

WELLS
FARGO

Wells Fargo North Carolina Principal of the Year

Celebrating North Carolina Educators:
A Showcase of Excellence

THURSDAY, MAY 12, 2016 • THE UMSTEAD, CARY, NC

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PUBLIC SCHOOLS OF NORTH CAROLINA

State Board of Education | Department of Public Instruction

Special Acknowledgements

We would like to thank everyone who participated in the nomination and selection process at all levels. Our special appreciation is extended to the following:



Wells Fargo is a nationwide, diversified, community-based financial services company that has 308 stores and more than 31,000 team members in North Carolina. Wells Fargo's vision is to satisfy all of its customers' financial needs and to help them succeed financially through its banking, commercial real estate lending, insurance, investments, mortgage, and consumer and commercial finance products and services.

Wells Fargo is honored to sponsor the North Carolina Principal of the Year Program and to support educational initiatives in communities across the state. This past year in North Carolina, Wells Fargo provided more than \$15.9 million to nonprofits and schools. These contributions were channeled into areas such as neighborhood revitalization, education, mortgage counseling, small business development, human services and financial literacy. Team members volunteered more than 214,000 hours.

Wells Fargo and you – together we'll go far.

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Founded in 1965 by entrepreneur Bertil Hult, EF (Education First) is a privately-held company with 16 divisions that offer a range of educational programs from language training, educational travel, and academic degrees to cultural exchanges. With a mission to break down barriers in language, culture and geography, EF has helped people of all ages and nationalities become citizens of the world.

From Berlin to Beijing, Moscow to Mexico City, Dubai to Denver, EF operates 400 schools and offices in over 50 countries. EF's global network includes 9,000 staff and 25,000 teachers and guides. To date, EF has helped over 15 million people to learn a new language, discover the world, or earn an academic degree.



Minneapolis-based Jostens provides products, programs and services that help people tell their stories, celebrate important traditions and recognize achievements. *Jostens is the most trusted partner in helping customers to celebrate moments that matter.* The company's products include school yearbooks and other memory book products, scholastic products such as class rings and graduation products, and products for athletic champions and their fans.

Jostens is a subsidiary of Visant Corporation, a marketing and publishing services enterprise servicing the school affinity, direct marketing, fragrance and cosmetics and personal care sampling and packaging, and educational and trade publishing segments.

Award Ceremony Agenda

WELCOME AND GREETINGS

DR. LYNNE JOHNSON • Director, Educator Effectiveness
North Carolina Department of Public Instruction

A.C. COLLINS • Vice Chairman, North Carolina Board of Education

INVOCATION

DR. YVETTE STEWART • Assistant Director, Educator Effectiveness
North Carolina Department of Public Instruction

LUNCHEON

REMARKS

GOVERNOR PAT MCCRORY'S OFFICE
CATHERINE L. TRUITT • Senior Education Advisor

LIEUTENANT GOVERNOR DAN FOREST

JUAN AUSTIN • Senior Vice President, Community Affairs Manager, Wells Fargo

STEPHANIE LENNON • Regional Manager, Education First Tours

TODD DEPPERSCHMIDT • Regional Sales Manager, Jostens

STEVE LASSITER, JR. • 2015 Wells Fargo North Carolina Principal of the Year

RECOGNITION OF REGIONAL CANDIDATES

DR. REBECCA GARLAND • Deputy State Superintendent
North Carolina Department of Public Instruction

ANNOUNCEMENT OF THE 2016 WELLS FARGO NORTH CAROLINA PRINCIPAL OF THE YEAR

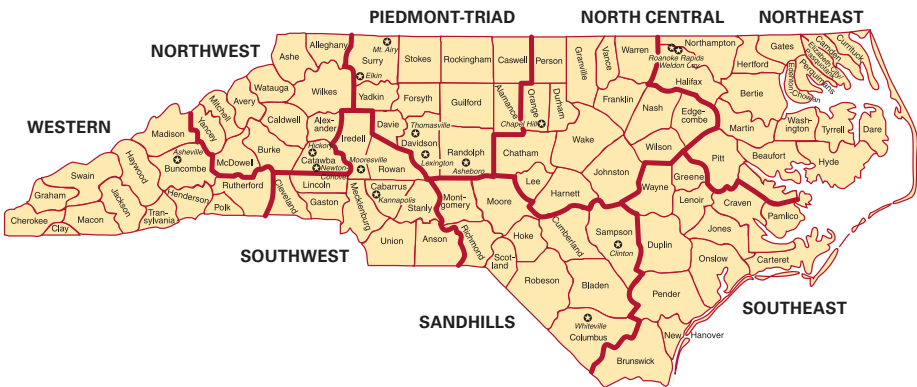
CARRIE GRAY • Vice President, Community Affairs Officer, Wells Fargo

CLOSING AND ADJOURNMENT

DR. JUNE ATKINSON • North Carolina State Superintendent
North Carolina Department of Public Instruction

State Selection

Selecting the individual who will represent North Carolina's principals and serve as a spokesperson for administrators and educators in our state is a most challenging task. After candidates are nominated by their local education agencies, a selection process follows that includes a rigorous portfolio exercise and an interview at the regional level. One principal is selected to represent each of the eight regions of North Carolina. The Regional Principals of the Year continue by participating in the process at the state level where selection committee members are chosen based on their dynamic public record in support of education. The North Carolina Department of Public Instruction and the State Board of Education take pride in celebrating the most innovative and effective public school leaders in our state.



2016 STATE SELECTION COMMITTEE

DR. SHIRLEY CARRAWAY

North Carolina Liaison, Southeast Comprehensive Center

PATRICIA FOUST

Retired Assistant Superintendent, Randolph County Schools

DR. DENISE MORTON

Director, Public School Outreach, Hill Center

DR. SHIRLEY PRINCE

Executive Director, North Carolina Principals
and Assistant Principals Association

DR. YVETTE STEWART

EX-OFFICIO – Assistant Director-Educator Effectiveness
North Carolina Department of Public Instruction



William W. Peele III

NORTHEAST REGIONAL PRINCIPAL OF THE YEAR
Bertie Middle, Bertie County Schools

- 8 years experience
- East Carolina University (EdS/MSA)
- Elizabeth City State University (BA)
- Created a school reward program through Positive Behavior Intervention Support (PBIS) that rewards students for behavior and academics
- Successfully completed *Mastering Leadership Dynamics for Educational Leaders* at the BB&T Leadership Institute (2015)

◇◇◇◇◇◇◇◇ **NORTHEAST REGION DISTRICT WINNERS** ◇◇◇◇◇◇◇◇

Freda Ballard

First Flight Elementary
Dare County Schools

Stephen Basnight

JP Knapp Early College High
Currituck County Schools

Sharon Cherry

Creswell High
Washington County Schools

Charles Clark

Northside High
Beaufort County Schools

Ernest Cooley

Camden Middle
Camden County Schools

Amy Fyffe

Pasquotank County High
Elizabeth City-Pasquotank Public Schools

Maurice Harris

Wellcome Middle
Pitt County Schools

Martha Paige

Gaston Middle
Northampton County Schools

Jan Wagner

South Creek Middle
Martin County Schools

Jacqueline Williams

Pittman Elementary
Halifax County Schools



Molly E. White

SOUTHEAST REGIONAL PRINCIPAL OF THE YEAR
Lincoln Elementary, Brunswick County Schools

- 11 years experience
- Keller Graduate School of Management (MBA/MSA)
- Western Illinois University (BS)
- Panel member for state-level Responsiveness to Intervention Team
- Participated in Distinguished Leadership in Practice Program (2015)

◇◇◇◇◇◇◇◇ **SOUTHEAST REGION DISTRICT WINNERS** ◇◇◇◇◇◇◇◇

Vickie Brown

Meadow View Elementary
Onslow County Schools

Yuvonka Davis

Greene County Pre-K Center
Greene County Schools

Wanda Fowler

Morehead City Primary
Carteret County Public Schools

Marvin Guthrie

Wallace-Rose Hill High
Duplin County Schools

Gary Hales

Wayne School of Engineering
Wayne County Public Schools

Dr. Eleanor Patrick

Trent Park Elementary
Craven County Schools

Steve Saint-Amand

South Lenoir High
Lenoir County Schools

Dr. Edith Skipper

Pender Early College High
Pender County Schools

Tremaine Young

Jones Middle
Jones County Schools



Matthew Hunt

NORTH CENTRAL REGIONAL PRINCIPAL OF THE YEAR
Northern High, Durham Public Schools

- 3 years experience
- UNC-Chapel Hill (MSA)
- Harvard University (EdM)
- Williams College (BA)
- Achieved an overall staff retention rate of 92% in 2015
- Created a Student Advisory Council that meets regularly with the administrative team to make positive school-wide change

◇◇◇◇◇◇ **NORTH CENTRAL REGION DISTRICT WINNERS** ◇◇◇◇◇◇

Pattie Barnes

Springfield Middle
Wilson County Schools

Dr. Justin Bartholomew

Northwood High
Chatham County Schools

Clara Clinton

Lillington-Shawtown Elementary
Harnett County Schools

Kevin Cutler

South Edgecombe Middle
Edgecombe County Public Schools

Eric Fitts

Brentwood Elementary
Wake County Public School System

Sherita Fuller

North End Elementary
Person County Schools

Geoffrey Hawthorne

Edward Best Elementary
Franklin County Schools

Amy Lundy

Deep River Elementary
Lee County Schools

Quintin Mangano

Nashville Elementary
Nash-Rocky Mount Public Schools

LaVerne Mattocks

Carrboro High
Chapel Hill-Carrboro City Schools

Suzanne Mitchell

Selma Elementary
Johnston County Schools

Amy Rice

Stovall-Shaw Elementary
Granville County Public Schools

Heddie Somerville

Pinkston Street Elementary
Vance County Schools

Eric Yarbrough

Gravelly Hill Middle
Orange County Schools



Melody Chalmers

SANDHILLS REGIONAL PRINCIPAL OF THE YEAR
E.E. Smith High, Cumberland County Schools

- 10 years experience
- Fayetteville State University (MSA)
- North Carolina A&T State University (BS)
- Participant in the Sandhills Regional Principal Institute (2015)
- Worked to build partnerships with the 16th Military Police Brigade at Fort Bragg, 100 Black Men of the Cape Fear Region and TRIO programs at Fayetteville State University to provide tutoring and mentoring for students

◇◇◇◇◇◇◇◇ **SANDHILLS REGION DISTRICT WINNERS** ◇◇◇◇◇◇◇◇

Vanessa Brown

Butler Avenue School
Clinton City Schools

Dr. Dale Buie

Southern Pines Elementary
Moore County Schools

Chuck Dulin

South Scotland Elementary
Scotland County Schools

Richard Wendell Duncan

Nakina Middle
Columbus County Schools

Kimbrie Esters

Tar Heel Middle
Bladen County Schools

John Goode

Midway Middle
Sampson County Schools

Melvin Ingram, Jr.

Ellerbe Middle
Richmond County Schools

Bridget Parnell-Hayes

Hawk Eye Elementary
Hoke County Schools

Dr. Heather Seawell

East Montgomery High
Montgomery County Schools



Wayne Duggins, Jr.

PIEDMONT-TRIAD REGIONAL PRINCIPAL OF THE YEAR
South Stokes High, Stokes County Schools

- 13 years experience
- Gardner-Webb University (MA)
- Penn State University (BS)
- Guided South Stokes High School through the AdvancEd accreditation process (2014)
- Preparing for a digital conversion to a one-to-one school (2016)

◇◇◇◇◇◇ **PIEDMONT-TRIAD REGION DISTRICT WINNERS** ◇◇◇◇◇◇

Rex Allen

William R. Davie Elementary
Davie County Schools

Joe Ferrell

Walter M. Williams High
Alamance-Burlington School System

JoAnna Gwynn

Bartlett Yancey High
Caswell County Schools

Benjamin “Rusty” Hall

Old Town Elementary
Winston-Salem/Forsyth County Schools

Dr. Jonathan Hayes

Stoner-Thomas
Davidson County Schools

Diane Hill

Rockingham County Early College High School
Rockingham County Schools

Alan Parker

Southwest High
Guilford County Schools

Brian Saunders

South Asheboro Middle
Asheboro City Schools

Lisa Thompson

Archdale Elementary
Randolph County School System

Alison York

Pilot Mountain Elementary
Surry County Schools



Dr. Maureen Furr

SOUTHWEST REGIONAL PRINCIPAL OF THE YEAR
South Mecklenburg High, Charlotte-Mecklenburg Schools

- 26 years principal experience
- Columbia University (EdD)
- Montclair State College (MA)
- Northern Illinois University (MSEd)
- Alleghany College (BA)
- Participated in CMS Innovation Institute
- Conceived and launched IDEA Academy, focusing on development of 21st century skills in context of innovation and design through engineering and art

◇◇◇◇◇◇◇◇ **SOUTHWEST REGION DISTRICT WINNERS** ◇◇◇◇◇◇◇◇

Nick Carlascio

Forest Park Elementary
Kannapolis City Schools

Joey Clinton

Ashbrook High
Gaston County Schools

Dr. Latoya Dixon

Knox Middle
Rowan-Salisbury Schools

Devry “Dee” Gibbs

NF Woods Advanced Technology and Arts Center
Mooresville Graded School District

Heather Houser

Union Elementary
Lincoln County Schools

Michael Jolley

Northwest Cabarrus High
Cabarrus County Schools

Amy Jones

Crest Middle
Cleveland County Schools

Joshua McLaurin

Anson Middle
Anson County Schools

Scott Spencer

Shiloh Elementary
Union County Public Schools

Anne Watson

North Stanly Middle
Stanly County Schools

Stacy Williams

Pressly Elementary
Iredell-Statesville Schools



Kelly Nicholson

NORTHWEST REGIONAL PRINCIPAL OF THE YEAR
Oxford Elementary, Catawba County Schools

- 6 years experience
- UNC-Charlotte (MSA)
- Appalachian State University (BS)
- North Carolina Principal Fellow
- Created ROAR Intervention Schedule to provide targeted and specific interventions to support student learning
- Implemented the *Leader in Me* school-wide transformational model which equips students with self-confidence and leadership skills they need to be successful

◇◇◇◇◇◇◇◇ NORTHWEST REGION DISTRICT WINNERS ◇◇◇◇◇◇◇◇

David Blackburn

Mountain View Elementary
Ashe County Schools

Candis Hagaman

Caldwell Early College High
Caldwell County Schools

Lisa Joines

North Wilkes High
Wilkes County Schools

Brenda Reese

Freedom Trail Elementary
Avery County Schools

John Robinson

Discovery High
Newton-Conover City Schools

Sherry Robinson

Bald Creek Elementary
Yancey County Schools

Lisa Robinson

McDowell Early College
McDowell County Schools

Rene Stilwell

Hiddenite Elementary
Alexander County Schools

Patrick Sukow

Blowing Rock Elementary
Watauga County Schools

Dr. Jenny White

Southwest Elementary
Hickory Public Schools



Peggy K. Marshall

WESTERN REGIONAL PRINCIPAL OF THE YEAR
Sugarloaf Elementary, Henderson County Public Schools

- 8 years experience
- University of Scranton (MS)
- Appalachian State University (BS)
- Participated in Distinguished Leadership in Practice Program (2015)
- Raised the perception of trust and mutual respect in the school by +41.5 percentage points since her tenure in the school (NC TWC 2014)

◇◇◇◇◇◇◇◇◇◇ **WESTERN REGION DISTRICT WINNERS** ◇◇◇◇◇◇◇◇◇◇

Sherri Arrington

Junaluska Elementary
Haywood County Schools

Jacob Buchanan

Smoky Mountain High
Jackson County Public Schools

Sarah Cain

Ira B. Jones Elementary
Asheville City Schools

Jack Evans

North Buncombe High
Buncombe County Schools

Angel King

Spindale Elementary
Rutherford County Schools

Mark Sale

Swain County High
Swain County Schools

Paul Wilson

Martins Creek School
Cherokee County Schools

2015 Wells Fargo North Carolina Regional Principals of the Year



Steve Lassiter Jr.

2015 Wells Fargo North Carolina Principal of the Year
NORTHEAST REGION, PACTOLUS SCHOOL, PITT COUNTY SCHOOLS



Dr. Robin Hamilton
SOUTHEAST REGION
New Hanover County Schools



Dr. Adam Auerbach
SOUTHWEST REGION
Cabarrus County Schools



Tonya Williams
NORTH CENTRAL REGION
Durham Public Schools



Jeremy Shane Mace
NORTHWEST REGION
Burke County Schools



Kim Robertson
SANDHILLS REGION
Cumberland County Schools



W. Scott Rhodes
WESTERN REGION
Henderson County Public Schools



Christopher Poston
PIEDMONT-TRIAD REGION
Chatham County Schools

About the Program

The Wells Fargo Principal of the Year Award was introduced in 1984 to recognize the role of the principal in establishing an environment conducive to the pursuit and achievement of academic excellence in North Carolina's schools. This Foundation sponsors the award in conjunction with the North Carolina Department of Public Instruction. Since the inception of the program, there have been 36 Wells Fargo North Carolina Principals of the Year, 232 regional award recipients, and 2,975 local Wells Fargo Principals of the Year.

This program recognizes principals at the local, regional, and statewide levels. The Wells Fargo Principal of the Year serves as the North Carolina ambassador for public education and represents our state at the National Level. The state designee serves in an advisory capacity to the State Board of Education and a one-year term on the Board of Directors of the North Carolina Public School Forum.

PREVIOUS WINNERS

2015	Steve Lassiter, Jr.	Pitt County Schools, Pactolus School
2014	Dr. Carrie Tulbert	Mooreville Graded School District, Mooreville Middle
2013	Dale Cole	Beaufort County Schools, Chocowinity Middle
2012	Patrice Faison	Guilford County Schools, Oak Hill Elementary
2011	Rob Jackson	Union County Public Schools, Cuthbertson High
2010	Jan King	Henderson County Schools, Glenn C. Marlow Elementary
2009	Vann Pennell	Brunswick County Schools, South Brunswick High
2008	Debra Morris	Kannapolis City Schools, A.L. Brown High
2007	Craig Hill	Lenoir County Schools, Kinston High
2006	Marian Yates	Charlotte-Mecklenburg Schools, South Mecklenburg High
2005	Margaret Hyatt	Buncombe County Schools, Avery's Creek Elementary
2004	John R. Black	Hickory City Schools, Longview Elementary
2003	Nina René Corders	Cumberland County Schools, E.E. Smith High
2002	Lloyd G. Wimberley	Charlotte-Mecklenburg Schools, Myers Park High
2001	Peggy Smith	Johnston County Schools, East Clayton Elementary
2000	Gail T. Edmondson	Greene County Schools, Snow Hill Primary
1999	Daniel A. Piggott	Winston-Salem/Forsyth Schools, Carver High
1998	Pandora M. Bell	Guilford County Schools, Jesse Wharton Elementary

*“Every great leader is a great teacher,
and the greatest leaders seize every
opportunity to teach well.”*

—Albert Mohler

1997	Judith H. Budacz	Pitt County Schools, Wahl-Coates Elementary
1996	Mary D. McDuffie	Cumberland County Schools, Seventy-First High
1995	Jo Ann Bowman	Lee County Schools, J. Glenn Edwards Elementary
1994	David C. Burleson	Burke County Schools, Freedom High
1993	Ann B. Clark	Charlotte-Mecklenburg Schools, Alexander Graham Middle
1992	Jane B. Burke	Hertford County Schools, Hertford County High
1991	John M. Schroeder	High Point City Schools, Fairview Elementary
1990	John R. Griffin	Cumberland County Schools, E.E. Smith High
1989	Barbara M. Ledford	Charlotte-Mecklenburg Schools, Northeast Jr. High
1988	Dan A. Jones	Guilford County Schools, Erwin Open Elementary
1987*	Karen H. Campbell Dale J. Metz	Buncombe County Schools, W.W. Estes Elementary Greensboro City Schools, Gateway Education Center
1986*	Patricia F. Gibson Janie E. Manning	Newton-Conover City Schools, Newton-Conover Middle Pitt County Schools, Bethel Elementary
1985*	Alice H. Hart Beverly S. White	Buncombe County Schools, Glen Arden Elementary Hickory City Schools, Jenkins Elementary
1984*	Robert A. Clendenin Alexander Erwin	Guilford County Schools, Paige High Wilkes County Schools, Wilkes Central High

* Prior to 1988, two statewide winners were named each year. Since then, one statewide winner has been selected.

Communities are like families



When everyone comes together, wonderful things can happen. This event is the result of a lot of hard work by many talented people. The spirit of community is alive and well, right here and now.

2016 Wells Fargo NC Principal of the Year, you represent the heart and soul of true community.

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The Wells Fargo North Carolina Principal of the Year process is facilitated by the Educator Effectiveness Division.