Appendix A4.1 – Executed EMO Contract North Davidson Academy

TORCHLIGHT ACADEMY SCHOOLS, LLC.

SERVICES AGREEMENT

| This Services Agreement ("Agre | ement") by and bet | ween Torchli | light Academy Schools, LLC., a North Carolina |
|-----------------------------------|-----------------------|----------------|--|
| corporation ("T.A.S."), and | North Davidson Ac | ademy | , a North Carolina non-profit corporation |
| (the "School") is effective this_ | day of | 2019 (th | he "Effective Date"). For purposes of this |
| Agreement, "T.A.S." and the Sch | nool shall be referre | d to collectiv | vely as the Parties." |
| RECITALS | | | |
| WHEREAS, the School was issue | d a Charter Contrac | t by the Nort | th Carolina State Board of Education (the |
| "Authorizer") to operate a publi | c charter school pui | rsuant to N.C | C. Gen. Stat. 115C-238.29 et seq. (the "Authorizing |
| Law"); and | · | | • |
| WHEREAS, the Parties desire to | work together to p | romote educ | cational excellence and innovation based on T.A.S.'s |
| school design, comprehensive e | ducational program | and manage | ement principles; and |
| WHEREAS, the Parties desire to | set forth the terms | and condition | ons of such a relationship in this Agreement; |
| NOW, THEREFORE, for good and | d valuable considera | tion, includir | ng the mutual promise and benefits contained in this |
| | | - | knowledged, the Parties agree as follows: |

ARTICLE I CONTRACTING RELATIONSHIP

- A. <u>Services</u>. Subject to the terms and conditions of this Agreement, and as permitted by applicable law, the School hereby contracts with T.A.S. for the provision of certain educational, business administration, facility, and management services, including without limitation, all labor, equipment, and materials necessary for the provision of the same, as set forth herein (collectively, the "Services").
- B. <u>Charter</u>. This Agreement shall: (i) be subject to and comply with the terms and conditions of the Charter Contract and the School's Charter Application (collectively, the "**Charter**"): and (ii) not be construed to interfere with the constitutional, statutory, or fiduciary duties of the School's Board of Directors (the "**Board**"). In the event of a conflict between any term or condition of this Agreement and any term or condition of the Charter, the term or condition of the Charter shall govern.
- C. Independent Contractor. T.A.S. shall provide the Services as an independent contractor, and not as an employee, partner, agent, or associate of the School. This independent contractor relationship shall extend to the officers, directors, employees, and representatives of T.A.S. Consistent with the status of an independent contractor, T.A.S. reserves to itself the right to designate the means and methods of accomplishing the objectives and purposes of this Agreement consistent with Authorizing Law and the Charter. The relationship between the Parties is based solely on the terms and conditions of this Agreement, and the terms and conditions of any other written agreement between the Parties.
- D. Designations and Appointments.
 - 1. T.A.S., including its directors, officers, and employees are hereby designated as "other School Officials having a legitimate educational interest in education records" for purposes of the Family Educational Right and Privacy Act, 20 U.S.C. 1232g et seq. (FERPA).
 - 2. T.A.S., its directors, officers, and employees may be designated by the School for other purposes by a written resolution of the Board.

ARTICLE II TERM & TERMINATION

A. Term.

This Agreement shall commence on the Effective Date, and unless terminated as set forth herein, shall continue until the termination or expiration of the Charter currently in effect, inclusive of any Charter re-authorization or renewal periods thereof (the "**Term**"). The parties acknowledge that the Authorizer, as part of any reauthorization or renewal, may require that the School and T.A.S. submit an amended or restated Agreement for review by the Authorizer. The first school year of this Agreement shall commence July 1, 2019 to June 30, 2020, and each school year thereafter shall commence on July 1 and end on June 30 of the following year.

B. Termination

- 1. By the School. The School may terminate this Agreement prior to the end of the Term if T.A.S. fails to remedy a material breach of this Agreement within (60) days after receiving notice from the School of such breach. For purposes of this Subsection, a material breach includes, but is not limited to: (i) T.A.S.'s failure to account for expenditures or pay operating costs pursuant to the Budget (as defined below); (ii) T.A.S.'s failure to follow policies, procedures, rules, regulations or curriculum adopted by the Board, provided they do not violate the Charter, applicable law, or this Agreement; (iii) a receipt by the Board of an unsatisfactory report from an independent education consultant retained by the Board regarding the Services or the School's performance, provided the unsatisfactory performance cannot be adequately corrected or explained; (iv) a determination that this Agreement or its implementation would serve as grounds for suspension, revocation, or non-renewal of the Charter; (v) a determination that this Agreement or its implementation would jeopardize material tax exemptions of the School or its non-profit status; or (vi) any action or inaction by T.A.S. that places the Charter in jeopardy of termination, suspension or revocation.
- <u>2. By T.A.S.</u> T.A.S. may terminate this Agreement prior to the end of the Term if the Board fails to remedy a material breach of this Agreement within thirty (30) days after receiving a notice from T.A.S. of such breach. For purposes of this Subsection, a material breach (which for the sake of the clarity is a default hereunder) includes but is not limited to: (i) T.A.S.'s failure to timely receive any compensation or reimbursement required by this Agreement; or (ii) a suspension, revocation, or non-renewal of the Charter.
- <u>3.</u> By Either Party. Either party may terminate this Agreement prior to the end of the Term, with just cause, by providing the other party with at least one hundred twenty (120) days prior written notice.
- <u>4.</u> If this Agreement is terminated prior to the end of the Term, and unless otherwise agreed by the Parties, such termination will not become effective until the end of the then-current school year.
 - A. Effect of Termination. Upon the effective date of termination or expiration of this Agreement:
 - 1. T.A.S. shall have the right to remove from the School any equipment or other assets owned or leased by T.A.S.;
 - 2. The School shall pay or reimburse T.A.S. through the Fee (as defined below) for the prepaid portion of any expenses or liabilities incurred by T.A.S. pursuant to the Budget as of the date of such termination or expiration, provided T.A.S. supplies the School with documentation of all such expenses and liabilities;
 - 3. T.A.S. may agree, in its sole discretion, to assist the School for a reasonable amount of time, not to exceed ninety (90) days, and for a reasonable fee, with the School's transition to another administrative, managerial, or services arrangement;
 - 4. T.A.S. shall, if applicable, reasonably assist the School in the execution of a closure and dissolution plan and cooperate in the closure and dissolution process, including without limitation, in any audits and court or other proceedings related thereto; and

5. The party to whom Confidential Information (as defined below) has been disclosed shall, upon request and at the direction of the disclosing party: (i) return such Confidential Information within thirty (30) days, including any copies thereof, and cease its use; or (ii) destroy such Confidential Information and certify such destruction to the disclosing party, except for a single copy thereof which may be retained for the sole purpose of determining the scope of any obligations incurred under this Agreement, and except where disclosure or retention is required by applicable law.

ARTICLE III OBLIGATIONS OF T.A.S.

- A. <u>Manager at Risk</u>. T.A.S. shall be responsible and accountable to the Board for providing the Services. During the Term, T.A.S. shall provide services to the level of funding appropriated by the board. Notwithstanding the foregoing, T.A.S. shall not be required to expend funds on Services in excess of the amount set forth in the Budget but may do so at its discretion.
- B. <u>T.A.S. Educational Program</u>. The School has determined to adopt the T.A.S. educational and academic programs and goals. Subject to the oversight of the Board, T.A.S. shall implement and administer the T.A.S. Educational Program. In the event that T.A.S. reasonably determines that it is necessary or advisable to make material changes to the Educational Program, T.A.S. shall inform the Board of the proposed changes and obtain the Board's approval before making such changes, as well as the Authorizer's approval if required by the Charter or applicable law. The Parties acknowledge and agree that an essential part of the T.A.S. Education Program is its capacity to change in the interest of continuous improvement and efficiency. Not less than annually or as reasonably requested by the Board, T.A.S. shall provide the Board with a report detailing progress made on each of the educational goals set forth in the T.A.S. Educational Program. The school year calendar and the school day schedule shall be approved by the Board as required under the Charter.
- C. <u>All Children Welcome</u>. T.A.S. shall ensure that all students are welcome regardless of race, ethnicity, religion, gender and economic backgrounds.
- D. <u>Services to Students with Disabilities</u>. T.A.S. welcomes students with disabilities at the School. T.A.S. shall provide special education and related services, in conformity with the requirements of applicable law, to students who attend the School.
- E. <u>Educational and Administrative Services</u>. Subject to the oversight of the Board, T.A.S. shall implement operational practices and procedures that are consistent with Board policy, the Charter and applicable law. Such practices and procedures shall include, but are not limited to:
 - 1. Student recruitment and student admissions.
 - 2. Student assessments, including testing, promotion, and retention.
 - 3. The acquisition of instructional materials, equipment and supplies, and the administration of any and all extra-curricular and co-curricular activities and programs included in the Budget.
 - 4. Employment of personnel working at the School and management of all personnel functions, as set forth herein.
 - 5. All aspects of the School's business administration.
 - 6. All aspects of the School's accounting operation, including general ledger management, financial and audit reporting, employee benefits, payroll, and tax compliance.
 - 7. All aspects of food services.
 - 8. All aspects of facilities acquisition, administration and maintenance.

- 9. Student behavior management and discipline.
- F. <u>Location of Services.</u> Other than instruction, and unless prohibited by the Charter or applicable law, T.A.S. may provide the Services, including but not limited to, purchasing, professional development and administrative services, off-site.
- G. <u>Subcontracts.</u> T.A.S. reserves the right to subcontract any and all aspects of the Services. T.A.S. shall not subcontract the oversight of the Educational Program, except as specifically permitted in this Agreement or with prior written approval of the Board. Notwithstanding the foregoing, the Board specifically acknowledges and agrees that from time to time T.A.S. may use third parties or independent contractors to assist in the creation and development of Educational Materials (as defined below) that may be used as a part of the T.A.S. Educational Program.
- H. <u>Pupil Performance Standards and Evaluation.</u> T.A.S. shall implement pupil performance evaluations that permit evaluation of the academic progress of each student. T.A.S. shall utilize assessment strategies required by the Charter and applicable law. The Board and T.A.S. shall cooperate in good faith to identify academic goals and methods to assess such academic performance. T.A.S. shall provide the Board with timely reports regarding student performance.
- I. <u>Unusual Events.</u> T.A.S. shall timely notify the Board and the Administrator (as defined below) of any anticipated or known material: (i) health or safety issues, including all mandatory reporting required by applicable law; (ii) labor, employee or funding issues; or (iii) other issues that may reasonably and adversely impact the School's ability to comply with the Charter, applicable law or this Agreement.
- J. <u>School Records.</u> The financial and education records pertaining to the School (collectively, the "**School Records**"), are property of the School. Except as may be prohibited or limited by the Charter or applicable law, the School Records shall be available to the Board and the Authorizer for their review, and are subject to inspection and copying to the same extent that records of public schools are subject to inspection and copying pursuant to applicable law. All School Records shall be physically or electronically available upon request at the School's physical facility. T.A.S. agrees to comply with the terms pursuant to the Charter regarding information to be made available to the School.
- K. <u>Facility.</u> T.A.S. shall use reasonable efforts to secure a facility to be leased or otherwise provided to the School on terms mutually agreeable to T.A.S. and the Board. Obligations of the Board created under the terms of such lease are to be fulfilled by T.A.S. unless otherwise agreed to in writing by T.A.S. and the Board. The facility shall comply with the requirements of the Charter and applicable law. T.A.S. shall also use reasonable efforts to cause the facility to be furnished with equipment and technology as is reasonably necessary to implement the Educational Program.
- L. <u>Legal Compliance</u>. T.A.S. will implement and enforce rules, regulations and procedures applicable to the School that are consistent with adopted Board policy, if any, and the T.A.S. Educational Program in accordance with the Charter and applicable law, including without limitation, rules, regulations, and policies regarding non-discrimination, discipline, special education, confidentiality and access to records.
- M. <u>Rules and Procedures.</u> T.A.S. will recommend to the Board reasonable rules, regulations, policies and/or procedures applicable to the School. The Board hereby authorizes and directs T.A.S. to enforce such rules, regulations and procedures consistent with Board policy.
- N. <u>Assistance to the Board.</u> T.A.S. shall cooperate with the Board and, to the extent consistent with applicable law, timely furnish the Board with all documents and information necessary for the Board to properly perform its responsibilities under this Agreement, the Charter and all applicable laws.

ARTICLE IV OBLIGATIONS OF THE BOARD

- A. <u>Board Policies</u>. The Board shall be responsible for the fiscal and academic policies of the School. The Board shall exercise good faith in considering the recommendations of T.A.S., including but not limited to, T.A.S.'s recommendations regarding policies, rules, regulations and the Budget (as defined below).
- B. <u>Assistance to T.A.S.</u> The Board shall cooperate with T.A.S. and, to the extent consistent with applicable law, timely furnish T.A.S. all documents and information necessary for T.A.S. to properly perform its responsibilities under this Agreement.
- C. <u>Unusual Events.</u> The Board shall timely notify T.A.S. of any anticipated or known material: (i) health or safety issues; (ii) labor, employee or funding issues; or (iii) other issues that may reasonably and adversely impact T.A.S.'s ability to comply with the Charter, applicable law, or this Agreement.
- D. <u>Retained Authority.</u> The Board shall retain the authority to adopt reasonable policies in accordance with applicable law relative to anything necessary for the proper establishment, maintenance, management, and operation of the School.
- E. <u>Ex Officio Member</u>. To permit one ex-officio member appointed by T.A.S. on the Board of Directors. This member will be entitled to meeting notice.
- F. School Policies. The Board agrees the school will:
 - 1. Select and implement school uniforms.
 - 2. Send board representation to all board trainings required by the North Carolina Department of Public Instruction
 - 3. Operate the school based on hours.
 - 4. Select and agree to a school budget by July 15th preceding each school year.
 - 5. To implement the healthcare plan utilized by T.A.S.

Article V Intellectual Property

A. <u>Definitions.</u>

- 1. "Educational Materials" means all curriculum, print and electronic textbooks, instructional materials, lesson plans, teacher guides, workbooks, tests, and other curriculum-related materials licensed, developed or otherwise owned by the School or T.A.S.
- 2. "Confidential Information" means any confidential and non-public trade, technical or business knowledge, information and materials regarding the School or T.A.S. (or their respective affiliates), which is given by one party to the other, or any of their respective representatives, in any form, whether printed, written, oral, visual, electronic or in any other media or manner. Confidential Information includes, but is not limited to, research, operations and procedures, financial projections, pricing, sales, expansion plans and strategies, services, data, trade secrets and other intellectual property, or the results of any mediation or private adjudication, as well as information with respect to each party's or its affiliates' plan for market expansion, except for information which a party can show by contemporaneous written records was developed or formulated independently of work or services performed for, or in connection with performance of, this Agreement. Notwithstanding the foregoing, the disclosure of the other party's Confidential Information as required to be disclosed by law, rule or regulation or by reason of subpoena, court order or government action shall not constitute a breach of this Agreement; however, in such event the

party required to disclose such information will reasonably cooperate with the party whose information is required to be disclosed in order to obtain a protective order applicable to such disclosure. All Confidential Information will remain the sole property of the party disclosing such information or data.

A. <u>Assignment</u>. Each party shall, and hereby does assign to the other, with full title guarantee and without additional compensation, such right, title and interest in and to any intellectual property as is necessary to fully affect the ownership provisions set out herein, and any accrued rights of action in respect thereof. Each party shall, if so requested by the other, execute all such documents and do all such other acts and things as may be reasonably required to comply with this Agreement to vest in the appropriate party all rights in the relevant intellectual property and shall procure execution by any named inventor of all such documents as may reasonably be required by the other party in connection with any related patent application.

ARTICLE VI SOLICITATION AND USE OF PRIVATE FUNDS

A. T.A.S. shall seek the Board's approval prior to soliciting any non-governmental grants, donations or contributions on behalf of the School. Any such funds received shall be used solely in accordance with the purpose for which they were solicited, applicable donor restrictions, or as otherwise approved by the Board. Subject to applicable donor restrictions, the Board shall determine the allocation of any such funds subject to this Article that remain unexpended following completion of the project or purpose for which they were originally designated.

ARTICLE VII FINANCIAL ARRANGEMENTS

- A. Revenues. Except as provided herein, all monies received by the School shall be deposited in the School's depository account within three (3) business days with a financial institution acceptable to the Board; provided, however, that upon receipt of a notice from T.A.S., the School shall pay all such funds owed under this Agreement directly to the account or party specified in such notice. The signatories on the School depository account shall solely be Board members or properly designated Board agents (if any). Interest income earned on the School's depository account shall accrue to the School. Except as specifically excluded by this Agreement, the term "Revenues" shall include all funds received by or on behalf of the School including but not limited to:
 - 1. Funding for public school students enrolled at the School.
 - 2. Special education funding provided by the federal and/or state government that is directly allocable to special education students enrolled at the School.
 - 3. Gifted and talented funding provided by the federal and/or state government that is directly allocable to gifted and talented students enrolled at the School.
 - 4. At-risk funding provided by the federal and/or state government that is directly allocable to at-risk students enrolled at the School.
 - 5. Funding provided by the federal and/or state government that is directly allocable to students enrolled at the School with limited English proficiency.
 - 6. All other federal and/or state grant sources, including, but not limited to, Title I and any start-up funding allocable to the School.
 - 7. All other grants and donations received by the School to support or carry programs at the School (except to the extent T.A.S. is not required or involved in soliciting, administering or managing the contribution and/or donation, in which case such funds

- shall be deposited in the Board Spending Account (as defined below)).
- 8. Fees charged to students as permitted by law for extra services provided by T.A.S. as approved by the Board.

The expenditure of any Revenues received from governmental entities shall be consistent with all applicable regulations and policies. The expenditure of any Revenue received from non-governmental grants, contributions and donations shall be made consistent with provisions of Article VI.

- B. <u>Budget</u>. T.A.S. shall provide the Board with an annual proposed Budget prepared and maintained in accordance with the Charter and applicable law (the "**Budget**"). The Budget shall be submitted to the Board prior to June 1 for the next school year.
- C. <u>Review and Approval of Budget</u>. The Board shall be responsible for reviewing and approving the Budget in accordance with the Charter and applicable law. At the direction of either T.A.S. or the Board, with the approval of the Board, the Budget shall be amended from time to time as necessary.
- D. <u>Board Spending Account</u>. Notwithstanding any other provision of this Agreement to the contrary, each school year during the Term, T.A.S. shall allocate to an account controlled by the Board an amount equal to the lesser of (i) 2% of state per pupil aid reflected in the Budget for that respective year, or (ii) \$25,000 (the "**Board Spending Account**"). The aforesaid amount shall be deposited by T.A.S. into the Board Spending Account pro-rata during the course of the School's school year as Revenues are received. All funds in the Board Spending Account are the property of the School and may be used by the School at the discretion of the Board. Funds in the Board Spending Account that are not spent by the School during the school year shall carryover annually.
- E. <u>Fee</u>. T.A.S. shall receive all Revenues as its services fee (the "**Fee**"), from which it shall pay all operating costs of the School as detailed in the Budget. T.A.S. and the Board acknowledge that operating costs may include an administrative fee payable to the Authorizer as set forth in the Charter. Payment of the Fee shall be made on the same frequency that the School receives its Revenues. T.A.S. shall be entitled to retain as compensation for the Services the difference, if any, between the Fee and the amount actually expended by T.A.S. in operation and/or management of the School during the School's fiscal year. The minimum service fee each year shall be 10% of Revenues.
- F. <u>Other Schools</u>. The School acknowledges that T.A.S. may enter into similar services agreements with other schools. T.A.S. shall maintain separate accounts for expenses incurred in the operation of the School and other schools assisted by T.A.S., and shall reflect in the School's financial records only those expenses incurred in the operation of the School.
- G. Financial Reporting. T.A.S. shall provide the Board with:
 - 1. At least annually, the Budget as required by this Agreement.
 - 2. Monthly financial statement. These financial statements will include a Balance Sheet, Statement of Revenues, Expenditures and Changes in Fund Balance at object level detail with a comparison of budget to actual revenue and expenditures and explanations of variances.
 - 3. Quarterly, or as reasonably requested by the Board, a report on School operations and student performance.
 - 4. As reasonably requested, other information to enable the Board to: (i) evaluate the quality of the Services; and (ii) timely provide all reports and information that are required by the Charter and applicable law.
- H. <u>Access to Financial Records.</u> T.A.S. shall keep accurate financial records pertaining to its operation of the School, together with all School financial records prepared by or in possession of T.A.S., and shall retain all of the afore referenced records according to the Charter and applicable law to which

such books, accounts, and records relate. T.A.S. and the Board shall maintain the proper confidentiality of personnel, students, and other records as required by law. All records shall be kept in accordance with applicable state and federal requirements.

- I. Accounting Standards: Annual Audit.
 - 1. The School shall at all times comply with generally accepted public sector accounting principles and applicable law.
 - 2. The Board shall select and retain an independent auditor to conduct an annual audit of the School's financial matters in accordance with the Charter and applicable law.
 - 3. Subject to applicable law, all records in the possession or control of T.A.S. that are related to the School, including but not limited to, financial records, shall be made available to the School and the School's independent auditor. The expense of the annual audit shall be included in the Budget.

ARTICLE VIII PERSONNEL & TRAINING

- A. Qualified Personnel. T.A.S. shall select and hire qualified personnel to perform the Services. T.A.S. shall have the responsibility and authority, subject to this Article, to select, hire, evaluate, assign, discipline, transfer, and terminate personnel consistent with the Budget, the Charter and applicable law. With the exception of teachers, as set forth below, and unless otherwise agreed by the written consent of the Parties, all School personnel shall be employees or independent contractors of T.A.S.. The compensation of all employees or contractors working at the School shall be included in the Budget. Upon Board request, T.A.S. shall disclose to the Board the level of compensation and fringe benefits provided by T.A.S. to T.A.S. employees working at the School. A criminal background check and unprofessional conduct search in compliance with applicable law shall be conditions for the hiring of or services provided by any person who will or may be reasonably expected to have unsupervised access to and the care, custody or control of, any School student(s).
- B. <u>School Administrator</u>. The School administrator (the "Administrator") shall be an employee of T.A.S. The duties and term of the Administrator's employment shall be determined by T.A.S. The Administrator shall work with T.A.S. in the operation and management of the School.
- C. <u>Teachers</u>. The Administrator shall recommend to the Board for its consideration and approval, teachers who are qualified in the grade level and subjects required by the School to operate in accordance with the terms of the Charter. All teachers shall be jointly employed by the School and T.A.S. for such purposes as inclusion in the compensation and employee benefit plans of T.A.S., payroll administration and other employment policies and practices; provided however, in all circumstances, the Board shall ultimately control the hiring and discharge decisions with respect to jointly employed teachers at the School in accordance with N.C. Gen. Stat. 115C-238.29(f)(E)(1). Teachers assigned to and retained by the School may hold a valid teaching certificate issued by the State Board of Education to the extent required by N.C. Gen. Stat. 115C-238.29(f)(E)(1)...
- D. <u>Support Staff</u>. T.A.S. shall, consistent with this Article, provide the School with qualified support staff as needed to operate the School in an efficient manner. The support staff may, at the discretion of T.A.S., work at the School on a full or part time basis.
- E. <u>Training.</u> T.A.S. shall provide or procure training in its methods, curriculum, program, and technology to all teaching personnel on a regular basis. Instructional personnel shall be required to

- obtain at least the minimum hours of professional development as required by applicable law.
- F. <u>Background Checks and Qualifications</u>. T.A.S. shall comply with applicable law regarding background checks, unprofessional conduct searches and certification/licensure, as applicable, for all persons working in the School.

ARTICLE IX INDEMINIFICATION

A. Indemnification of Parties. To the extent not prohibited by the Charter or applicable law, the Parties hereby agree to indemnify, defend, and hold the other (the "Indemnified Party"), harmless from and against any and all third-party claims, actions, damages, expenses, losses or awards which arise out of (i) the gross negligence or intentional misconduct of the indemnifying party, (ii) any action taken or not taken by the indemnifying party, or (iii) any noncompliance or breach by the indemnifying party of any of the terms, conditions, warranties, representations, or undertakings contained in or made pursuant to this Agreement. As used herein.

Indemnified Party shall include the party's trustees, directors, officers, employees, agents, representatives and attorneys. The Parties may purchase general liability, property, or other insurance policies. Notwithstanding anything in this Agreement to the contrary, the Board shall not be precluded by the terms of this Agreement from asserting or declining to assert a claim of governmental immunity.

It is understood by Torchlight Academy Schools, LLC. that "no indebtedness of any kind incurred or created by the charter school shall constitute an indebtedness of the State or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit, or taxing power of the State or its political subdivisions."

ARTICLE X INSURANCE

- A. <u>Insurance Coverage</u>. T.A.S. shall maintain such policies of insurance as required by the Charter and applicable law. Each party shall, upon request, present evidence to the other that it maintains the requisite insurance in compliance with the provisions of this Article. Each party shall comply with any information or reporting requirements required by the other party's insurer(s), to the extent reasonably practicable.
- B. <u>Workers' Compensation Insurance</u>. T.A.S. shall maintain workers' compensation insurance as required by law, covering their respective employees.

ARTICLE XI REPRESENTATIONS & WARRANTIES

- A. <u>Board and School</u>. The Board represents and warrants, for itself and on behalf of the School, that:
 (i) it is legally vested with all power and authority necessary to operate a charter school under the Authorizing Law; (ii) it is legally vested with all power and authority necessary to execute, deliver and perform this Agreement, including without limitation, the power and authority to contract with a private entity for the provision of educational, business administration and management services; (iii) its actions have been duly and validly authorized and it has adopted any and all resolutions or expenditure approvals required for the execution of this Agreement; and (iv) there are no pending actions, claims, suits or proceedings, or, to its knowledge, threated or reasonably anticipated against or affecting either the Board or the School, which if adversely determined, would have a material adverse effect on its ability to perform under this Agreement.
- B. <u>T.A.S.</u> T.A.S. represents and warrants that: (i) it is a corporation in good standing and is authorized to conduct business in the State of North Carolina; (ii) it is legally vested with all power and authority necessary to execute, deliver and perform this Agreement; (iii) there are no pending actions, claims, suites or proceedings, or, to its knowledge threated or reasonably anticipated

against or affecting T.A.S., which if adversely determined, would have a material adverse effect on its ability to perform its obligations under this Agreement; and (iv) it will comply with all registration and licensing requirements relating to conducting business under this Agreement, which the Board agrees to assist T.A.S. in applying for such licenses and permits and in obtaining such approvals and consents.

ARTICLE XII MISCELLANEOUS

- A. <u>Entire Agreement.</u> This Agreement and any attachments hereto shall constitute the entire agreement of the Parties on the subject matter set forth herein. This Agreement supersedes and replaces any and all prior agreements and understandings regarding the subject matter setforth herein between the School and T.A.S..
- B. <u>Force Majeure.</u> Except for payment obligations, and notwithstanding any other provisions of this Agreement, neither party shall be liable for any delay in performance or inability to perform due to acts of God, war, riot, embargo, fire, explosion, sabotage, flood, accident, labor strike, or other acts beyond its reasonable control; provided either party may terminate this Agreement in accordance with provisions contained herein if sufficient grounds exists as provided in the Article governing termination.
- C. <u>State Governing Law</u>: Waiver of Jury Trial. This Agreement shall be construed, interpreted, governed and enforced pursuant to the laws of the State of North Carolina, without regard to its conflict-of-laws principles. The Parties hereby waive the right to a jury trial in any action, proceeding or counterclaim brought by either T.A.S. or the School against the other.
- D. Notices. All notices and other communications required by this Agreement shall be in writing and sent to the Parties at the facsimile number or address set forth below. Notice may be given by: (i) facsimile with written evidence of confirmed receipt by the receiving party of the entire notice: (Ii) certified or registered mail, postage prepaid, return receipt requested; or (iii) personal delivery. Notice shall be deemed to have been given on the date of transmittal if given by facsimile, upon the date of postmark if sent by certified or registered mail, or upon the date of delivery if given by personal delivery. For purposes of the foregoing, "personal delivery" shall include delivery by nationally recognized overnight courier (such as FedEx), if signed for by the recipient or a delegate thereof. Notices to the School shall be sent to the current address of the then current Board Chair, with a copy to the then current Board attorney. The addresses of the Parties for the purposes aforesaid, including the address of the initial Board Chair, are as follows:

| poses aforesaid, including the | address of the initial Board Chair, are as follows: |
|--------------------------------|---|
| The School: | |
| | Board Chair: Addul Ali |
| | Address: 1025 E. 36th St. Charlotte, NC 28205 |
| | Telephone: (704) 352-4287 |
| T.A.S.: | |
| | Chief Evecutive Officer, Don McQueen Address |

Chief Executive Officer: Don McQueen Address: 3211 Bramer Drive Raleigh, NC 27604 Telephone: (919) 538-8060

- E. <u>Amendment.</u> This Agreement shall not be altered, amended, modified or supplemented except by memorandum approved by the Board and signed by both an authorized officer of the School and T.A.S. and in manner consistent with the Authorizer's policies.
- F. <u>Waiver</u>. No waiver of any provision of this Agreement shall be deemed or shall constitute a waiver of any other provision. Nor shall such waiver constitute a continuing waiver unless otherwise expressly stated.
- G. <u>Severability</u>. If any term or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms and provisions set forth herein shall remain in full force and effect and shall in no way be affected, impaired or invalidated, and the Parties shall use their best efforts to find and employ an alternative means to achieve the same or substantially the same results as that contemplated by such term or provision.
- H. <u>Delegation of Authority</u>. Nothing in this Agreement shall be construed as delegating to T.A.S. powers or authority of the Board which are not subject to delegation by the Board under the Charter or applicable law.
- I. <u>Compliance with Law.</u> Each party will comply with the Charter and laws applicable to the performance of such party's obligations hereunder.
- J. <u>Time of Essence.</u> The Parties understand and agree that time is of the essence in performing their perspective responsibilities under this Agreement.

ARTICLE XII MEDIATION AND ARBITRATION

A. The parties shall attempt in good faith to resolve by mediation any claim, dispute or controversy arising out of or relating to this Agreement. Either party may institute a mediation proceeding by a request in writing to the other party. Thereupon, both parties will be obligated to engage in mediation. The proceeding will be conducted in Raleigh, North Carolina in accordance with the then current Center of Public Resources Model Procedure for Mediation of Business Disputes. In the event that the parties are unsuccessful in resolving the dispute via mediation, the parties agree promptly to resolve any such claims, disputes and/or controversies through binding confidential arbitration conducted in Raleigh, North Carolina in accordance with the then current Commercial Arbitration Rules of the American Arbitration Association (the "AAA"); provided, one neutral arbitrator shall be chosen in accordance with such rules to arbitrate the dispute. The parties irrevocably consent to such jurisdiction for purposes of said arbitration, and judgment may be entered thereon in any state or federal court in the same manner as if the parties were residents of the state or federal district in which said judgment is sought to be entered. All applicable statutes of limitations and defenses based upon the passage of time shall be tolled while the requirements of this Section are being followed.

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the

| Effective Date: 7/20/19 | The School: |
|-------------------------|-----------------------------|
| | By:Addul Ali |
| | Board Chair |
| | Torchlight Academy Schools: |
| | By: Don M. Treen |
| | Don McQueen Print |
| | Chief Executive Officer |

Appendix A4.3 – EMO Financial History North Davidson Academy

Exhibit 4

Torchlight Academy Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Funds For the Year Ended June 30, 2016

| | | | | | | | т — | |
|--------------------------------------|-------------|-----------|----|--------------|---|------------------|-----|------------|
| | Major Funds | | | | | | | Total |
| | | | | State Public | 100000000000000000000000000000000000000 | al Grants | Go | vernmental |
| DEVENUE | <u></u> | General | | School | F | und | | Funds |
| REVENUES | • | | _ | 221_111 | | | | |
| State of North Carolina | \$ | 17,401 | \$ | 2,767,329 | \$ | ~ | \$ | 2,784,730 |
| Durham County Schools | | 9,404 | | - | , | - | | 9,404 |
| Franklin County Schools | | 308 | | = | | - | | 308 |
| Wake County Schools | | 1,165,159 | | 20 | | - | | 1,165,159 |
| Johnston County Schools | | 3,524 | | - | | - | | 3,524 |
| Vance County Schools | | 6 | | | | - | | 6 |
| U.S. Government | | - | | - | | 368,010 | | 368,010 |
| Contributions and donations | | _ | | 18 | | - | | |
| Other | | 34,235 | | - | | - | | 34,235 |
| Total revenues | | 1,230,037 | | 2,767,329 | | 368,010 | | 4,365,376 |
| EXPENDITURES | | | | | | | | |
| Current: | | | | | | | | |
| Instructional services: | | 1,453,946 | | 2.765.020 | | 200.040 | | 4 500 000 |
| System-wide support services | | 6,263 | | 2,765,030 | | 368,010 | | 4,586,986 |
| Capital outlay: | | 0,203 | | 2,299 | | - | | 8,562 |
| Debt service: | | - | | - | | - | | - |
| | | | | | | | | |
| Principal | | - | | | | - | | - |
| Interest and other charges | | | | | | - | | - |
| Total expenditures | | 1,460,209 | | 2,767,329 | | 368,010 | | 4,595,548 |
| Excess (deficiency) of revenues | | (000 4=0) | | | | | | |
| over expenditures | | (230,172) | | | | - | | (230,172) |
| OTHER EINANCING SOURCES (USES) | | | | | | | | |
| OTHER FINANCING SOURCES (USES) | | | | | | | | |
| Issuance of capital lease | | - | | - | | ~ | | - |
| Loan proceeds | | _ | | | | - | | _ |
| Total other financing sources (uses) | | | | - | | - | | - |
| Net change in fund balance | | (230,172) | | - | | (-) | | (230,172) |
| Fund balances-beginning | | 550,240 | | - | | | | 550,240 |
| Fund balances-ending | \$ | 320,068 | \$ | | \$ | - | \$ | 320,068 |

The notes to the financial statements are an integral part of this statement.

Exhibit 4

Torchlight Academy Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Funds For the Year Ended June 30, 2017

| | | (4.1 | | | | | | e e |
|--------------------------------------|----|-----------|-----|--------------|-----|--------------|------|---|
| | | | | Major Funds | | | | Manual No. 2002 |
| | | | | | | | | Total |
| | 1 | | 5 | State Public | Fee | deral Grants | Go | vernmental |
| | | General | | School | | Fund | | Funds |
| REVENUES | | | | | | | | |
| State of North Carolina | \$ | | \$ | 3,003,087 | \$ | - | \$ | 3,003,087 |
| Cumberland County | | 781 | | - | | - | | 781 |
| Durham County Schools | | 12,884 | | - | 3 | - | | 12,884 |
| Franklin County Schools | | 5,351 | | - | | - | | 5,351 |
| Wake County Schools | | 1,255,473 | | - | | =: | | 1,255,473 |
| Johnston County Schools | | 5,837 | | - | | - | | 5,837 |
| Orange County | | 1,919 | | | | = | | 1,919 |
| U.S. Government | | · - | | - | | 300,924 | | 300,924 |
| Contributions and donations | | _ | | ~ | | - | | _ |
| Other | | 62,639 | | _ | | _ | | 62,639 |
| Total revenues | | 1,344,884 | 154 | 3,003,087 | | 300,924 | | 4,648,895 |
| | | | | | | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| EXPENDITURES | | | | | | | | |
| Current: | | | | | | | | |
| Instructional services: | | 1,554,115 | | 3,003,087 | | 300,924 | | 4,858,126 |
| System-wide support services | | 501 | | - | | - | | 501 |
| Capital outlay: | | - | | - | | _ | | - |
| Debt service: | | | | | | | | |
| Principal | | _ | | - | | - | | |
| Interest and other charges | | _ | | _ | | _ | | _ |
| Total expenditures | | 1,554,616 | | 3,003,087 | | 300,924 | | 4,858,627 |
| Excess (deficiency) of revenues | | 1,004,010 | | 3,003,007 | | 300,324 | | 4,030,027 |
| over expenditures | | (209,732) | | | | | | (209,732) |
| over experiences | | (203,132) | * | | | | ···· | (209,732) |
| OTHER FINANCING SOURCES (USES) | | | | | | | | |
| Issuance of capital lease | | _ | | _ | | | | |
| Loan proceeds | | _ | | _ | | | | - |
| Total other financing sources (uses) | | | | | | | | |
| Net change in fund balance | | (209,732) | | | | | | (209,732) |
| Fund balances-beginning | | 320,068 | | 2 | | | | 320,068 |
| Fund balances-ending | \$ | 110,336 | \$ | - | \$ | | \$ | 110,336 |
| r and balances-ending | Ψ | 110,000 | Ψ | | Ψ | | φ | 110,330 |

The notes to the financial statements are an integral part of this statement.

Exhibit 4

Torchlight Academy Statement of Revenues, Expenditures, and Changes in Fund Balance Governmental Funds For the Year Ended June 30, 2018

| | _ | | | | | | | |
|--------------------------------------|----|-----------|----|--------------|-----|--------------|----|------------|
| | | | | Major Funds | | | | |
| | - | | | T-4-1 | | | | |
| | | | | State Public | F | Invel Curvet | | Total |
| | | General | • | | rec | leral Grants | Go | vernmental |
| REVENUES | | General | | School | | Fund | | Funds |
| State of North Carolina | ¢. | | ¢. | 0.400.070 | Φ. | | _ | |
| Harnett County | \$ | - 4 400 | \$ | 3,130,973 | \$ | - | \$ | 3,130,973 |
| Durham County Schools | | 1,136 | | - | | - | | 1,136 |
| | | 20,245 | | = 0 | , | - | | 20,245 |
| Franklin County Schools | | 2,974 | | = | | - | | 2,974 |
| Wake County Schools | | 1,160,610 | | - | | - | | 1,160,610 |
| Johnston County Schools | | 6,790 | | - | | - | | 6,790 |
| Nash County | | 1,430 | | - | | = | | 1,430 |
| Vance County | | 672 | | = | | - | | 672 |
| U.S. Government | | _ | | - | | 379,007 | | 379,007 |
| Contributions and donations | | 2,462 | | - | | - | | 2,462 |
| Other | | 3,283 | | n= | | - | | 3,283 |
| Total revenues | · | 1,199,602 | | 3,130,973 | | 379,007 | | 4,709,582 |
| | | | | | | | | |
| EXPENDITURES | | | | | | | | |
| Current: | | | | | | | | |
| Instructional services: | | 772,887 | | 2,106,019 | | 364,007 | | 3,242,913 |
| System-wide support services | | 332,962 | | 1,024,954 | | 15,000 | | 1,372,916 |
| Capital outlay: | | - | | - | | - | | - |
| Debt service: | | | | | | | | |
| Principal | | - | | _ | | 21 | | _ |
| Interest and other charges | | - | | 1- | | _ | | 120 |
| Total expenditures | | 1,105,849 | | 3,130,973 | | 379,007 | | 4,615,829 |
| Excess (deficiency) of revenues | | 1,, | | 0,100,010 | | 070,007 | | 4,010,023 |
| over expenditures | | 93,753 | | | | _ | | 93,753 |
| | | 301,00 | | | | | | 93,733 |
| OTHER FINANCING SOURCES (USES) | | | | | | | | |
| Issuance of capital lease | | _ | | _ | | | | |
| Loan proceeds | | | | | | - | | - |
| Total other financing sources (uses) | | | | | | | | |
| Net change in fund balance | | 93,753 | | - | | | | - 00.750 |
| Fund balances-beginning | | 110,336 | | - | | 7- | | 93,753 |
| Fund balances-beginning | • | | ¢ | - | Ф. | - | Φ. | 110,336 |
| and balances-ending | \$ | 204,089 | \$ | - | \$ | | \$ | 204,089 |

The notes to the financial statements are an integral part of this statement.

Appendix A4.4 IRS Form 990 North Davidson Academy efile GRAPHIC print - DO NOT PROCESS As Filed Data -

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493092005079 OMB No 1545-0047

Internal Revenue Service

Form **990**

Do not enter social security numbers on this form as it may be made public Open to Public Department of the Treasury ▶ Information about Form 990 and its instructions is at www IRS gov/form990 Inspection For the 2017 calendar year, or tax year beginning 07-01-2017 , and ending 06-30-2018 C Name of organization Northeast Raleigh Charter Academy D Employer identification number B Check if applicable ☐ Address change 56-2160665 ☐ Name change Doing business as ☐ Initial return ☐ Final return/terminated E Telephone number Number and street (or P O box if mail is not delivered to street address) ☐ Amended return ☐ Application pending (919) 850-9960 City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ 5,101,683 F Name and address of principal officer H(a) Is this a group return for DONNIE MCQUEEN ☐Yes ☑No subordinates? 3211 Bramer Drive H(b) Are all subordinates Raleigh, NC 27604 ☐Yes ☐No included? Tax-exempt status 4947(a)(1) or If "No," attach a list (see instructions) **H(c)** Group exemption number ▶ Website: ► www torchlightacademy org L Year of formation 1999 M State of legal domicile NC Summary 1 Briefly describe the organization's mission or most significant activities OPERATE A PUBLIC CHARTER SCHOOL Activities & Governance Check this box 🕨 🗌 if the organization discontinued its operations or disposed of more than 25% of its net assets Number of voting members of the governing body (Part VI, line 1a) . . . 3 Number of independent voting members of the governing body (Part VI, line 1b) Total number of individuals employed in calendar year 2017 (Part V, line 2a) 5 10 Total number of volunteers (estimate if necessary) . . 6 7a 0 7a Total unrelated business revenue from Part VIII, column (C), line 12 **7**b **b** Net unrelated business taxable income from Form 990-T, line 34 **Current Year** 5,006,580 4,706,299 8 Contributions and grants (Part VIII, line 1h) . **9** Program service revenue (Part VIII, line 2g) . . . 392,101 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 71,258 3,283 5,077,838 5,101,683 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) Grants and similar amounts paid (Part IX, column (A), lines 1–3) . . . Benefits paid to or for members (Part IX, column (A), line 4) . 2,003,121 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 270,856 16a Professional fundraising fees (Part IX, column (A), line 11e) . **b** Total fundraising expenses (Part IX, column (D), line 25) ▶0 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) . . . 5,017,613 3,075,530 5,288,469 5,078,651 18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25) 19 Revenue less expenses Subtract line 18 from line 12 . -210,631 23,032 Net Assets or Fund Balances **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) . 368,133 319,079 21 Total liabilities (Part X, line 26) . 110,715 38.629 280,450 257,418 22 Net assets or fund balances Subtract line 21 from line 20 . Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge 2<u>019-02-03</u> Signature of officer Sign

Paid **Preparer** Use Only

Here

Print/Type preparer's name DARRELL L KELLER Preparer's signature DARRELL L KELLER Check \square if 2019-04-02 P00153428 self-employed Firm's name Darrell L Keller CPA PA Firm's EIN Firm's address ▶ PO Box 1028 Phone no (704) 739-0771 Kings Mountain, NC 28086 May the IRS discuss this return with the preparer shown above? (see instructions) . ✓ Yes 🗆 No

Date

PAM BANKS-LEE CHAIR Type or print name and title

PTIN

| Form | 990 (2017) | | | | | Page 2 | | | | | |
|------|--|--|-----------------------------|--------------------|------------|---------------|--|--|--|--|--|
| Par | t III Statement of Progra | m Service Accomplis | hments | | | | | | | | |
| | Check if Schedule O conta | ins a response or note to a | any line in this Part III | | | . \square | | | | | |
| 1 | Briefly describe the organization's | | | | | | | | | | |
| Oper | ate a public charter school | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 2 | Did the organization undertake a | | - · | were not listed on | | - | | | | | |
| | the prior Form 990 or 990-EZ? | | | | ☐ Yes 🖸 | ∠ No | | | | | |
| _ | · · | If "Yes," describe these new services on Schedule O Did the organization cease conducting, or make significant changes in how it conducts, any program | | | | | | | | | |
| 3 | | any program | □yes ☑No | | | | | | | | |
| | services? | | | | ∟ Yes | ⊻ No | | | | | |
| | If "Yes," describe these changes | | | | | | | | | | |
| 4 | Describe the organization's progr Section 501(c)(3) and 501(c)(4) expenses, and revenue, if any, for | organizations are required | to report the amount of gra | | | es | | | | | |
| 4a | (Code) (Exper | nses \$ 3,268,831 | ıncludıng grants of \$ |) (Revenue \$ | 5,101,683) | | | | | | |
| | See Additional Data | | | | | | | | | | |
| | | | | | | | | | | | |
| 4b | (Code) (Exper | nses \$ | including grants of \$ |) (Revenue \$ |) | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
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| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 4c | (Code) (Exper | nses \$ | including grants of \$ |) (Revenue \$ |) | | | | | | |
| | (code) (Exper | 11303 \$ | merading grants or \$ |) (Nevende \$ | , | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| 4d | Other pregram convect (Describ | o in Schodulo O) | | | | | | | | | |
| 40 | Other program services (Describe (Expenses \$ | e in Schedule O) including grants of | \$ | (Revenue \$ |) | | | | | | |
| | Total program service expens | | <u> </u> | χΨ | | | | | | | |
| | | | | | | | | | | | |

or X as applicable

Checklist of Required Schedules

Section 501(c)(3) organizations.

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

Page 3

No

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Form **990** (2017)

4 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right 6

7

8

9 10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

Yes

29

31

33

36

37

38

Page 4

| Par | Checklist of Required Schedules (continued) | | |
|-----|---|-----|----|
| | | Yes | No |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H 20a | | No |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | | No |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> | | No |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of | | |

the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

All Form 990 filers are required to complete Schedule O

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Nο

Nο

Nο

Nο

Nο

Nο

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form **990** (2017)

| orm | 990 (2017) | | | Page 5 |
|----------|--|----------|-----|---------------|
| Par | t V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 | | | |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1c | Yes | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| h | this return | 2b | Yes | |
| U | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of $$1,000$ or more during the year? | 3a | | No |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| | | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | No |
| c | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | |
| а | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| . | required? | 7g | | |
| | 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | 8 | | Na |
| 02 | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | No No |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9a 9b | | No |
| 10 | Section 501(c)(7) organizations. Enter | | | |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter | | | |
| | Gross income from members or shareholders | | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them) | | | |
| | | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| | Enter the amount of reserves on hand | | | |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| b | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O | 14b | | |
| _ | | | | n (2017) |

| OHIII | IIII 990 (2017) | | | | | Page (|
|-------|---|---|---------------------------------|---------|-----------|--------|
| Par | Governance, Management, and Disclos 8a, 8b, or 10b below, describe the circums | | | " respo | nse to li | nes |
| | Check if Schedule O contains a response o | r note to any line in this Part VI | | | | ✓ |
| Se | Section A. Governing Body and Manageme | | | | | |
| | | | | | Yes | No |
| 1a | 1a Enter the number of voting members of the gove | rning body at the end of the tax year | 1 a 7 | | | |
| | If there are material differences in voting rights a body, or if the governing body delegated broad a similar committee, explain in Schedule O | | | | | |
| b | ${f b}$ Enter the number of voting members included in | line 1a, above, who are independent | 1b 7 | | | |
| 2 | 2 Did any officer, director, trustee, or key employe officer, director, trustee, or key employee? . | | ss relationship with any other | 2 | | No |
| 3 | 3 Did the organization delegate control over manage of officers, directors or trustees, or key employee | | | 3 | | No |
| 4 | 4 Did the organization make any significant change | s to its governing documents since the | prior Form 990 was filed? | 4 | | No |
| 5 | 5 Did the organization become aware during the ye | ear of a significant diversion of the organ | nization's assets? | 5 | | No |
| 6 | 6 Did the organization have members or stockhold | ers? | | 6 | | No |
| 7a | 7a Did the organization have members, stockholders | s, or other persons who had the power t | to elect or appoint one or more | | | |
| | members of the governing body? | | | 7a | | No |
| b | b Are any governance decisions of the organization persons other than the governing body? | | members, stockholders, or | 7b | | No |
| 8 | 8 Did the organization contemporaneously docume the following | nt the meetings held or written actions (| undertaken during the year by | | | |
| а | a The governing body? | | | 8a | Yes | |
| b | b Each committee with authority to act on behalf o | f the governing body? | | 8b | Yes | |
| 9 | 9 Is there any officer, director, trustee, or key emporganization's mailing address? If "Yes," provide | | | 9 | | No |
| Se | Section B. Policies (This Section B requests i | nformation about policies not requi | ired by the Internal Revenue | e Code | | |
| | | | | | Yes | No |
| | 0a Did the organization have local chapters, branche | · | | 10a | | No |
| | b If "Yes," did the organization have written policie and branches to ensure their operations are cons | istent with the organization's exempt pu | urposes? | 10b | | |
| | 1a Has the organization provided a complete copy o form? | | | 11a | Yes | |
| | b Describe in Schedule O the process, if any, used | • | 990 | | | |
| | 2a Did the organization have a written conflict of int | · · · · | | 12a | Yes | |
| | b Were officers, directors, or trustees, and key emconflicts? | | | 12b | Yes | |
| С | c Did the organization regularly and consistently m Schedule O how this was done | onitor and enforce compliance with the | policy? If "Yes," describe in | 12c | Yes | |
| 13 | 3 Did the organization have a written whistleblowe | policy? | | 13 | | No |
| 14 | 4 Did the organization have a written document rel | ention and destruction policy? | | 14 | | No |
| 15 | 5 Did the process for determining compensation of persons, comparability data, and contemporaneo | | | | | |
| а | a The organization's CEO, Executive Director, or to | p management official | | 15a | Yes | |
| b | b Other officers or key employees of the organization | | | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process i | n Schedule O (see instructions) | | | | |
| 16a | 6a Did the organization invest in, contribute assets taxable entity during the year? | o, or participate in a joint venture or sir | milar arrangement with a | 16a | | No |
| b | b If "Yes," did the organization follow a written poli in joint venture arrangements under applicable for status with respect to such arrangements? | ederal tax law, and take steps to safegu | ard the organization's exempt | | | |
| | <u> </u> | | • | 16b | | |
| | Section C. Disclosure | 0 to wantimed to be 61545 | | | | |
| 17 | 7 List the States with which a copy of this Form 99 | U is required to be filed► NC | | | | |
| 18 | 8 Section 6104 requires an organization to make it available for public inspection. Indicate how you | | | | | |
| | \square Own website \square Another's website $lacksquare$ | Upon request 🔲 Other (explain in Sc | chedule O) | | | |
| 19 | | | cuments, conflict of interest | | | |
| 20 | policy, and financial statements available to the p State the name, address, and telephone number | | ization's books and records | | | |
| 20 | CYNTHIA MCQUEEN 3211 Bramer Drive Rale | | region a books and records | | | |

(A)

(F)

(E)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

(C)

(D)

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations
- List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

(B)

Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person amount of other compensation compensation week (list is both an officer and a from the from related compensation any hours director/trustee) organizations organization from the for related (W- 2/1099-(W- 2/1099organization and Highest employ individual to or director organizations MISC) MISC) related Institutional below dotted organizations emplo nest compensated line) Ø. trustee P Trustee 2 00 (1) PAM BANKS-LEE 0 Chair 2 00 (2) CLAUDE LEE Х 0 0 Vice Chair 1 00 (3) WONZA MONTIGUE 0 0 Х 2.00 (4) TYJUANNA LABENNETTE Х 0 Ω Χ Treas/Sec 1.00 (5) JAMES MONTAGUE Х 0 0 Director 1 00 (6) DIANA POWELL Х O 0 Ω 1 00 (7) IYALIU MOSES 0

Form 990 (2017)

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) (B) (C) (D) (E) (F)

Page 8

| | (A) Name and Title | Average hours per week (list any hours | Average hours per than one box, unless person week (list any hours director/trustee) Average hours per than one box, unless person week (list any hours director/trustee) Average hours compensation compensation from the organizations (\) | | | | | | | | w- | Estimated amount of othe compensation from the organization an | | |
|-----|---|--|--|---------------------------|--------------|----------------|------------------------------|----------------|---------------------|-------------------------|----------------------------|--|-------------------|----------|
| | | organizations below dotted line) | Individual trustee or director | Institutional Trustee | Officer | key employee | Highest compensated employee | Former | 2/109 | 9-1413-0) | 2/1099-MISC | | relat organiza | ed |
| | | | | | | | | | | | | <u> </u> | | |
| | | | | | | | | | | | | + | | |
| | | | | | | | | | | | | $\frac{1}{2}$ | | |
| | | | | | | | | | | | | + | | |
| c · | Sub-Total | art VII, Sectio | | · · · | • • | • | > | | | | | \pm | | |
| 2 | Total number of individuals (including of reportable compensation from the | | to thos | e list | ed a | bove | e) who | rec | eived mo | ore than \$1 | 00,000 | | | |
| 3 | Did the organization list any former line 1a? <i>If "Yes," complete Schedule</i> | | | ee, k | ey e • | mple | oyee, | or hı | ghest co | mpensated | employee on | 3 | Yes | No No |
| 4 | For any individual listed on line 1a, is organization and related organization individual | s the sum of reposes greater than s | ortable \$150,00 | comp 0? <i>If</i> • | ensa "Yes | ation s," c | and o | other te So | compen chedule J | sation from for such | n the | 4 | | No |
| 5 | Did any person listed on line 1a receiver services rendered to the organization | | | | | | | | | | | 5 | | No |
| | ection B. Independent Contract | | | | | | | | | | | | | |
| L | Complete this table for your five high from the organization Report compe | | | | | | | | | | | npens | sation | |
| | Name | (A) and business addre | ess | | | | | | | Desc | (B) ription of services | \Box | (C Comper | |
| | | | | | | | | | | | | \Rightarrow | | |
| | | | | | | | | | | | | \dashv | | |
| | | | | | | | | | | | | - | | |

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization >

| orm 9 | | | Revenue | | | | | | | Page 9 |
|--|------------|--|------------------|----------------|--------------------------|---|---------------|-------------------------------------|--------------------------------|--|
| | | Check if Schedul | e O contains | a respo | onse or note to any | line in this Part V (A) Total revenue | Re e fu | (B) lated or xempt inction | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 |
| | 1 a | Federated campaig | ns | 1a | | | _ r∈ | evenue | | 512-514 |
| ınts | ŀ | • Membership dues | | 1b | | | | | | |
| Gra moi | | Fundraising events | | 1c | | | | | | |
| fs. Fa | , | d Related organizatio | ns | 1d | | | | | | |
| <u>≅</u> | | Government grants (co | ontributions) | 1e | 4,703,837 | | | | | |
| Contributions, Giffs, Grants and Other Similar Amounts | f | All other contributions, and similar amounts n | , gifts, grants, | | | | | | | |
| utic Per | | above | or included | 1f | 2,462 | | | | | |
| 클흥 | 9 | Noncash contribution in lines 1a-1f \$ | ons included | | | | | | | |
| Son | h | Total.Add lines 1a-1 | lf | . . | • | 4 706 200 | | | | |
| | | | | | | 4,706,299 Code | | | | |
| Program Service Revenue | 2a | Food Services | | | | 900099 | 392,101 | | | |
| <u>\$</u> | b | | | _ | | | | | | |
| <u>.</u> | c | | | _ | | | | | | |
| Ş. | d | | | _ | | | | | | |
| am | e | | | _ | | | | | | |
| rogr | f | All other program se | rvice revenue | ! | | 392,101 | | | l | l |
| <u>•</u> | | Total.Add lines 2a-21 | | | <u> </u> | - | | | T | |
| | | Investment income (ii imilar amounts) . | | | interest, and other • | | | | | |
| | | Income from investme | | | ond proceeds > | | | | | |
| | 5 F | Royalties | | | | | | | | |
| | 6- | Cross ronts | (ı) Rea | I | (II) Personal | | | | | |
| | oa | Gross rents | | | | | | | | |
| | b | Less rental expenses | | | | | | | | |
| | c | Rental income or | | | | _ | | | | |
| | | (loss) | | | | | | | | |
| | d | Net rental income o | | | <u> </u> | | _ | | | |
| | 7a | Gross amount | (ı) Securi | lies | (II) Other | | | | | |
| | | from sales of assets other | | | | | | | | |
| | | than inventory | | | | | | | | |
| | b | Less cost or other basis and | | | | | | | | |
| | c | sales expenses Gain or (loss) | | | | _ | | | | |
| | | Net gain or (loss) | | | • | 1 | | | | |
| | 8a | Gross income from fi | | | | | | | | |
| Other Revenue | | (not including \$ contributions reporte | ed on line 1c) | of | | | | | | |
| e e | | See Part IV, line 18 | | | | | | | | |
| ă | | Less direct expense Net income or (loss) | | | | | | | | |
| the | | Gross income from g | | _ | ents • | | + | | | |
| 0 | | See Part IV, line 19 | | | ļ | | | | | |
| | h | Less direct expense | r | a b | | _ | | | | |
| | | Net income or (loss) | | | | _ | | | | |
| | 10a | Gross sales of invent | | | | | | | | |
| | | returns and allowand | ces | a | } | | | | | |
| | b | Less cost of goods s | sold | b | | - | | | | |
| | c | Net income or (loss) | from sales of | invent | tory ► | | | | | |
| | | Miscellaneous | Revenue | | Business Code | | | | | |
| | 11 | a Student activities | | | 900099 | 3,2 | 283 | 3,283 | | |
| | | | | | | | | | | |
| | b | • | | | | | | | | |
| | c | | | | | | | | | |
| | С | | | | | | | | | |
| | ام | All other revenue . | | | | | | | | |
| | | Total. Add lines 11a | | | ▶ | | | | | |
| | | Total revenue. See | | | | 3,2 | 283 | | | |
| | | | J | - • | • | 5,101,6 | 583 | 395,384 | | Form 000 (2017) |

| Form 990 (2017) | | | | Page 10 |
|---|-----------------------|------------------------------|-------------------------------------|----------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | olumns All other orga | enizations must com | plete column (A) | |
| Check if Schedule O contains a response or note to any | - | · | | 🗆 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | | - | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, line 15 and 16. | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$ | | | | |
| 7 Other salaries and wages | 1,824,543 | 1,795,643 | 28,900 | 0 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | 7,694 | 7,694 | 0 | 0 |
| 9 Other employee benefits | 61,952 | 45,799 | 16,153 | 0 |
| 10 Payroll taxes | 108,932 | 108,932 | 0 | 0 |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | 5,250 | 0 | 5,250 | 0 |
| c Accounting | 6,250 | 0 | 6,250 | 0 |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 Advertising and promotion | 40,445 | 0 | 40,445 | 0 |

37,184

512,573

75,292

38,149

30,882

158,018

96,378

10,630

450,065

5,078,651

1,613,419

995

13 Office expenses . .

14 Information technology

20 Interest

23 Insurance . . .

a Food Purchases

b Books and Supplies

c Contracted Services

d Rentals/Leases

e All other expenses

18 Payments of travel or entertainment expenses for any federal, state, or local public officials •

24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e

Total functional expenses. Add lines 1 through 24e
 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation
 Check here ► ☐ if following SOP 98-2 (ASC 958-720)

19 Conferences, conventions, and meetings

22 Depreciation, depletion, and amortization .

21 Payments to affiliates

expenses on Schedule O)

15 Royalties .

16 Occupancy .17 Travel . .

34,675

75,292

25,917

2,134

49,735

10,630

1,112,380

3,268,831

0

0

2,509

512,573

12,232

30,882

155,884

46,643

501,039

450,065

1,809,820

995

0

0

0

0

0

0

0

0

0

0

0

0

Form 990 (2017)

6

8 9

10c

11 12

13

14

15

16

17

18

19

20

21

22 23

24

25

122 884

368,133

110.715

Page **11**

23,466

84,735

319.079

38,629

Check if Schedule O contains a response or note to any line in this Part IX .

(A) (B) Beginning of year End of year 114,399 1 210,878 Cash-non-interest-bearing . 2 2 Savings and temporary cash investments . .

3 3 Pledges and grants receivable, net . . 130.850 4 Accounts receivable, net . Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part 5

II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L Assets Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges . 10a 416,742 basis Complete Part VI of Schedule D 332,007 Less accumulated depreciation 10b

10a Land, buildings, and equipment cost or other 11 Investments—publicly traded securities . 12 Investments—other securities See Part IV, line 11 .

13 Investments—program-related See Part IV, line 11

14 Intangible assets

15 Other assets See Part IV, line 11 .

16 Total assets.Add lines 1 through 15 (must equal line 34) . . . 17 Accounts payable and accrued expenses

18 Grants payable . . .

19 Deferred revenue . . . 20 Tax-exempt bond liabilities 21 Escrow or custodial account liability Complete Part IV of Schedule D

Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L .

22 23 Secured mortgages and notes payable to unrelated third parties . . .

Liabilities 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, 25

and other liabilities not included on lines 17-24) Complete Part X of Schedule D

Total liabilities. Add lines 17 through 25 .

26 Fund Balances 27

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances .

28

29

31

32

33

34

Assets or 30

Net

Unrestricted net assets

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and Temporarily restricted net assets

134,534 27 122.884 28

29

30

31

32

33

34

110,715

257,418

368.133

26

38,629

195.715 84.735

280,450

319.079

Form **990** (2017)

☐ Both consolidated and separate basis

Nο

No

Form **990** (2017)

2c

3a

3b

If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Consolidated basis

consolidated basis, or both

Separate basis

Audit Act and OMB Circular A-133?

Additional Data

EIN: 56-2160665

Name: Northeast Raleigh Charter Academy

Software Version:

Software ID: 17005306

Form 990 (2017)
Form 990 Part III Line 4a:

Form 990, Part III, Line 4a:

OPERATE A PUBLIC CHARTER SCHOOL FOR THE EDUCATION OF CHILDREN IN THE COMMUNITY

| efil | e GR/ | APHIC prii | nt - DO NO | T PROCESS | As Filed Data - | | | DLN: 9: | 3493092005079 |
|---|--------------|---------------------------------------|-------------------------------|-------------------------------------|--|---|-------------------------------------|---|---------------------------|
| SCI (For | HED m 990 | ULE A | | Public (| Charity Statu | ion 501(c)(3) d | organization o | ort | 2017 |
| 990I | EZ) | | | | 4947(a)(1) nonexe ▶ Attach to Form | | | | 2017 |
| Department of the Treasury Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990 . Inspection | | | | | | | | Open to Public Inspection | |
| Nam | e of th | ne organiza leigh Charter A | | | <u> </u> | | | Employer identific | ation number |
| NOTCH | ast Ital | leigh Charter A | cademy | | | | | 56-2160665 | |
| | rt I | | | | us (All organization | | | See instructions. | |
| | rganız — | | • | | it is (For lines 1 thro | 5 , | , | | |
| 1 | Ш | · | | • | sociation of churches | | | | |
| 2 | ✓ | A school de | scribed in se | ction 170(b)(| 1)(A)(ii). (Attach Sch | nedule E (Form 9 | 90 or 990-EZ)) | | |
| 3 | | A hospital o | r a cooperat | ive hospital serv | vice organization desc | rıbed ın section | 170(b)(1)(A)(| iii). | |
| 4 | | | esearch orga and state _ | nization operate | ed in conjunction with | a hospital descri | bed in section : | 170(b)(1)(A)(iii). E | nter the hospital's |
| 5 | | (b)(1)(A) | (iv). (Comple | ete Part II) | t of a college or unive | | | | ped in section 170 |
| 6 | Ш | • | · | _ | governmental unit de | | | | |
| 7 | | section 17 | 0(b)(1)(A) | (vi). (Complete | | | | init or from the genera | al public described in |
| 8 | | A communi | ty trust desc | nbed in section | 170(b)(1)(A)(vi) | (Complete Part I | Ι) | | |
| 9 | | | | | escribed in 170(b)(1) ee instructions Enter | | | | ege or university or a |
| 10 | | from activit | ies related to income and | ıts éxempt fun unrelated busın | (1) more than 331/39 ctions—subject to cer ess taxable income (le implete Part III) | tain exceptions, a | and (2) no more | than 331/3% of its su | - |
| 11 | | An organiza | ition organize | ed and operated | dexclusively to test fo | r public safety S | ee section 509 | (a)(4). | |
| 12 | | more public | ly supported: | organizations of | d exclusively for the be described in section 5 the type of supporting | 09(a)(1) or se d | ction 509(a)(2 |). See section 509(a | |
| a | | Type I. A so | supporting or n(s) the pow | ganızatıon oper | ated, supervised, or cappoint or elect a majo | ontrolled by its s | upported organi | zation(s), typically by | |
| b | | Type II. A manageme | supporting on t of the sup | rganızatıon sup portıng organıza | ervised or controlled i | | | | |
| c | | Type III f | unctionally | | and C. supporting organizatio ons) You must com | | | | ted with, its |
| d | | Type III n functionally | on-function integrated | ally integrated The organization | d. A supporting organi n generally must satis | ization operated fy a distribution i | ın connection wi requirement and | th its supported orgar | ` ' |
| e | | Check this | box if the org | anızatıon receiv | t IV, Sections A and ved a written determin | nation from the II | | pe I, Type II, Type II | I functionally |
| f | Enter | | | ion-functionally Lorganizations | integrated supporting | organization | | | |
| g | | | | _ | ipported organization(| s) | | | |
| | | lame of supp organization | orted | (ii) EIN | (iii) Type of organization (described on lines 1- 10 above (see instructions)) | in your governing document? monetary support other supers (see instructions) instru | | (vi) Amount of other support (see instructions) | |
| | | | | | | Yes | No | | |
| | | | | | | | | | |
| | | | | | | | | | |
| Tota | l | | | | | 1 | ĺ | | I |

instructions

Page 2

| | (b)(1)(A)(ix) (Complete only if you che | cked the box o | on line 5, 7, 8, o | r 9 of Part I or it | f the organization | on failed to qua | alıfy under Part |
|-----|---|---------------------|---------------------|---------------------|---------------------|------------------|------------------------|
| | III. If the organization fai | | | | | | and rare |
| S | ection A. Public Support | | | | | | |
| | Calendar year | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| 1 | (or fiscal year beginning in) ► Gifts, grants, contributions, and | | | | | | |
| - | membership fees received (Do not | | | | | | |
| | include any "unusual grant ") | | | | | | |
| 2 | Tax revenues levied for the | | | | | | |
| | organization's benefit and either paid | | | | | | |
| _ | to or expended on its behalf | | | | | | + |
| | The value of services or facilities furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| | Total. Add lines 1 through 3 | | | | | | |
| | The portion of total contributions by | | | | | | |
| _ | each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| c | shown on line 11, column (f) Public support. Subtract line 5 from | | | | | | + |
| 6 | line 4 | | | | | | |
| S | ection B. Total Support | | 1 | | • | • | • |
| | Calendar year | (a)2013 | (b) 2014 | (c)2015 | (d)2016 | (e)2017 | (f)Total |
| | (or fiscal year beginning in) ▶ | (4)2013 | (5)201 | (0)2013 | (4)2010 | (0)2017 | (1)Total |
| | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | | | | | | |
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| _ | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | | | | | | | |
| | loss from the sale of capital assets | | | | | | |
| 11 | (Explain in Part VI) Total support. Add lines 7 through | | | | | | |
| | 10 | | | | | | |
| 12 | Gross receipts from related activities, e | tc (see instruction | ons) | • | • | 12 | • |
| | First five years. If the Form 990 is for | | | ard fourth or fifth | tay year as a sec | | rganization |
| | check this box and stop here | = | | | · · | | |
| | ection C. Computation of Public | | | | · · · · · · · · · | | <u> </u> |
| | Public support percentage for 2017 (line | | | column (f)) | | 14 | 0 ' |
| | | | | column (1)) | | 14 | 0 \ |
| | Public support percentage for 2016 Sch | | | | | 15 | |
| 16a | 33 1/3% support test—2017. If the | | | | e 14 is 33 1/3% o | r more, check th | _ |
| b | and stop here. The organization qualifi 33 1/3% support test—2016. If the | | | | and line 15 is 33 i | /3% or more, ch | ▶ ∐ eck this |
| | box and stop here. The organization | | | | | | ▶ □ |
| 17a | 10%-facts-and-circumstances test- | | | | | | |
| | is 10% or more, and if the organization | | | | | | |
| | in Part VI how the organization meets t | ne racis-and-cir | cumstances test | ine organization (| qualilles as a publ | iciy supported | . 🗆 |
| | organization | 2046 7511 | , , , | | 10.10.10. | 47 | ▶□ |
| Ь | 10%-facts-and-circumstances test | | | | | | |
| | 15 is 10% or more, and if the organization Explain in Part VI how the organization | | | | | | |
| | · · | i ineets the latt | 5 and circumstant | .cs test The orga | mzadon qualines | as a publicly | . □ |
| 18 | supported organization Private foundation. If the organizatio | n dıd not check a | a box on line 13, 1 | 6a, 16b, 17a, or 1 | 7b, check this box | and see | ▶□ |

| (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization failed to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ Giffs, grants, contributions, and membership fees received (Do not include any "unusual grants") Gorss receipts from admissions, merchands sold or services parformed, or facilities furnished in any activity that is related to note any activity that is related to note and any activity that is related to the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through the greater of \$5,000 or 1% of the amount on line 13 for the year Calendar year Carendar year Carendar year Carendar year Calendar year Cal | Р | Support Schedule for | | | | | | D 1 77 76 |
|---|-----|-------------------------------------|------------------|----------------------|-----------------------|--------------------|---------------------|----------------|
| Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total Grits, grants, contributions, and membership fees received (Do not include any "unusual grants") 2 Gross receipts from admissions, merchandes soil or services performed, or facilities furnished to the any activity that is related to the end of any activity that is related to the end of any activity that is related to the end of any activity that is related to the end of any activities that are not an unrelated trade or business under section \$13 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from object from | | | | | | | | er Part II. If |
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| persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) > 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI) | b | | | | | | | |
| \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) ▶ 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| c Add lines 7a and 7b 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| 8 Public support. (Subtract line 7c from line 6) Section B. Total Support Calendar year (or fiscal year beginning in) > 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | c | • | | | | | | |
| From line 6) Section B. Total Support Calendar year (or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2015 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2014 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (a) 2013 (b) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (b) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (c) 2015 (d) 2016 (e) 2017 (f) Total or fiscal year beginning in) > 4 (b) 2016 (e) 2017 (f) Total or fiscal year beginning in year beginning i | | | | | | | | |
| Calendar year (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | J | | | | | | | |
| (or fiscal year beginning in) 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI) | Se | ction B. Total Support | | | | | | |
| 9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | (a) 2013 | (b) 2014 | (c) 2015 | (d) 2016 | (e) 2017 | (f) Total |
| Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | . , | • • • | ` , | | , , | |
| dividends, payments received on securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | _ | <u> </u> | | | | | | |
| securities loans, rents, royalties and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | 10a | | | | | | | |
| income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| (less section 511 taxes) from businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | h | | | | | | | |
| businesses acquired after June 30, 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| 1975 c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | ` ' | | | | | | |
| 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | 1975 | | | | | | |
| activities not included in line 10b, whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | С | Add lines 10a and 10b | | | | | | |
| whether or not the business is regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | 11 | Net income from unrelated business | | | | | | |
| regularly carried on 12 Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| Other income Do not include gain or loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| loss from the sale of capital assets (Explain in Part VI) | | | | | | | | |
| (Explain in Part VI) | 12 | | | | | 1 | | |
| | | | | | | 1 | | |
| | 13 | Total support. (Add lines 9, 10c, | | | | | | |
| 11, and 12) | 13 | | | | | | | |
| 14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, | 14 | | the organization | 's fırst, second, th | nırd, fourth, or fıft | h tax year as a se | ection 501(c)(3) or | ganızatıon, |

check this box and stop here Section C. Computation of Public Support Percentage

Public support percentage for 2017 (line 8, column (f) divided by line 13, column (f))

Public support percentage from 2016 Schedule A, Part III, line 15 16

17

20

Section D. Computation of Investment Income Percentage Investment income percentage for 2017 (line 10c, c

▶□ 0 %

15 16

| 4 | |
|---|--|
| , | |
| | |

| ••• | _ | • | _ | • | _ | _ | • | • | _ | _ | 3 |
|-----|----|---|---|---|----|-----|---|---|---|----|---|
| 0 | lu | m | n | (| f) |) (| d | ľ | V | ıd | e |

ed by line 13, column (f)) 17

| , | , | | | • |
|------|------|------|----|---|
| Part | III, | lıne | 17 | |

Investment income percentage from 2016 Schedule A,

18

0 %

19a 331/3% support tests-2017. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests—2016. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is

not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete Sections A and D, and complete Part V) Section A. All Supporting Organizations

Yes

5b

5c

7

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2017

No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|----|---|--|
| | describe the designation If historic and continuing relationship, explain | 1 | İ | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2) | | | |
| | in section 309(a)(1) or (2) | 2 | | |
| 3а | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 3a | İ | |
| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | |
| | determination | 3b | | |

| b | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | · | | |
|----|--|----|--|--|
| | determination | 3b | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | |

| | | | | 3. |
|----|---|----|---------------|----|
| c | Did the organization ensure that all support to such organizations was used exclusively for section $170(c)(2)(B)$ purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use | - | | |
| | | 3с | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | |
| | checked 12a or 12b ın Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or | | $\overline{}$ | |
| | supervised by or in connection with its supported organizations | 4b | | |
| С | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | | $\overline{}$ | |
| | | 4c | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and | | | |

| | | | , , | |
|--|--|----|-----|--|
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | 4a | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| c Did the organization support any foreign supported organization that does no 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the | Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | |
| | to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | | | |
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the | | | |
| | organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |

| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing | | |
|---|--|---|--|
| | organization's supported organizations? If "Yes," provide detail in Part VI. | 6 | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a | | |
| | substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ) | | |

Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the

Substitutions only. Was the substitution the result of an event beyond the organization's control?

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

organization's organizing document?

10a

answer line 10b below

organization had an interest? If "Yes," provide detail in Part VI.

the organization had excess business holdings)

| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," | | |
|----|---|---|--|
| | complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | |
| 9a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as | | |

```
defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"
provide detail in Part VI.
```

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

```
9a
Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting
```

| Pa | rt IV Supporting Organizations (continued) | | • | -9 |
|----|---|------------|---------|----|
| | · | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in (a) above? | 11b | | |
| | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | |
| | ection B. Type I Supporting Organizations | | | |
| | · · · · · · · · · · · · · · · · · · · | | Yes | No |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year | | | |
| _ | | 1 | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting organization | 2 | | |
| - | ection C. Type II Supporting Organizations | | | |
| | cetion c. Type 11 Supporting Organizations | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| S | ection D. All Type III Supporting Organizations | | l | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? | | Yes | No |
| | | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s) | | | |
| | | 2 | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | |
| S | ection E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction and the organization satisfied the Activities Test Complete line 2 below The organization is the parent of each of its supported organizations. Complete line 3 below The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see | · | ctions) | |
| 2 | Activities Test Answer (a) and (b) below. | | Yes | No |
| | a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities | 2 a | | |
| | b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement | 2b | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | | | |
| | a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? Provide details in Part VI . | 3a | | |
| | b Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its supported organizations? If "Yes," describe in Part VI. the role played by the organization in this regard | 3b | | |

Schedule A (Form 990 or 990-EZ) 2017

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov 20, 1970 (explain in Part VI) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E (A) Prior Year (B) Current Year Section A - Adjusted Net Income (optional)

Page 6

Schedule A (Form 990 or 990-F7) 2017

1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3 Depreciation and depletion 5 5 Portion of operating expenses paid or incurred for production or collection of gross 6 income or for management, conservation, or maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions)

Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) 8 (A) Prior Year (B) Current Year Section B - Minimum Asset Amount (optional) Aggregate fair market value of all non-exempt-use assets (see instructions for short 1 tax year or assets held for part of year) a Average monthly value of securities 1a **b** Average monthly cash balances **1**b c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI)

2 2 Acquisition indebtedness applicable to non-exempt use assets 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see 4 instructions) 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 6 Multiply line 5 by 035 7 Recoveries of prior-year distributions 7 Minimum Asset Amount (add line 7 to line 6) 8 8

Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 Income tax imposed in prior year 6

2 4 5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions)

details in Part VI) See instructions Distributable amount for 2017 from Section C, line 6 (ii) (iii)

10 Line 8 amount divided by Line 9 amount Section E - Distribution Allocations (see (i) Underdistributions Distributable instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line

2 Underdistributions, if any, for years prior to 2017

(reasonable cause required-- explain in Part VI)

| See instructions | | |
|--|--|--|
| 3 Excess distributions carryover, if any, to 2017 | | |
| a | | |
| b From 2013 | | |
| c From 2014 | | |
| d From 2015 | | |
| e From 2016 | | |
| f Total of lines 3a through e | | |
| g Applied to underdistributions of prior years | | |
| h Applied to 2017 distributable amount | | |
| Carryover from 2012 not applied (see instructions) | | |
| j Remainder Subtract lines 3g, 3h, and 3i from 3f | | |
| 4 Distributions for 2017 from Section D, line 7 | | |
| <u> \$ </u> | | |
| Applied to underdistributions of prior years | | |
| | | |

b Applied to 2017 distributable amount c Remainder Subtract lines 4a and 4b from 4

Schedule A (Form 990 or 990-EZ) (2017)

5 Remaining underdistributions for years prior to 2017, if any Subtract lines 3g and 4a from line 2 If the amount is greater than zero, explain in Part VI

6 Remaining underdistributions for 2017 Subtract lines 3h and 4b from line 1. If the amount is greater than zero, explain in Part VI See instructions 7 Excess distributions carryover to 2018. Add lines

c Excess from 2015.

See instructions

d Excess from 2016. Excess from 2017.

31 and 4c 8 Breakdown of line 7 a Excess from 2013. **b** Excess from 2014.

Additional Data

Software ID: 17005306

Software Version:

EIN: 56-2160665

Name: Northeast Raleigh Charter Academy

Part VI
Supplemental Information. Provide the explanations required by Part II, line 10, Part II, line 17a or 17b, Part III, line 12, Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c, Part IV, Section B, lines 1 and 2, Part IV, Section C, line 1, Part IV, Section D, lines 2 and 3, Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b, Part V, line 1, Part V, Section B, line 1e, Part V Section D, lines 5, 6, and 8, and Part V, Section E, lines 2, 5, and 6 Also complete this part for any additional information (See instructions)

Facts And Circumstances Test

SCHEDULE D Supplemental Final

Supplemental Financial Statements

Complete if the organization answered "Yes," on Form 990,
 Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
 ► Attach to Form 990.

2017

DLN: 93493092005079

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

| Name of the organiz Northeast Raleigh Charter | | | Employer identification number |
|--|---|--|--|
| wortheast Kaleigh Charter | Acqueilly | | 56-2160665 |
| | ations Maintaining Donor Advi | | |
| • | <u> </u> | (a) Donor advised fun | ds (b)Funds and other accounts |
| 1 Total number at e | nd of year | | |
| 2 Aggregate value o | f contributions to (during year) | | |
| 3 Aggregate value o | f grants from (during year) | | |
| 4 Aggregate value a | t end of year | | |
| | on inform all donors and donor advise operty, subject to the organization's e | | I in donor advised funds are the |
| Did the organizat charitable purpos private benefit? | ion inform all grantees, donors, and d es and not for the benefit of the dono | onor advisors in writing that gram r or donor advisor, or for any oth | nt funds can be used only for her purpose conferring impermissible Yes No |
| Part II Conserv | ation Easements. Complete If t | he organization answered "Y | es" on Form 990, Part IV, line 7. |
| 1 Purpose(s) of con | servation easements held by the orga | nızatıon (check all that apply) | |
| ☐ Preservation | n of land for public use (e g , recreatio | n or education) | vation of an historically important land area |
| ☐ Protection o | f natural habitat | ☐ Preser | vation of a certified historic structure |
| ☐ Preservation | n of open space | | |
| 2 Complete lines 2a | a through 2d if the organization held a last day of the tax year | qualified conservation contributi | ion in the form of a conservation Held at the End of the Year |
| | onservation easements | | 2a |
| b Total acreage rest | tricted by conservation easements | | 2b |
| c Number of conser | vation easements on a certified histor | ıc structure ıncluded ın (a) | 2c |
| | rvation easements included in (c) acqu the National Register | ured after 8/17/06, and not on a | historic 2d |
| Number of consertax year ▶ | rvation easements modified, transferr | ed, released, extinguished, or ter | minated by the organization during the |
| 4 Number of states | where property subject to conservation | on easement is located > | |
| | ation have a written policy regarding t of the conservation easements it hold | | n, handling of violations, Yes No |
| 6 Staff and volunte | er hours devoted to monitoring, inspe | cting, handling of violations, and | enforcing conservation easements during the year |
| 7 Amount of expens | ses incurred in monitoring, inspecting | . handling of violations, and enfo | rcing conservation easements during the year |
| 8 Does each conser and section 170(h | rvation easement reported on line 2(d h)(4)(B)(II)? |) above satisfy the requirements | of section 170(h)(4)(B)(ı) ☐ Yes ☐ No |
| balance sheet, an | ribe how the organization reports con: id include, if applicable, the text of the s accounting for conservation easemer | e footnote to the organization's fi | ue and expense statement, and |
| | ations Maintaining Collections e if the organization answered "Ye | | |
| art, historical trea | | public exhibition, education, or | revenue statement and balance sheet works of research in furtherance of public service, hese items |
| historical treasure | | | renue statement and balance sheet works of art, arch in furtherance of public service, provide the |
| (i) Revenue ınclude | d on Form 990, Part VIII, line 1 | | > \$ |
| (ii)Assets included ii | n Form 990, Part X | | • \$ |
| 2 If the organizatio | n received or held works of art, histor s required to be reported under SFAS | | ssets for financial gain, provide the |
| <u>-</u> | on Form 990, Part VIII, line 1 | , ,, | > \$ |
| b Assets included in | n Form 990, Part X | | ▶ \$ |

| Par | 1111 | Organizations Mai | intaining Col | ections of A | Art, Histo | rical T | reası | ures, or | Other | Similar As | sets (| continued | 1) |
|------|-----------------|--|---|------------------|---------------------------|-----------|---------|-------------|-------------|-----------------------------|-----------|------------------------------|-----------|
| 3 | | the organization's acqui (check all that apply) | isition, accessior | n, and other re | cords, chec | k any of | the fo | ollowing tl | nat are a | sıgnıfıcant u | se of its | s collectio | in |
| а | | Public exhibition | | | d | | Loan | or excha | nge prog | ırams | | | |
| b | | Scholarly research | | | e | | Othe | er | | | | | |
| c | | Preservation for future of | generations | | | | | | | | | | |
| 4 | Provi Part) | de a description of the or XIII | rganızatıon's coll | ections and ex | kplain how | they furt | her th | e organiz | ation's e | kempt purpo: | se in | | |
| 5 | | ng the year, did the organ s to be sold to raise fund | | | | | | | | nılar | □ Ye | es 🗆 | No |
| Pai | rt IV | Escrow and Custo Complete if the orga X, line 21. | | | n Form 9 | 90, Pari | t IV, I | ıne 9, or | reporte | ed an amou | nt on I | Form 99 | 0, Part |
| 1a | | e organization an agent, i ded on Form 990, Part X7 | | an or other inte | ermediary f | or contr | ibutior | ns or othe | r assets | not | ☐ Ye | es 🗌 | No |
| b | If "Ye | es," explain the arrangem | nent in Part XIII | and complete | the follow | ng table | | Γ | | Aı | mount | | |
| c | | nning balance | | • | | | | ļ | 1c | | | | |
| d | _ | ions during the year | | | | | | ļ | 1d | | | | |
| е | | butions during the year | | | | | | ļ | 1e | | | | |
| f | Endır | ng balance | | | | | | Ī | 1f | | | | |
| 2a | | he organization include a | n amount on Fo | rm 990. Part X | (, line 21, f | or escro | w or cu | ustodial a | ccount lia | ability? | □ Ye | | No. |
| b | If "Y∈ | es," explain the arrangem | nent in Part XIII | Check here if | the explan | atıon ha | s been | provided | l ın Part : | XIII | | _ |] |
| Pa | rt V | Endowment Funds | s. Complete ıf | the organiza | ition answ | ered "Y | 'es" o | n Form 🤉 | 990, Pai | t IV, line 1 | 0. | | |
| _ | _ | | | (a)Current ye | ear (b | Prior yea | ar | (c)Two ye | ars back | (d)Three yea | rs back | (e)Four y | ears back |
| | - | ning of year balance . | | | | | | | | | | | |
| | | outions | | | | | | | | | | | |
| С | Net inv | vestment earnings, gains | , and losses | | | | | | | | | | |
| d | Grants | or scholarships | • | | | | | | | | | | |
| е | | expenditures for facilities ograms | 5 | | | | | | | | | | |
| f | Admını | istrative expenses | | | | | | | | | | | |
| g | End of | year balance | | | | | | | | | | | |
| 2 | Provi | de the estimated percent | tage of the curre | nt year end ba | alance (line | 1g, colu | ımn (a |)) held as | 5 | | | | |
| а | Board | d designated or quasi-end | dowment 🟲 | | | | | | | | | | |
| b | Perm | anent endowment 🟲 | | | | | | | | | | | |
| С | Temp | orarily restricted endowr | ment 🟲 | | | | | | | | | | |
| | The p | percentages on lines 2a, 2 | 2b, and 2c shou | ld equal 100% | ı | | | | | | | | |
| 3a | | here endowment funds na nization by | ot in the posses | sion of the org | janization t | nat are h | neld ar | nd adminis | stered fo | r the | | Ye | s No |
| | (i) uı | nrelated organizations . | | | | | | | | | | a(i) | |
| b | | elated organizations .es" on 3a(ii), are the relat | | s listed as req | uıred on Sc | hedule F | ٠, ۲۶ | : : | | | | a(ii) 3b | - |
| 4 | Desci | ribe in Part XIII the inten | ided uses of the | organızatıon's | endowmer | nt funds | | | | | | | |
| Pai | rt VI | Land, Buildings, a | | | _ | | | | _ | | | | |
| | Descri | Complete of the organization of property | anization answ (a) Cost or oth (investme) | er basıs (t | on Form 99 Cost or oth | | | | | rm 990, Pai depreciation | | ne 10. (d) Book v | alue |
| 1a | Land | | | | | | | | | | | | |
| | Buildin | ⊢ | | | | | | | | | | | |
| | | nold improvements | | | | 1 | 49,891 | | | 71,678 | | | 78,213 |
| | | nent | | | | | 66,851 | + | | 260,329 | | | 6,522 |
| е | Other | | | | | | | | | | | | |
| Tota | I. Add | lines 1a through 1e (Coli | umn (d) must ed | ual Form 990 | . Part X. co | lumn (B |). line | 10(c)). | | > | | | 84.735 |

| Part VII | Saa Form GGII Darf Y lina 17 | | | | |
|---|--|------------------|----------------------|------------------|---|
| | See Form 990, Part X, line 12. (a) Description of security or category (including name of security) | | (b) Book value | | Method of valuation end-of-year market value |
| | al derivatives | | | | |
| | Tied equity interests | | | | |
| A) | | | | | |
| (B) | | | | | |
| (C) | | | | | |
| (D) | | | | | |
| (E) | | | | | |
| F) | | | | | |
| (G) | | | | | |
| (H) | | | | | |
| | nn (b) must equal Form 990, Part X, col (B) line 12) | • | | | |
| Part VIII | Investments—Program Related. Complete if the organization answered 'Yes' on (a) Description of investment | | art IV, line | | 990, Part X, line 13. Method of valuation |
| | (a) bescription of investment | (0) 50 | ok value | | end-of-year market value |
| (1) | | | | | |
| (2) | | | | | |
| (3) | | | | | |
| 4) | | | | | |
| 5) | | | | | |
| 6) | | | | | |
| (7) | | | | | |
| | | | | | |
| | | | | | |
| (8) | | | | | |
| (9) 「otal. (Colum | on (b) must equal Form 990, Part X, col (B) line 13) Other Assets. Complete If the organization answere | ed 'Yes' on Forr | n 990, Part | IV, line 11d See | Form 990, Part X, line 15 |
| 9) Total. (Column Part IX | | | n 990, Part | IV, line 11d See | Form 990, Part X, line 15 (b) Book value |
| 9) Total. (Column Part IX 1) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| Fotal. (Column Part IX 1) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| Part IX 1) 2) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| (9) Fotal. (Column Part IX 1) 2) 3) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| (9) Fotal. (Column Part IX 1) 2) 3) 4) | Other Assets. Complete if the organization answere | | n 990, Part | IV, line 11d See | |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| (9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| 9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) | Other Assets. Complete if the organization answere | | m 990, Part | IV, line 11d See | |
| 9) Part IX 1) 2) 3) 4) 5) 6) 7) 8) | Other Assets. Complete if the organization answere (a) Description | | m 990, Part | IV, line 11d See | (b) Book value |
| 9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization | on . | | | (b) Book value |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X | Other Assets. Complete if the organization answere (a) Description (b) must equal Form 990, Part X, col (B) line 15 | on . | | | (b) Book value |
| (9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X | Other Assets. Complete if the organization answere (a) Description (a) Description (b) Must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. | on . | es' on Form | | (b) Book value |
| 9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (| Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Fotal. (Column Part X 1) Federal (1) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| 9) Fotal. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) Fotal. (Column Part X 1) Federal (1) 2) 3) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (1) 2) 3) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (1) 2) 3) 4) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| 9) Total. (Column Part IX 1) 2) 3) 4) 5) 6) 7) 8) 9) Total. (Column Part X 1) Federal (2) 3) 4) 5) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 66) 7) 88) 9) Fotal. (Column Part X 1) Federal (1) Federal (2) 3) 4) 5) 6) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| Fotal. (Column Part IX 1) 1) 2) 3) 4) 5) 6) 7) Part X 1. 1) Federal (1) 2) 3) 4) 5) 6) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) 7) | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |
| (9) Fotal. (Column Part IX (1) (2) (3) (4) (5) (6) (7) (8) Fotal. (Column Part X 1. | Other Assets. Complete if the organization answere (a) Description (a) Description (b) must equal Form 990, Part X, col (B) line 15) Other Liabilities. Complete if the organization See Form 990, Part X, line 25. (a) Description of liability | on . | es' on Form | | (b) Book value |

Amounts included on line 1 but not on Form 990. Part VIII, line 12 Net unrealized gains (losses) on investments

Amounts included on Form 990, Part IX, line 25, but not on line 1:

Investment expenses not included on Form 990, Part VIII, line 7b . . .

Donated services and use of facilities

1

2

h

3

5

3

4

b

5

Part XII

Schedule D (Form 990) 2017

5.101.683

5,101,683

Page 4

| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1 | | | | | | |
|---|---|----|--|------|--|--|--|
| а | Investment expenses not included on Form 990, Part VIII, line 7b . 4a | | | | | | |
| b | Other (Describe in Part XIII) | 4b | | | | | |
| _ | Add lines 4s and 4h | | | 1 4- | | | |

1 2 Amounts included on line 1 but not on Form 990, Part IX, line 25 2a а

Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. 1

2e

2e 3

5,078,651

- 3 5,078,651 4c 5,078,651
- Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18) 5

2a

2h

2c

2d

2h

2c 2d

Part XIII **Supplemental Information**

Add lines 2a through 2d . .

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference Explanation Schedule D (Form 990) 2017

| Schedule D (Fo | orm 990) 2017 | Page 5 | |
|------------------|-------------------|---------------|----------------------------|
| Part XIII | Supplemental Info | | |
| Return Reference | | Explanation | |
| | | | Schedule D (Form 990) 2017 |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493092005079 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶ Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the organization **Employer identification number** Northeast Raleigh Charter Academy 56-2160665 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2017)

| Chedule E (Form 990 or 990EZ) (2017) | | | | | | |
|---|---|--|--|--|--|--|
| Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions) | | | | | | |
| Return Reference | Explanation | | | | | |
| | THE POLICY IS INCLUDED IN ALL PRINT MATERIAL, INCLUDING ANY NEWSPAPER ADVERTISEMENTS EXPLANATION PROVIDED ON PAGE 1 | | | | | |
| Line 6b | FEDERAL GRANTS AS AWARDED ANNUALLY | | | | | |
| | Schedule E (Form 990 or 990-EZ) (2017) | | | | | |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493092005079 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization Northeast Raleigh Charter Academy 56-2160665 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants Internet and email solicitations ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of individual (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to or entity (fundraiser) fundraiser have from activity (or retained by) (or retained by) custody or fundraiser listed in organization control of col (i) contributions? Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2017 Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events Vehicle Sales (add col (a) through (event type) (total number) (event type) col (c)) Revenue 1 Gross receipts. 2 Less Contributions. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment **9** Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| Sche | dule G (Form 990 or 990-EZ) 2017 | | | | | F | Page 3 |
|------|---|------------------------------------|---|--------|------|-----|---------|
| 11 | Does the organization conduct gaming | activities with nonmembers? | | | □Yes | □No | |
| 12 | Is the organization a grantor, beneficia formed to administer charitable gaming | | per of a partnership or other entity | | □Yes | | |
| 13 | Indicate the percentage of gaming activ | vity conducted in | | | | | |
| а | The organization's facility | | | 13a | | | % |
| b | An outside facility | | | 13b | | | % |
| L4 | Enter the name and address of the pers | son who prepares the organizatio | n's gaming/special events books and r | ecords | | | |
| | Name ► | | | | | | |
| | Address ► | | | | | | |
| | Does the organization have a contract virevenue? | . , | | | □Yes | □No | |
| b | If "Yes," enter the amount of gaming re amount of gaming revenue retained by | | | he | | | |
| С | If "Yes," enter name and address of the | e third party | | | | | |
| | Name ► | | | | | | |
| | Address ▶ | | | | | | |
| .6 | Gaming manager information | | | | | | |
| | Name ▶ | | | | | | |
| | Gaming manager compensation ▶ \$ | | | | | | |
| | Description of services provided ▶ | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| .7 | Mandatory distributions | | | | | | |
| а | Is the organization required under state retain the state gaming license? | e law to make charitable distribut | ions from the gaming proceeds to | | □Yes | Пио | |
| b | Enter the amount of distributions required in the organization's own exempt activities. | | other exempt organizations or spent | | | 0 | |
| Par | t IV Supplemental Informatio | n. Provide the explanations i | equired by Part I, line 2b, columre. Also provide any additional info | | | | s). |
| | Return Reference | | Explanation | | | | |

Schedule G (Form 990 or 990-EZ) 2017

| efile GRAPH | efile GRAPHIC print - DO NOT PROCESS | | | | | | |
|---|--------------------------------------|-------------------------------|--|---------------------|-------------------------------|--------------------------------|--|
| SCHEDULE O Supplemental Inform | | | | on to Form 990 or 9 | 90 E Z | OMB No 1545-0047 | |
| (Form 990 or EZ) Department of the T | reasury | Complete to pro Form 990 o | ntal Information to Form 990 or 990-EZ provide information for responses to specific questions on 0 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. put Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. | | | 2017 Open to Public Inspection | |
| Internal Revenue Se Name of the org Northeast Raleigh | | demy | | | Employer identi 56-2160665 | fication number | |
| 990 Schedul | e O, Sup | plemental Informatio | n | | | | |
| Return Reference | | | | Explanation | | | |
| Pt VI, Line 15b | Compare | ed to other charter schools a | and if budget can work | (| | | |

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line The Executive Director and Board review prior to filing

990 Schedule O, Supplemental Information Return Explanation

| Reference | |
|-------------|--|
| Pt VI, Line | Board members sign Conflict of Interest annually |

990 Schedule O, Supplemental Information

Return
Reference

Explanation

| Reference | |
|-------------|--|
| Pt VI, Line | Compared to other charter schools and if budget can work |
| 150 | |

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference

Form 990, Repair Parts/Material 63876 0 63876 0 Part IX, Line

990 Schedule O, Supplemental Information Return Explanation Reference Non-Cap Equipment 15000 0 15000 0

Form 990, Part IX, Line

efile GRAPHIC print - DO NOT PROCESS As Filed Data -Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

DLN: 93493317030527 OMB No 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public

▶ Information about Form 990 and its instructions is at www.irs.gov/form990

Open to Public Inspection

| <u>, </u> | Or +L | 0 2016 - | alendar vear or toy year b | eginning 07-01-2016 | ing 06 2 | 0-2017 | | | | |
|--|-----------------|---|---|--|-----------|------------------|-----------------------------------|----------------|------------------------|--|
| | | e 2016 c | C Name of organization | eginning 07-01-2016 , and end | my 00-3 | 0-201/ | D Employ | er identif | | |
| | | change | Northeast Raleigh Charter Acad | lemy | | | 56-216 | | | |
| | me ch | _ | Doing business as | | | | | 0003 | | |
| □ Ini Fir | tıal ret ıal | turn | Doing Dubiness us | | | | | | | |
| | | minated | | (if mail is not delivered to street address) |) Room/su | ite | E Telephor | ne number | | |
| _ | | d return on pending | 3211 Bramer Drive | | | | (919) 8 | 50-9960 | | |
| | | | City or town, state or province, Raleigh, NC 27604 | country, and ZIP or foreign postal code | | | | | | |
| | | | F N | | | | G Gross re | | ,077,838 | |
| | | | F Name and address of prir DONNIE MCQUEEN | ncipal officer | | | this a group re | turn for | | |
| | | | 3211 Bramer Drive Raleigh, NC 27604 | | | | ubordinates? re all subordinat | :es | □Yes ☑No | |
| | x-exer | mpt status | | | | `´ | icluded? | | ☐ Yes ☐No | |
| 7 147 | abait | | ▼ 501(c)(3) □ 501(c) (w torchlightacademy org |) ◀ (insert no) | 527 | | "No," attach a roup exemption | • | • | |
| J 44 | ebsit | le:► ww | w torchlightacademy org | | | | roup exemption | Hamber | | |
| K Forr | n of or | rganızatıon | ☑ Corporation ☐ Trust ☐ | Association ☐ Other ▶ | | L Year of | formation 1999 | M State | of legal domicile NC | |
| | | | · | | | | | | | |
| Pa | | _ | mary | | | | | | | |
| a . | | | public charter school | on or most significant activities | | | | | | |
|) | - | | | | | | | | | |
| Ē | - | | | | | | | | | |
| Governance | 2 | Check thi | s box 🕨 🗌 ıf the organization | n discontinued its operations or disp | osed of n | nore than | 25% of its net a | ssets | | |
| | l | | - | erning body (Part VI, line 1a) | | | | 3 | 7 | |
| Activities & | l | | • | rs of the governing body (Part VI, lii | • | | | 4 | 7 | |
| Ĭ | l | | • • | n calendar year 2016 (Part V, line 2 | • | | | 5 | 6 | |
| Ę | l | | nber of volunteers (estimate i | • • | | | | 6 | 28 | |
| Q | l | | | Part VIII, column (C), line 12 | | | • | 7a | 0 | |
| | Ь | Net unrei | ated business taxable income | from Form 990-T, line 34 | · · · | | Deine Vane | 7b | Current Year | |
| | | Contribut | cons and grants (Part VIII Jun | o 1h) | | | Prior Year 4,733, | 779 | 5,006,580 | |
| Ē | l | 8 Contributions and grants (Part VIII, line 1h) | | | • | | 4,/33,. | 230 | 3,000,380 | |
| Rəvenue | l | _ | • | e 2g) | | - | | | 0 | |
| œ | l | | · | lines 5, 6d, 8c, 9c, 10c, and 11e) | • | | 57,917 | | | |
| | l | | | (must equal Part VIII, column (A), I | line 12) | | 4,791, | | 5,077,838 | |
| | _ | | | IX, column (A), lines 1–3) | - | | | | 0 | |
| | 14 | Benefits | oald to or for members (Part I | X, column (A), line 4) | | | | | 0 | |
| 82 | 15 | Salaries, | other compensation, employe | e benefits (Part IX, column (A), line | es 5-10) | | 240,916 | | 270,856 | |
| Expenses | 16a | Professio | nal fundraising fees (Part IX, | column (A), line 11e) | | | | | 0 | |
| x be | ь | Total fundr | aising expenses (Part IX, column (| D), line 25) ▶ <u>0</u> | | | | | | |
| ш | 17 | Other exp | oenses (Part IX, column (A), l | ines 11a-11d, 11f-24e) | • | 4,827,082 | | 082 | 5,017,613 | |
| | 18 | Total exp | enses Add lines 13-17 (must | equal Part IX, column (A), line 25) | | | 5,067, | 998 | 5,288,469 | |
| (8 | 19 | Revenue | less expenses Subtract line 1 | .8 from line 12 | | | -276, | | -210,631 | |
| Net Assets or Fund Balances | | | | | | Begin | ning of Current Y | ear | End of Year | |
| Set | 20 | Total ass | ets (Part X, line 16) | | | | 552, | 982 | 368,133 | |
| Z ¥ | l | | ılıtıes (Part X, line 26) | | | | 84, | _ | 110,715 | |
| žĪ | 22 | Net asset | s or fund balances Subtract l | ine 21 from line 20 | | | 468, | 049 | 257,418 | |
| Pai | | | ature Block | | | | | ' | | |
| | | | | xamined this return, including accor plete Declaration of preparer (other | | | | | | |
| any k | | | | | | | | | | |
| | | ***** | * | | | | 2017-09-07 | | | |
| Sign | | Signati | ure of officer | | | | Date | | | |
| Here | | PAM BA | ANKS-LEE CHAIR | | | | | | | |
| | | | r print name and title | | | | | | | |
| | | | rint/Type preparer's name | Preparer's signature | | Oate | Check I If | PTIN | | |
| Paid | t | <u> </u> | DARRELL L KELLER | DARRELL L KELLER | | 017-11-13 | self-employed | | | |
| Pre | | ₹¹ ├ _ट | irm's name Darrell L Keller CF | PA PA | | | Firm's EIN ► | 720 0==: | | |
| Use | On | ıly ⁺ | ırm's address ► PO Box 1028 | 0.0000 | | | Phone no (704) | /39-0771 | | |
| | | | Kings Mountain, N | | | | | | | |
| | | | <u> </u> | shown above? (see instructions) | | | | ✓ Y | ′es 🗆 No | |
| For P | aper | work Re | duction Act Notice, see the | separate instructions. | | Cat N | No 11282Y | | Form 990 (2016) | |

| Form | 990 (2016) | | | | | | Page 2 | | | |
|------|-------------------------------|------------------|-----------------|---------------------------|--|------------|---------------|--|--|--|
| Par | t IIII Statement of Pro | gram Servic | e Accomplis | hments | | | | | | |
| | Check if Schedule O | contains a respo | nse or note to | any line in this Part III | | | . \square | | | |
| 1 | Briefly describe the organiza | ition's mission | | | | | | | | |
| Oper | ate a public charter school | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| 2 | Did the organization underta | | - | | | | | | | |
| | the prior Form 990 or 990-E | | | | | ☐ Yes 🖸 | ⊻ No | | | |
| _ | If "Yes," describe these new | | | | | | | | | |
| 3 | Did the organization cease o | | _ | changes in how it condu | cts, any program | П., | □ | | | |
| | | services? | | | | | | | | |
| | • | - | | | | | | | | |
| 4 | | (4) organizatio | ns are required | to report the amount of | argest program services, as measui f grants and allocations to others, th | | es | | | |
| 4a | (Code) | (Expenses \$ | 5,275,407 | ıncludıng grants of \$ |) (Revenue \$ | 5,077,838) | | | | |
| | See Additional Data | | | | | | | | | |
| | | | | | | | | | | |
| 4b | (Code) | (Expenses \$ | | including grants of \$ |) (Revenue \$ |) | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | - | | | | | | | | | |
| 4c | (Code) | (Expenses \$ | | ıncludıng grants of \$ |) (Revenue \$ |) | | | | |
| | | | | | | | | | | |
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| | - | | | | | | | | | |
| | - | | | | | | | | | |
| 4d | Other program services (De | scribe in Schedi | ıle O) | | | | | | | |
| | (Expenses \$ | | uding grants of | \$ |) (Revenue \$ |) | | | | |
| 4e | Total program service ex | penses 🟲 | 5,275,4 | 07 | | | | | | |

Section 501(c)(3) organizations.

or X as applicable

Page 3

No

Nο

No

Nο

Nο

Nο

Nο

Νo

Nο

Nο

Form **990** (2016)

Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates

Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right

Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation

Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments,

Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its

Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X

Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total

Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported

Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses

the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X

If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any

Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to

Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII,

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"

b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments

valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV

If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX,

permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V

Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year?

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,

Did the organization receive or hold a conservation easement, including easements to preserve open space,

assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII

b Was the organization included in consolidated, independent audited financial statements for the tax year?

14a Did the organization maintain an office, employees, or agents outside of the United States? . . .

column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)

the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Did the organization maintain collections of works of art, historical treasures, or other similar assets?

to provide advice on the distribution or investment of amounts in such funds or accounts?

a Did the organization report an amount for land, buildings, and equipment in Part X, line 10?

12a Did the organization obtain separate, independent audited financial statements for the tax year?

13 Is the organization a school described in section 170(b)(1)(A)(II)? If "Yes," complete Schedule E

foreign organization? If "Yes," complete Schedule F, Parts II and IV

or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV

assessments, or similar amounts as defined in Revenue Procedure 98-19?

3

7

8

9 10

11a

11b

11c

11d

11e

11f

12a

12b

13

14a

14b

15

16

17

18

19

Yes

Yes

4 5 6

Yes

29

No

Νo

Nο

Page 4

25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.

instructions for applicable filing thresholds, conditions, and exceptions)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . .

Part IV Checklist of Required Schedules (continued)

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic

Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX.

Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and

b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . .

c Did the organization maintain an escrow account other than a refunding escrow at any time during the year

d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . .

that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?

officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?

within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . .

is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?

a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L,

Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes,"

b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and

Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons?

Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member

Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV

b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part

An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an

Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation

Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections

Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and

b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity

Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related

Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that

Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 197 Note.

Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I .

Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M . . .

current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes,"

b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

column (A), line 2? If "Yes," complete Schedule I, Parts I and III

government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

Yes

20a

20b

21

22

23

24a

24b

24c

24d

25a

25b

26

27

28a

28b

28c

29

30

31

32

33

34

35a

35h

36

37

Yes

Form 990 (2016)

Nο

Nο Nο

| b c | Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V | | | П |
|--------|---|------------|-----|---------------|
| b c | Check if Schedule O contains a response or note to any line in this Part V | • | | |
| b c | | - 1 | | |
| b c | | | Yes | No |
| С | Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 0 | | | ĺ |
| | Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1b 0 | | | ĺ |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? | 1 c | Yes | |
| | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return | | | |
| | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Yes | ĺ |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| 3a | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | No |
| Ь | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | No |
| b | If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR) | | | |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | No |
| | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | | | No |
| | | 5b | | —— |
| С. | If "Yes," to line 5a or 5b, did the organization file Form 8886-T? | 5c | | ĺ |
| | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6a | | No |
| | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | ĺ |
| | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | No |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7 b | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 7c | | No |
| d : | If "Yes," indicate the number of Forms 8282 filed during the year | | | |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | No |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | No |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as | | | |
| | required? | 7g | | |
| | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? | | | |
| 0- | Did the annual community and the control of the state of | 8 | | No No |
| | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | No No |
| | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter | 9b | | No |
| | Initiation fees and capital contributions included on Part VIII, line 12 10a | | | |
| | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| | Section 501(c)(12) organizations. Enter | | | ĺ |
| | Gross income from members or shareholders | | | ĺ |
| | Gross income from other sources (Do not net amounts due or paid to other sources | | | ĺ |
| | against amounts due or received from them) | | | |
| L2a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| Ь | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| | Is the organization licensed to issue qualified health plans in more than one state Note. See the instructions for additional information the organization must report on Schedule O | 13a | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| c | Enter the amount of reserves on hand | | | |
| _ | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | No |
| | , , , , , , , , , , , , , , , , , , , | | | $\overline{}$ |

| 01111 | 350 (2010) | | | rage |
|-------|--|----------------|-----------|----------|
| Par | t VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "N 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O See instructions | o" respo | nse to li | nes |
| | Check if Schedule O contains a response or note to any line in this Part VI | | | ~ |
| Se | ection A. Governing Body and Management | | <u> </u> | |
| | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year la | 7 | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O | | | |
| b | Enter the number of voting members included in line 1a, above, who are independent | 7 | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? | 2 | | No |
| 3 | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? . | on 3 | | No |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | 4 | | No |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | No |
| 6 | Did the organization have members or stockholders? | 6 | | No |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? | 7a | | No |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | 7b | | No |
| | persons other than the governing body? | | | 110 |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following | | | |
| | The governing body? | 8a | Yes | |
| | Each committee with authority to act on behalf of the governing body? | 8b | Yes | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> | 9 | | No |
| Se | ection B. Policies (This Section B requests information about policies not required by the Internal Reven | <u>ie Code</u> | | |
| | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | 10a | | No |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? | 10ь | | |
| L1a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | Yes | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990 | | | |
| L2a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | 12a | Yes | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | Yes | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done | 12c | Yes | |
| L3 | Did the organization have a written whistleblower policy? | 13 | | No |
| L4 | Did the organization have a written document retention and destruction policy? | 14 | | No |
| L5 | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Yes | |
| b | Other officers or key employees of the organization | 15b | Yes | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions) | | | |
| L6a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? | 16a | | No |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt | | | |
| | status with respect to such arrangements? | 16b | | |
| Se | ection C. Disclosure | | | |
| L7 | List the States with which a copy of this Form 990 is required to be filed ► NC | | | |
| L8 | Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only available for public inspection. Indicate how you made these available. Check all that apply | I | | |
| | ☐ Own website ☐ Another's website ☑ Upon request ☐ Other (explain in Schedule O) | | | |
| L9 | Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records ►CYNTHIA MCQUEEN 3211 Bramer Drive Raleigh, NC 27604 (919) 697-6398 | | | |
| | FORTHER TREGOLDING SELECTION CONTROL PROPERTY CONTROL PRO | | | |

organization and any related organizations

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees,

and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII .

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed Report compensation for the calendar year ending with or within the organization's tax

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount
- of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid • List all of the organization's current key employees, if any See instructions for definition of "key employee"
- List the organization's five current highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the
- List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the
- organization, more than \$10,000 of reportable compensation from the organization and any related organizations List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

🗹 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

| (A) Name and Title | (B) Average hours per week (list any hours for related organizations below dotted line) | than one l is both dire | | ıs both an officer and a dırector/trustee) | | (D) Reportable compensation from the organization (W- 2/1099- MISC) | (E) Reportable compensation from related organizations (W- 2/1099- MISC) | (F) Estimated amount of other compensation from the organization and related organizations | | |
|--------------------------------------|---|-------------------------------|------------|---|-----|---|--|--|--|------------------------|
| | | trustee | al Trustee | |)ee | Highest compensated employee | | | | |
| (1) PAM BANKS-LEE Chair | 2 00 | х | | × | | | | | | |
| (2) CLAUDE LEE Director | 1 00 | Х | | | | | | | | |
| (3) BENNIE BAKER Vice Chair | 1 00 | Х | | х | | | | | | |
| (4) TYJUANNA LABENNETTE Treas/Sec | 1 00 | Х | | x | | | | | | |
| (5) JAMES MONTAGUE Director | 1 00 | Х | | | | | | | | |
| (6) DIANA POWELL Director | 1 00 | Х | | | | | | | | |
| (7) IYALIU MOSES Director | 1 00 | Х | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
| | | | | | | | | | | |
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| | | | | | | | | | | |
| | | | | | | | | | | Form 990 (2016) |
| | | | | | | | | | | Form 990 (2016) |

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (D) (F) (C) (E) Name and Title Average Position (do not check more Reportable Reportable Estimated hours per than one box, unless person compensation compensation amount of other is both an officer and a week (list from the from related compensation director/trustee) organization (Worganizations (Wfrom the any hours for related 2/1099-MISC) 2/1099-MISC) organization and Highest compensatemployee Individual trustee or director Office organizations esioldwa kay related Instituticnal Trust⊷e below dotted organizations line) • c Total from continuation sheets to Part VII, Section A . • d Total (add lines 1b and 1c) 2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization > Yes No 3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual . 3 No 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such 4 No 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person . 5 Nο **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year (A) (B) (C) Name and business address Description of services Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of

compensation from the organization >

Page 8

| Part | VIII Statement of Revenue | | | | | |
|---|---|----------------------|---|--------------------------------|--------------------------------|--|
| | Check if Schedule O contains a | a response or note t | to any line in this Part VIII (A) Total revenue | (B) Related or exempt function | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections |
| | 1a Federated campaigns | 1a | | revenue | | 512-514 |
| nts ints | b Membership dues | 1b | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | c Fundraising events | 1c | | | | |
| ts. | d Related organizations | 1d | | | | |
| | e Government grants (contributions) | 1e 5,006 | 5,580 | | | |
| ns, Sim | f All other contributions, gifts, grants, | | | | | |
| utio er | and similar amounts not included above | 1f | | | | |
| <u> </u> | g Noncash contributions included | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | in lines 1a-1f \$ | _ | | | | |
| | h Total.Add lines 1a-1f | | 5,006,580 siness Code | | | 1 |
| Service Revenue | 2a | | | | | |
| 45 K | h ———————————————————————————————————— | | | | | |
| 3 | с — | | | | | |
| Şer. | d ———————————————————————————————————— | _ | | | | |
| E a | e ———————————————————————————————————— | | | | | |
| Program | f All other program service revenue | | | | | |
| <u> </u> | gTotal. Add lines 2a-2f | | | | ı | |
| | 3 Investment income (including dividing similar amounts) | | other • | | | |
| | 4 Income from investment of tax-exe | mpt bond proceeds | • | | | |
| | 5 Royalties | | • | | | |
| | (I) Real | (II) Perso | nal | | | |
| | | | | | | |
| | b Less rental expenses | | | | | |
| | c Rental income or (loss) | | | | | |
| | d Net rental income or (loss) | | | | | |
| | (i) Securit | | er | | | |
| | 7a Gross amount from sales of | | | | | |
| | assets other than inventory | | | | | |
| | b Less cost or | | | | | |
| | other basis and sales expenses | | | | | |
| | C Gain or (loss) | | | | | |
| | d Net gain or (loss) | | > | | | |
| Ð | 8a Gross income from fundraising even (not including \$ | ents of | | | | |
| n He | contributions reported on line 1c) See Part IV, line 18 | a | | | | |
| ev. | b Less direct expenses | b | | | | |
| erF | c Net income or (loss) from fundrais | | <u>→</u> | | | |
| Other Revenue | 9a Gross income from gaming activiti See Part IV, line 19 | es | | | | |
| _ | See Fait IV, line 19 | a | | | | |
| | b Less direct expenses | ь | | | | |
| | c Net income or (loss) from gaming | activities | • | | | |
| | 10a Gross sales of inventory, less returns and allowances | | | | | |
| | | a | | | | |
| | b Less cost of goods sold | ь | | | | |
| | c Net income or (loss) from sales of Miscellaneous Revenue | Business 0 | Code | | | |
| | 11a _{Other} | | 900099 62,639 | 62,639 | | |
| | | | | | | |
| | b Food Service | | 900099 8,619 | 8,619 | | |
| | | | | | | |
| | С | | | | | |
| | 1-211-11 | | | | | |
| | d All other revenue e Total. Add lines 11a-11d | | • | - | | |
| | | | 71,258 | 3 | | |
| | 12 Total revenue. See Instructions | | 5,077,838 | 71,258 | | Form 990 (2016) |

| Form 990 (2016) | | | | Page 10 |
|--|-----------------------|---|---|-----------------------------------|
| Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all co | lumns All other orga | inizations must comp | olete column (A) | |
| Check if Schedule O contains a response or note to any | line in this Part IX | | <u> </u> | 🗆 |
| Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraisingexpenses |
| Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21 | | | | |
| 2 Grants and other assistance to domestic individuals See Part IV, line 22 | | | | |
| 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16 | | | | |
| 4 Benefits paid to or for members | | | | |
| 5 Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 Other salaries and wages | 244,850 | 244,850 | 0 | 0 |
| 8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions) | | | | |
| 9 Other employee benefits | 5,987 | 5,987 | 0 | 0 |
| 10 Payroll taxes | 20,019 | 20,019 | 0 | 0 |
| 11 Fees for services (non-employees) | | | | |
| a Management | | | | |
| b Legal | | | | |
| c Accounting | | | | |
| d Lobbying | | | | |
| e Professional fundraising services See Part IV, line 17 | | | | |
| f Investment management fees | | | | |
| g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O) | | | | |
| 12 Advertising and promotion | | | | |
| 13 Office expenses | | | | |
| 14 Information technology | | | | |
| 15 Royalties | | | | |
| 16 Occupancy | | | | |
| 17 Travel | | | | |
| 18 Payments of travel or entertainment expenses for any federal, state, or local public officials . | | | | |
| 19 Conferences, conventions, and meetings | | | | |
| 20 Interest | | | | |
| 21 Payments to affiliates | | | | |
| 22 Depreciation, depletion, and amortization | 40,541 | 27,959 | 12,582 | 0 |
| 23 Insurance | | | | |
| 24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e | | | | |
| expenses on Schedule O) a School Lunch Program | 15,862 | 15,862 | 0 | 0 |
| | · | | | |
| b Bank Fees | 480 | 0 | 480 | 0 |
| c Contracted Services | 4,960,730 | 4,960,730 | 0 | 0 |
| d | | | | |
| e All other expenses | | | | |
| 25 Total functional expenses. Add lines 1 through 24e | 5,288,469 | 5,275,407 | 13,062 | 0 |
| 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation Check here ▶ ☐ if following SOP 98-2 (ASC 958-720) | | | | |

| | Beginning of year | | End of year |
|---|-------------------|---|-------------|
| 1 Cash-non-interest-bearing | 241,399 | 1 | 114,39 |
| 2 Savings and temporary cash investments | | 2 | |
| 3 Pledges and grants receivable, net | | 3 | |
| 4 Accounts receivable, net | 148,158 | 4 | 130,850 |
| 5 Loans and other receivables from current and former officers, directors | | | |

| - | | |
|---|---|--|
| ŀ | Accounts receivable, net | |
| 5 | Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L | |
| 5 | Loans and other receivables from other disqualified persons (as defined under section $4958(f)(1)$), persons described in section $4958(c)(3)(B)$, and contributing employers and sponsoring organizations of section $501(c)(9)$ | |

10a

10b

Part II of Schedule L

Notes and loans receivable, net . Inventories for sale or use .

Prepaid expenses and deferred charges 10a Land, buildings, and equipment cost or other

basis Complete Part VI of Schedule D

Investments—publicly traded securities .

Investments—other securities See Part IV, line 11 .

Total assets.Add lines 1 through 15 (must equal line 34) .

Escrow or custodial account liability Complete Part IV of Schedule D

key employees, highest compensated employees, and disqualified

Secured mortgages and notes payable to unrelated third parties

Unsecured notes and loans payable to unrelated third parties

complete lines 27 through 29, and lines 33 and 34.

Organizations that do not follow SFAS 117 (ASC 958), check here

and complete lines 30 through 34.

Capital stock or trust principal, or current funds . . .

Paid-in or capital surplus, or land, building or equipment fund . . .

Retained earnings, endowment, accumulated income, or other funds

Loans and other payables to current and former officers, directors, trustees,

Other liabilities (including federal income tax, payables to related third parties,

Organizations that follow SFAS 117 (ASC 958), check here ightharpoonup and

Investments-program-related See Part IV, line 11

b Less accumulated depreciation

Intangible assets

Grants payable . .

Deferred revenue . .

Complete Part X of Schedule D

Temporarily restricted net assets

Permanently restricted net assets

Total net assets or fund balances

Total liabilities and net assets/fund balances

Unrestricted net assets

Other assets See Part IV, line 11 .

Accounts payable and accrued expenses

Tax-exempt bond liabilities . . .

persons Complete Part II of Schedule L .

and other liabilities not included on lines 17-24)

Total liabilities. Add lines 17 through 25 .

Assets

11

12

13

14

15

16

17

18

19

20

21

23

24

25

26

27

28

29

31

32

33

34

Liabilities 22

Fund Balances

Assets or 30

Net

5 6 voluntary employees' beneficiary organizations (see instructions) Complete

416,742

293.858

8 9

10c

11 12

13

14

15

16

17

18

19

20

21

22 23

24

25

26

27

28

29

30

31

32

33

34

84.933

304.624

163.425

468,049

552.982

122.884

368,133

110,715

110,715

134.534

122.884

257,418

368,133

Form **990** (2016)

163.425

552.982

84.933

| Form | 990 (2016) | | | | Page 12 |
|------|---|-------------|---------|-----|----------------|
| Par | t XI Reconcilliation of Net Assets | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XI | | <u></u> | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | | 5 | ,077,838 |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | | 5 | ,288,469 |
| 3 | Revenue less expenses Subtract line 2 from line 1 | 3 | | | 210,631 |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 4 | | | 468,049 |
| 5 | Net unrealized gains (losses) on investments | 5 | | | |
| 6 | Donated services and use of facilities | 6 | | | |
| 7 | Investment expenses | 7 | | | |
| 8 | Prior period adjustments | 8 | | | |
| 9 | Other changes in net assets or fund balances (explain in Schedule O) | 9 | | | |
| 10 | Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B)) | 10 | | | 257,418 |
| Par | t XIII Financial Statements and Reporting | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | |
| | | | | Yes | No |
| 1 | Accounting method used to prepare the Form 990 | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | No |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both | on a | | | |
| | ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | Yes | |
| | If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate consolidated basis, or both | · basıs, | | | |
| | ✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis | | | | |
| С | If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | 2c | | No |
| | If the organization changed either its oversight process or selection process during the tax year, explain in Sch | edule O | , | | |

За

3b

No

Form **990** (2016)

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required

audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

Audit Act and OMB Circular A-133?

Additional Data

EIN: 56-2160665 Name: Northeast Raleigh Charter Academy

Software Version:

Software ID: 16000371

Form 990 (2016) Form 990, Part III, Line 4a:

OPERATE A PUBLIC CHARTER SCHOOL FOR THE EDUCATION OF CHILDREN IN THE COMMUNITY

| efile | GR/ | APHIC prin | nt - DO NOT PROC | ESS | As Filed Data - | | | DLN: 9 | 3493317030527 | |
|--------|-------------|--|--|---------------------|---|---------------------------------|---|--|--|--|
| SCI | IED | ULE A | Pub | lic C | harity Statu | s and Pub | olic Supp | ort | OMB No 1545-0047 | |
| (For | m 990 | | | the org | ganization is a secti | ion 501(c)(3) d | organization o | | 2016 | |
| 990E | (Z) | | | • | 4947(a)(1) nonexe ▶ Attach to Form 9 | | | | 2010 | |
| • | | the Treasury | ► Information | ı about | Schedule A (Form | | | uctions is at | Open to Public Inspection | |
| lame | of th | ue Service ne organiza | | | <u>www.irs.go</u> | <u> </u> | | Employer identific | <u> </u> | |
| lorthe | ast Ral | eigh Charter A | cademy | | | | | 56-2160665 | | |
| Pai | | | for Public Charity | | | | | | | |
| | rganız — | | private foundation b | | • | • | • | | | |
| 1 | | • | onvention of churches | • | | | | (A)(i). | | |
| 2 | ✓ | | scribed in section 17 | | | · | • | | | |
| 3 | | • | or a cooperative hospi | | - | | | | | |
| 4 | | name, city, | and state | | | - | | 170(b)(1)(A)(iii). E | · | |
| 5 | Ш | | ition operated for the [iv]. (Complete Part I | | of a college or univer | sity owned or op | perated by a gov | ernmental unit descri | bed in section 170 | |
| 6 | | A federal, s | tate, or local governm | ent or g | governmental unit de | scribed in sectio | on 170(b)(1)(A | 4)(v). | | |
| 7 | | | ation that normally red 0(b)(1)(A)(vi). (Co | | | s support from a | governmental u | unit or from the gener | al public described in | |
| 8 | | A communi | ty trust described in s | ection | 170(b)(1)(A)(vi) | (Complete Part I | Ι) | | | |
| 9 | | | ural research organiza ant college of agricult | | | | | with a land-grant coll college or university | ege or university or a | |
| .0 | | An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III) | | | | | | | | |
| .1 | П | - | ation organized and op | - 1 | | public safety S | ee section 509 | (a)(4). | | |
| 2 | | more public | | tions de | escribed in section 5 | 09(a)(1) or sec | tion 509(a)(2 | s of, or to carry out th). See section 509(a | | |
| а | П | | - | | · · · · · - | _ | • | zation(s), typically by | giving the supported | |
| | | | n(s) the power to regularity, Sections A | | ppoint or elect a majo | rity of the direct | ors or trustees | of the supporting orga | nization You must | |
| b | | Type II. A manageme | supporting organizati nt of the supporting o | on supe rganizat | ion vested in the san | | | organization(s), by ha ge the supported orga | | |
| С | | | plete Part IV, Section | | | onerated in cor | nection with a | nd functionally integra | ited with its | |
| | ш | | organization(s) (see in | | | | | | icca Wich, ics | |
| d | | functionally | | nization | generally must satisf | y a distribution i | | th its supported orgar d an attentiveness req | | |
| e | | Check this | box if the organization | receive | ed a written determin | ation from the II | RS that it is a Ty | /pe I, Type II, Type II | I functionally | |
| f | Entor | | or Type III non-funct of supported organization | | ntegrated supporting | organization | | | | |
| g | | | ing information about | | ported organization(| c) | | _ | | |
| | | f supported o | | | (iii) Type of | (iv | v) | (v) | (vi) | |
| | | | | | organization (described on lines 1- 10 above (see instructions)) | Is the organiz your governin | | Amount of monetary support (see instructions) | Amount of other support (see instructions) | |
| | | | | | | Yes | No | - | | |
| | | | I | -+ | | | | | | |
| | | | | | | | | | | |
| Γotal | | | tion Act Notice, see | | | Cat No 11285 | | Schedule A (Form 9 | | |

| Sch | edule A (Form 990 or 990-EZ) 2016 | | | | | | Page 2 |
|-----|--|----------------------|-------------------|-----------------------|----------------------|---------------------|----------------|
| P | art II Support Schedule for | Organizations | Described in S | ections 170(b |)(1)(A)(iv) ar | nd 170(b)(1)(A | \)(vi) |
| | (Complete only if you ch | | | | | | ıfy under Part |
| | III. If the organization fa | ails to qualify un | der the tests lis | ted below, plea | se complete Par | t III.) | |
| | Section A. Public Support | 1 | 1 | ı | 1 | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e) 2016 | (f)Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received (Do not | | | | | | |
| _ | include any "unusual grant ") Tax revenues levied for the | | | | | | |
| 2 | organization's benefit and either paid | | | | | | |
| | to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by | | | | | | |
| | each person (other than a | | | | | | |
| | governmental unit or publicly supported organization) included on | | | | | | |
| | line 1 that exceeds 2% of the amount | | | | | | |
| | shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from | | | | | | 0 |
| _ | line 4 Section B. Total Support | | | | | | |
| _ | Calendar year | 1 | | | | | (0) |
| | (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on securities loans, rents, royalties and | | | | | | 0 |
| | income from similar sources | | | | | | |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| 10 | business is regularly carried on Other income Do not include gain or | | | | | | _ |
| 10 | loss from the sale of capital assets | | | | | | |
| | (Explain in Part VI) | | | | | | |
| 11 | | | | | | | |
| 12 | 10 Gross receipts from related activities, | etc (see instruction | ons) | | | 12 | |
| | First five years. If the Form 990 is fo | | | und facuntly an fifth | h tay yaar aa a aa | | Innitiation |
| 13 | | = | | | | | _ |
| | check this box and stop here | | | | <u> </u> | | |
| | Public support percentage for 2016 (lir | • • | _ | (6 \) | | 1 | |
| | Public support percentage for 2015 (iii | | | column (1)) | | 14 | 0 % |
| | 33 1/3% support test—2016. If the | | | on line 12 and lin | a | 15 | hov |
| 162 | | | | | 16 14 15 33 1/3 /0 0 | i more, check this | ▶ □ |
| b | and stop here. The organization quali 33 1/3% support test—2015. If th | | | | and line 15 is 33 t | 1/3% or more che | |
| L | box and stop here. The organization | | | | and mic 15 is 55 i | 1/3 /0 OF MOTE, CHE | ► |
| 17- | 10%-facts-and-circumstances test | | | | ne 13 16a or 16b | and line 14 | P L |
| 1/6 | is 10% or more, and if the organization | | | | | | |
| | in Part VI how the organization meets | | | | | | |
| | organization | | | | | | ▶ □ |
| b | 10%-facts-and-circumstances tes | | | | | | |
| | 15 is 10% or more, and if the organize Explain in Part VI how the organization | | | | | | |
| | • | m meets the Tact | s-anu-chicumstand | es lest the orga | amzadon qualines | as a publicly | . □ |
| | supported organization Private foundation. If the organization | on did not check a | hoy on line 13 1 | 6a 16h 17a or 1 | 17h check this box | x and see | ▶□ |
| 18 | - | on did not check a | DOX ON THE 13, 1 | oa, 100, 17a, 01 1 | L/D, CHECK HIIS DO | and see | ⊾⊓ |
| | instructions | | | | Cohod | la A (Earm 990 a | ₩ 000 E7\ 2016 |

| - | Support Schedule for | | | | | | | | |
|----|--|-----------------|------------------|------------------|------------------|---------|----------|--|--|
| | (Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If | | | | | | | | |
| | the organization fails to | qualify under t | the tests listed | below, please co | omplete Part II. |) | | | |
| S | ection A. Public Support | | | | | | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d) 2015 | (e)2016 | (f)Total | | |
| 1 | Gifts, grants, contributions, and membership fees received (Do not | | | | | | | | |
| 2 | include any "unusual grants") Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | | |
| 4 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | | |
| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | | | |
| С | Add lines 7a and 7b | | | | | | | | |
| 8 | Public support. (Subtract line 7c | | | | | | | | |

| 5 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
|-----|--|---------|-----------------|---------|---------|---------|----------|
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7a | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| С | Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6) | | | | | | |
| S | ection B. Total Support | | | | | | |
| | Calendar year (or fiscal year beginning in) ▶ | (a)2012 | (b) 2013 | (c)2014 | (d)2015 | (e)2016 | (f)Total |
| 9 | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| ь | Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| С | Add lines 10a and 10b | | | | | | |
| 11 | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| 12 | loss from the sale of capital assets (Explain in Part VI) | | | | | | |
| 13 | Total support. (Add lines 9, 10c. | | 1 | 1 | 1 | | 1 |

| b | received from other than disqualified persons that exceed the greater of | ı | | | | | | |
|-------|--|------------------------|-----------------------|----------------------------|----------------------|----------------|---------|--------------|
| | \$5,000 or 1% of the amount on line 13 for the year | 1 | | | | | | |
| c | Add lines 7a and 7b | · | | | | | | <u> </u> |
| 8 | Public support. (Subtract line 7c | | | | | | | |
| | from line 6) | | | | | | | |
| Se | ection B. Total Support | | | | | | | |
| 9 | Calendar year (or fiscal year beginning in) ► Amounts from line 6 | (a)2012 | (b) 2013 | (c) 2014 | (d)2015 | (e) 201 | .6 | (f)Total |
| 10a | Gross income from interest, | | | | | | | + |
| | dividends, payments received on | | | | | | | |
| | securities loans, rents, royalties and income from similar sources | | | | | | | |
| ь | Unrelated business taxable income | | | | | | | |
| | (less section 511 taxes) from | | | | | | | |
| | businesses acquired after June 30, | | | | | | | |
| С | 1975 Add lines 10a and 10b | | | | | | | |
| 11 | Net income from unrelated business | <u> </u> | | | | | | + |
| | activities not included in line 10b, | | | | | | | |
| | whether or not the business is | | | | | | | |
| 12 | regularly carried on Other income Do not include gain or | | | | | | | |
| 1 - 2 | loss from the sale of capital assets | | | | | | | |
| | (Explain in Part VI) | | | | | | | |
| 13 | Total support. (Add lines 9, 10c, 11, and 12) | | | | | | | |
| 14 | First five years. If the Form 990 is fo | r the organization | n's first, second. tl | ı nırd, fourth, or fıft | th tax year as a sec | tion 501(c |)(3) oi | rganization, |
| | check this box and stop here | - | , | | , | , | , , , | ▶ □ |
| Se | ection C. Computation of Public | Support Perce | entage | | | | | |
| 15 | Public support percentage for 2016 (lin | | | column (f)) | | 15 | | 0 |
| 16 | Public support percentage from 2015 S | schedule A, Part I | II, line 15 | | | 16 | | |
| | ection D. Computation of Investi | ment Income | Percentage | | | 1 =- 1 | | |
| 17 | Investment income percentage for 201 | | | line 13, column (1 | f)) | 17 | | 0 |
| 18 | Investment income percentage from 2 | 015 Schedule A, | Part III, line 17 | | | 18 | | |
| | 331/3% support tests—2016. If the | | | on line 14, and lii | ne 15 is more than | | and lin | e 17 is not |
| | more than 33 1/2% check this box and i | | | | | | | ▶ □ |

more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

ightharpoons

b 33 1/3% support tests—2015. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

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Part IV Supporting Organizations (Complete only if you checked a box on line 12 of Part I If you checked 12a of Part I, complete Sections A and B If you checked 12b of

Part I, complete Sections A and C If you checked 12c of Part I, complete Sections A, D, and E If you checked 12d of Part I, complete

7

8

10a

Schedule A (Form 990 or 990-EZ) 2016

Sections A and D, and complete Part V) Section A. All Supporting Organizations Yes No

| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, | | | |
|----|---|-------|--|---|
| | describe the designation If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509 (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described | | | |
| | ın section 509(a)(1) or (2) | 2 | | |
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | |
| | below | 1 - ' | | l |

| | (a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section $509(a)(1)$ or (2) | L |
|---|--|---|
| | W 20010 305 (4)(1) 01 (2) | L |
| | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | Ĺ |
| | below | ſ |
| • | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | |

| | III Section 309(a)(1) or (2) | 2 | i | | |
|----|---|----|---|--|--|
| 3a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) | | | | |
| | below | 3a | | | |
| b | the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the | | | | |
| | determination | 3b | | | |
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | | | |

| | below | 3a | |
|----|---|--------|--|
| b | Did the organization confirm that each supported organization qualified under section $501(c)(4)$, (5) , or (6) and satisfied the public support tests under section $509(a)(2)$? If "Yes," describe in Part VI when and how the organization made the | | |
| | determination | 3b | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | | |
| 4a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | | |
| | Did the eventualities have obtained and discussion in deciding whather to make make to the fewers commented | \Box | |

| | | 30 | l | | | |
|---|---|----|---|--|--|--|
| c | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? | | | | | |
| | If "Yes," explain in Part VI what controls the organization put in place to ensure such use | 3с | | | | |
| a | Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you | | | | | |
| | checked 12a or 12b in Part I, answer (b) and (c) below | | | | | |
| b | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | | | |
| | organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under sections | | | | | |
| | 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support | | | | | |
| | | | | | | |

| | to the foleigh supported organization was used exclusively for section 170(e)(2)(b) purposes | 4c | |
|----|---|----|--|
| 5a | Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable) Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by | | |
| | amendment to the organizing document) | 5a | |
| b | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document? | 5b | |
| С | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5c | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its | | |

6

7

8

9a

9b

9с

10a

10b

Schedule A (Form 990 or 990-EZ) 2016

supported organizations, or (III) other supporting organizations that also support or benefit one or more of the filing

Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a

Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes,"

Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting

Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in

Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding

Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether

certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes,"

Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes,"

organization's supported organizations? If "Yes," provide detail in Part VI.

complete Part I of Schedule L (Form 990 or 990-EZ)

the organization had excess business holdings)

organization had an interest? If "Yes," provide detail in Part VI.

provide detail in Part VI.

answer line 10b below

substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ)

which the supporting organization also had an interest? If "Yes," provide detail in Part VI.

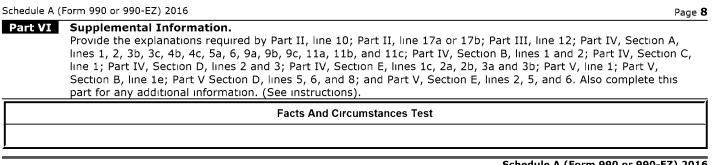
| Par | ** Supporting Organizations (continued) | | | | | |
|--|--|--------------|----------|----------|--|--|
| | | | Yes | No | | |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | | | |
| | governing body of a supported organization? | 11a | | | | |
| b | b A family member of a person described in (a) above? | | | | | |
| c | A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI | 11c | | | | |
| C- | ection B. Type I Supporting Organizations | | | | | |
| se | ection B. Type I Supporting Organizations | | Yes | No | | |
| 1 | Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint of | ır 🗆 | 1.03 | "" | | |
| | elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Pa | | | | | |
| | VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or | | | | | |
| | trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such | | | | | |
| | powers during the tax year | 1 | | | | |
| 2 | Did the organization operate for the benefit of any supported organization other than the supported organization(s) that | | | | | |
| | operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised or controlled the supporting | | | | | |
| | organization | 2 | | | | |
| | | | • | • | | |
| Se | ection C. Type II Supporting Organizations | | Yes | N. | | |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | of [| res | No | | |
| 1 | were a majority of the organization's directors of trustees during the tax year also a majority of the directors of trustees each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the | or | | | | |
| | supporting organization was vested in the same persons that controlled or managed the supported organization(s) | | | | | |
| | | | | | | |
| | | 1 | | | | |
| | | | | • | | |
| Se | ection D. All Type III Supporting Organizations | | T. | | | |
| | Did the appropriate provide to each of the growth of account to the last the cold of the cold of the | , | Yes | No | | |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of | | | | | |
| | Form 990 that was most recently filed as of the date of notification, and (III) copies of the organization's governing | | | | | |
| | documents in effect on the date of notification, to the extent not previously provided? | <u> </u> | - | <u> </u> | | |
| 2 | Were any of the organization's officers directors or trustoes either (1) appointed or elected by the supported arrangement | n 1 | | | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization (s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization | " | | | | |
| | maintained a close and continuous working relationship with the supported organization(s) | <u> </u> | | | | |
| _ | Divinion of the valeting described in (2) did the surround of | 2 | | | | |
| 3 | By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in torganization's investment policies and in directing the use of the organization's income or assets at all times during the t | | | | | |
| | year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard | 3 | | | | |
| | | | | | | |
| | ection E. Type III Functionally-Integrated Supporting Organizations | | | | | |
| 1 | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instr | actions) | | | | |
| a | | | | | | |
| b | | | | | | |
| С | The organization supported a governmental entity Describe in Part VI how you supported a government entity (| see instru | ictions) |) | | |
| | | | | | | |
| 2 | Activities Test Answer (a) and (b) below. | _ | Yes | No | | |
| a | Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the | | | | | |
| | supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supporte organizations and explain how these activities directly furthered their exempt purposes, how the organization was | 3 | | | | |
| | responsive to those supported organizations, and how the organization determined that these activities constituted | <u> </u> | | | | |
| | substantially all of its activities | 2a | | | | |
| b | Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the | | | | | |
| | organization's position that its supported organization(s) would have engaged in these activities but for the organization's | | | | | |
| _ | involvement | 2b | | | | |
| 3 | Parent of Supported Organizations Answer (a) and (b) below. | _ | | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each the supported organizations? Provide details in Part VI. | of 3a | | | | |
| h | Did the organization exercise a substantial degree of direction over the policies, programs and activities of each of its | <u> </u> | 1 | | | |
| supported organizations? If "Ves." describe in Part VI, the role played by the organization in this regard | | 3b | | | | |
| | | , | 1 | | | |

| 4 | Recoveries of prior-year distributions | | | |
|---|--|----|----------------|--------------------------------|
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3 | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | |
| | | | | |
| | Section B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year) | 1 | | |
| a | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| c | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other factors (explain in detail in Part VI) | | | |
| 2 | Acquisition indebtedness applicable to non-exempt use assets | 2 | | |
| 3 | Subtract line 2 from line 1d | 3 | | |
| 4 | Cash deemed held for exempt use Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by 035 | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| | | | | |
| | Section C - Distributable Amount | | | Current Year |
| | Adjusted not income for prior year (from Section A. Line 9. Column A.) | | | |

Adjusted net income for prior year (from Section A, line 8, Column A) 2 2 Enter 85% of line 1 3 Minimum asset amount for prior year (from Section B, line 8, Column A) Enter greater of line 2 or line 3 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency 6 temporary reduction (see instructions) Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions) Schedule A (Form 990 or 990-F7) 2016

Schedule A (Form 990 or 990-EZ) (2016)

e Excess from 2016. . . .



SCHEDULE D

Supplemental Financial Statements

► Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No 1545-0047

DLN: 93493317030527

Open to Public

Department of the Treasury

(Form 990)

| | | Information about Schedule | O (Form 990) and its in | structions is at <u>ww</u> | w.irs.gov/form990. | Inspec | tion |
|-------|--|--|--|----------------------------|---------------------------|---------------------------------|----------|
| | me of the orga ı theast Raleigh Char | | | | Employer iden | tification num | ber |
| | | cci /icademy | | | 56-2160665 | | |
| Pa | | izations Maintaining Donor ete if the organization answere | | | s or Accounts. | | |
| | | | (a) Donor advised | funds | (b)Funds and | other accounts | |
| 1 | Total number | at end of year | | | | | |
| 2 | Aggregate va year) | lue of contributions to (during | | | | | |
| 3 | Aggregate va | lue of grants from (during year) | | | | | |
| 4 | Aggregate va | lue at end of year | | | | | |
| 5 | | ation inform all donors and donor irganization's property, subject to f | | | r advised | ☐ Yes | □ No |
| 6 | used only for cl | ation inform all grantees, donors, haritable purposes and not for the ermissible private benefit? | | | | ☐ Yes | □ No |
| Pa | rt III Conse | rvation Easements. Complet | e if the organization a | nswered "Yes" on F | Form 990, Part IV, | | |
| 1 | Purpose(s) of c | onservation easements held by the | e organization (check all t | hat apply) | | | |
| | ☐ Preservat | ion of land for public use (e g , rec | reation or education) | Preservation of | f an historically impor | tant land area | |
| | Protection | of natural habitat | | Preservation of | f a certified historic st | ructure | |
| | Preservat | on of open space | | | | | |
| 2 | | 2a through 2d if the organization lateral late | neld a qualified conservat | ion contribution in the | | on the End of the | Year |
| а | Total number of | f conservation easements | | | 2a | | |
| b | Total acreage re | estricted by conservation easemen | ts | | 2b | | |
| С | Number of cons | servation easements on a certified | historic structure included | l ın (a) | 2c | | |
| d | | ervation easements included in (c in the National Register |) acquired after 8/17/06, | and not on a historic | 2d | | |
| 3 | Number of constax year ▶ | servation easements modified, trai | nsferred, released, extingi | uished, or terminated | by the organization d | luring the | |
| 4 | Number of stat | es where property subject to conse | ervation easement is local | ted > | _ | | |
| 5 | Does the organ | ization have a written policy regar nt of the conservation easements i | ding the periodic monitori t holds? | ng, inspection, handli | ng of violations, | ☐ Yes ☐ | No |
| 6 | Staff and volun | teer hours devoted to monitoring, | ınspecting, handling of vi | olations, and enforcin | g conservation easem | nents during the | year |
| 7 | Amount of expe | enses incurred in monitoring, inspe | ecting, handling of violatio | ns, and enforcing cor | servation easements | during the year | |
| 8 | Does each cons | servation easement reported on lin 0(h)(4)(Β)(ιι)? | e 2(d) above satisfy the r | equirements of sectio | | ☐ Yes ☐ | No |
| 9 | balance sheet, | scribe how the organization report and include, if applicable, the text n's accounting for conservation ea | of the footnote to the org | | | | |
| Par | | izations Maintaining Collectets if the organization answere | | | Other Similar Ass | ets. | |
| 1a | art, historical ti | cion elected, as permitted under Si reasures, or other similar assets he : XIII, the text of the footnote to it | eld for public exhibition, e | ducation, or research | in furtherance of pub | ice sheet works lic service, | of |
| b | historical treasi | tion elected, as permitted under Si ures, or other similar assets held fo nts relating to these items | | | | | |
| (| (i) Revenue inclu | ded on Form 990, Part VIII, line 1 | | | > \$ | | |
| (i | ii)Assets ıncluded | d ın Form 990, Part X | | | > \$ | | |
| 2 | | tion received or held works of art, nts required to be reported under | | | financial gain, provide | the | |
| а | Revenue includ | ed on Form 990, Part VIII, line 1 | | | ▶ \$ | | |
| b | Assets included | l ın Form 990, Part X | | | > \$ | | |
| For I | Panerwork Red | uction Act Notice, see the Instr | uctions for Form 990. | Cat | No 52283D Sched | lule D (Form 9 | 90) 2016 |

| Par | t IIII | Organizations Ma | aintaining Col | ections of A | rt, Histor | ical T | reası | ires, or | Other | Similar As | <u>sets (</u> | continue | ed) |
|-----|---------------|--|---|-------------------|---------------------------|-------------|----------|------------|-------------|----------------------------|---------------|------------------|----------|
| 3 | | the organization's acqu (check all that apply) | uisition, accessior | n, and other reco | ords, check | any of | the fo | llowing th | nat are a | significant u | ise of it | s collect | on |
| а | | Public exhibition | | | d | | Loan | or excha | nge prog | ırams | | | |
| b | | Scholarly research | | | e | | Othe | r | | | | | |
| c | | Preservation for future | generations | | | | | | | | | | |
| 4 | Provide Part | de a description of the c | organization's coll | ections and exp | laın how th | ey furt | her the | e organiza | ation's e | xempt purpo | se in | | |
| 5 | Durin | g the year, did the orga s to be sold to raise fun | | | | | | | | nılar | □ Ye | es [|] No |
| Pai | rt IV | Escrow and Custo Complete if the org X, line 21. | | | Form 990 | 0, Part | IV, lı | ne 9, or | reporte | ed an amou | int on | Form 9 | 90, Pari |
| 1a | | e organization an agent, ded on Form 990, Part X | | an or other inter | mediary fo | r contri | bution | s or othe | r assets | not | ☐ Y | es [|] No |
| b | If "Y∈ | es," explain the arrange | ment in Part XIII | and complete th | ne following | g table | | | | Α | mount | | |
| c | Begin | ning balance | | | · | | | ľ | 1c | | | | |
| d | Addıt | ions during the year | | | | | | | 1d | | | | |
| е | Dıstrı | butions during the year | | | | | | | 1e | | | | |
| f | Endın | ig balance | | | | | | | 1f | | | | |
| 2a | Did th | re organization include : | an amount on Fo | rm 990, Part X, | line 21, for | escrov | v or cu | stodial ad | count lia | ability? | □ Ye | - F | No |
| b | If "Ye | es," explain the arranger | ment ın Part XIII | Check here if the | he explanat | tion has | s been | provided | l in Part : | XIII | | г | |
| Pa | rt V | Endowment Fund | is. Complete ıf | the organizati | on answe | red "Y | es" or | n Form 9 | 990, Pai | t IV, line 1 | 0. | | |
| _ | _ | | | (a)Current yea | r (b) i | Prior yea | ır | (c)Two ye | ars back | (d)Three yea | ırs back | (e)Four | years ba |
| | _ | ing of year balance . | | | | | _ | | | | | | |
| | | outions | | | | | | | | | | | |
| С | Net inv | estment earnings, gain | s, and losses | | | | _ | | | | | | |
| d | Grants | or scholarships | • | | | | | | | | | | |
| е | | expenditures for facilitie ograms | 25 | | | | | | | | | | |
| f | Admını | strative expenses . | | | | | | | | | | | |
| g | End of | year balance | | | | | | | | | | | |
| 2 | Provid | de the estimated percer | ntage of the curre | ent year end bala | ance (line 1 | Lg, colu | mn (a |)) held as | 5 | | | | |
| а | Board | d designated or quasi-er | ndowment 🟲 | | | | | | | | | | |
| b | Perm | anent endowment 🟲 | | | | | | | | | | | |
| С | Temp | orarily restricted endow | vment 🟲 | | | | | | | | | | |
| | The p | ercentages on lines 2a, | 2b, and 2c shou | ld equal 100% | | | | | | | | | |
| 3a | | here endowment funds i nization by | not in the posses | sion of the orgai | nızatıon tha | at are h | eld an | d adminis | stered fo | r the | | Y | es No |
| | (i) ur | nrelated organizations | | | | | | | | | _ | a(i) | |
| b | | elated organizations .es" on 3a(ii), are the rela | | s listed as requi | red on Sch | edule R | . ? | | | | | a(ii) 3b | + |
| 4 | Descr | ribe in Part XIII the inte | nded uses of the | organızatıon's e | ndowment | funds | | | | | | | • |
| Pa | rt VI | Land, Buildings, | | | | | | | _ | | | _ | |
| | Descri | Complete if the org | ganization answ (a) Cost or oth (investme | er basis (b) | Form 990 Cost or other | | | | | m 990, Par lepreciation | | e 10. (d)Book | value |
| 1a | Land | | | | | | | | | | | | |
| | Buildin | | | | | | | 1 | | | | | |
| | | old improvements | | | | 1. | 49,891 | 1 | | 65,544 | | | 84 |
| | | nent | | | | | 66,851 | | | 228,314 | | | 38 |
| е | Other | | | | | | | | | | | | |
| | | lines 1a through 1e (Co | olumn (d) must ea | ual Form 990. F | Part X. colu | ımn (B) | . line : | 10(c)) - | | • | | | 122 |

| (4) Description of security or category (notificing name of security or category (notificing name of security) and security or category value. (1) Primer and derivatives. (3) Coloraly-held derivatives. (4) Coloraly-held security interests. (5) Coloraly-held security interests. (6) Coloraly-held security interests. (7) Coloraly-held security interests. (6) Coloraly-held security interests. (7) Coloraly-held security interests. (6) Coloraly-held security interests. (6) Coloraly-held security interests. (6) Coloraly-held security interests. (7) Coloraly-held security interests. (8) Description of investments. (9) Book value. (1) Coloraly-held security interests. (1) Coloraly-held security interests. (1) Coloraly-held security interests. (2) Coloraly-held security interests. (3) Description of investments. (4) Description of investments. (5) Book value. (6) Book value. (7) Coloraly-held security interests. (6) Book value. (7) Coloraly-held security interests. (8) Description of form 990, Part X, or (8) Investigation answered Version Form 990, Part XI, Investigation interests. (6) Book value. (7) Coloraly-held security interests. (8) Description of inbulity. (9) Part XI. (1) Federal income laxes. (1) Colorans (2) must equal form 990, Part X, or (8) Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version Form 990, Part XI, Investigation answered Version | Part VII | Investments—Other Securities. Complete if the oil See Form 990, Part X, line 12. | rganızatı | on ansv | vered 'Yes' on | Form 990, Par | t IV, line 11b. |
|---|---------------|---|------------------|--------------|----------------|-------------------|------------------|
| (4) Private a equity interests (3) Other (4) (5) (6) (7) (7) (8) (9) (9) Part X, Complete if the organization answered Yes' on Form 990, Part X, line 13 (9) Description (1) George space Fine 990, Part X, Line 13 (9) Description (1) George space Fine 990, Part X, Line 13 (1) (1) Description (1) George space Fine 990, Part X, Line 13 (1) (1) Description (1) George space Fine 990, Part X, Line 13 (1) (1) Description (1) George space Fine 990, Part X, Line 13 (1) (1) Description (1) George space Fine 990, Part X, Line 13 (1) (1) Description (1) George space Fine 990, Part X, Line 13 (1) Description (1) George space Fine 990, Part X, Line 14 (1) Description (1) George space Fine 990, Part X, Line 15 (1) (1) Description (1) George space Fine 990, Part X, Line 15 (1) George Space Fine 990, Part X, Line 15 (1) George Space Fine 990, Part | | (a) Description of security or category | | | Cos | | |
| (A) (B) (C) (C) (D) (E) (F) (C) (F) (F) (G) (H) Total, (Calumo (s) must equal form 990, fort X, col (#) forc 12) (A) (B) (C) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C | | derivatives | | raide | | e or erra or year | That Note Yarde |
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| (C) (E) (E) (F) (G) (G) (H) Total. (Column (b) must equal from 990, Not X, cot (b) line (2) Investments—Program Related. Complete of the organization answered "Yes" on Form 990, Pert IV, line 11: See Form 990, Not X, line 13. (a) Description of investment (b) Book value (c) Method of valuation (cot or end-of-year market value (1) (2) (3) (4) (5) (6) (7) (8) (9) Total. (Column (b) must equal from 990, Not X, col (b) line 12) Part IV Other Assets. Complete of the organization answered Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15 (a) Description (b) Book (c) (c) (d) (d) (d) (e) (e) (f) (e) (f) (f) (g) (g) (g) (g) (g) (g) (g) (g) (g) (g | (A) | | | | | | |
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| G (H) | (E) | | | | | | |
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| Trestments - Program Related. Complete if the organization answered "Yes" on Form 990, Part IV, Ine 11s | (H) | | | | | | |
| See Form 990, Part X, Inne 13. | | | | | | - Farrer 000 Ba | aut TV lung 11 a |
| Cost or end-of-year market value | Part VIII | See Form 990, Part X, line 13. | | | swered Yes o | | |
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| (7) | (7) | | | | | | |
| (8) | (8) | | | | | | |
| (9) | (9) | | | | | | |
| Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ▶ | Total. (Colum | n (b) must equal Form 990, Part X, col (B) line 25) | • | | | | |
| 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part X | | | | | | | |

Explanation

Schedule D (Form 990) 2015

Return Reference

| Schedule D (Fo | orm 990) 2015 | | Page 5 |
|------------------|-------------------|---------------------|----------------------------|
| Part XIII | Supplemental Info | rmation (continued) | |
| Return Reference | | Explanation | |
| | | | Schedule D (Form 990) 2016 |

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317030527 OMB No 1545-0047 SCHEDULE E **Schools** (Form 990 or 990-▶Complete if the organization answered "Yes" on Form 990, EZ) Part IV, line 13, or Form 990-EZ, Part VI, line 48. ▶ Attach to Form 990 or Form 990-EZ. Open to Public ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection Department of the Treasury Namel & the organization **Employer identification number** Northeast Raleigh Charter Academy 56-2160665 Part I YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 1 Yes Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Yes Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe If "No," please explain If you need more space use Part II 3 Yes Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff? 4a Yes b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 4b Yes c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 4c Yes d Copies of all material used by the organization or on its behalf to solicit contributions? 4d Yes If you answered "No" to any of the above, please explain If you need more space, use Part II Does the organization discriminate by race in any way with respect to a Students' rights or privileges? 5a Nο b Admissions policies? 5b Nο c Employment of faculty or administrative staff? 5c Nο d Scholarships or other financial assistance? 5d Nο e Educational policies? 5e Νo f Use of facilities? 5f Νo g Athletic programs? 5g Nο h Other extracurricular activities? 5h Nο If you answered "Yes" to any of the above, please explain If you need more space, use Part II 6a Does the organization receive any financial aid or assistance from a governmental agency? 6a Yes b Has the organization's right to such aid ever been revoked or suspended? 6b No If you answered "Yes" to either line 6a or line 6b, explain on Part II 7 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," explain on Part II Paperwork Reduction Act Notice, see the Instructions for Form 990 or Form 990-EZ. Schedule E (Form 990 or 990-EZ) (2016)

| Schedule E (F | hedule E (Form 990 or 990EZ) (2016) Page 2 | | | | | | | | | |
|---------------|---|---|--|--|--|--|--|--|--|--|
| | Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable Also provide any other additional information (see instructions) | | | | | | | | | |
| | Return Reference | Explanation | | | | | | | | |
| Line 3 | | THE POLICY IS INCLUDED IN ALL PRINT MATERIAL, INCLUDING ANY NEWSPAPER ADVERTISEMENTS EXPLANATION PROVIDED ON PAGE 1 | | | | | | | | |
| Line 6b | | FEDERAL GRANTS AS AWARDED ANNUALLY | | | | | | | | |

Schedule F (Form 990 or 990-F7) (2016)

efile GRAPHIC print - DO NOT PROCESS As Filed Data -DLN: 93493317030527 OMB No 1545-0047 SCHEDULE G **Supplemental Information Regarding** (Form 990 or 990-EZ) **Fundraising or Gaming Activities** Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a Open to Public Department of the Treasury Attach to Form 990 or Form 990-EZ. Inspection Internal Revenue Service ▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www irs gov/form990. **Employer identification number** Name of the organization Northeast Raleigh Charter Academy 56-2160665 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply Mail solicitations e Solicitation of non-government grants ☐ Solicitation of government grants Phone solicitations ☐ Special fundraising events In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization (i) Name and address of (ii) Activity (iii) Did (iv) Gross receipts (v) Amount paid to (vi) Amount paid to ındıvıdual fundraiser have from activity (or retained by) (or retained by) or entity (fundraiser) custody or fundraiser listed in organization control of col (i) contributions? Yes No 8 10 Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Cat No 50083H Schedule G (Form 990 or 990-EZ) 2016 Part II

than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a)Event #1 (b) Event #2 (c)Other events (d) Total events Vehicle Sales (add col (a) through (event type) (total number) (event type) col (c)) Revenue 1 Gross receipts. 2 Less Contributions. 3 Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses Rent/facility costs 7 Food and beverages 8 Entertainment Other direct expenses 10 Direct expense summary Add lines 4 through 9 in column (d) 11 Net income summary Subtract line 10 from line 3, column (d) Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/Instant (d) Total gaming (add (a) Bingo (c) Other gaming bingo/progressive bingo col (a) through col (c)) 1 Gross revenue . Expenses | 2 Cash prizes 3 Noncash prizes Direct 4 Rent/facility costs 5 Other direct expenses Yes % Yes______% Yes % 6 Volunteer labor No Direct expense summary Add lines 2 through 5 in column (d) Net gaming income summary Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities _ ☐ Yes ☐ No Is the organization licensed to conduct gaming activities in each of these states? If "No," explain . 10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No If "Yes," explain _

| Sche | dule G (Form 990 or 990-EZ) 2016 | | | | | F | age |
|------|---|---|---|-----------|------------|---------|-----|
| 11 | Does the organization conduct gaming | j activities with nonmember | s? | | ☐Yes | □No | |
| 12 | Is the organization a grantor, benefici- formed to administer charitable gamin | | a member of a partnership or other entity | | □Yes | □No | |
| 13 | Indicate the percentage of gaming act | ivity conducted in | | | | | |
| а | The organization's facility | | | 13a | | | |
| b | An outside facility | | | 13b | | | (|
| 14 | Enter the name and address of the pe | rson who prepares the orga | nization's gaming/special events books and re | ecords | | | |
| | Name • | | | | | | |
| | Address > | | | | | | |
| 15a | Does the organization have a contract revenue? | with a third party from who | om the organization receives gaming | | □Yes | □No | |
| b | | | ganization ▶ \$ and th | ne | | | |
| | amount of gaming revenue retained b | y the third party $ hildsymbol{ ho}$ \$ | | | | | |
| С | If "Yes," enter name and address of the | ne third party | | | | | |
| | Name • | | | | | | |
| | Address ► | | | | | | |
| 16 | Gaming manager information | | | | | | |
| | Name ► | | | | | | |
| | Gaming manager compensation $ hilder$ $\$$ | | | | | | |
| | Description of services provided | | | | | | |
| | ☐ Director/officer | ☐ Employee | ☐ Independent contractor | | | | |
| 17 | Mandatory distributions | | | | | | |
| а | , | te law to make charitable di | stributions from the gaming proceeds to | | _ | | |
| _ | retain the state gaming license? | | | | ☐ Yes | □ No | |
| b | · | | uted to other exempt organizations or spent | | | | |
| D. | in the organization's own exempt activ | | | - (···) - | and (). a | ad Dawt | |
| Pal | | l5c, 16, and 17b, as app | tions required by Part I, line 2b, column licable. Also complete this part to provid | | | | |
| | Return Reference | | Explanation | | | | |
| | | | <u>'</u> | ule G (F | orm 990 or | 990-EZ) | 201 |

| efile GRAPH | DLN: | 93493317030527 | | | | | | |
|---|---------------------------------|--------------------------------|------------------------|---------------------|-------|------------------|--|--|
| SCHEDUL | E 0 | Sunnlament | al Informatio | on to Form 990 or 9 | 90 E7 | OMB No 1545-0047 | | |
| (Form 990 or EZ) Department of the T | ions on on. actions is at | 2016 Open to Public Inspection | | | | | | |
| Internal Revenue Service Name of the organization Northeast Raleigh Charter Academy 56-2160665 | | | | | | | | |
| 990 Schedul | e O, Sup | plemental Informatio | n | | | | | |
| Return Reference | | | | Explanation | | | | |
| Pt VI, Line 15b | Compare | ed to other charter schools a | and if budget can work | (| | | | |

990 Schedule O, Supplemental Information Return Explanation Reference

Reference
Pt VI, Line The Executive Director and Board review prior to filing

990 Schedule O, Supplemental Information Return Explanation Reference

Pt VI, Line Board members sign Conflict of Interest annually 12c

Return Explanation

990 Schedule O, Supplemental Information

| Reference | Explaination |
|-------------|--|
| Pt VI, Line | Compared to other charter schools and if budget can work |

2015 Exempt Organization Business Tax Return

prepared by:

Darrell L. Keller, CPA, PA P.O. Box 1028 Kings Mountain, NC 28086

Northeast Raleigh Charter Academy 3211 Bramer Drive Raleigh, NC 27604

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
 Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

| B | Α | For th | e 2015 calen | dar year, or ta | x year begi | nning Jul | 1 | , 2015, | and ending | J Jun | 30 | | , 2016 | |
|--|--------|------------|----------------------|------------------------|-------------------|------------------------|------------------|---------------------|------------------|--------------|------------------|----------------|-------------------|--------|
| Darie burners and detector Pol. Doc. if mail is not defined to size adversed. Roomhoule E Telephore name Sept. 216.0665 | В | Check if | applicable: | C Name of organ | nization No | rtheast I | Raleigh | Charter | Academy | 7 | D Employ | er ident | ification number | |
| September Part Superior S | | Add | dress change | | | | | | | | 56- | 2160 | 665 | |
| Tar-elseministed Chapter Chapt | | Nai | me change | Number and s | treet (or P.O. bo | ox if mail is not deli | vered to street | address) | Room/s | uite | E Telepho | one numb | oer | |
| Tar-elseministed Chapter Chapt | | Init | tial return | 3211 Bran | ner Dri | ve | | | | | (91 | 9)8 | 50-9960 | |
| Repotation proporting Filters and address of principal officers Donnie McQueen 3211 Brainer Drive Raleigh NC 27604 No | | Fina | al return/terminated | | | | or foreign posta | al code | | | , | | | |
| Repotation proporting Filters and address of principal officers Donnie McQueen 3211 Brainer Drive Raleigh NC 27604 No | | Am | nended return | Raleigh | | | | NC | 27604 | | G Gross r | eceipts | \$4.791.15 | 5. |
| Tate exempt status X Sotic(3) Sotic(3) Sotic(3) Private Rale (a) Private Ra | | Apr | | | dress of principa | al officer: | | | | H(a) Is this | | | | |
| Taxe exempt statius X 301(c)(3) 301(c) 3 4947(c)(1) or 1927 1927 1928 1949 | | ш | | Donnie McOue | en 3211 F | Bramer Driv | e Ralei | ah NC | 27604 | H(b) Are all | subordinates | included | ? Yes | |
| Web site: | ī | Тах-є | exempt status | | | | | ~ | 527 | It 'No,' | attach a list. (| see instri | uctions) | |
| | J | | | | | | , | (1)(7) | | H(c) Group | exemption nu | ımber 🕨 | • | |
| Part | | | | | | | Other ► | L | | | | | | r |
| Briefly describe the organization's mission or most significant activities: | | | | | 11451 | 7100001411011 | Outor | | car or rormation | · 1)) | <i>)</i> \ | state of te | gai dominio. 140 | |
| 2 Check this box | ГС | | | | tion's missic | on or most sign | nificant activ | vities: ∩r | orato s | nuhl | ic cha | rtor | gghool | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | - | | | | | | | <u></u> | erace e | <u>pubi</u> | IC CIIa | 1 661 | _501001 | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | 2 | | | | | | | | | | | | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | ma | | | | | | | | | | | | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | Š | 2 | Check this bo | x ► if the | organizatio | n discontinue | d its operation | ons or dispose | d of more th | an 25% d | of its net as | ssets. | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | ŏ | 3 | | | • | | | • | | | | | | 7 |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | త అ | 4 | Number of inc | lependent votin | ig members | of the govern | ing body (P | art VI, line 1b) | | | | 4 | | |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | ı≞ | 5 | | | | • | • | | | | | 5 | | 43 |
| B Net unrelated business taxable income from Form 990-T, line 34 Prior Year Current Year A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 1h) A () 10 / 223 A () 733 / 238 Program service revenue (Part VIII, line 2g) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 3, 4, and 7d) D Investment income (Part VIII, column (A), lines 1-and 7d) D Investment | ÷ | 6 | | | | | | | | | | | | |
| Standard | ĕ | | | | | | | | | | | | | |
| 8 | | b | Net unrelated | business taxab | ole income f | rom Form 990 |)-T, line 34 | | | 1 | | 7b | | |
| 9 | | _ | | | | | | | | l l | | | | |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) | e | | | | | | | | | | 1,010,2 | 223. | 4,733 | ,238. |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) | enr | | - | | | | | | | | | | | |
| 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12) | ě | | | | | | | | | | 00.1 | 0.0 | | 015 |
| 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,433,614 240,916 16 Professional fundraising fees (Part IX, column (A), line 11e) 17 Other expenses (Part IX, column (D), line 25) 0 0 0 0 0 0 0 0 0 | _ | | | • | | | | , | | | | | | |
| 14 Benefits paid to or for members (Part IX, column (A), line 4) 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,433,614. 240,916. 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (A), line 25) 0. | | _ | | | | | | | | 4 | 1,038,3 | 345. | 4,791 | ,155. |
| 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 1,433,614. 240,916. 16 Professional fundraising fees (Part IX, column (A), line 11e) | | | | | , | | | | | | | | | |
| 16a Professional fundraising fees (Part IX, column (A), line 11e) | | | | | | | | | | | | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2, 344,548. 4,827,082. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,778,162. 5,067,998. 26 19 Revenue less expenses. Subtract line 18 from line 12 260,183. −276,843. Beginning of Current Year End of Year 808,156. 552,982. 21 Total liabilities (Part X, line 26) 63,264. 84,933. 22 Net assets or fund balances. Subtract line 21 from line 20 744,892. 468,049. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Pam Banks-Lee Type or print name and title. Print/Type preparer's name Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller P.O. Box 1028 Kings Mountain NC 28086 Phone no. (704) 739-0771 | es | 15 | | | | | | | | | 240 | ,916. | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2, 344,548. 4,827,082. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,778,162. 5,067,998. 26 19 Revenue less expenses. Subtract line 18 from line 12 260,183. −276,843. Beginning of Current Year End of Year 808,156. 552,982. 21 Total liabilities (Part X, line 26) 63,264. 84,933. 22 Net assets or fund balances. Subtract line 21 from line 20 744,892. 468,049. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Pam Banks-Lee Type or print name and title. Print/Type preparer's name Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller P.O. Box 1028 Kings Mountain NC 28086 Phone no. (704) 739-0771 | ŠUŠ | 16 a | Professional f | undraising fees | (Part IX, co | olumn (A), line | 11e) | | | | | | | |
| 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 2, 344,548. 4,827,082. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,778,162. 5,067,998. 26 19 Revenue less expenses. Subtract line 18 from line 12 260,183. −276,843. Beginning of Current Year End of Year 808,156. 552,982. 21 Total liabilities (Part X, line 26) 63,264. 84,933. 22 Net assets or fund balances. Subtract line 21 from line 20 744,892. 468,049. Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Pam Banks-Lee Type or print name and title. Print/Type preparer's name Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller Darrell L. Keller P.O. Box 1028 Kings Mountain NC 28086 Phone no. (704) 739-0771 | × | b | Total fundrais | ing expenses (I | Part IX, colu | ımn (D), line 2 | 5) ► | | 0. | | | | | |
| 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 3,778,162. 5,067,998. 19 Revenue less expenses. Subtract line 18 from line 12 260,183. -276,843. 20 Total assets (Part X, line 16) 808,156. 552,982. 21 Total liabilities (Part X, line 26) 63,264. 84,933. 22 Net assets or fund balances. Subtract line 21 from line 20 744,892. 468,049. Part II Signature Block Signature Block Date Date Date Pam Banks-Lee Type or print name and title. Pam Banks-Lee Chair Print/Type preparer's name Preparer's signature Date Check if PTIN Darrell L. Keller | ш | 17 | Other expens | es (Part IX, col | umn (A), line | es 11a-11d, 1 | 1f-24e) | | | 2 | 2,344,5 | 548. | 4,827 | ,082. |
| 19 Revenue less expenses. Subtract line 18 from line 12 260,183. -276,843. | | 18 | Total expense | es. Add lines 13 | 3-17 (must e | equal Part IX, o | column (A), | line 25) | | 3 | 3,778,1 | 62. | | |
| Beginning of Current Year End of Year 808,156. 552,982. 808,156. 552,982. 63,264. 84,933. 63,264. 84,933. 744,892. 468,049. | | 19 | Revenue less | expenses. Sub | tract line 18 | 3 from line 12 | | | | | 260,1 | 83. | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Date Date Date | , o | | | | | | | | | Beginni | ng of Curre | nt Year | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Date Date Date | ets | 20 | Total assets (| Part X, line 16) | | | | | | | 808,1 | 56. | 552 | ,982. |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Date Date Date | Ase | 21 | Total liabilities | (Part X, line 2 | 6) | | | | | | | | | |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Here Date Date Date | F E | 22 | Net assets or | fund balances. | Subtract lin | ne 21 from line | 20 | | | | 744.8 | 392. | 468 | .049. |
| Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign | | | | | | | | | | 1 | , . | | | 7 |
| Sign Here Date Date | | | | | mined this return | n. including accom | panying schedu | les and statements. | and to the best | of my know | ledge and be | lief. it is tr | rue, correct, and | |
| Sign Here Signature of officer Date | com | plete. Dec | claration of prepar | er (other than officer |) is based on al | I information of whi | ich preparer ha | s any knowledge. | , | | | , | ,, | |
| Pam Banks-Lee Type or print name and title. Print/Type preparer's name Preparer Use Only Pam Banks-Lee Type or print name and title. Print/Type preparer's name Preparer's signature Darrell L. Keller Darrell L. Keller Darrell L. Keller Prim's name Firm's name Preparer's signature Darrell L. Keller Prim's name Firm's name Preparer's signature Prim's name Firm's name Firm's name Firm's name Proparer's signature Prim's name Firm's name Preparer's signature Prim's name Firm's name Preparer's signature Prim's name Firm's name Prim's name Proparer's name Preparer's name Prim's name Preparer's name Prim's | | | | | | | | | 1 | 0/14/1 | .6 | | |
| Print/Type preparer's name Print/Type preparer's name Preparer Use Only Pam Banks-Lee Type or print name and title. Print/Type preparer's name Preparer's signature Date Date Date Date Date Date Date Dat | Sic | an | Signatu | re of officer | | | | | | Da | ate | | | |
| Type or print name and title. Print/Type preparer's name Preparer's signature Date Date Check if PTIN Self-employed Pro0. Box 1028 Firm's address Pront/Type preparer's name Preparer's signature Date 08/07/19 Self-employed P00153428 Firm's EIN > 51-0471443 Phone no. (704) 739-0771 | He | re | ▶ Pam | Banks-Le | e | | | | | Chai | r | | | |
| Paid Preparer Use Only Darrell L. Keller Darrell L. Keller 08/07/19 Self-employed P00153428 | | | | | | | | | | | | | | |
| Preparer Use Only Firm's name Firm's address Darrell L. Keller, CPA, PA P.O. Box 1028 Kings Mountain NC 28086 Phone no. (704) 739-0771 | | | Print/Type p | reparer's name | | Preparer's sign | nature | | Date | | Check | if | PTIN | |
| Preparer Use Only Firm's name Firm's address Darrell L. Keller, CPA, PA P.O. Box 1028 Kings Mountain NC 28086 Phone no. (704) 739-0771 | Pa | id | Darrel | l L. Kell | ler | Darrell | L. Ke | ller | 08/07/ | 19 | self-employe | ed | P00153428 | 3 |
| Use Only Firm's address P.O. Box 1028 Firm's EIN ► 51-0471443 Kings Mountain NC 28086 Phone no. (704) 739-0771 | | | | | | | | - | , / | - | | I | | |
| Kings Mountain NC 28086 Phone no. (704) 739-0771 | | | I | | | • | | | | | Firm's EIN | 5 1. | -0471443 | |
| | | | | | | | | NC 2808 | <u></u> | | | | | 71 |
| | Ma | v the IF | RS discuss this | | | | (see instruc | | | | | | | |

| | | | Yes | No |
|----|---|------|-----|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? | 2 | | Х |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I | 3 | | Х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I | 6 | | Х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II | 7 | | Х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III | 8 | | Х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV | 9 | | Х |
| 10 | Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V</i> | 10 | | Х |
| 11 | If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. | | | |
| | a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI | 11 a | Х | |
| | b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII | 11 b | | Х |
| | c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII | 11 c | | Х |
| | d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX | 11 d | | Х |
| | e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X | 11 e | | Х |
| | f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X | 11 f | | Х |
| 12 | a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII | 12a | Х | |
| | b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional | 12 b | | Х |
| | Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E | 13 | | Х |
| 14 | a Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV | 14b | | Х |
| 15 | | 15 | | Х |
| 16 | | 16 | | Х |
| 17 | | 17 | | Х |
| 18 | | 18 | Х | |
| 19 | | 19 | | Х |

Form 990 (2015) Northeast Raleigh Charter Academy Part IV Checklist of Required Schedules (continued)

| | | | Yes | No | | | |
|---|---|----------|-----|----|--|--|--|
| 20a | Did the organization operate one or more hospital facilities? <i>If 'Yes', complete Schedule H </i> | 20a | | Х | | | |
| b | If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | | | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II | 21 | | Х | | | |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III | 22 | | Х | | | |
| 23 | Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> | 23 | | X | | | |
| 24 a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a | 24a | | Х | | | |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | | | | |
| C | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? | 24c | | | | | |
| d | Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year? | 24d | | | | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I | 25a | | Х | | | |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I | 25b | | Х | | | |
| 26 | Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II | 26 | | Х | | | |
| 27 | Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III | 27 | | Х | | | |
| Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): | | | | | | | |
| а | A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28a | | Х | | | |
| b | A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV | 28b | | Х | | | |
| c | An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV | 28c | | Х | | | |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> 'Yes,' <i>complete Schedule M</i> | 29 | | X | | | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | v | | | |
| 31 | contributions? If 'Yes,' complete Schedule M | 30 31 | | X | | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II | 32 | | Х | | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> 'Yes,' complete Schedule R, Part I | 33 | | Х | | | |
| 34 | Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1 | 34 | | Х | | | |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х | | | |
| b | If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2 | 35b | | Х | | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If</i> 'Yes,' <i>complete Schedule R, Part V, line</i> 2 | 36 | | Х | | | |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If</i> 'Yes,' <i>complete Schedule R, Part VI</i> | 37 | | Х | | | |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O | 38 | Х | | | | |

BAA Form **990** (2015)

| | · · · · · · · · · · · · · · · · · · · | | Yes | No | | | |
|------|--|------------|-------|------|--|--|--|
| 1 8 | a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | | | | |
| | b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable | | | | | | |
| | c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | | | | |
| • | (gambling) winnings to prize winners? | 1 c | Х | | | | |
| 2 8 | a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 43 | | | | | | |
| ı | o If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2 b | Х | | | | |
| | Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | |
| 3 8 | a Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3 a | | Х | | | |
| | b If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule O</i> | 3 b | | | | | |
| 4 8 | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4 a | | Х | | | |
| ı | b If 'Yes,' enter the name of the foreign country: ► | | | | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts. (FBAR) | | | | | | |
| 5 8 | a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5 a | | Х | | | |
| ı | b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5 b | | Х | | | |
| | c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T? | 5 c | | | | | |
| ۶. | Poos the organization have annual gross receipts that are normally greater than \$100,000, and did the organization | | | | | | |
| | a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? | 6 a | | Х | | | |
| ı | o If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? | 6 b | | | | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | | | | |
| ä | a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and | 7. | | Х | | | |
| | services provided to the payor? | 7 a 7 b | | Λ | | | |
| | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file | | | | | | |
| | Form 8282? | 7 c | | X | | | |
| | e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7 e | | Х | | | |
| | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 f | | X | | | |
| | | | | | | | |
| | g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7 g | | | | | |
| ı | h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 h | | | | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring | | | | | | |
| | organization have excess business holdings at any time during the year? | 8 | | Х | | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | | | | |
| á | a Did the sponsoring organization make any taxable distributions under section 4966? | 9 a | | Х | | | |
| ı | b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9 b | | Х | | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | | | | |
| á | a Initiation fees and capital contributions included on Part VIII, line 12 | | | | | | |
| ı | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | | | | |
| á | a Gross income from members or shareholders | | | | | | |
| ı | or Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) | | | | | | |
| 12 | a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12 a | | | | | |
| ı | b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year | | | | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | | | | |
| ä | a Is the organization licensed to issue qualified health plans in more than one state? | 13 a | | | | | |
| | Note. See the instructions for additional information the organization must report on Schedule O. | | | | | | |
| ı | b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | | | | |
| • | Enter the amount of reserves on hand | | | | | | |
| 14 8 | a Did the organization receive any payments for indoor tanning services during the tax year? | 14 a | | Х | | | |
| | b If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schedule O | 14 b | | | | | |
| | | _ | 000 / | 0045 | | | |

(919) 697-6398

27604

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ Did the organization make any significant changes to its governing documents 4 Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Χ Χ 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8 a Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes Nο 10 a Χ b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b X to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c X 13 X 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15 a Χ Χ 15 h If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16 b Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed > North Carolina

| 18 | Section 6104 requires an org for public inspection. Indicate | anization to make its Formate how you made these avail | s 1023 (or 1024 if applicable), 9 lable. Check all that apply. | 990, and 990-T (Section 501(c)(3)s only) available |
|----|---|--|---|--|
| | Own website | Another's website | X Upon request | Other (explain in Schedule O) |

- Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20 State the name, address, and telephone number of the person who possesses the organization's books and records:

3211 Bramer Drive

Raleigh

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| | | (C) | | | | | | | | |
|------------------------------------|---|--|-----------------------|-----------------------------------|----------------------------------|--------------------------------------|--------|-------------------------------------|--|--|
| (A) Name and Title | (B) Average hours per | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | (D) Reportable compensation from | (E) Reportable compensation from | (F) Estimated amount of other | | | | |
| | week (list any hours for related organiza- tions below dotted line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | related organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) Pam Banks-Lee Chair | _2.00 | X | | Х | | | | | | |
| (2) Claude Lee Director | _1.00 | X | | 71 | | | | | | |
| (3) Bennie Baker Vice Chair | _1.00 | Х | | Х | | | | | | |
| _(4)_Tyjuanna_LaBennette Treas/Sec | _1.00 | X | | Х | | | | | | |
| (5) James Montague Director | _1.00 | X | | | | | | | | |
| Director | | Х | | | | | | | | |
| _(7)_ Iyaliu Moses | _1.00 | X | | | | | | | | |
| _(8) | | | | | | | | | | |
| _(9) | | | | | | | | | | |
| <u>(10)</u> | | | | | | | | | | |
| <u>(11)</u> | | | | | | | | | | |
| (12) | | | | | | | | | | |
| (13) | | | | | | | | | | |
| (14) | | | | | | | | | | |

| Part VII Section A. Officers, Directors, Tru | | Key | Em | | | es, | and | d Highest Con | npensated Em | ploy | ees/ | (conti | nued) |
|--|---|----------------------------------|-----------------------|-----------------|-------------------|---------------------------------|--------------|--|---|------------|--------------------|---|---------|
| | (B) | | | • | C) | | | | | | | | |
| (A) Name and title | Average hours per week | box | , unle cer ar | ss pe nd a d | rson i directo | than o | an ee) | (D) Reportable compensation from the organization | (E) Reportable compensation from related organizations | | Est | (F) imated nt of othe ensation | er n |
| | (list any hours for related organiza - tions below dotted line) | ndividual trustee or director | nstitutional trustee | Officer | Key employee | Highest compensated employee | ormer | the organization (W-2/1099-MISC) | (W-2/1099-MISC) | | fro orga and | m the nization related nizations | |
| <u>(15)</u> | | | | | | | | | | | | | |
| <u>(16)</u> | | | | | | | | | | | | | |
| <u>(17)</u> | | | | | | | | | | | | | |
| <u>(18)</u> | | | | | | | | | | | | | |
| <u>(19)</u> | | | | | | | | | | | | | |
| <u>(20)</u> | | | | | | | | | | | | | |
| (21) | | | | | | | | | | | | | |
| (22) | | | | | | | | | | | | | |
| (23) | | | | | | | | | | | | | |
| (24) | | | | | | | | | | | | | |
| (25) | | | | | | | | | | | | | |
| 1 b Sub-total | | | ٠. | | ٠ | | > | | | | | | |
| c Total from continuation sheets to Part VII, Section d Total (add lines 1b and 1c) | | | | | | | > | | | | | | |
| 2 Total number of individuals (including but not limited from the organization ► | | | | | | | eive | d more than \$100,0 | 000 of reportable co | ompe | ensati | on | |
| | | | | | | | | | | _ | | Yes | No |
| 3 Did the organization list any former officer, director on line 1a? If 'Yes,' complete Schedule J for such ir | | | | | | | | | | | 3 | | Х |
| 4 For any individual listed on line 1a, is the sum of represented the organization and related organizations greater the such individual | oortable co han \$150, | ompe 000? | nsat <i>If "</i> Y | ion 'es' | and com | othei <i>plete</i> | r coi Scl | mpensation from hedule J for | | | 4 | | X |
| 5 Did any person listed on line 1a receive or accrue c for services rendered to the organization? If 'Yes,' c | | | | | | | | | | | 5 | | X |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| Complete this table for your five highest compensate compensation from the organization. Report compe | ed indepe nsation fo | nden r the | t cor cale | ntrad nda | ctors r yea | that ar en | rece ding | eived more than \$7 with or within the | 100,000 of organization's tax y | /ear. | | | |
| (A) Name and business address (B) Description of services | | | | | | | | f services | Со | (C mper | ;) nsatio | n | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (including | but not lin | nited | to th | ose | liste | ed ab | ove | ı) who received mo | re than | | | | |
| \$100,000 of compensation from the organization | > | | | | | | | | | | | | |

| Check if Schedule O contains a response or note to any line in this Part VIII | | | | | | | | | | |
|---|------|--|---------------|----------------------|--|---|--|--|--|--|
| | | | | (A) Total revenue | (B) Related or exempt function revenue | (C) Unrelated business revenue | (D) Revenue excluded from tax under sections 512-514 | | | |
| nts nts | 1 a | Federated campaigns 1 a | | | | | | | | |
| irar our | b | Membership dues 1 b | | | | | | | | |
| s, C Am | С | Fundraising events 1 c | | | | | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | d | Related organizations 1 d | | | | | | | | |
| | е | Government grants (contributions) 1 e 4 | 1,733,238. | | | | | | | |
| ion r Si | f | | | | | | | | | |
| but the | • | All other contributions, gifts, grants, and similar amounts not included above 1 f | - 1 | | | | | | | |
| ntri d O | g | Noncash contributions included in lines 1a-1f: \$ | | | | | | | | |
| Co an | h | Total. Add lines 1a-1f | | 4,733,238. | | | | | | |
| Program Service Revenue | | | Business Code | | | | | | | |
| eve | 2 a | | | | | | | | | |
| eВ | b | | | | | | | | | |
| ٧ic | С | | | | | | | | | |
| Sel | d | | | | | | | | | |
| ram | e | | | | | | | | | |
| rog | | All other program service revenue | | | | | | | | |
| Д. | _ | Total. Add lines 2a-2f | + | | | | | | | |
| | 3 | Investment income (including dividends, inte other similar amounts) | rest and | | | | | | | |
| | 4 | Income from investment of tax-exempt bond | _ | | | | | | | |
| | 5 | Royalties | · | | | | | | | |
| | | (i) Real | (ii) Personal | | | | | | | |
| | 6 a | Gross rents | | | | | | | | |
| | b | Less: rental expenses | | | | | | | | |
| | С | Rental income or (loss) | | | | | | | | |
| | d | Net rental income or (loss) | | | | | | | | |
| | 7 a | Gross amount from sales of (i) Securities | (ii) Other | | | | | | | |
| | | assets other than inventory | | | | | | | | |
| | b | Less: cost or other basis and sales expenses | | | | | | | | |
| | С | Gain or (loss) | | | | | | | | |
| | d | Net gain or (loss) | ▶ | | | | | | | |
| nue | 8 a | Gross income from fundraising events (not including\$ | | | | | | | | |
| Other Reven | | of contributions reported on line 1c). | - 1 | | | | | | | |
| Re | | See Part IV, line 18 a | - 1 | | | | | | | |
| Jer | b | Less: direct expenses b | | | | | | | | |
| ठ | С | Net income or (loss) from fundraising events | ▶ | | | | | | | |
| | 9 a | Gross income from gaming activities. See Part IV, line 19 a | | | | | | | | |
| | | Less: direct expenses b | | | | | | | | |
| | С | Net income or (loss) from gaming activities . | | | | | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | | | | |
| | | and allowances a | | | | | | | | |
| | b | Less: cost of goods sold b | | | | | | | | |
| | С | Net income or (loss) from sales of inventory | | | | | | | | |
| | | | Business Code | | | | | | | |
| | | | 0099 | 51,636. | 51,636. | 0. | 0. | | | |
| | b | Food_Service90 | 0099 | 6,281. | 6,281. | 0. | 0. | | | |
| | C | | | | | | | | | |
| | | All other revenue | | | | | | | | |
| | | Total. Add lines 11a-11d | <u> </u> | 57,917. | | - | - | | | |
| | 12 | Total revenue. See instructions | * | 4,791,155. | 57,917. | 0. | 0. | | | |

Part IX Statement of Functional Expenses

| | not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII. | (A) Total expenses | (B) Program service expenses | (C) Management and general expenses | (D) Fundraising expenses |
|----|---|-----------------------|-------------------------------------|-------------------------------------|----------------------------------|
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21. | | · | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | | | | |
| 6 | Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) | | | | |
| 7 | Other salaries and wages | 212,370. | 212,370. | 0. | 0. |
| 8 | Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) | 1,625. | 1,625. | 0. | 0. |
| 9 | Other employee benefits | 1,000. | 1,000. | 0. | 0. |
| 10 | Payroll taxes | 25,921. | 25,921. | 0. | 0. |
| 11 | Fees for services (non-employees): | 25,921. | 25,921. | 0. | 0. |
| | ` ' ' ' | | | | |
| - | Management | | | | |
| | Legal | 2,075. | 0. | 2,075. | 0. |
| _ | Accounting | | | | |
| • | Lobbying | | | | |
| | Professional fundraising services. See Part IV, line 17 . | | | | |
| g | Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) | | | | |
| 13 | Office expenses | 1,156. | 411. | 745. | 0. |
| 14 | Information technology | 1,130. | 411. | /43. | 0. |
| | | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | | | | |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 10,287. | 10,287. | 0. | 0. |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 46,671. | 29,503. | 17,168. | 0. |
| 23 | Insurance | | | | |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) | | | | |
| а | School Lunch Program | 425,779. | 425,779. | 0. | 0. |
| | 'Rentals | 3,707. | | 3,707. | 0. |
| | Contracted Services | 4.334.876. | 4.334.876. | 0. | 0. |
| | Other | 2.531. | 296. | 2.235. | 0. |
| | All other expenses | Z1 | 270. | <u> </u> | 0. |
| | Total functional expenses. Add lines 1 through 24e | 5,067,998. | 5,042,068. | 25,930. | 0. |
| 26 | Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here GOR 98-2 (ASC 958-720) | 3,007,330. | 3,042,000. | 23,730. | 0. |

Part X Balance Sheet

(A) (B) Beginning of year End of year 1 241,399. 435,856 2 2 3 3 4 158,497 148,158 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L. 6 7 Assets 8 Prepaid expenses and deferred charges 3,707 9 0 Land, buildings, and equipment: cost or other basis. 10 a 537,846 10 b 10 c 374,421 210,096 163,425. 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments – program-related. See Part IV, line 11 13 13 14 14 15 15 Total assets. Add lines 1 through 15 (must equal line 34) . . . 16 808 16 552 982 156 17 45,862 17 84,933. 18 18 19 19 17,402 0. 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 22 23 23 24 24 Other liabilities (including federal income tax, payables to related third parties, 25 and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . 25 26 Total liabilities. Add lines 17 through 25 63,264 26 84,933 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and complete Balances lines 27 through 29, and lines 33 and 34. 27 304,624 27 534,796 28 210,096 28 163,425. Fund 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34. ö 30 30 Net Assets Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds 32 32 33 744,892 33 468,049 34 808,156 34 552,982

BAA Form **990** (2015)

| Part XI Reconciliation of Net Assets | | | | | |
|--|-------|------|------|--|--|
| Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| 1 Total revenue (must equal Part VIII, column (A), line 12) | 4,7 | 91,1 | 55. | | |
| 2 Total expenses (must equal Part IX, column (A), line 25) | 5,0 | 67,9 | 98. | | |
| 3 Revenue less expenses. Subtract line 2 from line 1 | -2 | 76,8 | 343. | | |
| 4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) | 7. | 44,8 | 392. | | |
| 5 Net unrealized gains (losses) on investments | | | | | |
| 6 Donated services and use of facilities | | | | | |
| 7 Investment expenses | | | | | |
| 8 Prior period adjustments | | | | | |
| 9 Other changes in net assets or fund balances (explain in Schedule O) | | | | | |
| 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, | | | | | |
| column (B)) | 4 | 68,0 |)49. | | |
| Part XII Financial Statements and Reporting | | | | | |
| Check if Schedule O contains a response or note to any line in this Part XII | | | | | |
| | | Yes | No | | |
| 1 Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | |
| If the organization changed its method of accounting from a prior year or checked 'Other,' explain | _ | | | | |
| in Schedule O. | | | | | |
| 2 a Were the organization's financial statements compiled or reviewed by an independent accountant? | | | | | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a | | | | | |
| separate basis, consolidated basis, or both: | | | | | |
| Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b Were the organization's financial statements audited by an independent accountant? | . 2 b | X | | | |
| If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate | | | | | |
| basis, consolidated basis, or both: | | | | | |
| X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? | | | | | |
| If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. | | | | | |
| 3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? | . За | | Х | | |
| b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit | | | | | |
| or audits, explain why in Schedule O and describe any steps taken to undergo such audits | . 3 b | | | | |

BAA Form **990** (2015)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

Schedule **A** (Form 990 or 990-EZ) 2015

| Northeast Raleigh Cha | arter Academy | | | | 56-216066 | 5 | | |
|---|--|--|---|---------------------|--|---|--|--|
| Part I Reason for Public | Charity Status (All o | rganizations must co | omplete | this p | art.) See instruction | S. | | |
| The organization is not a private fo | undation because it is: (For | lines 1 through 11, check | conly one | e box.) | | | | |
| 1 A church, convention of | A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). | | | | | | | |
| 2 X A school described in se | | | | | | | | |
| 3 A hospital or a cooperative | A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii) . | | | | | | | |
| 4 A medical research orga | A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's | | | | | | | |
| name, city, and state: | | | | | | | | |
| _ | I for the benefit of a college | or university owned or o | perated b | y a gov | ernmental unit described | in section | | |
| | government or government | al unit described in section | n 170(b) | (1)(A)(\ | <i>(</i>). | | | |
| 7 An organization that norm in section 170(b)(1)(A)(1) | nally receives a substantial | part of its support from a | governm | ental u | nit or from the general pu | blic described | | |
| | bed in section 170(b)(1)(A |)(vi). (Complete Part II.) | | | | | | |
| | nally receives: (1) more tha | | rom conti | ribution | s, membership fees, and | gross receipts | | |
| ☐ from activities related to investment income and u June 30, 1975. See sect | ts exempt functions — subj nrelated business taxable i ion 509(a)(2). (Complete P | ect to certain exceptions, income (less section 511 art III.) | and (2) n tax) from | no more busine: | than 33-1/3% of its supp sses acquired by the org | ort from gross | | |
| ⊌ ° ° | d and operated exclusively | | | | | | | |
| or more publicly supported | d and operated exclusively ed organizations described at describes the type of sup | in section 509(a)(1) or s | ection 50 | 9(a)(2). | See section 509(a)(3). | rposes of one Check the box in | | |
| a Type I. A supporting organization(s) the powe complete Part IV, Section | anization operated, supervisor to regularly appoint or electors A and B. | sed, or controlled by its s ct a majority of the directo | upported ors or trus | organiz stees of | ation(s), typically by giving the supporting organization. | ng the supported ion. You must | | |
| b Type II. A supporting org management of the supp must complete Part IV, | anization supervised or cor orting organization vested i Sections A and C. | ntrolled in connection with in the same persons that | its suppo control or | orted or r manag | ganization(s), by having ge the supported organize | control or ation(s). You | | |
| c Type III functionally int organization(s) (see instr | egrated. A supporting orga uctions). You must compl e | nization operated in conrete Part IV, Sections A, | ection wi | th, and | functionally integrated w | ith, its supported | | |
| d Type III non-functionall functionally integrated. T instructions). You must | y integrated. A supporting ne organization generally moments of the complete Part IV, Sections | organization operated in nust satisfy a distribution s A and D. and Part V. | connection requireme | on with i | its supported organizatio an attentiveness require | n(s) that is not ment (see | | |
| e Check this box if the orga | anization received a written n-functionally integrated su | determination from the IF | | | | | | |
| f Enter the number of support | ed organizations | | | | | | | |
| g Provide the following information | ation about the supported o | rganization(s). | | | _ | | | |
| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1-9 above (see instructions)) | (iv) Is a organization in your government | n listed verning | (v) Amount of monetary support (see instructions) | (vi) Amount of other support (see instructions) | | |
| | | | Yes | No | | | | |
| (A) | | | | | | | | |
| | | | | | | | | |
| (B) | | | | | | | | |
| (C) | | | | | | | | |
| <u>(</u> D) | | | | | | | | |
| (E) | | | | | | | | |
| Total | | | | | | | | |
| | | | | | | | | |

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|---|--|--|--|--|-------------------------------|-----------|
| | ndar year (or fiscal year nning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 1 | Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.') | | | | | | |
| 2 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | |
| 3 | The value of services or facilities furnished by a governmental unit to the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | | | | | | |
| 5 | The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) | | | | | | |
| 6 | Public support. Subtract line 5 from line 4 | | | | | | |
| Sec | tion B. Total Support | | | | | | |
| | ndar year (or fiscal year nning in) ► | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 2015 | (f) Total |
| 7 | Amounts from line 4 | | | | | | |
| 8 | Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources | | | | | | |
| 9 | Net income from unrelated business activities, whether or not the business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | |
| 12 | Gross receipts from related activiti | es, etc. (see instru | ctions) | | | 12 | |
| 13 | First five years. If the Form 990 is organization, check this box and s | for the organization for the o | on's first, second, t | hird, fourth, or fifth | tax year as a sect | ion 501(c)(3) | ▶ 🔲 |
| | tion C. Computation of Pu | | | | | | |
| | Public support percentage for 201 | | • | | | | % |
| 15 | Public support percentage from 20 | 114 Schedule A, Pa | art II, line 14 | | | 15 | % |
| 16 a | 33-1/3% support test — 2015. If and stop here. The organization of | | | | | | |
| k | 33-1/3% support test — 2014. If to and stop here. The organization of | | | | | | |
| 17 a | 10%-facts-and-circumstances te or more, and if the organization me the organization meets the 'facts-a | eets the 'facts-and- | -circumstances' tes | st, check this box a | ind stop here. Exp | lain in Part VI how | |
| | o 10%-facts-and-circumstances te or more, and if the organization me organization meets the 'facts-and- | eets the 'facts-and- circumstances' tes | -circumstances' tes t. The organization | st, check this box a qualifies as a pub | ind stop here. Exp licly supported org | lain in Part VI how anization | the ▶ |
| 18 | Private foundation. If the organiz | ation did not check | a box on line 13, | 16a, 16b, 17a, or 1 | 7b, check this box | and see instruction | ns ▶ |

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Sec | tion A. Public Support | | | | | | | |
|-------|---|----------------------|--|---|--|------------------------------|----|--|
| | dar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 201 | 5 | (f) Total |
| 1 | Gifts, grants, contributions and membership fees received. (Do not include any 'unusual grants.') | | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | | |
| 3 | Gross receipts from activities that are not an unrelated trade or business under section 513 | | | | | | | |
| 5 | Tax revenues levied for the organization's benefit and either paid to or expended on its behalf | | | | | | | |
| | Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | | |
| b | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | | |
| c | Add lines 7a and 7b | | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | | |
| Sec | tion B. Total Support | | | | | | | |
| Calen | dar year (or fiscal year beginning in) | (a) 2011 | (b) 2012 | (c) 2013 | (d) 2014 | (e) 201 | 5 | (f) Total |
| 10 a | Amounts from line 6 | | | | | | | |
| | taxes) from businesses acquired after June 30, 1975 | | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | | |
| 12 | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | | |
| 14 | First five years. If the Form 990 is organization, check this box and s | | | | | | | • 🗍 |
| Sec | tion C. Computation of Pul | blic Support P | Percentage | | | | | |
| 15 | Public support percentage for 2015 | 5 (line 8, column (f |) divided by line 13 | 3, column (f)) | | | 15 | % |
| 16 | Public support percentage from 20 | | | | | | 16 | % |
| | tion D. Computation of Inv | | | | | | 1 | |
| 17 | | | | |)) | | 17 | % |
| | Investment income percentage fro | • | • | | | | 18 | 96 |
| 19 a | 33-1/3% support tests — 2015. If is not more than 33-1/3%, check the | the organization d | id not check the boere. The organization | ox on line 14, and l tion qualifies as a p | line 15 is more that publicly supported | n 33-1/3%, a organization | | —————————————————————————————————————— |
| b | 33-1/3% support tests — 2014. If line 18 is not more than 33-1/3%, or | | | | | | | |
| 20 | Private foundation. If the organiz | ation did not check | a box on line 14, | 19a, or 19b, check | this box and see i | nstructions. | | ▶ 🗍 |

Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

| Section A. | ΑII | Supporting | Organizations |
|------------|-----|------------|----------------------|
|------------|-----|------------|----------------------|

| | | | Yes | No |
|------|---|----------|-----|----|
| 1 | Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe | | | |
| | the designation. If historic and continuing relationship, explain | 1 | | |
| 2 | Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was | | | |
| • | described in section 509(a)(1) or (2) | 2 | | |
| 3 a | Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below | 3a | | |
| k | Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization | 01 | | |
| | made the determination | 3b | | |
| C | Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use | 3с | | |
| 4 a | Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below | 4a | | |
| ŀ | Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported | | | |
| _ | organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations | 4b | | |
| c | Did the organization support any foreign supported organization that does not have an IRS determination under | | | |
| | sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes | 4c | | |
| 5 a | Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported | | | |
| | organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document) | 5a | | |
| L | Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the | . | | |
| I. | organization's organizing document? | 5b | | |
| c | Substitutions only. Was the substitution the result of an event beyond the organization's control? | 5с | | |
| 6 | Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of | | | |
| | the filing organization's supported organizations? If 'Yes,' provide detail in Part VI | 6 | | |
| 7 | Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with | _ | | |
| _ | regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | 7 | | |
| 8 | Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ) | 8 | | |
| 9 a | Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? | | | |
| L | If 'Yes,' provide detail in Part VI | 9a | | |
| | Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI | 9b | | |
| C | Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI | 9с | | |
| 10 a | Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' | 100 | | |
| | | 10a | | |
| t | Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.) | 10b | | |

| Pa | rt IV | Supporting Organizations (continued) | | | 1 |
|-----|------------------------------------|---|-------|-----|----|
| 11 | Hac th | he organization accepted a gift or contribution from any of the following persons? | | Yes | No |
| | | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the | | | |
| | gover | ning body of a supported organization? | 11a | | |
| | | illy member of a person described in (a) above? | 11b | | |
| | | 6 controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI | 11c | | |
| Sec | tion E | B. Type I Supporting Organizations | 1 | 1 | ı |
| 4 | Did th | e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint | | Yes | No |
| ' | or ele Part \ If the direct | ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove ors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, | | | |
| _ | • • | ed to such powers during the tax year | 1 | | |
| 2 | that o benef | ne organization operate for the benefit of any supported organization other than the supported organization(s) perated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization. | 2 | | |
| Sec | | C. Type II Supporting Organizations | | | |
| | | - Are express 3 - 3 - are e | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees | | | |
| | of eac | ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s) | 1 | | |
| Sec | | D. All Type III Supporting Organizations | | | |
| | | уре ш епретину ендиналист | | Yes | No |
| | | | | | |
| 1 | organ | e organization provide to each of its supported organizations, by the last day of the fifth month of the ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| | • | | | | |
| 2 | Were organ | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported ization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how | | | |
| | the or | rganization maintained a close and continuous working relationship with the supported organization(s) | 2 | | |
| 3 | voice | ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at les during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played | | | |
| | | s regard | 3 | | |
| Sec | tion E | E. Type III Functionally-Integrated Supporting Organizations | | | |
| 1 | Checi | k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions): | | | |
| ; | а∏т | he organization satisfied the Activities Test. Complete line 2 below. | | | |
| | ь⊟т | he organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| | | he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction | ons). | | |
| | <u> </u> | | í | - | |
| 2 | Activit | ties Test. Answer (a) and (b) below. | | Yes | No |
| ; | suppo orgar respo | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was unsive to those supported organizations, and how the organization determined that these activities constituted | | | |
| | subst | antially all of its activities | 2a | | |
| I | the or | ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for organization's position that its supported organization(s) would have engaged in these activities but for the | | | |
| | organ | ization's involvement | 2b | | |
| 3 | Paren | nt of Supported Organizations. Answer (a) and (b) below. | | | |
| ; | a Did th | ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of | 0 - | | |
| | | of the supported organizations? Provide details in Part VI | 3a | | |
| ı | | ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard | 3b | | |

| Pai | t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga | niza | tions | | |
|-----|--|----------------|--------------------------------|--------------------------------|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on November 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. | | | | |
| Sec | tion A — Adjusted Net Income | (A) Prior Year | (B) Current Year (optional) | | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| 3 | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3 | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6 and 7 from line 4) | 8 | | | |
| Sec | tion B — Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): | | | | |
| а | Average monthly value of securities | 1 a | | | |
| t | Average monthly cash balances | 1 b | | | |
| | Fair market value of other non-exempt-use assets | 1 c | | | |
| c | Total (add lines 1a, 1b, and 1c) | 1 d | | | |
| e | Discount claimed for blockage or other factors (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 | Subtract line 2 from line 1d | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions) | 4 | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 | Multiply line 5 by .035 | 6 | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sec | tion C — Distributable Amount | | | Current Year | |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | | |
| 2 | Enter 85% of line 1 | 2 | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | | |
| 4 | Enter greater of line 2 or line 3 | 4 | | | |
| 5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-functionally-integrated (see instructions). | d Type | e III supporting organizat | tion | |

BAA Schedule **A** (Form 990 or 990-EZ) 2015

| Par | t v Type III Non-Functionally Integrated 509(a)(3) Su | ipporting Organiza | ations (continued) | |
|------|---|--------------------------------|--|---|
| Sect | tion D – Distributions | | | Current Year |
| 1 | Amounts paid to supported organizations to accomplish exempt purpos | | | |
| 2 | Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity | | | |
| 3 | Administrative expenses paid to accomplish exempt purposes of suppo | rted organizations | | |
| 4 | Amounts paid to acquire exempt-use assets | | | |
| 5 | Qualified set-aside amounts (prior IRS approval required) | | | |
| 6 | Other distributions (describe in Part VI). See instructions | | | |
| 7 | Total annual distributions. Add lines 1 through 6 | | | |
| 8 | Distributions to attentive supported organizations to which the organization Part VI). See instructions | | | |
| 9 | Distributable amount for 2015 from Section C, line 6 $ \ldots \ldots \ldots$ | | | |
| 10 | Line 8 amount divided by Line 9 amount | | | |
| Sect | tion E — Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2015 | (iii) Distributable Amount for 2015 |
| 1 | Distributable amount for 2015 from Section C, line 6 | | | |
| 2 | Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions) | | | |
| 3 | Excess distributions carryover, if any, to 2015: | | | |
| а | | | | |
| b | | | | |
| С | | | | |
| d | From 2013 | | | |
| е | From 2014 | | | |
| f | Total of lines 3a through e | | | |
| g | Applied to underdistributions of prior years | | | |
| h | Applied to 2015 distributable amount | | | |
| i | Carryover from 2010 not applied (see instructions) | | | |
| j | Remainder. Subtract lines 3g, 3h, and 3i from 3f | | | |
| 4 | Distributions for 2015 from Section D, line 7: \$ | | | |
| а | Applied to underdistributions of prior years | | | |
| b | Applied to 2015 distributable amount | | | |
| С | Remainder. Subtract lines 4a and 4b from 4 | | | |
| 5 | Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions) | | | |
| 6 | Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions) | | | |
| 7 | Excess distributions carryover to 2016. Add lines 3j and 4c | | | |
| 8 | Breakdown of line 7: | | | |
| а | | | | |
| b | | | | |
| С | Excess from 2013 | | | |
| d | Excess from 2014 | | | |
| | Evenes from 2015 | | | |

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Schedule $\bf A$ (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

m990. Open to Public Inspection
Employer identification number

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

| = 6 | 2160665 | |
|-----|---------|--|

| | Northeast Raieigh Charter Acad | - | | 56-2160 | 665 |
|----|---|---|---|--|-----------------------------|
| Pa | Organizations Maintaining Donor Ad Complete if the organization answered | vised Funds or Oth 'Yes' on Form 990, P | er Similar Fund art IV, line 6. | ls or Accounts. | |
| | | (a) Donor advised fu | ınds | (b) Funds and oth | er accounts |
| 1 | Total number at end of year | | | | |
| 2 | Aggregate value of contributions to (during year) | | | | |
| 3 | Aggregate value of grants from (during year) | | | | |
| 4 | Aggregate value at end of year | | | | |
| 7 | , | | | | |
| 5 | Did the organization inform all donors and donor advisorare the organization's property, subject to the organization | ors in writing that the asset tion's exclusive legal contr | s held in donor adviol? | ised funds | Yes No |
| 6 | Did the organization inform all grantees, donors, and do for charitable purposes and not for the benefit of the do | onor advisors in writing that | at grant funds can be | e used only | |
| | for charitable purposes and not for the benefit of the do impermissible private benefit? | onor or donor advisor, or fo | r any other purpose | conferring | Yes No |
| _ | | | | | ites ite |
| Pa | rt II Conservation Easements. Complete if the organization answered | 'Yes' on Form 990, P | art IV, line 7. | | |
| 1 | | | • | | |
| | Preservation of land for public use (e.g., recreation | ` <u>-</u> | | historically important la | nd area |
| | Protection of natural habitat | - 5. 544545 | | certified historic structu | |
| | Preservation of open space | L | I TOSCIVATION OF A | Certifica filotofic structu | |
| _ | | | | | |
| 2 | Complete lines 2a through 2d if the organization held a last day of the tax year. | qualified conservation col | itribution in the form | or a conservation ease | ment on the |
| | actual of the tarryour | | | Held at the F | nd of the Tax Year |
| | a Total number of conservation easements | | | 2a | TIG OF THE TAX TEAL |
| | | | | | |
| | b Total acreage restricted by conservation easements | | | 2 b | |
| | c Number of conservation easements on a certified histo | ric structure included in (a |) | 2 c | |
| | d Number of conservation easements included in (c) acq structure listed in the National Register | | | 2 d | |
| 3 | Number of conservation easements modified, transferred tax year ► | ed, released, extinguished | , or terminated by the | ne organization during th | ne |
| 4 | Number of states where property subject to conservation | on easement is located > | | | |
| 5 | Does the organization have a written policy regarding to | he periodic monitoring, ins | pection, handling of | f violations, | |
| | and enforcement of the conservation easements it hold | ls? | | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspec | cting, handling of violations | s, and enforcing con | nservation easements du | iring the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, ▶\$ | , handling of violations, an | d enforcing conserv | ation easements during | the year |
| 8 | Does each conservation easement reported on line 2(d and section 170(h)(4)(B)(ii)? | | | | Yes No |
| 9 | In Part XIII, describe how the organization reports consinclude, if applicable, the text of the footnote to the organization easements. | servation easements in its anization's financial statem | revenue and expens ents that describes | se statement, and balan the organization's acco | ce sheet, and unting for |
| Pa | rt III Organizations Maintaining Collection Complete if the organization answered | ns of Art, Historical 'Yes' on Form 990, P | Treasures, or Cart IV, line 8. | Other Similar Asse | ts. |
| 1 | a If the organization elected, as permitted under SFAS 1 art, historical treasures, or other similar assets held for in Part XIII, the text of the footnote to its financial stater | public exhibition, education | n, or research in fur | ement and balance shee therance of public servi | et works of ce, provide, |
| | b If the organization elected, as permitted under SFAS 1 historical treasures, or other similar assets held for pub following amounts relating to these items: | | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1. | | | | |
| | (ii) Assets included in Form 990, Part X | | | | |
| 2 | | cal treasures, or other simi | lar assets for financ | | owing |
| | a Revenue included on Form 990, Part VIII, line 1 | | | | |
| | b Assets included in Form 990, Part X | | | · · · · · · · · · · · · · · · · · · · | |
| | w/1000to indiadou in i Olili 330, i all A | | | | |

| Part III Organizations Maintaining Coll | ections of Ar | t, Historica | l Treasures, or (| Other Similar Ass | ets (cont | inued) |
|---|-------------------------------------|---------------------------------|-----------------------------|------------------------------|--|-----------|
| 3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply): | | | | | | |
| a Public exhibition | d | Loan or exc | hange programs | | | |
| b Scholarly research | е | Other | | | | |
| c Preservation for future generations | _ | | | | | |
| Provide a description of the organization's collection Part XIII. | ctions and explair | n how they furt | her the organization's | exempt purpose in | | |
| 5 During the year, did the organization solicit or re to be sold to raise funds rather than to be maint | ained as part of th | ne organizatior | n's collection? | | Yes | No |
| Part IV Escrow and Custodial Arrange line 9, or reported an amount on I | nents. Comp Form 990, Par | lete if the or t X, line 21. | ganization answe | ered 'Yes' on Form | ∍990, Par | t IV, |
| 1 a Is the organization an agent, trustee, custodian on Form 990, Part X?b If 'Yes,' explain the arrangement in Part XIII and | | | | | Yes | No |
| b ii 100, explain the arrangement iii i are xiii and | complete the following | owing table. | | | Amount | |
| c Beginning balance | | | | 1 c | ranount | |
| d Additions during the year | | | | 1 d | | |
| e Distributions during the year | | | | 1 e | | |
| f Ending balance | | | | 1 f | | |
| 2 a Did the organization include an amount on Form | | | | L | Yes | No |
| b If 'Yes,' explain the arrangement in Part XIII. Ch | | | | · | | . 🗎 |
| Part V Endowment Funds. Complete if | the organizati | on answere | d 'Yes' on Form | 990. Part IV. line 1 | 0. | |
| (a) Curren | | Prior year | (c) Two years back | (d) Three years back | (e) Four y | ears back |
| 1 a Beginning of year balance | (1) | | (7) | (-,, | (7) | |
| b Contributions | | | | | | |
| - Net investment and investment | | | | | | |
| c Net investment earnings, gains, and losses | | | | | <u> </u> | |
| d Grants or scholarships | | | | | | |
| e Other expenditures for facilities and programs | | | | | | |
| f Administrative expenses | | | | | | |
| g End of year balance | | | | | | |
| 2 Provide the estimated percentage of the current | vear end balance | e (line 1a. colu | mn (a)) held as: | l | | |
| a Board designated or quasi-endowment ► | % | c (c .g, cc.a | (4)) 40. | | | |
| <u> </u> | | | | | | |
| c Temporarily restricted endowment | % | | | | | |
| The percentages on lines 2a, 2b, and 2c should | ogual 100% | | | | | |
| The percentages on lines 2a, 2b, and 2c should | equal 100 %. | | | | | |
| 3 a Are there endowment funds not in the possession | on of the organiza | ation that are h | eld and administered | for the | Ye | s No |
| organization by: | | | | | | S NO |
| (i) unrelated organizations | | | | | . 3a(i) | |
| (ii) related organizations | | | | | . 3a(ii) | |
| b If 'Yes' on line 3a(ii), are the related organization | | | e R? | | . 3b | |
| 4 Describe in Part XIII the intended uses of the or | | wment funds. | | | | |
| Part VI Land, Buildings, and Equipmer | | - | D (D / L) | 0 5 000 5 | | 4.0 |
| Complete if the organization answ | vered 'Yes' on | Form 990, | Part IV, line 11a. | See Form 990, Pa | art X, line | 10. |
| Description of property | (a) Cost or other (investmen | r basis (b | Cost or other basis (other) | (c) Accumulated depreciation | (d) Book | (value |
| 1 a Land | | | | | | |
| b Buildings | | | | | | |
| c Leasehold improvements | | | 161,032. | 70,551. | (| 90,481. |
| d Equipment | | | 376,814. | 303,870. | | 72,944. |
| e Other | | | 3,0,011. | 333,070. | | |
| Total. Add lines 1a through 1e. (Column (d) must equ | • | t X. column (B |). line 10c.) | | 1 (| 53 425 |

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| Investments - Other Securities. Complete if the organization answered ' | Yes' on Form 990, | Part IV, line 11b. See Form 990, | Part X, line 12. |
|--|-------------------|--|----------------------|
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end-o | |
| (1) Financial derivatives | | | - |
| (2) Closely-held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| | | | |
| (H) | | | |
| | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) ▶ | | | |
| Part VIII Investments – Program Related. | | | |
| Complete if the organization answered ' | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) | | | |
| Part IX Other Assets. | Vaa' an Farm 000 | Dowt IV line 44d Con Form 000 | Dort V. line 45 |
| Complete if the organization answered ' | escription | Part IV, line 11d. See Form 990, | (b) Book value |
| (1) | осприон | | (b) Book value |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| (10) | | | |
| Total. (Column (b) must equal Form 990, Part X, column (B) I | ine 15.) | <u> </u> | |
| Part X Other Liabilities. | - 000 D 10/11 4 | 14 446 C E 000 D LV " 0E | |
| Complete if the organization answered 'Yes' on F | | | |
| (a) Description of liability (1) Federal income taxes | (b) Book value | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| | | | |
| (0) | | | |
| (6) (7) | | | |
| (7) | | | |
| (7) (8) | | | |
| (7) | | | |
| (7) (8) (9) | | | |
| (7) (8) (9) (10) | P | | |

| Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re | turn. | |
|--|-------|------------|
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total revenue, gains, and other support per audited financial statements | 1 | 4,791,155. |
| 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | |
| a Net unrealized gains (losses) on investments | | |
| b Donated services and use of facilities | | |
| c Recoveries of prior year grants | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d | 2 e | |
| 3 Subtract line 2e from line 1 | 3 | 4,791,155. |
| 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a | | |
| b Other (Describe in Part XIII.) | | |
| c Add lines 4a and 4b | 4 c | |
| 5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5 | 4,791,155. |
| Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per | Retu | n. |
| Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. | | |
| 1 Total expenses and losses per audited financial statements | 1 | 5,067,998. |
| 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: | | |
| a Donated services and use of facilities | | |
| b Prior year adjustments | | |
| c Other losses | | |
| d Other (Describe in Part XIII.) | | |
| e Add lines 2a through 2d | 2 e | |
| 3 Subtract line 2e from line 1 | 3 | 5,067,998. |
| 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: | | |
| a Investment expenses not included on Form 990, Part VIII, line 7b 4a | _ | |
| b Other (Describe in Part XIII.) | | |
| C Add lines 4a and 4b | | |
| 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5 | 5,067,998. |
| Part XIII Supplemental Information. | | |

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2015

SCHEDULE E (Form 990 or 990-EZ)

Schools

 Complete if the organization answered 'Yes' on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.
 Attach to Form 990 or Form 990-EZ. OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

56-2160665

Northeast Raleigh Charter Academy
Part I

YES NO Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other Χ Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 2 Χ Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe. If 'No,' please explain. If you 3 Χ The policy is included in all print material, including any newspaper advertisements. Does the organization maintain the following? a Records indicating the racial composition of the student body, faculty, and administrative staff?. 4 a Χ b Records documenting that scholarships and other financial assistance are awarded on a racially 4 b X c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with 4 c X d Copies of all material used by the organization or on its behalf to solicit contributions? 4 d Χ If you answered 'No' to any of the above, please explain. If you need more space, use Part II. Does the organization discriminate by race in any way with respect to: 5 a Χ **b** Admissions policies? . . . 5 b Χ c Employment of faculty or administrative staff? . . . 5 c X **d** Scholarships or other financial assistance? . . 5 d Χ e Educational policies? . . . 5 e Χ f Use of facilities? . . 5 f X **g** Athletic programs? 5 g Χ 5 h Χ If you answered 'Yes' to any of the above, please explain. If you need more space, use Part II. 6 a Does the organization receive any financial aid or assistance from a governmental agency? . . . 6 a Χ b Has the organization's right to such aid ever been revoked or suspended? 6 b Χ If you answered 'Yes' on either line 6a or line 6b, explain on Part II. Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If

Schedule E (Form 990 or 990-EZ) (2015) Northeast Raleigh Charter Academy 56-2160665

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

Line 3 Explanation provided on page 1. Line 6b Federal Grants as awarded annually.

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 56-2160665 Northeast Raleigh Charter Academy Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (ii) Activity (iii) Did fundraiser or entity (fundraiser) (or retained by) (or retained by) from activity have custody or control of contributions? fundraiser listed in organization column (i) Yes No 1 2 3 5 7 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

| Sche Par | t II | G (Form 990 or 990-EZ) 2015 Northeas Fundraising Events. Complete if the more than \$15,000 of fundraising events events with gross receipts great | ne organization ans vent contributions a | wered 'Yes' on Forr | 56-216 m 990, Part IV, line n Form 990-EZ, lines | 18, or reported |
|--------------------|--------|--|---|--|--|--|
| REVENUE | 1 | Gross receipts | (a) Event #1 Vehicle Sales (event type) | (b) Event #2 (event type) | (c) Other events NONE (total number) | (d) Total events (add column (a) through column (c)) |
| ס-גהכר האההצטהט | 8 9 | Cash prizes | | | | |
| REVENUE | t III | Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a. | on answered 'Yes' (a) Bingo | on Form 990, Part I (b) Pull tabs/Instant bingo/progressive bingo | V, line 19, or reporte (c) Other gaming | (d) Total gaming (add column (a) through column (c)) |
| D I RECT | 2 3 4 | Cash prizes | | | | |
| | 6 7 8 | Volunteer labor | | | | |
| | Is th | er the state(s) in which the organization conduct organization licensed to conduct gaming aco,' explain: | | states? | | . Yes No |

b If 'Yes,' explain:

| SCHE | edule G (Folin 990 of 990-E2) 2015 Northeast Raleigh Charter Academy | 6-2160665 | Page 3 |
|------|---|---------------|-----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | · · · · · Yes | No |
| 12 | Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? | Yes | No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | a The organization's facility | . 13 a | % |
| ŀ | b An outside facility | . 13 b | ે |
| 14 | Enter the name and address of the person who prepares the organization's gaming/special events books and reco | rds: | |
| | Name • | | |
| | Address • | | |
| 15 a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? . | Y e | s No |
| | b If 'Yes,' enter the amount of gaming revenue received by the organization \$ and t | | |
| | of gaming revenue retained by the third party \$ | | |
| (| c If 'Yes,' enter name and address of the third party: | | |
| | Name • | | |
| | Address • | | |
| 16 | Gaming manager information: | | |
| | Name • | | |
| | Gaming manager compensation \$ | | |
| | Description of services provided | | . – – – – |
| | Director/officer Employee Independent contractor | | |
| 17 | Mandatory distributions | | |
| á | a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? | ⊖ ∏Ye | s No |
| ŀ | b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent | in the | |
| | organization's own exempt activities during the tax year \$ | | |
| Pai | Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III lines 0. Ob. 10b, 15b, 15b, 15c, 16c, and 17b, as applicable. Also provide any side and 17b, as applicable. | | 1 |
| | and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any ac information (see instructions). | aditional | |
| | momaton (ood mottadaono). | | |
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SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is

OMB No. 1545-0047

2015

Open to Public Inspection

| Internal Revenue Service | at www.irs.gov/torm990. | mepeenen |
|--------------------------|--|--------------------------------|
| Name of the organization | | Employer identification number |
| Northeast Raleigh | Charter Academy | 56-2160665 |
| Pt VI, Line 15b | Compared to other charter schools and if budget | can work. |
| Pt VI, Line 11b | The Executive Director and Board review prior to | filing. |
| Pt VI, Line 12c | Board members sign Conflict of Interest annually | • |
| Pt VI, Line 15a | Compared to other charter schools and if budget | can work. |

Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2015, or fiscal year beginning $\underline{\mathtt{Jul}}\,\,\underline{\mathtt{1}}\,\,\underline{\mathtt{1}}\,\,\underline{\mathtt{1}}\,\,\underline{\mathtt{0}}$, 2015, and ending $\underline{\mathtt{Jun}}\,\,\,\underline{\mathtt{30}}\,\,\underline{\mathtt{0}}\,\,\underline{\mathtt{0}}\,\,\underline{\mathtt{0}}\,\,\underline{\mathtt{16}}\,\,\underline{\mathtt{0}}$

► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service ► Do not send to the IRS. Keep for your records.

2015

| Name of exempt organization | Employer identification number |
|--|---|
| Northeast Raleigh Charter Academy | 56-2160665 |
| | |
| Pam Banks-Lee Chair Part I Type of Return and Return Information (Whole Dollars Only) | |
| Check the box for the return for which you are using this Form 8879-EO and enter the applicable amou check the box on line 1a, 2a, 3a, 4a, or 5a, below, and the amount on that line for the return being filed leave line 1b, 2b, 3b, 4b, or 5b, whichever is applicable, blank (do not enter -0-). But, if you entered -0-the applicable line below. Do not complete more than 1 line in Part I. | with this form was blank, then |
| 1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), lin | |
| 2 a Form 990-EZ check here • D Total revenue, if any (Form 990-EZ, line 9) | |
| 3 a Form 1120-POL check here b Total tax (Form 1120-POL, line 22) | 3 b |
| 4 a Form 990-PF check here b Tax based on investment income (Form 990-PF, Pa | |
| 5 a Form 8868 check here ▶ | |
| Dest II Destauri and Discontinue Authorization of Office | |
| Part II Declaration and Signature Authorization of Officer Under penalties of perjury, I declare that I am an officer of the above organization and that I have exam | |
| electronic return and accompanying schedules and statements and to the best of my knowledge and b I further declare that the amount in Part I above is the amount shown on the copy of the organization's intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Fi funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation organization's federal taxes owed on this return, and the financial institution to debit the entry to this accontact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the authorize the financial institutions involved in the processing of the electronic payment of taxes to receip answer inquiries and resolve issues related to the payment. I have selected a personal identification no organization's electronic return and, if applicable, the organization's consent to electronic funds withdray | elief, they are true, correct, and complete. electronic return. I consent to allow my o's return to the IRS and to receive from or any delay in processing the return or nancial Agent to initiate an electronic coftware for payment of the count. To revoke a payment, I must payment (settlement) date. I also ove confidential information necessary to imber (PIN) as my signature for the |
| Officer's PIN: check one box only | |
| X I authorize Darrell L. Keller to enter my I | PIN 12345 as my signature Enter five numbers, but |
| on the organization's tax year 2015 electronically filed return. If I have indicated within this return the a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the athe return's disclosure consent screen. | do not enter all zeros at a copy of the return is being filed with |
| As an officer of the organization, I will enter my PIN as my signature on the organization's tax year indicated within this return that a copy of the return is being filed with a state agency(ies) regulating program, I will enter my PIN on the return's disclosure consent screen. | |
| Officer's signature ► Date ► 10 / | 14/2016 |
| Part III Certification and Authentication | |
| ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN | 69202033401 |
| I certify that the above numeric entry is my PIN, which is my signature on the 2015 electronically filed rabove. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163 , Mod Authorized IRS <i>e-file</i> Providers for Business Returns. | |
| ERO's signature ► Date ► | 07/2019 |
| ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested T | o Do So |

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

Appendix A – Evidence of Parent/Community Support North Davidson Academy

NORTH DAVIDSON ACADEMY SURVEY

| Please name which North Carolina County you reside in. |
|--|
| Please identify whether you are a parent of a child/children who will be grade K-8 in the 2020-2021 school year. |
| Yes |
| No |
| Do you believe that a new public charter school would help expand choi parents have to seek a high-quality education for their child(ren)? |
| Yes |
| No |
| Maybe |
| Please indicate whether you would support opening a new public charteschool in your area starting in the 2020-2021 school year? |
| Yes |
| No |
| Maybe |
| Please indicate whether you would consider sending your school age child(ren) to a new, tuition free public charter school near you. |
| Yes |
| No |
| Maybe |
| (Optional) a. Name: |
| b. Email: |
| c Phone: |

Appendix B – Curriculum Outline for Each Grade Band North Davidson Academy

SCOPE AND SEQUENCE

| Course | <u>Kindergarten</u> | First Grade | Second Grade | Third Grade | Fourth Grade | Fifth Grade |
|--------------------------|---|--|--|---|--|--|
| English/Language Arts | -Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge | Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge | Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge | Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge | Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge | Reading/Literature -Informational Text -Foundational Skills -Writing -Speaking & Listening -Language -Complexity Challenge |
| Mathematics | -Introduction -Counting & Cardinality -Operations & Algebraic Thinking -Number & Operations in Base Ten -Measurement & Data -Geometry | -Introduction -Operations & Algebraic Thinking -Number & Operations in Base Ten -Measurement & Data -Geometry | -Introduction -Operations & Algebraic Thinking -Number & Operations in Base Ten -Measurement & Data -Geometry | -Introduction -Operations & Algebraic Thinking -Number & Operations in Base Ten -Number & Operations/ Fractions -Measurement & Data -Geometry | -Introduction -Operations & Algebraic Thinking -Number & Operations in Base Ten -Number & Operations/Fractions -Measurement & Data -Geometry | -Introduction -Operations & Algebraic Thinking -Number & Operations in Base Ten -Number & Operations/Fractions -Measurement & Data -Geometry |
| Science | -Motion -Physical Properties -Observable Patterns -Comparison -Structure -Growth | -Forces -Earth -Moon -Sun -Planets Living Things | -Sound and Vibration -States of Matter -Weather -Animal Life Cycles -Variation | -Speed & Motion -States of Matter -Energy -Solar System -Earth's Surface -Human Body -Plants | -Magnetism -Electricity -Properties of Matter -Energy -Earth Study -Environment -Food Chains -Human Body | -Force & Motion -Matter & Energy -Temperature -Weather -Systems of Organisms -Plant & Animal Interdependence |
| Social Studies | -Change -Geography -Humans & Environment -Economic Concepts -Citizenship | -Societal Change -Geography -Humans & Local Communities -Economic Concepts -Law & Authority -Diversity | -History -Human Interaction -Economic Concepts -Governments -U.S. Constitution -Citizenship -Culture | -History -Change -Geography Themes -Market Economy -Entrepreneurship -Local Government -Democracy -Diversity | -North Carolina History -North Carolina Landmarks -North Carolina Progress -Market Economy in North Carolina -Economics & Personal Choices -North Carolina Government -NC Constitution | -U.S. History -Founding Fathers -U.S. Economy -Global Economy -United Nations |

NORTH DAVIDSON ACADEMY

SCOPE AND SEQUENCE

| Information | -Information uses | -Useful Info Sources | -Information Sources | -Sources of Information | -Information Sources | -Information Sources |
|------------------|--|------------------------|----------------------------|---|-------------------------------|-------------------------------|
| | -Information uses -Information Sources | | | -Sources of Information -Research Strategies | -Research Strategies | -Research Strategies |
| Technology | | -Information Quality | -Information Purposes | C . | _ | |
| | -Enjoyment vs. | -Technology Tools | -Technology Tools & Skills | -Technology Tools & Skills | -Technology Tools & Skills | -Technology Tools & Skills |
| | Information | -Technology Skills | | | | |
| | -Technology Tools | -Research Process | -Research Process | -Collaboration | -Research Process | -Collaboration |
| | -Technology Skills | -Safety & Ethics | -Safety, Ethics & | -Safety, Ethics & | -Safety, Ethics & | -Safety, Ethics & |
| | -Research | | Responsible Use | Responsible Use | Responsible Use | Responsible Use |
| | -Ethical Issues | | | | | |
| Arts Education | -Dance | -Dance | -Dance | -Dance | -Dance | -Dance |
| | -Music | -Music | -Music | -Music | -Music | -Music |
| | -Theater Arts | -Theater Arts | -Theater Arts | -Theater Arts | -Theater Arts | -Theater Arts |
| | -Visual Arts | -Visual Arts | -Visual Arts | -Visual Arts | -Visual Arts | -Visual Arts |
| | | | | | | |
| Health Education | -Mental & Emotional | -Mental & Emotional | -Mental & Emotional | -Mental & Emotional | -Mental & Emotional | -Mental & Emotional |
| | Health | Health | Health | Health | Health | Health |
| | -Personal & Consumer | -Personal & Consumer | -Personal & Consumer | -Personal & Consumer | -Personal & Consumer | -Personal & Consumer |
| | Health | Health | Health | Health | Health | Health |
| | -Interpersonal | -Interpersonal | -Interpersonal | -Interpersonal | -Interpersonal | -Interpersonal |
| | Communications and | Communications and | Communications and | Communications and | Communications and | Communications and |
| | Relationships | Relationships | Relationships | Relationships | Relationships | Relationships |
| | -Nutrition & Physical | -Nutrition & Physical | -Nutrition & Physical | -Nutrition & Physical | -Nutrition & Physical | -Nutrition & Physical |
| | Activity | Activity | Activity | Activity | Activity | Activity |
| | -Alcohol, Tobacco, and | -Alcohol, Tobacco, and | -Alcohol, Tobacco, and | -Alcohol, Tobacco, and | -Alcohol, Tobacco, and | -Alcohol, Tobacco, and |
| | other Drugs | other Drugs | other Drugs | other Drugs | other Drugs | other Drugs |
| Guidance | -Readiness | -Readiness | -Readiness | -Readiness | -Readiness | -Readiness |
| | -Exploration | -Exploration | -Exploration | -Exploration | -Exploration | -Exploration |
| | -Discovery | -Discovery | -Discovery | -Discovery | -Discovery | -Discovery |
| | -Colleges & | -Colleges & | -Colleges & | -Colleges & | -Colleges & | -Colleges & |
| | Universities | Universities | Universities | Universities | Universities | Universities |
| | -Careers | -Careers | -Careers | -Careers | -Careers | -Careers |
| | | | | | | |
| | | | | | | |

| <u>Subject</u> | Grade 6 | Grade 7 | Grade 8 |
|----------------|--|--|--|
| Reading/ELA | Literature Informational Text Foundational Skills Writing Speaking & Listening Language Grammar Conventions Vocabulary | Literature Informational Text Foundational Skills Writing Speaking & Listening Language Grammar Conventions Vocabulary | Literature Informational Text Foundational Skills Writing Speaking & Listening Language Grammar Conventions Vocabulary |
| Math | Ratios & Proportions The Number System Expressions & Equations Geometry Statistics & Probability | Ratios & Proportions The Number System Expressions & Equations Geometry Statistics & Probability Functions Algebra | Ratios & Proportions The Number System Expressions & Equations Geometry Statistics & Probability Functions Algebra |
| Science | Force & Matter Matter: Properties & Change Energy: Conservation & Transfer Earth in the University Earth systems, structures & processes | Force & Matter Matter: Properties & Change Energy: Conservation & Transfer Earth in the University Earth systems, structures & processes | Force & Matter Matter: Properties & Change Energy: Conservation & Transfer Earth in the University Earth systems, structures & processes |

| | Structure and Function of Living Organisms Ecosystems | Structure and Function of Living Organisms Ecosystems Evolution & Genetics | Structure and Function of Living Organisms Ecosystems Evolution & Genetics Earth History Molecular Biology |
|-------------------------|--|--|--|
| Social Studies | History Geography and Environmental Literacy Economics and Financial Literacy Civics & Government Culture Globalization | History Geography and Environmental Literacy Economics and Financial Literacy Civics & Government Culture Globalization | History Geography and Environmental Literacy Economics and Financial Literacy Civics & Government Culture Globalization |
| 21st Century Technology | TBP | TBP | TBP |

Appendix D – Yearly Academic Calendar North Davidson Academy

NORTH DAVIDSON ACADEMY

2021-2022 ACADEMIC CALENDAR

| | | (Draft) | | | | | | | | | | | | (Scho | ol Hours | 7:00 a.m. | to 3:35 | p.m) | | |
|--|---|--|--|---|---|---|--|---|--|--|--|--|--|---------------|---------------------------------------|--|--|---|---------------------|---------------------|
| | AUGUST 2021 | | | | | | | DECEMBER 2021 | | | | | | | AF | PRIL | 2022 | | | |
| S | M | T | W | T | F | S | S | M | Т | W | T | F | S | S | M | T | W | T | F | S |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | | | | 1 | 2 | 3 | 4 | | | | | | 1 | 2 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 29 | 30 | 31 | | | | | 26 | 27 | 28 | 29 | 30 | 31 | | 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| | | | | | | | | | | | | | | | | | | | | |
| | | SEPT | EMBE | R 2021 | | | | | JANU | ARY | 2022 | | | | | N | IAY | 2022 | | |
| S | M | T | W | T | F | S | S | M | Т | W | T | F | S | S | M | Т | W | T | F | S |
| | | | 1 | 2 | 3 | 4 | | | | | | | 1 | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 22 | | 24 | 25 | 26 | 27 | 28 |
| 26 | 27 | 28 | 29 | 30 | | | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 29 | 30 | 31 | | | | |
| | | | | | | | 30 | 31 | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | | | | | | |
| | | ОСТ | OBER : | | | | | F | EBRU/ | | 2022 | | | | | JUI | | 2022 | | |
| S | М | OCT(| OBER : | 2021 T | F | S | S | | т | W | Т | F | S | S | M | JUI T | W | т | F | S |
| | | Т | W | Т | 1 | 2 | | F | T 1 | W 2 | T 3 | 4 | 5 | | | Т | W 1 | T 2 | 3 | 4 |
| 3 | 4 | T 5 | W 6 | T 7 | 1 8 | 2 9 | 6 | F M | T 1 8 | W 2 9 | T 3 10 | 4 11 | 5 12 | 5 | 6 | T 7 | W 1 8 | T 2 9 | 3 10 | 4 11 |
| 3 10 | 4 11 | T 5 12 | W 6 13 | T 7 14 | 1 8 15 | 2 9 16 | 6 13 | 7 14 | T 1 8 15 | W 2 9 16 | T 3 10 17 | 4 11 18 | 5 12 19 | 5 12 | 6 13 | T 7 14 | W 1 8 15 | T 2 9 16 | 3 10 17 | 4 11 18 |
| 3 10 17 | 4 11 18 | T 5 12 19 | W 6 13 20 | 7 14 21 | 1 8 15 22 | 2 9 16 23 | 6 13 20 | 7 14 21 | T 1 8 | W 2 9 | T 3 10 | 4 11 | 5 12 | 5 12 19 | 6 13 20 | 7 14 21 | W 1 8 15 | T 2 9 16 23 | 3 10 | 4 11 |
| 3 10 17 24 | 4 11 | T 5 12 | W 6 13 | T 7 14 | 1 8 15 | 2 9 16 | 6 13 | 7 14 | T 1 8 15 | W 2 9 16 | T 3 10 17 | 4 11 18 | 5 12 19 | 5 12 | 6 13 20 | T 7 14 | W 1 8 15 | T 2 9 16 | 3 10 17 | 4 11 18 |
| 3 10 17 | 4 11 18 | 5 12 19 26 | W 6 13 20 27 | 7 14 21 28 | 1 8 15 22 | 2 9 16 23 | 6 13 20 | 7 14 21 | T 1 8 15 22 | W 2 9 16 23 | T 3 10 17 24 | 4 11 18 | 5 12 19 | 5 12 19 | 6 13 20 | 7 14 21 | W 1 8 15 | T 2 9 16 23 | 3 10 17 | 4 11 18 |
| 3 10 17 24 31 | 4 11 18 25 | 5 12 19 26 | 6 13 20 27 | 7 14 21 28 | 1 8 15 22 29 | 2 9 16 23 30 | 6 13 20 27 | 7 14 21 28 | T 1 8 15 22 | W 2 9 16 23 | T 3 10 17 24 | 4 11 18 25 | 5 12 19 26 | 5 12 19 | 6 13 20 27 | 7 14 21 28 | W 1 8 15 22 29 | T 2 9 16 23 30 | 3 10 17 24 | 4 11 18 |
| 3 10 17 24 | 4 11 18 25 | 5 12 19 26 | 6 13 20 27 MBER | 7 14 21 28 2021 | 1 8 15 22 29 | 2 9 16 23 30 | 6 13 20 | 7 14 21 | T 1 8 15 22 M/ | W 2 9 16 23 | T 3 10 17 24 2022 T | 4 11 18 25 | 5 12 19 26 | 5 12 19 | 6 13 20 27 First | 7 14 21 28 | W 1 8 15 22 29 | T 2 9 16 23 30 | 3 10 17 24 | 4 11 18 |
| 3 10 17 24 31 | 4 11 18 25 M 1 | 5 12 19 26 NOVE T 2 | 6 13 20 27 EMBER W | 7 14 21 28 2021 T | 1 8 15 22 29 F 5 | 2 9 16 23 30 \$ 6 | 6 13 20 27 | 7 14 21 28 | T 1 8 15 22 MA T 1 | W 2 9 16 23 ARCH W 2 | T 3 10 17 24 2022 T 3 | 4 11 18 25 F | 5 12 19 26 S 5 | 5 12 19 | 6 13 20 27 First | 7 14 21 28 and La | W 1 8 15 22 29 set Day | T 2 9 16 23 30 of Sch | 3 10 17 24 | 4 11 18 25 |
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Appendix E – Daily & Weekly Schedule for Each Grade Band North Davidson Academy

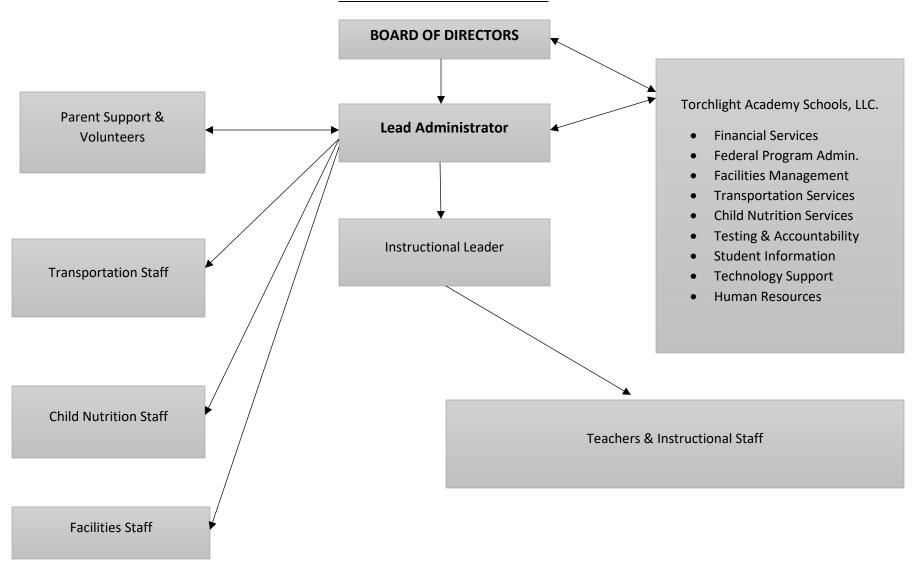
NORTH DAVIDSON ACADEMY

DAILY/WEEKLY SCHEDULE

| <u>Time</u> | Monday | <u>Tuesday</u> | Wednesday | Thursday | <u>Friday</u> |
|------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 7:00 a.m. | Arrival | Arrival | Arrival | Arrival | Arrival |
| 7:00-7:20 a.m. | Breakfast | Breakfast | Breakfast | Breakfast | Breakfast |
| 7:20-7:45 a.m. | Morning Meeting |
| 7:45-9:15 a.m. | Reading/ELA | Reading/ELA | Reading/ELA | Reading/ELA | Reading/ELA |
| 9:15-10:15 a.m. | Mathematics | Mathematics | Mathematics | Mathematics | Mathematics |
| 10:15-11:15 a.m. | Foreign Language | Ethics | Foreign Language | Leadership | Foreign Language |
| 11:15-11-45 a.m. | Physical Education | Physical Education | Physical Education | Physical Education | Physical Education |
| 11:45-12:15 p.m. | Lunch | Lunch | Lunch | Lunch | Lunch |
| 12:15-12:45 p.m. | Recess | Recess | Recess | Recess | Recess |
| 12:45-1:45 p.m. | Science | Science | Science | Science | Science |
| 1:45-2:45 p.m. | Social Studies |
| 2:45-3:30 p.m. | Technology | Art | Music | Healthful Living | Career Exploration |
| 3:35 p.m. | Dismissal | Dismissal | Dismissal | Dismissal | Dismissal |

Appendix G – Organizational Chart North Davidson Academy

ORGANIZATIONAL CHART



The school's Lead Administrator is responsible for the day-to-day operations of the school. The Instructional Leader role is strictly focused on the school's instructional program. The Instructional Leader focuses the school's Teachers & Instructional Staff on data-driven instruction. The Contracted Management Company provides back office support, technical assistance, and general supervision in conjunction with the Lead Administrator.

Appendix H – Charter School Board Member Response & Resume North Davidson Academy

Tonnell William Oliphant

3637 Luton Ct Charlotte, NC 28262

Home (704) 910-1993 Mobile (704) 451-7812

Email Address: twoliphant@gaston.k12.nc.us

Education

Master of Education in Educational Leadership

May, 2008

Winthrop Univ., Rock Hill, S.C.

Master of Science in Elementary Education

May, 1995

Hunter College, New York, NY

Bachelor of Science in Marketing

July, 1991

South Carolina State Univ., Orangeburg, SC

Professional Experiences

Assistant Principal - Hunter Huss High School, Gaston County Schools August 2018 - Present

- Administrator and Curriculum Leader for English and World Language Departments
- Maintained School-wide discipline
- Administrator for The Huss United Way Campaign
- Administrator for school newspaper, Buses, lockers and parking lots

Assistant Principal - Lingerfeldt Elementary School, Gaston County Schools July 2017 - July 2018

- Maintained School-wide discipline
- Special Needs Administrator
- Coordinate all bus transportation for students and field trips
- Assist with curriculum development and student achievement initiatives
- Summer School Camp Head Director and Organizer
- Maintain safety compliance for school

Assistant Principal - Grier Middle School, Gaston County Schools

August 2016 - June 2017

- Maintained 6th & 8th grade Discipline
- Curriculum Leader for Math Dept. and athletics
- Coordinated all Bus transportation for students, athletics and field trips
- Administrator Supervisor for Custodial Staff

Assistant Principal - North Belmont Elementary Summer School Camp, GCS July 2016 - August 2016

- Maintained the supervision of student enrollment, records, attendance, and health requirements.
- Designed and implemented the planning, scheduling, and supervision of student activities.
- Assists in the planning and implementation of school plans and organizational procedures

Assistant Principal - North Gaston High School, GCS

July 2014 – July 2016

- Administrator and Curriculum Leader for Math, ROTC & Fine Arts Departments
- NCVPS Site Administrator
- Alternative Ed. Hearings Board Member
- Faculty and Staff appreciation Coordinator
- Beginning teachers Administrator

Tonnell William Oliphant

3637 Luton Ct Charlotte, NC 28262

Home (704) 910-1993 Mobile (704) 451-7812

Email Address: twoliphant@gaston.k12.nc.us

Math Teacher/Grade Lead Teacher - Southwest Middle School, GCS

August 2010 – June 2014

- Eighth Grade Team Leader
- Design workshops for school in services
- Lead eighth grade Math Professional Learning Community

Math Teacher Coach

- Hidden Valley Elementary, CMS

November 2009 – August

2010

- Design specific curriculums and lessons that address the needs of our students
- Coach teachers in the application of the new math program, Investigations
- Observe and evaluate teachers on implementation of Rigor in the classroom

Math Instructor/ Curriculum Designer, Barber Scotia College, Concord, NC Aug 2008 – Dec 2009

- Designed Business Entrepreneurship in Bio-energy Curriculum
- Taught General Math, College Math I and College Algebra I
- Developed class syllabus
- Designed assessments, midterms and finals

Math Facilitator/ SES Facilitator, Briarwood Academy, CMS

August 2006 – August 2008

- Successfully lead school to first increase in Math Achievement in seven years
- Supervised and implemented after-school programs for over 300 students
- Designed a variety of staff developments in Math focused on school wide instructional needs

Math Teacher/Avid Coordinator, Smith Language Academy, CMS

August 2004 – June 2006

- Taught sixth grade accelerated Math and Algebraic Foundations.
- Organized and lead the AVID Program for school site and off campus activities.

Professional Accomplishments

- 2016 2017 NCPAPA Future Ready Leadership Participant
- 2016 2017 GCS Superintendent's Leadership Academy Participant
- 2014 Southwest Teacher of the Year and a Top Five Finalist for Gaston County
- Certified North Carolina School Administrator, Highly Qualified State of NC Certified Educator
- Lead Teacher for eighth grade Math Professional Learning Community
- Lead SWMS 8th Grade Math Team to largest growth margin
- Lead own company, AAA Educational Programs LLC from 5 employees to 65 employees throughout the State in 3 years tutoring over 400 students in school building sites.
- Managed over fifty after school tutors while implementing an after school math program I designed

Professional Organizations

- National Association of School Administrators
- Association for Supervision and Curriculum Development
- North Carolina Principals & Assistant Principals' Association

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

Background

- 1. Name of charter school on whose Board of Directors you intend to serve: North Davidson Academy
- 2. Full name: Tonnell W. Oliphant

Home Address: 3637 Luton Ct Charlotte, NC 28262

Business Name and Address: Gaston County Schools 843 Oceola st Gastonia NC, 28052

Telephone No.: (704) 866-6100

E-mail address: tonnell.oliphant@gmail.com

- 3. Brief educational and employment history.
 - I have two Master Degrees, Elementary Education and Educational Leadership. I have been an educator and administrator for 25 years going into year 26. I have taught on each level, elementary, middle school, high school, community college and 4 year colleges.
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

| | Yes: □ | No: No□ |
|--|--------|---------|
|--|--------|---------|

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?
 - I was originally approached to advise the board on best educational practices. I then became interested in the process and intrigued by the possibilities of what North Davidson Academy can do for the NODA community

- 6. What is your understanding of the appropriate role of a public charter school board member? I understand our role to be a checks and balance system, financial decision making and support, oversee overall operations with fidelity and provide educational support
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member.

I have 25 years of educational experience that I believe can serve as a legitimate advisor and educational leader. I have experience that span elementary to college which allows me to better understand and talk to the vertical alignment of our educational programs that will be housed at the North Davidson Academy

Describe the specific knowledge and experience that you would bring to the board.
 25 years of educational experience that encompass classroom experience, curriculum experience and educational leadership experience

School Mission and Program

- 1. What is your understanding of the school's mission and guiding beliefs? Create an environment where students are prepared for 21st century skills by learning through innovative strategies that embrace their various skill sets and strengths.
- 2. What is your understanding of the school's proposed educational program? We are creating an environment that is technology rich, diverse in language acquisition, centered around 21st century best practices.
- 3. What do you believe to be the characteristics of a successful school? Successful schools are very creative and innovative with their pedagogical approach. We foster strong positive relationships with students, parents, among faculty and throughout the community. Stakeholders are valued and they play pivotal roles in the school community. We maintain strong communication practices throughout our community to ensure that we are maximizing educational opportunities for our students.
- 4. How will you know that the school is succeeding (or not) in its mission?

 Proof of success will be evident in our student growth results and among staff satisfaction.

 Students will embrace their newly acquired skill sets (language acquisition) and use it appropriately in our school community and beyond. Parent satisfaction will be evident through their volunteering contributions and surveys they will be asked to complete.

Governance

1. Describe the role that the board will play in the school's operation.

We are here to help the operation of the school through assisting with financial decisions, personal decisions and maintain positive community relations.

- 2. How will you know if the school is successful at the end of the first year of operation? Proof of success will be evident in our student growth results and among staff satisfaction. Students will embrace their newly acquired skill sets (language acquisition) and use it appropriately in our school community and beyond. Parent satisfaction will be evident through their volunteering contributions and surveys they will be asked to complete.
- 3. How will you know at the end of five years of the schools is successful? Growth is one indicator of success and positive perceptions. Student academic success and growth is another indicator of success. Positive community support and feedback is also an indicator of success.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?
 First ensure that the integrity of the school and board is protected and nurtured. As a

board we have to operate within the confines of the law and as expected as a governing board. Lastly, the board should never lose their focus and purpose, students.

board. Lastry, the board should never lose their locus and purpose, students.

5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? The board has a responsibility to follow the Conflict of Interest Policy. The expectation of the member would be not to vote and should remove

him/herself from the discussion about that issue. The board will be expected to maintain their integrity and support the expected process.

*Please include the following with your Information Form

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity. Click or tap here to enter text.

| Certification |
|---|
| I, |
| information I am providing to the North Carolina State Board of Education as a prospective board member for |
| information I am providing to the North Carolina State Board of Education as a prospective board member for North Davids Acad. Charter School is true and correct in every respect. |

Signature

Date
Aug. 22, 2019

Addul Ali

Entrepreneur, Community Organizer, Business/Political Consultant Candidate for Kannapolis City Council

2012 Carolina Ave. Kannapolis , NC 28081 (704) 750-5057 mrali357@gmail.com

Cornerstone Unlimited, — Co-founder, Senior Partner

January 2006 - PRESENT

Formerly Ensight Media & Consulting Group, Cornerstone is a business consulting firm with a track record of helping firms develop optimize, and implement strategic plans for growth. Clients include Blackline Global, Allstate Insurance, Charter Communications, Boost Mobile, Ingersol Rand, Def Jam, Sony and a host of others.

City of Kannapolis Community Development Commission , Kannapolis NC — *current member, Past Chair*

2013- present

Appointed by Kannapolis City Council in 2013 reappointed in 2016. Elected as board chair in 2015 and 2016. This board reviews and approves the Consolidated annual performance evaluation and review as well as the City community developmental program including distribution of Community Development block grant funding.

National League of Concerned Citizens ,N.C.,S.C., N.Y.,P.A., - Executive Director

2014- present

Responsible for overseeing the administration, programs and strategic plan of the organization. Other key duties include fundraising, marketing, and community outreach.

EDUCATION

Central Islip Alternative High School, — High School Diploma

Community Service

St John's Lodge #204 AF & AM Kannapolis NC - Worshipful Master 2011-2016 Daughters of Excellence Chapter #31 - Worthy Patron King David Grand Lodge- Past Grand Lecturer, Past Grand Senior Warden Prosperity Unlimited Inc. - Board of Directors 2014-2016 Positive Youth Transformation Inc. - Board of Directors 2012 -2015

Appendix F:

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

Background

- 1. Name of charter school on whose Board of Directors you intend to serve:
- 2. Full name: Addul Ali

Home Address: 2425 B Lydia Ave Ave Charlotte NC 28205

Business Name and Address: Cornerstone Unlimited 128 Lewis Ave East Quogue NY 11428

Telephone No.: 704-750-5057

E-mail address: boardnoda@gmail.com

- 3. Brief educational and employment history. I'm a graduate of Central Islip High School. I have been a small business owner for the last 13 years.
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?No: Yes:
- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?
 - I am the person who is responsible for recruiting other board members. I was approached by several community members about the prospect of starting a school. I am serving because the children of this community should have the opportunity for upward economic mobility provided by a strong primary education.
- 6. What is your understanding of the appropriate role of a public charter school board member?

Our role is to provide oversight, vision and direction.

- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. I have served on the board of directors of multiple nonprofit agencies as well as chair of the city of Kannapolis Community Development Commission. My leadership and dedication to service about community make me an ideal candidate to serve on this board effectively.
- 8. Describe the specific knowledge and experience that you would bring to the board. As a business owner I have a knowledge of finance and as a member of several Boards of directors I understand board governance and working with others to accomplish a goal.

School Mission and Program

- 1. What is your understanding of the school's mission and guiding beliefs? Our mission is to provide the young people of this community with an educational experience that will prepare them to become contributing members of our community. Our guiding beliefs are transparency, communication and parent involvement.
- 2. What is your understanding of the school's proposed educational program? Our education program will focus on the modern way of Education has developed in the 21st century School model.
- 3. What do you believe to be the characteristics of a successful school?

 Open communication with and participation of parents, partnership with the surrounding community and the ability to hire effective management, teachers, and staff.
- 4. How will you know that the school is succeeding (or not) in its mission? Our board will meet regularly to ensure that we are meeting each of the metrics reset. We also will rely on technology to use data to assess our position monthly.

Governance

- Describe the role that the board will play in the school's operation.
 This board will provide oversight of the management company as well as Direction.
- 2. How will you know if the school is successful at the end of the first year of operation? We will know we are successful if we can attain our growth goals and operate within our budget.
- 3. How will you know at the end of five years of the schools is successful? Throughout the process we will conduct surveys and modify our education plan and management company reviews. We will also know we're successful if we've hit our Target growth and number of students.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?

 The board will need to be involved as much as possible in assisting management company to help us. Secondly we will conduct surveys throughout the year of staff to ensure the management company is working. We will also have the Headmaster as an ex-officio board member to ensure that we have constant communication.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? This board has a adopted several policies which address on ethical behaviors and conflicts

of interest and we will operate according to those policies and procedures.

*Please include the following with your Information Form

- a *one page* resume
- a national criminal background check

^{*}If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

| Certification | |
|---|---|
| I, Addul Ali | , certify to the best of my knowledge |
| and ability that the information I am p | providing to the North Carolina State Board of |
| Education as a prospective board men | nber for North Davidson Academy Charter School is |
| true and correct in every respect. | flool Al |
| Signature | |

Date 8/17/1

BRENDA SUTTON

704-804-4988 (Cell)

bsutton04@yahoo.com

Objective

To obtain a responsible and challenging position with a World-class, Customer-centric organization. I am a professional with over 11 years of Banking /Compliance experience. In-depth knowledge in Bank Secrecy Act (BSA) and Anti Money Laundering (AML) rules and regulation. An effective manager of people, while fostering a cohesive working environment.

Work History

Apex Solutions, Charlotte, NC

October 2017-January 2018

Contract- Risk Consultant, Global Transactions Services Technology Team

Act as a liaison between Application Mangers and Testing Team. Utilizing internal technology controls ensuring third party vendors remained compliant. Participated in SOX audits and supported various firm-wide risk initiatives.

NTT Data, Charlotte, NC

March 2016 - July 2017

Project Consultant-SME (Subject Matter Expect)

Supported a risk driven Enhanced Due Diligence (EDD) project for a top four banking institution. Conducted investigation and wrote memos on high risk commercial clients by highlighting their risk and mitigating factors in a production environment while working under a consent order.

Citibank, N.A., Fort Mill, SC

April 2012 – March 2016

Enhanced Due Diligence Analyst III, Risk Management-AML Middle Office

Analyzed risk associated with potentially high AML risk customers, based on customer profile and identified transaction activity. Recommended and undertook supplemental enhanced due diligence, including escalation of suspicious activity to the Financial Intelligence Unit (FIU). Worked as a Coordinator and conducted EDD investigations to determine if account closure was necessary by identifying if the customer was conducting business in their personal accounts (BIP) while working under a consent order.

Wells Fargo Bank, N.A., Charlotte, NC

February 2009 - April 2012

Financial Crimes Consultant III, AML Investigations

Researched, analyzed and investigated customer activity for potential AML-related suspicious activity. Drafted Suspicious Activity Reporting (SAR) or NON SAR's reports for Low to High complex cases, domestically and internationally. Additionally, work on MSB (Money Service Business) suspicious activity reporting. Documented results of the investigations on Event and Case Management Tool system. Established lines of communications with branch personnel when necessary. Maintained a good understanding of the BSA regulations and Fin Cen guidelines.

Processing Specialist I, II (01/1998 –01/2001) Pension Operations (Pay In)

New York, NY

- Deposit/Edit all types of premium remittances, reviewed and corrected reports to institutions.
- Updated and reviewed Institutional Corporate Workflow Files.
- Followed-up with institutions for overdue premiums
- Handled all functions related to Annuity Issue and Adjustment processes.
- Resolved issues with Institutional Liaisons and institutional administrators.
- Resolved unbalanced statements by utilizing various ledger accounts.
- Handled complex cases and sensitive inquires.
- Assisted in the startup of new plans or plan changes.

Annuity Issue/IVC Assistant I, II (01/1992 – 01/1998) Pension Operations (Pay In)

New York, NY

- Checked applications for completeness by coding and mailing instructions.
- Analyzed pick-up contracts to compare information (beneficiary, allocation, annuity start date and address) on new applicants to existing annuities.
- Assembled and reviewed annuity contract packages and verifies appropriate document before mailing.
- Reviewed the "Change of Record" forms before processing Divorce Cases.
- Assisted in training junior/new staff members
- Processed internal IRA applications.

EDUCATION

Strayer University, Charlotte, NC Bachelors Business Administration – Management Completed 2012

Strayer University, Charlotte, NC Associate in Arts – Business Administration Completed 2006

SKILLS

OPSPAC (Calculation System), Microsoft Office Suite: Word, Excel, PowerPoint, OMNI, Power Image EXP AG, Oracle, Seibel, Plan Rules, Knowledge Exchange, ATRUI, Legacy systems (ZPAC), MDM, and TOPS Refund. Knowledge of complex transactions: T051, T060, T114, T301, T381, T394, T395, T404, T444, T454, T588, T813, T815, T850, T851 and Omni Processing steps.

ADDITIONAL INFORMATION

Member of the Women's Employee Resource Group (WERG) Entrepreneurs Supporting Entrepreneurs Group Order of Eastern Star Organization – Rising Star Chapter #712 – Community Service Divas in the City

Rewards & Recognition e-Card for valuable contributions to Contributions Standard Work!

Manager - New and Foreign Accounts

Worked as a Manager for a top ten U S broker dealer firm. Lead a team of 10-15 new accounts representatives and a supervisor within New Accounts /Foreign Accounts. Responsible for the onboarding of all new accounts paperwork for new clients to the firm. Interviewed and hired new staff, wrote performance appraisals and mentor the team while in a production environment. Act as a liaison between testing teams in order to create business requirement documents (BRD) for a firm wide regulatory compliance project for books and records (Section 17(a)(1) of the Securities Exchange Act of 1934 ("Exchange Act" or "SEA") . Liaison between Financial Advisors and the Anti-Money Launderings teams to ensure proper due diligence was done in order to onboard new clients to LPL platform. The team was responsible to maintain personal production goals under a fast paced environment.

Chase Manhattan Mortgage, San Diego, CA

Sept 2002 - April 2006

Supervisor - Financial Processing

Managed a team of 12 payment processors. Conducted quarterly performance appraisals as well as gave daily feedback on performance .Coached and mentored my staff toward achieving optimal career performance Actively participated in weekly new business meetings to ensure staff is accurately represented to manage new loan volume Monitored the daily activity of Western Union Payments. Examined payment tracking system to ensure mortgage payments were applied accurately. Collaborated with internal audit department to ensure daily compliance with the processing of payments.

Education

University of Phoenix, San Diego, CA

B.S. Criminal Justice

References Available Upon Request

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

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Background

- 1. Name of charter school on whose Board of Directors you intend to serve: North Davidson Academy
- 2. Full name: Brenda Sutton

Home Address: 3844 Brookchase Lane Charlotte, NC 28205

Business Name and Address: Telephone No.: (704) 804-4988 E-mail address: bsutton04@yahoo.com

3. Brief educational and employment history.

I'm a graduate of University of Phoenix with a bachelor's degree in Criminal Justice. I'm currently a Senior Project Manager for CLA (CliftsonLarsonAllen). I mititigate risk as it pertains to compliance issues/concerns with top four banking institutions.

| 4. | Have you previously served on a board of a school district, another charter school, a non-publi | ıC |
|----|---|----|
| | school or any not-for-profit corporation? No | |

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school? I was approached to become the recording Secretary by current board member Donna Wells, who sits as the Treasurer on the board. I wish to serve on the board because I want to build a healthy educational community and make North Davidson Academy a success. I'm a huge advocate for good quality education for all children.
- 6. What is your understanding of the appropriate role of a public charter school board member? To ensure a quality education is being provided for all students. Also, to ensure the success of the school's mission statement and provide oversight and to keep and earn the public trust.

- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. I have not previously served on another board. However, I do believe and will promise to always keep the children first.
- 8. Describe the specific knowledge and experience that you would bring to the board. I will commit to the total success of this school. My life experiences have taught me to instill a great work ethic in our youth and create good productive leaders in our community and society.

School Mission and Program

- 1. What is your understanding of the school's mission and guiding beliefs?

 I believe the mission of the school is to provide affordable quality education to lower income families. In addition, we are educating and providing beliefs and principal to those individuals to become effective, positive and productive members to our society.
- What is your understanding of the school's proposed educational program?
 My understanding of the proposed educational program is utilizing the MAPS programwhich includes a data driven program. We will also use the SMART goals initiative.
- 3. What do you believe to be the characteristics of a successful school? Characteristics would include community involvement along with partnering with parents to ensure great quality education for their child and the school. Together, we must all hold each other accountable to be successful.
- 4. How will you know that the school is succeeding (or not) in its mission? I am of the belief if we pour in to the community, commitment from the educators and involvement of the parents, we will grow in numbers. This would show our success.

Governance

- 1. Describe the role that the board will play in the school's operation. To provide roving supervision and oversight of the school's budgetary obligations. The role will include decision-making and the oversight of fiduciary responsibilities and management.
- 2. How will you know if the school is successful at the end of the first year of operation? I would gauge it by attendance and academic growth.
- 3. How will you know at the end of five years of the schools is successful? I would analyze the trends of student population and academic growth to see that the trends are positive.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful? To remain in compliance with all rules and regulations as it pertains to charter schools. Additionally, to be responsive/supportive to the children and parents of the school.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school?

Personally, I would follow proper protocol along with approaching the individual(s) and letting them know I plan to address the board accordingly.

- *Please include the following with your Information Form
 - a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past

| Certification | |
|--|--|
| I,Brenda G Sutton | , certify to the best of my |
| knowledge and ability that the information I a | m providing to the North Carolina State Board of |
| Education as a prospective board member for | Charter School is |
| true and correct in every respect. | |
| | |
| 08/21/2019 | |
| 00, = 2, = 0.5 | |
| Signature | |
| Date | |

Donna Wells

10010 University Park Lane Charlotte, NC 28213 cell: 704-307-7616 email: donnawells06@gmail.com

SUMMARY

Multi-faceted professional with 26 years of experience in the financial service industry. A creative thinker, problem solver and decision maker who specialize in identifying gaps, implementing process improvements and streamlining processes. Effective leadership skills in customer service, coaching, training, planning and organizing with in a team.

PROJECTS

- Quarterly Review Testing -2009
- CRS Team Assist with adjustments during high peak seasons -2013
- CQC-Contribution and Beneficiary Standard Work Coordinator 2011
- Developed and maintain CQC Checklist with the attributes and reason code 2011
- Beneficiary Change Transition Project 2012
- Problem Solves for Disability attribute conflicts 2012
- Assisted Pay-Out Lump Sum Michigan State Income Project 2012
- Trained TCS on QC process for Contributions 2012
- CARS Team Assist with adjustments during high peak seasons -2013
- CARS Growth Opportunities, Empowerment Formed teams to assist Pay-In and Pay-Out with the Processes, Standard Work and Process Improvement 2017

PROFESSIONAL EXPERIENCE

TIAA-CREF

Senior Specialist (CARS Team) - (01/2013 – 09/2017)

Operation Analyst (CARS Team) – (09/2017 – Present)

Centralized Adjustments and Remediation's

- Works independently and demonstrates basic project management skills.
- Ensures all transactions are processed within compliance and corporate standards.
- Validates that all requested adjustments are consistent with business procedures.
- Identifies and documents the root cause of adjustment requests.
- Regularly performs calculations supporting complex adjustments. Uses Excel, ZPAC and OPSPAC.
- Assist and help maintain Standard Work Document, SOPs and Job Aids.
- Quality Control Complex Adjustments
- Primarily uses OMNI, OPSPAC, Legacy and EXP AG to research and QC tasks.
- Perform trend analysis and identify gaps.
- Assist in process improvement initiatives.
- TCS SME with SSN and Pin Merge Corrections and Dummy Pins.

Senior Specialist (CQC) - (06/2010 – 01/2013) Centralized Quality Control

Charlotte, NC

- Quality Control Beneficiary Forms, Asset Transfers (IRA Pension & Cash), Contributions (Loans Payment, EFT Maintenance, IRA/ATRA and Keogh) and Enrollments (Pension & IRA).
- Lead Coordinator to maintain CQC Standard Work and Checklist documents for Beneficiary and Contributions.
- Serve as SME for Beneficiary and Contributions
- Primarily uses OMNI and EXP AG to research and QC tasks.
- Ensure all transactions are processed within compliance and corporate standards.
- Perform trend analysis and identify gaps.
- Assist in process improvement initiatives.
- Train team members and assists in associate assessment and feedback.

Service Coordinator (01/2005 – 06/2010) Pension Operations (Pay In)

Charlotte, NC

- Supervised a team of 5 associates.
- Balanced work between sites, teams and team members to ensure the team met production and quality requirements according to corporate standards.
- Performed basic calculations (Loss Earning Calculations).
- Primarily uses OMNI and EXP AG to research and process tasks
- SSN/Pin Merge knowledge
- Interacted with Mid to Large Size Plans: institutional clients typically assets between \$50MM -\$250MM
- Provided on-going training and coaching to the unit's team members.
- Provided input to the Manager on the daily performance, appraisals and development plans of Service Representatives.
- Represented the department on projects; develop test conditions and test cases.
- Identified gaps in current process for process improvement.
- Handled complex adjustments.
- Communicated and managed customer expectations.
- Followed-up by calls or emails to internal and external customers.

Service Representative and Senior Representative (01/2001 – 01/2005) Charlotte, NC Pension Operations (Pay In)

- Handled remittance conversions to ODE or File Exchange, reviews test files and send test results to institutions administrator.
- Performed basic calculations (Loss Earning Calculations).
- Processed request for refunds of excess deferrals or excess contributions.
- OMNI Transactions
- Interacted with Direct Plans: smaller institutional clients (typically less than \$50MM)
- Reviewed and initiated the direct transfer or rollovers of accumulations from alternate carrier to TIAA-CREF. Determine the legibility and acceptably of funds in accordance with SEC, IRS and State regulations to ensure compliance.
- Prepared and mailed Quarterly Management Reports.
- Evaluated payment frequency and institutional data modifications

Seminars/Trainings/Conferences/Lectures/Workshops (2006-Present)

Public Agency Training Council:

- Current Issues in Career Education
- Organizational Behavior in Administration
- Applying Positive Psychology to Career Counseling
- Career Development tools for offenders in the 21st Century
- Reframing Networking Relationships Building for Long Term Career Security
- Career Counseling Focus on Building Confidence
- Career Transitions
- Researching Career Options
- Ethical, Legal and Risk Management Issues
- Vocational Rehabilitation: The Changing Workforce
- Research Methods/Organizing Data

Charlotte Area Health Education Center:

- Critical Conversations: Opening the Door to Difficult Conversations
- 7 Habits of Highly Effective Healthcare Professionals
- Creating Environments Where People Want to Work
- Driving Performance by Leveraging your Team
- Conflict Resolution
- Evaluating Programs For Results: Where Do I Begin

International Association of Applied Control Theory:

- Applied Control Theory
- Effective Interviewing Techniques

McLeod Addictive Disease Center:

- Responding to Families and Communities Impacted by Drugs
- Understanding and Implementing the ASAM Practical Placement Criteria to Make Placements and Level of Care Decisions
- Clinical Supervision: Skills for the Future
- The Changing Face of Addiction: Intervention, Treatment and Care for Adults and Baby Boomers

The Apollo Group/ University of Phoenix Faculty Development Workshop/UNCC Workshops

- Supporting First Year Students
- Diversity in Teams
- Building A Climate of Collaboration
- Project Management within a Learning Team Environment
- Managing Team Conflict
- Dealing with Challenged Learners
- Engaging and Motivating Students

Volunteer:

- Hands on Charlotte
- Habitat for Humanity
- Leaders of Tomorrow (NBMBAA)
- Big Brothers Big Sisters
- Phillip O'Berry High School

Additional Training provided upon request.

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

Background

1. Name of charter school on whose Board of Directors you intend to serve: **NORTH DAVIDSON CHARTER ACADEMY**

2. Full name: **Donna Wells**

Home Address: 10010 University Park Lane Charlotte NC 28213

Business Name and Address: Telephone No.: **704-307-7616**

E-mail address: deediamond307@gmail.com

3. Brief educational and employment history.

TIAA for 27 years, work for Centralized Adjustment Remediation Team, a Bachelor Degree in Business Administration.

| 4. | • 1 | ously served on a board of a school district, another charter school, any not-for-profit corporation? | a non- |
|----|-------|---|--------|
| | No: X | Yes: | |

5. How were you recruited to join this Board of Directors? **Yes**, Why do you wish to serve on the board of the proposed charter school?

To provide a better education for students in the Noda District

6. What is your understanding of the appropriate role of a public charter school board member?

To work closely with the staff and parents to provide an engaging environment. Also develop and promote the school mission, purpose and vision. An oversee the finances of the shool.

- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member.

 None
- 8. Describe the specific knowledge and experience that you would bring to the board. I will bring a fresh strategic vision for the school, leaders and academic success. I have been in the financial industry for well over 20 years and served in leadership roles.

School Mission and Program

- What is your understanding of the school's mission and guiding beliefs?
 Students will achieve academic success with learning experiences, with projects based on their interests.
- 2. What is your understanding of the school's proposed educational program? The program will allow students to participant in different programs weekly.
- 3. What do you believe to be the characteristics of a successful school?

 To have the passions and excitement of the students and the opportunity to express their visions through learning.
- 4. How will you know that the school is succeeding (or not) in its mission?

 By using data to show how the students are archieving. An making sure we fellow the reports closing to be on target.

Governance

- Describe the role that the board will play in the school's operation.
 The board will oversee the complete operation of the school, making sure the students are successful, having a strong financial oversight of the expense, keeping in compliance with our charter agreement and build a strong relationship with the parents and community.
- 2. How will you know if the school is successful at the end of the first year of operation? After the 1st year make sure the school is on course, by gaining business and community support.
- 3. How will you know at the end of five years of the schools is successful? Use the date and go over the goals to make sure were on target.

- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?
 - Communicate regularly with the school head and staff. How can we work collectively to have academic achievement for all students, monito the progress of students at the end of each semester and oversee our finances so we can continue to move forward.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? Bring all board members, department heads and parents to the table to discuss matters at hand and come up with a solution that everyone can buy into. Making sure we are on the same page for the best interest of the students and our school.

*Please include the following with your Information Form

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary

| | or present professional licenses, provide a detail action taken and the license validity. N/A | ed response below outlining the disciplinary |
|----|---|--|
| Ce | ertification | |
| 9. | I, Donna Wells | , certify to the best of my |
| | of Education as a prospective board member f | |
| | ACADEMY is true and correct in every res | spect. |
| | Nanna Wells | |
| | Signature | |
| | Date 8/16/1 | |

THOMAS J JOHNSON

413 Walnut Tree Rd. Statesville, NC 28625 704-902-5114 Tjohnson65@me.com

SUMMARY

Seventeen year construction industry veteran with extensive project management background. Highly skilled heavy civil excavation equipment operator Great verbal communication skills. Independent when needed but also very much a team player. Quick study for new endeavors. Ability to manage large or small groups of people, Fifteen years of multimillion dollar budget experience managing budgets ranging from 5 to 25 million dollars and an extensive network of professional relationships in the civil and commercial construction industry to bring to the table.

EXPERIENCE

Johnson Utility and Grading

President

October 2014-Present

Manage all day to day operations of the company.

Betco Inc.

Senior Project Manager

November 2016-September 2018

- Manage steel erection projects of single and multi-level facilities 50,000 sqft. Or greater.
- Coordinate all subcontractors and logistics of the project
- Maintain and coordinate construction schedule
- Track and monitor all materials for the project
- Maintain the project budget
- Monitor and approve all incoming and outgoing pay applications
- Ensure proper communication between all subcontrators and the customer

Appendix F:

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

Background

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- 1. Name of charter school on whose Board of Directors you intend to serve: North Davidson Charter Academy
- 2. Full name: Thomas Junior Johnson

Home Address: 413 Walnut Tree Rd. Statesville, NC 28625

Business Name and Address: Johnson Utility and Grading 413 Walnut Tree Rd. Statesville, NC 28625

Telephone No.: 704-902-5114 E-mail address: tjohnson65@me.com

3. Brief educational and employment history.

I am currently working on my associate degree in business administration. I have worked the past 17 years in the heavy civil construction industry and I am currently the President of Johnson Utility and Grading.

4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

 \square Yes: $x\square$

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school? Through my personal and political affiliations, I was recruited by Kevin Daniels due to my political and business background.
- 6. What is your understanding of the appropriate role of a public charter school board member? The appropriate role of a sitting board member would be to ensure smooth operation of all aspects of the school.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member.

Through my years of political service and business experience I have served on a number of different boards and I currently serve as the Executive Vice President of the North Carolina Federation of Republican Men as well as Second Vice Chairman of the NC 13th Congressional district.

8. Describe the specific knowledge and experience that you would bring to the board. I have an in-depth knowledge of how the NC education system works through my political involvement.

School Mission and Program

- What is your understanding of the school's mission and guiding beliefs?
 My interpretation of the school's mission is to provide a morally and technologically advanced learning environment in order to produce high-performing education for today's advanced job market.
- 2. What is your understanding of the school's proposed educational program? As it was said in the mission, the educational program will be highly influenced by technology. This will provide the student with the skills needed to be highly successful in today's markets, including giving them a much needed global perspective.
- 3. What do you believe to be the characteristics of a successful school?

 Setting SMART goals and monitoring them closely to how well the goals are achieved or lack thereof. Also, constant communication between the board and staff is a key factor in success.
- 4. How will you know that the school is succeeding (or not) in its mission? We have established SMART goals that coincide with our mission outcomes. We will also implement more granular goals as the school is observed and receive regular reports from the school's Lead Administrator.

Governance

- Describe the role that the board will play in the school's operation.
 To provide comprehensive oversight of fiduciary and day to day management of North Davidson Charter Academy
- 2. How will you know if the school is successful at the end of the first year of operation? Test scores, Growth scores, and budget surplus
- 3. How will you know at the end of five years of the schools is successful? Test scores, Growth scores, and budget surplus
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful? Self-assessments and ethical behavior.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school?

 Know and enforce policy and protocall.

*Please include the following with your Information Form

- a *one page* resume
- a national criminal background check

| *If you responded within the application that disciplinary action has professional licenses, provide a detailed response below outlining th validity. | |
|---|---------|
| Certification I, | |
| Horner Junier John | 8/24/19 |
| Signature | Date |

| Appendix I – Board Member Background Check & Certification Statement |
|--|
| |
| |
| |
| |
| |

| | e completed individual be signed by hand. | lly by each proposed founding o | charter school board member. |
|-------------------|--|---|---|
| U | ittach a separate sheet | icted of a misdemeanor or felo listing the year of the charge, | ny other than a minor traffic the charge, the verdict, and the |
| I, Do or felony o | nna Wells ther than a minor traffi | , certify that I <u>have not</u> been ic violation. | convicted of any misdemeanor |
| Signature _ | Corra Wells | Date | 8/20/19 |
| | er than a minor traffic v | , certify that I <u>have</u> been coviolation. | onvicted of a misdemeanor or |
| Signature | | Date | |

| Note: To be completed individually by Form must be signed by hand. | y each proposed founding charter school board member. |
|---|---|
| • | d of a misdemeanor or felony other than a minor trafficing the year of the charge, the charge, the verdict, and the |
| Thomas Johnson I, | certify that I <u>have not</u> been convicted of any misdemeanor |
| or felony other than a minor traffic vi | |
| Signature | Date <u>8/20/19</u> |
| I,felony other than a minor traffic viola | certify that I <u>have</u> been convicted of a misdemeanor or tion. |
| Signature | Date |

| | mpleted individ signed by hand. | ually by each proposed founding c | harter school board member. |
|--------------------------|------------------------------------|--|------------------------------|
| v | ch a separate sh | onvicted of a misdemeanor or felon eet listing the year of the charge, th | |
| I, Addul or felony other | Ali than a minor tra | , certify that I <u>have not</u> been affic violation. | convicted of any misdemeanor |
| Signature | Abd D | Date | 8/20/19 |
| I,felony other the | an a minor traff | , certify that I <u>have</u> been coric violation. | nvicted of a misdemeanor or |
| Signature | | Date | |

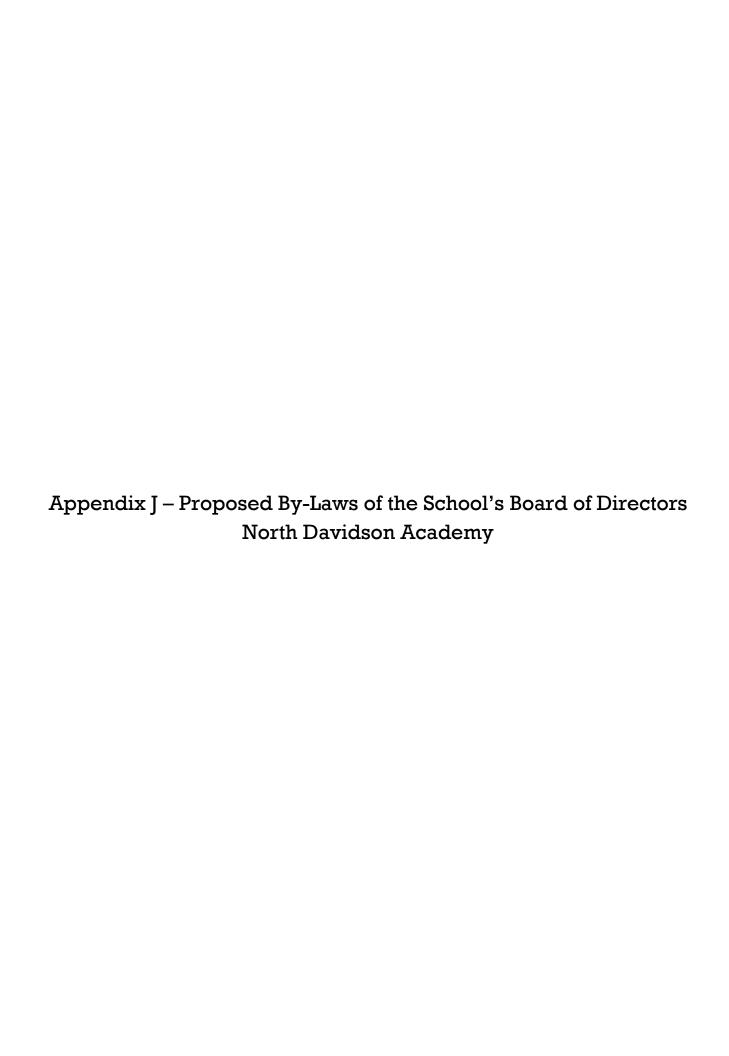
| Note: To be completed individually by each proposed founding charter school board member. Form must be signed by hand. | | |
|---|--|--|
| violation, attach a separate sheet li. final disposition. | ted of a misdemeanor or felony other than a minor traffic sting the year of the charge, the charge, the verdict, and the | |
| I,Brenda Sutton | , certify that I <u>have not</u> been convicted of any misdemeanor | |
| or felony other than a minor traffic | violation. | |
| Signature | Date8/20/19 | |
| I,felony other than a minor traffic vio | _, certify that I <u>have</u> been convicted of a misdemeanor or lation. | |
| Signature | Date | |

Certification Statement:

Note: To be completed individually by each proposed founding charter school board member. Form must be signed by hand.

If a board member has been convicted of a misdemeanor or felony other than a minor traffic violation, attach a separate sheet listing the year of the charge, the charge, the verdict, and the final disposition.

| TONNELL W. OLIPHANT, CO | ertify that I have not been convicted of any misdemeanor |
|---|---|
| or felony other than a minor traffic viola | |
| Signature | Date Aug. 20, 2019 |
| / 2 | 0 |
| I,, ce felony other than a minor traffic violatio | ertify that I <u>have</u> been convicted of a misdemeanor or n. |
| Signature | Date |



BYLAWS OF North Davidson Academy

ARTICLE I INTRODUCTION; LEGAL STATUS

Section 1: Name

The name of the non-profit corporation is North Davidson Academy, of Mecklenburg County, duly authorized under the statutes of the State of North Carolina.

Section 2: Principle Office

The Principle office of the Corporation is located in Mecklenburg County, in the State of North Carolina. The street address of the corporation in Mecklenburg County is 1438 U.S. 258 N, Snow Hill, NC 28580.

ARTICLE II – Purposes

Section 1: Purposes

The mission of North Davidson Academy is as follows:

"To facilitate students' high academic performance in a 21st Century learning environment."

ARTICLE III - Board of Directors

Section 1: Powers

The activities, affairs and business of the Corporation shall be conducted by or under the direction of the Board of Directors.

Section 2: Number, Qualifications, Election, and Tenure

- a) The number of directors constituting the Board of Directors shall be no less than five (5) and no more than seven (7).
- b) A person needs to be at least eighteen (18) years old to be qualified as a Director. Paid employees of the Corporation may not serve on the Board of Directors as voting Members.
- c) Any qualified person seeking to become a Director of the North Davidson Academy Board will submit an application including a resume and explanation of why he/she is seeking membership to the Board and undergo a criminal background check. When a vacancy or

vacancies occur, either by death, resignations, and removal from office, end of term, tenure limit, and/or for any other reason, the remaining North Davidson Academy Board Members will review the applications submitted and elect the applicant(s) seeking to become a member of the North Davidson Academy Board of Directors.

- d) The sitting Board Members may conduct interviews with the perspective Board Candidates.
- e) With the exception of the very first planning board, each Director shall hold office for a period of four years. The terms for the initial Board of Directors shall be 5 years. At the end of these terms, subsequent Directors will serve four-year terms. (The planning board shall be those individuals in place as the Board of Directors after the incorporation and application for charter as a school. These individuals will serve as the initial Board of Directors. The initial Board of Directors terms shall begin on the first day of July in the year the school is given a charter.)
- f) Except non-voting employee Directors, no person appointed or elected shall serve more than five (5) consecutive terms. However, each Director shall continue in office until the successor in that office shall have been duly appointed or until the current Director resigns, becomes disqualified, or until that Director is removed.
- g) If due to death, resignation or other disability the Board membership falls below (5) five, resigning members will be released upon the appointment of a replacement member.
- h) All board members and officers of the corporation shall affirm an oath of office to faithfully discharge their duties to the corporation, tphe governing laws, and the students and families served by the charter school.

Section 3: Ex-Officio Directors

The Chief Executive Officer/School Director of the Corporation (which shall be the appointed representative of the contracted charter/educational management company designated in the school's "Charter") shall, during his or her respective term, serve as an Ex-officio member of the Board of Directors. In addition, there shall be such other Ex-officio Directors as elected by a vote of the Directors then holding office. Each Ex-officio Director, including the School Director, shall be entitled to enter into all deliberations and to receive notice of all meetings, but he or she shall not vote nor be counted in determining the existence of a quorum.

Section 4: Duties

- a) Directors shall perform any and all duties imposed on them collectively and individually by law, the Articles of Incorporation or by these Bylaws. Directors shall stand in a fiduciary relation to the corporation and shall discharge the duties of the respective positions in good faith, and with that diligence and care which reasonably prudent men and women would exercise in similar circumstances and like positions.
- b) Directors shall appoint, remove, and evaluate the Chief Executive Officer (also known as the School Director) of the Corporation. (The Chief Executive Officer or School Director shall be synonymous with the contracted Management Company).
- c) Directors shall conduct an annual self-evaluation(s) to ensure their quality of service to the corporation.
- d) Directors shall meet at such times and places as required by these Bylaws. The Board may consider a director with two consecutive un-excused absences from regular meetings as having resigned.
- e) Directors shall register their addresses with the Secretary of the Corporation.

Section 5: Resignation of Directors

A Director may resign at any time by giving notice in writing to the Chairperson or Secretary of the Corporation. Such resignation shall take effect at the time specified, or if no time is specified, at the time such resignation is received by the Chairperson or Secretary subject to Section 2g).

Section 6: Vacancies

If a vacancy should occur in the Board of Directors by death, resignation, disqualification, or otherwise, the remaining Directors may continue to conduct the Corporation's business. The vacancy will be filled immediately as provided in Section 2c of this Article III. A Director who is chosen in this manner shall hold office for the unexpired portion of the term of the person whom the newly elected Director succeeds. After this period they can seek to remain on the Board thru Section 2 above.

Section 7: Compensation

Directors shall serve without compensation for their services to the Board. Directors may receive reimbursement for expenses associated with board duties.

Section 8: Director's Adverse Interest

If any Director has an adverse interest in a corporate transaction, such Director must make full disclosure to the Board of the adverse interest as soon as such Director knows, or should know of its existence. Upon full disclosure, the Board may approve the transaction only by a good faith vote of a majority of the disinterested Directors present. However, no such transaction may be approved if it would constitute self-dealing prohibited under sections 4941 of the Internal Revenue Code of 1986, or the corresponding provisions of any later federal tax laws, or if it would result in the imposition of any excise tax under any other provision of Chapter 49A of the Internal Revenue Code of 1986, or the corresponding provisions of any later federal tax laws.

Section 9: Certain Director Liability

A Director shall be subject to the liabilities imposed by law upon Directors. In addition, all Directors who vote for or assent to any distribution of assets of the Corporation contrary to any lawful restrictions in the Non-profit Corporation Act of the State of North Carolina, the corporate Charter, or the Bylaws, shall be jointly and severally liable to the Corporation for the amount of such distribution. Furthermore, such liabilities shall not exceed the debts, obligations and liabilities existing at the time of the vote or assent where the Director relied and acted in good faith on financial statements of the Corporation to be correct and to be based on generally accepted principles of sound accounting practice by the Chairperson or the Treasurer, or certified by an independent public accountant or firm of such accountants to fairly reflect the financial condition of the Corporation.

Section 10: Conflict of Interest

Board members shall be completely objective and free of personal conflict when making decisions on the board. The Board shall adopt and update on an annual basis a separate Conflict of Interest Policy.

Section 11: Removal

Members of the Board of Directors (Member) as defined by Section 2 of this Article III may be removed for cause in accordance with the Board Handbook, by vote of the Board of Directors present at any regular meeting; or at a special meeting of the Board called for that purpose.

ARTICLE IV - MEETINGS

Section 1: Open Meetings

The Board will conduct open meetings within the meaning of the North Carolina General Statutes for open meetings laws for public entities.

Section 2: Regular Meetings

The Board of Directors will meet monthly with the date, time and place being designated by the Chairperson or the Chairperson's designee. One of these meeting shall be the annual meeting (Section 5) of the Board of Directors. The North Carolina open meeting laws will be followed during all meetings of the Board of Directors. The board shall conduct a minimum of eight (8) regular board meetings annually. An annual calendar of regular meetings shall be published each year and noticed to the public.

Section 3: Substitute Regular Meetings

If any regular meeting shall not be held as designated in section 2, above, a substitute meeting may be called by the Chairperson or by two or more of the Directors. This meeting may be designated as a regular meeting and shall be conducted in accordance with N.C. Open Meetings Laws.

Section 4: Special Meetings & Emergency Meetings

The persons authorized to call Special Meetings of the Board are the Chairperson or at least two Directors. All Board Members must be notified not less than ten (10) days in advance of the place and time of a Special Board Meeting, such notice to be made pursuant to Section 6, below. This notice can be waived for any such meeting by signed writing acknowledging actual notice and a desire to meet at an earlier time however such notice must be obtained by all Board members, including non-voting and ex officio members.

Emergency matters regarding natural disaster, war, acts of God, major emergent governance issues and the like may arise and need the full attention of the Board of Directors for the health of the Corporation. For genuine emergency matters which can not wait until the next regular

Board meeting the Chairperson (or Vice Chairperson in the absence or unavailability of the Board Chair) can call an emergency meeting to deal only with the emergency matters. A quorum must be present. Notice of an emergency meeting shall by 24 hours unless the same is waived by all members. All members, including non-voting and ex officio members shall receive actual notice of any emergency meeting.

Section 5: Annual Meeting

The annual meeting of the Board of Directors shall be held within 3 months after the close of the fiscal year for the purpose of selecting officers, approving financial reports, and to transact any other business as may be specified in the notice of the meeting.

Section 6: Notice of Meetings

Notice of any regular meeting, including the Annual Meeting of the Board of Directors, shall be given to the Board Members at least one-week (seven 7 days) prior thereto. Notice of any special meeting of the Board of Directors shall be given at least ten (10) days prior thereto. All notices shall be in writing delivered personally or sent by mail, email, telegram, or fax to the address of each Director as shown on the records of the Corporation. All meeting of the entire Board shall be noticed to the public on the school's website and/or placed in a local newspaper.

Section 7: Quorum

The presence of a simple majority of the members of the Board of Directors at a meeting duly assembled shall constitute a quorum for the transaction of business. If less than a quorum is present at the time and place of any meeting, the Directors present may adjourn the meeting until a quorum shall be present. Voting members of the board of directors may attend by electric means that are in compliance with open meetings laws.

Section 8: Decision Making

Notwithstanding any provision of these Bylaws to the contrary, requiring consensus, unanimity, or any other percentage of votes by members of the Board, including, without limitation, any vote to amend these Bylaws or to elect or replace a director, decisions of the Board shall be by a majority vote of the directors present and constituting a quorum. In all cases, in the event of a tie, the vote of the Chairperson shall break the tie. The aforementioned provisions shall apply to all decisions of the Board.

Roll Call Voting Process

The Chair shall inquire, prior to the vote, if any member requests the use of the roll call process. The Chairperson may, at their discretion, ask for Roll Call Vote even if no request is made by other members. If no request is made, the vote may be held immediately. Should a request for Roll Call Vote be made, each member of the board, in sequence, is asked to voice their summary opinion on the issue. Upon conclusion of the Roll Call, the vote shall be taken.

ARTICLE V - Officers

Section 1: Designation of Officers

The Officers of the Board of Directors of this Corporation shall include the Chairman, Vice Chair, Secretary and Treasurer. The Directors may designate and fill other corporate offices as needed. Any two offices or more may be held by one person, except that no person shall occupy the offices of Chairperson, Secretary, and/or Treasurer at the same time. No officer shall sign or execute any document in more than one capacity.

Section 2: Election, Term of Office and Qualifications

Each officer shall be elected by the Board of Directors at the Annual Meeting. These officers shall hold office during the fiscal year after their election. Other officers, as needed, may be appointed in accordance with the provisions of Section 3 of this article and may be elected by the Board at the Annual Meeting.

Section 3: Subordinate Officers and Agents

The Board of Directors may appoint other officers or agents (i.e. Chief Executive Officer/School Director), each of whom shall hold office for such period, have such authority, and perform such duties as the Board of Directors may determine. The Board of Directors may delegate to any officer or agent the authority to appoint any subordinate officer or agent and to prescribe the respective authorities or duties.

Section 4: Duties

Officers shall stand in a fiduciary relation to the Corporation and shall discharge the duties of their respective positions in good faith, and with that diligence and care which reasonably prudent men and women would exercise in similar circumstances and like positions.

Section 5: Removal

The officers specifically designated in Section 1 of this Article V may be removed either with or without cause, by vote of the Board of Directors present at any regular meeting; or at a special meeting of the Board called for that purpose. The officers appointed in accordance with the provisions of Section 3 of this Article may be removed, either with or without cause, by the Board of Directors, by a vote of the Directors present at any meeting. The removal of any person from office shall be done without prejudice to the contract rights, if any, of the person so removed.

Section 6: Resignations

Any officer may resign at any time by giving written notice to the Board of Directors or to the Chairperson or Secretary, or, if that officer was appointed by an officer or agent in accordance with Section 3 of this Article, by giving written notice to the appointing officer or agent.

Section 7: Vacancies

A vacancy in any office because of death, resignation, removal or disqualification, or any other cause, shall be filled for the unexpired portion of the term of such office in the manner prescribed by these Bylaws for regular appointments or elections to such offices.

Section 8: School Director/ Chief Executive Officer

The School Director/Chief Executive Officer (a/k/a: Management Company) shall have general charge of the business and affairs of the corporation and control over its employees. The School Director/Chief Executive Officer shall do and perform such other duties as may be assigned by the Board of Directors, including managing of day-to-day operations. The School Director shall serve an ex-officio member of the Parent Advisory Committee and the Board of Directors as well as work in Partnership with these groups to achieve the mission of the North Davidson Academy. The Board shall have ultimate authority in the hiring or discharge of Teachers.

Sections 9: Chairperson

The Chairperson shall have general charge of the business and affairs of the Board of Directors. The Chairperson has the responsibility for conducting meetings. The Chairperson shall perform such other assigned duties as may be assigned by the Board of Directors.

Section 10: Vice-Chairperson

At the request of the Chairperson, or in absence or disability of the Chairperson, the Vice-Chairperson shall perform all the duties of the Chairperson and when so acting shall have all the powers of and be subject to all the restrictions upon the Chairperson.

Section 11: Secretary

The Secretary (or designee) shall keep the minutes of the meetings of the Board of Directors and shall see that all notices are duly given in accordance with the provisions of these Bylaws or as required by the law. The Secretary shall be the custodian of the statements, books, records, reports, certificates, and other documents of the Corporation and the seal of the Corporation, and see that the seal is affixed to all documents requiring such seal. The Secretary shall perform all duties and possess all authority incident to the office of Secretary, and such other duties and have such other authority as may be assigned by the Board of Directors. All of said documents and things shall be maintained at the school's principal place of business.

The Secretary shall be a non voting member of the Board and shall be given a quarterly stipend determined by the board and paid from the board spending account.

Section 12: Treasurer

The Treasurer shall have supervision over the funds, receipts, disbursements and securities of the corporation and shall serve on the Finance Committee. The Treasurer shall perform such other

duties and have such other authority as may be assigned or granted by the Board of Directors. The Treasurer may be required to give a bond for the faithful performance of the duties of the office in such form and amount as the Board of Directors may determine.

Section 13: Duties of Officers may be Delegated

In case of absence of any officer of the corporation or for any other reason that the Board may deem sufficient, the Board may delegate authority of duties of such officer to any other officer or to any Director provided a majority of the entire voting Board of Directors concurs therein.

ARTICLE VI – Committees

Section 1: General

The Board shall have two (2) standing committees – Executive and Finance. Committees shall meet and conduct business between board meetings and make reports and recommendations at board meetings. Each Director shall serve on at least one standing committee. The School Director or his/her assignee shall serve, ex officio, on all Committees of the board.

Section 2: Executive Committee

The members of the Executive Committee shall be the Chairperson of the Board, Vice Chairperson, and the Treasurer. The Executive Committee shall be vested with the powers of the Board, except as to those matters herein specifically requiring an affirmative vote of the entire Board of Directors. The Executive Committee may exercise its powers when the Board is not in session or in the absence of a quorum thereof. A majority of the members of the Executive Committee shall constitute a quorum thereof.

Section 3: Finance Committee

The Chair of the Board shall nominate and the Board of Directors shall elect a Finance Committee. Membership on this committee will not be restricted to the Board of Directors. The Chairperson of the Board of Directors and the School Director shall serve as Ex-officio members of the Finance Committee. The Finance Committee shall supervise the financial affairs of the School and shall make recommendations from time to time in regard to the operating and capital budgets, salaries, and other business affairs.

Section 4: Parent Advisory Committee

Parents of North Davidson Academy students shall form the Parent Advisory Committee and shall nominate and elect its own committee's officers in accordance with Committee By-Laws approved by the corporation's board of directors. The School Director shall serve as an Exofficio member of the Parent Advisory Committee. The Parent Advisory Committee shall work with the school involving volunteer parental services, fund-raising, school performance, and shall make recommendations from time to time in regard to said affairs. The Parent Advisory Community shall meet monthly with the School Director who shall serve as a liaison to the full board of directors.

Section 5: Additional Committees

The Board of Directors may designate other committees, each of which shall consist of two or more Directors and each of which, to the extent provided in such resolution, shall have and exercise the authority of the Board of Directors in the management of the Corporation, but the designation of such committees and the delegation thereto of authority shall not operate to relieve the Board of Directors or any individual Director of any responsibility or liability imposed upon it or him or her by law. The Chairperson of the Board of Directors and the School Director shall serve as Ex-officio members of such other committees. Membership on such other committees may, but need not be, limited to members of the Board of Directors. Other committees not having and exercising the authority of the Board or by resolution adopted by a majority of the Directors present at a meeting at which a quorum is present.

ARTICLE VII – Procedures and Restrictions

Section 1: Contracts

Except as otherwise provided in these Bylaws, the Board of Directors may authorize any officer or agent to enter into any contract or to execute or deliver any instrument on behalf of the Corporation, and such authority may be general or confined to specific instances. All contracts executed by the Corporation shall contain the mandatory language provided in the N.C. Charter School Act.

Section 2: Loans

No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name, unless and except as authorized by the Board of Directors. Any officer or agent of the Corporation thereunto so authorized may effect loans or advances for the Corporation and for such loans and advances may make, execute, and deliver promissory notes, bonds, or other evidences of indebtedness of the Corporation.

Section 3: Deposits

All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks or trust companies or with such bankers or other depositories as the Board of Directors may select, or as may be selected by any officer or agent of the Corporation to whom such power may from time to time be given by the Board of Directors.

Section 4: Checks, Drafts

All notes, drafts, acceptances, checks and endorsements or other evidences of indebtedness shall be signed by the Chairperson or Vice-Chairperson and by the School Director or the Treasurer, or in such other manner as the Board of Directors may determine. Endorsements for deposit to the credit of the Corporation in any of its duly authorized depositories will be made by the School Director or Treasurer or by any officer or agent who may be designated by resolution of the Board of Directors in such manner as such resolution may provide.

Section 5: Gifts

The Board of Directors may accept on behalf of the Corporation any contribution; gift, bequest, or devise for the general purposes or for any special or educational proposes of North Davidson Academy

Section 6: Annual Audit

The Board of Directors shall comply with annual audit requirements of the Budget and Fiscal Control Act as required by law.

Section 7: Insurance

The Board of Directors shall maintain insurance with coverages and amounts as required by the N.C. State Board of Education and State Law.

ARTICLE VIII - General Provisions

Section 1: Corporate Seal

The corporate seal shall be in such form as shall be approved by the Board of Directors.

Section 2: Fiscal Year

The fiscal year of the corporation shall be July 1 through June 30.

Section 3: Amendments to Bylaws

These Bylaws may be altered, amended, or repealed, and new Bylaws may be adopted at any regular or special meeting upon a vote of the Directors then in office so long as a Board of at least five (5) members remains in place. By-Law changes require a 2/3 majority vote and approval by the NC State Board of Education or its designee. Notice shall be given of the intention to alter, amend, or repeal or to adopt new By-laws at such meeting at least ten (10) days prior to such meeting in writing delivered personally or sent by mail, e-mail or fax to the address of each Director as shown on the records of the Corporation.

Section 4: Books and Records

The Corporation shall keep correct and complete books and records of accounts and shall keep minutes of the proceedings of its Board of Directors.

Section 5: Meeting Regulation

All meetings of the Corporation including annual, special, and other shall be governed by the following established group agreements: one person speaks at a time; respect diverse opinions; agree to disagree; willingness to let up when its time; listen: sit back, breathe, hear; learn from others: don't simply defend a position, willingness to encourage "thinking out of the box"; strive to find another answer.

Section 6: Officer and Director Indemnification

The Corporation shall indemnify any Director or former Director or officer of the Corporation or any person who may have served at its request as a director or officer of another corporation, partnership, joint venture, trust, or other enterprise against liabilities and reasonable litigation expenses, including attorneys' fees, incurred by the Director in connection with any action, suit or proceeding in which that Director is made or threatened to be made a party by reason of being or having been such Director or officer, except in relation to matters as to which the Director shall be adjudged in such action, suit or proceeding to have acted in bad faith or to have been liable or guilty by reason of willful misconduct in the performance of duty. The indemnification authorized by this Section 6 (a) shall be in addition to that permitted by General Statutes Sections 55A-17.2 or 55A-17.3 or North Carolina General Statues or as authorized in these Bylaws.

The corporation may purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of the corporation or is or was serving at the request of the corporation as a director, officer, employee, or agent of the corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against and incurred by the person in such capacity, or arising out of the officer's status as such, whether or not the corporation would have the power to indemnify that officer against such liability. Expenses incurred by a Director, officer, employee, or agent in defending a civil or criminal action suit or proceeding may be paid by the corporation in advance of the final disposition of such action, suit or proceeding as authorized by the Board of Directors in the specific case upon receipt of an undertaking by or on behalf of the Director, officer, employee, or agent to repay such amount unless it shall be ultimately be determined that the person is entitled to be indemnified by the corporation as authorized in Section 55A-17.2 or 55A-17.3 of North Carolina General Statues or as authorized in these Bylaws.

Section 7: Prohibited Activities

The Corporation shall comply with 50l(c)(3) prohibitions against substantial lobbying and involvement in political campaigns for public candidates. No part of the net earnings of the corporation shall inure to the benefit of or be distributable to, its members, Directors, officers, or other private persons. Notwithstanding any other provisions of these articles, the Corporation shall not carry on any other activities not permitted to be carried on (a) by corporations exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code or (b) by a corporation, contributions to which are deductible under Section 17Q(c)(2) of the Code.

Section 8: Disposal of Assets

| Upon the dissolution of the Corporation, the Board of Directors | shall, at | fter paying | or making |
|---|-----------|----------------|-------------|
| provision for the payment of all of the liabilities of the corporation, | , dispose | e of all of th | e assets of |
| the Corporation as directed pursuant to North Carolina General Stat | tutes. | | |

The undersigned persons certify the foregoing Bylaws have been adopted as the Bylaws of the

| Corporation, in accordance | with the requirement of the Corporation Law. | |
|----------------------------|--|--|
| Dated: | | |
| | | |
| | Board Chair | |
| Attest: | | |
| Board Secretary | | |

North Davidson Academy

CONFLICT OF INTEREST POLICY

North Davidson Academy, hereby adopts the following Conflict of Interest Policy:

Article I Purpose

The purpose of the conflict of interest policy is to protect North Davidson Academy's interest when it is contemplating entering into a transaction or arrangement that might benefit the private interest of an officer or director of the corporation or result in a possible excess benefit transaction.

Article II Definitions

- 1. Interested Person- Any director, principal officer, or member of a committee with governing board delegated power, who has a direct or indirect financial interest, as defined below, is an interested person.
- 2. Financial Interest- A person has a financial interest if the person has, directly or indirectly, through business, investment, or family: (a) an ownership or investment interest in any entity with which the Organization has a transaction or arrangement, (b) a compensation arrangement with the Organization or with an entity or individual with which the Organization has a transaction or arrangement, or (c) A potential ownership or investment interest in, or compensation arrangement with, any entity or individual with which the Organization is negotiating a transaction or arrangement.
- 3. Compensation includes direct and indirect remuneration as well as gifts or favors that are not insubstantial.
- 4. A financial interest is not necessarily a conflict of interest. A person who has a financial interest may have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exist.

Article III Procedures

1. Duty to Disclose

In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.

2. Determining Whether a Conflict of Interest Exists
After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee while the

North Davidson Academy

determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.

- 3. Procedures for Addressing the Conflict of Interest
- a. An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
- b. The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
- c. After exercising due diligence, the governing board shall determine whether the Organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
- d. If a more advantageous transaction or arrangement is not reasonably under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested directors whether the transaction or arrangement is in the Organization' best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination it shall make its decision as to whether to enter into the transaction or arrangements.
- 4. Violations of the Conflict of Interest Policy
- a. If the governing board or committee have reasonable cause to believe a member has failed to disclose actual or possible conflicts if interest, it shall inform the member of the basic for such belief and afford the member an opportunity to explain the alleged failure to disclose.
- b. If, after hearing the member's response after making further investigation as warranted by the circumstances, the governing board or committee determines the member has failed to disclose an actual or possible conflict or interest, it shall take appreciate disciplinary and corrective action.

Article IV Records of Procedures

The minutes of the governing board and all committees with board delegated powers shall contain:

- a. The names of the persons disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's or committee's decision as to whether a conflict of interest in fact existed.
- b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the content of the discussion, including any alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V Compensation

- a. A voting member of the governing board who received compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- b. A voting member of any committee whose jurisdiction includes compensation matters and who receives compensation, directly or indirectly, from the Organization for services is precluded from voting on matters pertaining to that member's compensation.
- c. No voting member of the governing board or any committee whose jurisdiction includes compensation matters who receives compensation, directly or indirectly, from the Organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI Annual Statements

Each director, principal officer and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:

- a. Has received a copy of the conflicts of interest policy,
- b. Has read and understands the policy
- c. Has agreed to comply with the policy, and
- d. Understands the Organization is charitable and in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

Article VII Periodic Reviews

To ensure the Organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize its tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum, include the following subjects:

- a. Whether compensation arrangements and benefits are reasonable, based on competent survey information and the results of arm's length bargaining.
- b. Whether partnership, joint ventures, and arrangement with management organizations conform to Organization written policies, are properly recorded, reflect reasonable investment or payments of goods and services, further charitable purposes and do not result in inurnment, impermissible private benefit or in and excess benefit transaction.

Article VIII Special Provisions

In accordance with N.C. Gen. Stat. § 115C-218.15(b), the following shall apply:

North Davidson Academy

- a. All Directors of the Corporation shall comply with the requirements of N.C. Gen. Stat. § 55A-8-31, et seq.
- b. Before any immediate family, as defined in N.C. Gen. Stat. § 115C-12.2, of any member of the board of directors or a charter school employee with supervisory authority shall be employed or engaged as an employee, independent contractor, or otherwise by the board of directors in any capacity, such proposed employment or engagement shall be (i) disclosed to the board of directors and (ii) approved by the board of directors in a duly called open-session meeting. The burden of disclosure of such a conflict of interest shall be on the applicable board member or employee with supervisory authority. If the requirements of this subsection are complied with, the charter school may employ immediate family of any member of the board of directors or a charter school employee with supervisory authority.
- c. A person shall not be disqualified from serving as a member of a charter school's board of directors because of the existence of a conflict of interest, so long as the person's actions comply with the school's conflict of interest policy established as provided in this subsection and applicable law.

Article IX Use of Outside Experts

When the periodic reviews that is provide for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are.

| DATED ADOPTED: | <u></u> | |
|----------------|-----------------|--|
| | | |
| | Board Chair | |
| | | |
| | Board Secretary | |

Appendix K – Articles of Incorporation North Davidson Academy

SOSID: 1755444
Date Filed: 9/28/2018 8:50:00 AM
Elaine F. Marshall
North Carolina Secretary of State

C2018 269 00568

State of North Carolina Department of the Secretary of State

ARTICLES OF INCORPORATION NONPROFIT CORPORATION

Pursuant to §55A-2-02 of the General Statutes of North Carolina, the undersigned corporation does hereby submit these Articles of Incorporation for the purpose of forming a nonprofit corporation.

| 1. | The name of the nonprofit corporation i | NORTH DAVIDSON ACADEMY |
|----|---|---|
| 2 | (Check only if applicable.) The corpore §55A-1-40(4). | ation is a charitable or religious corporation as defined in NCGS |
| 3. | The name of the initial registered agent | is: |
| 4. | | ial registered agent's office of the corporation is: |
| | Number and Street: 105 Star Street | |
| | City: State:NC | Zip Code: 27610 County: Wake |
| | | e street address of the initial registered agent's office is: |
| | Number and Street or PO Box: P.O. B | ox 19191 |
| | City: Raleigh State: NC | Zip Code: County: |
| 5. | The name and address of each incorpora | tor is as follows: |
| | Name | Address |
| | Dennis English | P.O. Box 19191, Raleigh, NC 27619 |
| | | |
| | | |
| 6. | (Check either "a" or "b" below.) | |
| | a. The corporation will have men | nbers. |
| | b. The corporation will not have | members. |
| 7. | Attached are provisions regarding the di | stribution of the corporation's assets upon its dissolution. |

8. Any other provisions which the corporation elects to include are attached.

1

| | Number and Street: | 1025 E. 36th | Street | |
|-------|---|---------------------------|--|---|
| | | | Zip Code: 28205 County | MECKLENBURG |
| | • | • •• • | from the street address of the principal | |
| | Number and Street of | r PO Box: | Same | |
| | City: | State: _ | Zip Code: County | • |
| 10 | (Onthough): Listing of | Officers (Sa | e instructions for why this is important) | |
| 10. (| Name | Officers (Se | Address | Title |
| | Addull Ali | | 1025 E. 36th Street Charlotte, NC 28205 | Board Chair |
| | Donna Wells | | 1025 E. 36th Street Charlotte, NC 28205 | Board Member |
| 11. | when a document is on why this service i | filed. The essence of the | ess e-mail address. Privacy rill e-mail the business automatically at mail provided will not be viewable on ed, please see the instructions for this co con filing, unless a future time and/or de | the website. For more informational document. |
| 12. | | | | |
| | 30th day of July | ,20 <mark></mark> | <u></u> . | |
| | a30th day of July | ,20 <mark>1</mark> | | or Business Entity Name |

NOTES:

1. Filing fee is \$60. This document must be filed with the Secretary of State.

BUSINESS REGISTRATION DIVISION (Revised August, 2017)

P. O. BOX 29622

RALEIGH, NC 27626-0622 Form N-01

Purpose of Corporation

| This corporation is organized for the following purpose(s) (check as applicable): |
|---|
| religious, |
| charitable, |
| educational, |
| testing for public safety, |
| scientific, |
| literary, |
| fostering national or international amateur sports competition, and/or |
| prevention of cruelty to children or animals, |
| ncluding for such nurnoses, the making of distributions to organizations that qualify |

including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under Sections 501(c)(3) and 170(c)(2) of the Internal Revenue Code of 1986 (herein the "Code") (or the corresponding provisions of any future United States Internal Revenue Code).

Prohibited Activities

No part of the net earnings of the corporation shall inure to the benefit of or be distributable to, its members, directors, officers, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of purposes set forth in these articles of incorporation. No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding any other provisions of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under Section 501(c)(3)of the Code or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.

Distributions Upon Dissolution

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for the payment of all of the liabilities of the corporation, dispose of all of the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such organization or organizations organized and operated exclusively for religious, charitable, educational, scientific or literary purposes as shall at the time qualify as an exempt organization or organizations under Section 501(c)(3) of the Code as the Board of Directors shall determine, or to federal, state, or local governments to be used exclusively for public purposes. Any such assets not so disposed of shall be disposed of by the Superior Court of the county in which the principal office of the corporation is then located, exclusively for such purposes or to such organizations, such as the court shall determine, which are organized and operated exclusively for such purposes, or to such governments for such purposes.

Appendix L – Insurance Quotes North Davidson Academy

INSURANCE PEOPLE

Below are the estimated annual premiums: North Davidson Academy

Property Premium Estimate

\$450

| Contents | \$150,000 |
|-------------------|--------------|
| Deductible | \$1,000 |
| Form | Special |
| Equipment Breakdo | own Included |

General Liability Premium Estimate

\$1,368

| Rating Basis: | Students | 200 | |
|----------------------|----------|-----|--|
| _ | Faculty | 22 | |

Limits:

| Per Occurrence Limit | \$1,000,000 |
|----------------------|-------------|
| Annual Aggregate | \$3,000,000 |

Sexual Abuse & Molestation \$1,000,000 per occurrence

\$3,000,000 aggregate

Employee Benefits \$1,000,000 per occurrence

\$3,000,000 aggregate

School District & Educators Legal Liability (D&O/ E&O) Premium Estimate

Premium Estimate

\$3,057

\$1,000,000 per occurrence \$2,000,000 aggregate

Additional Defense

\$100,000/\$50,000/\$100,000

Named insured includes the insured Organization (School Entity), it's school board, School Committee, Board of Trustees, Board of Governors or similar governing body, elected or appointed members of the Board of Education, Board of Trustees, School Directors, School Committee, Board of Governors or similar governing board, Employees, Student Teachers, School Volunteers, and students while serving in a supervised internship program sponsored by the "educational institution".

Wrongful Act to include any actual or alleged act, error, omission, misstatement, misleading statement, neglect, or breach of duty by or on behalf of the Insured Organization, including educational malpractice or failure to educate, negligent instruction, failure to supervise, inadequate or negligent academic guidance of counseling, improper or inappropriate academic placement or discipline.

INSURANCE PEOPLE

| Fidelity Bond Estimate | | \$332 |
|------------------------------|--------------------------|----------|
| Limit | \$250,000 | |
| Auto Premium Estimate | | \$181 |
| Hired & Non Owned A | Autos Only | |
| Limit of Liability | \$1,000,000 | |
| Head of Class Endorsemen | t | \$82 |
| Workers Compensation Pro | emium Estimate | \$5,692 |
| Statutory State - NC | Φ.50.0./ Φ.50.0./ Φ.50.0 | |
| Employers Liability | | |
| Payroll Estimate | \$947,000 | |
| Umbrella Premium Estima | te | \$2,387 |
| Limit of Liability | \$1,000,000 | |
| | | |
| TOTAL ESTIMATED PRI | EMIUM | \$13,549 |
| | | |
| | | |

These premiums are subject to change based on Underwriter review and approval of completed applications.

Student Accident Coverage

Disclaimer: The abbreviated outlines of coverages used throughout this proposal are not intended to express legal opinion as to the nature of coverage. They are only visuals to a basic understanding of coverages. The policy terms, conditions, and exclusions will prevail. Please read the policy forms for specific details of coverage

07/16/2019

\$7.00/ student

Appendix M – Revenue Assurances/Working Capital Report North Davidson Academy

TORCHLIGHT ACADEMY SCHOOLS LLC 2664

Timber Drive Unit 111 Garner, NC 27529 919-538-8060

July 29, 2019

To Whom It May Concern:

Please let it be known that Torchlight Academy Schools LLC is committed to supplying your schools with a turnkey solution for your startup year and beyond. We will provide the facility, all furnishings, fixtures, refrigeration and warmers for food service as part of our facilities lease agreement. We will also provide 50,000 (fifty thousand dollars) in working capital to aid in student recruitment, the acquisition of supplies, insurance and other materials needed to open on time.

Thank you for allowing us to serve the children of your community.

Cordially,

Don McQueen

CEO

Torchlight Academy Schools LLC

North Davidson Academy Appendices Page#191



Have a dream.

July 29, 2019

North Carolina Department of Public Instruction NCDPI/Office of Charter Schools 301 N. Wilmington Street Raleigh, North Carolina 27601-2825

Re: Torchlight Academy Schools, LLC

To Whom It May Concern:

Please be advised that Torchlight Academy Schools, LLC has maintained a banking relationship with M&F Bank since December 2014. All aspects of the relationship have been handled as agreed and we look forward to continuing a long and mutually beneficial banking relationship. The management team is well known and highly regarded by our organization.

Do not hesitate to contact me directly if you have questions or require additional information.

Sincerely,

Skipper Hines

Richard "Skipper" Hines, III VP / Senior Portfolio Underwriter M&F Bank

Office: 919.313.3617 | Fax: 919.687.7807

2634 Durham-Chapel Hill Blvd.

Durham, NC 27707

Email: richard.hines@mfbonline.com

Appendix N – Proposed School Budget for Year 1 through 5 North Davidson Academy

Enrollment Projections Year 1 through Year 5

In the following tables, please list for each year and grade level, the numbers of students that the school reasonably expects to enroll. In addition, please indicate any plans to increase the grade levels offered by the school over time and be sure these figures match those on the initial cover page.

The numbers in the following tables are projections, or estimates, and do not bind the State to fund the school at any particular level.

| LEA #1: 600-CharMecklenburg | What percentage of students from the LEA selected above will qualify for EC funding? | 14% |
|-----------------------------|--|-----|
| LEA #2: | What percentage of students from the LEA selected above will qualify for EC funding? | |
| LEA #3: | What percentage of students from the LEA selected above will qualify for EC funding? | |

| Grade | | Year 1 | | | Year 2 | | | Year 3 | | | Year 4 | | | Year 5 | |
|--------------|--------|--------|--------|--------|--------|-------|--------|--------|-------|--------|--------|--------|--------|--------|--------|
| | LEA #1 | LEA #2 | LEA #3 | LEA #1 | LEA #2 | LEA#3 | LEA #1 | LEA #2 | LEA#3 | LEA #1 | LEA #2 | LEA #3 | LEA #1 | LEA #2 | LEA #3 |
| | 600 | | | 600 | | | 600 | | | 600 | | | 600 | | |
| Kindergarten | 46 | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 1 | 46 | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 2 | 46 | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 3 | 46 | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 4 | 46 | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 5 | | | | 46 | | | 46 | | | 46 | | | 46 | | |
| Grade 6 | | | | | | | 46 | | | 46 | | | 46 | | |
| Grade 7 | | | | | | | | | | 46 | | | 46 | | |
| Grade 8 | | | | | | | | | | | | | 46 | | |
| Grade 9 | | | | | | | | | | | | | | | |
| Grade 10 | | | | | | | | | | | | | | | |
| Grade 11 | | | | | | | | | | | | | | | |
| Grade 12 | | | | | | | | | | | | | | | |
| | | | | | | | | | | • | | • | | | |
| LEA Totals: | 230 | 0 | 0 | 276 | 0 | 0 | 322 | 0 | 0 | 368 | 0 | 0 | 414 | 0 | |

For the first two years the State will fund the school up to the maximum projected enrollment for each of those years as set forth and approved in the projected enrollment tables. However, in subsequent years, the school may increase its enrollment only as permitted by NCGS 115C-218.7(b).

Budget: Revenue Projections from each LEA Year 1

State Funds: Charter schools receive an equivalent amount per student as the local education agency (LEA) receives per student receives from the State. Funding is based on the 1st month average daily membership.

In year 1: Base state allotments are determined by the LEA in which the student resides.

In year 2 and Beyond: Base State allotments are determined by the LEA in which the school is located.

Local Funds: Charter schools receive a per pupil share of the local current expense of the LEA in which the student resides.

State EC Funds: Charter schools receive a per pupil share of state funds per student with disabilities (school-aged 5 through 21). Funds are limited to 12.75% of the local education agency's average daily membership (ADM).

Federal EC Funds: Charter schools must qualify and apply for the individual federal grants based on their population of students.

REFER TO RESOURCE GUIDE FOR ADDITIONAL INFORMATION AND SOURCE DOCUMENTS

| LEA #1: | | 600-CharMecklenburg | |
|------------------|-------------------------------|---------------------|--------------------------------|
| Revenue | Approximate Per Pupil Funding | Projected LEA ADM | Approximate funding for Year 1 |
| State Funds | \$5,291.06 | 230 | \$1,216,943.80 |
| Local Funds | \$2,756.00 | 230 | \$633,880.00 |
| State EC Funds | \$4,464.16 | 29 | \$130,911.49 |
| Federal EC Funds | \$1,514.35 | 29 | \$44,408.31 |
| | | Total: | \$2,026,143.61 |

| LEA #2: | | | |
|------------------|-------------------------------|-------------------|--------------------------------|
| Revenue | Approximate Per Pupil Funding | Projected LEA ADM | Approximate funding for Year 1 |
| State Funds | | 0 | |
| Local Funds | | 0 | |
| State EC Funds | | 0 | |
| Federal EC Funds | | 0 | |
| | | Total: | \$0.00 |

| LEA #3: | | | |
|------------------|-------------------------------|-------------------|--------------------------------|
| Revenue | Approximate Per Pupil Funding | Projected LEA ADM | Approximate funding for Year 1 |
| State Funds | | | |
| Local Funds | | | |
| State EC Funds | | | |
| Federal EC Funds | | | |
| | | Total: | \$0.00 |

Total Budget: Revenue Projections Year 1 through Year 5

All per pupil amounts are from the most current information and would be approximations for Year 1.

Federal funding is based upon the number of students enrolled who qualify. The applicant should use caution when relying on federal funding in year one to meet budgetary goals.

These revenue projection figures do NOT guarantee the charter school would receive this amount of funding in Year 1.

For local funding amounts, applicants will need to contact their local offices or LEA.

| Income: Revenue Projections | Year 1 | | Year 2 | Year 3 | Year 4 | Year 5 |
|--------------------------------|--------|-----------|-----------------|-----------------|-----------------|-----------------|
| State ADM Funds | \$ | 1,216,944 | \$ 1,460,333 | \$ 1,703,721 | \$ 1,947,110 | \$ 2,190,499 |
| Local Per Pupil Funds | \$ | 633,880 | \$ 760,656 | \$ 887,432 | \$ 1,014,208 | \$ 1,140,984 |
| State EC Funds | \$ | 130,911 | \$ 157,094 | \$ 183,276 | \$ 209,458 | \$ 235,641 |
| Federal EC Funds | | - | \$ 44,408 | \$ 62,172 | \$ 71,053 | \$ 79,935 |
| Other Funds* | | | | | | |
| Working Capital* | \$ | 50,000 | | | | |
| TOTAL REVENUE: | \$ | 2,031,735 | \$ 2,422,491 | \$ 2,836,601 | \$ 3,241,830 | \$ 3,647,058 |

^{*}All budgets should balance indicating strong budgetary skills. Any negative fund balances will, more than likely, generate additional questions by those evaluating the application. If the applicant is depending on other funding sources or working capital to balance the operating budget, please provide documentation such as signed statements from donors, foundations, bank documents, etc., on the commitment of these funds. If these figures are loans, the repayment needs to be explained in the narrative and found within the budget projections.

Assurances are needed to confirm the commitment of these additional sources of revenue. Please include these as Appendix M.

Personnel Budget: Expenditure Projections

| 2.45 2.4 | | Year | ·1 | | | Year 2 | | | | Year 3 | | | | Year 4 | 1 | | | Year 5 | |
|---|----------|----------------|--------------|----------|-------------|---------|--------------|-----------|---------|----------|--------------|----------|------|------------|-----------------|-----------|------|-------------|--------------|
| Budget Expenditure Projections | Number o | | | Number o | | | | Number of | | | | Number o | | | | Number of | | | 7.101 |
| | Staff | Average Salary | Total Salary | Staff | Average S | alary | Total Salary | Staff | Average | e Salary | Total Salary | Staff | Aver | age Salary | Total Salary | Staff | Avei | rage Salary | Total Salary |
| Administrative & Support Personnel | | | | | T | | | | | | | | | | | | - | | |
| Lead Administrator | 1 | \$ 70,000 | \$ 70,000 | 1 | \$ 70 | ,000 \$ | 70,000 | 1 | \$ | 72,000 | 72,000 | 1 | \$ | 72,000 | \$ 75,000 | 1 | \$ | 75,000 | \$ 75,000 |
| Assistant Administrator | | | \$ | | | \$ | | | | | - | | | | \$ - | | | | \$ |
| Finance Officer | | | \$ - | | | \$ | • | | | \$ | - | | | | \$ - | | | | \$ - |
| Clerical | 1 | \$ 30,000 | \$ 30,000 | 2 | \$ 30 | ,000 \$ | 60,000 | 2 | \$ | 30,000 | 60,000 | 2 | \$ | 30,000 | \$ 60,000 | 2 | \$ | 30,000 | \$ 60,000 |
| Food Service Staff | | | \$ - | | | \$ | - | | | \$ | - | | | | \$ - | | | | \$ - |
| Custodians | | | \$ - | | | \$ | - | | | \$ | - | | | | \$ - | | | | \$ - |
| Transportation Staff | | | \$ - | | | \$ | - | | | • | | | | | \$ - | | | | \$ - |
| • | | | \$ - | | | \$ | | | | \$ | - | | | | \$ - | | | | \$ - |
| | | | \$ - | | | \$ | - | | | \$ | - | | | | \$ - | | | | \$ - |
| | | | \$ - | | | \$ | | | | 9 | - | | | | \$ - | | | | \$ - |
| | | | \$ - | | | \$ | | | | 9 | - | | | | \$ - | | | | \$ - |
| | | | \$ - | | | \$ | | | | 9 | | | | | \$ - | | | | \$ - |
| Total Admin and Support | 2 | | \$ 100,000 | 3 | | S | 130.000 | 3 | | 9 | 132.000 | 3 | | | \$ 135.000 | 3 | | | \$ 135.000 |
| " | | | ų irojaus | | | | , | - | _ | | 112,010 | | | L | 111,111 | _ | _ | | ,, |
| Instructional Personnel | | | | | | | | | | | | | | | | | | | |
| Core Content Teacher(s) | 10 | \$ 45,000 | \$ 450,000 | 12 | \$ 45 | ,000 \$ | 540,000 | 14 | \$ | 45,000 | 630,000 | 16 | \$ | 45,000 | \$ 720,000 | 18 | \$ | 46,000 | \$ 828,000 |
| Electives/Specialty Teacher(s) | 2 | \$ 37,000 | \$ 74,000 | 3 | \$ 38 | ,000 \$ | 114,000 | 3 | \$ | 38,000 | 114,000 | 4 | \$ | 40,430 | \$ 161,720 | 4 | \$ | 41,643 | \$ 166,572 |
| Exceptional Children Teacher(s) | 1 | \$ 40,000 | \$ 40,000 | 1 | \$ 40 | ,000 \$ | 40,000 | 2 | \$ | 42,436 | 84,872 | 2 | \$ | 43,709 | \$ 87,418 | 3 | \$ | 45,020 | \$ 135,060 |
| . , , , , , , , , , , , , , , , , , , , | | | \$ - | | | \$ | | | | 9 | | | 1 | | \$ - | | | | \$ - |
| | | | \$ - | | | | | | | | | | | | | | | | \$ - |
| ELL Teacher(s) | 1 | \$ 33,000 | \$ 33,000 | 1 | \$ 33 | ,000 \$ | 33.000 | 2 | s | 35,692 | 71,384 | 2 | \$ | 37,120 | \$ 74.240 | 2 | \$ | 38,605 | \$ 77,210 |
| Substitute Teachers | 1 | \$ 20,000 | | 1 | | .000 \$ | 21,000 | 1 | | 22,000 | 22,000 | 1 | \$ | 23,000 | \$ 23,000 | 1 | \$ | 24,000 | |
| Instructional Coach | 1 | \$ 45,000 | | 1 | | ,000 \$ | 45,000 | 1 | | 50,000 | 50,000 | 1 | \$ | 52,000 | \$ 52,000 | 1 | \$ | 53,000 | |
| monadana daan | | 40,000 | \$ - | <u> </u> | * 10 | • | | | _ | 00,000 | - 00,000 | - | + | 32,000 | \$ - | | , v | 00,000 | \$ - |
| | | | \$ - | - | + | - 10 | - | | | - 1 | | | + | | \$ - | | | | \$. |
| Total Instructional Personnel | 16 | | \$ 662,000 | 19 | 1 | - 10 | 793,000 | 23 | | 4 | 972,256 | 26 | + | | \$ 1,118,378 | 29 | | | \$ 1,283,842 |
| Total Ilisu uctional Personner | . 10 | | φ 002,000 | 19 | | ą | 793,000 | 23 | | • | 912,230 | 20 | | L | φ 1,110,370 | 29 | | | φ 1,203,042 |
| Total Admin, Support and Instructional Personnel | 18 | | \$ 762.000 | 22 | 7 | • | 022.000 | 26 | 1 | | 1.104.256 | 20 | 7 | Г | \$ 1,253,378.00 | 32 | | | £ 440.040 |
| Total Admini, Support and instructional Personner | 18 | | \$ 762,000 | 22 | | Þ | 923,000 | 26 | | 3 | 1,104,256 | 29 | | | \$ 1,253,378.00 | 32 | | | \$ 1,418,842 |

| | | Year | 1 | | | Year 2 | | | | Year 3 | 3 | | Year 4 | 1 | | | Year 5 | |
|-----------------------------------|--------------------|----------|-----------|--------------------|------|----------|--------|--------------------|-----|----------|----------|--------------|-------------|-------------|--------------|------|----------|---------|
| Benefits | Number of Staff | Cost Per | Total | Number of Staff | Cost | Per | Total | Number of Staff | f c | Cost Per | Total | Numbe Sta | Cost Per | Total | Number Staff | of (| Cost Per | Total |
| Administrative & Support Benefits | | | | | | | | | | | | | | | | | | |
| Health Insurance | 2 | \$ 4,800 | \$ 9,600 | 3 | \$ | 4,800 \$ | 14,400 | 3 | \$ | 4,800 | \$ 14 | 400 3 | \$ 4,800 | \$ 14,400 | 3 | \$ | 4,800 | 14,400 |
| Retirement PlanNC State | | | \$ - | | | \$ | | | | | Ÿ | - | | \$ - | | | | - |
| Retirement PlanOther | 2 | \$ 2,000 | \$ 4,000 | 3 | \$ | 2,000 \$ | 6,000 | 3 | \$ | 2,000 | \$ 6 | 000 3 | \$ 2,000 | \$ 6,000 | 3 | \$ | 2,000 | 6,000 |
| Life Insurance | | | \$ - | | | \$ | - | | | | \$ | - | | \$ - | | | | - |
| Disability | | | \$ - | | | \$ | | | | | Ÿ | - | | \$ - | | | \$ | |
| Medicare | 2 | \$ 1,000 | | 3 | \$ | 1,000 \$ | 3,000 | 3 | \$ | 1,000 | | 000 3 | \$ 1,000 | \$ 3,000 | 3 | \$ | 1,000 | 3,000 |
| Social Security | 2 | \$ 3,500 | \$ 7,000 | 3 | \$ | 3,500 \$ | 10,500 | 3 | \$ | 3,500 | \$ 10 | 500 3 | \$ 3,500 | \$ 10,500 | 3 | \$ | 3,500 | 10,500 |
| | | | \$ - | | | \$ | • | | | | \$ | - | | \$ - | | | \$ | |
| | | | \$ - | | | \$ | | | | | \$ | - | | \$ - | | | | |
| | | | \$ - | | | \$ | | | | | \$ | - | | \$ - | | | | |
| | | | \$ - | | | \$ | | | | | \$ | - | | \$ - | | | | |
| | | | \$ - | | | \$ | - | | | | \$ | - | | \$ - | | | 1 | - |
| Total Admin and Support Benefits | : | | \$ 22,600 | | | \$ | 33,900 | | | | \$ 33 | 900 | | \$ 33,900 | | | 9 | 33,900 |
| | | | | | | | | | | | | | _ | | _ | | | |
| Instructional Personnel Benefits | | | | | | | | | | | | | | | | | | |
| Health Insurance | 15 | \$ 4,800 | \$ 72,000 | 18 | \$ | 4,800 \$ | 86,400 | 22 | \$ | 4,800 | \$ 105 | 600 28 | \$ 4,800 | \$ 134,400 | 32 | \$ | 4,800 | 153,600 |
| Retirement PlanNC State | | | \$ - | | | \$ | | | | | \$ | - | | \$ - | | | | |
| Retirement PlanOther | 15 | \$ 2,000 | \$ 30,000 | 18 | \$ | 2,000 \$ | 36,000 | 22 | \$ | 2,000 | \$ 44 | 000 28 | \$ 2,000 | \$ 56,000 | 32 | \$ | 2,000 | 64,000 |
| Social Security | 15 | \$ 3,500 | \$ 52,500 | 18 | \$ | 3,500 \$ | 63,000 | 22 | \$ | 3,500 | \$ 77 | 000 28 | \$ 3,500 | \$ 98,000 | 32 | \$ | 3,500 | 112,000 |
| Disability | | | \$ - | | | \$ | | | | | \$ | - | | \$ - | | | | |
| Medicare | 15 | \$ 1,000 | \$ 15,000 | 18 | \$ | 1,000 \$ | 18,000 | 22 | \$ | 1,000 | \$ 22 | 000 28 | \$ 1,000 | \$ 28,000 | 32 | \$ | 1,000 | 32,000 |
| Life Insurance | | | \$ - | | | \$ | | | | , | | | | \$ - | | | | |
| <u>.</u> | | | \$ - | | 1 | \$ | | | | | \$ | - | i | \$ - | | | | |
| | | | \$ - | | 1 | \$ | | | | | \$ | - | i | \$ - | | | | |
| | | | \$ - | | | \$ | | | | | | - | | <u>\$</u> - | | | - 3 | |
| | | | \$ - | | | \$ | | | | | <u> </u> | - | İ | <u>\$</u> - | | | - 3 | |
| | | | \$ - | | | \$ | | | | | | - | | <u>\$</u> - | | | - 3 | |

| Total Instructional Personnel Benefits: | \$ 169,500 | \$ 203,400 | \$ 248,600 | \$ 316,400 | \$ 361,600 |
|--|---------------|-------------------|-------------------|-----------------|--------------|
| Total Personnel Benefits: | \$ 192,100 | \$ 237,300 | \$ 282,500 | \$ 350,300 | \$ 395,500 |
| Total Admin & Support Personnel (Salary & Benefits): 2 | \$ 122,600 3 | \$ 163,900 3 | \$ 165,900 3 | \$ 168,900.00 3 | \$ 168,900 |
| Total Instructional Personnel (Salary & Benefits): 16 | \$ 831,500 19 | \$ 996,400 23 | \$ 1,220,856 26 | \$ 1,434,778 29 | \$ 1,645,442 |
| TOTAL PERSONNEL: 18 | \$ 954,100 22 | \$ 1,160,300 26 | \$ 1,386,756 29 | \$ 1,603,678 32 | \$ 1,814,342 |

^{*}The personnel list below may be amended to meet the staffing of individual charter schools: This list should align with the projected staff located in the Operations Plan.

Operations Budget: Expenditure Projections

The following list of expenditure items is presented as an example. Applicants should modify to meet their needs.

| OPERATIONS BUDGET: Administrative and Support | | Year 1 | | Year 2 | | Year 3 | | Year 4 | | Year 5 |
|---|----|------------|----|------------|----|------------|----|------------|----|-----------|
| ffice | | | | | | | | | | |
| Office Supplies | \$ | 4,000.00 | \$ | 4,000.00 | \$ | 5,000.00 | \$ | 5,000.00 | \$ | 5,000.00 |
| Paper | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 3,000.00 | \$ | 3,000.00 | \$ | 3,000.00 |
| Computers & Software | \$ | 5,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| Communications & Telephone | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.00 |
| Copier leases | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.00 | \$ | 2,400.0 |
| Other | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 |
| anagamant Campany | | | | | | | | | | |
| anagement Company Contract Fees | \$ | 203,173.53 | \$ | 242,249.07 | \$ | 283,660.10 | ¢ | 324,182.98 | \$ | 364,705.8 |
| Other | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.0 |
| Other | Ф | 1,000.00 | Ф | 1,000.00 | Ф | 1,000.00 | Ф | 1,000.00 | Ф | 1,000.0 |
| rofessional Contract | | | | | | | | | | |
| Legal Counsel | \$ | 2.000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.00 | \$ | 2,000.0 |
| Student Accounting | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.0 |
| Financial | \$ | 20,000.00 | \$ | , | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.0 |
| EC Related Services | \$ | 25,000.00 | \$ | 25,000.00 | \$ | 30,000.00 | \$ | 30,000.00 | \$ | 35,000.0 |
| Other | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.0 |
| acilities | | | | | | | | | | |
| Facility Lease/Mortgage | \$ | 170,000.00 | \$ | 170,000.00 | \$ | 170,000.00 | \$ | 170,000.00 | \$ | 170,000.0 |
| Maintenance | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.0 |
| Custodial Supplies | \$ | 6,000.00 | \$ | 6,000.00 | \$ | 8,000.00 | \$ | 8,000.00 | \$ | 10,000.0 |
| Custodial Contract | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.0 |
| Insurance (pg19) | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.00 | \$ | 20,000.0 |
| Other | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.00 | \$ | 1,000.0 |
| Furnishings | \$ | 25,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.00 | \$ | 10,000.0 |
| ilities | | | | | | | | | | |

| Electric | \$ 36,000.00 | \$ 36,000.00 | \$ 36,000.00 | \$ 36,000.00 | \$ 36,000.00 |
|--|------------------|------------------|------------------|------------------|--------------------|
| Gas | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| Water/Sewer | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 |
| Trash | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 | \$ 12,000.00 |
| Other | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | | | | | |
| | | | | | |
| Transportation | | | | | |
| Buses | | | | | |
| Gas | | | | | |
| Oil/Tires & Maintenance | | | | | |
| Other | | | | | |
| Bus Services Contract | \$ 200,000.00 | \$ 210,000.00 | \$ 220,000.00 | \$ 230,000.00 | \$ 240,000.00 |
| | | | | | |
| Other | | | | | |
| Marketing | \$ 10,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| Child nutrition | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| Travel | \$ 3,000.00 | \$ 3,000.00 | \$ 3,000.00 | \$ 4,000.00 | \$ 4,000.00 |
| Other | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | | | | | |
| | | | | | |
| Total Administrative & Support Operations: | \$ 836,973.53 | \$ 862,049.07 | \$ 922,460.10 | \$ 973,982.98 | \$ 1,031,505.85 |

| OPERATIONS BUDGET: Instructional | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
|----------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Classroom Technology | | | | | |
| Software | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| Student Computers | \$ 12,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 | \$ 5,000.00 |
| Other | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | | | | | |
| Instructional Contract | | | | | |
| Staff Development | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 | \$ 20,000.00 |
| Other | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 |
| | | | | | |
| | | | | | |
| Books and Supplies | | | | | |

| Instructional Materials | \$ 10,000.00 | \$ 10,000.00 | \$ 10,000.00 | \$ | 10,000.00 | \$ 10,000.00 |
|---------------------------------|---------------|------------------|------------------|----|--------------|--------------------|
| Curriculum/Texts | \$ 10,000.00 | 10,000.00 | 10,000.00 | ÷ | 10,000.00 | 10,000.00 |
| Copy Paper | \$ 10,000.00 | \$ 10,000.00 | \$ 12,000.00 | \$ | 12,000.00 | \$ 12,000.00 |
| Testing Supplies | \$ 8,000.00 | \$ 8,000.00 | \$ 10,000.00 | \$ | 10,000.00 | \$ 12,000.00 |
| Other | \$ 1,000.00 | \$ 1,000.00 | \$ 1,000.00 | \$ | 1,000.00 | \$ 1,000.00 |
| | | | | | | |
| | | | | | | |
| Total Instructional Operations: | \$ 78,000.00 | \$ 71,000.00 | \$ 75,000.00 | \$ | 75,000.00 | \$ 77,000.00 |
| | | | | | | |
| TOTAL OPERATIONS: | \$ 914,973.53 | \$ 933,049.07 | \$ 997,460.10 | \$ | 1,048,982.98 | \$ 1,108,505.85 |

^{*}Applicants may amend this table and the position titles to fit their Education and Operations Plans.

Overall Budget

| SUMMARY | Logic | Year 1 | Year 2 | Year 3 | Year 4 | Year 5 |
|---------------------|-----------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Total Personnel | J | \$ 954,100.00 | \$ 1,160,300.00 | \$ 1,386,756.00 | \$ 1,603,678.00 | \$ 1,814,342.00 |
| Total Operations | M | \$ 914,973.53 | \$ 933,049.07 | \$ 997,460.10 | \$ 1,048,982.98 | \$ 1,108,505.85 |
| Total Expenditures | N = J + M | \$ 1,869,073.53 | \$ 2,093,349.07 | \$ 2,384,216.10 | \$ 2,652,660.98 | \$ 2,922,847.85 |
| Total Revenue | Z | \$ 2,031,735.29 | \$ 2,422,490.66 | \$ 2,836,601.05 | \$ 3,241,829.77 | \$ 3,647,058.49 |
| Surplus / (Deficit) | = Z - N | \$ 162,661.76 | \$ 329,141.60 | \$ 452,384.94 | \$ 589,168.79 | \$ 724,210.64 |

Appendix O – Additional Appendices Provided by Applicant North Davidson Academy

INSTRUCTIONAL METHODOLOGY

"ACTIVE-BASED LEARNING STRATEGIES"

Early 20th Century educational theoreticians John Dewey and Maria Montessori likely never imagined their respective theories of pragmatism and science would evolve over time into what is now known as Brain-Based Education. One increasingly popular form of Brain-Based Education in known as Active-Based Learning or Active-Learning.

In the 1990's, Mel Silberman published his book entitled "Active Learning: Strategies to Teach any Subject." Silberman's writing was not first embraced in the mainstream, it was first embraced in public charter schools seeking academic results for traditionally failing students from low income minority families. The Active-Based Learning Strategies began to show promise when the Success Academies in the State of New York began showing phenomenal success with traditionally low academic performing, low income, minorities. Just recently, 100 percent of a Success Academy school in New York's students passed the New York State Mathematics exam.

Success Academies have experienced a great level of success with Active-Based Learning and have made information available to the public and so others can use their strategies. Silberman (1996) provides an extensive list of classroom implementation strategies using Active-Based Learning.

The distinguishing feature of Active-Based Learning Strategies is that the strategies are designed to engage three neural pathways during each lesson. In essence, the lessons engage students cognitive processing by engaging, for example, visually, auditory, and body-kinetically. Active-Based Learning recognizes Howard Gardner's Multiple Intelligences Theory and recognizes that student learn through pathways to at least ten distinct active centers of the brain.

Teachers using Active-Based Learning Strategies have found that students who are engaged on multiple levels learn the educational objective at a deeper level, remember it longer, and are able to perform at higher levels of Bloom's Taxonomy. The social side of learning built into Active-Based Learning Strategies transforms school culture and

establishes positive norms in the educational environment.

Active-Based Learning in the classroom may include "Team-Building Strategies" that cause the students to work in groups or in a whole class to learn an educational objective and apply it in a practical way. The Team-Building Strategy and a social component and will include students engaging the topic through three neural pathways. In the end, the students had sensor rich shared learning experience which advances their academic learning and creates a lifetime memory.

Active-Based Learning in the classroom may include a "Peer Teaching" experience. In the active setting, all students play a teaching role. For example, each student may be required to figure a strategy to teach everyone in the class how to solve a particular math equation or memorize a set of important historical facts. In this case, education becomes fun and students find surprisingly creative ways to assure that all their peers know and understand to the information being taught.

Silberman (1996) identifies 101 Active strategies which teachers can use to teach any subject.

In Active-Based Learning, students may collaboratively learn speed reading and calculate their cognitive processing speeds. Students work together to help each other master reading objectives with the philosophy that no person will be left behind. Students delightfully respond and meet the objectives as a team.

Finally, Active-Based Learning is a school-wide collaboration in which every student and teacher identifies the learning objectives and work together to ensure that the entire school, as a team, meet the learning objectives.

The teachers' role in the Active-Based Learning environment is as a facilitator and coach who focuses on ensuring that students learn the first time by engaging at least three neural pathways. Students demonstrate their learning in a social context which further reinforces the learning. An Active-Based Lesson Plan designs learning activities which are sensor rich and invoke thinking skills.

| Teacher Name: Susan Teacher | Course Name: English Language Arts |
|------------------------------|---|
| Grade Level: 7th | Competency Goal(s): Reading Standards for Informational Text- Craft & Structure 7 th Grade |
| Dates Covered: Monday,, 2020 | Objective(s): (6) Determine the author's point of view or purpose in a text and analyze how the author distinguishes his or her position from that of others. |

ACTIVE-BASED LEARNING SAMPLE

| Action Step(s) | Mode(s) | Outcome(s) | <u>Materials</u> | Evaluation/Assessment | Accommodation(s) |
|--------------------------|----------------------------|-------------------------|---------------------------|------------------------------|------------------------|
| Monday: | -Auditory: Listen to other | -Students reach | -Copy of selected passage | -Small Group Presentation. | -Group setting to |
| | in the group. | conclusions regarding | from Native Son. | -One page written report. | accommodate student in |
| -Teacher presentation of | -Logical: Read the | author's point of view. | -Group Notes Sheet. | | wheelchair. |
| passage and assignment. | passage and think through. | -Students reach | | | |
| -Read selected passage | -Interpersonal: | conclusions regarding | | | |
| from "Native Son" by | Dramatize the passage | others points of view. | | | |
| Richard Wright. | within group. | | | | |
| -Dramatize passage in | | | | | |
| group. | | | | | |
| -Discuss passage with | | | | | |
| cooperative learning | | | | | |
| group of (5) students. | | | | | |
| -Prepare group | | | | | |
| presentation. | | | | | |
| -Prepare Group Notes | | | | | |
| Sheet. | | | | | |
| | | | | | |

Active-Based Learning Strategies use at least three "Mode(s)" in each lesson.

Table 1. Percentage of Grade Proficient Students by Academic Subgroup

| Entity | <u>Total</u> | <u>White</u> | Black | Hispanic | Eco. Disadva | ELL | Disabilities | Suspensions/1000 | Grade | Growth | % of Eco Dis |
|---------------------------------------|--------------|--------------|-------|----------|--------------|-----|--------------|------------------|-------|--------|--------------|
| State | 59 | 71 | 41 | 48 | 44 | 39 | 22 | 139 | | | 44% |
| Mecklenburg | 60 | 84 | 46 | 49 | 44 | 42 | 21 | 136 | | | |
| Charlotte Choice Charter (K-8) | 39 | N/A | 37 | 53 | 43 | 33 | N/A | 109 | D,F,F | E,M,M | 16% |
| Highland Mill Montessori (K-6 Magnet) | 83 | 90 | 81 | 73 | 71 | N/A | N/A | 0 | B,B,B | E,M,E | 27% |
| Highland Renaissance Academy (K-5) | 48 | 69 | 45 | 51 | 49 | 42 | 13 | 138 | C,D,D | M,N,N | 64% |
| Druid Hills (K-8) | 33 | N/A | 31 | 43 | 32 | 35 | 8 | 454 | D,D,D | M,M,M | 79% |
| Walter G Byers (K-8) | 32 | N/A | 30 | 35 | 30 | 30 | 9 | 502 | D,F,F | E,M,M | 74% |
| Shamrock Gardens Elementary (K-5) | 67 | 91 | 59 | 56 | 56 | 46 | 22 | 110 | B,C,C | E,M,M | 49% |
| Briarwood Elementary (K-5) | 41 | 64 | 40 | 41 | 42 | 38 | 12 | 27 | D,D,D | M,M,E | 62% |
| KIPP Charlotte (K-8) | 37 | N/A | 35 | 41 | 31 | 30 | 5 | 444 | D,D,C | N,E,M | 59% |
| Torchlight (K-8) | 51 | N/A | 52 | 49 | 46 | 46 | 23 | 0 | C,C,C | E,E,E | 50.00% |

Highland Mill k-6 magnet Charlotte choice - charter Druid hills k-8 Shamrock k-5 KIPP Charlotte 4-8

Table 2. Number of Students by Race/Ethnicity & Percentage of Economically Disadvantaged Students

| School | Students | White | Black | <u>Hispanic</u> | <u>White</u> | Black | <u>Hispanic</u> | Eco Dis. |
|--------------------------------------|----------|--------|--------|-----------------|--------------|-------|-----------------|----------|
| Briarwood Elementary | 749 | 26 | 344 | 378 | 3% | 46% | 50% | 62% |
| Charlotte Choice Charter | 206 | 2 | 156 | 40 | 1% | 76% | 19% | 27% |
| Druid Hills | 488 | 2 | 432 | 36 | 0% | 89% | 7% | 79% |
| Highland Mill Montessori | 240 | 80 | 116 | 28 | 33% | 48% | 12% | 27% |
| Highland Renaissance Academy | 430 | 14 | 230 | 164 | 3% | 53% | 38% | 64% |
| KIPP Charlotte | 723 | 4 | 639 | 61 | 1% | 88% | 8% | 59% |
| Shamrock Gardens Elementary | 492 | 148 | 191 | 129 | 30% | 39% | 26% | 49% |
| Walter G Byers | 357 | 8 | 307 | 26 | 2% | 86% | 7% | 74% |
| School Totals | 3685 | 284 | 2415 | 862 | 8% | 66% | 23% | |
| Charlotte-Mecklenburg County Schools | 147,157 | 42,096 | 57,407 | 33,878 | 29% | 39% | 23% | 67% |
| Torchlight Academy | 532 | 1 | 320 | 200 | 0% | 60% | 60% | 50% |

Color Key:

Magnet School

Charter School

NORTH DAVIDSON ACADEMY CHARTER APPLICATION

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Appendix P – Required Signed & Notarized Documents North Davidson Academy

Appendix P:

Charter School Required Signature Certification

Note: Outlined below is a list of areas that must be certified by the proposed Board of Directors. Any forms Not Applicable to the proposed charter school indicate below with N/A and provide a brief explanation for providing such response.

Serving on a public charter school board is a position of public trust and board members of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, the school's fulfillment of its public obligations, all terms of its charter, and understanding/overseeing all third party contracts with individuals or companies.

| * | The selected Board Attorney that he/she has reviewed with the full Board of Directors, listed within the application, all the governance documents and liabilities associated with being on the Board of a Non Profit Corporation. O Name of the Selected Board Attorney: Date of Review: 8/1/1 |
|---|--|
| | Signature of Board Members Present (Add Signature Lines as Needed): |
| | o Signature of Board Members Fresch (Add Signature Lines as Needed). |
| | There have the |
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| | |
| * | The selected Board Auditor that he/she has reviewed with the full Board of Directors, listed within the |
| | application, all the items required for the annual audit and 990 preparations. |
| | Name of the Selected Board Auditor: Darrell eller |
| | o Date of Review:8/1/1 |
| | Signature of Board Members Present (Add Signature Lines as Needed): |
| | - Karra Wells D. M. |
| | |
| | - Storer Sharin foton |
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| If contracting with a CMO/EMO, that the selected mar of Directors, listed within the application, all the items | |
|--|---|
| and operations. | |
| • Name of the Contact for Selected EMO/CMO: | Don Mc ueen |
| | |
| o Signature of Board Members Present (Add Sign | |
| • Vara Wella | latere Emes as recease). |
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| ❖ If contracting with a financial management service pro | - wider that the selected financial service provider has |
| reviewed with the full Board of Directors, listed within | <u> •</u> |
| services provided. | i the application, an the inflancial processes and |
| Name of the Contact: | |
| N | ar. |
| | |
| O Date of Review: | natura Linas as Nasalad). |
| Signature of Board Members Present (Add Signature) | • |
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| If the proposed Board of Directors, listed within the ap operate PowerSchool that the service provider has reviprovided. Name of the Contact: | |
| Name of the Selected PowerSchool Service Pro | |
| o Date of Review: | |
| o Signature of Board Members Present (Add Sign | |
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| Certification | |
| | Chair, certify that each Board Member has |
| eviewed and participated in the selection of the individuals ar | |
| y the full Board of Director signatures outlined above. The in | |
| tate Board of Education as North Davidson Academy | Charter School is true and correct in |
| very respect. | |
| ALON X | |
| A Cook A | 8/1 /1 |
| Signature | Date |



Signature Page

The foregoing application is submitted on behalf of the Board of Directors of NORTH DAVIDSON ACADEMY. The undersigned has read the application and hereby declares that the information contained in it is true and accurate to the best of his/her information and belief. The undersigned further represents that the applicant has read the Charter School Law and agrees to be governed by it, other applicable laws, and SBE regulations. Additionally, we understand the final approval of the charter is contingent upon successful completion of a mandatory planning year. Per SBE policy "Planning Year for New and Preliminary Charter Schools – CHTR 013, all new nonprofit boards receiving a charter must participate in a year-long planning program prior to the charter school's opening for students. The planning year provides an applicant time to prepare for the implementation of the school's curricular, financial, marketing, and facility plans. During this planning year, regular meetings are held with the Board of Directors and consultants from the Office of Charter Schools to provide information on the following topics: school opening plans, staff development, finance, governance, board training, marketing, policies and procedures, securing a school site, and hiring a school administrator. Final approval of the charter will be contingent upon successfully completing all of the planning program requirements.

| Print Type Name: 1 101010 1 111 |
|---|
| Board Position: Board Phai |
| Signature: |
| Date: 8/22//9 |
| NC/ROWAN COUNTY Sworn to and subscribed before me this <u>22</u> day of <u>August</u> , 20 <u>19</u> . |
| Notary Public Lenda Sasty Homan Original Real ARI |
| My commission expires: 6-28, 2024. |