.79	N/A	\$179.07	N/A		\$184.93	N/A	\$190.84	N/A
1	\$166.28	N/A	\$182.93	N/A		\$188.79	N/A	\$194.70	N/A
2	\$167.44	N/A	\$184.19	N/A		\$190.05	N/A	\$195.95	N/A
3	\$168.60	\$188.84	\$185.49	\$205.72		\$191.35	\$211.58	\$197.26	\$217.49
4	\$170.93	\$191.44	\$188.05	\$208.56		\$193.91	\$214.42	\$199.81	\$220.33
5	\$173.26	\$194.05	\$190.60	\$211.40		\$196.47	\$217.26	\$202.37	\$223.16
6	\$176.74	\$197.95	\$194.42	\$215.63		\$200.28	\$221.49	\$206.19	\$227.40
7	\$179.07	\$200.56	\$196.98	\$218.47		\$202.84	\$224.33	\$208.74	\$230.23
8	\$181.40	\$203.16	\$199.53	\$221.30		\$205.40	\$227.16	\$211.30	\$233.07
9	\$183.72	\$205.77	\$202.09	\$224.14		\$207.95	\$230.00	\$213.86	\$235.91
10	\$187.21	\$209.67	\$205.95	\$228.42		\$211.81	\$234.28	\$217.72	\$240.19
11	\$190.70	\$213.58	\$209.77	\$232.65		\$215.63	\$238.51	\$221.53	\$244.42
12	\$194.19	\$217.49	\$213.63	\$236.93		\$219.49	\$242.79	\$225.40	\$248.70
13	\$197.67	\$221.40	\$217.44	\$241.16		\$223.30	\$247.02	\$229.21	\$252.93
14	\$201.16	\$225.30	\$221.30	\$245.44		\$227.16	\$251.30	\$233.07	\$257.21
15	\$210.47	\$235.72	\$231.53	\$256.79		\$237.40	\$262.65	\$243.30	\$268.56
16	\$210.47	\$235.72	\$231.53	\$256.79		\$237.40	\$262.65	\$243.30	\$268.56
17	\$210.47	\$235.72	\$231.53	\$256.79		\$237.40	\$262.65	\$243.30	\$268.56
18	\$210.47	\$235.72	\$231.53	\$256.79		\$237.40	\$262.65	\$243.30	\$268.56
19	\$210.47	\$235.72	\$231.53	\$256.79		\$237.40	\$262.65	\$243.30	\$268.56
20	\$223.26	\$250.05	\$245.58	\$272.37		\$251.44	\$278.23	\$257.35	\$284.14
21	\$223.26	\$250.05	\$245.58	\$272.37		\$251.44	\$278.23	\$257.35	\$284.14
22	\$223.26	\$250.05	\$245.58	\$272.37		\$251.44	\$278.23	\$257.35	\$284.14
23	\$223.26	\$250.05	\$245.58	\$272.37		\$251.44	\$278.23	\$257.35	\$284.14
24	\$223.26	\$250.05	\$245.58	\$272.37		\$251.44	\$278.23	\$257.35	\$284.14
25+	\$237.21	\$265.67	\$260.93	\$289.40		\$266.79	\$295.26	\$272.70	\$301.16

2016-2017 DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists and Masters Level Audiologists

(Based on 21.5 Days)

YEARS OF	BASE
EXP	<u>SALARY</u>
0	\$4,098
1	\$4,180
2	\$4,235
3	\$4,290
4	\$4,345
5	\$4,428
6	\$4,510
7	\$4,593
8	\$4,675
9	\$4,758
10	\$4,978
11	\$4,978
12	\$4,978
13	\$4,978
14	\$4,978
15	\$5,280
16	\$5,280
17	\$5,280
18	\$5,280
19	\$5,280
20	\$5,610
21	\$5,610
22	\$5,610
23	\$5,610
24	\$5,610
25+	\$6,031

	Psychologists	
Masters	Advanced	Doctorate
\$190.60	\$196.47	\$202.37
\$194.42	\$200.28	\$206.19
\$196.98	\$202.84	\$208.74
\$199.53	\$205.40	\$211.30
\$202.09	\$207.95	\$213.86
\$205.95	\$211.81	\$217.72
\$209.77	\$215.63	\$221.53
\$213.63	\$219.49	\$225.40
\$217.44	\$223.30	\$229.21
\$221.30	\$227.16	\$233.07
\$231.53	\$237.40	\$243.30
\$231.53	\$237.40	\$243.30
\$231.53	\$237.40	\$243.30
\$231.53	\$237.40	\$243.30
\$231.53	\$237.40	\$243.30
\$245.58	\$251.44	\$257.35
\$245.58	\$251.44	\$257.35
\$245.58	\$251.44	\$257.35
\$245.58	\$251.44	\$257.35
\$245.58	\$251.44	\$257.35
\$260.93	\$266.79	\$272.70
\$260.93	\$266.79	\$272.70
\$260.93	\$266.79	\$272.70
\$260.93	\$266.79	\$272.70
\$260.93	\$266.79	\$272.70
\$280.51	\$286.37	\$292.28

FY 2016-17
ASSISTANT PRINCIPAL SALARY SCHEDULE
Effective July 1, 2016

		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	<u>Salary</u>	Salary	Salary	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>
0-9	0-1	\$3,968	\$4,008	\$4,047	\$4,087	\$4,127	\$4,166	\$4,206
10	0-2	\$4,037	\$4,077	\$4,118	\$4,158	\$4,198	\$4,239	\$4,279
11	0-3	\$4,185	\$4,227	\$4,269	\$4,311	\$4,352	\$4,394	\$4,436
12	0-4	\$4,304	\$4,347	\$4,390	\$4,433	\$4,476	\$4,519	\$4,562
13	0-5	\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651
14	0-6	\$4,443	\$4,487	\$4,532	\$4,576	\$4,621	\$4,665	\$4,710
15	0-7	\$4,501	\$4,546	\$4,591	\$4,636	\$4,681	\$4,726	\$4,771
16	0-8	\$4,556	\$4,602	\$4,647	\$4,693	\$4,738	\$4,784	\$4,829
17	0-9	\$4,615	\$4,661	\$4,707	\$4,753	\$4,800	\$4,846	\$4,892
18	0-10	\$4,675	\$4,722	\$4,769	\$4,815	\$4,862	\$4,909	\$4,956
19	0-11	\$4,735	\$4,782	\$4,830	\$4,877	\$4,924	\$4,972	\$5,019
20	0-12	\$4,797	\$4,845	\$4,893	\$4,941	\$4,989	\$5,037	\$5,085
21	0-13	\$4,860	\$4,909	\$4,957	\$5,006	\$5,054	\$5,103	\$5,152
22	0-14	\$4,924	\$4,973	\$5,022	\$5,072	\$5,121	\$5,170	\$5,219
23	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
24	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
25	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
26	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
27	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
28	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
29	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
30	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
31	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
32	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
33	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
34	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
35	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
36+	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL I

0 - 10 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-13	0-5	\$4,388	\$4,432	\$4,476	\$4,520	\$4,564	\$4,607	\$4,651
14	0-6	\$4,443	\$4,487	\$4,532	\$4,576	\$4,621	\$4,665	\$4,710
15	0-7	\$4,501	\$4,546	\$4,591	\$4,636	\$4,681	\$4,726	\$4,771
16	0-8	\$4,556	\$4,602	\$4,647	\$4,693	\$4,738	\$4,784	\$4,829
17	0-9	\$4,615	\$4,661	\$4,707	\$4,753	\$4,800	\$4,846	\$4,892
18	0-10	\$4,675	\$4,722	\$4,769	\$4,815	\$4,862	\$4,909	\$4,956
19	0-11	\$4,735	\$4,782	\$4,830	\$4,877	\$4,924	\$4,972	\$5,019
20	0-12	\$4,797	\$4,845	\$4,893	\$4,941	\$4,989	\$5,037	\$5,085
21	0-13	\$4,860	\$4,909	\$4,957	\$5,006	\$5,054	\$5,103	\$5,152
22	0-14	\$4,924	\$4,973	\$5,022	\$5,072	\$5,121	\$5,170	\$5,219
23	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
24	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
25	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
26	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
27	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
28	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
29	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
30	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
31	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
32	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
33	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
34	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
35	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
36	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
37+	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL II

11 - 21 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-15	0-8	\$4,556	\$4,602	\$4,647	\$4,693	\$4,738	\$4,784	\$4,829
16	0-9	\$4,615	\$4,661	\$4,707	\$4,753	\$4,800	\$4,846	\$4,892
17	0-10	\$4,675	\$4,722	\$4,769	\$4,815	\$4,862	\$4,909	\$4,956
18	0-11	\$4,735	\$4,782	\$4,830	\$4,877	\$4,924	\$4,972	\$5,019
19	0-12	\$4,797	\$4,845	\$4,893	\$4,941	\$4,989	\$5,037	\$5,085
20	0-13	\$4,860	\$4,909	\$4,957	\$5,006	\$5,054	\$5,103	\$5,152
21	0-14	\$4,924	\$4,973	\$5,022	\$5,072	\$5,121	\$5,170	\$5,219
22	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
23	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
24	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
25	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
26	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
27	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
28	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
29	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
30	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
31	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
32	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
33	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
34	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
35	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
36	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
37	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
38	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
39+	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL III

22 - 32 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	<u>Salary</u>	Salary	Salary	Salary	Salary	<u>Salary</u>	Salary
0-17	0-11	\$4,735	\$4,782	\$4,830	\$4,877	\$4,924	\$4,972	\$5,019
18	0-12	\$4,797	\$4,845	\$4,893	\$4,941	\$4,989	\$5,037	\$5,085
19	0-13	\$4,860	\$4,909	\$4,957	\$5,006	\$5,054	\$5,103	\$5,152
20	0-14	\$4,924	\$4,973	\$5,022	\$5,072	\$5,121	\$5,170	\$5,219
21	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
22	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
23	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
24	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
25	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
26	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
27	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
28	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
29	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
30	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
31	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
32	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
33	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
34	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
35	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
36	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
37	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
38	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
39	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
40	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
41+	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL IV

33 - 43 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base +3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-18	0-13	\$4,860	\$4,909	\$4,957	\$5,006	\$5,054	\$5,103	\$5,152
19	0-14	\$4,924	\$4,973	\$5,022	\$5,072	\$5,121	\$5,170	\$5,219
20	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
21	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
22	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
23	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
24	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
25	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
26	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
27	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
28	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
29	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
30	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
31	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
32	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
33	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
34	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
35	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
36	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
37	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
38	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
39	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
40	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302
41	0-36	\$7,027	\$7,097	\$7,168	\$7,238	\$7,308	\$7,378	\$7,449
42+	0-37	\$7,168	\$7,240	\$7,311	\$7,383	\$7,455	\$7,526	\$7,598

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL V

44 - 54 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	<u>Salary</u>	Salary	<u>Salary</u>	Salary	Salary	Salary	Salary
0-19	0-15	\$4,992	\$5,042	\$5,092	\$5,142	\$5,192	\$5,242	\$5,292
20	0-16	\$5,058	\$5,109	\$5,159	\$5,210	\$5,260	\$5,311	\$5,361
21	0-17	\$5,126	\$5,177	\$5,229	\$5,280	\$5,331	\$5,382	\$5,434
22	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
23	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
24	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
25	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
26	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
27	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
28	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
29	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
30	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
31	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
32	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
33	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
34	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
35	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
36	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
37	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
38	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
39	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302
40	0-36	\$7,027	\$7,097	\$7,168	\$7,238	\$7,308	\$7,378	\$7,449
41	0-37	\$7,168	\$7,240	\$7,311	\$7,383	\$7,455	\$7,526	\$7,598
42	0-38	\$7,311	\$7,384	\$7,457	\$7,530	\$7,603	\$7,677	\$7,750
43+	0-39	\$7,457	\$7,532	\$7,606	\$7,681	\$7,755	\$7,830	\$7,904

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL VI

55 - 65 Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	<u>Salary</u>	<u>Salary</u>	<u>Salary</u>	Salary	<u>Salary</u>	Salary
0-21	0-18	\$5,196	\$5,248	\$5,300	\$5,352	\$5,404	\$5,456	\$5,508
22	0-19	\$5,266	\$5,319	\$5,371	\$5,424	\$5,477	\$5,529	\$5,582
23	0-20	\$5,342	\$5,395	\$5,449	\$5,502	\$5,556	\$5,609	\$5,663
24	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
25	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
26	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
27	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
28	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
29	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
30	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
31	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
32	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
33	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
34	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
35	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
36	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
37	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
38	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302
39	0-36	\$7,027	\$7,097	\$7,168	\$7,238	\$7,308	\$7,378	\$7,449
40	0-37	\$7,168	\$7,240	\$7,311	\$7,383	\$7,455	\$7,526	\$7,598
41	0-38	\$7,311	\$7,384	\$7,457	\$7,530	\$7,603	\$7,677	\$7,750
42	0-39	\$7,457	\$7,532	\$7,606	\$7,681	\$7,755	\$7,830	\$7,904
43	0-40	\$7,606	\$7,682	\$7,758	\$7,834	\$7,910	\$7,986	\$8,062
44	0-41	\$7,758	\$7,836	\$7,913	\$7,991	\$8,068	\$8,146	\$8,223
45+	0-42	\$7,913	\$7,992	\$8,071	\$8,150	\$8,230	\$8,309	\$8,388

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES

PRINCIPAL VII

66 - 100 Teachers

Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
Exp	Pay Level	Salary	Salary	Salary	Salary	Salary	Salary	Salary
0-22	0-21	\$5,415	\$5,469	\$5,523	\$5,577	\$5,632	\$5,686	\$5,740
23	0-22	\$5,490	\$5,545	\$5,600	\$5,655	\$5,710	\$5,765	\$5,819
24	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
25	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
26	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
27	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
28	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
29	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
30	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
31	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
32	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
33	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
34	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
35	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
36	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302
37	0-36	\$7,027	\$7,097	\$7,168	\$7,238	\$7,308	\$7,378	\$7,449
38	0-37	\$7,168	\$7,240	\$7,311	\$7,383	\$7,455	\$7,526	\$7,598
39	0-38	\$7,311	\$7,384	\$7,457	\$7,530	\$7,603	\$7,677	\$7,750
40	0-39	\$7,457	\$7,532	\$7,606	\$7,681	\$7,755	\$7,830	\$7,904
41	0-40	\$7,606	\$7,682	\$7,758	\$7,834	\$7,910	\$7,986	\$8,062
42	0-41	\$7,758	\$7,836	\$7,913	\$7,991	\$8,068	\$8,146	\$8,223
43	0-42	\$7,913	\$7,992	\$8,071	\$8,150	\$8,230	\$8,309	\$8,388
44	0-43	\$8,071	\$8,152	\$8,232	\$8,313	\$8,394	\$8,475	\$8,555
45	0-44	\$8,232	\$8,314	\$8,397	\$8,479	\$8,561	\$8,644	\$8,726
46+	0-45	\$8,397	\$8,481	\$8,565	\$8,649	\$8,733	\$8,817	\$8,901

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 PRINCIPAL SALARY SCHEDULES PRINCIPAL VIII

101+ Teachers Effective July 1, 2016

Combined		Base	Base + 1%	Base + 2%	Base + 3%	Base + 4%	Base + 5%	Base + 6%
Years of	Schedule/	Monthly						
Exp	Pay Level	<u>Salary</u>						
0-23	0-23	\$5,565	\$5,621	\$5,676	\$5,732	\$5,788	\$5,843	\$5,899
24	0-24	\$5,644	\$5,700	\$5,757	\$5,813	\$5,870	\$5,926	\$5,983
25	0-25	\$5,726	\$5,783	\$5,841	\$5,898	\$5,955	\$6,012	\$6,070
26	0-26	\$5,808	\$5,866	\$5,924	\$5,982	\$6,040	\$6,098	\$6,156
27	0-27	\$5,881	\$5,940	\$5,999	\$6,057	\$6,116	\$6,175	\$6,234
28	0-28	\$5,998	\$6,058	\$6,118	\$6,178	\$6,238	\$6,298	\$6,358
29	0-29	\$6,118	\$6,179	\$6,240	\$6,302	\$6,363	\$6,424	\$6,485
30	0-30	\$6,240	\$6,302	\$6,365	\$6,427	\$6,490	\$6,552	\$6,614
31	0-31	\$6,365	\$6,429	\$6,492	\$6,556	\$6,620	\$6,683	\$6,747
32	0-32	\$6,492	\$6,557	\$6,622	\$6,687	\$6,752	\$6,817	\$6,882
33	0-33	\$6,622	\$6,688	\$6,754	\$6,821	\$6,887	\$6,953	\$7,019
34	0-34	\$6,754	\$6,822	\$6,889	\$6,957	\$7,024	\$7,092	\$7,159
35	0-35	\$6,889	\$6,958	\$7,027	\$7,096	\$7,165	\$7,233	\$7,302
36	0-36	\$7,027	\$7,097	\$7,168	\$7,238	\$7,308	\$7,378	\$7,449
37	0-37	\$7,168	\$7,240	\$7,311	\$7,383	\$7,455	\$7,526	\$7,598
38	0-38	\$7,311	\$7,384	\$7,457	\$7,530	\$7,603	\$7,677	\$7,750
39	0-39	\$7,457	\$7,532	\$7,606	\$7,681	\$7,755	\$7,830	\$7,904
40	0-40	\$7,606	\$7,682	\$7,758	\$7,834	\$7,910	\$7,986	\$8,062
41	0-41	\$7,758	\$7,836	\$7,913	\$7,991	\$8,068	\$8,146	\$8,223
42	0-42	\$7,913	\$7,992	\$8,071	\$8,150	\$8,230	\$8,309	\$8,388
43	0-43	\$8,071	\$8,152	\$8,232	\$8,313	\$8,394	\$8,475	\$8,555
44	0-44	\$8,232	\$8,314	\$8,397	\$8,479	\$8,561	\$8,644	\$8,726
45	0-45	\$8,397	\$8,481	\$8,565	\$8,649	\$8,733	\$8,817	\$8,901
46+	0-46	\$8,565	\$8,651	\$8,736	\$8,822	\$8,908	\$8,993	\$9,079

- 1. ADD \$126 per month for an earned advanced degree.
- 2. ADD \$253 per month for an earned doctorate degree.
- 3. Placement on one of the Base through Base + 6% salary schedules is determined by 1997-98, 1998-99 and 1999-2000 only ABCs and School Safety accomplishments.
- 4. A principal shall be placed on the step on the salary schedule that reflects the total number of years of experience as a certified employee of the public schools and an additional step for every 3 years serving as a principal on or beofre June 30, 2009.

FY 2016-17 DAILY RATES FOR SCHOOL BASED ADMINISTRATORS Base Effective July 1, 2016

SCHED/	Base
PAY LEVEL	<u>Salary</u>
0-1	\$3,968
0-2	\$4,037
0-3	\$4,185
0-4	\$4,304
0-5	\$4,388
0-6	\$4,443
0-7	\$4,501
0-8	\$4,556
0-9	\$4,615
0-10	\$4,675
0-11	\$4,735
0-12	\$4,797
0-13	\$4,860
0-14	\$4,924
0-15	\$4,992
0-16	\$5,058
0-17	\$5,126
0-18	\$5,196
0-19	\$5,266
0-20	\$5,342
0-21	\$5,415
0-22	\$5,490
0-23	\$5,565

		ters	
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$198.40	\$188.95	\$180.36	\$172.52
\$201.85	\$192.24	\$183.50	\$175.52
\$209.25	\$199.29	\$190.23	\$181.96
\$215.20	\$204.95	\$195.64	\$187.13
\$219.40	\$208.95	\$199.45	\$190.78
\$222.15	\$211.57	\$201.95	\$193.17
\$225.05	\$214.33	\$204.59	\$195.70
\$227.80	\$216.95	\$207.09	\$198.09
\$230.75	\$219.76	\$209.77	\$200.65
\$233.75	\$222.62	\$212.50	\$203.26
\$236.75	\$225.48	\$215.23	\$205.87
\$239.85	\$228.43	\$218.05	\$208.57
\$243.00	\$231.43	\$220.91	\$211.30
\$246.20	\$234.48	\$223.82	\$214.09
\$249.60	\$237.71	\$226.91	\$217.04
\$252.90	\$240.86	\$229.91	\$219.91
\$256.30	\$244.10	\$233.00	\$222.87
\$259.80	\$247.43	\$236.18	\$225.91
\$263.30	\$250.76	\$239.36	\$228.96
\$267.10	\$254.38	\$242.82	\$232.26
\$270.75	\$257.86	\$246.14	\$235.43
\$274.50	\$261.43	\$249.55	\$238.70
\$278.25	\$265.00	\$252.95	\$241.96

Advanced						
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$204.70	\$194.95	\$186.09	\$178.00			
\$208.15	\$198.24	\$189.23	\$181.00			
\$215.55	\$205.29	\$195.95	\$187.43			
\$221.50	\$210.95	\$201.36	\$192.61			
\$225.70	\$214.95	\$205.18	\$196.26			
\$228.45	\$217.57	\$207.68	\$198.65			
\$231.35	\$220.33	\$210.32	\$201.17			
\$234.10	\$222.95	\$212.82	\$203.57			
\$237.05	\$225.76	\$215.50	\$206.13			
\$240.05	\$228.62	\$218.23	\$208.74			
\$243.05	\$231.48	\$220.95	\$211.35			
\$246.15	\$234.43	\$223.77	\$214.04			
\$249.30	\$237.43	\$226.64	\$216.78			
\$252.50	\$240.48	\$229.55	\$219.57			
\$255.90	\$243.71	\$232.64	\$222.52			
\$259.20	\$246.86	\$235.64	\$225.39			
\$262.60	\$250.10	\$238.73	\$228.35			
\$266.10	\$253.43	\$241.91	\$231.39			
\$269.60	\$256.76	\$245.09	\$234.43			
\$273.40	\$260.38	\$248.55	\$237.74			
\$277.05	\$263.86	\$251.86	\$240.91			
\$280.80	\$267.43	\$255.27	\$244.17			
\$284.55	\$271.00	\$258.68	\$247.43			

	Doctorate					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$211.05	\$201.00	\$191.86	\$183.52			
\$214.50	\$204.29	\$195.00	\$186.52			
\$221.90	\$211.33	\$201.73	\$192.96			
\$227.85	\$217.00	\$207.14	\$198.13			
\$232.05	\$221.00	\$210.95	\$201.78			
\$234.80	\$223.62	\$213.45	\$204.17			
\$237.70	\$226.38	\$216.09	\$206.70			
\$240.45	\$229.00	\$218.59	\$209.09			
\$243.40	\$231.81	\$221.27	\$211.65			
\$246.40	\$234.67	\$224.00	\$214.26			
\$249.40	\$237.52	\$226.73	\$216.87			
\$252.50	\$240.48	\$229.55	\$219.57			
\$255.65	\$243.48	\$232.41	\$222.30			
\$258.85	\$246.52	\$235.32	\$225.09			
\$262.25	\$249.76	\$238.41	\$228.04			
\$265.55	\$252.90	\$241.41	\$230.91			
\$268.95	\$256.14	\$244.50	\$233.87			
\$272.45	\$259.48	\$247.68	\$236.91			
\$275.95	\$262.81	\$250.86	\$239.96			
\$279.75	\$266.43	\$254.32	\$243.26			
\$283.40	\$269.90	\$257.64	\$246.43			
\$287.15	\$273.48	\$261.05	\$249.70			
\$290.90	\$277.05	\$264.45	\$252.96			

Base, Continued

SCHED/	Base
PAY LEVEL	<u>Salary</u>
0-24	\$5,644
0-25	\$5,726
0-26	\$5,808
0-27	\$5,881
0-28	\$5,998
0-29	\$6,118
0-30	\$6,240
0-31	\$6,365
0-32	\$6,492
0-33	\$6,622
0-34	\$6,754
0-35	\$6,889
0-36	\$7,027
0-37	\$7,168
0-38	\$7,311
0-39	\$7,457
0-40	\$7,606
0-41	\$7,758
0-42	\$7,913
0-43	\$8,071
0-44	\$8,232
0-45	\$8,397
0-46	\$8,565

	Masters					
	Days in P	ay Period				
<u>20</u>	<u>20 21 22 23</u>					
\$282.20	\$268.76	\$256.55	\$245.39			
\$286.30	\$272.67	\$260.27	\$248.96			
\$290.40	\$276.57	\$264.00	\$252.52			
\$294.05	\$280.05	\$267.32	\$255.70			
\$299.90	\$285.62	\$272.64	\$260.78			
\$305.90	\$291.33	\$278.09	\$266.00			
\$312.00	\$297.14	\$283.64	\$271.30			
\$318.25	\$303.10	\$289.32	\$276.74			
\$324.60	\$309.14	\$295.09	\$282.26			
\$331.10	\$315.33	\$301.00	\$287.91			
\$337.70	\$321.62	\$307.00	\$293.65			
\$344.45	\$328.05	\$313.14	\$299.52			
\$351.35	\$334.62	\$319.41	\$305.52			
\$358.40	\$341.33	\$325.82	\$311.65			
\$365.55	\$348.14	\$332.32	\$317.87			
\$372.85	\$355.10	\$338.95	\$324.22			
\$380.30	\$362.19	\$345.73	\$330.70			
\$387.90	\$369.43	\$352.64	\$337.30			
\$395.65	\$376.81	\$359.68	\$344.04			
\$403.55	\$384.33	\$366.86	\$350.91			
\$411.60	\$392.00	\$374.18	\$357.91			
\$419.85	\$399.86	\$381.68	\$365.09			
\$428.25	\$407.86	\$389.32	\$372.39			

Advanced					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$288.50	\$274.76	\$262.27	\$250.87		
\$292.60	\$278.67	\$266.00	\$254.43		
\$296.70	\$282.57	\$269.73	\$258.00		
\$300.35	\$286.05	\$273.05	\$261.17		
\$306.20	\$291.62	\$278.36	\$266.26		
\$312.20	\$297.33	\$283.82	\$271.48		
\$318.30	\$303.14	\$289.36	\$276.78		
\$324.55	\$309.10	\$295.05	\$282.22		
\$330.90	\$315.14	\$300.82	\$287.74		
\$337.40	\$321.33	\$306.73	\$293.39		
\$344.00	\$327.62	\$312.73	\$299.13		
\$350.75	\$334.05	\$318.86	\$305.00		
\$357.65	\$340.62	\$325.14	\$311.00		
\$364.70	\$347.33	\$331.55	\$317.13		
\$371.85	\$354.14	\$338.05	\$323.35		
\$379.15	\$361.10	\$344.68	\$329.70		
\$386.60	\$368.19	\$351.45	\$336.17		
\$394.20	\$375.43	\$358.36	\$342.78		
\$401.95	\$382.81	\$365.41	\$349.52		
\$409.85	\$390.33	\$372.59	\$356.39		
\$417.90	\$398.00	\$379.91	\$363.39		
\$426.15	\$405.86	\$387.41	\$370.57		
\$434.55	\$413.86	\$395.05	\$377.87		

Doctorate					
Days in Pay Period					
<u>20 21 22 23</u>					
\$294.85	\$280.81	\$268.05	\$256.39		
\$298.95	\$284.71	\$271.77	\$259.96		
\$303.05	\$288.62	\$275.50	\$263.52		
\$306.70	\$292.10	\$278.82	\$266.70		
\$312.55	\$297.67	\$284.14	\$271.78		
\$318.55	\$303.38	\$289.59	\$277.00		
\$324.65	\$309.19	\$295.14	\$282.30		
\$330.90	\$315.14	\$300.82	\$287.74		
\$337.25	\$321.19	\$306.59	\$293.26		
\$343.75	\$327.38	\$312.50	\$298.91		
\$350.35	\$333.67	\$318.50	\$304.65		
\$357.10	\$340.10	\$324.64	\$310.52		
\$364.00	\$346.67	\$330.91	\$316.52		
\$371.05	\$353.38	\$337.32	\$322.65		
\$378.20	\$360.19	\$343.82	\$328.87		
\$385.50	\$367.14	\$350.45	\$335.22		
\$392.95	\$374.24	\$357.23	\$341.70		
\$400.55	\$381.48	\$364.14	\$348.30		
\$408.30	\$388.86	\$371.18	\$355.04		
\$416.20	\$396.38	\$378.36	\$361.91		
\$424.25	\$404.05	\$385.68	\$368.91		
\$432.50	\$411.90	\$393.18	\$376.09		
\$440.90	\$419.90	\$400.82	\$383.39		

Base + 1%

Effective July 1, 2016

		Masters			
SCHED/	Base			ay Period	
PAY LEVEL		20	21	22	23
0-1	\$4,008	\$200.40	\$190.86	\$182.18	\$174.26
0-2	\$4,077	\$203.85	\$194.14	\$185.32	\$177.26
0-3	\$4,227	\$211.35	\$201.29	\$192.14	\$183.78
0-4	\$4,347	\$217.35	\$207.00	\$197.59	\$189.00
0-5	\$4,432	\$221.60	\$211.05	\$201.45	\$192.70
0-6	\$4,487	\$224.35	\$213.67	\$203.95	\$195.09
0-7	\$4,546	\$227.30	\$216.48	\$206.64	\$197.65
0-8	\$4,602	\$230.10	\$219.14	\$209.18	\$200.09
0-9	\$4,661	\$233.05	\$221.95	\$211.86	\$202.65
0-10	\$4,722	\$236.10	\$224.86	\$214.64	\$205.30
0-11	\$4,782	\$239.10	\$227.71	\$217.36	\$207.91
0-12	\$4,845	\$242.25	\$230.71	\$220.23	\$210.65
0-13	\$4,909	\$245.45	\$233.76	\$223.14	\$213.43
0-14	\$4,973	\$248.65	\$236.81	\$226.05	\$216.22
0-15	\$5,042	\$252.10	\$240.10	\$229.18	\$219.22
0-16	\$5,109	\$255.45	\$243.29	\$232.23	\$222.13
0-17	\$5,177	\$258.85	\$246.52	\$235.32	\$225.09
0-18	\$5,248	\$262.40	\$249.90	\$238.55	\$228.17
0-19	\$5,319	\$265.95	\$253.29	\$241.77	\$231.26
0-20	\$5,395	\$269.75	\$256.90	\$245.23	\$234.57
0-21	\$5,469	\$273.45	\$260.43	\$248.59	\$237.78
0-22	\$5,545	\$277.25	\$264.05	\$252.05	\$241.09
0-23	\$5,621	\$281.05	\$267.67	\$255.50	\$244.39

	Advanced					
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$206.70	\$196.86	\$187.91	\$179.74			
\$210.15	\$200.14	\$191.05	\$182.74			
\$217.65	\$207.29	\$197.86	\$189.26			
\$223.65	\$213.00	\$203.32	\$194.48			
\$227.90	\$217.05	\$207.18	\$198.17			
\$230.65	\$219.67	\$209.68	\$200.57			
\$233.60	\$222.48	\$212.36	\$203.13			
\$236.40	\$225.14	\$214.91	\$205.57			
\$239.35	\$227.95	\$217.59	\$208.13			
\$242.40	\$230.86	\$220.36	\$210.78			
\$245.40	\$233.71	\$223.09	\$213.39			
\$248.55	\$236.71	\$225.95	\$216.13			
\$251.75	\$239.76	\$228.86	\$218.91			
\$254.95	\$242.81	\$231.77	\$221.70			
\$258.40	\$246.10	\$234.91	\$224.70			
\$261.75	\$249.29	\$237.95	\$227.61			
\$265.15	\$252.52	\$241.05	\$230.57			
\$268.70	\$255.90	\$244.27	\$233.65			
\$272.25	\$259.29	\$247.50	\$236.74			
\$276.05	\$262.90	\$250.95	\$240.04			
\$279.75	\$266.43	\$254.32	\$243.26			
\$283.55	\$270.05	\$257.77	\$246.57			
\$287.35	\$273.67	\$261.23	\$249.87			

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$213.05	\$202.90	\$193.68	\$185.26		
\$216.50	\$206.19	\$196.82	\$188.26		
\$224.00	\$213.33	\$203.64	\$194.78		
\$230.00	\$219.05	\$209.09	\$200.00		
\$234.25	\$223.10	\$212.95	\$203.70		
\$237.00	\$225.71	\$215.45	\$206.09		
\$239.95	\$228.52	\$218.14	\$208.65		
\$242.75	\$231.19	\$220.68	\$211.09		
\$245.70	\$234.00	\$223.36	\$213.65		
\$248.75	\$236.90	\$226.14	\$216.30		
\$251.75	\$239.76	\$228.86	\$218.91		
\$254.90	\$242.76	\$231.73	\$221.65		
\$258.10	\$245.81	\$234.64	\$224.43		
\$261.30	\$248.86	\$237.55	\$227.22		
\$264.75	\$252.14	\$240.68	\$230.22		
\$268.10	\$255.33	\$243.73	\$233.13		
\$271.50	\$258.57	\$246.82	\$236.09		
\$275.05	\$261.95	\$250.05	\$239.17		
\$278.60	\$265.33	\$253.27	\$242.26		
\$282.40	\$268.95	\$256.73	\$245.57		
\$286.10	\$272.48	\$260.09	\$248.78		
\$289.90	\$276.10	\$263.55	\$252.09		
\$293.70	\$279.71	\$267.00	\$255.39		

Base + 1% , Continued Effective July 1, 2016

SCHED/ PAY LEVEL	Base
0-24	\$5,700
0-25	\$5,783
0-26	\$5,866
0-27	\$5,940
0-28	\$6,058
0-29	\$6,179
0-30	\$6,302
0-31	\$6,429
0-32	\$6,557
0-33	\$6,688
0-34	\$6,822
0-35	\$6,958
0-36	\$7,097
0-37	\$7,240
0-38	\$7,384
0-39	\$7,532
0-40	\$7,682
0-41	\$7,836
0-42	\$7,992
0-43	\$8,152
0-44	\$8,314
0-45	\$8,481
0-46	\$8,651

Masters						
	Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$285.00	\$271.43	\$259.09	\$247.83			
\$289.15	\$275.38	\$262.86	\$251.43			
\$293.30	\$279.33	\$266.64	\$255.04			
\$297.00	\$282.86	\$270.00	\$258.26			
\$302.90	\$288.48	\$275.36	\$263.39			
\$308.95	\$294.24	\$280.86	\$268.65			
\$315.10	\$300.10	\$286.45	\$274.00			
\$321.45	\$306.14	\$292.23	\$279.52			
\$327.85	\$312.24	\$298.05	\$285.09			
\$334.40	\$318.48	\$304.00	\$290.78			
\$341.10	\$324.86	\$310.09	\$296.61			
\$347.90	\$331.33	\$316.27	\$302.52			
\$354.85	\$337.95	\$322.59	\$308.57			
\$362.00	\$344.76	\$329.09	\$314.78			
\$369.20	\$351.62	\$335.64	\$321.04			
\$376.60	\$358.67	\$342.36	\$327.48			
\$384.10	\$365.81	\$349.18	\$334.00			
\$391.80	\$373.14	\$356.18	\$340.70			
\$399.60	\$380.57	\$363.27	\$347.48			
\$407.60	\$388.19	\$370.55	\$354.43			
\$415.70	\$395.90	\$377.91	\$361.48			
\$424.05	\$403.86	\$385.50	\$368.74			
\$432.55	\$411.95	\$393.23	\$376.13			

Advanced					
	Days in P	ay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$291.30	\$277.43	\$264.82	\$253.30		
\$295.45	\$281.38	\$268.59	\$256.91		
\$299.60	\$285.33	\$272.36	\$260.52		
\$303.30	\$288.86	\$275.73	\$263.74		
\$309.20	\$294.48	\$281.09	\$268.87		
\$315.25	\$300.24	\$286.59	\$274.13		
\$321.40	\$306.10	\$292.18	\$279.48		
\$327.75	\$312.14	\$297.95	\$285.00		
\$334.15	\$318.24	\$303.77	\$290.57		
\$340.70	\$324.48	\$309.73	\$296.26		
\$347.40	\$330.86	\$315.82	\$302.09		
\$354.20	\$337.33	\$322.00	\$308.00		
\$361.15	\$343.95	\$328.32	\$314.04		
\$368.30	\$350.76	\$334.82	\$320.26		
\$375.50	\$357.62	\$341.36	\$326.52		
\$382.90	\$364.67	\$348.09	\$332.96		
\$390.40	\$371.81	\$354.91	\$339.48		
\$398.10	\$379.14	\$361.91	\$346.17		
\$405.90	\$386.57	\$369.00	\$352.96		
\$413.90	\$394.19	\$376.27	\$359.91		
\$422.00	\$401.90	\$383.64	\$366.96		
\$430.35	\$409.86	\$391.23	\$374.22		
\$438.85	\$417.95	\$398.95	\$381.61		

Doctorate						
Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$297.65	\$283.48	\$270.59	\$258.83			
\$301.80	\$287.43	\$274.36	\$262.43			
\$305.95	\$291.38	\$278.14	\$266.04			
\$309.65	\$294.90	\$281.50	\$269.26			
\$315.55	\$300.52	\$286.86	\$274.39			
\$321.60	\$306.29	\$292.36	\$279.65			
\$327.75	\$312.14	\$297.95	\$285.00			
\$334.10	\$318.19	\$303.73	\$290.52			
\$340.50	\$324.29	\$309.55	\$296.09			
\$347.05	\$330.52	\$315.50	\$301.78			
\$353.75	\$336.90	\$321.59	\$307.61			
\$360.55	\$343.38	\$327.77	\$313.52			
\$367.50	\$350.00	\$334.09	\$319.57			
\$374.65	\$356.81	\$340.59	\$325.78			
\$381.85	\$363.67	\$347.14	\$332.04			
\$389.25	\$370.71	\$353.86	\$338.48			
\$396.75	\$377.86	\$360.68	\$345.00			
\$404.45	\$385.19	\$367.68	\$351.70			
\$412.25	\$392.62	\$374.77	\$358.48			
\$420.25	\$400.24	\$382.05	\$365.43			
\$428.35	\$407.95	\$389.41	\$372.48			
\$436.70	\$415.90	\$397.00	\$379.74			
\$445.20	\$424.00	\$404.73	\$387.13			

Base + 2%

SCHED/	Base		
PAY LEVEL		_	<u>20</u>
0-1	\$4,047		\$202.35
0-2	\$4,118		\$205.90
0-3	\$4,269		\$213.45
0-4	\$4,390		\$219.50
0-5	\$4,476		\$223.80
0-6	\$4,532		\$226.60
0-7	\$4,591		\$229.55
0-8	\$4,647		\$232.35
0-9	\$4,707		\$235.35
0-10	\$4,769		\$238.45
0-11	\$4,830		\$241.50
0-12	\$4,893		\$244.65
0-13	\$4,957		\$247.85
0-14	\$5,022		\$251.10
0-15	\$5,092		\$254.60
0-16	\$5,159		\$257.95
0-17	\$5,229		\$261.45
0-18	\$5,300		\$265.00
0-19	\$5,371		\$268.55
0-20	\$5,449		\$272.45
0-21	\$5,523		\$276.15
0-22	\$5,600		\$280.00
0-23	\$5,676		\$283.80

Masters							
20	Days in Pay Period						
<u>20</u>	<u>21</u>	22	<u>23</u>				
\$202.35	\$192.71	\$183.95	\$175.96				
\$205.90	\$196.10	\$187.18	\$179.04				
\$213.45	\$203.29	\$194.05	\$185.61				
\$219.50	\$209.05	\$199.55	\$190.87				
\$223.80	\$213.14	\$203.45	\$194.61				
\$226.60	\$215.81	\$206.00	\$197.04				
\$229.55	\$218.62	\$208.68	\$199.61				
\$232.35	\$221.29	\$211.23	\$202.04				
\$235.35	\$224.14	\$213.95	\$204.65				
\$238.45	\$227.10	\$216.77	\$207.35				
\$241.50	\$230.00	\$219.55	\$210.00				
\$244.65	\$233.00	\$222.41	\$212.74				
\$247.85	\$236.05	\$225.32	\$215.52				
\$251.10	\$239.14	\$228.27	\$218.35				
\$254.60	\$242.48	\$231.45	\$221.39				
\$257.95	\$245.67	\$234.50	\$224.30				
\$261.45	\$249.00	\$237.68	\$227.35				
\$265.00	\$252.38	\$240.91	\$230.43				
\$268.55	\$255.76	\$244.14	\$233.52				
\$272.45	\$259.48	\$247.68	\$236.91				
\$276.15	\$263.00	\$251.05	\$240.13				
\$280.00	\$266.67	\$254.55	\$243.48				
\$283.80	\$270.29	\$258.00	\$246.78				

Advanced						
Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$208.65	\$198.71	\$189.68	\$181.43			
\$212.20	\$202.10	\$192.91	\$184.52			
\$219.75	\$209.29	\$199.77	\$191.09			
\$225.80	\$215.05	\$205.27	\$196.35			
\$230.10	\$219.14	\$209.18	\$200.09			
\$232.90	\$221.81	\$211.73	\$202.52			
\$235.85	\$224.62	\$214.41	\$205.09			
\$238.65	\$227.29	\$216.95	\$207.52			
\$241.65	\$230.14	\$219.68	\$210.13			
\$244.75	\$233.10	\$222.50	\$212.83			
\$247.80	\$236.00	\$225.27	\$215.48			
\$250.95	\$239.00	\$228.14	\$218.22			
\$254.15	\$242.05	\$231.05	\$221.00			
\$257.40	\$245.14	\$234.00	\$223.83			
\$260.90	\$248.48	\$237.18	\$226.87			
\$264.25	\$251.67	\$240.23	\$229.78			
\$267.75	\$255.00	\$243.41	\$232.83			
\$271.30	\$258.38	\$246.64	\$235.91			
\$274.85	\$261.76	\$249.86	\$239.00			
\$278.75	\$265.48	\$253.41	\$242.39			
\$282.45	\$269.00	\$256.77	\$245.61			
\$286.30	\$272.67	\$260.27	\$248.96			
\$290.10	\$276.29	\$263.73	\$252.26			

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$215.00	\$204.76	\$195.45	\$186.96		
\$218.55	\$208.14	\$198.68	\$190.04		
\$226.10	\$215.33	\$205.55	\$196.61		
\$232.15	\$221.10	\$211.05	\$201.87		
\$236.45	\$225.19	\$214.95	\$205.61		
\$239.25	\$227.86	\$217.50	\$208.04		
\$242.20	\$230.67	\$220.18	\$210.61		
\$245.00	\$233.33	\$222.73	\$213.04		
\$248.00	\$236.19	\$225.45	\$215.65		
\$251.10	\$239.14	\$228.27	\$218.35		
\$254.15	\$242.05	\$231.05	\$221.00		
\$257.30	\$245.05	\$233.91	\$223.74		
\$260.50	\$248.10	\$236.82	\$226.52		
\$263.75	\$251.19	\$239.77	\$229.35		
\$267.25	\$254.52	\$242.95	\$232.39		
\$270.60	\$257.71	\$246.00	\$235.30		
\$274.10	\$261.05	\$249.18	\$238.35		
\$277.65	\$264.43	\$252.41	\$241.43		
\$281.20	\$267.81	\$255.64	\$244.52		
\$285.10	\$271.52	\$259.18	\$247.91		
\$288.80	\$275.05	\$262.55	\$251.13		
\$292.65	\$278.71	\$266.05	\$254.48		
\$296.45	\$282.33	\$269.50	\$257.78		

Base + 2%, Continued

Effective July 1, 2016

		Masters			
SCHED/	Base		Days in P	ay Period	
PAY LEVEL	<u>Salary</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
0-24	\$5,757	\$287.85	\$274.14	\$261.68	\$250.30
0-25	\$5,841	\$292.05	\$278.14	\$265.50	\$253.96
0-26	\$5,924	\$296.20	\$282.10	\$269.27	\$257.57
0-27	\$5,999	\$299.95	\$285.67	\$272.68	\$260.83
0-28	\$6,118	\$305.90	\$291.33	\$278.09	\$266.00
0-29	\$6,240	\$312.00	\$297.14	\$283.64	\$271.30
0-30	\$6,365	\$318.25	\$303.10	\$289.32	\$276.74
0-31	\$6,492	\$324.60	\$309.14	\$295.09	\$282.26
0-32	\$6,622	\$331.10	\$315.33	\$301.00	\$287.91
0-33	\$6,754	\$337.70	\$321.62	\$307.00	\$293.65
0-34	\$6,889	\$344.45	\$328.05	\$313.14	\$299.52
0-35	\$7,027	\$351.35	\$334.62	\$319.41	\$305.52
0-36	\$7,168	\$358.40	\$341.33	\$325.82	\$311.65
0-37	\$7,311	\$365.55	\$348.14	\$332.32	\$317.87
0-38	\$7,457	\$372.85	\$355.10	\$338.95	\$324.22
0-39	\$7,606	\$380.30	\$362.19	\$345.73	\$330.70
0-40	\$7,758	\$387.90	\$369.43	\$352.64	\$337.30
0-41	\$7,913	\$395.65	\$376.81	\$359.68	\$344.04
0-42	\$8,071	\$403.55	\$384.33	\$366.86	\$350.91
0-43	\$8,232	\$411.60	\$392.00	\$374.18	\$357.91
0-44	\$8,397	\$419.85	\$399.86	\$381.68	\$365.09
0-45	\$8,565	\$428.25	\$407.86	\$389.32	\$372.39
0-46	\$8,736	\$436.80	\$416.00	\$397.09	\$379.83

Advanced							
20	Days in Pay Period						
	<u>21</u>	<u>22</u>	<u>23</u>				
\$294.15	\$280.14	\$267.41	\$255.78				
\$298.35	\$284.14	\$271.23	\$259.43				
\$302.50	\$288.10	\$275.00	\$263.04				
\$306.25	\$291.67	\$278.41	\$266.30				
\$312.20	\$297.33	\$283.82	\$271.48				
\$318.30	\$303.14	\$289.36	\$276.78				
\$324.55	\$309.10	\$295.05	\$282.22				
\$330.90	\$315.14	\$300.82	\$287.74				
\$337.40	\$321.33	\$306.73	\$293.39				
\$344.00	\$327.62	\$312.73	\$299.13				
\$350.75	\$334.05	\$318.86	\$305.00				
\$357.65	\$340.62	\$325.14	\$311.00				
\$364.70	\$347.33	\$331.55	\$317.13				
\$371.85	\$354.14	\$338.05	\$323.35				
\$379.15	\$361.10	\$344.68	\$329.70				
\$386.60	\$368.19	\$351.45	\$336.17				
\$394.20	\$375.43	\$358.36	\$342.78				
\$401.95	\$382.81	\$365.41	\$349.52				
\$409.85	\$390.33	\$372.59	\$356.39				
\$417.90	\$398.00	\$379.91	\$363.39				
\$426.15	\$405.86	\$387.41	\$370.57				
\$434.55	\$413.86	\$395.05	\$377.87				
\$443.10	\$422.00	\$402.82	\$385.30				

	Doctorate					
Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$300.50	\$286.19	\$273.18	\$261.30			
\$304.70	\$290.19	\$277.00	\$264.96			
\$308.85	\$294.14	\$280.77	\$268.57			
\$312.60	\$297.71	\$284.18	\$271.83			
\$318.55	\$303.38	\$289.59	\$277.00			
\$324.65	\$309.19	\$295.14	\$282.30			
\$330.90	\$315.14	\$300.82	\$287.74			
\$337.25	\$321.19	\$306.59	\$293.26			
\$343.75	\$327.38	\$312.50	\$298.91			
\$350.35	\$333.67	\$318.50	\$304.65			
\$357.10	\$340.10	\$324.64	\$310.52			
\$364.00	\$346.67	\$330.91	\$316.52			
\$371.05	\$353.38	\$337.32	\$322.65			
\$378.20	\$360.19	\$343.82	\$328.87			
\$385.50	\$367.14	\$350.45	\$335.22			
\$392.95	\$374.24	\$357.23	\$341.70			
\$400.55	\$381.48	\$364.14	\$348.30			
\$408.30	\$388.86	\$371.18	\$355.04			
\$416.20	\$396.38	\$378.36	\$361.91			
\$424.25	\$404.05	\$385.68	\$368.91			
\$432.50	\$411.90	\$393.18	\$376.09			
\$440.90	\$419.90	\$400.82	\$383.39			
\$449.45	\$428.05	\$408.59	\$390.83			

Base + 3%

				M
SCHED/	Base			Days in
PAY LEVEL	Salary	.	<u>20</u>	<u>21</u>
0-1	\$4,087		\$204.35	\$194.62
0-2	\$4,158		\$207.90	\$198.00
0-3	\$4,311		\$215.55	\$205.29
0-4	\$4,433		\$221.65	\$211.10
0-5	\$4,520		\$226.00	\$215.24
0-6	\$4,576		\$228.80	\$217.90
0-7	\$4,636		\$231.80	\$220.76
0-8	\$4,693		\$234.65	\$223.48
0-9	\$4,753		\$237.65	\$226.33
0-10	\$4,815		\$240.75	\$229.29
0-11	\$4,877		\$243.85	\$232.24
0-12	\$4,941		\$247.05	\$235.29
0-13	\$5,006		\$250.30	\$238.38
0-14	\$5,072		\$253.60	\$241.52
0-15	\$5,142		\$257.10	\$244.86
0-16	\$5,210		\$260.50	\$248.10
0-17	\$5,280		\$264.00	\$251.43
0-18	\$5,352		\$267.60	\$254.86
0-19	\$5,424		\$271.20	\$258.29
0-20	\$5,502		\$275.10	\$262.00
0-21	\$5,577		\$278.85	\$265.5
0-22	\$5,655		\$282.75	\$269.29
0-23	\$5,732		\$286.60	\$272.9

	Masters						
	Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>				
\$204.35	\$194.62	\$185.77	\$177.70				
\$207.90	\$198.00	\$189.00	\$180.78				
\$215.55	\$205.29	\$195.95	\$187.43				
\$221.65	\$211.10	\$201.50	\$192.74				
\$226.00	\$215.24	\$205.45	\$196.52				
\$228.80	\$217.90	\$208.00	\$198.96				
\$231.80	\$220.76	\$210.73	\$201.57				
\$234.65	\$223.48	\$213.32	\$204.04				
\$237.65	\$226.33	\$216.05	\$206.65				
\$240.75	\$229.29	\$218.86	\$209.35				
\$243.85	\$232.24	\$221.68	\$212.04				
\$247.05	\$235.29	\$224.59	\$214.83				
\$250.30	\$238.38	\$227.55	\$217.65				
\$253.60	\$241.52	\$230.55	\$220.52				
\$257.10	\$244.86	\$233.73	\$223.57				
\$260.50	\$248.10	\$236.82	\$226.52				
\$264.00	\$251.43	\$240.00	\$229.57				
\$267.60	\$254.86	\$243.27	\$232.70				
\$271.20	\$258.29	\$246.55	\$235.83				
\$275.10	\$262.00	\$250.09	\$239.22				
\$278.85	\$265.57	\$253.50	\$242.48				
\$282.75	\$269.29	\$257.05	\$245.87				
\$286.60	\$272.95	\$260.55	\$249.22				

Advanced						
Days in Pay Period						
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>			
\$210.65	\$200.62	\$191.50	\$183.17			
\$214.20	\$204.00	\$194.73	\$186.26			
\$221.85	\$211.29	\$201.68	\$192.91			
\$227.95	\$217.10	\$207.23	\$198.22			
\$232.30	\$221.24	\$211.18	\$202.00			
\$235.10	\$223.90	\$213.73	\$204.43			
\$238.10	\$226.76	\$216.45	\$207.04			
\$240.95	\$229.48	\$219.05	\$209.52			
\$243.95	\$232.33	\$221.77	\$212.13			
\$247.05	\$235.29	\$224.59	\$214.83			
\$250.15	\$238.24	\$227.41	\$217.52			
\$253.35	\$241.29	\$230.32	\$220.30			
\$256.60	\$244.38	\$233.27	\$223.13			
\$259.90	\$247.52	\$236.27	\$226.00			
\$263.40	\$250.86	\$239.45	\$229.04			
\$266.80	\$254.10	\$242.55	\$232.00			
\$270.30	\$257.43	\$245.73	\$235.04			
\$273.90	\$260.86	\$249.00	\$238.17			
\$277.50	\$264.29	\$252.27	\$241.30			
\$281.40	\$268.00	\$255.82	\$244.70			
\$285.15	\$271.57	\$259.23	\$247.96			
\$289.05	\$275.29	\$262.77	\$251.35			
\$292.90	\$278.95	\$266.27	\$254.70			

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$217.00	\$206.67	\$197.27	\$188.70
\$220.55	\$210.05	\$200.50	\$191.78
\$228.20	\$217.33	\$207.45	\$198.43
\$234.30	\$223.14	\$213.00	\$203.74
\$238.65	\$227.29	\$216.95	\$207.52
\$241.45	\$229.95	\$219.50	\$209.96
\$244.45	\$232.81	\$222.23	\$212.57
\$247.30	\$235.52	\$224.82	\$215.04
\$250.30	\$238.38	\$227.55	\$217.65
\$253.40	\$241.33	\$230.36	\$220.35
\$256.50	\$244.29	\$233.18	\$223.04
\$259.70	\$247.33	\$236.09	\$225.83
\$262.95	\$250.43	\$239.05	\$228.65
\$266.25	\$253.57	\$242.05	\$231.52
\$269.75	\$256.90	\$245.23	\$234.57
\$273.15	\$260.14	\$248.32	\$237.52
\$276.65	\$263.48	\$251.50	\$240.57
\$280.25	\$266.90	\$254.77	\$243.70
\$283.85	\$270.33	\$258.05	\$246.83
\$287.75	\$274.05	\$261.59	\$250.22
\$291.50	\$277.62	\$265.00	\$253.48
\$295.40	\$281.33	\$268.55	\$256.87
\$299.25	\$285.00	\$272.05	\$260.22

Base + 3%, Continued

Base Salary		
		ό
		\$
		\$
\$5,982		\$
\$6,057		\$
\$6,178		\$
\$6,302		\$
\$6,427		\$
\$6,556		\$
\$6,687		\$
\$6,821		\$
\$6,957		\$
\$7,096		\$
\$7,238		\$
\$7,383		\$
\$7,530		\$
\$7,681		\$
\$7,834		\$
\$7,991		\$
\$8,150		\$
\$8,313		\$
\$8,479		\$
\$8,649		\$
\$8,822		\$
	\$5,813 \$5,898 \$5,982 \$6,057 \$6,178 \$6,302 \$6,427 \$6,556 \$6,687 \$6,821 \$6,957 \$7,096 \$7,238 \$7,383 \$7,530 \$7,530 \$7,681 \$7,834 \$7,991 \$8,150 \$8,313 \$8,479 \$8,649	\$5,813 \$5,898 \$5,982 \$6,057 \$6,178 \$6,302 \$6,427 \$6,556 \$6,687 \$6,821 \$6,957 \$7,096 \$7,238 \$7,383 \$7,530 \$7,530 \$7,681 \$7,834 \$7,991 \$8,150 \$8,313 \$8,479 \$8,649

Masters			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$290.65	\$276.81	\$264.23	\$252.74
\$294.90	\$280.86	\$268.09	\$256.43
\$299.10	\$284.86	\$271.91	\$260.09
\$302.85	\$288.43	\$275.32	\$263.35
\$308.90	\$294.19	\$280.82	\$268.61
\$315.10	\$300.10	\$286.45	\$274.00
\$321.35	\$306.05	\$292.14	\$279.43
\$327.80	\$312.19	\$298.00	\$285.04
\$334.35	\$318.43	\$303.95	\$290.74
\$341.05	\$324.81	\$310.05	\$296.57
\$347.85	\$331.29	\$316.23	\$302.48
\$354.80	\$337.90	\$322.55	\$308.52
\$361.90	\$344.67	\$329.00	\$314.70
\$369.15	\$351.57	\$335.59	\$321.00
\$376.50	\$358.57	\$342.27	\$327.39
\$384.05	\$365.76	\$349.14	\$333.96
\$391.70	\$373.05	\$356.09	\$340.61
\$399.55	\$380.52	\$363.23	\$347.43
\$407.50	\$388.10	\$370.45	\$354.35
\$415.65	\$395.86	\$377.86	\$361.43
\$423.95	\$403.76	\$385.41	\$368.65
\$432.45	\$411.86	\$393.14	\$376.04
\$441.10	\$420.10	\$401.00	\$383.57

Advanced			
	Days in P	ay Period	
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$296.95	\$282.81	\$269.95	\$258.22
\$301.20	\$286.86	\$273.82	\$261.91
\$305.40	\$290.86	\$277.64	\$265.57
\$309.15	\$294.43	\$281.05	\$268.83
\$315.20	\$300.19	\$286.55	\$274.09
\$321.40	\$306.10	\$292.18	\$279.48
\$327.65	\$312.05	\$297.86	\$284.91
\$334.10	\$318.19	\$303.73	\$290.52
\$340.65	\$324.43	\$309.68	\$296.22
\$347.35	\$330.81	\$315.77	\$302.04
\$354.15	\$337.29	\$321.95	\$307.96
\$361.10	\$343.90	\$328.27	\$314.00
\$368.20	\$350.67	\$334.73	\$320.17
\$375.45	\$357.57	\$341.32	\$326.48
\$382.80	\$364.57	\$348.00	\$332.87
\$390.35	\$371.76	\$354.86	\$339.43
\$398.00	\$379.05	\$361.82	\$346.09
\$405.85	\$386.52	\$368.95	\$352.91
\$413.80	\$394.10	\$376.18	\$359.83
\$421.95	\$401.86	\$383.59	\$366.91
\$430.25	\$409.76	\$391.14	\$374.13
\$438.75	\$417.86	\$398.86	\$381.52
\$447.40	\$426.10	\$406.73	\$389.04

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$303.30	\$288.86	\$275.73	\$263.74
\$307.55	\$292.90	\$279.59	\$267.43
\$311.75	\$296.90	\$283.41	\$271.09
\$315.50	\$300.48	\$286.82	\$274.35
\$321.55	\$306.24	\$292.32	\$279.61
\$327.75	\$312.14	\$297.95	\$285.00
\$334.00	\$318.10	\$303.64	\$290.43
\$340.45	\$324.24	\$309.50	\$296.04
\$347.00	\$330.48	\$315.45	\$301.74
\$353.70	\$336.86	\$321.55	\$307.57
\$360.50	\$343.33	\$327.73	\$313.48
\$367.45	\$349.95	\$334.05	\$319.52
\$374.55	\$356.71	\$340.50	\$325.70
\$381.80	\$363.62	\$347.09	\$332.00
\$389.15	\$370.62	\$353.77	\$338.39
\$396.70	\$377.81	\$360.64	\$344.96
\$404.35	\$385.10	\$367.59	\$351.61
\$412.20	\$392.57	\$374.73	\$358.43
\$420.15	\$400.14	\$381.95	\$365.35
\$428.30	\$407.90	\$389.36	\$372.43
\$436.60	\$415.81	\$396.91	\$379.65
\$445.10	\$423.90	\$404.64	\$387.04
\$453.75	\$432.14	\$412.50	\$394.57

Base + 4% Effective July 1, 2016

SCHED/ PAY LEVEL	Base <u>Salary</u>
0-1	\$4,127
0-2	\$4,198
0-3	\$4,352
0-4	\$4,476
0-5	\$4,564
0-6	\$4,621
0-7	\$4,681
0-8	\$4,738
0-9	\$4,800
0-10	\$4,862
0-11	\$4,924
0-12	\$4,989
0-13	\$5,054
0-14	\$5,121
0-15	\$5,192
0-16	\$5,260
0-17	\$5,331
0-18	\$5,404
0-19	\$5,477
0-20	\$5,556
0-21	\$5,632
0-22	\$5,710
0-23	\$5,788

Masters				
00	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$206.35	\$196.52	\$187.59	\$179.43	
\$209.90	\$199.90	\$190.82	\$182.52	
\$217.60	\$207.24	\$197.82	\$189.22	
\$223.80	\$213.14	\$203.45	\$194.61	
\$228.20	\$217.33	\$207.45	\$198.43	
\$231.05	\$220.05	\$210.05	\$200.91	
\$234.05	\$222.90	\$212.77	\$203.52	
\$236.90	\$225.62	\$215.36	\$206.00	
\$240.00	\$228.57	\$218.18	\$208.70	
\$243.10	\$231.52	\$221.00	\$211.39	
\$246.20	\$234.48	\$223.82	\$214.09	
\$249.45	\$237.57	\$226.77	\$216.91	
\$252.70	\$240.67	\$229.73	\$219.74	
\$256.05	\$243.86	\$232.77	\$222.65	
\$259.60	\$247.24	\$236.00	\$225.74	
\$263.00	\$250.48	\$239.09	\$228.70	
\$266.55	\$253.86	\$242.32	\$231.78	
\$270.20	\$257.33	\$245.64	\$234.96	
\$273.85	\$260.81	\$248.95	\$238.13	
\$277.80	\$264.57	\$252.55	\$241.57	
\$281.60	\$268.19	\$256.00	\$244.87	
\$285.50	\$271.90	\$259.55	\$248.26	
\$289.40	\$275.62	\$263.09	\$251.65	

	Advanced			
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$212.65	\$202.52	\$193.32	\$184.91	
\$216.20	\$205.90	\$196.55	\$188.00	
\$223.90	\$213.24	\$203.55	\$194.70	
\$230.10	\$219.14	\$209.18	\$200.09	
\$234.50	\$223.33	\$213.18	\$203.91	
\$237.35	\$226.05	\$215.77	\$206.39	
\$240.35	\$228.90	\$218.50	\$209.00	
\$243.20	\$231.62	\$221.09	\$211.48	
\$246.30	\$234.57	\$223.91	\$214.17	
\$249.40	\$237.52	\$226.73	\$216.87	
\$252.50	\$240.48	\$229.55	\$219.57	
\$255.75	\$243.57	\$232.50	\$222.39	
\$259.00	\$246.67	\$235.45	\$225.22	
\$262.35	\$249.86	\$238.50	\$228.13	
\$265.90	\$253.24	\$241.73	\$231.22	
\$269.30	\$256.48	\$244.82	\$234.17	
\$272.85	\$259.86	\$248.05	\$237.26	
\$276.50	\$263.33	\$251.36	\$240.43	
\$280.15	\$266.81	\$254.68	\$243.61	
\$284.10	\$270.57	\$258.27	\$247.04	
\$287.90	\$274.19	\$261.73	\$250.35	
\$291.80	\$277.90	\$265.27	\$253.74	
\$295.70	\$281.62	\$268.82	\$257.13	

Doctorate				
Days in Pay Period				
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$219.00	\$208.57	\$199.09	\$190.43	
\$222.55	\$211.95	\$202.32	\$193.52	
\$230.25	\$219.29	\$209.32	\$200.22	
\$236.45	\$225.19	\$214.95	\$205.61	
\$240.85	\$229.38	\$218.95	\$209.43	
\$243.70	\$232.10	\$221.55	\$211.91	
\$246.70	\$234.95	\$224.27	\$214.52	
\$249.55	\$237.67	\$226.86	\$217.00	
\$252.65	\$240.62	\$229.68	\$219.70	
\$255.75	\$243.57	\$232.50	\$222.39	
\$258.85	\$246.52	\$235.32	\$225.09	
\$262.10	\$249.62	\$238.27	\$227.91	
\$265.35	\$252.71	\$241.23	\$230.74	
\$268.70	\$255.90	\$244.27	\$233.65	
\$272.25	\$259.29	\$247.50	\$236.74	
\$275.65	\$262.52	\$250.59	\$239.70	
\$279.20	\$265.90	\$253.82	\$242.78	
\$282.85	\$269.38	\$257.14	\$245.96	
\$286.50	\$272.86	\$260.45	\$249.13	
\$290.45	\$276.62	\$264.05	\$252.57	
\$294.25	\$280.24	\$267.50	\$255.87	
\$298.15	\$283.95	\$271.05	\$259.26	
\$302.05	\$287.67	\$274.59	\$262.65	

Base + 4%, Continued

SCHED/	Base
PAY LEVEL	<u>Salary</u>
0-24	\$5,870
0-25	\$5,955
0-26	\$6,040
0-27	\$6,116
0-28	\$6,238
0-29	\$6,363
0-30	\$6,490
0-31	\$6,620
0-32	\$6,752
0-33	\$6,887
0-34	\$7,024
0-35	\$7,165
0-36	\$7,308
0-37	\$7,455
0-38	\$7,603
0-39	\$7,755
0-40	\$7,910
0-41	\$8,068
0-42	\$8,230
0-43	\$8,394
0-44	\$8,561
0-45	\$8,733
0-46	\$8,908

	Masters			
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$293.50	\$279.52	\$266.82	\$255.22	
\$297.75	\$283.57	\$270.68	\$258.91	
\$302.00	\$287.62	\$274.55	\$262.61	
\$305.80	\$291.24	\$278.00	\$265.91	
\$311.90	\$297.05	\$283.55	\$271.22	
\$318.15	\$303.00	\$289.23	\$276.65	
\$324.50	\$309.05	\$295.00	\$282.17	
\$331.00	\$315.24	\$300.91	\$287.83	
\$337.60	\$321.52	\$306.91	\$293.57	
\$344.35	\$327.95	\$313.05	\$299.43	
\$351.20	\$334.48	\$319.27	\$305.39	
\$358.25	\$341.19	\$325.68	\$311.52	
\$365.40	\$348.00	\$332.18	\$317.74	
\$372.75	\$355.00	\$338.86	\$324.13	
\$380.15	\$362.05	\$345.59	\$330.57	
\$387.75	\$369.29	\$352.50	\$337.17	
\$395.50	\$376.67	\$359.55	\$343.91	
\$403.40	\$384.19	\$366.73	\$350.78	
\$411.50	\$391.90	\$374.09	\$357.83	
\$419.70	\$399.71	\$381.55	\$364.96	
\$428.05	\$407.67	\$389.14	\$372.22	
\$436.65	\$415.86	\$396.95	\$379.70	
\$445.40	\$424.19	\$404.91	\$387.30	

Advanced				
Days in Pay Period				
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$299.80	\$285.52	\$272.55	\$260.70	
\$304.05	\$289.57	\$276.41	\$264.39	
\$308.30	\$293.62	\$280.27	\$268.09	
\$312.10	\$297.24	\$283.73	\$271.39	
\$318.20	\$303.05	\$289.27	\$276.70	
\$324.45	\$309.00	\$294.95	\$282.13	
\$330.80	\$315.05	\$300.73	\$287.65	
\$337.30	\$321.24	\$306.64	\$293.30	
\$343.90	\$327.52	\$312.64	\$299.04	
\$350.65	\$333.95	\$318.77	\$304.91	
\$357.50	\$340.48	\$325.00	\$310.87	
\$364.55	\$347.19	\$331.41	\$317.00	
\$371.70	\$354.00	\$337.91	\$323.22	
\$379.05	\$361.00	\$344.59	\$329.61	
\$386.45	\$368.05	\$351.32	\$336.04	
\$394.05	\$375.29	\$358.23	\$342.65	
\$401.80	\$382.67	\$365.27	\$349.39	
\$409.70	\$390.19	\$372.45	\$356.26	
\$417.80	\$397.90	\$379.82	\$363.30	
\$426.00	\$405.71	\$387.27	\$370.43	
\$434.35	\$413.67	\$394.86	\$377.70	
\$442.95	\$421.86	\$402.68	\$385.17	
\$451.70	\$430.19	\$410.64	\$392.78	

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$306.15	\$291.57	\$278.32	\$266.22		
\$310.40	\$295.62	\$282.18	\$269.91		
\$314.65	\$299.67	\$286.05	\$273.61		
\$318.45	\$303.29	\$289.50	\$276.91		
\$324.55	\$309.10	\$295.05	\$282.22		
\$330.80	\$315.05	\$300.73	\$287.65		
\$337.15	\$321.10	\$306.50	\$293.17		
\$343.65	\$327.29	\$312.41	\$298.83		
\$350.25	\$333.57	\$318.41	\$304.57		
\$357.00	\$340.00	\$324.55	\$310.43		
\$363.85	\$346.52	\$330.77	\$316.39		
\$370.90	\$353.24	\$337.18	\$322.52		
\$378.05	\$360.05	\$343.68	\$328.74		
\$385.40	\$367.05	\$350.36	\$335.13		
\$392.80	\$374.10	\$357.09	\$341.57		
\$400.40	\$381.33	\$364.00	\$348.17		
\$408.15	\$388.71	\$371.05	\$354.91		
\$416.05	\$396.24	\$378.23	\$361.78		
\$424.15	\$403.95	\$385.59	\$368.83		
\$432.35	\$411.76	\$393.05	\$375.96		
\$440.70	\$419.71	\$400.64	\$383.22		
\$449.30	\$427.90	\$408.45	\$390.70		
\$458.05	\$436.24	\$416.41	\$398.30		

Base + 5%

	_
SCHED/	Base
PAY LEVEL	Salary
0-1	\$4,166
0-2	\$4,239
0-3	\$4,394
0-4	\$4,519
0-5	\$4,607
0-6	\$4,665
0-7	\$4,726
0-8	\$4,784
0-9	\$4,846
0-10	\$4,909
0-11	\$4,972
0-12	\$5,037
0-13	\$5,103
0-14	\$5,170
0-15	\$5,242
0-16	\$5,311
0-17	\$5,382
0-18	\$5,456
0-19	\$5,529
0-20	\$5,609
0-21	\$5,686
0-22	\$5,765
0-23	\$5,843

	Masters				
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$208.30	\$198.38	\$189.36	\$181.13		
\$211.95	\$201.86	\$192.68	\$184.30		
\$219.70	\$209.24	\$199.73	\$191.04		
\$225.95	\$215.19	\$205.41	\$196.48		
\$230.35	\$219.38	\$209.41	\$200.30		
\$233.25	\$222.14	\$212.05	\$202.83		
\$236.30	\$225.05	\$214.82	\$205.48		
\$239.20	\$227.81	\$217.45	\$208.00		
\$242.30	\$230.76	\$220.27	\$210.70		
\$245.45	\$233.76	\$223.14	\$213.43		
\$248.60	\$236.76	\$226.00	\$216.17		
\$251.85	\$239.86	\$228.95	\$219.00		
\$255.15	\$243.00	\$231.95	\$221.87		
\$258.50	\$246.19	\$235.00	\$224.78		
\$262.10	\$249.62	\$238.27	\$227.91		
\$265.55	\$252.90	\$241.41	\$230.91		
\$269.10	\$256.29	\$244.64	\$234.00		
\$272.80	\$259.81	\$248.00	\$237.22		
\$276.45	\$263.29	\$251.32	\$240.39		
\$280.45	\$267.10	\$254.95	\$243.87		
\$284.30	\$270.76	\$258.45	\$247.22		
\$288.25	\$274.52	\$262.05	\$250.65		
\$292.15	\$278.24	\$265.59	\$254.04		

Advanced				
	Days in P	ay Period		
<u>20 21 22 23</u>				
\$214.60	\$204.38	\$195.09	\$186.61	
\$218.25	\$207.86	\$198.41	\$189.78	
\$226.00	\$215.24	\$205.45	\$196.52	
\$232.25	\$221.19	\$211.14	\$201.96	
\$236.65	\$225.38	\$215.14	\$205.78	
\$239.55	\$228.14	\$217.77	\$208.30	
\$242.60	\$231.05	\$220.55	\$210.96	
\$245.50	\$233.81	\$223.18	\$213.48	
\$248.60	\$236.76	\$226.00	\$216.17	
\$251.75	\$239.76	\$228.86	\$218.91	
\$254.90	\$242.76	\$231.73	\$221.65	
\$258.15	\$245.86	\$234.68	\$224.48	
\$261.45	\$249.00	\$237.68	\$227.35	
\$264.80	\$252.19	\$240.73	\$230.26	
\$268.40	\$255.62	\$244.00	\$233.39	
\$271.85	\$258.90	\$247.14	\$236.39	
\$275.40	\$262.29	\$250.36	\$239.48	
\$279.10	\$265.81	\$253.73	\$242.70	
\$282.75	\$269.29	\$257.05	\$245.87	
\$286.75	\$273.10	\$260.68	\$249.35	
\$290.60	\$276.76	\$264.18	\$252.70	
\$294.55	\$280.52	\$267.77	\$256.13	
\$298.45	\$284.24	\$271.32	\$259.52	

Doctorate					
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$220.95	\$210.43	\$200.86	\$192.13		
\$224.60	\$213.90	\$204.18	\$195.30		
\$232.35	\$221.29	\$211.23	\$202.04		
\$238.60	\$227.24	\$216.91	\$207.48		
\$243.00	\$231.43	\$220.91	\$211.30		
\$245.90	\$234.19	\$223.55	\$213.83		
\$248.95	\$237.10	\$226.32	\$216.48		
\$251.85	\$239.86	\$228.95	\$219.00		
\$254.95	\$242.81	\$231.77	\$221.70		
\$258.10	\$245.81	\$234.64	\$224.43		
\$261.25	\$248.81	\$237.50	\$227.17		
\$264.50	\$251.90	\$240.45	\$230.00		
\$267.80	\$255.05	\$243.45	\$232.87		
\$271.15	\$258.24	\$246.50	\$235.78		
\$274.75	\$261.67	\$249.77	\$238.91		
\$278.20	\$264.95	\$252.91	\$241.91		
\$281.75	\$268.33	\$256.14	\$245.00		
\$285.45	\$271.86	\$259.50	\$248.22		
\$289.10	\$275.33	\$262.82	\$251.39		
\$293.10	\$279.14	\$266.45	\$254.87		
\$296.95	\$282.81	\$269.95	\$258.22		
\$300.90	\$286.57	\$273.55	\$261.65		
\$304.80	\$290.29	\$277.09	\$265.04		

Base + 5%, Continued

SCHED/	Raca
PAY LEVEL	Base Salarv
0-24	\$5,926
0-25	\$6,012
0-26	\$6,098
0-27	\$6,175
0-28	\$6,298
0-29	\$6,424
0-30	\$6,552
0-31	\$6,683
0-32	\$6,817
0-33	\$6,953
0-34	\$7,092
0-35	\$7,233
0-36	\$7,378
0-37	\$7,526
0-38	\$7,677
0-39	\$7,830
0-40	\$7,986
0-41	\$8,146
0-42	\$8,309
0-43	\$8,475
0-44	\$8,644
0-45	\$8,817
0-46	\$8,993

	Masters				
Days in Pay Period					
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$296.30	\$282.19	\$269.36	\$257.65		
\$300.60	\$286.29	\$273.27	\$261.39		
\$304.90	\$290.38	\$277.18	\$265.13		
\$308.75	\$294.05	\$280.68	\$268.48		
\$314.90	\$299.90	\$286.27	\$273.83		
\$321.20	\$305.90	\$292.00	\$279.30		
\$327.60	\$312.00	\$297.82	\$284.87		
\$334.15	\$318.24	\$303.77	\$290.57		
\$340.85	\$324.62	\$309.86	\$296.39		
\$347.65	\$331.10	\$316.05	\$302.30		
\$354.60	\$337.71	\$322.36	\$308.35		
\$361.65	\$344.43	\$328.77	\$314.48		
\$368.90	\$351.33	\$335.36	\$320.78		
\$376.30	\$358.38	\$342.09	\$327.22		
\$383.85	\$365.57	\$348.95	\$333.78		
\$391.50	\$372.86	\$355.91	\$340.43		
\$399.30	\$380.29	\$363.00	\$347.22		
\$407.30	\$387.90	\$370.27	\$354.17		
\$415.45	\$395.67	\$377.68	\$361.26		
\$423.75	\$403.57	\$385.23	\$368.48		
\$432.20	\$411.62	\$392.91	\$375.83		
\$440.85	\$419.86	\$400.77	\$383.35		
\$449.65	\$428.24	\$408.77	\$391.00		

	Advanced				
	Days in Pay Period				
<u>20</u>	<u>21</u>	22	<u>23</u>		
\$302.60	\$288.19	\$275.09	\$263.13		
\$306.90	\$292.29	\$279.00	\$266.87		
\$311.20	\$296.38	\$282.91	\$270.61		
\$315.05	\$300.05	\$286.41	\$273.96		
\$321.20	\$305.90	\$292.00	\$279.30		
\$327.50	\$311.90	\$297.73	\$284.78		
\$333.90	\$318.00	\$303.55	\$290.35		
\$340.45	\$324.24	\$309.50	\$296.04		
\$347.15	\$330.62	\$315.59	\$301.87		
\$353.95	\$337.10	\$321.77	\$307.78		
\$360.90	\$343.71	\$328.09	\$313.83		
\$367.95	\$350.43	\$334.50	\$319.96		
\$375.20	\$357.33	\$341.09	\$326.26		
\$382.60	\$364.38	\$347.82	\$332.70		
\$390.15	\$371.57	\$354.68	\$339.26		
\$397.80	\$378.86	\$361.64	\$345.91		
\$405.60	\$386.29	\$368.73	\$352.70		
\$413.60	\$393.90	\$376.00	\$359.65		
\$421.75	\$401.67	\$383.41	\$366.74		
\$430.05	\$409.57	\$390.95	\$373.96		
\$438.50	\$417.62	\$398.64	\$381.30		
\$447.15	\$425.86	\$406.50	\$388.83		
\$455.95	\$434.24	\$414.50	\$396.48		

Doctorate					
Days in Pay Period					
<u>20 21 22 23</u>					
\$308.95	\$294.24	\$280.86	\$268.65		
\$313.25	\$298.33	\$284.77	\$272.39		
\$317.55	\$302.43	\$288.68	\$276.13		
\$321.40	\$306.10	\$292.18	\$279.48		
\$327.55	\$311.95	\$297.77	\$284.83		
\$333.85	\$317.95	\$303.50	\$290.30		
\$340.25	\$324.05	\$309.32	\$295.87		
\$346.80	\$330.29	\$315.27	\$301.57		
\$353.50	\$336.67	\$321.36	\$307.39		
\$360.30	\$343.14	\$327.55	\$313.30		
\$367.25	\$349.76	\$333.86	\$319.35		
\$374.30	\$356.48	\$340.27	\$325.48		
\$381.55	\$363.38	\$346.86	\$331.78		
\$388.95	\$370.43	\$353.59	\$338.22		
\$396.50	\$377.62	\$360.45	\$344.78		
\$404.15	\$384.90	\$367.41	\$351.43		
\$411.95	\$392.33	\$374.50	\$358.22		
\$419.95	\$399.95	\$381.77	\$365.17		
\$428.10	\$407.71	\$389.18	\$372.26		
\$436.40	\$415.62	\$396.73	\$379.48		
\$444.85	\$423.67	\$404.41	\$386.83		
\$453.50	\$431.90	\$412.27	\$394.35		
\$462.30	\$440.29	\$420.27	\$402.00		

Base + 6%

0011507	_		_
SCHED/ PAY LEVEL	Base Salary	20	D
0-1	\$4,206	\$210.30	3
0-2	\$4,279	\$213.95	9
0-3	\$4,436	\$221.80	9
0-4	\$4,562	\$228.10	9
0-5	\$4,651	\$232.55	9
0-6	\$4,710	\$235.50	9
0-7	\$4,771	\$238.55	9
0-8	\$4,829	\$241.45	9
0-9	\$4,892	\$244.60	9
0-10	\$4,956	\$247.80	9
0-11	\$5,019	\$250.95	9
0-12	\$5,085	\$254.25	9,
0-13	\$5,152	\$257.60	9,
0-14	\$5,219	\$260.95	9
0-15	\$5,292	\$264.60	9
0-16	\$5,361	\$268.05	9
0-17	\$5,434	\$271.70	9
0-18	\$5,508	\$275.40	9
0-19	\$5,582	\$279.10	9
0-20	\$5,663	\$283.15	Ç
0-21	\$5,740	\$287.00	9
0-22	\$5,819	\$290.95	97
0-23	\$5,899	\$294.95	9

	Masters				
	Days in Pay Period				
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>		
\$210.30	\$200.29	\$191.18	\$182.87		
\$213.95	\$203.76	\$194.50	\$186.04		
\$221.80	\$211.24	\$201.64	\$192.87		
\$228.10	\$217.24	\$207.36	\$198.35		
\$232.55	\$221.48	\$211.41	\$202.22		
\$235.50	\$224.29	\$214.09	\$204.78		
\$238.55	\$227.19	\$216.86	\$207.43		
\$241.45	\$229.95	\$219.50	\$209.96		
\$244.60	\$232.95	\$222.36	\$212.70		
\$247.80	\$236.00	\$225.27	\$215.48		
\$250.95	\$239.00	\$228.14	\$218.22		
\$254.25	\$242.14	\$231.14	\$221.09		
\$257.60	\$245.33	\$234.18	\$224.00		
\$260.95	\$248.52	\$237.23	\$226.91		
\$264.60	\$252.00	\$240.55	\$230.09		
\$268.05	\$255.29	\$243.68	\$233.09		
\$271.70	\$258.76	\$247.00	\$236.26		
\$275.40	\$262.29	\$250.36	\$239.48		
\$279.10	\$265.81	\$253.73	\$242.70		
\$283.15	\$269.67	\$257.41	\$246.22		
\$287.00	\$273.33	\$260.91	\$249.57		
\$290.95	\$277.10	\$264.50	\$253.00		
\$294.95	\$280.90	\$268.14	\$256.48		

	Advanced				
	Days in Pay Period				
<u>20</u>	<u>21</u>	22	<u>23</u>		
\$216.60	\$206.29	\$196.91	\$188.35		
\$220.25	\$209.76	\$200.23	\$191.52		
\$228.10	\$217.24	\$207.36	\$198.35		
\$234.40	\$223.24	\$213.09	\$203.83		
\$238.85	\$227.48	\$217.14	\$207.70		
\$241.80	\$230.29	\$219.82	\$210.26		
\$244.85	\$233.19	\$222.59	\$212.91		
\$247.75	\$235.95	\$225.23	\$215.43		
\$250.90	\$238.95	\$228.09	\$218.17		
\$254.10	\$242.00	\$231.00	\$220.96		
\$257.25	\$245.00	\$233.86	\$223.70		
\$260.55	\$248.14	\$236.86	\$226.57		
\$263.90	\$251.33	\$239.91	\$229.48		
\$267.25	\$254.52	\$242.95	\$232.39		
\$270.90	\$258.00	\$246.27	\$235.57		
\$274.35	\$261.29	\$249.41	\$238.57		
\$278.00	\$264.76	\$252.73	\$241.74		
\$281.70	\$268.29	\$256.09	\$244.96		
\$285.40	\$271.81	\$259.45	\$248.17		
\$289.45	\$275.67	\$263.14	\$251.70		
\$293.30	\$279.33	\$266.64	\$255.04		
\$297.25	\$283.10	\$270.23	\$258.48		
\$301.25	\$286.90	\$273.86	\$261.96		

Doctorate			
Days in Pay Period			
<u>20 21 22 23</u>			
\$222.95	\$212.33	\$202.68	\$193.87
\$226.60	\$215.81	\$206.00	\$197.04
\$234.45	\$223.29	\$213.14	\$203.87
\$240.75	\$229.29	\$218.86	\$209.35
\$245.20	\$233.52	\$222.91	\$213.22
\$248.15	\$236.33	\$225.59	\$215.78
\$251.20	\$239.24	\$228.36	\$218.43
\$254.10	\$242.00	\$231.00	\$220.96
\$257.25	\$245.00	\$233.86	\$223.70
\$260.45	\$248.05	\$236.77	\$226.48
\$263.60	\$251.05	\$239.64	\$229.22
\$266.90	\$254.19	\$242.64	\$232.09
\$270.25	\$257.38	\$245.68	\$235.00
\$273.60	\$260.57	\$248.73	\$237.91
\$277.25	\$264.05	\$252.05	\$241.09
\$280.70	\$267.33	\$255.18	\$244.09
\$284.35	\$270.81	\$258.50	\$247.26
\$288.05	\$274.33	\$261.86	\$250.48
\$291.75	\$277.86	\$265.23	\$253.70
\$295.80	\$281.71	\$268.91	\$257.22
\$299.65	\$285.38	\$272.41	\$260.57
\$303.60	\$289.14	\$276.00	\$264.00
\$307.60	\$292.95	\$279.64	\$267.48

Base + 6%, Continued

SCHED/	Base	
PAY LEVEL	<u>Salary</u>	
0-24	\$5,983	
0-25	\$6,070	
0-26	\$6,156	
0-27	\$6,234	
0-28	\$6,358	
0-29	\$6,485	
0-30	\$6,614	
0-31	\$6,747	
0-32	\$6,882	•
0-33	\$7,019	
0-34	\$7,159	
0-35	\$7,302	
0-36	\$7,449	
0-37	\$7,598	
0-38	\$7,750	
0-39	\$7,904	
0-40	\$8,062	
0-41	\$8,223	•
0-42	\$8,388	
0-43	\$8,555	
0-44	\$8,726	
0-45	\$8,901	
0-46	\$9,079	

	Masters			
	Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	
\$299.15	\$284.90	\$271.95	\$260.13	
\$303.50	\$289.05	\$275.91	\$263.91	
\$307.80	\$293.14	\$279.82	\$267.65	
\$311.70	\$296.86	\$283.36	\$271.04	
\$317.90	\$302.76	\$289.00	\$276.43	
\$324.25	\$308.81	\$294.77	\$281.96	
\$330.70	\$314.95	\$300.64	\$287.57	
\$337.35	\$321.29	\$306.68	\$293.35	
\$344.10	\$327.71	\$312.82	\$299.22	
\$350.95	\$334.24	\$319.05	\$305.17	
\$357.95	\$340.90	\$325.41	\$311.26	
\$365.10	\$347.71	\$331.91	\$317.48	
\$372.45	\$354.71	\$338.59	\$323.87	
\$379.90	\$361.81	\$345.36	\$330.35	
\$387.50	\$369.05	\$352.27	\$336.96	
\$395.20	\$376.38	\$359.27	\$343.65	
\$403.10	\$383.90	\$366.45	\$350.52	
\$411.15	\$391.57	\$373.77	\$357.52	
\$419.40	\$399.43	\$381.27	\$364.70	
\$427.75	\$407.38	\$388.86	\$371.96	
\$436.30	\$415.52	\$396.64	\$379.39	
\$445.05	\$423.86	\$404.59	\$387.00	
\$453.95	\$432.33	\$412.68	\$394.74	

Advanced			
	Days in P	ay Period	
<u>20 21 22 23</u>			<u>23</u>
\$305.45	\$290.90	\$277.68	\$265.61
\$309.80	\$295.05	\$281.64	\$269.39
\$314.10	\$299.14	\$285.55	\$273.13
\$318.00	\$302.86	\$289.09	\$276.52
\$324.20	\$308.76	\$294.73	\$281.91
\$330.55	\$314.81	\$300.50	\$287.43
\$337.00	\$320.95	\$306.36	\$293.04
\$343.65	\$327.29	\$312.41	\$298.83
\$350.40	\$333.71	\$318.55	\$304.70
\$357.25	\$340.24	\$324.77	\$310.65
\$364.25	\$346.90	\$331.14	\$316.74
\$371.40	\$353.71	\$337.64	\$322.96
\$378.75	\$360.71	\$344.32	\$329.35
\$386.20	\$367.81	\$351.09	\$335.83
\$393.80	\$375.05	\$358.00	\$342.43
\$401.50	\$382.38	\$365.00	\$349.13
\$409.40	\$389.90	\$372.18	\$356.00
\$417.45	\$397.57	\$379.50	\$363.00
\$425.70	\$405.43	\$387.00	\$370.17
\$434.05	\$413.38	\$394.59	\$377.43
\$442.60	\$421.52	\$402.36	\$384.87
\$451.35	\$429.86	\$410.32	\$392.48
\$460.25	\$438.33	\$418.41	\$400.22

Doctorate			
Days in Pay Period			
<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
\$311.80	\$296.95	\$283.45	\$271.13
\$316.15	\$301.10	\$287.41	\$274.91
\$320.45	\$305.19	\$291.32	\$278.65
\$324.35	\$308.90	\$294.86	\$282.04
\$330.55	\$314.81	\$300.50	\$287.43
\$336.90	\$320.86	\$306.27	\$292.96
\$343.35	\$327.00	\$312.14	\$298.57
\$350.00	\$333.33	\$318.18	\$304.35
\$356.75	\$339.76	\$324.32	\$310.22
\$363.60	\$346.29	\$330.55	\$316.17
\$370.60	\$352.95	\$336.91	\$322.26
\$377.75	\$359.76	\$343.41	\$328.48
\$385.10	\$366.76	\$350.09	\$334.87
\$392.55	\$373.86	\$356.86	\$341.35
\$400.15	\$381.10	\$363.77	\$347.96
\$407.85	\$388.43	\$370.77	\$354.65
\$415.75	\$395.95	\$377.95	\$361.52
\$423.80	\$403.62	\$385.27	\$368.52
\$432.05	\$411.48	\$392.77	\$375.70
\$440.40	\$419.43	\$400.36	\$382.96
\$448.95	\$427.57	\$408.14	\$390.39
\$457.70	\$435.90	\$416.09	\$398.00
\$466.60	\$444.38	\$424.18	\$405.74

CENTRAL OFFICE ADMINISTRATOR SALARY RANGES ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS, DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS

Effective July 1, 2016

Classification	Minimum Monthly Salary	Maximum Monthly Salary
School Administrator I	\$3,442	\$6,418
School Administrator II	\$3,646	\$6,805
School Administrator III	\$3,868	\$7,217
School Administrator IV	\$4,021	\$7,502
School Administrator V	\$4,182	\$7,804
School Administrator VI	\$4,434	\$8,273
School Administrator VII	\$4,610	\$8,605

- 1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
- 2. ADD \$126 per month for an appropriate advanced license.
- 3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2016-2017 SUPERINTENDENT SALARY RANGES

Effective July 1, 2016

Classification	Minimum Monthly Salary	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$4,891	\$9,126
Superintendent II (2,501 - 5,000 ADM)	\$5,190	\$9,675
Superintendent III (5,001 - 10,000 ADM)	\$5,503	\$10,261
Superintendent IV (10,001 - 25,000 ADM)	\$5,838	\$10,882
Superintendent V (Over 25,000 ADM)	\$6,194	\$11,543

- Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
- 2. ADD \$126 per month for an advanced superintendent's certificate (AS).
- 3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
- 4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

2016-2017 Public School Employees

	Monthly Amounts	
<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
50	1,898.40	2,614.96
51	1,898.40	2,744.80
52	1,898.40	2,792.89
53	1,898.40	2,884.03
54	1,898.40	2,982.51
55	1,916.76	3,079.79
56	1,977.18	3,190.35
57	2,015.49	3,306.97
58	2,053.80	3,426.41
59	2,121.62	3,551.97
60	2,192.23	3,688.13
61	2,269.02	3,828.51
62	2,344.71	3,970.59
63	2,426.51	4,121.33
64	2,509.60	4,284.26
65	2,596.77	4,460.69
66	2,691.15	4,641.43
67	2,793.02	4,823.29
68	2,895.27	5,040.48
69	3,003.44	5,262.36
70	3,123.27	5,498.54
71	3,241.52	5,742.79
72	3,363.75	6,001.56
73	3,493.48	6,277.52
74	3,640.54	6,571.32
75	3,798.56	6,874.75
76	3,957.62	7,194.32
77	4,136.55	7,528.28
78	4,321.34	7,882.97
79	4,520.34	8,253.91
80	4,724.57	8,637.75
81	4,941.02	9,042.21
82	5,160.48	9,475.66
83	5,404.09	9,934.90
84	5,655.54	10,411.63
85	5,918.07	10,909.35
86	6,191.44	11,434.46

Child Nutrition Personnel Salary Ranges

Oleanification	Salary
Classification	<u>Grade</u>
Child Nutrition Assistant	
I	50
II	52
III	54
IV	55
Child Nutrition Manager	
I	55
II	56
III	57
IV	58
Child Nutrition Supervisor &	
Child Nutrition Director I	
I	61
II	64
III	68
IV	72
Child Nutrition Director II (Bachelor's Degree)	
· III	N/A
IV	N/A
Child Nutrition Director II	
(Advanced Degree)	N/A
• ,	

Curriculum Support Personnel Salary Ranges

	Salary
Classification	<u>Grade</u>
Braillist	59
Educational Interpreter I	62
Educational Interpreter II	64
Exceptional Children Data Manager	63
Occupational Therapist	78
Occupational Therapist Assistant	67
Orientation and Mobility Specialist	68
Parent Counselor-Trainer	63
Physical Therapist	78
Physical Therapist Assistant	67
School Health Assistant	52
School Nurse (Not Holding)	68
Speech-Language Pathology Assistant	64
Teacher Assistant	56
Technology Assistant	61
Therapeutic Recreation Specialist	67
Vocational Technical Assistant	54

Rule: Noncertified salaries are based on a 40-hour workweek.

Exception: Local boards of education set the standard workweek (not to exceed 40 hours) for teacher assistants.

Maintenance Personnel Salary Ranges

	Salary
Classification	<u>Grade</u>
Cabinet Maker	61
Carpenter I	57
Carpenter II	61
Carpentry Crew Leader	63
Carpenter Supervisor	65
Custodian I	50
Custodian II	51
Custodian Crew Leader	52
Custodian Supervisor I	56
Custodian Supervisor II	58
Custodian Supervisor III	60
Electrician I	59
Electrician II	63
Electrician Crew Leader	64
Electrician Supervisor I	66
Electrician Supervisor II	68
Electronic Technician I	64
Electronic Technician II	67
Floor Maintenance Assistant I	53
Floor Maintenance Assistant II	55
Floor Maintenance Crew Leader	56
Floor Maintenance Supervisor	62
Glazier	60
Grounds Keeper I	56
Grounds Keeper II	58
Grounds Crew Leader	59
Grounds Supervisor I	63
Grounds Supervisor II	65
HVAC Mechanic I	65
HVAC Mechanic II	67
HVAC Supervisor	69

2016-2017 Maintenance Personnel, cont. Salary Ranges

	Salary
Classification	<u>Grade</u>
Laborer	50
Locksmith	62
Machine Operator	57
Maintenance Supervisor/Director	
I	65
II	66
III	68
IV	70
V	70
VI	72
VII	74
VIII	76
IX	77
X	78
Mason	63
Painter I	59
Painter II	61
Painter Crew Leader	62
Plasterer I	63
Plasterer Crew Leader	65
Plumber I	59
Plumber II	63
Plumber Crew Leader	64
Refrigeration Mechanic	61
Roofer	61
Warehouse Manager I	61
Warehouse Manager II	63
Waste Water Plant Operator I	57
Waste Water Plant Operator II	62
Waste Water Plant Operator III	70
Welder I	61
Welder II	63
Welder Crew Leader	65

2016-2017 Office Support Personnel Salary Ranges

	Salary
Classification	<u>Grade</u>
Distance Learning Instructional Assistant	54
Local Area Network (LAN) Engineer	74
Office Support I	55
Office Support II	57
Office Support III	59
Office Support IV	61
Office Support V	63
Student Information Data Manager I	61
Student Information Data Manager II	63
Technology Technician I	64
Technology Technician II	68
Technology Technician III	72
Wide Area Network (WAN) Engineer	76

2016-2017 Transportation Personnel Salary Ranges

<u>Classification</u> Bus Driver	Salary Grade 51
	_
Transportation Safety Assistant	50
Transportation Mechanic	
I	59
II	63
III	65
Transportation Supervisor	67
Transportation Director	
I	66
II	66
III	68
IV	71
V	71
VI	72
VII	74
VIII	76
IX	77
X	78
Vehicle Operator	53