

North Carolina Public School Continuation Salary Schedules

FY 2023-2024

STATE BOARD OF EDUCATION

**Continuation of Salary Schedule
Fy 2022-23**

**BACHELOR'S DEGREE
CERTIFIED TEACHER SALARY SCHEDULE**

Effective July 1, 2023

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,700	\$37,000	N/A	N/A
1	\$3,700	\$37,000	N/A	N/A
2	\$3,800	\$38,000	N/A	N/A
3	\$3,900	\$39,000	N/A	N/A
4	\$4,000	\$40,000	\$4,480	\$44,800
5	\$4,100	\$41,000	\$4,592	\$45,920
6	\$4,200	\$42,000	\$4,704	\$47,040
7	\$4,300	\$43,000	\$4,816	\$48,160
8	\$4,400	\$44,000	\$4,928	\$49,280
9	\$4,500	\$45,000	\$5,040	\$50,400
10	\$4,600	\$46,000	\$5,152	\$51,520
11	\$4,700	\$47,000	\$5,264	\$52,640
12	\$4,800	\$48,000	\$5,376	\$53,760
13	\$4,900	\$49,000	\$5,488	\$54,880
14	\$5,000	\$50,000	\$5,600	\$56,000
15	\$5,100	\$51,000	\$5,712	\$57,120
16	\$5,200	\$52,000	\$5,824	\$58,240
17	\$5,200	\$52,000	\$5,824	\$58,240
18	\$5,200	\$52,000	\$5,824	\$58,240
19	\$5,200	\$52,000	\$5,824	\$58,240
20	\$5,200	\$52,000	\$5,824	\$58,240
21	\$5,200	\$52,000	\$5,824	\$58,240
22	\$5,200	\$52,000	\$5,824	\$58,240
23	\$5,200	\$52,000	\$5,824	\$58,240
24	\$5,200	\$52,000	\$5,824	\$58,240
25	\$5,200	\$52,000	\$5,824	\$58,240
26+	\$5,400	\$54,000	\$6,048	\$60,480

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY 2023-24. Educators who did not receive the bump in years of experience for FY 2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

MASTER'S DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

Years of Exp	Master's Teacher		Masters w/NBPTS	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,070	\$40,700	N/A	N/A
1	\$4,070	\$40,700	N/A	N/A
2	\$4,180	\$41,800	N/A	N/A
3	\$4,290	\$42,900	N/A	N/A
4	\$4,400	\$44,000	\$4,880	\$48,800
5	\$4,510	\$45,100	\$5,002	\$50,020
6	\$4,620	\$46,200	\$5,124	\$51,240
7	\$4,730	\$47,300	\$5,246	\$52,460
8	\$4,840	\$48,400	\$5,368	\$53,680
9	\$4,950	\$49,500	\$5,490	\$54,900
10	\$5,060	\$50,600	\$5,612	\$56,120
11	\$5,170	\$51,700	\$5,734	\$57,340
12	\$5,280	\$52,800	\$5,856	\$58,560
13	\$5,390	\$53,900	\$5,978	\$59,780
14	\$5,500	\$55,000	\$6,100	\$61,000
15	\$5,610	\$56,100	\$6,222	\$62,220
16	\$5,720	\$57,200	\$6,344	\$63,440
17	\$5,720	\$57,200	\$6,344	\$63,440
18	\$5,720	\$57,200	\$6,344	\$63,440
19	\$5,720	\$57,200	\$6,344	\$63,440
20	\$5,720	\$57,200	\$6,344	\$63,440
21	\$5,720	\$57,200	\$6,344	\$63,440
22	\$5,720	\$57,200	\$6,344	\$63,440
23	\$5,720	\$57,200	\$6,344	\$63,440
24	\$5,720	\$57,200	\$6,344	\$63,440
25	\$5,720	\$57,200	\$6,344	\$63,440
26+	\$5,940	\$59,400	\$6,588	\$65,880

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.

- Salary Schedule Placement.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY2023-24. Educators who did not receive the bump in years of experience for FY2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

ADVANCED AND DOCTORAL DEGREE CERTIFIED TEACHER SALARY SCHEDULE

Effective July 1, 2023

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Teacher 10 Month	Adv. w/ NBPTS Cert. 10 Month	PhD Teacher 10 Month	PhD w/ NBPTS Cert. 10 Month
	0	\$4,196	N/A	\$4,323
1	\$4,196	N/A	\$4,323	N/A
2	\$4,306	N/A	\$4,433	N/A
3	\$4,416	N/A	\$4,543	N/A
4	\$4,526	\$5,006	\$4,653	\$5,133
5	\$4,636	\$5,128	\$4,763	\$5,255
6	\$4,746	\$5,250	\$4,873	\$5,377
7	\$4,856	\$5,372	\$4,983	\$5,499
8	\$4,966	\$5,494	\$5,093	\$5,621
9	\$5,076	\$5,616	\$5,203	\$5,743
10	\$5,186	\$5,738	\$5,313	\$5,865
11	\$5,296	\$5,860	\$5,423	\$5,987
12	\$5,406	\$5,982	\$5,533	\$6,109
13	\$5,516	\$6,104	\$5,643	\$6,231
14	\$5,626	\$6,226	\$5,753	\$6,353
15	\$5,736	\$6,348	\$5,863	\$6,475
16	\$5,846	\$6,470	\$5,973	\$6,597
17	\$5,846	\$6,470	\$5,973	\$6,597
18	\$5,846	\$6,470	\$5,973	\$6,597
19	\$5,846	\$6,470	\$5,973	\$6,597
20	\$5,846	\$6,470	\$5,973	\$6,597
21	\$5,846	\$6,470	\$5,973	\$6,597
22	\$5,846	\$6,470	\$5,973	\$6,597
23	\$5,846	\$6,470	\$5,973	\$6,597
24	\$5,846	\$6,470	\$5,973	\$6,597
25	\$5,846	\$6,470	\$5,973	\$6,597
26+	\$6,066	\$6,714	\$6,193	\$6,841

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.

- Salary Schedule Placement.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY2023-24. Educators who did not receive the bump in years of experience for FY2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

BACHELOR'S DEGREE CERTIFIED SALARY SCHEDULE- INSTRUCTIONAL SUPPORT

Effective July 1, 2023

Years of Exp	Bachelor's Teacher		Bachelor's w/ NBPTS Certification	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$3,700	\$37,000	N/A	N/A
1	\$3,700	\$37,000	N/A	N/A
2	\$3,800	\$38,000	N/A	N/A
3	\$3,900	\$39,000	N/A	N/A
4	\$4,000	\$40,000	\$4,480	\$44,800
5	\$4,100	\$41,000	\$4,592	\$45,920
6	\$4,200	\$42,000	\$4,704	\$47,040
7	\$4,300	\$43,000	\$4,816	\$48,160
8	\$4,400	\$44,000	\$4,928	\$49,280
9	\$4,500	\$45,000	\$5,040	\$50,400
10	\$4,600	\$46,000	\$5,152	\$51,520
11	\$4,700	\$47,000	\$5,264	\$52,640
12	\$4,800	\$48,000	\$5,376	\$53,760
13	\$4,900	\$49,000	\$5,488	\$54,880
14	\$5,000	\$50,000	\$5,600	\$56,000
15	\$5,100	\$51,000	\$5,712	\$57,120
16	\$5,200	\$52,000	\$5,824	\$58,240
17	\$5,200	\$52,000	\$5,824	\$58,240
18	\$5,200	\$52,000	\$5,824	\$58,240
19	\$5,200	\$52,000	\$5,824	\$58,240
20	\$5,200	\$52,000	\$5,824	\$58,240
21	\$5,200	\$52,000	\$5,824	\$58,240
22	\$5,200	\$52,000	\$5,824	\$58,240
23	\$5,200	\$52,000	\$5,824	\$58,240
24	\$5,200	\$52,000	\$5,824	\$58,240
25	\$5,200	\$52,000	\$5,824	\$58,240
26+	\$5,400	\$54,000	\$6,048	\$60,480

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

Continuation of Salary Schedule Fy 2022-23

**MASTER'S DEGREE-INSTRUCTIONAL SUPPORT
CERTIFIED SALARY SCHEDULE**

Effective July 1, 2023

Years of Exp	Master's Teacher		Masters w/NBPTS	
	Monthly Salary	Annual Salary (10 months)	Monthly Salary	Annual Salary (10 months)
0	\$4,070	\$40,700	N/A	N/A
1	\$4,070	\$40,700	N/A	N/A
2	\$4,180	\$41,800	N/A	N/A
3	\$4,290	\$42,900	N/A	N/A
4	\$4,400	\$44,000	\$4,880	\$48,800
5	\$4,510	\$45,100	\$5,002	\$50,020
6	\$4,620	\$46,200	\$5,124	\$51,240
7	\$4,730	\$47,300	\$5,246	\$52,460
8	\$4,840	\$48,400	\$5,368	\$53,680
9	\$4,950	\$49,500	\$5,490	\$54,900
10	\$5,060	\$50,600	\$5,612	\$56,120
11	\$5,170	\$51,700	\$5,734	\$57,340
12	\$5,280	\$52,800	\$5,856	\$58,560
13	\$5,390	\$53,900	\$5,978	\$59,780
14	\$5,500	\$55,000	\$6,100	\$61,000
15	\$5,610	\$56,100	\$6,222	\$62,220
16	\$5,720	\$57,200	\$6,344	\$63,440
17	\$5,720	\$57,200	\$6,344	\$63,440
18	\$5,720	\$57,200	\$6,344	\$63,440
19	\$5,720	\$57,200	\$6,344	\$63,440
20	\$5,720	\$57,200	\$6,344	\$63,440
21	\$5,720	\$57,200	\$6,344	\$63,440
22	\$5,720	\$57,200	\$6,344	\$63,440
23	\$5,720	\$57,200	\$6,344	\$63,440
24	\$5,720	\$57,200	\$6,344	\$63,440
25	\$5,720	\$57,200	\$6,344	\$63,440
26+	\$5,940	\$59,400	\$6,588	\$65,880

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.

- Salary Schedule Placement.

Bump in years: This continuation schedule is to be used for Educators who received the bump FY2023-24. Educators who did not receive the bump in years of experience for FY2023-24 shall be paid based on the 2022-23 Salary Schedule

**ADVANCED AND DOCTORAL DEGREE
INSTRUCTIONAL SUPPORT SALARY SCHEDULE**

Effective July 1, 2023

Years of Exp	ADVANCED (SIXTH YEAR)		DOCTORATE	
	Adv. Teacher	Adv. w/ NBPTS Cert.	PhD Teacher	PhD w/ NBPTS Cert.
	10 Month	10 Month	10 Month	10 Month
0	\$4,196	N/A	\$4,323	N/A
1	\$4,196	N/A	\$4,323	N/A
2	\$4,306	N/A	\$4,433	N/A
3	\$4,416	N/A	\$4,543	N/A
4	\$4,526	\$5,006	\$4,653	\$5,133
5	\$4,636	\$5,128	\$4,763	\$5,255
6	\$4,746	\$5,250	\$4,873	\$5,377
7	\$4,856	\$5,372	\$4,983	\$5,499
8	\$4,966	\$5,494	\$5,093	\$5,621
9	\$5,076	\$5,616	\$5,203	\$5,743
10	\$5,186	\$5,738	\$5,313	\$5,865
11	\$5,296	\$5,860	\$5,423	\$5,987
12	\$5,406	\$5,982	\$5,533	\$6,109
13	\$5,516	\$6,104	\$5,643	\$6,231
14	\$5,626	\$6,226	\$5,753	\$6,353
15	\$5,736	\$6,348	\$5,863	\$6,475
16	\$5,846	\$6,470	\$5,973	\$6,597
17	\$5,846	\$6,470	\$5,973	\$6,597
18	\$5,846	\$6,470	\$5,973	\$6,597
19	\$5,846	\$6,470	\$5,973	\$6,597
20	\$5,846	\$6,470	\$5,973	\$6,597
21	\$5,846	\$6,470	\$5,973	\$6,597
22	\$5,846	\$6,470	\$5,973	\$6,597
23	\$5,846	\$6,470	\$5,973	\$6,597
24	\$5,846	\$6,470	\$5,973	\$6,597
25	\$5,846	\$6,470	\$5,973	\$6,597
26+	\$6,066	\$6,714	\$6,193	\$6,841

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule, refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.

- Salary Schedule Placement.

Continuation of Salary Schedule Fy 2022-23

DAILY RATE SCHEDULES

DAILY RATES FOR TEACHERS AND SUPPORT SERVICE PERSONNEL

(Based on 21.5 Days)

Effective July 1, 2023

Years of Exp	Bachelor's Degree		Master's Degree		Advanced Degree		Doctorate Degree	
	Bachelor's	Bachelor's with NBPTS	Master's	Master's with NBPTS	Advanced	Advanced with NBPTS	Doctorate	Doctorate with NBPTS
0	\$172.09	N/A	\$189.30	N/A	\$195.16	N/A	\$201.07	N/A
1	\$172.09	N/A	\$189.30	N/A	\$195.16	N/A	\$201.07	N/A
2	\$176.74	N/A	\$194.42	N/A	\$200.28	N/A	\$206.19	N/A
3	\$181.40	N/A	\$199.53	N/A	\$205.40	N/A	\$211.30	N/A
4	\$186.05	\$208.37	\$204.65	\$226.98	\$210.51	\$232.84	\$216.42	\$238.74
5	\$190.70	\$213.58	\$209.77	\$232.65	\$215.63	\$238.51	\$221.53	\$244.42
6	\$195.35	\$218.79	\$214.88	\$238.33	\$220.74	\$244.19	\$226.65	\$250.09
7	\$200.00	\$224.00	\$220.00	\$244.00	\$225.86	\$249.86	\$231.77	\$255.77
8	\$204.65	\$229.21	\$225.12	\$249.67	\$230.98	\$255.53	\$236.88	\$261.44
9	\$209.30	\$234.42	\$230.23	\$255.35	\$236.09	\$261.21	\$242.00	\$267.12
10	\$213.95	\$239.63	\$235.35	\$261.02	\$241.21	\$266.88	\$247.12	\$272.79
11	\$218.60	\$244.84	\$240.47	\$266.70	\$246.33	\$272.56	\$252.23	\$278.47
12	\$223.26	\$250.05	\$245.58	\$272.37	\$251.44	\$278.23	\$257.35	\$284.14
13	\$227.91	\$255.26	\$250.70	\$278.05	\$256.56	\$283.91	\$262.47	\$289.81
14	\$232.56	\$260.47	\$255.81	\$283.72	\$261.67	\$289.58	\$267.58	\$295.49
15	\$237.21	\$265.67	\$260.93	\$289.40	\$266.79	\$295.26	\$272.70	\$301.16
16	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
17	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
18	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
19	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
20	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
21	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
22	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
23	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
24	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
25	\$241.86	\$270.88	\$266.05	\$295.07	\$271.91	\$300.93	\$277.81	\$306.84
26+	\$251.16	\$281.30	\$276.28	\$306.42	\$282.14	\$312.28	\$288.05	\$318.19

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

For eligibility to be paid on Master's, Advanced or Doctoral Teacher Salary Schedule,
refer to NC Public School Personnel State Salary Manual, SECTION D, Subsection I.B.

- Salary Schedule Placement.

Continuation of Salary Schedule Fy 2022-23

SCHOOL GUIDANCE COUNSELORS SALARY SCHEDULE CERTIFIED SALARY SCHEDULE

Effective July 1, 2023

Years of Exp	Master's	Advanced	Doctorate	Master's w/NBPTS	Advanced w/NBPTS	Doctorate w/NBPTS
	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary	Monthly Salary
0	\$4,170	\$4,296	\$4,423	NA	NA	NA
1	\$4,170	\$4,296	\$4,423	NA	NA	NA
2	\$4,280	\$4,406	\$4,533	NA	NA	NA
3	\$4,390	\$4,516	\$4,643	NA	NA	NA
4	\$4,500	\$4,626	\$4,753	\$4,980	\$5,106	\$5,233
5	\$4,610	\$4,736	\$4,863	\$5,102	\$5,228	\$5,355
6	\$4,720	\$4,846	\$4,973	\$5,224	\$5,350	\$5,477
7	\$4,830	\$4,956	\$5,083	\$5,346	\$5,472	\$5,599
8	\$4,940	\$5,066	\$5,193	\$5,468	\$5,594	\$5,721
9	\$5,050	\$5,176	\$5,303	\$5,590	\$5,716	\$5,843
10	\$5,160	\$5,286	\$5,413	\$5,712	\$5,838	\$5,965
11	\$5,270	\$5,396	\$5,523	\$5,834	\$5,960	\$6,087
12	\$5,380	\$5,506	\$5,633	\$5,956	\$6,082	\$6,209
13	\$5,490	\$5,616	\$5,743	\$6,078	\$6,204	\$6,331
14	\$5,600	\$5,726	\$5,853	\$6,200	\$6,326	\$6,453
15	\$5,710	\$5,836	\$5,963	\$6,322	\$6,448	\$6,575
16	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
17	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
18	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
19	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
20	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
21	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
22	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
23	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
24	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
25	\$5,820	\$5,946	\$6,073	\$6,444	\$6,570	\$6,697
26+	\$6,040	\$6,166	\$6,293	\$6,688	\$6,814	\$6,941

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY 2023-24. Educators who did not receive the bump in years of experience for FY 2023-24 shall be paid based on the 2022-23 Salary Schedule.

Continuation of Salary Schedule Fy 2022-23

DAILY RATES FOR SCHOOL GUIDANCE COUNSELORS

(Based on Days)

Effective July 1, 2023

YEARS OF EXP	BASE SALARY	School Counselors			YEARS OF EXP	BASE SALARY	School Counselors with NBPTS		
		Masters	Advanced	Doctorate			Masters	Advanced	Doctorate
0	\$4,170	\$193.95	\$199.81	\$205.72	0	NA	NA	NA	
1	\$4,170	\$193.95	\$199.81	\$205.72	1	NA	NA	NA	
2	\$4,280	\$199.07	\$204.93	\$210.84	2	NA	NA	NA	
3	\$4,390	\$204.19	\$210.05	\$215.95	3	NA	NA	NA	
4	\$4,500	\$209.30	\$215.16	\$221.07	4	\$4,980	\$231.63	\$237.49	\$243.40
5	\$4,610	\$214.42	\$220.28	\$226.19	5	\$5,102	\$237.30	\$243.16	\$249.07
6	\$4,720	\$219.53	\$225.40	\$231.30	6	\$5,224	\$242.98	\$248.84	\$254.74
7	\$4,830	\$224.65	\$230.51	\$236.42	7	\$5,346	\$248.65	\$254.51	\$260.42
8	\$4,940	\$229.77	\$235.63	\$241.53	8	\$5,468	\$254.33	\$260.19	\$266.09
9	\$5,050	\$234.88	\$240.74	\$246.65	9	\$5,590	\$260.00	\$265.86	\$271.77
10	\$5,160	\$240.00	\$245.86	\$251.77	10	\$5,712	\$265.67	\$271.53	\$277.44
11	\$5,270	\$245.12	\$250.98	\$256.88	11	\$5,834	\$271.35	\$277.21	\$283.12
12	\$5,380	\$250.23	\$256.09	\$262.00	12	\$5,956	\$277.02	\$282.88	\$288.79
13	\$5,490	\$255.35	\$261.21	\$267.12	13	\$6,078	\$282.70	\$288.56	\$294.47
14	\$5,600	\$260.47	\$266.33	\$272.23	14	\$6,200	\$288.37	\$294.23	\$300.14
15	\$5,710	\$265.58	\$271.44	\$277.35	15	\$6,322	\$294.05	\$299.91	\$305.81
16	\$5,820	\$270.70	\$276.56	\$282.47	16	\$6,444	\$299.72	\$305.58	\$311.49
17	\$5,820	\$270.70	\$276.56	\$282.47	17	\$6,444	\$299.72	\$305.58	\$311.49
18	\$5,820	\$270.70	\$276.56	\$282.47	18	\$6,444	\$299.72	\$305.58	\$311.49
19	\$5,820	\$270.70	\$276.56	\$282.47	19	\$6,444	\$299.72	\$305.58	\$311.49
20	\$5,820	\$270.70	\$276.56	\$282.47	20	\$6,444	\$299.72	\$305.58	\$311.49
21	\$5,820	\$270.70	\$276.56	\$282.47	21	\$6,444	\$299.72	\$305.58	\$311.49
22	\$5,820	\$270.70	\$276.56	\$282.47	22	\$6,444	\$299.72	\$305.58	\$311.49
23	\$5,820	\$270.70	\$276.56	\$282.47	23	\$6,444	\$299.72	\$305.58	\$311.49
24	\$5,820	\$270.70	\$276.56	\$282.47	24	\$6,444	\$299.72	\$305.58	\$311.49
25	\$5,820	\$270.70	\$276.56	\$282.47	25	\$6,444	\$299.72	\$305.58	\$311.49
26+	\$6,040	\$280.93	\$286.79	\$292.70	26+	\$6,688	\$311.07	\$316.93	\$322.84

NOTE: "NBPTS" stands for National Board for Professional Teacher Standards.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY 2023-24. Educators who did not receive the bump in years of experience for FY 2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

SCHOOL PSYCHOLOGIST SALARY SCHEDULE

(INCLUDING MASTER'S LEVEL SPEECH-LANGUAGE PATHOLOGISTS
AND MASTER'S LEVEL AUDIOLOGISTS)

Effective July 1, 2023

Years of Exp	Master's Monthly Salary	Advanced Monthly Salary	Doctorate Monthly Salary
0	\$4,970	\$5,096	\$5,223
1	\$4,970	\$5,096	\$5,223
2	\$5,080	\$5,206	\$5,333
3	\$5,190	\$5,316	\$5,443
4	\$5,300	\$5,426	\$5,553
5	\$5,410	\$5,536	\$5,663
6	\$5,520	\$5,646	\$5,773
7	\$5,630	\$5,756	\$5,883
8	\$5,740	\$5,866	\$5,993
9	\$5,850	\$5,976	\$6,103
10	\$5,960	\$6,086	\$6,213
11	\$6,070	\$6,196	\$6,323
12	\$6,070	\$6,196	\$6,323
13	\$6,070	\$6,196	\$6,323
14	\$6,070	\$6,196	\$6,323
15	\$6,070	\$6,196	\$6,323
16	\$6,070	\$6,196	\$6,323
17	\$6,070	\$6,196	\$6,323
18	\$6,070	\$6,196	\$6,323
19	\$6,070	\$6,196	\$6,323
20	\$6,070	\$6,196	\$6,323
21	\$6,290	\$6,416	\$6,543
22	\$6,290	\$6,416	\$6,543
23	\$6,290	\$6,416	\$6,543
24	\$6,290	\$6,416	\$6,543
25	\$6,290	\$6,416	\$6,543
26+	\$6,762	\$6,888	\$7,015

NOTE: Speech-language pathologists and audiologists who are not certified at the master's level in their field are to be paid on the teacher salary schedule according to their highest level of certification.

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY2023-24. Educators who did not receive the bump in years of experience for FY2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

DAILY RATES FOR SCHOOL PSYCHOLOGISTS

Including Masters Level Speech-Language Pathologists

and Masters Level Audiologists

(Based on 21.5 Days)

Effective July 1, 2023

YEARS OF <u>EXP</u>	BASE <u>SALARY</u>	Psychologists		
		Masters	Advanced	Doctorate
0	\$4,970	\$231.16	\$237.02	\$242.93
1	\$4,970	\$231.16	\$237.02	\$242.93
2	\$5,080	\$236.28	\$242.14	\$248.05
3	\$5,190	\$241.40	\$247.26	\$253.16
4	\$5,300	\$246.51	\$252.37	\$258.28
5	\$5,410	\$251.63	\$257.49	\$263.40
6	\$5,520	\$256.74	\$262.60	\$268.51
7	\$5,630	\$261.86	\$267.72	\$273.63
8	\$5,740	\$266.98	\$272.84	\$278.74
9	\$5,850	\$272.09	\$277.95	\$283.86
10	\$5,960	\$277.21	\$283.07	\$288.98
11	\$6,070	\$282.33	\$288.19	\$294.09
12	\$6,070	\$282.33	\$288.19	\$294.09
13	\$6,070	\$282.33	\$288.19	\$294.09
14	\$6,070	\$282.33	\$288.19	\$294.09
15	\$6,070	\$282.33	\$288.19	\$294.09
16	\$6,070	\$282.33	\$288.19	\$294.09
17	\$6,070	\$282.33	\$288.19	\$294.09
18	\$6,070	\$282.33	\$288.19	\$294.09
19	\$6,070	\$282.33	\$288.19	\$294.09
20	\$6,070	\$282.33	\$288.19	\$294.09
21	\$6,290	\$292.56	\$298.42	\$304.33
22	\$6,290	\$292.56	\$298.42	\$304.33
23	\$6,290	\$292.56	\$298.42	\$304.33
24	\$6,290	\$292.56	\$298.42	\$304.33
25	\$6,290	\$292.56	\$298.42	\$304.33
26+	\$6,762	\$314.50	\$320.36	\$326.27

Bump in years: This continuation schedule is to be used for Educators who received the bump in experience for FY 2023-24. Educators who did not receive the bump in years of experience for FY 2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

ASSISTANT PRINCIPALS SALARY SCHEDULE

Effective July 1, 2023

Years of Exp	Assist. Principals (MASTER)		Assist. Principals (ADVANCED)		Assist. Principals (DOCTORATE)	
	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)	10 Month	Annual Salary (10 months)
0	\$4,403	\$44,030	\$4,529	\$45,290	\$4,656	\$46,560
1	\$4,403	\$44,030	\$4,529	\$45,290	\$4,656	\$46,560
2	\$4,522	\$45,220	\$4,648	\$46,480	\$4,775	\$47,750
3	\$4,641	\$46,410	\$4,767	\$47,670	\$4,894	\$48,940
4	\$4,760	\$47,600	\$4,886	\$48,860	\$5,013	\$50,130
5	\$4,879	\$48,790	\$5,005	\$50,050	\$5,132	\$51,320
6	\$4,998	\$49,980	\$5,124	\$51,240	\$5,251	\$52,510
7	\$5,117	\$51,170	\$5,243	\$52,430	\$5,370	\$53,700
8	\$5,236	\$52,360	\$5,362	\$53,620	\$5,489	\$54,890
9	\$5,355	\$53,550	\$5,481	\$54,810	\$5,608	\$56,080
10	\$5,474	\$54,740	\$5,600	\$56,000	\$5,727	\$57,270
11	\$5,593	\$55,930	\$5,719	\$57,190	\$5,846	\$58,460
12	\$5,712	\$57,120	\$5,838	\$58,380	\$5,965	\$59,650
13	\$5,831	\$58,310	\$5,957	\$59,570	\$6,084	\$60,840
14	\$5,950	\$59,500	\$6,076	\$60,760	\$6,203	\$62,030
15	\$6,069	\$60,690	\$6,195	\$61,950	\$6,322	\$63,220
16	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
17	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
18	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
19	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
20	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
21	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
22	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
23	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
24	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
25+	\$6,188	\$61,880	\$6,314	\$63,140	\$6,441	\$64,410
26+	\$6,426	\$64,260	\$6,552	\$65,520	\$6,679	\$66,790

NOTE: Assistant Principals no longer qualify for Longevity

Bump in years: This continuation schedule is to be used for Educators who received the bump for FY2023-24. Educators who did not receive the bump in years of experience for FY2023-24 shall be paid based on the 2022-23 Salary Schedule

Continuation of Salary Schedule Fy 2022-23

)

Continuation of Salary Schedule Fy 2022-23

**PRINCIPAL SALARY
(Monthly Schedules)
FY 2023-24
Effective July 1, 2023**

ADM Range	Base		Growth Met		Growth Exceeded	
	Schedule/ Pay Level	Monthly Salary	Schedule/ Pay Level	Monthly Salary	Schedule/ Pay Level	Monthly Salary
up to 200	B0	\$6,051.75	G0	\$6,656.92	E0	\$7,262.08
201 to 400	B1	\$6,354.33	G1	\$6,989.75	E1	\$7,625.17
401 to 700	B2	\$6,656.92	G2	\$7,322.58	E2	\$7,988.33
701 to 1,000	B3	\$6,959.50	G3	\$7,655.42	E3	\$8,351.42
1,001 to 1,600	B4	\$7,262.08	G4	\$7,988.33	E4	\$8,714.50
over 1,600	B5	\$7,564.67	G5	\$8,321.17	E5	\$9,077.58

**PRINCIPAL SALARY
(Annual Schedules)
FY 2022-23
Effective July 1, 2022**

ADM Range	Base		Growth Met		Growth Exceeded	
	Schedule/ Pay Level	Annual Salary	Schedule/ Pay Level	Annual Salary	Schedule/ Pay Level	Annual Salary
up to 200	B0	\$72,621	G0	\$79,883	E0	\$87,145
201 to 400	B1	\$76,252	G1	\$83,877	E1	\$91,502
401 to 700	B2	\$79,883	G2	\$87,871	E2	\$95,860
701 to 1,000	B3	\$83,514	G3	\$91,865	E3	\$100,217
1,001 to 1,600	B4	\$87,145	G4	\$95,860	E4	\$104,574
over 1,600	B5	\$90,776	G5	\$99,854	E5	\$108,931

Continuation of Salary Schedule Fy 2022-23

PRINCIPAL DAILY RATES

Effective July 1, 2023

		Base - Daily Rates			
SCHEDULE/ PAY LEVEL	BASE monthly SALARY	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
B0	\$6,051.75	\$302.59	\$288.18	\$275.08	\$263.12
B1	\$6,354.33	\$317.72	\$302.59	\$288.83	\$276.28
B2	\$6,656.92	\$332.85	\$317.00	\$302.59	\$289.43
B3	\$6,959.50	\$347.98	\$331.40	\$316.34	\$302.59
B4	\$7,262.08	\$363.10	\$345.81	\$330.09	\$315.74
B5	\$7,564.67	\$378.23	\$360.22	\$343.85	\$328.90

		Met Growth - Daily Rates			
SCHEDULE/ PAY LEVEL	MET GROWTH monthly SALARY	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
G0	\$6,656.92	\$332.85	\$317.00	\$302.59	\$289.43
G1	\$6,989.75	\$349.49	\$332.85	\$317.72	\$303.90
G2	\$7,322.58	\$366.13	\$348.69	\$332.84	\$318.37
G3	\$7,655.42	\$382.77	\$364.54	\$347.97	\$332.84
G4	\$7,988.33	\$399.42	\$380.40	\$363.11	\$347.32
G5	\$8,321.17	\$416.06	\$396.25	\$378.24	\$361.79

		Exceeded Growth - Daily Rates			
SCHEDULE/ PAY LEVEL	EXCEEDED GROWTH monthly SALARY	Days in Pay Period			
		<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>
E0	\$7,262.08	\$363.10	\$345.81	\$330.09	\$315.74
E1	\$7,625.17	\$381.26	\$363.10	\$346.60	\$331.53
E2	\$7,988.33	\$399.42	\$380.40	\$363.11	\$347.32
E3	\$8,351.42	\$417.57	\$397.69	\$379.61	\$363.11
E4	\$8,714.50	\$435.73	\$414.98	\$396.11	\$378.89
E5	\$9,077.58	\$453.88	\$432.27	\$412.62	\$394.68

Continuation of Salary Schedule Fy 2022-23

**CENTRAL OFFICE ADMINISTRATOR SALARY RANGES
ASSOCIATE SUPERINTENDENTS, ASSISTANT SUPERINTENDENTS,
DIRECTORS, SUPERVISORS, COORDINATORS, AND FINANCE OFFICERS**

Effective July 1, 2023

Classification	Maximum Monthly Salary
School Administrator I	\$7,069
School Administrator II	\$7,490
School Administrator III	\$7,937
School Administrator IV	\$8,247
School Administrator V	\$8,576
School Administrator VI	\$9,085
School Administrator VII	\$9,447

NOTES:

1. Salary determinations shall be made by the local board of education within the salary range which corresponds to the School Administrator assignment.
2. ADD \$126 per month for an appropriate advanced license.
3. ADD \$253 per month for an appropriate advanced license and an earned doctorate.
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.

Continuation of Salary Schedule Fy 2022-23

SUPERINTENDENT SALARY RANGES

Effective July 1, 2023

Classification	Maximum Monthly Salary
Superintendent I (Up to 2,500 ADM)	\$10,014
Superintendent II (2,501 - 5,000 ADM)	\$10,611
Superintendent III (5,001 - 10,000 ADM)	\$11,248
Superintendent IV (10,001 - 25,000 ADM)	\$11,924
Superintendent V (Over 25,000 ADM)	\$12,641

NOTES:

1. Salary Assignment: Superintendents are paid within salary ranges determined by the ADM of the local education agency (LEA) to which they are assigned. ADM is based on the higher of the best one of the first two months projected ADM, or the best one of the first two months prior year actual ADM. Placement within the ADM salary ranges is determined by the local board of education.
2. ADD \$126 per month for an advanced superintendent's certificate (AS).
3. ADD \$253 per month for an advanced superintendent's certificate based on an earned doctorate degree (DAS).
4. The range maximums do not include advanced (\$126) or doctoral (\$253) monthly supplements.