

Overview of Performance and Recruitment Bonuses Paid in 2022-23								
Section	PRC	Title	Description	Bonus Amount	Criteria	Charter School Eligible (Y/N)	Maximum	Notes
SL 2022-74 7A.2	046	3rd Grade Reading	State Level	approx. \$3,300-\$3,400	Top 25% of student growth in 3rd grade reading in the State	Y	A teacher may receive both State and local level bonuses	DPI FBS calculates the amount of the bonus based on the \$5m budget and the number of eligible teachers per EVAAS.
SL 2022-74 7A.2	046	3rd Grade Reading	Local Level	varies by LEA	Top 25% of student growth in 3rd grade reading in the LEA	N		DPI FBS allocates total \$5m budget to the LEAs by ADM. LEAs are required to distribute the allocation equally amongst qualified teachers per EVAAS.
SL2022-74 7A.2	048	4th - 5th grade Reading	State Level	\$2,000	Top 25% of growth for each grade in the State	Y	Maximum award is total \$4,000 for 4th and 5th grade reading	DPI determines the teachers based on EVAAS.
SL2022-74 7A.2	048	4th - 5th grade Reading	Local Level	\$2,000	Top 25% of growth for each grade in the LEA	N		
SL 2022-74 7A.2	048	4th to 8th grade math	State Level	\$2,000	Top 25% of growth for each grade in the State	Y	Maximum award is total \$4,000 for 4th to 8th grade math	DPI determines the teachers based on EVAAS.
SL 2022-74 7A.2	048	4th to 8th grade math	Local Level	\$2,000	Top 25% of growth for each grade in the LEA	N		
7A.4	048	AP, IB, AICE	per passing exam	\$50 per qualifying score, not to exceed \$3,500	AP exams at a 3 or above IB exams at a 4 or above AICE at a C or above	Y	\$3,500	State funded teachers, including NCVPS. DPI FBS allocates to the LEA based on the College Board report. LEAs determine the teachers.
SL 2022-74 7A.2	048	CTE Credentials and certifications	per credential	\$25 or \$50 depending on qualifying credential	SBE (in collaboration with Commerce) approves the credentials which qualify for a bonus and the value.	Y	\$3,500	DPI CTE determines the teachers.
7A.7	048	Principal Bonuses	State Level	\$1K to \$15K	Based on school growth Top 5% = \$15,000 Top 10% = \$10,000 Top 15% = \$5,000 Top 20% = \$2,500 Top 50% = \$1,000	Y	principals may only receive one bonus	DPI FBS determines the eligible principals.
7A.5	062	Small County and Low-Wealth Signing Bonus	Recruitment	\$1,000	A qualifying LEA is an LEA that receives either small county (PRC 019) or low wealth supplemental funds (PRC 031).	N	\$1,000 plus match	Signing bonuses must be matched on the basis of \$1.00 in State funds for every one dollar \$1.00 in local funds, up to \$1,000 in State funds. Federal funds <u>may not</u> be used to meet matching requirement.
7A.2	028	Highly qualified NC Teaching Graduates	Recruitment	additional steps on salary scale	new graduates who have a 3.75 GPA and met edTPA score	N	3 steps	Low performing school = 3 steps EC/STEM = 2 steps all others = 1 step

Note: Teachers are required to be employed in the same PSU at least until January 1 to be eligible for performance bonus.

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