

Appendices

The appendices are designed to complement the overall application and charter school plan. Make sure you follow all directions for appendices attached to the application. Some appendices within the application have specific directions and page limits. The required appendices have a single asterisk (*). Without these appendices the application shall be deemed incomplete. Appendices with two asterisks (**) are required only if the board contracts with a management group (Appendix A4.1) or is utilizing additional revenue resources to meet their budgetary needs (Appendix M). Appendix O should only be used to provide additional information that you believe will assist the State Board of Education in the consideration of your application. No more than 10 pages are permitted for Appendix O. The cover page template to be used for each appendix is available on the next page.

Appendix A1 – Acceleration Evidences

Appendix A2.1 – Public Conversion Evidences

Appendix A2.2 – Private Conversion Evidences

Appendix A3.1 – Replication Educational Outcomes

Appendix A3.2 – Replication Financial Records (IRS 990)

Appendix A4.1 – Executed CMO/EMO Contract (if contracting with an EMO or CMO)**

Appendix A4.2 – EMO/CMO Facility Buyout Agreement**

Appendix A4.3 – EMO/CMO Financial History (Bank Statements)**

Appendix A4.4 – IRS Form 990**

Appendix A – Evidence of Parent/Community Support*

Appendix B – Curriculum Outline for Each Grade Band the School Will Ultimately Serve*

Appendix C – 9-12 Core Content Electives

Appendix D - Yearly Academic Calendar*

Appendix E – Daily and Weekly Schedule for Each Grade Band the School Will Ultimately Serve*

Appendix F – Federal Documentation of Tax-Exempt Status

Appendix G - Organizational Chart*

Appendix H – Charter School Board Member Response and Resume*

Appendix I – Board Member Background Certification Statement and Completed Background

Check*

Appendix J - Proposed By-Laws of the School's Board of Directors*

Appendix K – Articles of Incorporation or Municipal Charter*

Appendix L – Insurance Quotes*

Appendix M – Revenue Assurances and/or Working Capital Report**

Appendix N – Proposed School Budget for Year 1 through Year 5*

Appendix O – Additional Appendices Provided by Applicant

Appendix P – Required Signed and Notarized Documents*



Appendix A3.1: Replication Educational Outcomes

City Charter Academy

City Charter Academy A3.1-1

Replication Educational Outcomes: We are proposing to replicate Greensboro Academy (Greensboro). Over the last four years for which accountability data is publicly available, Greensboro has received at least a letter grade of "A." Additionally, Greensboro exceeded expected growth over the last three school years, and significantly outperforms both the nearest schools and local district on a consistent basis.

Greensboro Academy Academic Performance Data (Past 3 School Years)											
	Readi	ng Proficiency	Math Proficiency								
Year	Greensboro	Guilford County Schools	(+/-)	Greensboro	Guilford County Schools						
2015-16	83%	52%	31%	87%	51%	36%					
2016-17	016-17 85% 53%		32%	89%	51%	38%					
2017-18	87%	52%	35%	90%	51%	39%					

Greensboro Academy Academic Performance Data										
	Read	Mat	Math Proficiency							
Year	Greensboro	5 Closest Schools (Avg)	(+/-)	Greensboro	5 Closest Schools (Avg)	(+/-)				
2017-18	87%	70%	17%	90%	67%	23%				

Greensboro Academy is also the highest performing school that partners with National Heritage Academies (NHA). On the fall 2018 NWEA math and reading assessment, 88 percent of students were at or above grade level.

Greensboro's high academic performance recently resulted in a 10-year charter contract renewal. This was due in part to successfully meeting the academic goal within its contract.

- The school will meet Expected Growth as measured by the EOW, and/or have an annual performance composite above 60 percent in any two years in a three-year period.
 - o Greensboro Academy has met this goal in each of the last three academic years.

	2015-16	2016-17	2017-18				
Academic Goals							
The school will meet Expected Growth as measured by the EOW, and/or have an annual	Met	Met	Met				
performance composite above 60 percent in any two years in a three-year period.	IVICL	IVICE	IVICE				

City Charter Academy A3.1-2



Appendix A3.2: Replication Financial Records (IRS 990)

City Charter Academy

City Charter Academy A3.2-1

Included are the most recent IRS Form 990s for Greensboro Academy Fiscal Years 2015, 2016, and 2017 (we are proposing to replicate Greensboro Academy). NHA is a privately held company, and does not submit a Form 990, making this not applicable to the organization.

City Charter Academy A3.2-2

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public

A F	or th	e 201	15 calendar year, or tax year beg	inning 07	7/01 ,2015	, and en	ding		06/30,	20 16	
_			C Name of organization					D Employer ide	ntification nu	ımber	
Вс	neck if ap	oplicable:	GREENSBORO ACADEMY, I	INC.				56-2108	3613		
	Addre		Doing business as								
	1 .	change	Number and street (or P.O. box if mail is	s not delivered to street addre	ess)	Room/sui	te	E Telephone nui	mber		
	†	return	4049 BATTLEGROUND AVE	Ē				(616) 22	2-1700		
	Final	return/	City or town, state or province, country,		de			(
	termir Amen	ded	GREENSBORO, NC 27410-	= :				G Gross receipts	s \$	5,952	- 686
	return Applic	ation	F Name and address of principal officer:	ZACH SCHWARZ				H(a) Is this a grou		Yes	X No
] pendii	ng	4049 BATTLEGROUND AVE		C 27410-	8410		subordinates H(b) Are all subord	?	Yes	No
	Tav-ev	empt st	') 	4947(a)(1)		527	` '	th a list. (see in:		
			WWW.NHASCHOOLS.COM) (Illselt IIO.)	4947 (a)(1)	OI	521	H(c) Group exemp			
				Association Other		I Vo	or of format	ion: 1998 M			NC
	rt I	<u> </u>	nization: X Corporation Trust Jmmary	Association Other		LYe	ar or iormat	ion: 1990 IVI	State of lega	domicile.	
Ρĕ			-		mo on:		7 DIIDT	TC CCHOOL	7 C7 DEM	N TATLET	
-	1		y describe the organization's mission						ACADEM	T MHT	∠H
Governance			VIDES EDUCATION BASED O					TAL			
rna	_		OLVEMENT, STUDENT RESPO								
ove			 -	discontinued its operation					1 1		_
Ğ	3	Numb	per of voting members of the governing	g body (Part VI, line 1a)					3		<u>5.</u>
Activities &			per of independent voting members of						4		<u>5.</u>
ij			number of individuals employed in cal						5		0.
cţi	6	Total	number of volunteers (estimate if neces	ssary)					6		881.
⋖			unrelated business revenue from Part V						7a		<u> </u>
	b	Net u	nrelated business taxable income from	Form 990-T, line 34			<u> </u>		7b		0.
								Prior Year		urrent Y	
<u>o</u>	8	Contri	ibutions and grants (Part VIII, line 1h)					5,736,15	5.	5,816,	
Revenue	9	Progra	am service revenue (Part VIII, line 2g)					140,09	5.	101	<u>,</u> 290.
è	10	Invest	tment income (Part VIII, column (A), lir	nes 3, 4, and 7d)					0.		0.
-			revenue (Part VIII, column (A), lines 5					35,00	0.	35,	,000.
	12	Total	revenue - add lines 8 through 11 (mus	st equal Part VIII, column	(A), line 12) .			5,911,25	0.	5,952,	,686.
	13	Grant	ts and similar amounts paid (Part IX, co	lumn (A), lines 1-3)					0.		0.
			fits paid to or for members (Part IX, col			0.	(
တ္တ			ies, other compensation, employee ber		2,606,58	4.	2 , 673,	,121.			
Expenses			ssional fundraising fees (Part IX, colum						0.		0.
xbe	b	Total	fundraising expenses (Part IX, column	(D), line 25) ▶).					
ώ			expenses (Part IX, column (A), lines 1					3,291,80	5.	3,278,	,505.
			expenses. Add lines 13-17 (must equa					5,898,38	9.	5,951,	,626.
			nue less expenses. Subtract line 18 fro					12,86	51.	1,	,060.
or			·					ning of Current Y		End of Yea	
and	20	Total	assets (Part X, line 16)					424,67	6.	131	,341.
% .e	21	Total	liabilities (Part X, line 26)				•	319,92			,532.
E.E			ssets or fund balances. Subtract line 2					104,74			,809.
Pa			gnature Block				- 1	•	ı		
Und	er per	nalties o	of perjury, I declare that I have examined t	his return, including accom	panying sched	ules and st	atements, a	and to the best of	my knowled	lge and be	elief, it is
true	, corre	ct, and	complete. Declaration of preparer (other that	an officer) is based on all info	ormation of whi	ich prepare	r has any kr	nowledge.			
			Ral A Som					01/3	30/2017		
Sig	n		Signature of officer					Date			
Her	е		ZACH SCHWARZ		PRESID	ENT					
			Type or print name and title		TIMBOID						
		Print/	/Type preparer's name	Preparer's signature		Date		Chook	if PTIN		
Paid		JAC		Jul L	4		26/201	7 Check self-employ	"	124045	5.5
Prep	arer		- DD0 1103 11D	Just Co				Firm's EIN ▶ 1			
Use	Only		s name ▶BDO USA, LLP								
N 4 - :	the "		s address >200 OTTAWA AVE NW STE 30						16-774-		
<u> </u>			scuss this return with the preparer show	,	ıs)			<u></u>		Yes	No
For	Paper	rwork	Reduction Act Notice, see the separa	ate instructions.						orm 99 0	J (2015)

Form **8868**

(Rev. January 2014)

Department of the Treasury

Application for Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

Internal Revenue Service If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box $\triangleright | x |$ If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form). Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension - check this box and complete All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Name of exempt organization or other filer, see instructions. Employer identification number (EIN) or Type or print GREENSBORO ACADEMY, INC. 56-2108613 File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for 4049 BATTLEGROUND AVE filing your return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions GREENSBORO, NC 27410-8410 Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 03 Form 4720 (other than individual) Form 4720 (individual) 0.9 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) Form 8870 12 STEPHEN M. CONLEY • The books are in the care of ▶3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 FAX No. ▶ 616 831-6311 Telephone No. ▶ 616 222-1700 If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this box ▶ 🔛 . If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time 02/15 , 20 17 , to file the exempt organization return for the organization named above. The extension is for the organization's return for: calendar year 20 or ► X tax year beginning _______07/01 , 2015 , and ending _ _____06/30_, **20** 16_. If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Change in accounting period 3a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. 3a |\$ 0. If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b \$ 0. c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. 0.

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2014)

56-2108613

	m 990 (2015) Page	_2
Pa	Statement of Program Service Accomplishments	_
	, , , , , , , , , , , , , , , , , , , ,	ζ_
1	Briefly describe the organization's mission:	
	ATTACHMENT 1	
		_
2	Did the organization undertake any significant program services during the year which were not listed on the	_
		О
	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
		lo
	services? Yes X N If "Yes," describe these changes on Schedule O.	U
	Describe the organization's program service accomplishments for each of its three largest program services, as measured	hv
4	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	the total expenses, and revenue, if any, for each program service reported.	5,
	the total expenses, and revenue, if any, for each program service reported.	
		_
	(Code:) (Expenses \$4,722,038. including grants of \$) (Revenue \$97,622)	
	OPERATED AN EDUCATIONAL INSTITUTION ORGANIZED AS A PUBLIC SCHOOL	
	ACADEMY. THE ACADEMY PROVIDES EDUCATION, AT NO COST TO THE PARENT,	
	TO STUDENTS IN KINDERGARTEN THROUGH EIGHTH GRADE. THE ACADEMY	_
	OPERATES UNDER A CHARTER APPROVED BY THE NORTH CAROLINA STATE	_
	BOARD OF EDUCATION.	_
		—
		—
		—
		—
4b	(Code:) (Expenses \$ 5,573. including grants of \$) (Revenue \$ 3,668.)	_
	OPERATED A SCHOOL FOOD SERVICE PROGRAM AT THE PUBLIC SCHOOL	
	ACADEMY DESCRIBED ABOVE.	_
		—
		_
		—
		—
		_
		_
		_
		_
		_
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	_
70	/Code:/(Expended \(\psi) \)	
		—
		—
		_
		_
		_
		_
		_
		—
		_
		_
		_ _
4d	Other program services (Describe in Schedule O.)	<u> </u>
	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses \$ 4,727,611.	_ _ _

Form 990 (2015) Page **3**

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Χ
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Χ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional .	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ

Form 990 (2015) Page **4**

Part	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	24-		
	to defease any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24u		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25a		Х
h	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I </i>	23a		21
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	, , , ,	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			3.7
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	22		v
20	complete Schedule N, Part II	32		X
33		33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		21
34	or IV, and Part V, line 1	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	30a		2.1
D	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	-		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	
			~~~	

Page 5

GREENSBORO ACADEMY, INC. Form 990 (2015)

Par	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
4.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable.		162	NO
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
·	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 0.			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
	<b>Note</b> . If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	ا ۔ ا		7.7
	account)?	4a		Х
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
<b>.</b> .	(FBAR).	5a		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		7.7
_	and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
Ч	If "Yes," indicate the number of Forms 8282 filed during the year	, ,		
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
	Initiation fees and capital contributions included on Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
_	The second secon			
	Enter the amount of reserves on hand	14a		X
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b		- ·-

Form 990 (2015) GREENSBORO ACADEMY, INC. 56-2108613 Page **6** 

Sect	ion A. Governing Body and Management							
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year <u>1a</u>	5						
	If there are material differences in voting rights among members of the governing body, or if the governing							
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.							
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u>	5						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with							
	any other officer, director, trustee, or key employee?	2		X				
3	Did the organization delegate control over management duties customarily performed by or under the direct							
	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X	7.7				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X				
6	Did the organization have members or stockholders?	6		X				
7a								
	one or more members of the governing body?							
b	, ,							
	stockholders, or persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during							
	the year by the following:		T 7					
а	The governing body?	8a	X	-				
b	Each committee with authority to act on behalf of the governing body?	8b	X	-				
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
Secti	ion B. Policies (This Section B requests information about policies not required by the Internal Revenu	e Cod	e.)					
			Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?	10a		X				
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,							
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		<u> </u>				
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? .	11a	X					
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.							
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X					
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give							
	rise to conflicts?	12b	X	-				
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"							
	describe in Schedule O how this was done	12c	X	-				
13	Did the organization have a written whistleblower policy?	13		X				
14	Did the organization have a written document retention and destruction policy?	14	X	_				
15	Did the process for determining compensation of the following persons include a review and approval by							
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?							
а	The organization's CEO, Executive Director, or top management official	15a		X				
b	Other officers or key employees of the organization	15b		X				
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).							
16a	· · · · · · · · · · · · · · · · · · ·							
	with a taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its							
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b						
Secti	ion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶ NONE							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	n 501(	c)(3)s	only)				
-	available for public inspection. Indicate how you made these available. Check all that apply.  Own website	·	, , ,					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in	terest	policy	, and				
20	financial statements available to the public during the tax year.  State the name, address, and telephone number of the person who possesses the organization's books and record	ds·►						
_0	State the name, address, and telephone number of the person who possesses the organization's books and recorn STEPHEN M. CONLEY 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 (616) 222-1700	uo. 📂						

JSA 5E1042 1.000 Form 990 (2015)

City Charter Academy

Form 990 (2015) GREENSBORO ACADEMY, INC.

56-2108613

age **7** 

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.												
(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	box, office or direc	unle: er an	Pos heck ss pe	erson	e than control Highest compensated employee	an tee)	(D)  Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations		
(1)ALAN HAWKES	1.00											
PRESIDENT	0.	Х		Х				0.	0.	0.		
(2)ZACH SCHWARZ VICE PRESIDENT	1.00	Х		Х				0.	0.	0.		
(3)HANK HENNING	1.00											
SECRETARY/TREASURER	0.	Х		Х				0.	0.	0.		
(4)RUDY BINDER	1.00											
DIRECTOR	0.	Х						0.	0.	0.		
_(5)ROBERT_GRAY	1.00											
DIRECTOR	0.	Х						0.	0.	0.		
_(6)												
(10)												
(11)	<del> </del>											
(12)	<del> </del>	-										
(13)	<del> </del>											
<u>(14)</u>												

Form **990** (2015)

56-2108613 Form 990 (2015) Page 8

16	Section A. Officers, Directors, 11	ustees, Ke	y En	ipic	ye	es,	and F	ugi	nest Compensat	ea Employe	es (co	ntinue	<u>a)</u>	
	(A)	(B)			(0	C)			(D)	(E)			(F)	
	Name and title	Average	ļ , .			sition			Reportable	Reportable			timated	
		hours per week (list any	,				e than o is both		compensation from	compensation related	from		ount of other	
		hours for			d a d		or/trust	ee)	the	organizatio	ns		ensatio	on
		related	Ind or c	Inst	Officer	₹ey	em ₁	Former	organization	(W-2/1099-N			m the	
		organizations	Individual trustee or director	Institutional trustee	icer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)	,		_	nizatio related	
		below dotted line)	otor t	iona		ploy	ee t cor						nization	
			rust	2		/ee	npe					J		
			e	stee			nsa							
							ted							
		ļ												
		ļ												
		ļ												
											$\rightarrow$			
		ļ												
											$\rightarrow$			
		ļ												
		ļ												
		ļ												
		ļ												
											$\rightarrow$			
		ļ												
		<u> </u>												
1b	Sub-total								0.		0.			0.
С	Total from continuation sheets to Part VII, S	ection A .							0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	0.	0.100.000.5	0.			0.
2	Total number of individuals (including but not reportable compensation from the organizatio				d a	bove	e) who	re	ceived more than	\$100,000 of				
	reportable compensation from the organizatio		0.										V	NI -
_													Yes	No
3	Did the organization list any former offic													Χ
	employee on line 1a? If "Yes," complete Sched											3		Λ
4	For any individual listed on line 1a, is the													
	organization and related organizations gr									ie J for su	cn	4		Χ
_	individual											4		
5	Did any person listed on line 1a receive or for services rendered to the organization? If "Y											5		Χ
S0	ction B. Independent Contractors	es, comple	16 301	ieut	iie J	1101	Sucri	per.	5011		· · · · ·	3		21
1	Complete this table for your five highest com	nancated i	ndene	nde	ant i	con	tracto	re t	hat received more	than \$100 (				
'	compensation from the organization. Report of													
	year.	p31100th			- 54		y 00	•		019411				
	•							Т	/D\					
	( <b>A</b> ) Name and business add	dress							( <b>B</b> ) Description of se	rvices	Co	(C) mpens	ation	
	TTACHMENT 2							+	- p				- **	
_17]	TITIVITITIE Z							+						
								1						

JSA 5E1055 1.000

Form **990** (2015)

more than \$100,000 in compensation from the organization ▶

Total number of independent contractors (including but not limited to those listed above) who received

Form 990 (2015) GREENSBORO ACADEMY, INC.

56-2108613

Page 9

Pai	rt VII	Statement of Rever Check if Schedule O co		nse or note to an	v line in this Part VI	II.		X
		Cricck ii ocricadie o co	intains a respo	inse of note to an	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, and similar amounts not included Noncash contributions included Nonca	1b 1c 1d 1d 1d 1e grants, d above 1f in lines 1a-1f: \$	5,816,396.				
	<u>h</u>	Total. Add lines 1a-1f		Business Code	5,816,396.			
Program Service Revenue	2a b c	FOOD SERVICE PROGRAM MISCELLANEOUS ACTIVITY FE	CES	611600	3,668. 97,622.	3,668. 97,622.		
ram	е							
rog	f	All other program service rev						
_	<u>g</u> 3	Total. Add lines 2a-2f  Investment income (inc	cluding divide		101,290.			
	4 5	and other similar amounts). Income from investment of Royalties	tax-exempt bond	▶ d proceeds . ▶	0. 0. 0.			
	6a b c	Gross rents						
	d 7a	Net rental income or (loss).  Gross amount from sales of	(i) Securities	(ii) Other	0.			
	b c d	assets other than inventory  Less: cost or other basis and sales expenses  Gain or (loss)  Net gain or (loss)			0.			
Other Revenue		Gross income from fundra events (not including \$ of contributions reported on See Part IV, line 18	lising line 1c).					
흕	b	Less: direct expenses		·				
	9a	Net income or (loss) from fu Gross income from gaming See Part IV, line 19	activities.		0.			
	b c	Less: direct expenses Net income or (loss) from g	t		0.			
	10a	Gross sales of inventoreturns and allowances	•	1				
	b	Less: cost of goods sold b  Net income or (loss) from sales of inventory						
	С	Net Income or (Ioss) from sa Miscellaneous Revenu		Business Code	0.			
	11a	DISCRETIONARY SUPPORT		611710	35,000.			35,000
	11a b	DISCRETIONARI SUFFORI		011/10				33,000
	c							
	d	All other revenue						
	е	Total. Add lines 11a-11d .			35,000.			
	12	Total revenue. See instruction	ns	<u> ▶  </u>	5,952,686.	101,290.		35,000

JSA 5E1051 1.000

Form **990** (2015)

Part IX Statement of Functional Expenses

Form 990 (2015)

Section 501(c)(3)	and 501(c)(4)	organizations must	complete all columns.	All other organizations	must complete column (A).

o not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B) Program service	(C) Management and	( <b>D)</b> Fundraising
o, 9b, and 10b of Part VIII.	, otta: 0.,por1000	expenses	general expenses	expenses
Grants and other assistance to domestic organizations				
and domestic governments. See Part IV, line 21	0.			
Grants and other assistance to domestic				
individuals. See Part IV, line 22	0.			
Grants and other assistance to foreign				
organizations, foreign governments, and foreign				
individuals. See Part IV, lines 15 and 16	0.			
Benefits paid to or for members	U .			
Compensation of current officers, directors, trustees, and key employees	0.			
Compensation not included above, to disqualified				
persons (as defined under section 4958(f)(1)) and				
persons described in section 4958(c)(3)(B)	0.			
Other salaries and wages	2,000,851.	2,000,851.		
Pension plan accruals and contributions (include				
section 401(k) and 403(b) employer contributions)	49,503.	49,503.		
Other employee benefits	456,266.	456,266.		
Payroll taxes	166,501.	166,501.		
Fees for services (non-employees):				
Management	0.			
Legal	0.	0.650	1.11 500	
Accounting	150,378.	8,652.	141,726.	
Lobbying	0.			
Professional fundraising services. See Part IV, line 17	0.			
f Investment management fees	0.			
Other. (If line 11g amount exceeds 10% of line 25, column	106 522	106 520		
(A) amount, list line 11g expenses on Schedule O.)	196,532. 53,599.	196,532. 582.	53,017.	
Advertising and promotion	275,131.	275,131.	JJ, U1/•	
Office expenses	144,588.	2/3,131.	144,588.	
Information technology	144,566.		144,000.	
Royalties	1,370,177.	1,354,536.	15,641.	
Occupancy	2,702.	2,702.	10,041.	
Travel	2,102.	2,102.		
Payments of travel or entertainment expenses for any federal, state, or local public officials	0.			
Conferences, conventions, and meetings	52,921.	52,921.		
Interest	0.	22, 22 + 1		
Payments to affiliates.	0.			
Depreciation, depletion, and amortization	7,571.	7,571.		
Insurance	20,299.	20,299.		
Other expenses. Itemize expenses not covered				
Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O.)				
INSTRUCTIONAL SUPPORT	238,400.		238,400.	
HUMAN RESOURCES	232,871.		232,871.	
ACADEMIC & GENERAL SUPPORT	177,988.		177,988.	
DISCRETIONARY EXPENSES	123,289.		123,289.	
All other expenses	232,059.	135,564.	96,495.	
Total functional expenses. Add lines 1 through 24e	5,951,626.	4,727,611.	1,224,015.	
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				

JSA 5E1052 1.000

Form **990** (2015)

56-2108613 Form 990 (2015)

#### Part X **Balance Sheet**

		Ob a al. if Oak a dula O aantaina a naan anaa a	a a a fa fa a a a lina in this D	t V		
		Check if Schedule O contains a response o	r note to any line in this Pa	art X		
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		75,833.	1	51,962.
	2	Savings and temporary cash investments		0.	2	0.
	3	Pledges and grants receivable, net		287,607.	3	4,554.
	4	Accounts receivable, net	0.	4	0.	
	5	Loans and other receivables from current and f	ormer officers, directors,			
		trustees, key employees, and highest co	ompensated employees.			
		Complete Part II of Schedule L  Loans and other receivables from other disqualified person		0.	5	0.
	6					
		4958(f)(1)), persons described in section 4958(c)(3)(B), and sponsoring organizations of section 501(c)(9) volu				
"		organizations (see instructions). Complete Part II of Sche	dule L	0.	6	0.
Assets	7	Notes and loans receivable, net		0.	7	0.
Ass	8	Inventories for sale or use		0.	8	0.
-	9	Prepaid expenses and deferred charges	, ,	0.	9	14,460.
	10 a	Land, buildings, and equipment: cost or				
		other basis. Complete Part VI of Schedule D				
	b	Less: accumulated depreciation		61,236.	_	60,365.
	11	Investments - publicly traded securities			11	0.
	12	Investments - other securities. See Part IV, line 11			12	0.
	13	Investments - program-related. See Part IV, line 11			13	0.
	14	Intangible assets			14	0.
	15	Other assets. See Part IV, line 11			15	0.
	16	Total assets. Add lines 1 through 15 (must equal		424,676.		131,341.
	17	Accounts payable and accrued expenses			17	0.
	18	Grants payable		18	0.	
	19	Deferred revenue		514.		25,532.
	20	Tax-exempt bond liabilities		20	0.	
	21	Escrow or custodial account liability. Complete Pa		0.	21	0.
Liabilities	22	Loans and other payables to current and fo				
ij		trustees, key employees, highest compens		0	00	0
Lia		disqualified persons. Complete Part II of Schedule		0.	22	0.
	23	Secured mortgages and notes payable to unrelate		0.		0.
	24 25	Unsecured notes and loans payable to unrelated to Other liabilities (including federal income tax, p		· · · · · · · · · · · · · · · · · · ·	24	0.
	25	parties, and other liabilities not included on lines	-			
		of Schedule D		319,413.	25	0.
	26	Total liabilities. Add lines 17 through 25		319,927.		25,532.
_		Organizations that follow SFAS 117 (ASC 958),		013,327.		20,002.
Ses		complete lines 27 through 29, and lines 33 and				
<u>a</u>	27	Unrestricted net assets			27	
Bal	28	Temporarily restricted net assets			28	
pu	29	Permanently restricted net assets	<u></u> <u>.</u>		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, check here ► X and			
ţ	30	Capital stock or trust principal, or current funds .		104,749.	30	105,809.
SSE	31	Paid-in or capital surplus, or land, building, or equ	ipment fund	0.	31	0.
ţ	32	Retained earnings, endowment, accumulated inco	ome, or other funds	0.	32	0.
Se	33	Total net assets or fund balances	[	104,749.	33	105,809.
	34	Total liabilities and net assets/fund balances		424 <b>,</b> 676.	34	131,341.

Form **990** (2015)

Page **11** 

Page **12** Form 990 (2015) **Reconciliation of Net Assets** Part XI Check if Schedule O contains a response or note to any line in this Part XI . . . . . . Total revenue (must equal Part VIII, column (A), line 12) 5,952,686. Total expenses (must equal Part IX, column (A), line 25) 5,951,626. 2 2 1,060. 3 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 104,749. 4 4 5 0. 0. 6 6 0. 7 7 0. 8 8 Other changes in net assets or fund balances (explain in Schedule O) 9 9 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 10 105,809. 10 Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII . . . . . . . . . Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? Χ 2a If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis 2b Χ If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: | X | Separate basis Consolidated basis Both consolidated and separate basis c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight Χ 2c of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in 3a Χ b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the

required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

Form **990** (2015)

#### **SCHEDULE A** (Form 990 or 990-EZ)

Department of the Treasury

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Internal Revenue Service

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 Open to Public

Inspection

Nam	e of	the organization					Employer iden	tification number
GRI	EENS	SBORO ACADEMY, INC.					56	-2108613
Рa	rt I	Reason for Public Cha	rity Status (All o	organizations must o	omplet	e this pa	art.) See instructions	i.
The	orga	anization is not a private fou	ndation because it	: is: (For lines 1 throu្	gh 11, ch	eck only	one box.)	
1		A church, convention of chu	urches, or associa	tion of churches descr	ibed in <b>s</b>	ection 1	70(b)(1)(A)(i).	
2	X	A school described in secti	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	)-EZ).)	
3		A hospital or a cooperative	hospital service o	rganization described i	n <b>sectio</b>	n 170(b)	(1)(A)(iii).	
4		A medical research organiz	-	=				(iii). Enter the
		hospital's name, city, and st		•	•		. , , , ,	,
5		An organization operated to		a college or universit	v owned	d or ope	erated by a governme	ental unit described in
		section 170(b)(1)(A)(iv). (C		<b>.</b>	,			
6		A federal, state, or local go		rnmental unit describe	d in sect	ion 170	'b)(1)(A)(v)	
7		An organization that norma	•					om the general public
•		described in section 170(b)	-	•	pport iii	om a go	vorminorital anni or m	om the general paone
8		A community trust describe		•	Part II )			
9	$\vdash$	An organization that norma	-		-		contributions memb	ershin fees, and arnss
3		receipts from activities rela						-
		support from gross invest	•	-		-		
		acquired by the organizatio					,	tax) ITOITI busiilesses
10		An organization organized				-	·	
10 11	$\vdash$	An organization organized a	•		-			cry out the nurneese of
		_		=	-			
		one or more publicly suppo	=			-		
		the box in lines 11a through					*	=
а		Type I. A supporting orga	•	•	-			
		the supported organization			elect a m	ajority o	of the directors or trus	tees of the supporting
		organization. You must co	-					
b			-					
		control or management of		=	the sam	e persor	ns that control or mar	age the supported
		organization(s). You must						
С		$oxedsymbol{oxed}$ Type III functionally integral						lly integrated with,
		$_$ its supported organization		•				
d					-			
		that is not functionally inte	egrated. The orgar	nization generally mus	t satisfy	a distrib	oution requirement and	d an attentiveness
		requirement (see instruct	ions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е		oxdot Check this box if the orga	nization received	a written determinatio	n from t	he IRS tl	hat it is a Type I, Type I	I, Type III
		functionally integrated, or		ionally integrated sup	porting o	organizat	tion.	
f		ter the number of supported						
g	Pro	ovide the following information	on about the suppo	orted organization(s).				
	(i) N	ame of supported organization	(ii) EIN	(iii) Type of organization		organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-9 above (see instructions))		ur governing ment?	support (see instructions)	other support (see instructions)
				, , , , , , , , , , , , , , , , , , , ,			,	,
					Yes	No		
(A)								
.,								
(B)								
(C)								
ים)								
(D)								
(E)								
Tota	al							

56-2108613

Schedule A (Form 990 or 990-EZ) 2015 Page **2** 

	, , , , ,						- 3 -
Par	Complete only if you checket Part III. If the organization fai	d the box on I	ine 5, 7, or 8	of Part I or iḟ th	ne organizatio	n failed to qua	
Sec	tion A. Public Support	io to quamy ai	1401 1110 10010 1	ю в в в в в в в в в в в в в в в в в в в	ioacc compic		
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	a year (e. meen year negiming iii, p	(0) = 0	(0, _ 0 : _	(-,	(5) = 5 · ·	(0) = 0.10	(4)
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4.						
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4	(-,	(0) = 0 : =	(0, =0.10	(4) = 5 · ·	(4) = 0.10	(1)
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	
13	First five years. If the Form 990 is forganization, check this box and stop here	<u> </u>					
	tion C. Computation of Public Sup		_	44 4 (5)			
14	Public support percentage for 2015 (li						<u>%</u>
15	Public support percentage from 2014 331/3% support test - 2015. If the o						<u>%</u>
тьа							
h	this box and <b>stop here</b> . The organization qualifies as a publicly supported organization						
b	check this box and <b>stop here</b> . The organization	_					
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization						
	Part VI how the organization meets t						
	organization			_	•		
b	10%-facts-and-circumstances test - 2						
	15 is 10% or more, and if the orga						
	Explain in Part VI how the organization supported organization	on meets the "	facts-and-circun	nstances" test.	The organization	n qualifies as a	publicly

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

 Schedule A (Form 990 or 990-EZ) 2015

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

GREENSBORO ACADEMY, INC.

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	ii the organization falls to qua	illy drider the	tests listed be	ilow, piease co	omplete Fart	··· <i>)</i>	
	tion A. Public Support	(a) 0044	/h) 0040	(5) 0040	(4) 0011	(5) 0045	(6 T-1-1
	ndar year (or fiscal year beginning in)	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
_	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons   Amounts included on lines 2 and 3						
~	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
800	tion B. Total Support						
	tion B. Total Support	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(a) 2015	(f) Total
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(6) 2013	(d) 2014	(e) 2015	(I) Total
9 10 a	Amounts from line 6						
10 4	payments received on securities loans,						
	rents, royalties and income from similar						
	Sources						
D	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
_	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is regularly						
	carried on · · · · · · · · ·						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
12	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12)						
14	and 12.)  First five years. If the Form 990 is for	or the organica	tion's first soci	nd third fourth	or fifth toy	par as a costica	501(2)(3)
14	•	J			•		```
S00	organization, check this box and stop here. tion C. Computation of Public Sup			<u> </u>		<u> </u>	
15	Public support percentage for 2015 (line 8,	•		nn (f))		15	%
16	Public support percentage from 2014 Schee						
	tion D. Computation of Investmen			<u> </u>		16	/0
	Investment income percentage for 2015 (lin			3 column (f))		17	%
17 18	Investment income percentage from 2014 S						<del></del>
18 19 a	331/3% support tests - 2015. If the org						
ısa							. $\square$
h	17 is not more than 331/3%, check this	-		•		•	
D	331/3% support tests - 2014. If the orga line 18 is not more than 331/3%, check						
20			•			0	. —

JSA 5E1221 1.000

Schedule A (Form 990 or 990-EZ) 2015 Page 4

#### Part IV

**Supporting Organizations** 

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	Organizations
----------------	------------	---------------

Secti	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	NO
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b Schedule A (Form 990 or 990-EZ) 2015

determine whether the organization had excess business holdings.)

Scheau	ile A (Form 990 or 990-EZ) 2015		- 1	age u
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•		•		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	_		
Casti	<u> </u>	2		
Secu	on C. Type II Supporting Organizations		V	NI.
			Yes	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			ı
	Did the consciention available cook of its composted agreement by the leat day of the fifth wearth of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
Ū	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Sacti	on E. Type III Functionally-Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	triioti	ione):	
	The organization satisfied the Activities Test. Complete <b>line 2</b> below.	su ucu	OHS).	
a				
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
D	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
•	-			
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	20		
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	٥.		
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b	1	l

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	3	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See ir	structions. All
other Type III non-functionally integrated supporting organizations must com			
		(B) Current Year	
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
<b>6</b> Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			, , , ,
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	y-integra	ted Type III supporting	organization (see
instructions).	=	•	

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions Current Year

Part	Type III Non-Functionally integrated 509(a)(3)	Supporting Organizat	i <b>ons</b> (continuea)	
Sect	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish ex	xempt purposes		
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organia	zations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is resp	onsive	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section			
	D, line 7: \$			
а	Applied to underdistributions of prior years			
			·	

any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).

6 Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see

Excess distributions carryover to 2016. Add lines 3j
 and 4c

and 4c.

Breakdown of line 7:

b c Excess from 2013 . . . . . . . .

**b** Applied to 2015 distributable amount

Remainder. Subtract lines 4a and 4b from 4.

Remaining underdistributions for years prior to 2015, if

Schedule A (Form 990 or 990-EZ) 2015

а

56-2108613

Page 8

Schedule A (Form 990 or 990-EZ) 2015

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A (Form 990 or 990-EZ) 2015

Schedule B (Form 990, 990-EZ, or 990-PF)

## **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

nternal Revenue Service	formation about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.go	v/form990.
Name of the organization		Employer identification number
GREENSBORO ACADEMY	, INC.	
		56-2108613
Organization type (check o	ne):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private for	undation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private founda	ution
	501(c)(3) taxable private foundation	
	30 1(c)(0) taxable private roundation	
	is covered by the <b>General Rule</b> or a <b>Special Rule</b> . (7), (8), or (10) organization can check boxes for both the General Rule and a	Special Rule. See
General Rule		
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contribute or property) from any one contributor. Complete Parts I and II. See instructions.	
Special Rules		
regulations under 13, 16a, or 16b, a	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1 sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 and that received from any one contributor, during the year, total contributions of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. C	or 990-EZ), Part II, line s of the greater of <b>(1)</b>
contributor, durin	on described in section $501(c)(7)$ , $(8)$ , or $(10)$ filing Form 990 or 990-EZ that reg the year, total contributions of more than \$1,000 exclusively for religious, claim tional purposes, or for the prevention of cruelty to children or animals. Complet	haritable, scientific,
contributor, durin contributions tota during the year fo General Rule app	on described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that register that the year, contributions exclusively for religious, charitable, etc., purposes, but led more than \$1,000. If this box is checked, enter here the total contribution or an exclusively religious, charitable, etc., purpose. Do not complete any of the blies to this organization because it received nonexclusively religious, charitable remore during the year	ut no such s that were received e parts unless the e, etc., contributions
990-EZ, or 990-PF), but it <b>m</b>	at is not covered by the General Rule and/or the Special Rules does not file S nust answer "No" on Part IV, line 2, of its Form 990; or check the box on line , to certify that it does not meet the filing requirements of Schedule B (Form 99	H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Page 2

Name of organization GREENSBORO ACADEMY, INC.			Employer identification number 56-2108613			
Part I	Contributors (see instructions). Use duplicate copies	of Part I if additional space is r	eeded.			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
1_		\$3,907,100.	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
2_		\$1,808,388.	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
3		\$100,908.	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
			Person Payroll Noncash (Complete Part II for noncash contributions.)			

Page 3

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization GREENSBORO ACADEMY, INC.

Employer identification number

56-2108613

Part II	Noncash Property (see instructions). Use duplicate copies of		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization GREENSBORO ACADEMY, INC. **Employer identification number** 56-2108613 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (c) Use of gift (b) Purpose of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### **SCHEDULE D** (Form 990)

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

GRE	ENSBORO ACADEMY, INC.	56-2108613
	organizations Maintaining Donor Advised Funds or Other Similar Funds or A	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in	n donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fun	
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for any	y other purpose
	conferring impermissible private benefit?	Yes No
Pa	rt II Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (e.g., recreation or education)  Preservation of	f a historically important land area
		f a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а		2a
b		2b
C	(4,1,1,1)	2c
d	Number of conservation easements included in (c) acquired after 8/17/06, and not on a	
_		2d
3	Number of conservation easements modified, transferred, released, extinguished, or termina	ted by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located   Deep the ergopization have a written policy regarding the posicidic manifesing inspection	
5	Does the organization have a written policy regarding the periodic monitoring, inspectio violations, and enforcement of the conservation easements it holds?	_
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conse	
Ū	b	creation casements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing cor	nservation easements during the year
	▶\$	g
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	n 170(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and e	expense statement, and
	balance sheet, and include, if applicable, the text of the footnote to the organization's financia	I statements that describes the
	organization's accounting for conservation easements.	
Pa	organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its re works of art, historical treasures, or other similar assets held for public exhibition, education of the control of the cont	evenue statement and balance sheet
	public service, provide, in Part XIII, the text of the footnote to its financial statements that descri	ribes these items.
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its rev	
	works of art, historical treasures, or other similar assets held for public exhibition, educa-	
	public service, provide the following amounts relating to these items:	
	(i) Revenue included in Form 990, Part VIII, line 1	
_	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar as	
_	following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a b	Revenue included in Form 990, Part VIII, line 1	
Far	Assets included in Form 990, Part X	

56-2108613

	ule D (Form 990) 2015			<del></del>			<u> </u>		Page Z
Par	t III Organizations Maintainir	<u> </u>							
3	Using the organization's acquisition	n, accession, and o	other recor	ds, check	any of the	following	that are a sign	ificant use	of its
	collection items (check all that app	collection items (check all that apply):							
а	Public exhibition		d	Loan or	exchange	programs			
b	Scholarly research		е	Other					
С	Preservation for future gene	rations		_					
4	Provide a description of the organ	nization's collections	s and expla	in how the	ey further	the organ	ization's exempt	purpose ir	Part
	XIII.		•		•	•	·		
5	During the year, did the organization	on solicit or receive o	donations o	f art. histor	ical treasu	res. or oth	er similar		
	assets to be sold to raise funds rath						_	Yes	No
Par	t IV Escrow and Custodial Ar				3				
	Complete if the organizat		s" on Form	990. Par	t IV. line 9	or repor	ted an amount	on Form	
	990, Part X, line 21.				,	, с срс.			
1a	Is the organization an agent, truste	e custodian or othe	er intermed	iary for cou	ntributions	or other as	sets not		
	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in	n Part VIII and com-	olata tha fol	 Iowina table	· · · · ·				
D	ii res, explain the arrangement	I Fait Alli allu colli	piete trie ioi	lowing table	J		Amount		
_	Posinning halange				4-		Amount		
C	Beginning balance								
d	Additions during the year								
e	Distributions during the year								
f	Ending balance							34	
2a	Did the organization include an am							Yes	No
	If "Yes," explain the arrangement in	n Part XIII. Check h	ere if the ex	cplanation h	nas been pr	rovided on	Part XIII		
Par			, –	000 B		4.0			
	Complete if the organizat								
		(a) Current year	(b) Prio	r year	(c) Two year	rs back (d	I) Three years back	(e) Four year	s back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains,								
	and losses								
d	Grants or scholarships								
e	Other expenditures for facilities								
·	and programs								
f	Administrative expenses								
	End of year balance								
g 2	Provide the estimated percentage		and halang	\line 1a c	olumn (a))	hold ac:			
a	Board designated or quasi-endown			t (iiile 19, c	olullili (a))	neiu as.			
	Permanent endowment ▶	%							
	Temporarily restricted endowment								
·	The percentages on lines 2a, 2b, a		100%						
3 a	Are there endowment funds not in	•		tion that a	re held and	d administe	ered for the		
ou	organization by:	the possession of the	ne organiza	tion that a	ic noid and	a aanniiniste	orea for the	Yes	No
	(i) unrelated organizations							3a(i)	+
	(ii) related organizations							3a(ii)	+
h	If "Yes" on line 3a(ii), are the related							3b	+
	Describe in Part XIII the intended u	•						J.D	
4 Por			illon's endo	willelit lulia	15.				
Par	Complete if the organiza	tion answered "Ye	s" on Forr	n 990, Pa	rt IV, line	11a. See	Form 990, Par	t X, line 10	
	Description of property	(a) Cost or	other basis	(b) Cost or o	other basis	(c) Accumi	ulated (c	l) Book value	
4.0	Land	,	stment)	(oth	er)	deprecia	tion		
1a	Land								
b	Buildings			_	-0.050	o =	407		0.66
C	Leasehold improvements				59,350.		,487.		863.
d	Equipment			7	75,412.	48	,910.	26,	502.
e	Other								
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forr	n 990, Part	X, column (	(B), line 10	)c.)	▶	60 <b>,</b>	365.

Appendix A3.2 - Replication Financial Records (IRS 990) 56-2108613 GREENSBORO ACADEMY, INC. Schedule D (Form 990) 2015 Page 3 **Investments - Other Securities.** Part VII Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . . (2) Closely-held equity interests . . . . . (3) Other__ (B) (C) (D) (E) (F) (G) (H) Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (a) Description of investment (b) Book value Cost or end-of-year market value (1)(2) (3)(4)(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1)(2) (3)(4)(5)(6)(7) (8)(9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.). . . . Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2)(3)(4)(5)(6)(7)

(8)Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 5E1270 1.000

56-2108613

Scheau	e D (Form 990) 2015		Page 4
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	5,917,686.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments 2a		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,917,686.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a  Other (Describe in Part XIII ) 4b 35,000	-	
b	Other (Describe III ar XIII.)	1 .	35,000.
С 5	Add lines <b>4a</b> and <b>4b</b>	4c 5	5,952,686.
Part			3,332,000.
ıaıt	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	41 11.	
1	Total expenses and losses per audited financial statements	1	5,916,626.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
– a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	5,916,626.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)         4b         35,000	<u> </u>	
С	Add lines 4a and 4b	4c	35,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	5,951,626.
	XIII Supplemental Information. e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part III, lines 1a and 2b;	art \/ liv	ne 1: Part Y line
	t XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		ic +, i ait //, iii c
SEE	PAGE 5		

Schedule D (Form 990) 2015

Schedule D (Form 990) 2015

TAX POSITIONS.

GREENSBORO ACADEMY, INC.

56-2108613

Page 5

#### Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

THE AUDITED FINANCIAL STATEMENTS DO NOT REFERENCE ANY UNCERTAIN INCOME

SCHEDULE D, PART XI, LINE 4B
DISCRETIONARY SUPPORT: \$35,000

SCHEDULE D, PART XII, LINE 4B

DISCRETIONARY SUPPORT: \$35,000

Schedule D (Form 990) 2015

#### **SCHEDULE E** (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization GREENSBORO ACADEMY, INC. Employer identification number

56-2108613

Pai	tl			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,			
_	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media	_		
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	Х	
	SEE SUPPLEMENTAL PAGE			
	-			
	December and address the fellowing O			
4 a	Does the organization maintain the following?  Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	Х	
b	Records documenting that scholarships and other financial assistance are awarded on a racially	a	21	
-	nondiscriminatory basis?	4b	Х	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
_	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	X	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:	_		3.7
а	Students' rights or privileges?	5a		X
b	Admissions policies?	5b		Х
С	Employment of faculty or administrative staff?	5c		X
	Cabalarahina ay athar firansial assistance?	F.1		V
d	Scholarships or other financial assistance?	5d		X
е	Educational policies?	5e		Х
f	Use of facilities?	5f		X
q	Athletic programs?	5g		Χ
3				
h	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
	·			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		X
7	If you answered "Yes" to either line 6a or line 6b, explain on Part II.  Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
•	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II	7	Х	

56-2108613

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3:

Schedule E (Form 990 or 990-EZ) (2015)

THE ACADEMY'S RACIALLY NONDISCRIMINATORY POLICY IS DISCLOSED ON ALL STUDENT APPLICATIONS AND PUBLISHED WITH OPEN ENROLLMENT ADVERTISEMENTS IN LOCAL NEWSPAPERS. THE NOTICE OF ITS RACIALLY NONDISCRIMINATORY POLICY IS PUBLISHED ANNUALLY DURING THE PERIOD PRIOR TO THE SCHOOLS SOLICITATION IN LOCAL NEWSPAPERS WHICH ARE AVAILABLE FOR CIRCULATION TO ALL SEGMENTS OF THE COMMUNITY. THE PARTICULARS AS TO COLUMN SIZE, PRINT AND TYPE SPECIFIED BY THE IRS ARE MET OR EXCEEDED.

SCHEDULE E, PART I, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: THE SCHOOL RECEIVES SUPPORT GRANTS FROM FEDERAL, STATE AND LOCAL AGENCIES.

Schedule E (Form 990 or 990-EZ) (2015)

Page 2

SCHEDULE O (Form 990 or 990-EZ)

# Supplemental Information to Form 990 or 990-EZ

20**15** Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Inspection
Employer identification number

Name of the organization

GREENSBORO ACADEMY, INC.

56-2108613

FORM 990, PART VI, LINE 3:

THE BOARD OF DIRECTORS OF THE ACADEMY HAS ENTERED INTO A MANAGEMENT AGREEMENT ("THE AGREEMENT") WITH NATIONAL HERITAGE ACADEMIES, INC. ("NHA") FOR THE PROVISION OF ALL EDUCATIONAL, MANAGEMENT AND BUSINESS SERVICES RELATED TO THE OPERATION OF THE ACADEMY. THE AGREEMENT WAS SUBMITTED AND APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION AS PART OF THE CHARTERING PROCESS. PURSUANT TO THE TERMS OF THE AGREEMENT, NHA RECEIVES ALL REVENUE ALLOCATED TO THE ACADEMY AS ITS MANAGEMENT FEE, FROM WHICH IT PROVIDES ITS COMPREHENSIVE EDUCATIONAL MANAGEMENT SERVICES AS SPECIFIED IN THE AGREEMENT AND REQUIRED UNDER THE ACADEMY'S CHARTER (I.E., ALL OF THE OPERATING COSTS OF THE ACADEMY IDENTIFIED IN THE BUDGET APPROVED BY THE ACADEMY'S BOARD). THE FUNCTIONAL EXPENSES REPORTED IN PART IX ARE THE EXPENSES PAID FROM THE FUNDS REMITTED UNDER THE NHA AGREEMENT. IN THE EVENT EXPENSES EXCEED REVENUES, NHA COVERS THE SHORTFALL WITH AN IN-KIND CONTRIBUTION. THIS AGREEMENT HAS BEEN APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION DURING THE ACADEMY'S CHARTER PROCESS AS WELL AS THE INTERNAL REVENUE SERVICE DURING THE ACADEMY'S EXEMPTION APPLICATION PROCESS.

FORM 990, PART VI, LINE 11B:

A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO THE BOARD OF DIRECTORS IN A PACKAGE OF MATERIALS FOR BOARD REVIEW PRIOR TO THE SCHEDULED BOARD MEETING HELD BEFORE THE FILING OF THIS RETURN.

Schedule O (Form 990 or 990-EZ) 2015 Page 2

Name of the organization

GREENSBORO ACADEMY, INC.

Employer identification number

56-2108613

FORM 990, PART VI, LINE 12C:

THE ACADEMY'S BYLAWS REQUIRE THAT ANY DIRECTOR, OFFICER, KEY EMPLOYEE OR COMMITTEE MEMBER WHO HAS A CONFLICT OF INTEREST MUST PROMPTLY NOTIFY THE BOARD OF THE CONFLICT AND THE CONFLICT WILL BE DULY NOTED IN THE BOARD OF DIRECTOR MEETING MINUTES. THE PERSON WITH THE CONFLICT WILL BE EXCLUDED FROM FUTURE DECISION MAKING ON THIS ISSUE. THE BOARD MAY TAKE FORMAL, CORRECTIVE AND DISCIPLINARY ACTIONS IF PROPER DISCLOSURE OF CONFLICTS OF INTEREST ARE NOT MADE.

FORM 990, PART VI, LINE 19:

DOCUMENTS APPROVED BY THE BOARD OF DIRECTORS, INCLUDING THE ACADEMY'S

AUDITED FINANCIAL STATEMENTS, ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

ATTACHMENT 1

#### FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO OPERATE A PUBLIC SCHOOL ACADEMY AND TO PROVIDE EDUCATION TO CHILDREN IN GRADES KINDERGARTEN THROUGH EIGHTH GRADE BASED ON RIGOROUS TEACHING METHODS, PARENTAL INVOLVEMENT, STUDENT RESPONSIBILITY, AND BASIC MORAL VALUES. ENROLLMENT IS OPEN TO ALL APPROPRIATELY AGED CHILDREN WITHOUT REGARD TO GENDER, ETHNIC BACKGROUND, DISABILITY, AND/OR RELIGIOUS AFFILIATION.

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS

DESCRIPTION OF SERVICES

COMPENSATION

NATIONAL HERITAGE ACADEMIES, INC. 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512

MANAGEMENT SERVICES

4,974,927.

## **PUBLIC INSPECTION COPY**

Form **990** 

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not enter cocial cocurity numbers on this form as it may be made public

Do not enter social security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

A F	or th	e 201	6 calendar year, or tax year beginning	07/01,2016	6, and e	nding	_	06/3	30 <b>, 20</b> 17			
_			C Name of organization				D Employer ide	ntification	n number			
Вс	heck if a	oplicable:	GREENSBORO ACADEMY, INC.				56-2108	3613				
	Addre		Doing business as				1					
	7 .	change	Number and street (or P.O. box if mail is not delivered to street	address)	Room/su	uite	E Telephone nui	nber				
	†	return	4049 BATTLEGROUND AVE				(616) 22	2-170	0 0			
	Final	return/	City or town, state or province, country, and ZIP or foreign pos	tal code			,					
	termii Amen	ded	GREENSBORO, NC 27410-8410				<b>G</b> Gross receipts \$ 6,107,542					
		cation	F Name and address of principal officer: ZACH SCHW	ARZ			H(a) Is this a grou			X No		
L	_ pendi	ng	4049 BATTLEGROUND AVE GREENSBORO		-8410		subordinates <b>H(b)</b> Are all subord	?		No		
_	Tav-ev	empt st				527	1 ''		ee instructions)			
			WWW.NHASCHOOLS.COM	)   4947(a)(1)	i Oi	321	H(c) Group exemp	,	,			
				ther ►	LV	oor of forms	tion: 1998 <b>M</b>			: NC		
				ther	LY	ear or forma	tion: 1990 IVI	State of I	legal domicile:	INC		
F	art I		mmary	TO OD		7 DIIDT	TC CCHOOT	7 (7 )	TIM VIIIT	CII		
_	1		/ describe the organization's mission or most significant a					ACAD	DEMI MUT	Сп		
Activities & Governance			VIDES EDUCATION BASED ON RIGOROUS !									
rna	_		OLVEMENT, STUDENT RESPONSIBILITY, A									
ove	2		this box 🕨 🔛 if the organization discontinued its op	•				1 1		_		
Ğ	3	Numb	er of voting members of the governing body (Part VI, line	^{1a)}				3		<u> </u>		
Se Se	4		er of independent voting members of the governing body					4		5.		
ij	5		number of individuals employed in calendar year 2016 (P					5		0.		
cţì	6	Total	number of volunteers (estimate if necessary)					6	1	,010.		
⋖			unrelated business revenue from Part VIII, column (C), line					7a		0.		
	b	Net u	nrelated business taxable income from Form 990-T, line 3	<u> </u>		<u> ,</u>		7b		0.		
							Prior Year		Current Y			
ø	8	Contri	butions and grants (Part VIII, line 1h)				5,816,39		5 <b>,</b> 945			
eun	9	Progra	am service revenue (Part VIII, line 2g)				101,29	0.	127	,427.		
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)					0.		0.		
	11		revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, ar				35 <b>,</b> 00			,000.		
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, co	umn (A), line 12) .			5,952,68	6.	6,107	,542.		
	13		s and similar amounts paid (Part IX, column (A), lines 1-3)					0.		0.		
	14		its paid to or for members (Part IX, column (A), line 4)			0.		0.				
တ္က	15		es, other compensation, employee benefits (Part IX, colum		2,673,12	1.	2,670	,097.				
Expenses	16 a		ssional fundraising fees (Part IX, column (A), line 11e)					0.		0.		
kbe					).							
ш			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)				3,278,50	5.	3,447	,213.		
			expenses. Add lines 13-17 (must equal Part IX, column (A				5,951,62	6.	6,117	,310.		
			nue less expenses. Subtract line 18 from line 12				1,06	0.	-9	<del>,</del> 768.		
o s							nning of Current Y		End of Ye			
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)				131,34	1.	129	,422.		
Ass Bal	21		liabilities (Part X, line 26)				25,53			,381.		
und	22		ssets or fund balances. Subtract line 21 from line 20				105,80			,041.		
	rt II		anature Block	<u> </u>		• • •				, , , , ,		
			of perjury, I declare that I have examined this return, including a		lules and s	statements	and to the best of	my kno	wledge and b	elief it is		
			complete. Declaration of preparer (other than officer) is based on									
			2116 -				F /0 /2	010				
Sig	n		Signature of officer				5/8/2 Date	018				
Hei			ZACH SCHWARZ	PRESID	ENT							
			Type or print name and title	TKESID	, EIN I							
			Type preparer's name Preparer's signature		Date			; PTIN	N.			
Paid				16/		8/2018	Check	"		= =		
	arer	JAC	. DD0 1103 11D	70	13/0	,0,2010			P0124045	<u> </u>		
Use	Only		sname DBDO USA, LLP				Firm's EIN ▶ 1					
			saddress ▶200 OTTAWA AVE NW STE 300 GRAND RAPIDS, I				Phone no. 6		74-7000			
			cuss this return with the preparer shown above? (see instr	uctions)			<u></u>	<u> </u>	X Yes	No		
For	Pape	rwork	Reduction Act Notice, see the separate instructions.						Form <b>99</b>	<b>0</b> (2016)		

Form **8868** 

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

9										
	6-Month Extension of Time. Only subm		· · · /							
	ons required to file an income tax return othe			0-C filers), partnerships, I	REM	ICs, and tr	usts			
nust use Fo	orm 7004 to request an extension of time to f	ile income	tax returns.							
	Name of exempt organization or other filer, see in	etructions		Enter filer's identifying			ructions			
Type or	I warne or exempt organization or other filer, see in	isti uctions.		Employer identification nur	ation number (Env) or					
orint	GREENSBORO ACADEMY, INC.			56-2108613	13					
ile by the	Number, street, and room or suite no. If a P.O. bo	x see instru	ctions	Social security number (SS						
ue date for	4049 BATTLEGROUND AVE	.,		Oocial Security Humber (OO	11)					
ling your eturn. See	City, town or post office, state, and ZIP code. For	a foreign ad	dress, see instructions.							
nstructions.	GREENSBORO, NC 27410-8410	Ü								
		:					0 1			
inter the Re	eturn Code for the return that this application	is for (file	a separate application to	or each return)						
Application		Return	Application			Re	eturn			
s For		Code	Is For			С	ode			
orm 990 or	Form 990-EZ	01	Form 990-T (corporat	ion)			07			
orm 990-BL		02	Form 1041-A	,			08			
orm 4720 (	(individual)	03	Form 4720 (other tha	n individual)			09			
orm 990-PF	=	04	Form 5227				10			
orm 990-T	(sec. 401(a) or 408(a) trust)	05	Form 6069	39						
orm 990-T	(trust other than above)	06	Form 8870				12			
If the orga If this is for the whole a list with the for the of	e No. ► 616 222-1700  anization does not have an office or place of or a Group Return, enter the organization's for e group, check this box ►	business ir ur digit Gro f it is for pa ion is for. ntil for the org	the United States, check the United States, check the group, check the group, check the united by th	this box	ar	. If this is nd attach nization re	►			
	calendar year 20 or tax year beginning 07/0				20 _1 ]	7				
c	hange in accounting period									
	application is for Forms 990-BL, 990-PF, 9 undable credits. See instructions.	90-1, 4/20	o, or buby, enter the		,   <u>,</u>		0			
		4720 0	r 6060 ontor ony re		3a  \$		0.			
	application is for Forms 990-PF, 990-T, ted tax payments made. Include any prior year				3 p		0.			
	e due. Subtract line 3b from line 3a. Include				3b  \$					
	onic Federal Tax Payment System). See instru				3c   \$		0.			
•	u are going to make an electronic funds withdrawa		it) with this Form 8868 se							
nstructions.	5g	,	,	2	, , , ,					
	Act and Paperwork Reduction Act Notice, see instr	uctions.		-	orm (	8868 (Rev.	1-2017)			
						,	. ,			

Form 990 (2016) Page 2 Part III **Statement of Program Service Accomplishments** Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: ATTACHMENT 1 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? _______ If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. **4a** (Code: ) (Expenses \$ 4,731,933. including grants of \$ ) (Revenue \$ OPERATED AN EDUCATIONAL INSTITUTION ORGANIZED AS A PUBLIC SCHOOL ACADEMY. THE ACADEMY PROVIDES EDUCATION, AT NO COST TO THE PARENT, TO STUDENTS IN KINDERGARTEN THROUGH EIGHTH GRADE. THE ACADEMY OPERATES UNDER A CHARTER APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION. 4b (Code: ) (Expenses \$ 6,647. including grants of \$ ) (Revenue \$ OPERATED A SCHOOL FOOD SERVICE PROGRAM AT THE PUBLIC SCHOOL ACADEMY DESCRIBED ABOVE. THE ACADEMY OFFERS FREE OR REDUCED LUNCH FOR FAMILIES THAT QUALIFY. **4c** (Code: including grants of \$ 4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ 4,738,580. **4e** Total program service expenses ▶

City Charter Academy

56-2108613

GREENSBORO ACADEMY, INC.

Form 990 (2016)
Page 3

Part	Checklist of Required Schedules			<u> </u>
	<u>.</u>		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III,	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			3.7
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			V
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			37
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
_	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"	440	Х	
h	complete Schedule D, Part VI	11a	- 71	
b	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	110		
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	110		
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
Δ.	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e		X
f				
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete</i>			
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Χ
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Х	
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Χ
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		X
		_	$\alpha \alpha \alpha$	(2016)

Page 4

GREENSBORO ACADEMY, INC.

Form 990 (2016)

Part IV Checklist of Required Schedules (continued) Yes No Χ 20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H........ b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?..... 21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or Χ 21 domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . . . . . Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on 22 Χ Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Χ Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b Χ Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?..... Did the organization maintain an escrow account other than a refunding escrow at any time during the year 24c d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . . . 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit Χ transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I . . . . . . . . . . . . . . . . 25a Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? Χ 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or Χ 26 27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled Χ 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): Χ A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . . . . . . 28a b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Χ 28b c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) Χ was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV....... 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M.... 30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified Χ Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, 31 Χ 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," Χ 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations Χ 34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, Χ Χ 35a 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?........... If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a 35b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 . . . . . 36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable Χ Did the organization conduct more than 5% of its activities through an entity that is not a related organization 37 and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Χ 38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and Χ 19? Note. All Form 990 filers are required to complete Schedule O. Form **990** (2016)

City Charter Academy

Page 5

GREENSBORO ACADEMY, INC. Form 990 (2016)

Par	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	-		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 0.	0.		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
•	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		21
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		Х
h	account)?	₹a		
D				
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
52	(FBAR). Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
- Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12	-		
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities [10b]	-		
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
	Cross modified from monipole of charonoladist 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1		
D	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounte due of received from thom:	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes " enter the amount of tax-exempt interest received or accrued during the year	. <b>L</b> a		
	The first the amount of tax exempt interest received of accorded during the year.			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
а	Is the organization licensed to issue qualified health plans in more than one state?			
h	Enter the amount of reserves the organization is required to maintain by the states in which			
S	the organization is licensed to issue qualified health plans			
r	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes " has it filed a Form 720 to report these payments? If "No " provide an explanation in Schedule O	14b		

Form 990 (2016) GREENSBORO ACADEMY, INC.

56-2108613

Page 6

Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
ıa	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
_	any other officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct			
J	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	X	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Χ
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Χ
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint			
, a	one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
D	stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
·	the year by the following:			
а	The governing body?	8a	Χ	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	<del>)</del> .)	
	· · · · · · · · · · · · · · · · · · ·		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Χ
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"			
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13		X
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ► NONE			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of int	erest	policy	, and
	financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and record ANNE SHERMAN 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 (616) 222-1700	s: <b>▶</b>		

JSA 6E1042 1.000

Form 990 (2016) GREENSBORO ACADEMY, INC.

56-2108613

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

🔀 Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	Former Highest employe Key emp Officer Institutic Individual		(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations			
					ے				
(1)ZACH SCHWARZ	1.00								
PRESIDENT	0.	Х		Х			0.	0.	0.
(2)ALAN HAWKES	1.00								
VICE PRESIDENT	0.	Х		Х			0.	0.	0.
(3)HANK HENNING	1.00								
SECRETARY/TREASURER	0.	Х		Х			0.	0.	0.
(4)RUDY BINDER	1.00								
DIRECTOR	0.	Х					0.	0.	0.
(5)ROBERT GRAY	1.00								
DIRECTOR	0.	X					0.	0.	0.
_(6)									
(7)		-							
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									

56-2108613 Page 8

Pai	t VII Section A. Officers, Directors, Tru	stees, Ke	y Em	ıplo	yee	es, a	and F	lig	hest Compensat	ed Employ	yees (c	ontinue	d)	
	(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	box,	unles	Pos neck ss pe	rson irect	n oth ha both Highest compensated er is or/trust employee	an	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reporta compensati relate organiza (W-2/1099	on from d tions	am comp fro orga and	(F) timated ount of other oensatio om the anization I related nization	on n I
1b	Sub-total							<b>&gt;</b>	0.		0.			0.
	Total from continuation sheets to Part VII, Se							<b>&gt;</b>	0.		0.			0.
	Total (add lines 1b and 1c)							<u> </u>	0.	<u> </u>	0.			0.
	reportable compensation from the organization		0 .		u ai	JOVE	e) WIIC	יו כ	ceived more man	φ100,000 (	JI			
													Yes	No
	Did the organization list any former office													
	employee on line 1a? If "Yes," complete Schedu	ıle J for sud	ch ind	ividu	ıal							3		X
	For any individual listed on line 1a, is the sorganization and related organizations gre	eater than	\$15	0,0	00?	l f	"Yes	,"	complete Schedu	le J for :	such			V
	individual											4		X
	Did any person listed on line 1a receive or for services rendered to the organization? If "Ye											5		Χ
	ction B. Independent Contractors				4				A. A	4l <b>0.4.0</b> 0	000			
	Complete this table for your five highest componentation from the organization. Report of year.													
	(A)								(B)			(C)		
7 [7]	Name and business add	ress						-	Description of se	rvices	С	ompens	ation	
AT	TACHMENT 2													

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

Form 990 (2016) GREENSBORO ACADEMY, INC.

56-2108613

Page 9

r ai	t VII	Check if Schedule O co		nse or note to an	y line in this Part VII	1		X
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions, gifts, and similar amounts not included	1b 1c 1d utions) 1e grants,	5,945,115.				
	g h	Noncash contributions included <b>Total.</b> Add lines 1a-1f			5,945,115.			
nue				Business Code				
ven	2a	FOOD SERVICE PROGRAM		611600	1,571.	1,571.		
Program Service Revenue	b c	MISCELLANEOUS ACTIVITY FE	EES	900099	125,856.	125,856.		
ē								
E	d							
īa	e							
õ	f	All other program service rev			107 407			
	g	Total. Add lines 2a-2f			127,427.			
	3	•	cluding divider					
		and other similar amounts).		▶	0.			
	4	Income from investment of	tax-exempt bond	proceeds . ►	0.			
	5	Royalties	<u></u>	▶	0.			
			(i) Real	(ii) Personal				
	6a	Gross rents						
	b	Less: rental expenses						
	C	Rental income or (loss)			0			
	d	Net rental income or (loss).			0.			
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
	d	Net gain or (loss)		▶	0.			
•	R a	Gross income from fundra						
Jue	Oa		•					
Other Revenue		events (not including \$						
ě		of contributions reported on		0.				
je j		See Part IV, line 18						
ō	b	Less: direct expenses						
	С	Net income or (loss) from fu	-		0.			
	9a	Gross income from gaming						
		See Part IV, line 19	а					
	b c	Less: direct expenses Net income or (loss) from g			0.			
	10a	Gross sales of invent	_					
		returns and allowances	•	0.				
	L							
	b	Less: cost of goods sold Net income or (loss) from sa	les of inventory		0.			
	۰	Miscellaneous Revenu		Business Code	0.			
			••					
	11a	DISCRETIONARY SUPPORT		611710	35,000.			35,000
	b							-
	С							1
	d	All other revenue						
	е	Total. Add lines 11a-11d .		▶ │	35,000.			
	42	Total revenue Con instruction			6 107 542	127 127		35 000

6E1051 1.000

Form 990 (2016) GREENSBORO ACADEMY, INC.

56-2108613

Page **10** 

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations n	nust complete column (A).
----------------------------------------------------------------------------------------------------	---------------------------

	ction 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a respo				
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	2,020,678.	2 020 679		
7	Other salaries and wages	2,020,678.	2,020,678.		
8	Pension plan accruals and contributions (include	47,364.	47,364.		
^	section 401(k) and 403(b) employer contributions)	443,996.	443,996.		
9 10	Other employee benefits	158,059.	158,059.		
11	•	,	,		
	Management	0.			
	Legal	0.			
	Accounting	175,736.	8,904.	166,832.	
c	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
1	Investment management fees	0.			
g	Other. (If line 11g amount exceeds 10% of line 25, column	057 747	257 747		
	(A) amount, list line 11g expenses on Schedule O.)	257,747.	257,747.	60,808.	
	Advertising and promotion	198,453.	198,453.	00,000.	
13 14	Office expenses	174,003.	130, 133.	174,003.	
15	Information technology	0.		271,0001	
16	Occupancy	1,411,567.	1,394,978.	16,589.	
17	Travel	1,643.	1,643.		
18					
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	37,981.	37,981.		
20	Interest	0.			
21	Payments to affiliates	0.	7 061		
22	Depreciation, depletion, and amortization	7,961.	7,961.		
23	Insurance	21,834.	21,834.		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
2	HUMAN RESOURCES	278,774.		278,774.	
-	INSTRUCTIONAL SUPPORT	276,424.		276,424.	
-	ACADEMIC & GENERAL SUPPORT	162,037.		162,037.	
c	DISCRETIONARY EXPENSES	116,572.		116,572.	
e	All other expenses	265,589.	138,898.	126,691.	
25	Total functional expenses. Add lines 1 through 24e	6,117,310.	4,738,580.	1,378,730.	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here				
_	following SOP 98-2 (ASC 958-720)	0.			
JSA		<u></u>	-		Form <b>990</b> (2016)

JSA 6E1052 1.000

56-2108613

Page **11** Form 990 (2016)

#### Part X **Balance Sheet**

Гσ	II L A	Datatice Officet			
		Check if Schedule O contains a response or note to any line in this Pa	art X		<u> </u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	51,962.	1	44,638.
	2	Savings and temporary cash investments	0.	_	0.
	3	Pledges and grants receivable, net	4,554.	3	12,303.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section	0.	5	0.
	6	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ŋ		organizations (see instructions). Complete Part II of Schedule L	0.	_	0.
Assets	7	Notes and loans receivable, net	0.		0.
As	8	Inventories for sale or use	0.		0.
	9	Prepaid expenses and deferred charges	14,460.	9	20,077.
	10 a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D	60.265		50.404
		Less: accumulated depreciation 10b 82,358.	60,365.		52,404.
	11	Investments - publicly traded securities		11	0.
	12	Investments - other securities. See Part IV, line 11		12	0.
	13	Investments - program-related. See Part IV, line 11		13	0.
	14	Intangible assets		14	0.
	15	Other assets. See Part IV, line 11	131,341.	15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)			129,422.
	17	Accounts payable and accrued expenses		17	0.
	18	Grants payable	25,532.	18	33,381.
	19	Deferred revenue			
	20	Tax-exempt bond liabilities	0.		0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
Liabilities	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and	0		0
Lia a		disqualified persons. Complete Part II of Schedule L	0.	22	0.
_	23	Secured mortgages and notes payable to unrelated third parties	0.		0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
			0.	25	0.
	26	of Schedule D	25,532.	26	33,381.
es –		Organizations that follow SFAS 117 (ASC 958), check here ▶ and complete lines 27 through 29, and lines 33 and 34.		20	33,33_3
JUC 3	27	Unrestricted net assets		27	
Fund Balances	28	Temporarily restricted net assets		28	
β	29	Permanently restricted net assets		29	
or Fui		Organizations that do not follow SFAS 117 (ASC 958), check here X and complete lines 30 through 34.			
		Capital stock or trust principal, or current funds	105,809.	30	96,041.
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund	0.	31	0.
ţ	32	Retained earnings, endowment, accumulated income, or other funds	0.	32	0.
Š	33	Total net assets or fund balances	105,809.	33	96,041.
_	34	Total liabilities and net assets/fund balances	131,341.	34	129,422.

56-2108613

Page **12** Form 990 (2016)

Part							
	Check if Schedule O contains a response or note to any line in this Part XI				<u> </u>		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			07,5		
2	Total expenses (must equal Part IX, column (A), line 25)	2			17,3		
3	Revenue less expenses. Subtract line 2 from line 1	3				768.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	05,8		
5	Net unrealized gains (losses) on investments	5				0.	
6	Donated services and use of facilities	6				0.	
7	Investment expenses	7				0.	
8	8 Prior period adjustments						
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line						
	33, column (B))	10			96,0	)41.	
Part							
	Check if Schedule O contains a response or note to any line in this Part XII						
					Yes	No	
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_				
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in				
	Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.		L	2a		X	
	If "Yes," check a box below to indicate whether the financial statements for the year were cor						
	reviewed on a separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ		
-	If "Yes," check a box below to indicate whether the financial statements for the year were aud						
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversio	ıht				
	of the audit, review, or compilation of its financial statements and selection of an independent acc			2c	X		
	If the organization changed either its oversight process or selection process during the tax year, e						
	Schedule O.	жрічні					
32	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	in				
Ja	the Single Audit Act and OMB Circular A-133?	· IOIIII	""	3a		Х	
h	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits?	 Ierao t	he			_	
J	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	-		3b			

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

o. OMB No. 1545-0047

2016

Open to Public Inspection

		,		(*				Inspection	
		-					' '		
GRI	EENS	The organization (SBCRO ACADEMY, INC.)  Reason for Public Charity Status (All organizations must complete this part.) See instructions.  anization is not a private foundation because it is: (For lines 1 through 12, check only one box.)  A church, convention of churches, or association of churches described in section 170(b)(1)(A)(ii).  A school described in section 170(b)(1)(A)(ii). (Altach Schedule E (Form 990 or 990-EZ).)  A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).  A school described in section 170(b)(1)(A)(iii). (Altach Schedule E (Form 990 or 990-EZ).)  A nogalization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)  A redral, state, or local government or governmental unit described in section 170(b)(1)(A)(v).  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(v). (Complete Part II.)  An agricultural research organization described in section 170(b)(1)(A)(k), operated in conjunction with a land-grant college or university:  An organization that normally receives a formal college of agriculture (see instructions). Enter the name, city, and state of the college or university:  An organization gross investment income and unrelated business taxable income (less section 111 tax) from businesses support from gross investment income and unrelated business taxable income (less section 111 tax) from businesses support from gross investment income and unrelated business taxable income (less section 111 tax) from businesses support from gross investment income and unrelated business taxable income (less section 111 tax) from businesses support from gross investment income a							
Pa			<u> </u>		•			3.	_
	orga	·		-	_	=	•		
1	Щ								
2	X				-				
3	Щ	-	•	=					
4		A medical research organiz	zation operated in	conjunction with a hos	spital des	scribed ir	n section 170(b)(1)(A	)(iii). Enter the	
									_
5		An organization operated t	for the benefit of	a college or universit	y owned	d or ope	erated by a governme	ental unit described i	ir
			• •						
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).		
7		An organization that norma	ally receives a sub	ostantial part of its su	pport fro	om a go	vernmental unit or fr	om the general publi	ic
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)					
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)				
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix) (	operated	d in conjunction with a	land-grant college	
		or university or a non-land-	grant college of ag	griculture (see instruct	ions). Er	nter the i	name, city, and state c	of the college or	
		university:							
10		receipts from activities rela support from gross investmacquired by the organizatio	ted to its exempt f nent income and u n after June 30, 19	unctions - subject to on inrelated business taxa 1975. See <b>section 509</b>	certain e able inco ( <b>a)(2)</b> . (0	xception me (less Complete	s, and (2) no more that s section 511 tax) from e Part III.)	an 331/3 % of its	
11		-	•	•	-				
12									
		· · · · · · · · · · · · · · · · · · ·					, , , ,		•
	_	Check the box in lines 12a t	hrough 12d that de	escribes the type of su	upporting	g organiz	zation and complete li	nes 12e, 12f, and 12g	J.
а	L	_ <b>Type I</b> . A supporting orga	anization operated	, supervised, or contro	olled by	its supp	orted organization(s),	typically by giving	
		the supported organization	on(s) the power to	regularly appoint or e	lect a ma	ajority of	f the directors or truste	es of the	
	_	_ supporting organization. <b>\</b>	You must complet	e Part IV, Sections A	and B.				
b	L		anization supervise	ed or controlled in co	nnection	with its	supported organizat	ion(s), by having	
		control or management o	of the supporting o	rganization vested in	the sam	e persor	ns that control or mar	nage the supported	
	_	_ organization(s). <b>You must</b>	complete Part IV	, Sections A and C.					
С		$oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{oldsymbol{ol}}}}}}}}}} $	grated. A supporti	ng organization opera	ited in co	onnectio	n with, and functiona	lly integrated with,	
	_	_ its supported organization	n(s) (see instruction	is). <b>You must comple</b>	te Part l'	V, Sectio	ons A, D, and E.		
d			integrated. A sup	porting organization o	perated	in conne	ection with its suppor	rted organization(s)	
		that is not functionally inte	egrated. The organ	nization generally mus	t satisfy	a distrib	oution requirement an	d an attentiveness	
		_ requirement (see instruct	ions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.		
е		$oxedsymbol{oxdot}$ Check this box if the orga	nization received	a written determinatio	n from tl	he IRS th	hat it is a Type I, Type	II, Type III	
		functionally integrated, or	Type III non-funct	ionally integrated sup	porting c	organizat	tion.		_
f	En	ter the number of supported	l organizations						
g	Pro	ovide the following information	on about the suppo	orted organization(s).					
	(i) N	ame of supported organization	(ii) EIN						
				, , , , , ,			,	,	
(A)									
(~)									_
(B)									
									_
(C)									
									_
(D)									
									_
(E)									
									_
Tot.									

56-2108613

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2016 Page **2** 

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	ed the box on	line 5, 7, or 8	of Part I or if ti	ne organizatio	n failed to qua	
Sec	tion A. Public Support			, ,,			
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")		,	,	,	,	· · ·
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						
6							
	tion B. Total Support	(a) 2012	(b) 2012	(a) 2014	(4) 2015	(a) 2016	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	( <b>d</b> ) 2015	(e) 2016	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc. (s First five years. If the Form 990 is f						F04(-)(2)
13	organization, check this box and <b>stop here</b>						
Sec	tion C. Computation of Public Sup	port Percenta	ge				
14	Public support percentage for 2016 (li			11, column (f))		14	%
15	Public support percentage from 2015	Schedule A, Pa	art II, line 14			15	%
16a	331/3% support test - 2016. If the o	organization did	not check the	box on line 13,	and line 14 is	331/3 % or mo	re, check
	this box and <b>stop here</b> . The organizati						
b	331/3% support test - 2015. If the o						
4-	check this box and <b>stop here</b> . The org						
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets to	meets the "fa the "facts-and-c	cts-and-circums circumstances" t	tances" test, ch est. The organi	eck this box aı zation qualifies	nd <b>stop here.</b> E as a publicly s	Explain in upported
b	organization	<b>2015.</b> If the organization meets on meets the "	ganization did r s the "facts-and 'facts-and-circur	ot check a box d-circumstances nstances" test.	on line 13, 16 " test, check tl The organizatio	a, 16b, or 17a, nis box and <b>st</b> on qualifies as a	and line op here. a publicly
18	supported organization						

Schedule A (Form 990 or 990-EZ) 2016 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			, 1		,	
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
_	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first, seco	nd, third, fourth.	or fifth tax y	ear as a section	501(c)(3)
	organization, check this box and stop here.	•			•		` ` ` '
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2016 (line 8,	•		nn (f))		15	%
16	Public support percentage from 2015 Sche					16	%
Sec	tion D. Computation of Investmen						
17	Investment income percentage for 2016 (lin			3, column (f))		17	%
18	Investment income percentage from 2015	,				18	%
	331/3% support tests - 2016. If the org						
	17 is not more than 331/3 %, check thi						
b	331/3% support tests - 2015. If the orga	-	-	-			
	line 18 is not more than 331/3 %, check						
20	Private foundation. If the organization			-		•	

11:22:37 AM V 16-7.17

Yes No

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2016 Page **4** 

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	λII Su∣	pporting	Org	ganizations
--------------	---------	----------	-----	-------------

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
  Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
  Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer
- (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	1	
us		
ed		
	2	
er		
CI	3a	
	- ou	
nd		
he	0 h	
	3b	
B)		
	3с	
lf		
	4a	
gn		
on		
	4b	
n.		
on ed		
B)	_	
	4c	
3,"		
IN		
n;		
on		
	5a	
dy		
JУ	5b	
	5c	
	30	
to		
ed		
or		
Οi		
	6	
or		
h		
	7	
7?		
	8	
re		
ed		
Ju	9a	
	Ja	
ch	0.	
	9b	
fit		
	9с	
on		
ed		
	10a	
to		
	10b	

Schedule A (Form 990 or 990-EZ) 2016

Schedul	e A (Form 990 or 990-EZ) 2016		F	Page <b>5</b>
Part l	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations		Vaa	Na
			res	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
_		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Section	on C. Type II Supporting Organizations			
Occin	on or Type in Supporting Organizations		Yes	No
	\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		103	110
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Section	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structi	ions).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
u	the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify</i>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016

Page 6

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2016

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 **Current Year** Section C - Distributable Amount 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

56-2108613

Page 7

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2016

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2016 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (ii) (iii) **Underdistributions** Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2016 Amount for 2016 1 Distributable amount for 2016 from Section C, line 6 Underdistributions, if any, for years prior to 2016 2 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2016: а b From 2013. . . . . . . . From 2014. . . . . . . . . . . . d From 2015. . . . . . . . f Total of lines 3a through e Applied to underdistributions of prior years Applied to 2016 distributable amount Carryover from 2011 not applied (see instructions) i Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2016 from Section D, line 7:

Schedule A (Form 990 or 990-EZ) 2016

С

5

6

b

Applied to underdistributions of prior years
Applied to 2016 distributable amount
Remainder. Subtract lines 4a and 4b from 4.

Part VI. See instructions.

Breakdown of line 7:

Excess from 2013....

Excess from 2014....

Excess from 2015....

Excess from 2016....

and 4c.

Remaining underdistributions for years prior to 2016, if

Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2017. Add lines 3j

any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.

56-2108613

Page 8

Schedule A (Form 990 or 990-EZ) 2016 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2016

#### Schedule B (Form 990, 990-EZ, or 990-PF)

# **Schedule of Contributors**

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Department of the Treasury Internal Revenue Service

▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990.

2016

OMB No. 1545-0047

Name of the organization	TWO	Employer identification number
GREENSBORO ACADEMY,	INC.	56-2108613
Organization type (check or	.e):	·
Filers of:	Section:	
Form 990 or 990-EZ	$\boxed{\mathrm{X}}$ 501(c)( 3 ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as	a private foundation
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a pr	ivate foundation
	501(c)(3) taxable private foundation	
General Rule  X For an organization or more (in money)	(7), (8), or (10) organization can check boxes for both the General or filing Form 990, 990-EZ, or 990-PF that received, during the year or property) from any one contributor. Complete Parts I and II.	ear, contributions totaling \$5,000
contributor's total  Special Rules	contributions.	
For an organization regulations under 13, 16a, or 16b, a \$5,000 or (2) 2%  For an organization contributor, during	on described in section 501(c)(3) filing Form 990 or 990-EZ that resections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule And that received from any one contributor, during the year, total of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-on described in section 501(c)(7), (8), or (10) filing Form 990 or 90 the year, total contributions of more than \$1,000 exclusively for onal purposes, or for the prevention of cruelty to children or anim	A (Form 990 or 990-EZ), Part II, line contributions of the greater of (1) -EZ, line 1. Complete Parts I and II.
For an organization contributor, during contributions total during the year for General Rule applications.	In described in section 501(c)(7), (8), or (10) filing Form 990 or 90 the year, contributions exclusively for religious, charitable, etc., ed more than \$1,000. If this box is checked, enter here the total or an exclusively religious, charitable, etc., purpose. Don't complet ies to this organization because it received nonexclusively religious more during the year	990-EZ that received from any one purposes, but no such contributions that were received the any of the parts unless the us, charitable, etc., contributions
Caution: An organization that 990-EZ, or 990-PF), but it m	at isn't covered by the General Rule and/or the Special Rules doe ust answer "No" on Part IV, line 2, of its Form 990; or check the to certify that it doesn't meet the filing requirements of Schedule	esn't file Schedule B (Form 990, box on line H of its Form 990-EZ or on its

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page 2

vallie of C	organization of the model of th		56-2108613
Part I	Contributors (See instructions). Use duplicate cop	ies of Part I if additional space is n	eeded.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1_		\$\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2016)

Page 3

Name of organization GREENSBORO ACADEMY, INC.

Employer identification number
56-2108613

Part II No	ncash Property (See instructions). Use duplicate copies	of Part II if additional space is ne	eded.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
		     \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
			_
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions)	(d) Date received
-		\$	

Schedule B (Form 990, 990-EZ, or 990-PF) (2016) Page 4 Name of organization GREENSBORO ACADEMY, INC. Employer identification number 56-2108613 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

#### SCHEDULE D (Form 990)

Department of the Treasury

# Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public

OMB No. 1545-0047

Inspection Internal Revenue Service Name of the organization Employer identification number GREENSBORO ACADEMY, INC. 56-2108613 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year . . . . . . . . . . . . . . . . . 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . Aggregate value at end of year...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? . . . . . . . . . . . . . . . . Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No Conservation Easements. Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. 1a If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items: ▶ \$

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

▶ \$ Schedule D (Form 990) 2016

	lule D (Form 990) 2016						Page 2
Par	t Ⅲ Organizations Maintainir						· · · · · · · · · · · · · · · · · · ·
3	Using the organization's acquisition		other recor	ds, check any	of the follov	ving that are a sigr	nificant use of its
	collection items (check all that app	ly):		_			
а	Public exhibition		d	Loan or excl	nange progra	ms	
b	Scholarly research		е	Other			
С	Preservation for future gene	rations					
4	Provide a description of the organ	nization's collections	s and expla	ain how they fu	urther the or	ganization's exemp	t purpose in Part
	XIII.						•
5	During the year, did the organization	on solicit or receive	donations o	f art. historical t	treasures. or	other similar	
-	assets to be sold to raise funds rath					_	Yes No
Par	t IV Escrow and Custodial Ar		a a a p a				
ı aı	Complete if the organizat		s" on Forn	990 Part IV	line 9 or re	enorted an amoun	t on Form
	990, Part X, line 21.	ion anowored Te	0 0111 0111	1 000, 1 41117,	1110 0, 01 10		COLL CITI
12	Is the organization an agent, truste	e custodian or oth	ar intarmad	iary for contribu	utions or othe	r assets not	
ıa							Yes No
	included on Form 990, Part X?	n Dort VIII and some	 plata tha fal				res NO
b	If "Yes," explain the arrangement in	n Part XIII and com	piete trie ioi	lowing table:		A	
						Amount	
С	Beginning balance						
d	Additions during the year						
е	Distributions during the year						
f	Ending balance						
2a	Did the organization include an am						Yes No
b	If "Yes," explain the arrangement i	n Part XIII. Check h	ere if the ex	cplanation has b	een provided	on Part XIII	
Par							
	Complete if the organizat	ion answered "Ye	s" on Form	n 990, Part IV,	line 10.		
		(a) Current year	(b) Prio	r year (c) T	wo years back	(d) Three years back	(e) Four years back
1a	Beginning of year balance						
b	Contributions						
c	Net investment earnings, gains,						
·	and losses						
	Grants or scholarships						
е	Other expenditures for facilities						
_	and programs						
f	Administrative expenses						
g	End of year balance						
2	Provide the estimated percentage			e (line 1g, colum	ın (a)) held as	S:	
а	Board designated or quasi-endown		_%				
	Permanent endowment >	%					
С	Temporarily restricted endowment						
_	The percentages on lines 2a, 2b, a	•					
3 a	Are there endowment funds not in	the possession of the	he organiza	ition that are he	eld and admi	nistered for the	
	organization by:						Yes No
	(i) unrelated organizations						3a(i)
	(ii) related organizations						3a(ii)
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	ed as require	ed on Schedule	R?		3b
4	Describe in Part XIII the intended u	uses of the organiza	tion's endo	wment funds.			
Par	t VI Land, Buildings, and Equ	ipment.	-"	000 Dt IV	: I: 44 - C	) F 000 D	4 V 15 40
_	Complete if the organiza						
	Description of property		r other basis stment)	(b) Cost or other I (other)		cumulated (e	d) Book value
1a	Land	· · · · · · · · · · · · · · · · · · ·	,	, ,			
b	Buildings						
С	Leasehold improvements			59,3	350.	28,422.	30,928.
d	Equipment			75,4		53,936.	21,476.
e	0.11			, .	-	,	
	I. Add lines 1a through 1e. (Column	 . (d) must equal For	n 990 Part	X column (R) I	ine 10c \		52,404.
· Ula	, wa mica ta unough 16. (00/0/1///	(a) musi equal i OH	JJU, Fail	л, оошни ( <i>D),</i> I	, oo. <i>.</i> )		J2, IUI.

Schedule D (Form 990) 2016

56-2108613

Page 3

GREENSBORO ACADEMY, INC. Schedule D (Form 990) 2016

Part VII	Investments - Other Securities.  Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financia	al derivatives		
	-held equity interests		
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related.		
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Complete if the (a) Description of some second (including nature)  (1) Financial derivatives (2) Closely-held equity interests (3) Other (A)  (B) (C) (D) (E) (F) (G) (H)  Total. (Column (b) must equal Form Part VIII Investments - Complete if the (a) Description (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form Part IX Other Assets. Complete if the (1) (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form Part IX Other Liabilities Complete if the line 25.  1. (a) Description (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form Part IX Other Liabilities Complete if the line 25.  1. (a) Description (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9)  Total. (Column (b) must equal Form Part IX Other Liabilities Complete if the line 25.	n (b) must equal Form 990, Part X, col. (B) line 13.)		
Part IX		"Yes" on Form 990	, Part IV, line 11d. See Form 990, Part X, line 15.
	(a) De	scription	(b) Book value
(1)			
_(2)			
_(3)			
_(4)			
_(5)			
(6)			
_(7)			
(8)			
	umn (b) must equal Form 990, Part X, col. (B) li	ne 15.)	
Part X	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11e or 11f. See Form 990, Part X,
	(a) Description of liability	(b) Book valu	е
_ ` '	ai income taxes		
	nn (b) must equal Form 990, Part X, col. (B) line 25.)		
2. Liability for	or uncertain tax positions. In Part XIII, provide the	text of the footnote to t	he organization's financial statements that reports the

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA
6E1270 1.000

1817GA 701U 5/1/2018 11:22:37 AM V 16-7.17

PA

Schedule D (Form 990) 2016 Page 4 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 6,072,542. 1 2 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2c 2e 6,072,542. 3 3 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b . . . . . . . 35,000. 4b 35,000. 4c 6,107,542. Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) . . . . . 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 6,082,310. 1 2 Amounts included on line 1 but not on Form 990. Part IX. line 25: 2a 2c c Other losses....... 2e 6,082,310. 3 3 Amounts included on Form 990. Part IX. line 25, but not on line 1: 4a a Investment expenses not included on Form 990, Part VIII, line 7b . . . . . . 4b 35,000. 6,117,310. Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) . . . . Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. SEE PAGE 5

Schedule D (Form 990) 2016

56-2108613

Schedule D (Form 990) 2016

GREENSBORO ACADEMY, INC.

56-2108613

Page 5

# Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

THE AUDITED FINANCIAL STATEMENTS DO NOT REFERENCE ANY UNCERTAIN INCOME

TAX POSITIONS.

SCHEDULE D, PART XI, LINE 4B

DISCRETIONARY SUPPORT: \$35,000

SCHEDULE D, PART XII, LINE 4B

DISCRETIONARY SUPPORT: \$35,000

Schedule D (Form 990) 2016

**SCHEDULE E** (Form 990 or 990-EZ)

#### **Schools**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule E (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Open to Public Inspection

Employer identification number Name of the organization GREENSBORO ACADEMY, INC. 56-2108613

aı	···		VEC	NO
	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		YES	NO
	bylaws, other governing instrument, or in a resolution of its governing body?	1	Х	
	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please		X	
	describe. If "No," please explain. If you need more space, use Part II	3	Λ	
	SEE SUPPLEMENTAL PAGE			
	Does the organization maintain the following?			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
)	Records documenting that scholarships and other financial assistance are awarded on a racially	4	X	
	nondiscriminatory basis?	4b	Λ.	
	with student admissions, programs, and scholarships?	4c	X	
	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
	Described the Resolution of the second to th			
ı	Does the organization discriminate by race in any way with respect to: Students' rights or privileges?	5a		Х
	otudents rights of privileges:	Ja		
)	Admissions policies?	5b		Х
;	Employment of faculty or administrative staff?	5с		Х
	Scholarships or other financial assistance?	5d		X
	Educational policies?	5e		X
	Educational policies?	36		
	Use of facilities?	5f		Х
ı	Athletic programs?	5g		X
1	Other extracurricular activities?	5h		X
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
l	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
	Has the organization's right to such aid ever been revoked or suspended?	6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
	4 05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Part II		l x	1

56-2108613

Schedule E (Form 990 or 990-EZ) (2016)

Page 2

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3:

THE ACADEMY'S RACIALLY NONDISCRIMINATORY POLICY IS DISCLOSED ON ALL STUDENT APPLICATIONS AND PUBLISHED WITH OPEN ENROLLMENT ADVERTISEMENTS IN LOCAL NEWSPAPERS. THE NOTICE OF ITS RACIALLY NONDISCRIMINATORY POLICY IS PUBLISHED ANNUALLY DURING THE PERIOD PRIOR TO THE SCHOOLS SOLICITATION IN LOCAL NEWSPAPERS WHICH ARE AVAILABLE FOR CIRCULATION TO ALL SEGMENTS OF THE COMMUNITY. THE PARTICULARS AS TO COLUMN SIZE, PRINT AND TYPE SPECIFIED BY THE IRS ARE MET OR EXCEEDED.

SCHEDULE E, PART I, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: THE SCHOOL RECEIVES SUPPORT GRANTS FROM FEDERAL, STATE AND LOCAL AGENCIES.

## **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

56-2108613

Name of the organization GREENSBORO ACADEMY, INC.

FORM 990, PART VI, LINE 3:

THE BOARD OF DIRECTORS OF THE ACADEMY HAS ENTERED INTO A MANAGEMENT AGREEMENT ("THE AGREEMENT") WITH NATIONAL HERITAGE ACADEMIES, INC. ("NHA") FOR THE PROVISION OF ALL EDUCATIONAL, MANAGEMENT AND BUSINESS SERVICES RELATED TO THE OPERATION OF THE ACADEMY. THE AGREEMENT WAS SUBMITTED AND APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION AS PART OF THE CHARTERING PROCESS. PURSUANT TO THE TERMS OF THE AGREEMENT, NHA RECEIVES ALL REVENUE ALLOCATED TO THE ACADEMY AS ITS MANAGEMENT FEE, FROM WHICH IT PROVIDES ITS COMPREHENSIVE EDUCATIONAL MANAGEMENT SERVICES AS SPECIFIED IN THE AGREEMENT AND REQUIRED UNDER THE ACADEMY'S CHARTER (I.E., ALL OF THE OPERATING COSTS OF THE ACADEMY IDENTIFIED IN THE BUDGET APPROVED BY THE ACADEMY'S BOARD). THE FUNCTIONAL EXPENSES REPORTED IN PART IX ARE THE EXPENSES PAID FROM THE FUNDS REMITTED UNDER THE NHA AGREEMENT. IN THE EVENT EXPENSES EXCEED REVENUES, NHA COVERS THE SHORTFALL WITH AN IN-KIND CONTRIBUTION. THIS AGREEMENT HAS BEEN APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION DURING THE ACADEMY'S CHARTER PROCESS AS WELL AS THE INTERNAL REVENUE SERVICE DURING THE ACADEMY'S EXEMPTION APPLICATION PROCESS.

FORM 990, PART VI, LINE 11B:

A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO THE BOARD OF DIRECTORS IN A PACKAGE OF MATERIALS FOR REVIEW AND BOARD APPROVAL WAS OBTAINED PRIOR TO FINALIZATION.

Name of the organization Employer identification number
GREENSBORO ACADEMY, INC. 56-2108613

FORM 990, PART VI, LINE 12C:

THE ACADEMY'S BYLAWS REQUIRE THAT ANY DIRECTOR, OFFICER, KEY EMPLOYEE OR COMMITTEE MEMBER WHO HAS A CONFLICT OF INTEREST MUST PROMPTLY NOTIFY THE BOARD OF THE CONFLICT AND THE CONFLICT WILL BE DULY NOTED IN THE BOARD OF DIRECTOR MEETING MINUTES. THE PERSON WITH THE CONFLICT WILL BE EXCLUDED FROM FUTURE DECISION MAKING ON THIS ISSUE. THE BOARD MAY TAKE FORMAL, CORRECTIVE AND DISCIPLINARY ACTIONS IF PROPER DISCLOSURE OF CONFLICTS OF INTEREST ARE NOT MADE.

FORM 990, PART VI, LINE 19:

DOCUMENTS APPROVED BY THE BOARD OF DIRECTORS, INCLUDING THE ACADEMY'S AUDITED FINANCIAL STATEMENTS, ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX

THE ACADEMY'S FUNCTIONAL EXPENSES CONSISTS PRIMARILY OF A MANAGEMENT FEE

TO NATIONAL HERITAGE ACADEMIES (NHA) FOR THE COMPREHENSIVE EDUCATIONAL

MANAGEMENT SERVICES PROVIDED, IN LINE WITH THE MANAGEMENT AGREEMENT

APPROVED AS PART OF THE CHARTERING PROCESS. THE FUNCTIONAL EXPENSES

REPORTED IN PART IX ARE THE EXPENSES INCURRED BY NHA ON BEHALF OF THE

SCHOOL AND PAID USING THE FUNDS REMITTED BY THE ACADEMY UNDER MANAGEMENT

FEE. UNDER THE NHA MANAGEMENT AGREEMENT, NHA PROVIDES THE SCHOOL WITH ALL

PERSONNEL REQUIRED (I.E. TEACHERS, SPECIALIZED AIDE, PRINCIPALS, OFFICE

STAFF, ETC). THE SALARIES AND WAGES AND RELATED PAYROLL EXPENSES REPORTED

IN THE STATEMENT OF FUNCTIONAL EXPENSES IN PART IX REFER TO THE

COMPENSATION EXPENSES OF THESE NHA EMPLOYEES WORKING AT THE ACADEMY.

LIKEWISE, ALL EXPENSES REPORTED IN PART IX ARE EXPENSES INCURRED IN THE

Schedule O (Form 990 or 990-EZ) 2016 Page **2** 

Name of the organization

GREENSBORO ACADEMY, INC.

Employer identification number
56-2108613

OPERATION OF THE ACADEMY BY NHA.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

BACKGROUND, DISABILITY, AND/OR RELIGIOUS AFFILIATION.

TO OPERATE A PUBLIC SCHOOL ACADEMY AND TO PROVIDE EDUCATION TO
CHILDREN IN GRADES KINDERGARTEN THROUGH EIGHTH GRADE BASED ON
RIGOROUS TEACHING METHODS, PARENTAL INVOLVEMENT, STUDENT
RESPONSIBILITY, AND BASIC MORAL VALUES. ENROLLMENT IS OPEN TO ALL
APPROPRIATELY AGED CHILDREN WITHOUT REGARD TO GENDER, ETHNIC

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

NATIONAL HERITAGE ACADEMIES, INC. 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 MANAGEMENT SERVICES 5,129,782.

## PUBLIC INSPECTION COPY

Form **990** 

**Return of Organization Exempt From Income Tax** 

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A F	or the	e 2017	calendar year, or tax year beginning $07/01$ , 2017,	and ending		06/30, 20	18	
ъ.			C Name of organization		D Employer ider	ntification numb	er	
В	heck if ap	oplicable:	GREENSBORO ACADEMY, INC.		56-2108	3613		
	Addre chang		Doing business as					
	Name	change	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone nur	nber		
	Initial	return	4049 BATTLEGROUND AVE		(616) 222	2-1700		
	Final r	return/ nated	City or town, state or province, country, and ZIP or foreign postal code					
	Amen	ded	GREENSBORO, NC 27410-8410		<b>G</b> Gross receipts	\$ 6,	,410,376.	
	Applic	ation	F Name and address of principal officer: ZACH SCHWARZ		H(a) Is this a grou	ip return for	Yes X No	
	poa	9	4049 BATTLEGROUND AVE GREENSBORO, NC 27410-8	3410	H(b) Are all subordi		Yes No	
ī	Tax-exe	empt sta	atus: X 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) o	or 527	If "No," att	ach a list. (see instr	ructions)	
J	Websit	te: ►	WWW.NHASCHOOLS.COM		H(c) Group exemp	otion number		
ĸ	Form o	of organ	ization: X Corporation Trust Association Other	L Year of fo	rmation: 1998 <b>M</b> s		micile: NC	
	art I		mmary					
			describe the organization's mission or most significant activities: TO OPE	CRATE A PU	JBLIC SCHOOL	ACADEMY	WHICH	
Ģ	-		VIDES EDUCATION BASED ON RIGOROUS TEACHING MET					
anc		INV	OLVEMENT, STUDENT RESPONSIBILITY, AND BASIC MO	RAL VALUE	ES.			
ern	2		this box if the organization discontinued its operations or dispose					
Activities & Governance			er of voting members of the governing body (Part VI, line 1a)			3	5.	
<u>«</u>			er of independent voting members of the governing body (Part VI, line 1b).			4	5.	
ies			number of individuals employed in calendar year 2017 (Part V, line 2a)			5	0.	
Ξ			number of volunteers (estimate if necessary).			6	774.	
Act			unrelated business revenue from Part VIII, column (C), line 12			7a	0.	
			nrelated business taxable income from Form 990-T, line 34			7b		
	-	ivet ui	inelated business taxable income norm of 1990-1, line 34	<del></del>	Prior Year		rent Year	
	8	Contri	ibutions and grants (Part VIII line 1h)		5,945,11		234,201.	
ne			ibutions and grants (Part VIII, line 1h)		127,42		141,175.	
Revenue			am service revenue (Part VIII, line 2g)		127/12	0 -	0.	
Re			ment income (Part VIII, column (A), lines 3, 4, and 7d)		35,00	٠-	35,000.	
			revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,107,54		410,376.	
			revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12).		0,107,34	0.	0.	
			s and similar amounts paid (Part IX, column (A), lines 1-3)			0.	0.	
			its paid to or for members (Part IX, column (A), line 4)		2,670,09		888,062.	
Expenses			es, other compensation, employee benefits (Part IX, column (A), lines 5-10).		2,010,03	0.	0.00,002.	
oen			ssional fundraising fees (Part IX, column (A), line 11e)			0.	<u> </u>	
ΕX			fundraising expenses (Part IX, column (D), line 25)	·	3,447,21	3 3	530,660.	
			expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		6,117,31		6,418,722.	
			expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-9 <b>,</b> 76		-8,346.	
- s		Reven	nue less expenses. Subtract line 18 from line 12		eginning of Current Y		l of Year	
ance	20	T-4-1		<u> </u>	129,42		138,450.	
Net Assets or Fund Balances	20		assets (Part X, line 16)		33,38		50,755.	
et A	21		liabilities (Part X, line 26)		96,04		87 <b>,</b> 695.	
			ssets or fund balances. Subtract line 21 from line 20,		90,04	1.	07,095.	
	rt II		gnature Block				and halist it is	
true	e, corre	ct, and	of perjury, I declare that I have examined this return, including accompanying schedu complete. Declaration of preparer (other than officer) is based on all information of whice	ch preparer has a	ny knowledge.	my knowledge	and belief, it is	
			0116 -		02/15	/2010		
Sig	ın		Signature of officer		02/15 Date	/2019		
He				יאותי	Date			
			ZACH SCHWARZ PRESIDE Type or print name and title	TIN T				
_			Type or print name and title  Type preparer's name  Preparer's signature	Date		: PTIN		
Paic	t			02/15/2	Check C	"	10155	
Pre	parer	JACC	DDO HOL TID		Self-elliploye		40455	
Use	Only		s name ▶BDO USA, LLP		Firm's EIN ▶ 1			
N /	. 4k = '		saddress >200 OTTAWA AVE NW STE 300 GRAND RAPIDS, MI 49503		1 110110 1101	16-774-70		
For	Paper	rwork	Reduction Act Notice, see the separate instructions.			Forr	m <b>990</b> (2017)	

Form **8868** 

(Rev. January 2017)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

**Electronic filing** (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile, click on Charities & Non-Profits, and click on e-file for Charities and Non-Profits.

Automatic	: 6-Month Extension of Time. Only st	ubmit original	(no copies needed).						
	ions required to file an income tax return		· · · · · · · · · · · · · · · · · · ·	20-C filers) partnerships RF	-MICs and	trusts			
•	orm 7004 to request an extension of time		, ,	o moro), paratorompo, ra	zimioo, ana	4010			
				Enter filer's identifying n	umber, see in	structions			
	Name of exempt organization or other filer, s	see instructions.		Employer identification numb	-	ou douono			
ype or					()				
rint	GREENSBORO ACADEMY, INC.			56-2108613					
ile by the	Number, street, and room or suite no. If a P.	O. box, see instru	ctions.	Social security number (SSN)	<u> </u>				
ue date for ling your	4049 BATTLEGROUND AVE			· · · · · · · · · · · · · · · ·	'				
eturn. See	City, town or post office, state, and ZIP code	e. For a foreign ad	Idress, see instructions.						
structions.	GREENSBORO, NC 27410-8410								
'ntar tha D		tion in for /file	a concrete application	for oo ab noturn)		0 1			
.nter the K	eturn Code for the return that this applica	ation is for (file	a separate application	or each return)					
pplication		Return	Application		F	Return			
For		Code	Is For			Code			
	r Form 990-EZ	01	Form 990-T (corpora	tion)		07			
orm 990-B		02	Form 1041-A	ision)		08			
	(individual)	03	Form 4720 (other that	an individual)		09			
orm 990-P	,	04	Form 5227	,		10			
	(sec. 401(a) or 408(a) trust)	05	Form 6069		11				
	(trust other than above)	06	Form 8870			12			
If the org If this is f or the who	ne No. ► _616_222-1700anization does not have an office or place for a Group Return, enter the organization le group, check this box ►	e of business in 's four digit Gro . If it is for pa	n the United States, che oup Exemption Number	(GEN)	 If this i	<b>▶</b> □			
list with th	e names and EINs of all members the ex	tension is for.							
1 I reque	est an automatic 6-month extension of tim	ne until	05/15_, 20	$19_{-}$ , to file the exempt or	ganization	return			
for the	organization named above. The extension	n is for the org	anization's return for:						
<b>•</b>	calendar year 20 or tax year beginning 0								
ightharpoonup X	tax year beginning0	17/01_, 20 1	$\frac{7}{2}$ _, and ending	06/30_, <b>20</b>	18				
2 If the t	ax year entered in line 1 is for less than								
	Change in accounting period application is for Forms 990-BL, 990-P	F 990-T 4720	n or 6060 enter the	tentative tax less any					
	fundable credits. See instructions.	1, 990-1, 4720	o, or ooos, enter the	-	a \$	0.			
	application is for Forms 990-PF, 99	00-T 4720 o	r 6069 enter any r		1 φ	· ·			
	ated tax payments made. Include any prior		=		\$	0.			
	ce due. Subtract line 3b from line 3a. Incl				Ψ	•			
	ronic Federal Tax Payment System). See ir		,,	, , , ,	\$	0.			
•	ou are going to make an electronic funds withd		oit) with this Form 8868						
structions.	5 ···· 6 ·- ··· ·· · · · · · · · · · · ·	( 551 302	,		p	,			
	Act and Paperwork Reduction Act Notice, see	instructions.		Fo	rm <b>8868</b> (Re	ev. 1-2017			
				1.0	(110				

JSA

56-2108613

GREENSBORO ACADEMY, INC.

Forr	n 990 (201	7)			Page <b>2</b>
Pa	rt III	<b>Statement of Program Service</b>			
			response or note to any line in this Part I	<u> </u>	X
1		escribe the organization's mission	n:		
	ATTA	CHMENT 1			
2			ficant program services during the year		
					Yes X No
		describe these new services on S			
3	Did the	organization cease conducting	, or make significant changes in ho	w it conducts, any progra	ım
					Yes X No
		describe these changes on Sched			
4			rvice accomplishments for each of its		
			(4) organizations are required to repo	rt the amount of grants and	l allocations to others,
	the total	expenses, and revenue, if any, to	r each program service reported.		
	(Code: _		o56,447. including grants of \$	) (Revenue \$	141,175.
			ITUTION ORGANIZED AS A PUBL		
	ACADEM	Y. THE ACADEMY PROVIDE	S EDUCATION, AT NO COST TO	THE PARENT,	
	TO STU	DENTS IN KINDERGARTEN '	THROUGH EIGHTH GRADE. THE A	CADEMY	
	OPERAT	ES UNDER A CHARTER APP	ROVED BY THE NORTH CAROLINA	STATE	
	BOARD	OF EDUCATION.			
	-				
	(Code:	) (Eypansas ¢	7,445. including grants of \$	) (Revenue \$	
			CE PROGRAM AT THE PUBLIC SC		
			ACADEMY OFFERS FREE OR RED		
		MILIES THAT QUALIFY.	ACADEMI OTTERS TREE OR RED	OCHD HONCH	
		HILLO IIIAI QUALIIII.			
4c	(Code:	) (Expenses \$	including grants of \$	) (Revenue \$	
	_				
	-				
4d	-	ogram services (Describe in Sche			
	(Expense			)	
4e	Total pro	gram service expenses ▶	5,063,892.		_

Form 990 (2017) Page **3** 

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		Ţ	
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Χ
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Χ
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Χ
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Х	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		3.7	
	Schedule D, Parts XI and XII.	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	40:		v
40	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b	Х	X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	Λ	X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
D	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		21
10	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other	13		
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on	10		
• •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	- '		
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		
13	If "Yes," complete Schedule G, Part III	19		Х

Page 4 Form 990 (2017)

Part	Checklist of Required Schedules (continued)			<u> </u>
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			3.7
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			v
_	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	25-		Χ
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any	230		
20	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>	27		Χ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		Χ
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Χ
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			3.7
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			3.7
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	20	Χ	
	19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38		(2017)
		FOILI	330	(2011)

GREENSBORO ACADEMY, INC. Form 990 (2017) Page 5

Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax  Statements filed for the calendar year ending with or within the year covered by this return.			
_	Statements, med for the calendar year ending with or within the year covered by this return.	0.5		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		
•	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	3a		Х
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3b		21
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O.</i>	30		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
h	If "Yes," enter the name of the foreign country: ▶	74		
b	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		L
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year			3.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
_	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?.	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.	9a		
	Did the sponsoring organization make any taxable distributions under section 4966?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12 a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		$oxed{oxed}$

Form 990 (2017) GREENSBORO ACADEMY, INC.

56-2108613

Page 6

	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O.			tions.
	Check if Schedule O contains a response or note to any line in this Part VI			Х
Sect	ion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	5		
b	Enter the number of voting members included in line 1a, above, who are independent <u>1b</u>	7		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct			
•	supervision of officers, directors, or trustees, or key employees to a management company or other person?	3	Χ	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	7a		Х
_	one or more members of the governing body?	1 a		21
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	7b		Х
0	stockholders, or persons other than the governing body?	15		
8				
_	the year by the following:	8a	Χ	
a	The governing body?	8b	Χ	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
•	the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Revenue	Code	.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Χ	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Χ	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give			
	rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	1	3.7	
	describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	3.7	Х
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45.		v
а	The organization's CEO, Executive Director, or top management official	15a		X
b	Other officers or key employees of the organization	15b		Λ
40-	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure	100		
	List the states with which a copy of this Form 990 is required to be filed ► NONE			
17 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section	501/	1/3/2	Only
	available for public inspection. Indicate how you made these available. Check all that apply.  Own website		, , ,	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of in financial statements available to the public during the tax year.		policy	, and
20	State the name, address, and telephone number of the person who possesses the organization's books and record COREY BALKON 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 (616) 222-1700	ls:▶		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No"

JSA 7E1042 1.000 Form **990** (2017) Form 990 (2017) GREENSBORO ACADEMY, INC.

## EENSBORO ACADEMY, INC. 56-2108613

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(1) ZACH SCHWARZ 1.0 PRESIDENT (2) ALAN HAWKES 1.0 DIRECTOR (3) HANK HENNING 1.0 SECRETARY/TREASURER (4) RUDY BINDER 1.0 DIRECTOR (5) ROBERT GRAY 1.0 (6) (7) (8)	or director	Individual trustee X X X X	Institutional trustee	Officer X X	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
PRESIDENT  (2)ALAN HAWKES DIRECTOR  (3)HANK HENNING SECRETARY/TREASURER  (4)RUDY BINDER DIRECTOR (5)ROBERT GRAY VICE PRESIDENT  (6)  (7)  (8)	0 0	Х								
PRESIDENT  (2) ALAN HAWKES  DIRECTOR  (3) HANK HENNING  SECRETARY/TREASURER  (4) RUDY BINDER  DIRECTOR  (5) ROBERT GRAY  VICE PRESIDENT  (6)  (7)  (8)	0 0 0 0 0 0 0	Х								
DIRECTOR	0 0	Х		Х				0	_	
DIRECTOR	0 0	Х		Х				n	_	
SECRETARY/TREASURER	0			Х			_	· ·	l 0.1	0
(4)RUDY BINDER 1.0 DIRECTOR (5)ROBERT GRAY 1.0 VICE PRESIDENT (6)  (7) (8)	0			Х						
DIRECTOR   (5)ROBERT GRAY   1.0		Х						0.	0.	0
(5) ROBERT GRAY 1.0 VICE PRESIDENT (7) (8)		Х								
VICE PRESIDENT (6) (7) (8)	$\cap$							0.	0.	0
(6) (7) (8)										
(8)		Χ		Х				0.	0.	0
(8)										
(9)										
(10)										
(11)										
(12)										
(13)										
(14)										

56-2108613 Page 8

Forr	n 990 (2017)													Page <b>8</b>				
Pa	rt VII Section A. Officers, Directors, Tru	ıstees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Employ	ees (c	ontinue	d)					
	(A)	(B)			(0	C)			(D)	(E)			(F)					
	Name and title	Average				ition			Reportable	Reportab			timated					
		hours per	,				e than o is both		compensation	compensatio			ount of other	f				
		week (list any hours for	office	er and			or/trust		from the			related organizations					oensati	on
		related	or or	Ins					organization	(W-2/1099-I		fro	m the					
		organizations	livid	i iii	Officer	y en	hes	Former	(W-2/1099-MISC)		- /	_	anizatio					
		below dotted line)	ctor	Institutional	-	Key employee	t co						l related nization					
		11110)	Individual trustee or director	Lt.		yee	Highest compensated employee					0.94						
			ee	truste			sane											
				O			ited											
_																		
			-															
1h	Sub-total	l							0.		0.			0.				
	Total from continuation sheets to Part VII, S								0.		0.			0.				
	Total (add lines 1b and 1c)	•				• •			0.		0.			0.				
	Total number of individuals (including but not							\ r0		\$100 000 o								
2	reportable compensation from the organization		0 .		u ai	DOVE	e) WIIC	וכ	ceived more man	\$100,000 0	l							
	reportable compensation from the organization		0	•									V	NI -				
													Yes	No				
3	Did the organization list any former offic													v				
	employee on line 1a? If "Yes," complete Schedu	ule J for suc	ch ind	ividu	ıal	٠.					• •	3		X				
4	For any individual listed on line 1a, is the																	
	organization and related organizations gre																	
	individual											4		X				
5	Did any person listed on line 1a receive or																	
	for services rendered to the organization? If "Ye	es," comple	te Sch	nedu	ıle J	for	such	per.	son	<u></u>		5		X				
	ction B. Independent Contractors																	
1	Complete this table for your five highest com																	
	compensation from the organization. Report of	ompensati	on for	the	ca	lend	lar ye	ar e	ending with or with	nin the organ	nizatior	n's tax						
	year.																	
	(A)								(B)			(C)						
	Name and business add	Iress							Description of se	ervices	С	ompens	ation					
A	TTACHMENT 2							T										
								T										
								+										
								+										
								4										

JSA 7E1055 1.000

Form **990** (2017)

more than \$100,000 in compensation from the organization ▶

Total number of independent contractors (including but not limited to those listed above) who received

Form 990 (2017) GREENSBORO ACADEMY, INC.

56-2108613

Page 9

Par	t VII	Statement of Revenue Check if Schedule O contains a resp	onso or note to an	v line in this Part VI	11		
		Crieck if Scriedule O contains a resp	orise or note to arr	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d e f	Federated campaigns	6,234,201.				
	2a b	MISCELLANEOUS ACTIVITY FEES	Business Code	6,234,201.	141,175.		
Program Service Revenue	d e f g	All other program service revenue Total. Add lines 2a-2f		141,175.			
	3	Investment income (including divid	ends, interest,				
	4 5	and other similar amounts)	nd proceeds . 🕨	0.			
	6a b c	Gross rents					
	d 7a b	Net rental income or (loss)	(ii) Other	0.			
	c d	and sales expenses		0.			
Other Revenue	8a	Gross income from fundraising events (not including \$ of contributions reported on line 1c).  See Part IV, line 18	a				
ᅙ	b c	Less: direct expenses		0.			
	9a	Gross income from gaming activities. See Part IV, line 19	а				
	b C	Less: direct expenses		0.			
	10a b	Gross sales of inventory, less returns and allowances	a				
	c	Net income or (loss) from sales of inventory	▶	0.			
		Miscellaneous Revenue	Business Code	25 222			05.055
	11a	DISCRETIONARY SUPPORT	611710	35,000.			35,000
	b c						
	d	All other revenue					
	е	Total. Add lines 11a-11d		35,000.			
	12	Total revenue. See instructions		6,410,376.	141,175.		35,000

JSA 7E1051 1.000

GREENSBORO ACADEMY, INC. Form 990 (2017)

56-2108613

Page **10** 

( )			
Part IX Statement of Functional Expenses			
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete	ete colu	ımn (A).	

000	ction 501(c)(3) and 501(c)(4) organizations must Check if Schedule O contains a respo				
Do	not include amounts reported on lines 6b, 7b,	(A) Total expenses	(B)	(C)	(D)
	9b, and 10b of Part VIII.	Total expenses	Program service expenses	Managèment and general expenses	Fundráising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	0.			
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0.			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	0.			
4	Benefits paid to or for members	0.			
5	Compensation of current officers, directors, trustees, and key employees	0.			
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0.			
7	Other salaries and wages	2,190,324.	2,190,324.		
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	51,935.	51,935.		
9	Other employee benefits	482,528.	482,528.		
10	Payroll taxes	163,275.	163,275.		
11	` ' ' '				
a	Management	0.			
	Legal	0.	0 105	150 150	
	Accounting	165,277.	9,125.	156,152.	
	Lobbying	0.			
	Professional fundraising services. See Part IV, line 17.	0.			
	f Investment management fees	0.			
ç	Other. (If line 11g amount exceeds 10% of line 25, column	293,009.	293,009.		
42	(A) amount, list line 11g expenses on Schedule O.)	58,810.	88.	58,722.	
13	Office expenses	261,726.	261,726.	00,7221	
14	Information technology	220,961.	13,734.	207,227.	
15	Royalties	0.	,	,	
16	Occupancy	1,391,268.	1,380,057.	11,211.	
17	Travel	6,410.	6,410.		
18					
	for any federal, state, or local public officials	0.			
19	Conferences, conventions, and meetings	51,490.	51,490.		
20	Interest	0.			
21	Payments to affiliates	0.			
22	Depreciation, depletion, and amortization	6,885.	6,885.		
23	Insurance	21,023.	21,023.		
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	262 042		262 042	
_	HUMAN RESOURCES	263,843.		263,843.	
	INSTRUCTIONAL SUPPORT	264,348.		264,348.	
	ACADEMIC & GENERAL SUPPORT	173,754.		173,754.	
	DISCRETIONARY EXPENSES	260,879.	132,283.	90,977.	
	All other expenses	6,418,722.	5,063,892.	1,354,830.	
	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	0,710,722.	3,003,092.	1,001,000.	
_0	organization reported in column (B) joint costs from a combined educational campaign and				
	fundraising solicitation. Check here   if				
JSA	following SOP 98-2 (ASC 958-720)	0.			Form <b>990</b> (2017)

Page **11** 

GREENSBORO ACADEMY, INC. Form 990 (2017)

#### Part X **Balance Sheet**

ГС	II C A	Data 100 Choot			
		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing	44,638.	1	78,968.
	2	Savings and temporary cash investments	0.	2	0.
	3	Pledges and grants receivable, net	12,303.	3	13,963.
	4	Accounts receivable, net	0.	4	0.
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
	6	Complete Part II of Schedule L  Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary	0.		0.
ts	_	organizations (see instructions). Complete Part II of Schedule L	0.	_	0.
Assets	7 8	Notes and loans receivable, net	0.	-	0.
Ä	9	Inventories for sale or use	20,077.		0.
	_	Land, buildings, and equipment: cost or	20,077	9	
	IVa	other basis. Complete Part VI of Schedule D  134,762.			
	b	Less: accumulated depreciation	52,404.	10c	45,519.
	11	Investments - publicly traded securities		11	0.
	12	Investments - other securities. See Part IV, line 11		12	0.
	13	Investments - program-related. See Part IV, line 11		13	0.
	14	Intangible assets		14	0.
	15	Other assets. See Part IV, line 11		15	0.
	16	Total assets. Add lines 1 through 15 (must equal line 34)	129,422.		138,450.
	17	Accounts payable and accrued expenses	0.	17	0.
	18	Grants payable	0.	18	0.
	19	Deferred revenue	33,381.	19	29,827.
	20	Tax-exempt bond liabilities	0.	20	0.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	0.	21	0.
S	22	Loans and other payables to current and former officers, directors,			
Liabilities		trustees, key employees, highest compensated employees, and			
abi		disqualified persons. Complete Part II of Schedule L	0.	22	0.
=	23	Secured mortgages and notes payable to unrelated third parties [	0.	23	0.
	24	Unsecured notes and loans payable to unrelated third parties	0.	24	0.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0.		20,928.
	26	Total liabilities. Add lines 17 through 25	33,381.	26	50,755.
ses		Organizations that follow SFAS 117 (ASC 958), check here X and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	96,041.	27	87,695.
Ba	28	Temporarily restricted net assets	0.	28	0.
Fund Balances	29	Permanently restricted net assets	0.	29	0.
ō		Organizations that do not follow SFAS 117 (ASC 958), check here and complete lines 30 through 34.			
əts	30	Capital stock or trust principal, or current funds		30	
Net Assets	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
ř.	32	Retained earnings, endowment, accumulated income, or other funds		32	
Š	33	Total net assets or fund balances	96,041.	33	87,695.
_	34	Total liabilities and net assets/fund balances	129,422.	34	138,450.

56-2108613

GREENSBORO ACADEMY, INC. Form 990 (2017)

Form 99	90 (2017)				Pa	ge <b>12</b>
Part						
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1				376.
2	Total expenses (must equal Part IX, column (A), line 25)	2				722.
3	Revenue less expenses. Subtract line 2 from line 1				346.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4				96,0	)41.
5	Net unrealized gains (losses) on investments	5				0.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			87,6	595.
<b>Part</b>	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," e	xplain	in			
	Schedule O.	•				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were con					
	reviewed on a separate basis, consolidated basis, or both:	ipiiou	01			
	Separate basis Consolidated basis Both consolidated and separate basis					
<b>h</b>	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi					
	separate basis, consolidated basis, or both:	icu oi	ıa			
	X Separate basis Consolidated basis Both consolidated and separate basis					
			4			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for of the good to be still as a substitute of the financial statements and calculation of an independent as		-	2c	Х	
	of the audit, review, or compilation of its financial statements and selection of an independent acc					
	If the organization changed either its oversight process or selection process during the tax year, e	xpıaın	ın			
_	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as se		ın	3a		Х
	the Single Audit Act and OMB Circular A-133?			Sa		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au		ine	3b		

### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

GRI	EENS	SBORO ACADEMY, INC.					56-21086	13		
Pa	rt I	Reason for Public Cha	rity Status (All organizations must complete this part.) See instructions.							
he	orga	anization is not a private fou	on is not a private foundation because it is: (For lines 1 through 12, check only one box.)							
1		A church, convention of chu	urches, or association of churches described in section 170(b)(1)(A)(i).							
2	Χ	A school described in <b>secti</b>	on 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990	-EZ).)			
3		A hospital or a cooperative	hospital service o	rganization described i	in <b>sectio</b>	n 170(b)	(1)(A)(iii).			
4		A medical research organiz	zation operated in	conjunction with a hos	spital de	scribed ir	section 170(b)(1)(A)	)(iii). Enter the		
		hospital's name, city, and st	tate:							
5		An organization operated	for the benefit of	a college or universit	y owned	d or ope	rated by a governme	ental unit described i		
		section 170(b)(1)(A)(iv). (C	Complete Part II.)							
6		A federal, state, or local go	vernment or gove	rnmental unit describe	d in <b>sect</b>	ion 170(	b)(1)(A)(v).			
7		An organization that norma	ally receives a sub	stantial part of its su	pport fro	om a go	vernmental unit or fro	om the general publ		
		described in section 170(b)	(1)(A)(vi). (Compl	ete Part II.)						
8		A community trust describe	ed in section 170(b	o)(1)(A)(vi). (Complete	Part II.)					
9		An agricultural research org	ganization describe	ed in <b>section 170(b)(1</b>	)(A)(ix)	operated	in conjunction with a	land-grant college		
		or university or a non-land-	grant college of ag	riculture (see instruct	ions). Ei	nter the r	name, city, and state o	f the college or		
		university:								
0		An organization that normal receipts from activities relassupport from gross investmacquired by the organization organization organization organization.	ited to its exempt finent income and un on after June 30, 19	unctions - subject to on nrelated business tax 1975. See <b>section 509</b> 0	certain e able inco ( <b>a)(2)</b> . (0	xception ome (less Complete	s, and (2) no more tha s section 511 tax) from Part III.)	n 331/3 % of its		
1		An organization organized	•	•	-			anne aut tha numasa		
2		An organization organized	· · · · · · · · · · · · · · · · · · ·	=	-					
		of one or more publicly su								
		Check the box in lines 12a t	•	• •			·	· · · · · ·		
а			•	•	•		• . , ,			
		the supported organization	. , .	• • • • • • • • • • • • • • • • • • • •		ajority of	the directors or truste	ees of the		
		supporting organization.	•							
b		☐ <b>Type II</b> . A supporting org	•							
		control or management of			the sam	e person	is that control or man	nage the supported		
		organization(s). <b>You must</b>	•							
С								lly integrated with,		
		its supported organization		•						
d								=		
		that is not functionally into	-		_		•	d an attentiveness		
		requirement (see instruct	•	-						
е		☐ Check this box if the orga						II, Type III		
		functionally integrated, or			porting o	organizat	ion.			
T		ter the number of supported	=							
g		ovide the following information		• ,				(-i) A		
	(1) 14	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10		organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see		
				above (see instructions))		ment?	instructions)	instructions)		
					Yes	No				
A)										
B)										
C)										
D)										
ر ر										
E)										
ota	al									

56-2108613

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2017 Page **2** 

Par	Support Schedule for Orga (Complete only if you checked Part III. If the organization fail	d the box on	line 5, 7, or 8	of Part I or if t	he organizatio	n failed to qua	
Sec	tion A. Public Support	1 7		,,	'	,	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	<b>Total</b> . Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)  Public support. Subtract line 5 from line 4						
<u>6</u>							
	tion B. Total Support ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
_		(a) 2013	(b) 2014	(6) 2013	(u) 2010	(e) 2017	(I) Iotai
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						
12 13	Gross receipts from related activities, etc. (s First five years. If the Form 990 is f organization, check this box and stop here	or the organiza	tion's first, seco	nd, third, fourth,	or fifth tax ye		
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2017 (li			11, column (f)).		14	%
15	Public support percentage from 2016						%
16a	331/3% support test - 2017. If the or						check this
	box and <b>stop here</b> . The organization q						
b	331/3% support test - 2016. If the org	ganization did n	ot check a box	on line 13 or 16	a, and line 15 i	s 331/3 % or mo	re, check
	this box and <b>stop here</b> . The organizati						
17a	10%-facts-and-circumstances test - 2 10% or more, and if the organization Part VI how the organization meets to organization	meets the "fa	cts-and-circums	tances" test, ch est. The organi	eck this box a zation qualifies	nd <b>stop here.</b> E as a publicly s	Explain in supported
b	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the orga Explain in Part VI how the organizati	2016. If the organization meets on meets the '	ganization did r s the "facts-an 'facts-and-circur	ot check a box d-circumstances nstances" test.	on line 13, 16 " test, check t The organization	a, 16b, or 17a, his box and <b>st</b> on qualifies as a	and line op here. a publicly
18	supported organization						

Schedule A (Form 990 or 990-EZ) 2017

Schedule A (Form 990 or 990-EZ) 2017 Page 3

#### Support Schedule for Organizations Described in Section 509(a)(2) Part III

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			7.1	<u>'</u>	,	
	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
•	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
7	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
Э							
	furnished by a governmental unit to the						
_	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
h	received from disqualified persons   Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	tion B. Total Support		# \ 0044	( ) 2245	( 1) 22 ( 2)		
Caler	ndar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	tion's first. seco	nd, third. fourth.	or fifth tax v	ear as a section	501(c)(3)
	organization, check this box and <b>stop here</b> .	· ·			•		` ` ` `
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2017 (line 8,			mn (f))		15	%
16	Public support percentage from 2016 Schee					16	%
	tion D. Computation of Investment				<del>-</del> _	- 1	
17	Investment income percentage for 2017 (lin			13, column (f))		17	%
18	Investment income percentage from 2016 S					18	%
	331/3% support tests - 2017. If the org						
. <b>.</b> a	17 is not more than 331/3 %, check this						
h	331/3% support tests - 2016. If the orga	-	-	•	•		
IJ	line 18 is not more than 331/3 %, check						
20	<b>Private foundation.</b> If the organization of		· ·	•			
20	a. iouniuuuon. n tilo organization t	and mor officer	a box on mie	,	, JIIOON IIIIJ DO	,, and 300 mon	40110110

Yes No

Schedule A (Form 990 or 990-EZ) 2017 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All	Supporting	<b>Organizations</b>
----------------	------------	----------------------

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ. (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) ar satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(l purposes? If "Yes." explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretic despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(l purposes.
- Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and El numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the actio was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity wit regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations describe in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in whic the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal bene from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

•	1		
us ed			
	2		
er			
	3a		
nd he			
	3b		
B)			
	3c		
If	4a		
gn			
on			
	4b		
on ed B)			
,	4c		
s," IN n;			
on			
	5a		
dy			
	5b		
	5c		
to ed or			
	6		
or th			
	7		
7?	8		
re ed			
	9a		
ch	9b		
<b>.</b>	90		
fit	9с		
on			
ed			
	10a		
to			
	10b		
orm	990 or	990-E2	Z) 2017

Schedu	lle A (Form 990 or 990-EZ) 2017		F	Page <b>5</b>
Part	Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)	44.		
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secu	on B. Type I Supporting Organizations		Yes	No
			162	NO
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
•		'		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations	_		
	on or type it capped unity of game_antone		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
•	or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control</i>			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (see	instru		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	2-		
	that these activities constituted substantially all of its activities.	_2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	O.L.		
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		
	in the regularity and the results of the project of the organization in the regularity		1	

Schedule A (Form 990 or 990-EZ) 2017

Page 6 Schedule A (Form 990 or 990-EZ) 2017 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Part V Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 1 Net short-term capital gain 2 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 Add lines 1 through 3. 4 5 5 Depreciation and depletion 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4). 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities 1b **b** Average monthly cash balances c Fair market value of other non-exempt-use assets 1c 1d d Total (add lines 1a, 1b, and 1c) e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d. 3 4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions). 4 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 6 Multiply line 5 by .035. 6 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) 8 **Current Year** Section C - Distributable Amount 1 1 Adjusted net income for prior year (from Section A, line 8, Column A) 2 Enter 85% of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 4 Enter greater of line 2 or line 3. 5 Income tax imposed in prior year 5 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

56-2108613

Page 7

GREENSBORO ACADEMY, INC.

Schedule A (Form 990 or 990-EZ) 2017

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D - Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purposes of supported organizations Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. Distributable amount for 2017 from Section C, line 6 Line 8 amount divided by Line 9 amount 10 (ii) (iii) **Underdistributions** Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2017 Amount for 2017 1 Distributable amount for 2017 from Section C, line 6 Underdistributions, if any, for years prior to 2017 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2017 From 2013 . . . . . . . b From 2014 . . . . . . . From 2015 . . . . . . . From 2016 . . . . . . . f Total of lines 3a through e Applied to underdistributions of prior years Applied to 2017 distributable amount Carryover from 2012 not applied (see instructions) i Remainder. Subtract lines 3g, 3h, and 3i from 3f. Distributions for 2017 from Section D, line 7:

Schedule A (Form 990 or 990-EZ) 2017

С

5

6

Applied to underdistributions of prior years
Applied to 2017 distributable amount
Remainder. Subtract lines 4a and 4b from 4.

Part VI. See instructions.

Breakdown of line 7:

Excess from 2013 . . .

Excess from 2014 . . .

Excess from 2015 . . .

Excess from 2016 . . .

Excess from 2017 . . .

and 4c.

Remaining underdistributions for years prior to 2017, if

Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in

any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in **Part VI**. See instructions.

Excess distributions carryover to 2018. Add lines 3j

Schedule A (Form 990 or 990-EZ) 2017

Page 8

56-2108613

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990 or 990-EZ) 2017

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for the latest information. Internal Revenue Service **Employer identification number** Name of the organization GREENSBORO ACADEMY, INC. 56-2108613 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990,

990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

Page 2

Name of o	organization GREENSBORO ACADEMY, INC.		Employer identification number 56-2108613
Part I	Contributors (see instructions). Use duplicate copie	s of Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$1,868,432.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$137,861.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
			Person Payroll Noncash (Complete Part II for noncash contributions.)

Page **3** 

Name of organization GREENSBORO ACADEMY, INC.

Employer identification number
56-2108613

Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional space is ne	eded.
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	-	\$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2017) Name of organization GREENSBORO ACADEMY, INC. **Employer identification number** 56-2108613 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## **SCHEDULE D** (Form 990)

Department of the Treasury

# Supplemental Financial Statements ▶ Complete if the organization answered "Yes" on Form 990,

Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Internal Revenue Service Name of the organization Employer identification number

GRE	ENSBORO ACADEMY, INC.		56-2108613
Pa	t I Organizations Maintaining Donor Adv	ised Funds or Other Similar	Funds or Accounts.
	Complete if the organization answered	"Yes" on Form 990, Part IV,	line 6.
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
- 3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
<del>-</del> 5	Did the organization inform all donors and donor	advisors in writing that the a	rests held in donor advised
J	funds are the organization's property, subject to the		
_			
6	Did the organization inform all grantees, donors, a		=
	only for charitable purposes and not for the bene		
В.	conferring impermissible private benefit?		Yes No
Рa	Conservation Easements.	"\\" an Farma 000 Dart \\	lin a 7
	Complete if the organization answered		
1	Purpose(s) of conservation easements held by the		
	Preservation of land for public use (e.g., rec		eservation of a historically important land area
	Protection of natural habitat	L Pre	eservation of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization he	eld a qualified conservation con	
	easement on the last day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		<u>2</u> a
b	Total acreage restricted by conservation easements	3	2b
С	Number of conservation easements on a certified	historic structure included in (a)	2c
d	Number of conservation easements included in (conservation)		
	historic structure listed in the National Register		
3	Number of conservation easements modified, tran		
	tax year	, , ,	, , , , , , , , , , , , , , , , , , , ,
4	Number of states where property subject to conse	rvation easement is located >	
5	Does the organization have a written policy reg		
•	violations, and enforcement of the conservation ea		
6	Staff and volunteer hours devoted to monitoring, inspec		
•	Land volunteer mours devoted to monitoring, inspect	ting, narranng or violations, and cr	northing conservation casements during the year
7	Amount of expenses incurred in monitoring, inspec	ting handling of violations and e	inforcing conservation easements during the year
,		ung, nanding of violations, and e	inorching conservation easements during the year
0	Does each conservation easement reported on line 2	O(d) above estisfy the requireme	nto of contine 170/b\/4\/P\/i\
8			
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports		•
	balance sheet, and include, if applicable, the text organization's accounting for conservation easeme		on's iniancial statements that describes the
D۵	rt III Organizations Maintaining Collections		or Other Similar Assets
Га	Complete if the organization answered		
_			
1a	If the organization elected, as permitted under SI works of art, historical treasures, or other simils	FAS 116 (ASC 958), not to repart assets held for public exhibit	port in its revenue statement and balance sheet officer, education, or research in furtherance of
	public service, provide, in Part XIII, the text of the fo	ootnote to its financial statemen	ts that describes these items.
b	If the organization elected, as permitted under	SFAS 116 (ASC 958), to repo	ort in its revenue statement and balance sheet
	works of art, historical treasures, or other similar		
	public service, provide the following amounts relati	•	
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		▶\$
2	If the organization received or held works of a	rt, historical treasures, or othe	er similar assets for financial gain, provide the
	following amounts required to be reported under S		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$
b	Assets included in Form 990, Part X		
<u>-</u>	anarwork Poduction Act Notice, see the Instructions for	. Farms 000	Sahadula D (Farm 000) 2017

56-2108613

GREENSBORO ACADEMY, INC.

	dule D (Form 990) 2017								Page <b>2</b>
Par	t    Organizations Maintainir	ng Collectio	ns of Art,	Historical	Treasures,	or Other Si	imilar Asse	ts (cont	inued)
3	Using the organization's acquisition	n, accession,	and other	records, che	ck any of th	ne following th	at are a sigr	nificant us	se of its
	collection items (check all that app	ly):							
а	Public exhibition		C	I Loan	or exchang	e programs			
b	Scholarly research		e	e Othe	r				
С	Preservation for future gene	rations							
4	Provide a description of the organ		ections and	explain how	they furthe	r the organiza	tion's exemp	t purpose	e in Part
-	XIII.			o, p		o.ga		. рапросс	
5	During the year, did the organization	on solicit or re	ceive donati	ione of art his	torical treas	ures or other s	similar		
J	assets to be sold to raise funds rath						_	Yes	No
Par	t IV Escrow and Custodial Ar			as part of the	Organizatio	113 CONCCUOIT:		163	
Fai	Complete if the organizat			Form 000 F	Part IV/ line	0 or reported	d an amaun	t on Ear	m
	990, Part X, line 21.	ion answere	u ies oii	1 01111 990, 1	aitiv, iiiie	e a, or reported	u all alliouli	t OII I OII	11
4-	Is the organization an agent, truste		ar athar inte	rm adiam tar		tht	a not		
ıa									N
	included on Form 990, Part X?						L	Yes	No
b	If "Yes," explain the arrangement in	n Part XIII and	d complete	the following ta	able:				
							Amount		
С	Beginning balance					;			
d	Additions during the year								
е	Distributions during the year					)			
f	Ending balance								
2a	S .							Yes	No
b	If "Yes," explain the arrangement in	n Part XIII. Ch	neck here if	the explanatio	n has been լ	provided on Par	t XIII	<u> </u>	
Par	t V Endowment Funds.								
	Complete if the organizat	ion answere	d "Yes" on	Form 990, F	Part IV, line	10.			
		(a) Current y	/ear	( <b>b)</b> Prior year	(c) Two ye	ars back (d) Th	ree years back	(e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
C	Net investment earnings, gains,								
·	and losses								
4									
u	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage				g, column (a)	)) held as:			
a	Board designated or quasi-endown		70						
	Permanent endowment		0/						
С	Temporarily restricted endowment		%						
_	The percentages on lines 2a, 2b, a								
3 a	Are there endowment funds not in	the possession	on of the org	ganization tha	t are held a	nd administered	d for the	[v	/   NI
	organization by:								es No
	(i) unrelated organizations							3a(i)	
	(ii) related organizations							3a(ii)	
b	If "Yes" on line 3a(ii), are the relate	ed organizatio	ns listed as r	equired on Sc	hedule R?.			3b	
4	Describe in Part XIII the intended u		ganization's	endowment fu	unds.				
Par	t VI Land, Buildings, and Equi	ipment.	nd "Voo"	Eorm 000	Dort IV/ line	110 Cos F-	rm 000 D-	+V line	10
	Complete if the organiza  Description of property		Cost or other b		or other basis	(c) Accumulate		は入、IIIIE 対 Book valu	
			(investment)		other)	depreciation	('	., Dook valu	
1 a									
b	Buildings								
С	Leasehold improvements				59 <b>,</b> 350.	30,2	81.	2	9,069.
d	Equipment				75,412.	58,9	62.	1	6,450.
е	Other								
Tota	I. Add lines 1a through 1e. (Column		al Form 990	, Part X, colun	nn (B), line 1	0c.)	. ▶	4	5 <b>,</b> 519.

Schedule D (Form 990) 2017

Appendix A3.2 - Replication Financial Records (IRS 990) GREENSBORO ACADEMY, INC. 56-2108613 Schedule D (Form 990) 2017 Page 3 Part VII Investments - Other Securities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value (1) Financial derivatives . . . . . . . . . (2) Closely-held equity interests . . . . . (3) Other (A) (B) (C) (D) (E) (F) (G) (H)Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ Investments - Program Related. Part VIII Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (c) Method of valuation: (b) Book value (a) Description of investment Cost or end-of-year market value (1)(2) (3)(4)(5) (6) (7) (8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) Part IX Other Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value (1) (2) (3)(4)(5)(6)(7) (8) (9)Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) . . . . Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) CONTRACTED SERVICE FEE PAYABLE	20,928.
(3)	
(4)	
(5)	
(6)	
_(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶	20,928.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

JSA 7E1270 1.000

56-2108613

GREENSBORO ACADEMY, INC.

	le D (Form 990) 2017		Page <b>4</b>
Part	XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Retur Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	6,375,376.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	6,375,376.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)	1	25 000
С	Add lines 4a and 4b	4c	35,000.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		6,410,376.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	6,383,722.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
2 a	Donated services and use of facilities		
a b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	6,383,722.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
c	Add lines <b>4a</b> and <b>4b</b>	4c	35,000.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	6,418,722.
Provid	Supplemental Information.  e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pat XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.		ne 4; Part X, line
SEE	PAGE 5		

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017

GREENSBORO ACADEMY, INC.

56-2108613

Page 5

## Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

THE AUDITED FINANCIAL STATEMENTS DO NOT REFERENCE ANY UNCERTAIN INCOME

TAX POSITIONS.

SCHEDULE D, PART XI, LINE 4B

DISCRETIONARY SUPPORT: \$35,000

SCHEDULE D, PART XII, LINE 4B

DISCRETIONARY SUPPORT: \$35,000

Schedule D (Form 990) 2017

SCHEDULE E (Form 990 or 990-EZ) **Schools** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

OMB No. 1545-0047

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization
GREENSBORO ACADEMY, INC.

Employer identification number

56-2108613

Pa	tl			
			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter,		Х	
2	bylaws, other governing instrument, or in a resolution of its governing body?	1	Λ	
_	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	2	Х	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media			
	during the period of solicitation for students, or during the registration period if it has no solicitation program,			i
	in a way that makes the policy known to all parts of the general community it serves? If "Yes," please	3	Х	
	describe. If "No," please explain. If you need more space, use Part II			
	SEE SUPPLEMENTAL PAGE			
4	Does the organization maintain the following?			
a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	X	
b	Records documenting that scholarships and other financial assistance are awarded on a racially	4b	X	
c	nondiscriminatory basis?	40	21	
	with student admissions, programs, and scholarships?	4c	Х	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	Х	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
5	Does the organization discriminate by race in any way with respect to:			
а	Students' rights or privileges?	5a		Х
		l		37
b	Admissions policies?	5b		X
С	Employment of faculty or administrative staff?	5c		Х
4	Scholarships or other financial assistance?	5d		Х
u	Scholarships of other illiancial assistance:	- Su		- 21
е	Educational policies?	5e		Х
f	Use of facilities?	5f		Х
q		Ea		Х
9	Athletic programs?	5g		
h	Other extracurricular activities?	5h		Х
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	Х	
b		6b		Х
	If you answered "Yes" on either line 6a or line 6b, explain on Part II.			
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through		3.7	
	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." explain on Part II	7	X	i

56-2108613

Schedule E (Form 990 or 990-EZ) (2017)

Page 2

Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

SCHEDULE E, PART I, LINE 3:

THE ACADEMY'S RACIALLY NONDISCRIMINATORY POLICY IS DISCLOSED ON ALL STUDENT APPLICATIONS AND PUBLISHED WITH OPEN ENROLLMENT ADVERTISEMENTS IN LOCAL NEWSPAPERS. THE NOTICE OF ITS RACIALLY NONDISCRIMINATORY POLICY IS PUBLISHED ANNUALLY DURING THE PERIOD PRIOR TO THE SCHOOLS SOLICITATION IN LOCAL NEWSPAPERS WHICH ARE AVAILABLE FOR CIRCULATION TO ALL SEGMENTS OF THE COMMUNITY. THE PARTICULARS AS TO COLUMN SIZE, PRINT AND TYPE SPECIFIED BY THE IRS ARE MET OR EXCEEDED.

SCHEDULE E, PART I, LINE 6 - EXPLANATION OF GOVERNMENT FINANCIAL AID: THE SCHOOL RECEIVES SUPPORT GRANTS FROM FEDERAL, STATE AND LOCAL AGENCIES.

## **SCHEDULE O** (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ.

OMB No. 1545-0047 **Open to Public** Inspection

Department of the Treasury Internal Revenue Service

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

56-2108613

Name of the organization GREENSBORO ACADEMY, INC.

FORM 990, PART VI, LINE 3:

THE BOARD OF DIRECTORS OF THE ACADEMY HAS ENTERED INTO A MANAGEMENT AGREEMENT ("THE AGREEMENT") WITH NATIONAL HERITAGE ACADEMIES, INC. ("NHA") FOR THE PROVISION OF ALL EDUCATIONAL, MANAGEMENT AND BUSINESS SERVICES RELATED TO THE OPERATION OF THE ACADEMY. THE AGREEMENT WAS SUBMITTED AND APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION AS PART OF THE CHARTERING PROCESS. PURSUANT TO THE TERMS OF THE AGREEMENT, NHA RECEIVES ALL REVENUE ALLOCATED TO THE ACADEMY AS ITS MANAGEMENT FEE, FROM WHICH IT PROVIDES ITS COMPREHENSIVE EDUCATIONAL MANAGEMENT SERVICES AS SPECIFIED IN THE AGREEMENT AND REQUIRED UNDER THE ACADEMY'S CHARTER (I.E., ALL OF THE OPERATING COSTS OF THE ACADEMY IDENTIFIED IN THE BUDGET APPROVED BY THE ACADEMY'S BOARD). THE FUNCTIONAL EXPENSES REPORTED IN PART IX ARE THE EXPENSES PAID FROM THE FUNDS REMITTED UNDER THE NHA AGREEMENT. IN THE EVENT EXPENSES EXCEED REVENUES, NHA COVERS THE SHORTFALL WITH AN IN-KIND CONTRIBUTION. THIS AGREEMENT HAS BEEN APPROVED BY THE NORTH CAROLINA STATE BOARD OF EDUCATION DURING THE ACADEMY'S CHARTER PROCESS AS WELL AS THE INTERNAL REVENUE SERVICE DURING THE ACADEMY'S EXEMPTION APPLICATION PROCESS.

FORM 990, PART VI, LINE 11B:

A DRAFT COPY OF THE FORM 990 WAS PROVIDED TO THE BOARD OF DIRECTORS IN A PACKAGE OF MATERIALS FOR REVIEW AND BOARD APPROVAL WAS OBTAINED PRIOR TO FINALIZATION.

Name of the organization Employer identification number GREENSBORO ACADEMY, INC. 56-2108613

FORM 990, PART VI, LINE 12C:

THE ACADEMY'S BYLAWS REQUIRE THAT ANY DIRECTOR, OFFICER, KEY EMPLOYEE OR COMMITTEE MEMBER WHO HAS A CONFLICT OF INTEREST MUST PROMPTLY NOTIFY THE BOARD OF THE CONFLICT AND THE CONFLICT WILL BE DULY NOTED IN THE BOARD OF DIRECTOR MEETING MINUTES. THE PERSON WITH THE CONFLICT WILL BE EXCLUDED FROM FUTURE DECISION MAKING ON THIS ISSUE. THE BOARD MAY TAKE FORMAL, CORRECTIVE AND DISCIPLINARY ACTIONS IF PROPER DISCLOSURE OF CONFLICTS OF INTEREST ARE NOT MADE.

FORM 990, PART VI, LINE 19:

DOCUMENTS APPROVED BY THE BOARD OF DIRECTORS, INCLUDING THE ACADEMY'S AUDITED FINANCIAL STATEMENTS, ARE AVAILABLE TO THE PUBLIC UPON REQUEST.

FORM 990, PART IX

THE ACADEMY'S FUNCTIONAL EXPENSES CONSISTS PRIMARILY OF A MANAGEMENT FEE TO NATIONAL HERITAGE ACADEMIES (NHA) FOR THE COMPREHENSIVE EDUCATIONAL MANAGEMENT SERVICES PROVIDED, IN LINE WITH THE MANAGEMENT AGREEMENT APPROVED AS PART OF THE CHARTERING PROCESS. THE FUNCTIONAL EXPENSES REPORTED IN PART IX ARE THE EXPENSES INCURRED BY NHA ON BEHALF OF THE SCHOOL AND PAID USING THE FUNDS REMITTED BY THE ACADEMY UNDER MANAGEMENT FEE. UNDER THE NHA MANAGEMENT AGREEMENT, NHA PROVIDES THE SCHOOL WITH ALL PERSONNEL REQUIRED (I.E. TEACHERS, SPECIALIZED AIDE, PRINCIPALS, OFFICE STAFF, ETC). THE SALARIES AND WAGES AND RELATED PAYROLL EXPENSES REPORTED IN THE STATEMENT OF FUNCTIONAL EXPENSES IN PART IX REFER TO THE COMPENSATION EXPENSES OF THESE NHA EMPLOYEES WORKING AT THE ACADEMY. LIKEWISE, ALL EXPENSES REPORTED IN PART IX ARE EXPENSES INCURRED IN THE

Schedule O (Form 990 or 990-EZ) 2017 Page **2** 

Name of the organization

GREENSBORO ACADEMY, INC.

Employer identification number
56-2108613

OPERATION OF THE ACADEMY BY NHA.

ATTACHMENT 1

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

TO OPERATE A PUBLIC SCHOOL ACADEMY AND TO PROVIDE EDUCATION TO CHILDREN IN GRADES KINDERGARTEN THROUGH EIGHTH GRADE BASED ON RIGOROUS TEACHING METHODS, PARENTAL INVOLVEMENT, STUDENT RESPONSIBILITY, AND BASIC MORAL VALUES. ENROLLMENT IS OPEN TO ALL APPROPRIATELY AGED CHILDREN WITHOUT REGARD TO GENDER, ETHNIC BACKGROUND, DISABILITY, AND/OR RELIGIOUS AFFILIATION.

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION

NATIONAL HERITAGE ACADEMIES, INC. 3850 BROADMOOR SE, SUITE 201 GRAND RAPIDS, MI 49512 MANAGEMENT SERVICES 5,432,616.



# Appendix A4.1: Executed CMO/EMO Contract

City Charter Academy

### SERVICES AGREEMENT

THIS SERVICES AGREEMENT ("**Agreement**") by and between National Heritage Academies, Inc., a Michigan corporation ("**NHA**"), and City Charter Academy, a North Carolina non-profit corporation (the "**School**") is executed as of the 13th day of August, 2019 and shall become effective as of the Effective Date (as defined in Article II(A) below). For purposes of this Agreement, NHA and the School shall be referred to collectively as the "**Parties**."

## **RECITALS**

WHEREAS, the School is applying for a Charter from the North Carolina State Board of Education (the "Authorizer") to operate a public charter school pursuant to N.C. Gen. Stat. § 115C-218 et seq. (the "Authorizing Law"); and

WHEREAS, the Parties desire to work together to promote educational excellence and innovation based on NHA's school design, comprehensive educational program and management principles; and

WHEREAS, the Parties desire to set forth the terms and conditions of such a relationship in this Agreement;

NOW, THEREFORE, for good and valuable consideration, including the mutual promise and benefits contained in this Agreement, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

### **ARTICLE I**

# **CONTRACTING RELATIONSHIP**

- A. <u>Services</u>. Subject to the terms and conditions of this Agreement, and as permitted by applicable law, the School hereby contracts with NHA for the provision during the Term of certain educational, business administration, facility, and management services, including without limitation, all labor, equipment, and materials necessary for the provision of the same, as set forth herein (collectively, the "Services").
- B. <u>Charter.</u> This Agreement shall: (i) be subject to and comply with the terms and conditions of the Charter and the School's Charter Application (collectively, the "**Charter**"); and (ii) not be construed to interfere with the constitutional, statutory, or fiduciary duties of the School's Board of Directors (the "**Board**"). In the event of a conflict between any term or condition of this Agreement and any term or condition of the Charter, the term or condition of the Charter shall govern.
- C. <u>Independent Contractor.</u> NHA shall provide the Services as an independent contractor, and not as an employee, partner, agent, or associate of the School. This independent contractor relationship shall extend to the officers, directors, employees, and representatives of NHA. Consistent with the status of an independent contractor, NHA reserves to itself the right to

1

A4.1-2

designate the means and methods of accomplishing the objectives and purposes of this Agreement consistent with Authorizing Law and the Charter. The relationship between the Parties is based solely on the terms and conditions of this Agreement, and the terms and conditions of any other written agreement between the Parties.

# D. Designations and Appointments.

- 1. NHA, including its directors, officers, and employees are hereby designated as "other School Officials having a legitimate educational interest in education records" for purposes of the Family Educational Right and Privacy Act, 20 U.S.C. §1232g et seq. (FERPA).
- 2. NHA, its directors, officers, and employees may be designated by the School for other purposes by a written resolution of the Board.

### **ARTICLE II**

### **TERM & TERMINATION**

A. Effective Date; Term. This term of this Agreement shall commence on the Effective Date, and unless terminated as set forth herein, shall continue until the termination or expiration of the Charter currently in effect, inclusive of any Charter reauthorization or renewal periods thereof (the "Term"). "Effective Date" means the date that the Authorizer approves and issues a fully executed Charter to the School under the policies of the Authorizer and applicable North Carolina law. The parties have executed this Agreement in anticipation that it will automatically spring into existence and become effective on the Effective Date without any further action required from either party. For clarity, the parties shall have no rights, or any obligations to one another whatsoever, under this Agreement unless and until the Effective Date. In the event that the School fails to have a Charter issued by the Authorizer for any reason, this Agreement will automatically terminate without any rights or obligations of either party under this Agreement having ever come into effect. The parties acknowledge that the Authorizer, as part of any reauthorization or renewal, may require that the School and NHA submit an amended or restated Agreement for review by the Authorizer. Assuming that the Effective Date comes to pass, and the Term of this Agreement commences, the first school year under the Term of this Agreement shall commence July 1, 201 to June 30, 201, and each school year during the Term thereafter shall commence on July 1 and end on June 30 of the following year.

# B. <u>Termination</u>.

1. <u>By NHA</u>. NHA may terminate this Agreement prior to the end of the Term if the Board fails to remedy a material breach of this Agreement within thirty (30) days after receiving a notice from NHA of such breach. For purposes of this Subsection, a material breach (which for the sake of clarity is a default hereunder) includes, but is not limited to: (i) NHA's failure to timely receive any compensation or reimbursement required by this Agreement; or (ii) a suspension, revocation, or non-renewal of the Charter.

- 2. By the School. The School may terminate this Agreement prior to the end of the Term if NHA fails to remedy a material breach of this Agreement within (30) days after receiving notice from the School of such breach. For purposes of this Subsection, a material breach (which for the sake of clarity is a default hereunder) includes, but is not limited to: (i) NHA's failure to account for expenditures or pay operating costs pursuant to the Budget (as defined below); (ii) NHA's failure to follow policies, procedures, rules, regulations or curriculum adopted by the Board, provided they do not violate the Charter, applicable law, or this Agreement; (iii) a receipt by the Board of an unsatisfactory report from NHA or an independent education consultant retained by the Board regarding the Services or the School's performance, provided the unsatisfactory performance cannot be adequately corrected or explained; (iv) a determination that this Agreement or its implementation would serve as grounds for suspension, revocation, or non-renewal of the Charter; (v) a determination that this Agreement or its implementation would jeopardize material tax exemptions of the School or its non-profit status; or (vi) any action or inaction by NHA that places the Charter in jeopardy of termination, suspension or revocation.
- 3. <u>By Either Party.</u> Either party may terminate this Agreement prior to the end of the Term, with or without cause, by providing the other party with at least ninety (90) days' prior written notice.
- 4. If this Agreement is terminated prior to the end of the Term, and unless otherwise agreed by the Parties, such termination will not become effective until the end of the then-current school year.
- C. <u>Effect of Termination</u>. Upon the effective date of termination or expiration of this Agreement:
- 1. NHA shall have the right to remove from the School any equipment or other assets owned or leased by NHA;
- 2. The School shall pay or reimburse NHA through the Fee (as defined below) for the prepaid portion of any expenses or liabilities incurred by NHA pursuant to the Budget as of the date of such termination or expiration, provided NHA supplies the School with documentation of all such expenses and liabilities;
- 3. NHA may agree, in its sole discretion, to assist the School for a reasonable amount of time, not to exceed ninety (90) days, and for a reasonable fee, with the School's transition to another administrative, managerial, or services arrangement;
- 4. NHA shall, if applicable, reasonably assist the School in the execution of a closure and dissolution plan and cooperate in the closure and dissolution process, including without limitation, in any audits and court or other proceedings related thereto; and
- 5. The party to whom Confidential Information (as defined below) has been disclosed shall, upon request and at the direction of the disclosing party: (i) return such Confidential Information within thirty (30) days, including any copies thereof, and cease its use; or (ii) destroy such Confidential Information and certify such destruction to the disclosing party,

except for a single copy thereof which may be retained for the sole purpose of determining the scope of any obligations incurred under this Agreement, and except where disclosure or retention is required by applicable law.

### **ARTICLE III**

### **OBLIGATIONS OF NHA**

- A. <u>Manager at Risk.</u> NHA shall be responsible and accountable to the Board for providing the Services during the Term. During the Term, NHA shall provide the Services regardless of whether actual revenue meets the level projected in the Budget, and NHA hereby assumes the risk of funding shortfalls during the Term. Notwithstanding the foregoing, NHA shall not be required to expend funds on Services in excess of the amount set forth in the Budget.
- B. <u>Comprehensive Educational Program</u>. The School has determined to adopt NHA's proprietary educational and academic programs and goals, as set forth in the Charter (the "**Educational Program**"). Subject to the oversight of the Board, during the Term NHA shall implement and administer the Educational Program. In the event that NHA reasonably determines that it is necessary or advisable to make material changes to the Educational Program, NHA shall inform the Board of the proposed changes and obtain the Board's approval before making such changes, as well as the Authorizer's approval if required by the Charter or applicable law. The Parties acknowledge and agree that an essential principle of the Educational Program is its flexibility, adaptability and capacity to change in the interest of continuous improvement and efficiency. Not less than annually or as reasonably requested by the Board during the Term, NHA shall provide the Board with a report detailing progress made on each of the educational goals set forth in the Educational Program. The school year calendar and the school day schedule shall be approved by the Board as required under the Charter.
- C. <u>All Children Welcome</u>. NHA places a high value on diversity, and the School shall welcome students of all races, ethnicity, religion, gender and economic backgrounds.
- D. <u>Services to Students with Disabilities.</u> NHA welcomes students with disabilities at the School. NHA shall provide special education and related services, in conformity with the requirements of applicable law, to students who attend the School.
- E. <u>Educational and Administrative Services</u>. Subject to the oversight of the Board, during the Term, NHA shall implement operational practices and procedures that are consistent with Board policy, the Charter and applicable law. Such practices and procedures shall include, but are not limited to:
  - 1. Student recruitment and student admissions.
  - 2. Student assessments, including testing, promotion, and retention.

- 3. The acquisition of instructional materials, equipment and supplies, and the administration of any and all extra-curricular and co-curricular activities and programs included in the Budget.
- 4. Employment of personnel working at the School and management of all personnel functions, as set forth herein.
  - 5. All aspects of the School's business administration.
- 6. All aspects of the School's accounting operation, including general ledger management, financial reporting, payroll, employee benefits and payroll tax compliance.
  - 7. All aspects of food services.
  - 8. All aspects of facilities administration and maintenance.
  - 9. Student behavior management and discipline.
- F. <u>Location of Services</u>. Other than instruction, and unless prohibited by the Charter or applicable law, NHA may provide the Services, including but not limited to, purchasing, professional development and administrative services, off-site.
- G. <u>Subcontracts</u>. NHA reserves the right to subcontract any and all aspects of the Services. NHA shall not subcontract the oversight of the Educational Program, except as specifically permitted in this Agreement or with prior written approval of the Board. Notwithstanding the foregoing, the Board specifically acknowledges and agrees that from time to time NHA may use third parties or independent contractors to assist in the creation and development of Educational Materials (as defined below) that may be used as a part of the Educational Program.
- H. <u>Pupil Performance Standards and Evaluation.</u> NHA shall implement pupil performance evaluations that permit evaluation of the academic progress of each School student. NHA shall utilize assessment strategies required by the Charter and applicable law. The Board and NHA shall cooperate in good faith to identify academic goals and methods to assess such academic performance. NHA shall provide the Board with timely reports regarding student performance.
- I. <u>Unusual Events.</u> NHA shall timely notify the Board and the Administrator (as defined below) during the Term of any anticipated or known material: (i) health or safety issues, including all mandatory reporting required by applicable law; (ii) labor, employee or funding issues; or (iii) other issues that may reasonably and adversely impact the School's ability to comply with the Charter, applicable law or this Agreement.
- J. <u>School Records</u>. The financial and education records pertaining to the School (collectively, the "School Records"), are property of the School. Except as may be prohibited or limited by the Charter or applicable law, the School Records shall be available to the Board and the Authorizer for their review, and are subject to inspection and copying to the same extent that records of public schools are subject to inspection and copying pursuant to applicable law. All

School Records shall be physically or electronically available upon request at the School's physical facility. NHA agrees to comply with the terms of the Charter regarding information to be made available to the School.

- K. <u>Facility</u>. NHA shall use reasonable efforts to secure a facility to be leased or otherwise provided to the School on terms mutually agreeable to NHA and the Board. Obligations of the Board created under the terms of such lease are to be fulfilled by NHA unless otherwise agreed to in writing by NHA and the Board. The facility shall comply with the requirements of the Charter and applicable law. NHA shall also use reasonable efforts to cause the facility to be furnished with equipment and technology as is reasonably necessary to implement the Educational Program.
- L. <u>Legal Compliance.</u> NHA will implement and enforce rules, regulations and procedures applicable to the School that are consistent with adopted Board policy, if any, and the Educational Program in accordance with the Charter and applicable law, including without limitation, rules, regulations, and policies regarding non-discrimination, discipline, special education, confidentiality and access to records.
- M. <u>Rules and Procedures.</u> NHA will recommend to the Board reasonable rules, regulations, policies and/or procedures applicable to the School. The Board hereby authorizes and directs NHA to enforce such rules, regulations and procedures consistent with Board policy.
- N. <u>Assistance to the Board.</u> NHA shall cooperate with the Board and, to the extent consistent with applicable law, timely furnish the Board with all documents and information necessary for the Board to properly perform its responsibilities under this Agreement.

### ARTICLE IV

### **OBLIGATIONS OF THE BOARD**

- A. <u>Board Policies.</u> The Board shall be responsible for the fiscal and academic policies of the School. The Board shall exercise good faith in considering the recommendations of NHA, including but not limited to, NHA's recommendations regarding policies, rules, regulations and the Budget (as defined below).
- B. <u>Assistance to NHA</u>. The Board shall cooperate with NHA and, to the extent consistent with applicable law, timely furnish NHA all documents and information necessary for NHA to properly perform its responsibilities under this Agreement during the Term.
- C. <u>Unusual Events.</u> The Board shall timely notify NHA, during the Term, of any anticipated or known material: (i) health or safety issues; (ii) labor, employee or funding issues; or (iii) other issues that may reasonably and adversely impact NHA's ability to comply with the Charter, applicable law, or this Agreement.
- D. Office Space. The Board shall provide NHA with suitable office space at the School, provided the requested space is: (i) available and can be provided without materially

6

prejudicing the Educational Program; and (ii) used only for activities related to the School. The space shall be provided at no cost to NHA.

E. <u>Retained Authority</u>. The Board shall retain the authority to adopt reasonable policies in accordance with applicable law relative to anything necessary for the proper establishment, maintenance, management, and operation of the School.

### **ARTICLE V**

### INTELLECTUAL PROPERTY

### A. Definitions.

- 1. "Educational Materials" means all curriculum, print and electronic textbooks, instructional materials, lesson plans, teacher guides, workbooks, tests, and other curriculum-related materials licensed, developed or otherwise owned by the School or NHA.
- "Confidential Information" means any confidential and non-public trade, 2. technical or business knowledge, information and materials regarding the School or NHA (or their respective affiliates), which is given by one party to the other, or any of their respective representatives, in any form, whether printed, written, oral, visual, electronic or in any other media or manner. Confidential Information includes, but is not limited to, research, operations and procedures, financial projections, pricing, sales, expansion plans and strategies, services data, trade secrets and other intellectual property, or the results of any mediation or private adjudication, as well as information with respect to each party's or its affiliates' plans for market expansion, except for information which a party can show by contemporaneous written records was developed or formulated independently of work or services performed for, or in connection with performance of, this Agreement. Notwithstanding the foregoing, the disclosure of the other party's Confidential Information as required to be disclosed by law, rule or regulation or by reason of subpoena, court order or government action shall not constitute a breach of this Agreement; however, in such event the party required to disclose such information will reasonably cooperate with the party whose information is required to be disclosed in order to obtain a protective order applicable to such disclosure. All Confidential Information will remain the sole property of the party disclosing such information or data.
- B. <u>School Materials</u>. The School shall own all right, title and interest in and to Educational Materials that are: (i) licensed or owned by the School as of the Effective Date; or (ii) licensed, developed, characterized, conceived, derived, generated, identified, or otherwise made by the School during the Term, provided such materials do not reference the NHA Materials (as defined below), or incorporate any Confidential Information of NHA (collectively, the "**School Materials**"). The School Materials shall include all intellectual property rights associated therewith.
- C. <u>NHA Materials</u>. NHA shall own all right, title and interest in and to Educational Materials that are: (i) licensed or owned by NHA as of the Effective Date; (ii) licensed, developed, characterized, conceived, derived, generated, identified, or otherwise made by NHA during the

Term, provided such materials do not reference School Materials or incorporate any Confidential Information of the School; and (iii) any and all Educational Materials and non-curriculum materials provided to the School by NHA relating to the Educational Program, including all changes and derivatives thereof (collectively, the "NHA Materials").

- D. <u>Derivative Works</u>. The Parties acknowledge that to the extent any Educational Materials created by the School are derivative of the NHA Materials, use of such derivative materials during the Term is subject to the license granted herein, and the license to use such derivative materials shall cease as of the date of expiration or termination of this Agreement.
- E. <u>No Transfer or Sale.</u> The School acknowledges and agrees that NHA is not transferring or selling, and the School is not receiving, purchasing or acquiring, any intellectual property or proprietary rights in or to the NHA Materials.
- F. <u>Licenses</u>. NHA hereby grants the School a non-exclusive, non-transferable license (without the right to sublicense) to use the NHA Materials, and any Educational Materials created by the School which are derivative of the NHA Materials, solely in furtherance of the Educational Program during the Term, including without limitation, the right to reproduce, publicly display, distribute and create derivative works of the same, in hard copy format or electronically, within the United States. The School represents and warrants that during the Term, and following the expiration or termination of this Agreement, the School will not exploit or assist any third party to exploit any of the NHA Materials for commercial purposes. Subject to applicable law, the School grants NHA a non-exclusive, irrevocable, worldwide, assignable right to use, distribute, modify and display the School Materials, solely for educational purposes for the School, in any and all media now known or hereafter developed.
- G. <u>NHA Marks</u>. During the Term, NHA grants the School a non-exclusive, revocable, non-transferable license (without the right to sublicense) to use NHA's trade name(s) and NHA's trademark(s) (the "**NHA Marks**") solely for the purposes of promoting and advertising the School. NHA shall have the opportunity to review and approve all artwork, copy or other materials utilizing the NHA Marks prior to any production or distribution thereof. All uses of the NHA Marks require NHA's prior written permission. The School shall acquire no rights in or to the NHA Marks, and all goodwill associated with the NHA Marks shall inure to the benefit of and remain with NHA. Upon expiration or termination of this Agreement, the School shall immediately discontinue use of the NHA Marks and shall remove the NHA Marks from its locations, vehicles, websites, telephone directory listings and all other written or electronic promotional materials.
- H. <u>Assignment</u>. Each party shall, and hereby does assign to the other, with full title guarantee and without additional compensation, such right, title and interest in and to any intellectual property as is necessary to fully affect the ownership provisions set out herein, and any accrued rights of action in respect thereof. Each party shall, if so requested by the other, execute all such documents and do all such other acts and things as may be reasonably required to comply with this Agreement to vest in the appropriate party all rights in the relevant intellectual property and shall procure execution by any named inventor of all such documents as may reasonably be required by the other party in connection with any related patent application.

City Charter Academy A4.1-9

### ARTICLE VI

### SOLICITATION AND USE OF PRIVATE FUNDS

NHA shall seek the Board's approval prior to soliciting any non-governmental grants, donations or contributions on behalf of the School. Any such funds received shall be used solely in accordance with the purpose for which they were solicited, applicable donor restrictions, or as otherwise approved by the Board. Subject to applicable donor restrictions, the Board shall determine the allocation of any such funds subject to this Article that remain unexpended following completion of the project or purpose for which they were originally designated.

### ARTICLE VII

### FINANCIAL ARRANGEMENTS

- A. Revenues. Except as provided herein, all monies received by the School during the Term shall be deposited in the School's depository account within three (3) business days with a financial institution acceptable to the Board; provided, however, that upon receipt of a notice from NHA, the School shall pay all such funds owing under this Agreement directly to the account or party specified in such notice. The signatories on the School depository account shall solely be Board members or properly designated Board agents (if any). Interest income earned on the School's depository account shall accrue to the School. Except as specifically excluded by this Agreement, the term "Revenues" shall include all funds received by or on behalf of the School, including but not limited to:
  - 1. Funding for public school students enrolled at the School.
- 2. Special education funding provided by the federal and/or state government that is directly allocable to special education students enrolled at the School.
- 3. Academically or intellectually gifted funding provided by the federal and/or state government that is directly allocable to academically or intellectually gifted students enrolled at the School.
- 4. At-risk funding provided by the federal and/or state government that is directly allocable to at-risk students enrolled at the School.
- 5. Funding provided by the federal and/or state government that is directly allocable to students enrolled at the School with limited English proficiency.
- 6. All other federal and/or state grant sources, including, but not limited to, Title I and any start-up funding allocable to the School.
- 7. All other grants and donations received by the School to support or carry out programs at the School (except to the extent NHA is not required or involved in soliciting,

administering or managing the contribution and/or donation, in which case such funds shall be deposited in the Board Spending Account (as defined below)).

8. Fees charged to students as permitted by law for extra services provided by NHA as approved by the Board.

The expenditure of any Revenues received from governmental entities shall be consistent with all applicable regulations and policies. The expenditure of any Revenues received from non-governmental grants, contributions and donations shall be made consistent with the provisions of Article VI.

- B. <u>Budget</u>. NHA shall provide the Board with an annual proposed Budget prepared and maintained in accordance with the Charter and applicable law (the "**Budget**"). For the School's first school year, the Budget shall be submitted prior to the beginning of the school year. Thereafter, the Budget shall be submitted to the Board prior to June 1 for the next school year.
- C. <u>Review and Approval of Budget</u>. The Board shall be responsible for reviewing and approving the Budget in accordance with the Charter and applicable law. At the direction of either NHA or the Board, with the approval of the Board, the Budget shall be amended from time to time as necessary.
- Board Spending Account. Notwithstanding any other provision of this Agreement D. to the contrary, each school year during the Term, NHA shall allocate to an account controlled by the Board an amount equal to the lesser of: (i) 2% of state per pupil aid reflected in the Budget for that respective school year, or (ii) \$35,000 (the "Board Spending Account"). The aforesaid amount shall be deposited by NHA into the Board Spending Account pro-rata during the course of the School's school year as Revenues are received. All funds in the Board Spending Account are the property of the School and may be used by the School at the discretion of the Board. Funds in the Board Spending Account that are not spent by the School during the school year shall carry over annually. Items purchased by NHA for the School and paid for by the School with funds from the Board Spending Account, such as non-proprietary instructional and/or curriculum materials, books, supplies and equipment, shall be the property of the School. The property of the School excludes items leased, financed or purchased by NHA with the Fee (as defined below). NHA agrees not to add any fees or charges to the cost of equipment, materials or supplies purchased by NHA on behalf of the School with funds from the Board Spending Account. NHA, in making such purchases for the School pursuant to this subsection, shall comply with applicable law, as if the School were making such purchases itself from a third party, and shall provide the Board, upon request, available documentation evidencing the costs associated with such purchases. NHA shall maintain a listing of all assets owned by the School and shall provide the list to the Board annually upon request.
- E. <u>Fee.</u> NHA shall receive all Revenues as its services fee (the "**Fee**"), from which it shall pay all operating costs of the School as detailed in the Budget. NHA and the Board acknowledge that operating costs may include an administrative fee payable to the Authorizer as set forth in the Charter. Payment of the Fee shall be made on the same frequency that the School receives its Revenues. NHA shall be entitled to retain as compensation for the Services the

difference, if any, between the Fee and the amount actually expended by NHA in operation and/or management of the School during the School's fiscal year.

- F. No Loans. NHA shall not make or extend loans to the Board.
- G. Other Schools. The School acknowledges that NHA has entered into similar services agreements with other schools. NHA shall maintain separate accounts for expenses incurred in the operation of the School and other schools assisted by NHA, and shall reflect in the School's financial records only those expenses incurred in the operation of the School. If NHA incurs expenses that are for both the benefit of the School and other schools assisted by NHA, then NHA shall allocate, to the extent permitted by law, such expenses among all such affected schools, including the School, on a prorated basis based upon the number of enrolled students, the number of classrooms, or the number of teachers at the affected schools, or on such other equitable basis as is reasonably determined by NHA. In no event shall marketing costs incurred solely for the benefit of NHA (and not the School) be allocated to the School.

# H. Financial Reporting. NHA shall provide the Board with:

- 1. At least annually, the Budget as required by this Agreement.
- 2. Monthly, financial statements no more than forty-five (45) days in arrears and at least one week prior to each Board meeting. These financial statements will include a Balance Sheet, Statement of Revenues, Expenditures and Changes in Fund Balance at object level detail with a comparison of budget to actual revenue and expenditures and explanations of variances.
- 3. Quarterly, or as reasonably requested by the Board, a report on School operations and student performance.
- 4. As reasonably requested, other information to enable the Board to: (i) evaluate the quality of the Services; and (ii) timely provide all reports and information that are required by the Charter and applicable law.
- I. <u>Access to Financial Records.</u> NHA shall keep accurate financial records pertaining to its operation of the School, together with all School financial records prepared by or in possession of NHA, and shall retain all of the aforereferenced records according to the Charter and applicable law to which such books, accounts, and records relate. NHA and the Board shall maintain the proper confidentiality of personnel, students, and other records as required by law. All records shall be kept in accordance with applicable state and federal requirements.

# J. Accounting Standards; Annual Audit.

1. The School shall at all times comply with generally accepted public sector accounting principles and applicable law.

- 2. The Board shall select and retain an independent auditor to conduct an annual audit of the School's financial matters in accordance with the Charter and applicable law.
- 3. Subject to applicable law, all records in the possession or control of NHA that relate to the School, including but not limited to, financial records, shall be made available to the School and the School's independent auditor. The expense of the annual audit shall be included in the Budget.
- K. <u>Start-up Funds</u>; <u>Contributions</u>. NHA shall provide start-up funds for: (i) the development of curriculum, a technology system and a school operations plan; (ii) recruiting, selecting and training of staff members; and (iii) to the extent necessary as reasonably determined by NHA, cleaning, renovating and equipping of the School facility (the "**Start-Up Funds**"). In addition, in its sole discretion, NHA may, but need not, make contributions to the School in the event School expenses exceed Revenues (the "**Contributions**"). The Contributions, if any, shall be in amounts acceptable to NHA and the Board and, once made, shall be included in the Budget. Unless otherwise agreed, the School shall not be legally obligated to repay NHA for the Start-Up Funds or the Contributions. NHA's agreement to make such Contributions shall not be deemed to negate or mitigate the need for the School to apply for or solicit state or federal start-up funds, grants or sub-grants which the School, as a public school, may be eligible to receive.

### **ARTICLE VIII**

### PERSONNEL & TRAINING

- A. Qualified Personnel. NHA shall select and hire qualified personnel to perform the Services. NHA shall have the responsibility and authority, subject to this Article, to select, hire, evaluate, assign, discipline, transfer, and terminate personnel consistent with the Budget, the Charter and applicable law. With the exception of teachers, as set forth below, and unless otherwise agreed by the written consent of the Parties, all School personnel shall be employees of NHA. NHA and the Board each shall be responsible for their respective employees. However, the compensation of all employees working at the School shall be included in the Budget. Upon Board request, NHA shall disclose to the Board the level of compensation and fringe benefits provided by NHA to NHA employees working at the School. A criminal background check and unprofessional conduct search in compliance with applicable law shall be conditions for the hiring of or services provided by any person who will or may be reasonably expected to have unsupervised access to and the care, custody or control of, any School student(s).
- B. <u>School Administrator</u>. The School administrator (the "**Administrator**") shall be an employee of NHA and not the Board. The duties and terms of the Administrator's employment shall be determined by NHA. The Administrator shall work with NHA in the operation and management of the School. The accountability of NHA to the School is an essential foundation of this Agreement. Since the Administrator is critical to the School's success, NHA shall have the authority, consistent with this Article, to select, hire, evaluate, assign, discipline, transfer and terminate the Administrator, and to hold the Administrator accountable for the performance of the School. Without limiting the foregoing, NHA shall consult with the Board prior to the placement and/or removal of the Administrator. Absent compelling circumstances, the consultation shall

commence at least ninety (90) days prior to NHA placing and/or removing the Administrator. NHA shall give due consideration to the input, if any, of the Board or the Board's designated representative prior to making a final decision regarding placement and/or removal of the Administrator. NHA shall remove the Administrator if the Board is reasonably dissatisfied with the Administrator's performance. Absent compelling circumstances, however, the Board shall give NHA and the Administrator six (6) months to correct the basis for the Board's reasonable dissatisfaction. The parties agree that the purpose of the above provisions is not to deny the Administrator the opportunity for growth and/or promotion within NHA. Notwithstanding any of the foregoing, the placement of the initial Administrator for the School in its first year of operation shall be made by NHA.

- C. <u>Teachers</u>. The Administrator shall recommend to the Board for its consideration and approval, teachers who are qualified in the grade level and subjects required by the School to operate in accordance with the terms of the Charter. All teachers shall be jointly employed by the School and NHA for such purposes as inclusion in the compensation and employee benefit plans of NHA, payroll administration and other employment policies and practices; provided however, in all circumstances, the Board shall ultimately control the hiring and discharge decisions with respect to jointly employed teachers at the School in accordance with N.C. Gen. Stat. § 115C-218.90(1). Teachers assigned to and retained by the School shall hold a valid teaching license issued by the State Board of Education to the extent required by N.C. Gen. Stat. § 115C-218.90(1). Subject to the approval of the Board, such teachers may, in the discretion of NHA, work at the School on a full or part -time basis. If assigned to the School on a part -time basis, such teachers may also work at other schools for which NHA provides services under a similar agreement.
- D. <u>Support Staff.</u> NHA shall, consistent with this Article, provide the School with qualified support staff as needed to operate the School in an efficient manner. The support staff may, at the discretion of NHA, work at the School on a full or part time basis. If assigned to the School on a part time basis, the support staff may also work at other schools assisted by NHA. The cost for such support staff shall be shared proportionately among the schools at which the support staff is working. An individual who provides a service to students in the School that is not teaching, and for which a license is required under applicable law, shall have the appropriate license to provide such services.
- E. <u>Training.</u> NHA shall provide or procure training in its methods, curriculum, program, and technology to all teaching personnel on a regular basis. Instructional personnel shall be required to obtain at least the minimum hours of professional development as required by applicable law. Non-instructional personnel shall receive training as NHA determines reasonable and necessary under the circumstances.
- F. <u>Background Checks and Qualifications</u>. NHA shall comply with applicable law regarding background checks, unprofessional conduct searches and certification/licensure, as applicable, for all persons working in the School.
- G. <u>Terms of Employment.</u> No member of the staff at the School shall be subject to any covenant not to compete or other employment restriction as part of the terms of his or her employment with NHA for the Services.

H. <u>Limitations on Discretion</u>. All decisions made by NHA, and any discretion exercised by NHA, in its selection, hiring, evaluation, assignment, discipline, transfer, and termination of personnel, shall be consistent with the Budget, the Charter, the parameters adopted and included in the Educational Program, and applicable law.

### ARTICLE IX

### **INDEMNIFICATION**

A. <u>Indemnification of Parties</u>. To the extent not prohibited by the Charter or applicable law, the Parties hereby agree to indemnify, defend, and hold the other (the "**Indemnified Party**"), harmless from and against any and all third-party claims, actions, damages, expenses, losses or awards which arise during the Term out of (i) the gross negligence or intentional misconduct of the indemnifying party, (ii) any action taken or not taken by the indemnifying party, or (iii) any noncompliance or breach by the indemnifying party of any of the terms, conditions, warranties, representations, or undertakings contained in or made pursuant to this Agreement. As used herein, Indemnified Party shall include the party's trustees, directors, officers, employees, agents, representatives and attorneys. The Parties may purchase general liability, property, or other insurance policies. Notwithstanding anything in this Agreement to the contrary, the Board shall not be precluded by the terms of this Agreement from asserting or declining to assert a claim of governmental immunity.

### ARTICLE X

### **INSURANCE**

- A. <u>Insurance Coverage.</u> NHA shall maintain during the Term such policies of insurance as required by the Charter and applicable law. Each party shall, upon request, present evidence to the other that it maintains the requisite insurance in compliance with the provisions of this Article. Each party shall comply with any information or reporting requirements required by the other party's insurer(s), to the extent reasonably practicable.
- B. <u>Workers' Compensation Insurance</u>. Each party shall maintain during the Term workers' compensation insurance as required by law, covering their respective employees.

### ARTICLE XI

# REPRESENTATIONS & WARRANTIES

A. <u>Board and School.</u> The Board represents and warrants, for itself and on behalf of the School, that: (i) it is legally vested with all power and authority necessary to execute, deliver and perform this Agreement, including without limitation, the power and authority to contract with a private entity for the provision of educational, business administration and management services; (ii) upon issuance of a Charter it will be legally vested with all power and authority necessary to

operate a charter school under the Authorizing Law; (ii); (iii) its actions have been duly and validly authorized, and it has adopted any and all resolutions or expenditure approvals required for the execution of this Agreement; and (iv) there are no pending actions, claims, suits or proceedings, or, to its knowledge, threatened or reasonably anticipated against or affecting either the Board or the School, which if adversely determined, would have a material adverse effect on its ability to perform under this Agreement.

B. NHA. NHA represents and warrants that: (i) it is a corporation in good standing and is authorized to conduct business in the State of North Carolina; (ii) it is legally vested with all power and authority necessary to execute, deliver and perform this Agreement; (iii) there are no pending actions, claims, suits or proceedings, or, to its knowledge, threatened or reasonably anticipated against or affecting NHA, which if adversely determined, would have a material adverse effect on its ability to perform its obligations under this Agreement; and (iv) it will comply with all registration and licensing requirements relating to conducting business under this Agreement, which the Board agrees to assist NHA in applying for such licenses and permits and in obtaining such approvals and consents.

### **ARTICLE XII**

### **MISCELLANEOUS**

- A. <u>Entire Agreement</u>. This Agreement and any attachments hereto shall constitute the entire agreement of the Parties on the subject matter set forth herein. This Agreement supersedes and replaces any and all prior agreements and understandings regarding the subject matter set forth herein between the School and NHA.
- B. <u>Force Majeure.</u> Except for payment obligations, and notwithstanding any other provisions of this Agreement, neither party shall be liable for any delay in performance or inability to perform due to acts of God, war, riot, embargo, fire, explosion, sabotage, flood, accident, labor strike, or other acts beyond its reasonable control; provided either party may terminate this Agreement in accordance with provisions contained herein if sufficient grounds exist as provided in the Article governing termination.
- C. <u>State Governing Law; Waiver of Jury Trial.</u> This Agreement shall be construed, interpreted, governed and enforced pursuant to the laws of the State of North Carolina, without regard to its conflict-of-laws principles. The Parties hereby waive the right to a jury trial in any action, proceeding or counterclaim brought by either NHA or the School against the other.
- D. <u>Notices</u>. All notices and other communications required by this Agreement shall be in writing and sent to the Parties at the facsimile number or address set forth below. Notice may be given by: (i) facsimile with written evidence of confirmed receipt by the receiving party of the entire notice; (ii) certified or registered mail, postage prepaid, return receipt requested; or (iii) personal delivery. Notice shall be deemed to have been given on the date of transmittal if given by facsimile, upon the date of postmark if sent by certified or registered mail, or upon the date of delivery if given by personal delivery. For purposes of the foregoing, "personal delivery" shall include delivery by nationally recognized overnight courier (such as FedEx), if signed for by the recipient or a delegate thereof. Notices to the School shall be sent to the current address of the

then current Board President, with a copy to the then current Board attorney. The addresses of the Parties for the purposes aforesaid, including the address of the initial Board President, are as follows:

The School: City Charter Academy

Attn: President, Board of Directors

Jeffrey T. Hyde

1117 W. Cornwallis Drive Greensboro, NC 27408 Telephone: 336-275-9797

Facsimile:

WITH A COPY TO:

Carruthers & Roth, P.A.

Attn: John Flynn

235 N. Edgeworth Street Greensboro, NC 27401 Telephone: 336-379-8651 Facsimile: 336-478-1145

NHA: National Heritage Academies, Inc.

Attn: Chief Financial Officer 3850 Broadmoor, S.E. Ste. 201 Grand Rapids, Michigan 49512 Telephone: (616) 222-1700 Facsimile: (616) 222-1701

WITH A COPY TO:

McShane & Bowie Attn: John R. Grant

1100 Compau Square Plaza

99 Monroe Ave., NW

Grand Rapids, Michigan 49501 Telephone: (616) 732-5013 Facsimile: (616) 732-5099

- E. <u>Assignment.</u> NHA may assign this Agreement with the prior written approval of the Board and in a manner consistent with the Authorizer's policies.
- F. <u>Amendment.</u> This Agreement shall not be altered, amended, modified or supplemented except by memorandum approved by the Board and signed by both an authorized officer of the School and NHA and in manner consistent with the Authorizer's policies.

- G. <u>Waiver</u>. No waiver of any provision of this Agreement shall be deemed or shall constitute a waiver of any other provision. Nor shall such waiver constitute a continuing waiver unless otherwise expressly stated.
- H. <u>Severability</u>. If any term or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remainder of the terms and provisions set forth herein shall remain in full force and effect and shall in no way be affected, impaired or invalidated, and the Parties shall use their best efforts to find and employ an alternative means to achieve the same or substantially the same result as that contemplated by such term or provision.
- I. <u>Delegation of Authority.</u> Nothing in this Agreement shall be construed as delegating to NHA powers or authority of the Board which are not subject to delegation by the Board under the Charter or applicable law.
- J. <u>Compliance with Law.</u> Each party will comply with the Charter and laws applicable to the performance of such party's obligations hereunder.
- K. <u>Time of Essence</u>. The Parties understand and agree that time is of the essence in performing their respective responsibilities under this Agreement during the Term of this Agreement.
- L. Indebtedness. No indebtedness of any kind incurred or created by the charter school shall constitute an indebtedness to the State or its political subdivisions, and no indebtedness of the charter school shall involve or be secured by the faith, credit or taxing power of the State or its political subdivisions. (See NCGS 115C-218 et seq).

[Signatures on Following Page]

IN WITNESS WHEREOF, the undersigned have executed this Agreement as of the date first written above to be effective as of the Effective Date.

# NHA:

National Heritage Academies, Inc., a Michigan corporation

Ву:_____

Its: Chief Financial Officer

# **SCHOOL:**

City Charter Academy a North Carolina non-profit corporation

Its: Board President



# Appendix A4.2: EMO/CMO Facility Buyout Agreement

City Charter Academy

City Charter Academy's relationship with National Heritage Academies (NHA) regarding the use of a school facility is specified within our Lease Agreement. NHA will own the facility and rent it to the school. Should we determine that NHA is not the right management partner for City Charter Academy, our Lease Agreement stipulates that we have the right to remain in the facility for the remainder of the current school year as well as for the following school year. Upon completion of this timeframe, we have the option to purchase the facility, negotiate the terms of a new Lease Agreement, or move to a different location. We are confident this relationship serves our school well. Reasons for this include:

- NHA assumes the risk of all costs involved to develop and construct the school facility. This
  involves outfitting the building to accommodate full enrollment beginning on our first day (even
  though we will open with fewer grades and students). Our Board is not responsible for this up front
  process.
- Beyond up-front financial risk, NHA is incentivized to make sure City Charter Academy is highperforming. We hold the ability to terminate our contractual relationship with NHA if we are ever dissatisfied with any component of our school, and in turn, leave NHA with an empty school facility.

There is no defined formula in the event the Board wishes to purchase the school facility. We have included the draft Lease Agreement in place with NHA that offers our Board the space and terms we require.

### LEASE

THIS LEASE ("Lease") is entered into the day of 201_, to be effective July 1, 201_ (the "Effective Date") by and between NATIONAL HERITAGE ACADEMIES, INC., a Michigan corporation, of 3850 Broadmoor SE, Ste. 201, Grand Rapids, Michigan 49512 ("Landlord"), and CITY CHARTER ACADEMY, a North Carolina non-profit corporation, having an address of,, North Carolina ("Tenant").			
RECITALS			
A. Landlord (defined in Section 22.5), as tenant, and Charter Development Company, L.L.C., as landlord (together with its successors, assigns and successors in interest, the "Master Landlord") are party to that certain Master Lease Agreement effective January 1, 1999, as amended (the "Master Lease").			
B. Landlord and Master Landlord amended the Master Lease to subject the Premises thereto.			
C. Tenant desires to sublease the Premises from Landlord, and Landlord desires to so sublease the Premises to Tenant, on the terms and conditions set forth herein.			
NOW, THEREFORE, in consideration of the mutual covenants set forth above and herein, Landlord and Tenant agree as follows:			
ARTICLE 1			
The Premises and Other Agreements.			
1.1 <u>Premises</u> . Landlord hereby leases to Tenant, on the terms and conditions hereinafter set forth, the real estate located in, North Carolina, ( County), with an address of, North Carolina and more particularly described on Exhibit "A" attached hereto (the "Land"), and all improvements located on the Land (the Land and such improvements as they may exist from time to time, hereinafter referred to as the " <b>Premises</b> ").			
1.2 <u>Master Lease</u> . This Lease is subordinate and subject to the Master Lease. Tenant covenants that it shall not through its negligent, intentional or wrongful acts or omissions cause a breach or default on the part of Landlord under the terms of the Master Lease. Landlord represents and warrants to Tenant that the terms of this Lease are not inconsistent with the terms of the Master Lease, and Tenant's compliance with the terms of this Lease will not constitute a breach of the terms of the Master Lease. Landlord and Tenant each hereby indemnify the other party against all liability, judgments, costs, damages, claims, costs and expenses, including, without limitation,			

1.3 <u>Services Agreement</u>. In accordance with the terms and conditions of that certain "Services Agreement" of even or similar date herewith, by and between Landlord and Tenant, Landlord has contractually agreed to manage and operate the Premises and the school located on

reasonable attorneys' fees arising out of or relating to such indemnifying party's breach of the covenants, representations or warranties set out by such parties in the preceding two sentences.

Page 1 of 22

the Premises, and in connection with the same, Landlord is obligated to fulfill certain obligations assigned to Tenant under the terms of this Lease (the "Services Obligations"). In the event that Landlord fails to timely perform or fulfill one or more of the Services Obligations and said failure (a) is not otherwise excused, or subject to notice and an unexpired cure period, by the terms of the Services Agreement, and (b) is not due to the fault of Tenant, then said failure, in and of itself, shall not be deemed to be a Default by Tenant under the terms of this Lease. The foregoing sentence shall be of no further force and effect in the event of expiration or termination of the Services Agreement for any reason.

# **ARTICLE 2**

### Term.

- Initial Term and Renewals. The "Initial Term" of this Lease shall commence on July 1, 201 and shall terminate effective June 30, 201 (the "Initial Term Expiration"), unless sooner terminated as hereinafter set forth. Provided that (a) Tenant is not then in Default under this Lease, the Services Agreement, or the "Charter" (as defined in Section 13.1.E. below), and (b) this Lease, the Services Agreement and the Charter are still in full force and effect, then, unless a Notice of Non-Renewal is sent as provided below, on the Initial Term Expiration (and each anniversary thereof, during the Term of this Lease), this Lease shall be automatically renewed for successive one (1) year terms, upon the same terms and conditions as contained herein. The "Term" of this Lease shall mean the Initial Term and every renewal term entered into by Landlord and Tenant. The term "Upcoming Expiration Date" shall mean the Initial Term Expiration, or if the Initial Term Expiration has occurred, then the upcoming anniversary of the Initial Term Expiration. If either party, in its sole discretion, does not wish for this Lease to automatically renew, then at least one hundred eighty (180) days prior to the Upcoming Expiration Date, such party must notify the other party in writing that it does not wish the Term to be renewed (a "Notice of Non-Renewal"). Upon the timely delivery of a Notice of Non-Renewal, this Lease shall terminate on the Upcoming Expiration Date.
- If Tenant is entitled to terminate this Lease due to Landlord's default hereunder or if Tenant is entitled to terminate the Services Agreement due to Landlord's default thereunder, then provided that Tenant is not in default hereunder or under the Services Agreement, Tenant may elect by written notice to Landlord given within thirty (30) days after Tenant provides notice to Landlord of such default and Landlord fails to cure such default, leave this Lease in effect (except for any Lease renewal and assignment rights) for the remainder of the school year then in effect plus the succeeding one (1) school year (July 1 to June 30)(collectively, the "Holdover Period"), in which event the effective termination date of the Lease shall be the earlier of the last day of such Holdover Period or the date upon which Tenant vacates the Premises in accordance with the terms of this Lease, provided however that at the time of Tenant's election and at all times during such Holdover Period Tenant (i) is not in default under this Lease or the Services Agreement, and (ii) Tenant's Charter is in full force and effect (the "Holdover Option"). In the event Tenant so elects to remain in possession pursuant to the Holdover Option, Tenant shall give Landlord written notice not later than sixty (60) days before the last day of each succeeding school year during the Holdover Period as to whether or not Tenant elects to remain in possession for the next succeeding school year; in the event Tenant gives no such notice, Tenant shall be deemed to

have elected not to remain in possession, and the Lease shall terminate when Tenant vacates the Premises (which it shall timely due upon the end of the then school year).

### **ARTICLE 3**

### Rent.

3.1 <u>Annual Rent</u> .	During the Initial Term, Tenant here	by leases said Pi	remises for the
Term above stated and agree	s to pay Landlord annual rent of	and _	/100 Dollars
(\$), ("Annual	Rent") in twelve (12) equal monthly	installments of	
/100 Dollars (\$	) (each, a "Monthly Installment	') each payable t	o Landlord (or
to such other "Person" (defin	ed in Section 22.9) or agent as Landlor	d may specify by	written notice
to Tenant) in advance on the	first day of each calendar month durin	ng the Term. Th	e term "Lease
Year" is defined to mean any twelve month period from July 1 to June 30 of the following year,			
during the Term. If the Tern	n ends before the end of a Lease Year,	Annual Rent sh	all be prorated
on a daily basis and paid in a	advance by Tenant on the first day of	the last calendar	month during
the Term. Annual Rent ma	y be adjusted upon determination of	final costs for a	equisition and
construction of the Premises.			

- 3.2 <u>Additional Rent</u>. Any amounts due from Tenant to Landlord hereunder, other than Annual Rent, shall constitute "**Additional Rent**." Additional Rent shall, unless expressly provided to the contrary in this Lease, be payable from Tenant to Landlord on the same terms that Annual Rent is payable, with the next payment of the Monthly Installment coming due hereunder. Annual Rent and Additional Rent may be referred to collectively herein as "**Rent**".
- 3.3 Payments. All Rent shall be paid to Landlord at Landlord's address as set forth in the introductory paragraph hereof, or at such other address as Landlord may designate in writing. This Lease is a triple net lease and Rent shall be paid without setoff, counterclaim, recoupment, abatement, suspension, or deduction, except as expressly provided for herein. This Lease shall not terminate, nor shall Tenant have any right to terminate this Lease during the Term (except as otherwise expressly provided herein), nor shall Tenant be entitled to any abatement, deduction, deferment or reduction of Annual Rent hereunder (except as otherwise expressly provided herein), nor shall the obligations of Tenant under this Lease be affected by any interference with Tenant's use of the Premises unless caused by Landlord or Master Landlord. It is the intention of the parties hereto that the obligation of Tenant to pay Rent hereunder shall be separate and that the Rent shall continue to be payable in all events and that the obligations of Tenant hereunder shall continue unaffected, unless the requirement to pay or perform the same shall have been terminated pursuant to an express provision of this Lease.
- 3.4 <u>Landlord's Right to Increase</u>. In the event Landlord makes future economic investments in capital improvements to the Premises, or acquires additional property for the benefit or use of Tenant (with such capital improvements or additional property acquisitions being subject to the written consent of Tenant if and to the extent that the cumulative costs thereof exceed Two-Hundred and Fifty Thousand Dollars (\$250,000) during any Lease Year, which consent shall not be unreasonably withheld, conditioned or delayed), then the Annual Rent payable by Tenant shall be promptly adjusted to compensate Landlord for such additional economic investment.

# Use, Occupancy and Purpose.

# 4.1 <u>Permitted Uses</u>.

- A. Tenant shall use the Premises solely for operating a publicly chartered school or academy for grades kindergarten through 8th grade, and for ancillary or directly related uses.
- B. Any other use of the Premises must be approved by Landlord in advance in writing.

# 4.2 Restrictions on Use.

- A. Tenant shall not use or allow the use of the Premises for any unlawful purpose, nor shall Tenant allow the Premises to be used in violation of the Charter.
- B. Tenant shall not allow the Premises to be used in violation of any public law, ordinance, rule or regulation, or in violation of any certificate of occupancy or certificate of compliance covering or affecting the Premises, or any part thereof. Tenant shall not suffer any act to be done or any condition to exist on the Premises or any part thereof which may in law constitute a nuisance, public or private, or which may make void or voidable, or increase premiums for, any insurance with respect thereto. Tenant shall not commit any waste, damage, or injury of or to the Premises or the fixtures or any part thereof and shall take all reasonable precautions and actions to prevent others from committing any of the foregoing.

# 4.3 Prohibited Uses.

- A. Tenant covenants unto Landlord that during the Term, no part of the Premises shall be used for: the operation of any (i) private or commercial golf course, (ii) country club, (iii) massage parlor, hot tub facility, or suntan facility (iv) race track or other facility used for gambling, or (v) store the principal business of which is the sale of alcoholic beverages for consumption off premises; or the rental to others of residential property (as defined in Section 168(e)(2)(A) of the Internal Revenue Code).
- B. Notwithstanding anything contained in this Lease to the contrary, in the event of a breach of any of the covenants contained in this Section 4.3, Landlord may immediately terminate this Lease by written notice to Tenant.
- 4.4 <u>Educational Program</u>. Tenant shall neither use the Premises nor allow the Premises to be used at any time during the Term in a manner that interferes with the performance of Landlord's obligations under the Services Agreement, including without limitation, the implementation and delivery of the Educational Program at the Premises. Tenant acknowledges that the terms of the preceding sentence are intended to allow Landlord to restrict access to certain portions of the Premises at certain times provided such access restriction is at all times consistent with the implementation and delivery of the Educational Program.

### Utilities.

- 5.1 <u>Utility Connections; Utility Service</u>. Landlord represents and warrants that construction of the Premises pursuant to Section 9.1 shall include provision of connections for all utility services necessary to the operation of a school at the Premises. Utility services, including without limitation gas, electricity, light, heat, water, sewage and telephone or other communication services, shall be contracted for and paid for by Tenant.
- 5.2 <u>Disclaimers</u>. Unless due to the gross negligence or willful misconduct of Landlord, Landlord shall not be liable for (i) any failure of water supply or electric current or any service by any utility provider or local government, or (ii) injury to persons, including death, or damage to property resulting from steam, gas, electricity, water, rain or snow which may flow or leak from any part of the Premises or from any pipes, appliances or plumbing works from the street or subsurface or from any other place. Any express or implied rights, easements or licenses for view purposes or for the passage of light and air are hereby expressly disclaimed by Tenant. Except as otherwise expressly provided in this Lease or as may be provided in the Services Agreement, Landlord shall have no obligation to provide any services to Tenant or to the Premises.
- 5.3 <u>Modifications and Replacements</u>. If the existing utility services are required to be modified or replaced for any reason by any utility company or authorized agency, governmental or otherwise, then Tenant shall make such modifications or replacements at Tenant's expense and shall save Landlord harmless therefrom.

### ARTICLE 6

### Taxes.

- Premises during the Term, (b) special assessments levied on or assessed against the Premises during the Term that become due and payable during the term of this Lease, and (c) other similar charges levied on or assessed against the Premises during the Term and that become due and payable during the term of this Lease, except income and other taxes assessed against or by reason of Landlord's reversionary interest in or income from the Premises (the "Taxes"), (i) prior to the date on which any penalties, interest or late charges would apply, and to save Landlord harmless from the payment thereof, or (ii) to Landlord, in accordance with the terms of Section 6.4, provided Landlord makes the demand on Tenant required in Section 6.4. Taxes for the first and last year of the Term or any extension or renewal thereof shall be prorated on the basis of the fiscal period for which such tax is assessed.
- 6.2 <u>Landlord's Option to Pay</u>. If at any time after any tax, assessment or similar charge so charged or assessed against said Premises shall become due or payable and Tenant shall neglect or fail to pay the same, Landlord, without being obligated to do so, may pay the same at any time thereafter, and the amount of any and all such payments so made by Landlord shall be and is hereby declared to be payable as Additional Rent with the next Monthly Installment due hereunder.

- 6.3 <u>Payment at End of Term</u>. At the termination of this Lease by lapse of time or otherwise, all Taxes payable by Tenant under the provisions of this Article 6 shall be paid by Tenant to Landlord.
- 6.4 Monthly Installments. Upon demand of Landlord, (i) Tenant shall pay as Additional Rent, in addition to each Monthly Installment due hereunder, a sum equivalent to onetwelfth of the amount estimated by Landlord to be sufficient to enable Landlord to pay at least thirty (30) days before they become due, all such taxes, assessments and other charges, and (ii) Tenant will deliver and pay over to Landlord such additional sums as are necessary to make up any deficiency in the amount necessary to enable Landlord to fully pay such taxes, assessments and other charges. Any such tax payments from Tenant may be commingled with the general funds of Landlord and no interest shall be payable in respect thereof. If Landlord receives tax payments from Tenant in accordance with this Section, then Landlord shall pay the full amount of taxes, assessments and other charges when due to the appropriate taxing authorities. In the event Tenant's tax payments under this Section are in any way insufficient to pay the full amount of taxes, assessments and other charges when due to the appropriate taxing authorities, then Tenant shall pay to Landlord, as Additional Rent, any shortfall within thirty (30) days of receiving a demand therefor from Landlord.
- 6.5 <u>Non-Real Property Taxes</u>. In the event that the City, County, State, or any other political subdivision that has taxing authority over the Premises shall, during the Term, impose upon Landlord any tax or other governmental charge in lieu of all or any part of the Taxes (a "Non-Real Property Tax"), such Non-Real Property Tax shall, for purposes of this Section, be treated as if it were included in the Taxes, unless the Taxes have been paid by Landlord.
- 6.6 <u>Receipts</u>. Upon demand of Landlord within ninety (90) days after the date all or any part of the Taxes are payable by Tenant, Tenant shall provide to Landlord official receipts of the appropriate taxing authority or other proof satisfactory to Landlord of the payment of such Taxes.

### Insurance.

7.1 Tenant will cause to be maintained policies of fire and extended coverage insurance on all buildings, structures, fixtures and improvements now or hereafter situated on the Premises and all other property leased hereunder in their full replacement cost. Such policies shall have no greater than eighty (80%) percent co-insurance provision and shall contain the standard "agreed amount" clause for evaluating replacement cost. Such policies shall name Tenant, Landlord, other parties designated by Landlord and the "first mortgagee" (defined in Section 22.3) as their interests may appear as insureds and such insurance shall be carried by an insurance company or companies approved by Landlord and the first mortgagee. Tenant shall make available to Landlord on request copies of said policies. Notwithstanding the aforesaid, in no event shall the manner, forms, companies, sums or length of terms be less than that required by the first mortgagee according to the terms and provisions of the "first mortgage" (defined in Section 22.2)..

- 7.2 Each such policy shall include: (i) a standard mortgagee clause in favor of the first mortgagee; (ii) a provision to the effect that the waiver of subrogation rights by the insured does not void the coverage; (iii) a provision that the policy shall not be changed or canceled without at least thirty (30) days' prior written notice to Landlord and the first mortgagee; and (iv) a provision that any forfeiture of the policy due to an act of Tenant shall not affect the validity insofar as Landlord or the first mortgagee are concerned.
- 7.3 From time to time as required by Landlord or the first mortgagee, Tenant at its expense, shall obtain from an engineer or appraiser, in the regular employ of the insurer, or an appraiser, engineer, architect or contractor designated by Tenant and approved by Landlord and the insurer, such evidence as may be required by such insurer to maintain the "agreed amount" clause eliminating the possibility of any co-insurance penalty.
- 7.4 If Tenant shall refuse or fail to so insure and keep insured the Premises and keep such policies in Landlord's and first mortgagee's possession, Landlord may at its election procure and from time to time renew such insurance, and the amounts expended therefore shall be Additional Rent due from Tenant with the next installment of Rent accruing hereunder and may be collected in the same manner as though Rent due hereunder.
- 7.5 Upon demand from Landlord, Tenant shall pay in advance as Additional Rent, a sum equivalent to one-twelfth of the amount estimated by Landlord to be sufficient to enable Landlord to pay at least thirty (30) days before they become due all insurance premiums on all policies of insurance required or allowed to be carried by Tenant hereunder. Such Additional Rent may be commingled with the general funds of Landlord and no interest shall be payable in respect thereof. Upon demand by Landlord, Tenant will pay Landlord, as Additional Rent, such additional sums as are necessary to make any deficiency in the amount necessary to enable Landlord to fully pay such premiums.
- 7.6 Landlord shall have no liability for damage to or loss of personal property located upon the Premises, unless and to the extent caused by Landlord.

# Casualty; Restoration.

8.1 If the Premises are damaged by fire or other casualty (a "Casualty"), Tenant shall give immediate written notice thereof to Landlord and the first mortgagee ("Tenant's Casualty Notice"). Landlord shall, within 60 days after receipt of Tenant's Casualty Notice, deliver to Tenant a good faith estimate (the "Damage Notice") of the time needed to repair the damage caused by such Casualty ("Restoration").

If the Premises are damaged by Casualty such that Tenant is prevented from conducting its business in the Premises in a manner reasonably comparable to that conducted immediately before such Casualty and Landlord estimates that the damage caused thereby cannot be repaired within 210 days after the commencement of repairs (the "**Repair Period**"), then Tenant may terminate this Lease by delivering written notice to Landlord of its election to terminate within 30 days after the Damage Notice has been delivered to Tenant.

If a Casualty occurs and (1) Landlord estimates that the damage cannot be repaired within the Repair Period, (2) regardless of the extent of damage, (a) the damage occurs during the last twelve (12) months of the Term or (b) the damage is not fully covered by Tenant's insurance policies or any insurance Landlord may carry on the Premises or (c) Landlord makes a good faith determination that restoring the damage would be uneconomical, or (3) Landlord is required to pay any insurance proceeds arising out of the Casualty to a first mortgagee, then, in any such case, Landlord may terminate this Lease by giving written notice of its election to terminate within 30 days after the Damage Notice has been delivered to Tenant.

If neither party elects to terminate this Lease following a Casualty, then Landlord shall, within a reasonable time after such Casualty, begin to repair the Premises and shall proceed with reasonable diligence to restore the Premises to substantially the same condition as they existed immediately before such Casualty; however, Landlord shall not be required to repair or replace any improvements, alterations or betterments made by Tenant within the Premises (which shall be promptly and with due diligence repaired and restored by Tenant at Tenant's sole cost and expense) or any furniture, equipment, trade fixtures or personal property of Tenant or others in the Premises or the Project, and Landlord's obligation to repair or restore the Premises shall be limited to the extent of the insurance proceeds actually received by Landlord for the Casualty in question. If this Lease is terminated under the provisions of this Article 8, Landlord shall be entitled to the full proceeds of the insurance policies providing coverage for all alterations, improvements and betterments in the Premises (and, if Tenant has failed to maintain insurance on such items as required by this Lease, Tenant shall pay Landlord an amount equal to the proceeds Landlord would have received had Tenant maintained insurance on such items as required by this Lease).

- 8.2 Rent insurance proceeds, if payable, shall be applied by Tenant to the payment of, when and as due and payable, the installments of Rent and other payments due under this Lease until Restoration has been completed or until the Lease is terminated pursuant to any terms hereof. The balance, if any, of such proceeds shall be paid to Tenant or as Tenant may direct.
- 8.3 During any period of Restoration, Rent shall abate in proportion to the portion of the Premises that cannot be used for school purposes in Tenant's reasonable determination.

### **ARTICLE 9**

### Care of Premises.

9.1 Tenant will keep the Premises and all other property leased hereunder in good condition and repair, and will yield and deliver the same to Landlord at the expiration or termination of the Lease in as good a condition as when taken, reasonable use and wear thereof, and damages thereto by Landlord or its agents or invitees, excepted. Tenant shall also maintain all portions of the Premises and adjoining areas in a clean and orderly condition, free of dirt, rubbish, snow, ice and unlawful obstructions, except for those attributable to Landlord's use or action. Tenant may not make any repairs, alterations, additions, changes or improvements to the Premises, except as described above in Section 5.3, without the written consent of Landlord. All repairs, alterations, changes or improvements shall be completed and maintained by Tenant in good workmanlike condition, free and clear of all liens and encumbrances arising out of such work.

9.2 Without limiting the rights granted to Landlord under Article 4 of this Lease, Landlord shall have the right to enter upon the Premises for the purpose of making any repairs thereto and performing any work thereon which may be necessary by reason of Tenant's failure to make any such repairs or perform any such maintenance work as provided herein. Except in case of emergency, the privilege and right of entry shall be exercised at reasonable times and at reasonable hours. Tenant shall pay the cost of any such repairs and maintenance work to Landlord, upon demand therefor and upon submission of satisfactory evidence of Landlord's payment of such costs which sums shall constitute Additional Rent.

### **ARTICLE 10**

# Liability.

- 10.1 Tenant agrees to save Landlord and the first mortgagee harmless from any and all liabilities, losses, damages, penalties, costs and expenses arising from any injury or death to any person or damage to any property in, on, or about the Premises which arise out of (i) gross negligence or willful misconduct of Tenant, or (ii) any noncompliance or breach by Tenant of any of the terms, conditions, warranties, representations, or undertakings contained in or made pursuant to this Lease. Tenant agrees to procure at its own expense public liability and property damage, single limit liability insurance for the benefit of Landlord, Tenant and the first mortgagee as their interests may appear, in amount not less than One Million Dollars (\$1,000,000) to keep such insurance in force during the Term hereof, and to deliver certificates of such coverage to Landlord at least annually. In the event Tenant defaults as to any such obligations, Landlord may obtain such insurance and charge the cost thereof to Tenant as Additional Rent, payable with the monthly installment next coming due.
- 10.2 Landlord agrees to save Tenant harmless from any and all liabilities, losses, damages, penalties, costs and expenses arising from any injury or death to any person or damage to any property in, on, or about the Premises to the extent caused by willful misconduct or negligence by Landlord. Landlord agrees to procure at its own expense public liability and property damage, single limit liability insurance for the benefit of Landlord and Tenant as their interests may appear, in amount not less than One Million Dollars (\$1,000,000) to keep such insurance in force during the Term hereof, and to deliver certificates of such coverage to Tenant; Landlord agrees to furnish to Tenant upon request certificates of insurance evidencing such insurance.
- 10.3 Each party hereto, for itself and its respective successors and assigns (including any person, firm or corporation which may become subrogated to any of its rights), waives any and all rights and claims for recovery against the other party, and its officers, employees, agents, and assigns, or any of them, on account of any loss or damage to any of its property insured under any valid and collectible insurance policy or policies, to the extent of any recovery collectible under such insurance. Notwithstanding the foregoing, this waiver shall not be applicable if it has the effect of invalidating any insurance coverage of Landlord or Tenant.

# Compliance.

- 11.1 During the Term, Tenant shall assure compliance with all Legal Requirements relating to Tenant, the conduct of Tenant's business or pertaining to or otherwise affecting the use of the Premises; and Tenant shall reimburse Landlord for any damages or penalties suffered because of any such noncompliance. Landlord hereby represents that as of the Effective Date, the Premises is in compliance with all Legal Requirements; and Landlord shall reimburse Tenant for any damages or penalties suffered because of any such noncompliance of Landlord.
- 11.2 Tenant represents that no indebtedness of any kind incurred or created by Tenant herein shall constitute an indebtedness to the State or its political subdivisions, and no indebtedness of Tenant shall involve or be secured by the faith, credit or taxing power of the State or its political subdivisions. (See NCGS 115C-218.105).

### **ARTICLE 12**

# Assignment and Subletting.

12.1 Tenant shall not assign, transfer, sublet or otherwise allow the use by another Person of the Premises or any part thereof or any interest hereunder without first obtaining the written consent of Landlord, which may be withheld by Landlord for any reason. Landlord may, in its sole discretion, assign, transfer, pledge and convey its rights, title and interests in the Premises and/or this Lease, without the consent of or notice to Tenant; provided, however, the terms and conditions of this Lease as set forth herein as of the execution date of this Lease shall have not been modified or amended by such assignment and shall be subject to Section 23.3 hereof.

### **ARTICLE 13**

### Default.

- 13.1 Tenant shall be in default upon occurrence of any of the following events (any of the following, a "**Default**"):
- A. Failure by Tenant to pay any portion of Rent for a period of more than ten (10) days after Tenant receives written notice of such failure to pay from Landlord (a "Monetary Default"); provided in no case shall Landlord be obligated to send notice of failure to pay more than twice in any twelve (12) month period.
- B. Failure by Tenant to comply with any term, provision, condition or covenant of this Lease (other than a Monetary Default or as specified in Subsection F. below), if such failure is not cured by Tenant within a period of thirty (30) days after Tenant receives written notice from Landlord specifying such failure
- C. Tenant's becoming insolvent, as that term is defined by any federal or state law or regulation (the "**Insolvency Laws**"); the appointment of a receiver or custodian for all or a substantial portion of Tenant's property or assets; the institution of a foreclosure action upon all

or a substantial portion of Tenant's real or personal property; the filing of a voluntary petition under the provisions of the Bankruptcy Code or Insolvency Laws; the filing of an involuntary petition against Tenant as the subject debtor under the Bankruptcy Code or Insolvency Laws, which is either not dismissed within sixty (60) days of filing, or results in the issuance of an order for relief against the debtor, whichever is later; or Tenant's making or consenting to an assignment for the benefit of creditors or a common law composition of creditors, or if Tenant's leasehold interest herein shall be levied on execution.

- D. Termination of the Services Agreement due to default made or caused by Tenant in any of the covenants, terms or conditions of the Services Agreement required to be kept or performed by Tenant.
- E. Expiration or discontinuance for any reason of the Charter granted to Tenant by its authorizer (the "Charter"), other than an expiration or discontinuance which results in a new Charter effective as of termination of the existing Charter and with terms which would not, in Landlord's opinion, substantially alter Tenant's ability to comply with the terms of the Lease, Services Agreement, or Charter.
- F. Failure by Tenant to deliver the certificate required by Section 23.2 within the time required by such Section.
- 13.2 <u>Landlord's Remedies</u>. Upon the occurrence of any Default and the lapse of any grace or cure periods without cure thereof, Landlord shall have the option to pursue any one or more of the following remedies upon notice to Tenant:
- 13.2.1. *Termination*. Terminate this Lease or terminate Tenant's right to possession, and in either event, accelerate all obligations of Tenant owed to Landlord under the Lease and force Tenant to immediately surrender the Premises to Landlord. Tenant agrees to pay to Landlord on demand the costs which Landlord may suffer by reason of such termination. Immediately upon any termination Landlord shall be entitled to recover from Tenant (i) all outstanding and unpaid Rent as of the date of such termination, (ii) the unamortized cost of any initial upfit work performed according to this Lease by Landlord in anticipation of Tenant's occupancy, (iii) the amount of any Rent that was abated pursuant to this Lease, and (iv) all future Rent due for the remaining balance of the Term, which future Rent shall be discounted to present value using a discount rate equal to the U.S. Treasury Bill or Note rate with the closest maturity to the remaining term of the Lease as selected by Landlord.
- 13.2.2. *Possession*. Enter upon and take possession of the Premises and expel or remove Tenant and any other person who may be present, without terminating the Lease or being liable for prosecution or any claim for damages, and, if Landlord so elects, relet the Premises on such terms as Landlord may determine, subject, however to Tenant's right to stay in possession of the Premises until the end of the current school year in accordance with the Services Agreement.
- 13.2.3. *Entry*. Enter upon the Premises without being liable for prosecution or any claim for damages, and do whatever Tenant is obligated to do under the terms of this Lease. Tenant agrees to reimburse Landlord on demand for any expenses which Landlord may incur in effecting compliance with Tenant's obligations.

- 13.2.4. *Mitigation*. Landlord shall have a duty to mitigate damages in the event of a Tenant Default, provided, however, that Landlord shall not be obligated (a) to favor the Premises for re-letting in comparison to other real property owned or leased by Landlord in the vicinity of the Premises, (b) to discount or disregard any of the following factors regarding a potential new tenant for the Premises: term of proposed lease, proposed rent, proposed use and the creditworthiness and reputation of the proposed tenant, or (c) to spend more toward re-letting the Premises than Landlord would spend in leasing real property in the ordinary course of its business.
- 13.2.5. Application of Proceeds. Any proceeds of re-letting the Premises shall be applied to pay (i) first, all costs of Landlord incurred in connection with such re-letting (including without limitation, all costs and expenses of taking possession of the Premises, securing new tenants, including expenses for redecoration, alterations or other upfit costs), (ii) second, any indebtedness of Tenant other than Rent, (iii) third, all then-outstanding Rent due hereunder, and (iv) fourth, any future obligations of Tenant, including without limitation, Rent. Tenant agrees to pay to Landlord on demand any deficiency that may arise by reason of such re-letting within ten (10) days of notice of the same from Landlord, following a re-letting. In the event Tenant pays to Landlord all accelerated sums due, any amounts applicable to Rent following the date of re-letting shall be reimbursed to Tenant as received.
- 13.3 No termination of this Lease pursuant to this Section or repossession of the Premises or any part thereof or of any other property leased hereunder shall relieve Tenant of its liabilities and obligations under this Lease that accrue during the Term, all of which shall survive any such termination or repossession and, if the Premises or any part thereof shall not have been relet, Tenant shall pay to Landlord as and for liquidated and agreed current damages the then present value of the Rent and other sums and charges to be paid by Tenant until what would have been the end of the Term in the absence of such termination or repossession. Landlord shall make a good faith effort to relet the Premises and alleviate Tenant of additional damages. Exercise of any remedy hereunder by Landlord shall not exclude the right to exercise any other remedy hereunder. Notwithstanding any of the foregoing obligations of Tenant stated herein to the contrary, upon termination of this Lease or Tenant's dispossession of the Premises, Tenant will automatically be relieved from and after the date of such termination or dispossession of all personal liability for the performance of any covenants or obligations on the part of Tenant contained in this Lease thereafter to be performed except for those liabilities expressly stated to have survived such termination or dispossession as stated herein.
- 13.4 To the extent applicable, Tenant has been made aware that Master Landlord as landlord under the Master Lease, or National Heritage Academies, Inc., as tenant under the Master Lease or an Affiliate (defined in Section 22.1) of either or any other Person that enjoys an interest in the Premises seeks the benefits offered pursuant to the U.S. Department of Treasury New Markets Tax Credit program and may pursue other federal, state or city funds, subsidies (including any city real estate tax exemptions or abatements) or loans (collectively, the "Benefits") in connection with the use of the Premises, and as a result of the grant of the Benefits, the Premises may be subject to certain use restrictions. Tenant shall have no responsibility and bear no liability for any claims, fees, expenses, costs or other impositions arising from or in connection with the Benefits due to the termination of this Lease or Tenant's dispossession of the Premises.

### Waiver of Breach.

14.1 No waiver by either party hereto of any breach of any of the terms of this Lease shall be deemed to be a waiver of any other or subsequent breach.

### **ARTICLE 15**

### Surrender.

- 15.1 Upon the expiration or earlier termination of this Lease, Tenant shall (i) surrender the Premises in broom clean, in good condition, free and clear of all lettings and occupancies, (except those previously approved by Landlord), free and clear of all liens and encumbrances, except that part of the Premises which have been taken through eminent domain, if any, after the delivery hereof, and otherwise in the same condition as Tenant received the Premises on the first day of the Initial Term, except for the following (which are allowed to remain at the Premises): any alterations that Landlord has not required to be removed, normal wear and tear and loss by fire or other casualty losses for which insurance proceeds have been received by Landlord; (ii) surrender all keys for the Premises to Landlord and (iii) inform Landlord of all combinations on locks in the Premises. All installations, alterations, additions and improvements, including partitions which may have been installed by either Landlord or Tenant, shall remain upon the Premises and shall become Landlord's property, all without compensation, allowance or credit.
- 15.2 On or before the scheduled expiration of the Term, Tenant may elect to remove its personal property and any fixtures and equipment. Any of Tenant's items listed in the preceding sentence not removed at the end of the Term shall be considered abandoned, and Landlord may appropriate such items for itself, sell such items or otherwise dispose of the same in such commercially reasonable manner as Landlord deems expedient without any liability to Tenant or any parties claiming by, through or under Tenant. In the event the Term terminates for any reason on other than its scheduled expiration date, then Tenant shall have a period of time in which to reenter the Premises to retrieve its personal property, beginning on the date the Term terminates and ending fifteen (15) days thereafter. Any damage caused to the Premises by such removal shall be repaired by Tenant no later than fifteen (15) days after the end of the Term, but no Rent shall be payable by Tenant for such period of time (and such continued use of the Premises by Tenant shall not be deemed a holdover or a renewal or as creating a periodic or other similar tenancy that might be implied by law). Tenant shall reimburse Landlord for any damage to any portion of the Premises caused by Tenant during the removal of any items contemplated for potential removal in this Section.

### **ARTICLE 16**

### **Eminent Domain.**

16.1 If all or any part of the Premises shall be taken by any Governmental Authority under power of eminent domain, or by private purchase in lieu thereof, all damages awarded for such taking shall belong to and be the property of Landlord, whether such damages shall be awarded as compensation for the taking of or diminution in value to the leasehold or the fee of the

Premises and Tenant hereby irrevocably assigns to Landlord any award or payment to which Tenant may become entitled as a result thereof, provided, however, that Tenant shall be entitled to receive from such Governmental Authority compensation for its fixtures and personal property so taken.

- 16.2 In the event that only a part of the Premises are so taken, and the part not so taken cannot be completed as an architectural unit for the use described in Section 4.1 hereof, Tenant shall have the option to terminate this Lease by serving written notice of termination on Landlord within sixty (60) days after the taking.
- 16.3 If only a part of the Premises shall be so taken such that the part not so taken can be completed as an architectural unit for the use described in Section 4.1 hereof, Landlord (or at Landlord's direction, Tenant) shall, as promptly as practicable, make a complete architectural unit of the remainder of the building on the Premises (but only to the extent of the proceeds received for such taking); and there shall be an abatement of the monthly Rent hereinabove provided for in an amount equal to the percentage of the Premises and the building so taken.

### **ARTICLE 17**

### Notices.

17.1 All notices and communications required under this Lease shall be in writing and served personally or by nationally recognized overnight courier on Landlord and on Tenant at the address indicated on page one (1) hereof, or at such other address as may be designated in writing to the other party hereto by notice in accordance with this Section.

### **ARTICLE 18**

# Self Help.

- 18.1 If Tenant shall at any time fail to make any payment or perform any act on its part to be made or performed hereunder, then Landlord without notice to Tenant, except when other notice is expressly provided for in this Lease and without waiving or releasing Tenant from the obligations of Tenant contained in this Lease, may (but shall be under no obligation to) make such payment or perform such act, and may enter upon the Premises for any such purpose, and take all such actions thereon as may be necessary to address Tenant's non-payment or failure to act.
- 18.2 All sums to be paid by Landlord and all costs and expenses incurred by Landlord in connection with the performance of any such act referenced in Section 18.1, together with any consequential damages Landlord may suffer by reason of the failure of Tenant to make such payment or perform such act, and counsel fees incurred by Landlord in connection therewith or in enforcing its rights hereunder, shall be paid by Tenant to Landlord on demand as Additional Rent.
- 18.3 Tenant agrees to hold Landlord harmless from any inconvenience or interference with Tenant's operation of its business as a result of Landlord's exercising any rights granted under Section 18.1.

#### ARTICLE 19

#### **Construction Liens.**

19.1 Tenant will not create nor permit to be created or to remain, and will promptly discharge, at its sole cost and expense, any lien, encumbrance or charge upon the Premises or any part thereof, or upon Tenant's leasehold interest therein, except such as are created by Landlord or the first mortgagee.

#### **ARTICLE 20**

#### **Environmental Matters.**

- 20.1 Tenant shall not use or store any Hazardous Materials (as defined in Section 20.3) on the Premises, except in compliance with Legal Requirements.
- 20.2 To the extent directly related to the conduct of Tenant, Tenant's use of the Premises, or the operation of its business thereon, Tenant shall defend, indemnify and hold harmless Landlord, its employees, agents, officers and directors, from and against any claims, demands, penalties, fines, liabilities, settlements, damages, costs or expenses of whatever kind or nature, known or unknown, contingent or otherwise, arising out of, or in any way related to, (1) the presence, disposal or release of any Hazardous Materials by Tenant on, over, under, from or affecting the Premises or the soil, water, vegetation, buildings, personal property, persons thereon by reason of Tenant's action or inaction on the Premises; (2) any personal injury (including wrongful death) or property damage (real or personal) arising out of or related to such Hazardous Materials existing on the Premises by reason of Tenant's action; (3) any lawsuit brought or threatened, settlement reached or government-issued order relating to such Hazardous Materials existing on the Premises by reason of Tenant's action; and/or (4) any violation of Legal Requirements based upon or in any way related to such Hazardous Materials existing on the Premises by reason of Tenant's action including, without limitation, reasonable attorney's and consultant's fees, investigation and laboratory fees, court costs and litigation expenses. As used herein, "Hazardous Materials" means and includes petroleum, petroleum products, asbestos, asbestos-containing materials, radioactive materials, waste oils, solvents and chlorinated oils, polychlorinated biphenyls (PCBs), and any other water, material or substance that is defined as hazardous or toxic under or regulated by any federal, state or local agency, law, rule or regulation (whether now existing or hereafter enacted or promulgated, as they may be amended from time to time) pertaining to environmental conditions, the environment, contamination or clean up, including, without limitation, federal, state or local solid waste disposal rules, the Comprehensive Environmental Response, Compensation and Liability Act of 1980, as amended, the Hazardous Materials Transportation Act, as amended, the Resource Conservation and Recovery Act, as amended, the Toxic Substances Control Act, as amended, the Water Pollution Control Act, as amended, the Clean Air Act, as amended, or any other applicable federal, state or local laws, regulations, publications of Governmental Authorities, or ordinances pertaining to Hazardous Materials (collectively, "Environmental Laws").
- 20.3 Tenant shall promptly notify Landlord as soon as it knows of or suspects that any Hazardous Materials has been released or that there is a threatened release on the Premises and it

shall take such action at its sole expense and with due diligence, as is necessary to insure timely compliance with Legal Requirements unless caused by Landlord. Landlord shall promptly notify Tenant as soon as its knows or suspects any Hazardous Materials has been released or that there is a threatened release on or in the Premises and Landlord shall take such action at its sole expense and with due diligence, as is necessary to ensure timely compliance with Legal Requirements unless caused by Tenant.

- 20.4 The Tenant has no liability for, or obligation to investigate, clean, remove, remediate or otherwise deal with Hazardous Materials present at the Premises prior to the date upon which Tenant first took possession or control of the Premises (it being the intent of the parties that as between Landlord and Tenant, Landlord shall be responsible for the foregoing, except (i) if and to the extent Tenant (its employees, contractors, licensees, officers, directors, or other parties claiming through or acting for Tenant) through its acts or omissions exacerbates such pre-existing condition, or (ii) otherwise provided under any applicable Legal Requirements, laws, ordinances, or regulations.
- 20.5 The provisions of this Article 20 shall be in addition to any and all obligations and liabilities of Tenant and Landlord may have to each other under Legal Requirements, and shall survive the expiration and termination of the Lease for any reason.

#### **ARTICLE 21**

#### Late Charges.

21.1 In the event of any failure by Tenant to pay Rent when due, Tenant shall also pay to Landlord, as Additional Rent, a late charge of five percent (5%) of such delinquent payment.

#### **ARTICLE 22**

#### **Certain Definitions.**

- 22.1 The term "Affiliate" means, with respect to any Person, any other Person that directly or indirectly through one or more intermediaries, controls, or is controlled by, or is under common control with, such first Person or any of its subsidiaries. As used in this definition, the term "control" means (a) the power to vote five percent (5%) or more of the securities or other equity interests of a Person having ordinary voting power, or (b) the possession, directly or indirectly, of any other power to direct or cause the direction of the management and policies of a Person, whether through ownership of voting securities, by contract or otherwise.
- 22.2 The term "**first mortgage**" means any mortgage now existing or hereafter becoming a first and paramount lien on the Premises, subject to easements and restrictions of record, and all assignments, modifications, extensions and renewals thereof.
- 22.3 The term "first mortgagee" or "holder of the first mortgage" means the Person(s) who is(are) the holder(s) or beneficiary(ies) under the first mortgage from time to time.
- 22.4 The term "Governmental Authority" or "Governmental Authorities" means the government of the United States of America or any state or other political subdivision of either

thereof, or any entity that exercises executive, legislative, regulatory, administrative, judicial, quasi-governmental or quasi-judicial functions of, or pertaining to, any such government, whether now or hereafter in existence having jurisdiction over the matter or matters in question.

- 22.5 The term "Landlord" is limited to mean and include, so far as covenants, agreements, stipulations or obligations on the part of Landlord are concerned, the tenant under the Master Lease to the Premises or its assignee, at the time in question, and in the event of any transfer or transfers of the title to such fee Landlord herein named (and, in case of any subsequent transfers or conveyances, the then grantor) will automatically be relieved from and after the date of such transfer or conveyance of all personal liability for the performance of any covenants or obligations on the part of Landlord contained in this Lease thereafter to be performed.
- 22.6 The term "Legal Requirements" means (i) all present and future applicable laws, statutes, treaties, rules, orders, ordinances, codes (including, without limitation, building and life-safety codes), regulations, requirements, permits, and interpretations by, and applicable judgments, decrees, injunctions, writs and like action even if unforeseen or extraordinary of any Governmental Authority (including, without limitation, Environmental Laws (defined herein), laws and regulations pertaining to health and safety, Insolvency Laws (defined herein), the Fair Housing Amendments Act of 1988, the Americans with Disabilities Act of 1990, and any other applicable Federal, State or local statute, law, ordinance, code, rule, regulation, order or decree regulating, relating to, or imposing liability or standards of conduct relating to barrier-free access or access of the handicapped or disabled to the Premises, and laws and regulations pertaining to the construction, restoration, use and operation of schools); and (ii) any reciprocal easement agreement, agreement, contract, instrument, restriction or similar agreement relating to the use, occupancy, possession, operation, alterations, repairs or maintenance of the Premises or otherwise affecting the Premises.
- 22.7 The term "mortgage" means any mortgage, deed of trust, deed to secure debt or other security instrument now existing as, or hereafter becoming a lien on the Premises.
- 22.8 The term "mortgagee" means the Person(s) who is(are) the holder(s) or beneficiary(ies) under any mortgage from time to time.
- 22.9 The term "**Person**" means any natural person, corporation, limited liability company, trust, joint venture, association, company, partnership, Governmental Authority or other entity.

#### **ARTICLE 23**

#### **Subordination**; Estoppel Certificates.

23.1 Tenant agrees that Landlord, or any mortgagee or lessor under any applicable ground or other underlying lease, may choose to make this Lease subordinate or paramount to any mortgages or ground or underlying leases now or hereafter affecting the Premises and to any and all advances to be made thereunder or to be secured thereby, and to the interest and charges thereon, and to all renewals, replacements and extensions thereof, and that upon any taking of possession of the Premises and accession to the interest of Landlord under this Lease by such lessor or mortgagee, Tenant shall attorn to and recognize such Person as landlord hereunder; provided

the mortgagee, lessor under any such ground or underlying leases, Landlord or any trustee named in any such mortgages or leases shall agree (i) to recognize the Lease of Tenant in the event of foreclosure if Tenant is not in Default and (ii) that Tenant's possession of the Premises under this Lease shall not be disturbed by such Person unless there is a Default. Tenant will execute promptly any instrument or certificate that Landlord may request to confirm such subordination.

- 23.2 Tenant, within ten (10) days after request by Landlord, will execute and deliver to Landlord (and any mortgagee or prospective mortgagee, or any current or prospective ground or underlying lessor, to the extent specified by Landlord) an estoppel certificate as to such reasonable facts and circumstances under this Lease as may be requested, but in any case including the following (i) identifying the commencement date and expiration date of this Lease, (ii) stating that this Lease is unmodified and in full force and effect, or is in full force and effect as modified, and then stating such modifications, (iii) stating that Tenant does not claim that Landlord is in default in any way, or listing any such claimed defaults, (iv) the amount of Monthly Installments then payable hereunder and Additional Rent, if any, as of the date of the certificate, (v) the date to which the Rent has been paid in advance, and (vi) the amount of any security deposit or pre-paid Rent. If Tenant fails to deliver the executed certificate to Landlord within the ten (10) day period, Tenant shall be in Default without benefit of any cure period, and the proposed certificate will be conclusively deemed executed by Tenant.
- 23.3 Upon the receipt of a notice from Landlord, Tenant agrees to pay all such sums owing under this Lease directly to the account or party specified in such notice.

#### **ARTICLE 24**

#### Quiet Enjoyment.

24.1 All times when Tenant is not in Default, Tenant's quiet and peaceable enjoyment of the Premises will not be disturbed or interfered with by Landlord or any Person claiming by, through or under Landlord.

#### **ARTICLE 25**

#### **Holding Over.**

25.1 Any holdover by Tenant in the Premises beyond the expiration or termination of the Term (other than pursuant to Article 2), shall not be deemed to be a renewal or extension of this Lease or any extension thereof or the exercise of any option to extend or renew this Lease, but said holding over shall be deemed a tenancy from calendar month to calendar month at a monthly Rent equal to two hundred percent (200%) of the Monthly Installment for the last month paid under the Term. A month-to-month tenancy arising by holding over under this Section may be terminated by either Landlord or Tenant giving written notice to the other party hereto on or before the day any Monthly Installment is due with termination becoming effective on the day the next following Monthly Installment would have otherwise become due.

#### **ARTICLE 26**

#### Remedies Not Exclusive; Waiver.

- 26.1 Each and every of the rights, remedies and benefits provided by this Lease to Landlord are cumulative, and are not exclusive of any other of said rights, remedies and benefits, or of any other rights, remedies and benefits allowed by law.
- 26.2 One or more waivers of any covenant or condition by Landlord will not be construed as a waiver of a further or subsequent breach of the same covenant or condition, and the consent or approval by Landlord to or of any act by Tenant requiring Landlord's consent or approval will not be deemed to waive or render unnecessary Landlord's consent to or approval of any subsequent similar act by Tenant.

#### **ARTICLE 27**

#### **Right To Show Premises.**

27.1 Landlord may show the Premises and may display about the Premises signs advertising the availability of the Premises at any time during the Term of this Lease.

#### **ARTICLE 28**

#### Landlord's Liability.

28.1 If Landlord fails to perform any provision of this Lease upon Landlord's part to be performed, and if as a consequence of such default Tenant recovers a money judgment against Landlord, such judgment may be satisfied only out of the proceeds of sale received upon execution of such judgment (subject to any prior mortgages and ground or underlying leases) and levied thereon against the right, title and interest of Landlord in the Premises and out of rents or other income from such property receivable by Landlord, and Landlord shall not be personally liable for any deficiency.

#### **ARTICLE 29**

#### **Termination of Services Agreement.**

29.1 In the event the Services Agreement is terminated by Landlord or Tenant, as party thereto, (a) due to the default of the other party thereto, then upon the giving of notice as required by this Section, the non-defaulting party for purposes of the Services Agreement may, at its option, terminate this Lease without penalty (except as provided in Section 13.1.D hereof), with the effective date of lease termination being the same as the date on which the Services Agreement terminates, (b) pursuant to any of the termination rights or options provided therein other than those arising in the event of a default or breach by the other party to the Services Agreement, then in any such event and upon the giving of notice as required by this Section, Tenant or Landlord may, at its option, terminate this Lease without penalty, with the effective date of lease termination being the same as the date on which the Services Agreement terminates. To exercise any of the termination rights or options provided in the previous sentence, the party so exercising shall notify

the other party hereto of their exercise of any such lease termination right no later than thirty (30) days after the date on which the notice terminating the Services Agreement is sent.

#### ARTICLE 30

#### General.

- 30.1 References in this Lease to Persons have been generalized for ease of reading. Therefore, references to a single Person will also mean more than one Person whenever such usage is appropriate (for example, "**Tenant**" may include, if appropriate, a group of Persons acting as a single entity, or as tenants-in-common). Similarly, pronouns of any gender should be considered inter-changeable with pronouns of other genders. If a party consists of more than one Person, such Persons shall be jointly and severally liable for the obligations of such party under this Lease.
- 30.2 Any waiver or waivers by either party of any of the provisions of this Lease will not constitute a waiver of any later breach of that provision, and any consent or approval given by either such party with respect to any act, neglect or default by the other party will not waive or make unnecessary the other party's consent or approval with respect to any later similar act, neglect or default by such other party.
- 30.3 In the event any provision contained herein shall be held to be invalid or unlawful for any reason, such provision shall be deemed to be stricken from this Lease, with the understanding that the remaining provisions hereof shall continue to be binding on the parties.
- 30.4 Topical headings appearing in this Lease are for convenience only. They do not define, limit or construe the contents of any sections, paragraphs or clauses.
- 30.5 This Lease can be modified or amended only by a written agreement signed by Landlord and Tenant.
- 30.6 All provisions of this Lease are and will be binding on the heirs, executors, administrators, personal representatives, successors and assigns of each of Landlord and Tenant.
- 30.7 The laws of the state in which the Premises are located will control in the construction and enforcement of this Lease, without regard to any laws or policies of such state regarding conflicts of law.
  - 30.8 Time is of the essence of all terms and conditions of this Lease.
- 30.9 Landlord and Tenant each represent and warrant to the other that neither of them has contacted a broker, finder or similar Person in connection with this Lease, and each party shall defend, indemnify and hold the other harmless from and against all liability, cost and expense, including reasonable attorneys' fees, incurred as a consequence of any claim asserted by a Person alleging to have dealt with one of the parties hereto in connection with this Lease.

[Signatures on Following Page]

IN WITNESS WHEREOF, the parties hereto have executed this Lease as of the day and year first above written.

LANDLORD:
National Heritage Academies, Inc. a Michigan corporation
By:
TENANT: City Charter Academy
By:

#### **EXHIBIT "A"**

#### LEGAL DESCRIPTION OF PREMISES



# Appendix A4.3: EMO/CMO Financial History (Bank Statements)

City Charter Academy



August 13, 2019

Jeff Hyde Lead Applicant City Charter Academy, Inc.

Via: Hand Delivery

Re: City Charter Academy, Inc. and NHA

Dear Mr. Hyde,

I understand that City Charter Academy, Inc. has partnered with National Heritage Academies ("NHA") to prepare a charter application for a new school to open in 2021. I write this letter to provide history on the financial stability of the organization over the past years.

NHA is an educational management organization, and operates 88 schools in 9 states. NHA has been a customer of PNC Bank for more than 10 years. NHA is in good standing and has been for the duration of our relationship. The company currently has a revolving credit facility with the bank. As of this date, availability on the revolving credit facility is sufficient to ensure the resources are available to meet the commitments to secure a school site, construct or renovate school facilities, and provide for the start-up costs presented in the application.

NHA is also financially able to meet the commitments to fund the predicted operating shortfalls during the first years of operation.

If I can be of further assistance, please call me at 616-771-9184.

Sincerely,

Senior Vice President



## Appendix A4.4: IRS Form 990

City Charter Academy

We are contracting with National Heritage Academies (NHA) to partner for the local day-to-day management of City Charter Academy. Our Board understands that NHA is a for-profit corporation. They are privately held, and therefore do not submit an IRS Form 990.

Appendix A4.3 – EMO/CMO Financial History details the financial health and stability of NHA.



# Appendix A: Evidence of Parent/Community Support

City Charter Academy

#### School Capacity Challenges

Guilford County is the third-largest county in North Carolina and has experienced high population growth since 2000. A survey conducted by MGT Consulting Group, released in January 2019, revealed that Guilford County Schools would need to spend \$1.5 billion to improve school facilities. The report estimated that from 2019-2022 there will be a reduction of 920 seats of capacity due to class size regulations taking effect in that time frame, with the capacity reduction expected to grow to more than 2,747 seats. Among the report's recommendations were moving district borders to better accommodate students and improving functionality and security at existing buildings.

#### Media Coverage of School Capacity Issues

For more detailed information on the capacity challenges our schools are experiencing, please review the articles at the links below:

Growth Study Shows Improvement in Greensboro

https://spectrumlocalnews.com/nc/triad/news/2019/01/22/growth-study-shows-improvement-in-greensboro

New Facilities Report: Guilford County Schools Needs to Spend Almost \$1.5 Billion to Fix Up Schools <a href="https://www.wfmynews2.com/article/news/local/new-facilities-report-guilford-county-schools-needs-to-spend-almost-15-billion-to-fix-up-schools/83-93294444-807f-4fc1-a960-d00320801c8f">https://www.wfmynews2.com/article/news/local/new-facilities-report-guilford-county-schools-needs-to-spend-almost-15-billion-to-fix-up-schools/83-93294444-807f-4fc1-a960-d00320801c8f</a>

Close 10 Guilford County Schools, Rebuild 27, Consultants Say

https://www.greensboro.com/blogs/the_chalkboard/close-guilford-county-schools-rebuild-consultants-say/article_a6a71caf-9400-53ec-ac12-b00a5809a6c6.html

Class Size Legislation: What it Means for Guilford County Schools

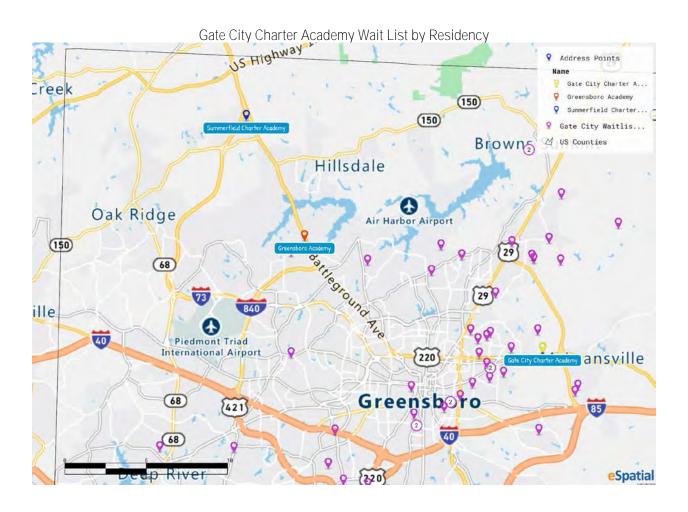
https://www.wfmynews2.com/article/news/local/class-size-legislation-what-it-means-for-guilford-county-schools/432561642

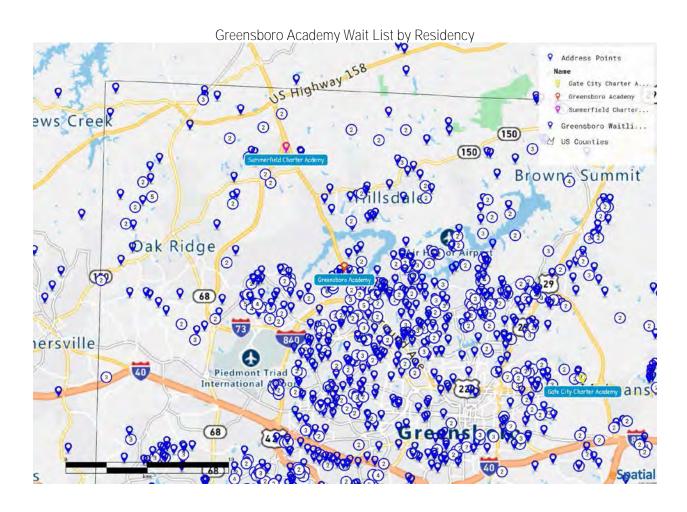
#### **Guilford County Charter School Wait Lists**

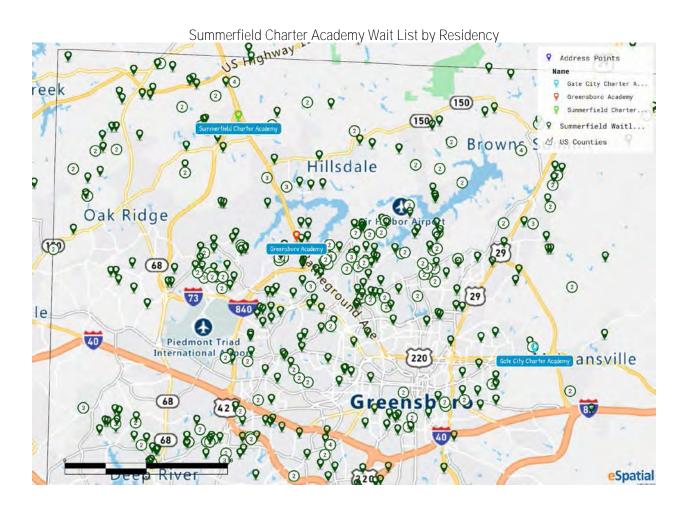
The three charter schools in Guilford County that partner with NHA, our chosen management partner, each have wait lists for student enrollment. In total, the wait lists exceed 2,200 students. We believe families on these wait lists will embrace our school.

School Name	Wait List ¹	2017-18 Growth Status	2017-18 Performance Grade	FRL	Enrollment
Gate City Charter Academy	56	Exceeded	С	68.4%	669
Greensboro Academy	1,555	Exceeded	А	7.1%	757
Summerfield Charter Academy	668	Exceeded	В	13.9%	777

¹ Map included to show where waitlist students reside.









# Appendix B: Curriculum Outline for Each Grade Band the School Will Ultimately Serve

City Charter Academy

#### **Synopsis of Planned Curriculum**

City Charter Academy will use the K-8 curriculum designed for NHA-partner schools (including 13 in North Carolina) which has been carefully aligned with the state standards. The school's core content areas of English language arts (ELA), mathematics, science, and social studies, summarized very briefly below, will be supplemented by co-curricular areas that help shape students as well-rounded individuals, including art, music, physical education, and library and educational technology. Character development (moral focus), too, will be integrated component of the curriculum.

*ELA:* In grades K-2, the curriculum will emphasize the foundations of reading. This includes the ability to decode automatically, read with fluency, and gain the capacity to comprehend increasingly complex texts across a range of types and disciplines. Student literacy will be promoted through rich, domain-specific content in a variety of fiction and nonfiction texts, including a true balance of informational and literary genres. In grades 3-5, reading instruction will focus on complex, grade-appropriate texts to prepare students for the complexity of materials they must study to become college- and career-ready. Reading instruction will feature a balance of informational and literary work. In grades 6-8, ELA, social studies, and science teachers will offer literary experiences in their content areas, using materials chosen specifically for their literacy value. The middle school curriculum will include a blend of classic literature and literary nonfiction, including substantial exposure to historical and scientific documents.

Math: The math curriculum underscores the importance of number sense and operations, measurement, computation using formal algorithms, geometry, data analysis and probability, and problem-solving and inquiry. It follows the state standards for math (found online at https://www.cde.state.co.us/comath/statestandards). In grades K-2, number sense and computational fluency will be the main focus of students' learning. In grades 3-5, learning will shift from computation to fractional awareness. The ability to compose and decompose numbers will be built upon to deepen understanding of fractions, percentages, decimals, and computation. Algebraic skills will also be developed. In grades 6-8, the focus will be on the study of algebra and functions.

Science: In grades K-2, the content of the science curriculum focuses on scientific inquiry and engineering designs primarily through the study of events and phenomena in nature. In grades 3-5, the science curriculum directs students to begin exploring the science and engineering practices, crosscutting concepts, and engineering design solutions by making connections between events. In grades 6-8, the curriculum includes further exploration of the relationships between science and engineering practices and crosscutting concepts while also connecting knowledge of scientific concepts to real world examples and solidifying congruence between students' understanding of phenomena to that of the scientific community.

Social Studies: The social studies curriculum emphasizes how geography and economics interact in a global society and follows the state standards for social studies. In grades K-2, the curriculum will focus on students' ability to describe basic historical events, people, and conflicts. They will begin to understand their own culture by studying examples of their community and school, and places around the world. Students will become familiar with basic geographical representations, economic concepts and resources, and functions of government. In grades 3-5, the curriculum will help students describe historical events in more detail. They will also be able to communicate how these events impacted other historical occurrences. In grades 6-8, students will practice connecting events in U.S. and world history with current events and learn about relationships among geography, history, economics, and culture.

The following pages offer a sample course scope and sequence for ELA in grades 1, 4, and 7; math in grades kindergarten, 3, and 8; and, our character development (moral focus) resources in grades 1, 4, and 7. Additional information on other subjects or grade levels is available upon request.

## Sample Scope & Sequence

City Charter Academy

	QUARTER 1				
	Reading	Writing	Speaking and Listening	Language	
y Quarter	Key Ideas and Details RI.1.1 and RL.1.1 Ask and answer questions about key details.  RI.1.2 Identify the main topic and retell key details of a text.  RL.1.3 Describe characters, settings, and major events in a story, using key details.  RI.1.3 Describe the connection between two individuals, events, ideas, or pieces of information in a text.  RL.1.2 Retell stories, including key details, and			Language  Vocabulary Acquisition and Use L.K.4 Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on kindergarten reading and content.  a. Identify new meanings for familiar words and apply them accurately (e.g., knowing duck is a bird and learning the verb to duck).  b. Use the most frequently occurring inflections and affixes (e.g., -ed, -s, re-, un-, pre-, -ful, -less) as a clue to the meaning of an unknown word.	
ng Curriculum Plan by Quarter	demonstrate understanding of their central message or  Craft and Structure RI.1.4 Ask and answer questions to help determine or clarify the meaning of words and phrases in a text.  RI.1.7 Use the illustrations and details in a text to			Conventions of Standard English L.1.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.  a. Print all upper- and lowercase letters.  b. Use common, proper, and possessive nouns.	
Year Long	describe its key ideas.  Print Concepts RF.1.2 Demonstrate understanding of spoken words, syllables, and sounds (phonemes).  a. Distinguish long from short vowel sounds in spoken single-syllable words.			<ul> <li>c. Use singular and plural nouns with matching verbs in basic sentences (e.g., He hops; We hop).</li> <li>d. Use personal, possessive, and indefinite pronouns (e.g., I, me, my; they, them, their, anyone, everything).</li> </ul>	
	b. Orally produce single-syllable words by blending sounds (phonemes), including consonant blends.  c. Isolate and pronounce initial, medial vowel, and find accords (phonemes) in an along single syllable.			e. Use verbs to convey a sense of past, present, and future (e.g., Yesterday I walked home; Today I walk home; Tomorrow I will walk home).  f. Use frequently occurring adjectives.	
	final sounds (phonemes) in spoken single-syllable words.			<b>h.</b> Use determiners (e.g., articles, demonstratives).	

**d.** Segment spoken single-syllable words into their complete sequence of individual sounds (phonemes).

#### **Phonological Awareness**

- **RF.1.1** Demonstrate understanding of the organization and basic features of print.
- **a.** Recognize the distinguishing features of a sentence (e.g., first word, capitalization, ending.
- **RF.1.3** Know and apply grade-level phonics and word analysis skills in decoding words.
- **a.** Know the spelling-sound correspondences for common consonant digraphs (two letters that represent one sound).
- **b.** Decode regularly spelled one-syllable words.
- **c.** Know final -e and common vowel team conventions for representing long vowel sounds.
- **d.** Use knowledge that every syllable must have a vowel sound to determine the number of syllables in a printed word.
- **e.** Decode two-syllable words following basic patterns by breaking the words into syllables.
- **f.** Read words with inflectional endings.
- **g.** Recognize and read grade-appropriate irregularly spelled.

i. Use frequently occurring prepositions (e.g., during, beyond, toward).

- j Produce and expand complete simple and compound declarative, interrogative, imperative, and exclamatory sentences in response to prompts.
- **L.1.2** Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.
- a Capitalize dates and names of people.
- **b** Use end punctuation for sentences.
- **c** Use commas in dates and to separate single words in a series.
- **d** Use conventional spelling for words with common spelling patterns and for frequently occurring irregular words.
- **e** Spell untaught words phonetically, drawing on phonemic awareness and spelling conventions.

#### Vocabulary Acquisition and Use

- **L.1.4** Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grade 1 reading and content, choosing flexibly from an array of strategies.
- **a** Use sentence-level context as a clue to the meaning of a word or phrase.
- **b** Use frequently occurring affixes as a clue to the meaning of a word.
- **c** Identify frequently occurring root words (e.g., look) and their inflectional forms.

QUARTER 2				
	Reading	Writing	Speaking and Listening	Language
Year Long Curriculum Plan by Quarter	Key Ideas and Details RI.1.1 and RL.1.1 Ask and answer questions about key details.  RL.1.2 Retell stories, including key details, and demonstrate understanding of their central message.  RI.1.3 Describe the connection between two individuals, events, ideas, or pieces of information in a text.  RL.1.3 Describe characters, settings, and major events in a story, using key details.  Craft and Structure RI.1.4 Ask and answer questions to help determine or clarify the meaning of words and phrases in a text.  RL.1.4 Identify words and phrases in stories or poems that suggest feelings or appeal to the senses.  RL.1.5 Explain major differences between books that tell stories and books that give information, drawing on a wide reading of a range of text types.  RI.1.5 Know and use various text features (e.g., headings, tables of contents, glossaries, electronic menus, icons) to locate key facts or information in a text.  Integration of Knowledge and Ideas RI.1.7 Use the illustrations and details in a text to describe its key ideas.	Text Types and Purposes W.1.1 Write opinion pieces in which they introduce the topic or name the book they are writing about, state an opinion, supply a reason for the opinion, and provide some sense of closure.  W.1.2 Write informative/explanatory texts in which they name a topic, supply some facts about the topic, and provide some sense of closure.  Production and Distribution of Writing W.1.5 With guidance and support from adults, focus on a topic, respond to questions and suggestions from peers, and add details to strengthen writing as needed.	Comprehension and Collaboration SL.1.2 Ask and answer questions about key details in a text read aloud or information presented orally or through other media.  SL.1.1 Participate in collaborative conversations with diverse partners about grade 1 topics and texts with peers and adults in small and larger groups.  a Follow agreed-upon rules for discussions (e.g., listening to others with care, speaking one at a time about the topics and texts under discussion).  b Build on others' talk in conversations by responding to the comments of others through multiple exchanges.  c Ask questions to clear up any confusion about the topics and texts under discussion	Vocabulary Acquisition and Use L.1.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.  a Capitalize dates and names of people.  b Use end punctuation for sentences.  c Use commas in dates and to separate single words in a series.  d Use conventional spelling for words with common spelling patterns and for frequently occurring irregular words.  e Spell untaught words phonetically, drawing on phonemic awareness and spelling conventions.  L.1.5 With guidance and support from adults, demonstrate understanding of word relationships and nuances in word meanings.  a Sort words into categories (e.g., colors, clothing) to gain a sense of the concepts the categories represent.  b Define words by category and by one or more key attributes (e.g., a duck is a bird that swims; a tiger is a large cat with stripes).  c Identify real-life connections between words and their use (e.g., note places at home that are cozy).

RL.1.7 Use illustrations and details in a	d Distinguish shades of meaning among
story to describe its characters, setting, or	verbs differing in manner (e.g., look, peek,
events.	glance, stare, glare, scowl) and adjectives differing in intensity (e.g., large, gigantic)
Reading Foundational Skills	by defining or choosing them or by acting
Phonics and Word recognition	out the meanings.
RF.1.4 Read with sufficient accuracy and	, and the second
fluency to support comprehension.	
a. Read grade-level text with purpose and	
understanding.	
<b>b.</b> Read grade-level text orally with	
accuracy, appropriate rate, and expression.	
c. Use context to confirm or self-correct	
word recognition and understanding,	
rereading as necessary.	

		QUARTE	R 3	
	Reading	Writing	Speaking and Listening	Language
Year Long Curriculum Plan by Quarter	Rey Ideas and Details RI.1.1 and RL.1.1 Ask and answer questions about key details.  RI.1.2 Identify the main topic and retell key details of a text.  RL.1.2 Retell stories, including key details, and demonstrate understanding of their central message or main idea.  RL.1.3 Describe characters, settings, and major events in a story, using key details.  RI.1.3 Describe the connection between two individuals, events, ideas, or pieces of information in a text.  Craft and Structure RI.1.4 Ask and answer questions to help determine or clarify the meaning of words and phrases in a text.  RL.1.6 Identify who is telling the story at various points in a text.  RI.1.6 Distinguish between information provided by pictures or other illustrations and information provided by the words in a text.  Integration of Knowledge and Ideas RI.1.7 Use the illustrations and details in a text to describe its key ideas.  RL.1.7 Use illustrations and details in a story to describe its characters, setting, or events.	Text Types and Purposes W.1.1 Write opinion pieces in which they introduce the topic or name the book they are writing about, state an opinion, supply a reason for the opinion, and provide some sense of closure.  W.1.2 Write informative/explanatory texts in which they name a topic, supply some facts about the topic, and provide some sense of closure.  Production and Distribution of Writing W.1.5 With guidance and support from adults, focus on a topic, respond to questions and suggestions from peers, and add details to strengthen writing as needed.	Comprehension and Collaboration SL.1.2 Ask and answer questions about key details in a text read aloud or information presented orally or through other media.  SL.1.1 Participate in collaborative conversations with diverse partners about grade 1 topics and texts with peers and adults in small and larger groups.  a. Follow agreed-upon rules for discussions (e.g., listening to others with care, speaking one at a time about the topics and texts under discussion).  b. Build on others' talk in conversations by responding to the comments of others through multiple exchanges.  c. Ask questions to clear up any confusion about the topics and texts under discussion.	Conventions of Standard English L.1.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.  a Print all upper- and lowercase letters.  b Use common, proper, and possessive nouns.  c Use singular and plural nouns with matching verbs in basic sentences (e.g., He hops; We hop).  d Use personal, possessive, and indefinite pronouns (e.g., I, me, my; they, them, their, anyone, everything).  e Use verbs to convey a sense of past,  Vocabulary Acquisition and Use  L.1.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.  a. Capitalize dates and names of people.  b. Use end punctuation for sentences.  c. Use commas in dates and to separate single words in a series.  d. Use conventional spelling for words with common spelling patterns and for frequently occurring irregular words.

Reading Foundational Skills Fluency RF.1.4 Read with sufficient accuracy and fluency to support comprehension.	e. Spell untaught words phonetically, drawing on phonemic awareness and spelling conventions.  L.1.5 With guidance and support from
a. Read grade-level text with purpose and understanding.  b. Read grade-level text orally with	adults, demonstrate understanding of word relationships and nuances in word meanings.
accuracy, appropriate rate, and expression.  c. Use context to confirm or self-correct	a. Sort words into categories (e.g., colors, clothing) to gain a sense of the concepts the categories represent.
word recognition and understanding, rereading as necessary.	<b>b.</b> Define words by category and by one or more key attributes (e.g., a duck is a bird that swims; a tiger is a large cat with stripes).
	<b>c.</b> Identify real-life connections between words and their use (e.g., note places at home that are cozy).
	d. Distinguish shades of meaning among verbs differing in manner (e.g., look, peek, glance, stare, glare, scowl) and adjectives differing in intensity (e.g., large, gigantic) by defining or choosing them or by acting out the meanings.

QUARTER 4			
Reading	Writing	Speaking and Listening	Language
RI.1.1 and RL.1. 1 Ask and answer questions about key details.  Craft and Structure RI.1.4 Ask and answer questions to help determine or clarify the meaning of words and phrases in a text.  Integration of Knowledge and Ideas	w.1.7 Participate in shared research and writing projects (e.g., explore a number of "how-to" books on a given topic and use them to write a sequence of instructions).  w.1.8 With guidance and support from adults, recall information from experiences or gather information from provided sources to answer a question.	Presentation of Knowledge and Ideas SL.1.5 Add drawings or other visual displays to descriptions when appropriate to clarify ideas, thoughts, and feelings SL.1.6 Produce complete sentences when appropriate to task and situation. (See grade 1 Language standards 1 and 3 on page 26 for specific expectations.)	Conventions of Standard English L.1.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.  a. Print all upper- and lowercase letters.  b. Use common, proper, and possessive nouns.  c. Use singular and plural nouns with matching verbs in basic sentences (e.g., h hops; We hop).  d. Use personal, possessive, and indefinit pronouns (e.g., I, me, my; they, them, thei anyone, everything).  e Use verbs to convey a sense of past.  L.1.6 Use words and phrases acquired through conversations, reading and being read to, and responding to texts, including using frequently occurring conjunctions to signal simple relationships (e.g., I named hamster Nibblet because she nibbles too much because she likes that.

B-10

#### Objectives Assessed Throughout the Year

- RI.1.1 and RL.1. 1 Ask and answer questions about key details.
- RI.1.4 Ask and answer questions to help determine or clarify the meaning of words and phrases in a text.
- **W.1.1** Write opinion pieces in which they introduce the topic or name the book they are writing about, state an opinion, supply a reason for the opinion, and provide some sense of closure.
- L.1.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.
- a. Print all upper- and lowercase letters.
- **b.** Use common, proper, and possessive nouns.
- c. Use singular and plural nouns with matching verbs in basic sentences (e.g., He hops; We hop).
- **d.** Use personal, possessive, and indefinite pronouns (e.g., I, me, my; they, them, their, anyone, everything).
- e. Use verbs to convey a sense of past, present, and future (e.g., Yesterday I walked home; Today I walk home; Tomorrow I will walk home).
- f. Use frequently occurring adjectives.
- **h.** Use determiners (e.g., articles, demonstratives).
- i. Use frequently occurring prepositions (e.g., during, beyond, toward).
- j. Produce and expand complete simple and compound declarative, interrogative, imperative, and exclamatory sentences in response to prompts.

		QUARTE	R 1	
	Reading	Writing	Speaking and Listening	Language
Year Long Curriculum Plan by Quarter	Key Ideas and Details RL.4.1 Refer to details and examples in a text when explaining what the text says explicitly and when drawing inferences from the text.  RL.4.2 Determine a theme of a story, drama, or poem from details in the text; summarize the text  RL.4.3 Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character's thoughts, words, or actions).  Craft and Structure RI.4.4 Determine the meaning of general academic and domain-specific words or phrases in a text relevant to a grade 4 topic or subject area.  RI.4.5 Describe the overall structure (e.g., chronology, comparison, cause/effect, problem/solution) of events, ideas, concepts, or information in a text or part of a text. Integration of Knowledge and Ideas	W.4.3 Write narratives to develop real or imagined experiences or events using effective technique, descriptive details, and clear event sequences.  a. Orient the reader by establishing a situation and introducing a narrator and/or characters; organize an event sequence that unfolds naturally.  b. Use dialogue and description to develop experiences and events or show the responses of characters to situations.  c. Use a variety of transitional words and phrases to manage the sequence of events.  d. Use concrete words and phrases and sensory details to convey experiences and events precisely.  e. Provide a conclusion that follows from the narrated experiences or events.  Production and Distribution of Writing  W.4.4. Produce clear and coherent writing in which the development and organization are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)	Comprehension and Collaboration SL.4.1 Engage effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grade 4 topics and texts, building on others' ideas and expressing their own clearly.  a. Come to discussions prepared, having read or studied required material; explicitly draw on that preparation and other information known about the topic to explore ideas under discussion.  b. Follow agreed-upon rules for discussions and carry out assigned roles.  c. Pose and respond to specific questions to clarify or follow up on information, and make comments that contribute to the discussion and link to the remarks of others.  d. Review the key ideas expressed and explain their own ideas and understanding in light of the discussion.  SL.4.2 Paraphrase portions of a text read aloud or information presented in diverse media and formats, including visually, quantitatively, and orally.	Conventions of Standard English L.4.1 Use relative pronouns (who, whose, whom, which, that) and relative adverbs (where, when, why).  L.4.1 Form and use the progressive (e.g., I was walking; I am walking; I will be walking) verb tenses.  L.4.2 Use correct capitalization.  Knowledge of Language L.4.3 Choose words and phrases to convey ideas precisely.  Vocabulary Acquisition and Use L.4.4 Use context (e.g., definitions, examples, or restatements in text) as a clue to the meaning of a word or phrase.  L.4.5 Explain the meaning of simple similes and metaphors (e.g., as pretty as a picture) in context.

W.4.5 With guidance and support from peers and adults, develop and strengthen writing as needed by planning, revising, and editing. (Editing for conventions should demonstrate command of Language standards 1–3 up to and including grade 4.)	
W.4.6 With some guidance and support from adults, use technology, including the Internet, to produce and publish writing as well as to interact and collaborate with others; demonstrate sufficient command of keyboarding skills to type a minimum of one page in one sitting.	
Research to Build and Present Knowledge W.4.7 Conduct short research projects that build knowledge through investigation of different aspects of a topic.	

		QUARTE	R 2	
	Reading	Writing	Speaking and Listening	Language
Year Long Curriculum Plan by Quarter	Key Ideas and Details RI.4.1 Refer to details and examples in a text when explaining what the text says explicitly and when drawing inferences from the text.  RI.4.2 Determine the main idea of a text and explain how it is supported by key details; summarize the text.  RI.4.3 Explain events, procedures, ideas, or concepts in a historical, scientific, or technical text, including what happened and why, based on specific information in the text.  Craft and Structure RI.4.4 Determine the meaning of general academic and domain-specific words or phrases in a text relevant to a grade 4 topic or subject area.  RL.4.5 Explain major differences between poems, drama, and prose, and refer to the structural elements of	Text Types and Purposes W.4.2 Write informative/explanatory texts to examine a topic and convey ideas and information clearly.  a. Introduce a topic clearly and group related information in paragraphs and sections; include formatting (e.g., headings), illustrations, and multimedia when useful to aiding comprehension.  b. Develop the topic with facts, definitions, concrete details, quotations, or other information and examples related to the topic.  c. Link ideas within categories of information using words and phrases (e.g., another, for example, also, because).  d. Use precise language and domain-specific vocabulary to inform about or explain the topic.  e. Provide a concluding statement or section related to the information or explanation presented.  Production and Distribution of Writing W.4.4. Produce clear and coherent writing in which the development and organization are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)	Comprehension and Collaboration SL.4.3 Identify the reasons and evidence a speaker provides to support particular points.	Conventions of Standard English L.4.1 Use modal auxiliaries (e.g., can, may, must) to convey various conditions.  L.4.1 Order adjectives within sentences according to conventional patterns (e.g., a small red bag rather than a red small bag).  L.4.2 Use commas and quotation marks to mark direct speech and quotations from a text.  Knowledge of Language L.4.3 Choose punctuation for effect.  Vocabulary Acquisition and Use L.4.4 Use common, grade-appropriate Greek and Latin affixes and roots as clues to the meaning of a word (e.g., telegraph, photograph, autograph).  L.4.5 Recognize and explain the meaning of common idioms, adages, and proverbs.

W.4.5 With guidance and support from peers and adults, develop and strengthen writing as needed by planning, revising, and editing. (Editing for conventions should demonstrate command of Language standards 1–3 up to and including grade 4.)	
W.4.6 With some guidance and support from adults, use technology, including the Internet, to produce and publish writing as well as to interact and collaborate with others; demonstrate sufficient command of keyboarding skills to type a minimum of one page in one sitting.	
Research to Build and Present Knowledge W.4.8. Recall relevant information from experiences or gather relevant information from print and digital sources; take notes and categorize information, and provide a list of sources.	

QUARTER 3						
Reading	Writing	Speaking and Listening	Language			
RL.4.1 Refer to details and examples in a text when explaining what the text says explicitly and when drawing inferences from the text.  RL.4.2 Determine a theme of a story, drama, or poem from details in the text; summarize the text  RL.4.3 Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character's thoughts, words, or actions).  Craft and Structure RI.4.6 Compare and contrast a firsthand and secondhand account of the same event or topic; describe the differences in focus and the information provided.  Integration of Knowledge and Ideas RL.4.7 Make connections between the text of a story or drama and a visual or oral presentation of the text, identifying where each version reflects specific descriptions and directions in the text.  RI.4.9 Integrate information from two texts on the same topic in order to write or speak about the subject knowledgeably.	Text Types and Purposes W.4.2 Write informative/explanatory texts to examine a topic and convey ideas and information clearly.  a. Introduce a topic clearly and group related information in paragraphs and sections; include formatting (e.g., headings), illustrations, and multimedia when useful to aiding comprehension.  b. Develop the topic with facts, definitions, concrete details, quotations, or other information and examples related to the topic.  c. Link ideas within categories of information using words and phrases (e.g., another, for example, also, because).  d. Use precise language and domain-specific vocabulary to inform about or explain the topic. e. Provide a concluding statement or section related to the information or explanation presented.  Production and Distribution of Writing W.4.4. Produce clear and coherent writing in which the development and organization are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)	Presentation of Knowledge and Ideas SL.4.4 Report on a topic or text, tell a story, or recount an experience in an organized manner, using appropriate facts and relevant, descriptive details to support main ideas or themes; speak clearly at an understandable pace. SL.4.5 Add audio recordings and visual displays to presentations when appropriate to enhance the development of main ideas or themes.	Conventions of Standard English L.4.1 Form and use prepositional phrases.  L.4.1 Produce complete sentences, recognizing and correcting inappropriate fragments and run-ons.  L.4.1 Correctly use frequently confused words (e.g., to, too, two; there, their).  L.4.2 Use a comma before a coordinating conjunction in a compound sentence.  Knowledge of Language L.4.3 Choose punctuation for effect.  Vocabulary Acquisition and Use L.4.4 Consult reference materials (e.g., dictionaries, glossaries, thesauruses), both print and digital, to find the pronunciation and determine or clarify the precise meaning of key words and phrases.  L.4.5 Demonstrate understanding of words by relating them to their opposites (antonyms) and to words with similar but not identical meanings (synonyms).			

W.4.5 With guidance and support from peers and adults, develop and strengthen writing as needed by planning, revising, and editing. (Editing for conventions should demonstrate command of Language standards 1–3 up to and including grade 4.)	
W.4.6 With some guidance and support from adults, use technology, including the Internet, to produce and publish writing as well as to interact and collaborate with others; demonstrate sufficient command of keyboarding skills to type a minimum of one page in one sitting.	
Research to Build and Present Knowledge W.4.9 Draw evidence from literary or informational texts to support analysis, reflection, and research. a. Apply grade 4 Reading standards to literature (e.g., "Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text [e.g., a character's thoughts, words, or actions].").	

	QUARTER 4						
	Reading	Writing	Speaking and Listening	Language			
Year Long Curriculum Plan by Quarter	Rey Ideas and Details RI.4.1 Refer to details and examples in a text when explaining what the text says explicitly and when drawing inferences from the text.  RI.4.2 Determine the main idea of a text and explain how it is supported by key details; summarize the text.  RI.4.3 Explain events, procedures, ideas, or concepts in a historical, scientific, or technical text, including what happened and why, based on specific information in the text.  Craft and Structure RL.4.4 Determine the meaning of words and phrases as they are used in a text, including those that allude to significant characters found in mythology (e.g., Herculean).  RI.4.5 Describe the overall structure (e.g., chronology, comparison, cause/effect, problem/solution) of events, ideas, concepts, or information in a text or part of a text.  RL.4.6 Compare and contrast the point of view from which different stories are narrated, including the difference between first- and third-person narrations.	Text Types and Purposes W.4.1 Write opinion pieces on topics or texts, supporting a point of view with reasons and information. a. Introduce a topic or text clearly, state an opinion, and create an organizational structure in which related ideas are grouped to support the writer's purpose. b. Provide reasons that are supported by facts and details. c. Link opinion and reasons using words and phrases (e.g., for instance, in order to, in addition). d. Provide a concluding statement or section related to the opinion presented.  W.4.3 Write narratives to develop real or imagined experiences or events using effective technique, descriptive details, and clear event sequences. a. Orient the reader by establishing a situation and introducing a narrator and/or characters; organize an event sequence that unfolds naturally. b. Use dialogue and description to develop experiences and events or show the responses of characters to situations. c. Use a variety of transitional words and phrases to manage the sequence of events. d. Use concrete words and phrases and sensory details to convey experiences and events precisely. e. Provide a conclusion that follows from the narrated experiences or events.	Presentation of Knowledge and Ideas SL.4.6 Differentiate between contexts that call for formal English (e.g., presenting ideas) and situations where informal discourse is appropriate (e.g., small-group discussion); use formal English when appropriate to task and situation.	Conventions of Standard English L.4.1. Form and use the progressive (e.g., I was walking; I am walking; I will be walking) verb tenses.  L.4.1 Form and use prepositional phrases.  L.4.1 Produce complete sentences, recognizing and correcting inappropriate fragments and run-ons.  L.4.2 Use correct capitalization.  L.4.2 Spell grade-appropriate words correctly, consulting references as needed.  Knowledge of Language L.4.4 Use context (e.g., definitions, examples, or restatements in text) as a clue to the meaning of a word or phrase.  Vocabulary Acquisition and Use L.4.6 Acquire and use accurately grade-appropriate general academic and domain-specific words and phrases, including those that signal precise actions, emotions, or states of being (e.g., quizzed, whined, stammered) and that are based on a particular topic (e.g., wildlife, conservation, and endangered when discussing animal preservation).			

# Integration of Knowledge and Ideas RI.4.7 Interpret information presented visually, orally, or quantitatively (e.g., in charts, graphs, diagrams, time lines, animations, or interactive elements on Web pages) and explain how the information contributes to an understanding of the text in which it appears.

- **RI.4.8** Explain how an author uses reasons and evidence to support particular points in a text.
- **RL.4.9** Compare and contrast the treatment of similar themes and topics (e.g., opposition of good and evil) and patterns of events (e.g., the quest) in stories, myths, and traditional literature from different cultures.

### Production and Distribution of Writing

- **W.4.4**. Produce clear and coherent writing in which the development and organization are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)
- **W.4.5** With guidance and support from peers and adults, develop and strengthen writing as needed by planning, revising, and editing. (Editing for conventions should demonstrate command of Language standards 1–3 up to and including grade 4.)
- W.4.6 With some guidance and support from adults, use technology, including the Internet, to produce and publish writing as well as to interact and collaborate with others; demonstrate sufficient command of keyboarding skills to type a minimum of one page in one sitting.

### Research to Build and Present Knowledge

- **W.4.9.** Draw evidence from literary or informational texts to support analysis, reflection, and research.
- b. Apply grade 4 Reading standards to informational texts (e.g., "Explain how an author uses reasons and evidence to support particular points in a text").

#### GRADE FOUR ELA SAMPLE SCOPE AND SEQUENCE

#### Objectives Assessed Throughout the Year

- **RL.4.10** By the end of the year, read and comprehend literature, including stories dramas, and poetry, in the grades 4–5 text complexity band proficiently, with scaffolding as needed at the high end of the range.
- **RI.4.10** By the end of year, read and comprehend informational texts, including history/social studies, science, and technical texts, in the grades 4–5 text complexity band proficiently, with scaffolding as needed at the high end of the range.
- **RF.4.3** Know and apply grade-level phonics and word analysis skills in decoding words.
  - a. Use combined knowledge of all letter-sound correspondences, syllabication patterns, and morphology (e.g., roots and affixes) to read accurately unfamiliar multisyllabic words in context and out of context.
- **RF.4.4** Read with sufficient accuracy and fluency to support comprehension.
  - a. Read on-level text with purpose and understanding.
  - b. Read on-level prose and poetry orally with accuracy, appropriate rate, and expression on successive readings.
  - c. Use context to confirm or self-correct word recognition and understanding, rereading as necessary.
- **W.4.10** Write routinely over extended time frames (time for research, reflection, and revision) and shorter time frames (a single sitting or a day or two) for a range of discipline-specific tasks, purposes, and audiences.

GRADE FOUR ELA SAMPLE SCOPE AND SEQUENCE

	QUAF	RTER 1	
Reading	Writing	Speaking and Listening	Language
	<u>'</u>	Unit 1	
Key Ideas and Details RL.7.1 Cite several pieces of tex evidence to support analyment the text says explicition as inferences drawn from RL.7.2 Determine a theme or cert of a text and analyze its development over the context; provide an objective of the text.  Craft and Structure RL.7.4 Determine the meaning of phrases as they are used including figurative and comeanings; analyze the intrhymes and other repetiting sounds (e.g., alliteration) specific verse or stanzation or section of a story or drawn of the section of a story or drawn	words and in a text, connotative appact of ions of on a of a poem  W.7.9 Draw evidence from literary or informational texts to support analysis reflection, and research.  a. Apply grade 7 Reading standards to literature (e.g., "Determine a theme or central idea of a text and analyze its development over the course of the text").	Comprehension and Collaboration SL.7.1 Engage effectively in a range of collaborative	Conventions of Standard English L.7.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking. b. Choose among simple, compound, complex, and compound-complex sentences to signal differing relationships among ideas. L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing. b. Spell correctly.  Vocabulary Acquisition and Use L.7.4 Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grade 7 reading and content, choosing flexibly from a range of strategies. a. Use context (e.g., the overall meaning of a sentence or paragraph; a word's position or function in a sentence) as a clue to the meaning of a word or phrase. b. Use common, grade-appropriate Greek or Latin affixes and roots as clues to the meaning of a word (e.g., belligerent, bellicose, rebel).

#### **Key Ideas and Details**

- RI.7.1 Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text.
- RI.7.2 Determine two or more central ideas in a text and analyze their development over the course of the text; provide an objective summary of the text.

#### **Craft and Structure**

- RI.7.3 Analyze the interactions between individuals, events, and ideas in a text (e.g., how ideas influence individuals or events, or how individuals influence ideas or events).
- RI.7.4 Determine the meaning of words and phrases as they are used in a text, including figurative, connotative, and technical meanings; analyze the impact of a specific word choice on meaning and tone.

# Research to Build and Present Knowledge

- W.7.7 Conduct short research projects to answer a question, drawing on several sources and generating additional related, focused questions for further research and investigation.
- W.7.8 Gather relevant information from multiple print and digital sources, using search terms effectively; assess the credibility and accuracy of each source; and quote or paraphrase the data and conclusions of others while avoiding plagiarism and following a standard format for citation.

# Comprehension and Collaboration

Unit 2

SL.7.2 Analyze the main ideas and supporting details presented in diverse media and formats (e.g., visually, quantitatively, orally) and explain how the ideas clarify a topic, text, or issue under study.

#### **Conventions of Standard English**

- L.7.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.
- b. Choose among simple, compound, complex, and compound-complex sentences to signal differing relationships among ideas.
- L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.
- b. Spell correctly.

#### Vocabulary Acquisition and Use

- L.7.4 Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grade 7 reading and content, choosing flexibly from a range of strategies.
- a. Use context (e.g., the overall meaning of a sentence or paragraph; a word's position or function in a sentence) as a clue to the meaning of a word or phrase.
- b. Use common, grade-appropriate Greek or Latin affixes and roots as clues to the meaning of a word (e.g., belligerent, bellicose, rebel).

. . . .

8 °0 '-0' '0

) 0

.- O .o

# GRADE SEVEN ELA SCOPE AND SEQUENCE

8 0 -0 0

	L.7.5 Demonstrate understanding of figurative language, word relationships, and nuances in word meanings.  a. Interpret figures of speech (e.g., literary, biblical, and mythological allusions) in context.  b. Use the relationship between particular words (e.g., synonym/antonym, analogy) to better understand each of the words.
--	-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

#### **Key Ideas and Details**

RI.7.1 Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text.

#### **Craft and Structure**

- RI.7.4 Determine the meaning of words and phrases as they are used in a text, including figurative, connotative, and technical meanings; analyze the impact of a specific word choice on meaning and tone.
- RI.7.5 Analyze the structure an author uses to organize a text, including how the major sections contribute to the whole and to the development of the ideas.

#### Integration of Knowledge and Ideas

RL.7.9 Compare and contrast a fictional portrayal of a time, place, or character and a historical account of the same period as a means of understanding how authors of fiction use or alter history.

- W.7.9 Draw evidence from literary or informational texts to support analysis, reflection, and research.
- Apply grade 7 Reading standards to literary nonfiction (e.g. "Trace and evaluate the argument and specific claims in a text, assessing whether the reasoning is sound and the evidence is relevant and sufficient to support the claims").

## Comprehension and Collaboration

Unit 4

- SL.7.1 Engage effectively in a range of collaborative discussions (one-on-one, in groups, and teacher-led) with diverse partners on grade 7 topics, texts, and issues, building on others' ideas and expressing their own clearly.
- a. Come to discussions prepared,
  having read or researched
  material under study;
  explicitly draw on that
  preparation by referring to
  evidence on the topic, text, or
  issue to probe and reflect on
  ideas under discussion.
- b. Follow rules for collegial discussions, track progress toward specific goals and deadlines, and define individual roles as needed.
- c. Pose questions that elicit
  elaboration and respond to
  others' questions and
  comments with relevant
  observations and ideas that
  bring the discussion back on
  topic as needed.
- d. Acknowledge new information expressed by others and, when warranted, modify their own views.

#### **Conventions of Standard English**

- L.7.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.
- Explain the function of phrases and clauses in general and their function in specific sentences.
- L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.
- b. Spell correctly.

#### Vocabulary Acquisition and Use

- L.7.4 Determine or clarify the meaning of unknown and multiplemeaning words and phrases based on grade 7 reading and content, choosing flexibly from a range of strategies.
- b. Use common, grade-appropriate
  Greek or Latin affixes and roots
  as clues to the meaning of a
  word (e.g., belligerent,
  bellicose, rebel).
- c. Consult general and specialized reference materials (e.g., dictionaries, glossaries, thesauruses), both print and digital, to find the pronunciation of a word or determine or clarify its precise meaning or its part of speech.
- L.7.5 Demonstrate understanding of figurative language, word relationships, and nuances in word meanings.
- a. Interpret figures of speech (e.g., literary, biblical, and mythological allusions) in context.

· V '= '@ 8 '0 '-0''0 '0 '0

-0 o

		b. Use the relationship between
		particular words (e.g.,
		synonym/antonym, analogy) to
		better understand each of the
		words.

.- O .o

	QUAF	RTER 3	
Reading	Writing	Speaking and Listening	Language
		Unit 5	
RL.7.1 Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text.  RL.7.3 Analyze how particular elements of a story or drama interact (e.g., how setting shapes the characters or plot).  Craft and Structure  RL.7.4 Determine the meaning of words and phrases as they are used in a text, including figurative and connotative meanings; analyze the impact of rhymes and other repetitions of sounds (e.g., alliteration) on a specific verse or stanza of a poem or section of a story or drama.	Research to Build and Present Knowledge W.7.9 Draw evidence from literary or informational texts to support analysis, reflection, and research. a. Apply grade 7 Reading standards to literature (e.g., "Analyze how particular elements of a story or drama interact").	Comprehension and Collaboration SL.7.1 Engage effectively in a range of collaborative discussions (one-on-one, in groups, and teacherled) with diverse partners on grade 7 topics, texts, and issues, building on others' ideas and expressing their own clearly.  a. Come to discussions prepared, having read or researched material under study; explicitly draw on that preparation by referring to evidence on the topic, text, or issue to probe and reflect on ideas under discussion.  b. Follow rules for collegial discussions, track progress toward specific goals and deadlines, and define individual roles as needed.  c. Pose questions that elicit elaboration and respond to others' questions and comments with relevant observations and ideas that bring the discussion back on topic as needed.  d. Acknowledge new information expressed by others and, when warranted, modify their own views.	Conventions of Standard English L.7.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking. c. Place phrases and clauses within a sentence, recognizing and correcting misplaced and dangling modifiers.* L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing. a. Use a comma to separate coordinate adjectives (e.g., It was a fascinating, enjoyable movie but not He wore an old[,] green shirt). b. Spell correctly  Vocabulary Acquisition and Use L.7.5 Demonstrate understanding of figurative language, word relationships, and nuances in word meanings. c. Distinguish among the connotations (associations) of words with similar denotations (definitions) (e.g., refined, respectful, polite, diplomatic, condescending).

#### **Key Ideas and Details**

RI.7.1 Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text

#### **Craft and Structure**

RI.7.4 Determine the meaning of words and phrases as they are used in a text, including figurative, connotative, and technical meanings; analyze the impact of a specific word choice on meaning and tone.

# Integration of Knowledge and Ideas

- RI.7.6 Determine an author's point of view or purpose in a text and analyze how the author distinguishes his or her position from that of others.
- RI.7.8 Trace and evaluate the argument and specific claims in a text, assessing whether the reasoning is sound and the evidence is relevant and sufficient to support the claims.

#### **Text Types and Purposes**

- W.7.2 Write informative/explanatory texts to examine a topic and convey ideas, concepts, and information through the selection, organization, and analysis of relevant content.
- a. Introduce a topic clearly, previewing what is to follow; organize ideas, concepts, and information, using strategies such as definition, classification, comparison/contrast, and cause/effect; include formatting (e.g., headings), graphics (e.g., charts, tables), and multimedia when useful to aiding comprehension.
- b. Develop the topic with relevant facts, definitions, concrete details, quotations, or other information and examples.
- Use appropriate transitions to create cohesion and clarify the relationships among ideas and concepts.
- d. Use precise language and domainspecific vocabulary to inform about or explain the topic.
- e. Establish and maintain a formal style.
- f. Provide a concluding statement or section that follows from and supports the information or explanation presented.

# Presentation of Knowledge and Ideas

Unit 6

- SL.7.4 Present claims and findings, emphasizing salient points in a focused, coherent manner with pertinent descriptions, facts, details, and examples; use appropriate eye contact, adequate volume, and clear pronunciation.
- SL.7.5 Include multimedia components and visual displays in presentations to clarify claims and findings and emphasize salient points.
- **SL.7.6** Adapt speech to a variety of contexts and tasks, demonstrating command of formal English when indicated or appropriate.

#### **Conventions of Standard English**

- L.7.1 Demonstrate command of the conventions of standard English grammar and usage when writing or speaking.
- c. Place phrases and clauses within a sentence, recognizing and correcting misplaced and dangling modifiers.*
- L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.
- Use a comma to separate coordinate adjectives (e.g., It was a fascinating, enjoyable movie but not He wore an old[,] green shirt).
- b. Spell correctly

#### **Vocabulary Acquisition and Use**

- L.7.5 Demonstrate understanding of figurative language, word relationships, and nuances in word meanings.
- c. Distinguish among the connotations (associations) of words with similar denotations (definitions) (e.g., refined, respectful, polite, diplomatic, condescending).

· V ·= · · @

8 '0 '-0' '0 '0 ' '0

.- O .o

|--|--|--|

.- Q .o

		QUAR	TER 4	
	Reading	Writing	Speaking and Listening	Language
			Unit 7	
	Key Ideas and Details RI.7.1 Cite several pieces of textual evidence to support analysis of what the text says explicitly as well as inferences drawn from the text	Text Types and Purposes W.7.1 Write arguments to support claims with clear reasons and relevant evidence. a. Introduce claim(s), acknowledge	Comprehension and Collaboration SL.7.3 Delineate a speaker's argument and specific claims, evaluating the	Conventions of Standard English L.7.2 Demonstrate command of the conventions of standard English capitalization, punctuation, and spelling when writing.
Year Long Curriculum Plan by Quarter	from the text.  Craft and Structure  RI.7.4 Determine the meaning of words and phrases as they are used in a text, including figurative, connotative, and technical meanings; analyze the impact of a specific word choice on meaning and tone.  Integration of Knowledge and Ideas RI.7.7 Compare and contrast a text to an audio, video, or multimedia version of the text, analyzing each medium's portrayal of the subject (e.g., how the delivery of a speech	alternate or opposing claims, and organize the reasons and evidence logically.  b. Support claim(s) with logical reasoning and relevant evidence, using accurate, credible sources and demonstrating an understanding of the topic or text.  c. Use words, phrases, and clauses to create cohesion and clarify the relationships among claim(s), reasons, and evidence.  d. Establish and maintain a formal style.  e. Provide a concluding statement or section that follows from and supports the argument presented.  Research to Build and Present Knowledge W.7.7 Conduct short research projects to answer a question, drawing on several sources and generating additional related, focused questions for	soundness of the reasoning and the relevance and sufficiency of the evidence.	<ul> <li>a. Use a comma to separate coordinate adjectives (e.g., It was a fascinating, enjoyable movie but not He wore an old[,] green shirt).</li> <li>b. Spell correctly</li> <li>Knowledge of Language  L.7.3 Use knowledge of language and its conventions when writing, speaking, reading, or listening.</li> <li>a. Choose language that expresses ideas precisely and concisely, recognizing and eliminating wordiness and redundancy.*</li> <li>Vocabulary Acquisition and Use  L.7.4 Determine or clarify the meaning of unknown and multiple-meaning words and phrases based on grade 7 reading and content, choosing flexibly from a range of strategies.</li> <li>d. Verify the preliminary determination of the meaning of a word or phrase (e.g., by checking the inferred meaning in context or in a dictionary).</li> <li>L.7.5 Demonstrate understanding of figurative language, word relationships, and nuances in word</li> </ul>
		further research and investigation.		meanings.  a. Interpret figures of speech (e.g., literary, biblical, and mythological allusions) in context.

8 0 -0 0

from multiple print and digital sources, using search terms effectively; assess the credibility and accuracy of each source; and quote or paraphrase the data and conclusions of others while avoiding plagiarism and following a standard format for citation.
-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

@

#### GRADE SEVEN ELA SCOPE AND SEQUENCE

.- O. O

#### Unit 8 **Key Ideas and Details** Research to Build and Present Conventions of Standard English **RL.7.1** Cite several pieces of textual Knowledge **L.7.2** Demonstrate command of the evidence to support analysis of W.7.9 Draw evidence from literary or conventions of standard English what the text says explicitly as informational texts to capitalization, punctuation, and well as inferences drawn from support analysis, reflection, spelling when writing. and research. a. Use a comma to separate coordinate the text. RL.7.2 Determine a theme or central a. Apply grade 7 Reading standards adjectives (e.g., It was a to literature (e.g., "Determine idea of a text and analyze its fascinating, enjoyable movie but development over the course a theme or central idea of a not He wore an old[,] green of the text; provide an text and analyze its shirt). objective summary of the text.\ development over the b. Spell correctly course of the text "or **Craft and Structure** Analyze how an author **Knowledge of Language** L.7.3 Use knowledge of language and **RL.7.4** Determine the meaning of words develops and contrasts the and phrases as they are used points of view of different its conventions when writing, in a text, including figurative characters or narrators in a speaking, reading, or listening. and connotative meanings; text"). a. Choose language that expresses analyze the impact of rhymes ideas precisely and concisely, and other repetitions of sounds recognizing and eliminating (e.g., alliteration) on a specific wordiness and redundancy.* verse or stanza of a poem or section of a story or drama. Vocabulary Acquisition and Use RL.7.6 Analyze how an author develops L.7.4 Determine or clarify the meaning and contrasts the points of of unknown and multiplemeaning words and phrases view of different characters or narrators in a text. based on grade 7 reading and content, choosing flexibly from a range of strategies. d. Verify the preliminary determination of the meaning of a word or phrase (e.g., by checking the inferred meaning in context or in a dictionary). **L.7.5** Demonstrate understanding of figurative language, word relationships, and nuances in word meanings. a. Interpret figures of speech (e.g., literary, biblical, and mythological allusions) in context.

	b. Use the relationship between particular words (e.g., synonym/antonym, analogy) to better understand each of the words.

#### **Objectives Assessed Throughout the Year**

#### Range of Reading and Text Complexity

- **RL.7.10** By the end of the year, read and comprehend literature, including stories, dramas, and poems, in the grades 6–8 text complexity band proficiently, with scaffolding as needed at the high end of the range.
- **RI.7.10** By the end of the year, read and comprehend literary nonfiction in the grades 6–8 text complexity band proficiently, with scaffolding as needed at the high end of the range.

#### **Production and Distribution of Writing**

W.7.4 Produce clear and coherent writing in which the development, organization, and style are appropriate to task, purpose, and audience. (Grade-specific expectations for writing types are defined in standards 1–3 above.)

#### Range of Writing

W.7.10 Write routinely over extended time frames (time for research, reflection, and revision) and shorter time frames (a single sitting or a day or two) for a range of discipline-specific tasks, purposes, and audiences.

#### Vocabulary Acquisition and Use

L.7.6 Acquire and use accurately grade-appropriate general academic and domain-specific words and phrases; gather vocabulary knowledge when considering a word or phrase important to comprehension or expression.

# MORAL FOCUS RESOURCES

# **Grade One Book List**

#### Wisdom: Conscience

- Manana, Iguana by Ann Whitford Paul
- Julius, The Baby of the World by Kevin Henkes
- Jamaica's Find by Juanita Havill

## **Respect: Courtesy**

- Are you Quite Polite by Alan Katz
- Library Lion by Michelle Knudsen
- Stellaluna by Janell Cannon
- Shark in the Dark by Peter Bentley

#### Gratitude: Thankfulness

- Dear Juno by Soyung Pak
- A Slendid Friend Indeed by Suzanne Bloom

#### **Self-control: Patience**

- Katie Loves the Kittens by John Himmelman
- Llama Llama mad at Mama by Anna Dewdney
- Stop, Drop, and Chill by Derrick D. Barnes
- Today I Feel Silly & Other Moods that Make My Day by Jamie Lee Curtis

#### **Perseverance: Determination**

- The Biggest Pumpkin Ever by Steven Kroll
- The Little Red Hen by Lucinda McQueen
- Whistle for Willie by Ezra Jack Keats

# **Courage: Confidence**

- Scaredy Squirrel by Melanie Watt
- A Bad Case of the Stripes by David Shannon
- There's Something in my Attic by Mercer Mayer
- The Carrot Seed by Ruth Krauss

#### **Encouragement: Friendliness**

- Fox Makes Friends by Adam Relf
- Miss Spider's Tea Party by David Kirk
- Fluffy and Baron by Laura Rankin
- Fox and His Friends by Edward Marshall

#### **Compassion: Kindness**

- Chicken of the Family by Mary Amato
- Mine! Mine! Mine! By Shelly Becker
- Have you Filled a Bucket Today? By Carol McCloud
- The Lunch Box Surprise by Grace Maccarone

#### **Integrity: Honesty**

- Carlos and the Squash Plant by Jan Romero Stevens
- My Big Lie by Bill Cosby
- The Berenstain Bears and the Truth by Stan and Jan Berenstain

#### Additional Teacher Resources (K-5)

- Teaching Character . . . It's Elementary by Sadie Allran Broome, Nancy W. Henley
- Building Moral Intelligence by Michele Borba
- Parents Do Make a Difference by Michele Borba
- Character Matters by Thomas Lickona
- What do you Stand For? A Guide to Building Character for Kids by Barbara A. Lewis
- What Kids Need to Succeed by Peter L.
   Benson

# MORAL FOCUS RESOURCES

# **Grade Four Book List**

#### Wisdom: Good Judgment

- The Biggest Bear by Lynd Ward
- Sorry! by Trudy Ludwig
- A Dog Called Kitty by Bill Wallace

#### **Respect: Fairness**

- Wings by Christopher Myers
- Teammates by Peter Goldenbock

#### **Gratitude: Contentment**

- The Seven Chinese Brothers by Margaret Mahy
- Drita My Homegirl by Jenny Lombard

#### **Self-control: Delay of Gratification**

- Any Small Goodness by Tony Johnson
- Chair for My Mother by Vera B. Williams
- Long Winter by Laura Ingalls Wilder

#### Perseverance: Endurance

- Chicken Sunday by Patricia Polacco
- Wilma Unlimited by Kathleen Jrull
- Muggie Maggie by Beverly Cleary

#### Courage: Resilience

- Perloo the Bold by AVI
- Sadako and the Thousand Paper Cranes by Eleanor Coerr
- *The Castle in the Attic* by Elizabeth Winthrop

## **Encouragement: Thoughtfulness**

- Stone Fox by John Reynolds Gardiner
- Granny Torelli makes Soup by Sharon Creech

#### **Compassion: Caring**

- Judy Moody Saves the World by Megan McDonald
- The Family Under the Bridge by Natalie Carlson
- The Can Man by Laura E. Williams

#### Integrity: Responsibility

- Class President by Johanna Hurwitz
- Justin and the Best Biscuits in the World by Mildred Pitts Walter
- The Indian in the Cupboard by Lynne Ried Banks

#### **Additional Teacher Resources (K-5)**

- Teaching Character . . . It's Elementary by Sadie Allran Broome, Nancy W. Henley
- Building Moral Intelligence by Michele Borba
- Parents Do Make a Difference by Michele Borba
- Character Matters by Thomas Lickona
- What do you Stand For? A Guide to Building Character for Kids by Barbara A. Lewis
- What Kids Need to Succeed by Peter L.
   Benson

# MORAL FOCUS RESOURCES

## **Grade Seven Book List**

#### **Wisdom: Discernment**

- The Trouble with Tuck by Theodore Taylor
- The Giver by Lois Lowry
- The Little Prince by Antoine de Saint-Exupery

#### **Respect: Tolerance**

- The Pushcart War by Jean Merrill
- Pacific Crossing by Gary Soto
- Dear Mrs. Parks: a Dialogue with Today's Youth by Rosa Parks

## **Gratitude: Appreciation**

- Bluish by Virginia Hamilton

#### Self-control: Self-discipline

- Homecoming by Cynthia Voigt
- Joey Pigza Swallowed the Key by Jack Gantos
- Hatchet by Gary Paulsen
- Make Lemonade by Virginia Euwer Wolff

## Perseverance: Flexibility

- Out of the Dust by Karen Hesse
- Timothy of the Cay by Theodore Taylor
- Esperanza Rising by Pam Munoz Ryan

#### **Courage: Assertiveness**

- I am a Star: Child of the Holocaust by Inge Auerbacher
- *My Side of the Mountain* by Jean Craighead George
- Roll of Thunder, Hear my Cry by Mildred Taylor

#### **Encouragement: Generosity**

- The Great Gilly Hopkins by Katherine Paterson
- When Zachary Beaver Came to Town by Kimberly Willis Holt
- Cats in Krasinki Square by Karen Hesse

# **Compassion: Empathy**

- Crash by Jerry Spinelli
- Belle Prater's Boy by Ruth White
- Absolutely Normal Chaos by Sharon Creech

#### Integrity: Accountability

- Miracle's Boys by Jacqueline Woodson
- Rescue Josh McGuire by Ben Mikaelsen
- The Witch of Blackbird Pond by Elizabeth George Speare

#### **Additional Teacher Resources**

- Building Moral Intelligence by Michele Borba
- Parents Do Make a Difference by Michele Borba
- Character Matters by Thomas Lickona
- What do you Stand For? A Guide to Building Character for Kids by Barbara A. Lewis
- What Kids Need to Succeed by Peter L. Benson

# KINDERGARTEN MATH STORIES



National Heritage Academies*

# Introduction

Math stories are daily practices that allow students time to **solve problems in a way that makes sense to them,** *before* **a direct teacher model.** Students are expected and encouraged to solve problems using strategies that make sense to them. They are provided time to construct understanding through solving problems, collaborating with peers, and sharing solution strategies with the rest of the class.

The key idea in math stories is that students are provided an opportunity to solve a story problem <u>before</u> the teacher has modeled specific strategies to solve a problem. An essential idea for executing math stories is that as long as students can *count* and can *make sense* of a problem, they are able to solve any problem, often through using direct modeling and counting strategies, even before they begin to learn formal algorithmic procedures.

#### **Essential Idea**

As long as students can COUNT and MAKE SENSE of a problem, they can solve any problem that is presented to them by visualizing the problem and directly modeling with concrete objects or pictures. These strategies eventually evolve into counting strategies and number fact strategies, which leads to math fact fluency.



Math stories are designed to help students **make sense** of various types of addition and subtraction situation. When students visualize what happens in the story, they begin to associate images of joining and putting groups together with addition, and images of taking or giving away and separating with subtraction.

The structure of math stories builds the expectation that solving a problem takes time. It is necessary to think through the problem, figure out what is known, and determine what question is asked before you start to act on the numbers. The **process** of problem solving is just as important as arriving to a correct answer.

#### **Standards for Mathematical Practice**

Along with focusing on critical standards in addition and subtraction, math stories allow students to experience all of the eight math practice standards. Most notably, the math story structure gives students regular opportunities to work with the following:

- Math Practice Standard 1: Make sense of problems and persevere in solving them.
- Math Practice Standard 3: Construct viable arguments and critique the reasoning of others.
- Math Practice Standard 4: Model with mathematics.
- Math Practice Standard 5: Use appropriate tools strategically.

Teachers should work to establish a classroom culture that promotes students' ability to engage in these and all the math practice standards. This requires creating a culture where **mistakes** are expected and valued as learning opportunities. Because students are not shown **how** to solve number stories, students will regularly

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve encounter productive struggle, and will practice making sense of problems and will persevere in solving them each day.

Students are encouraged and expected to share their thinking and listen to the ideas of others, to pose and answer questions, and to explore and become familiar with mathematical tools. These tools are intentionally selected to highlight the mathematical concepts to be pursued in the lesson.

## **Introducing Math Stories**

In order to solve story problems, student must be able to visualize the situation and understand what is being asked. Therefore, the math stories structure asks students to picture the story in their mind, to retell it in their own words, and to model it. The focus is that students make sense of the problem, therefore teachers should avoid labeling problems as addition or subtraction for students. A critical skill of sense making is determining what operation is needed. Additionally, many problems can be solved in a variety of ways. We want to provide opportunities for students to choose a solution strategy that makes sense to them, based on their understanding of the situation. Some students may decide to directly model the story with concrete objects, such as counters or cubes. Others may choose to start by drawing a picture that represents the story. Both strategies are appropriate, and students should be given the opportunity to use the strategy that comes naturally.

# **Supporting Students During Problem Solving**

Students should be encouraged to show their work with objects, pictures, numbers, words, and, if they are ready, equations.

**Objects**: Manipulatives often come with a misconception that they should only be used by struggling or below grade-level students. When encountering new types of problems or working with larger numbers than they are used to, the majority of students naturally need to use objects to help them directly model and made sense of situations, even students who may have exhibited what appears to be "mastery" with a problem type they have been working with for a while. Manipulatives should be, at least, stored and made available in a way that they can easily be accessed by students if needed.

**Pictures**: Many students will initially draw each of the actual objects described in the math story. One goal for these students is to help them attach numbers to their work. You might ask how many objects are in each group, and then help the student label the groups with a number. Another goal is to move these students to use more efficient methods of recording. For example, students will need to understand what is important to show in math versus art class. For some students, this may mean drawing pictures with less detail. For other students, this may mean drawing a counter, cube, or tally to represent the objects in the story. Either way, students should use a representation that makes sense to them.

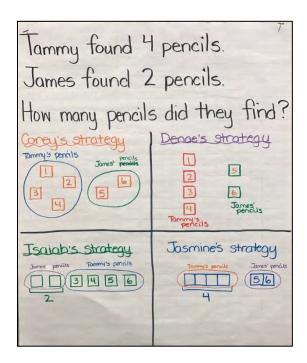
**Numbers and Equations**: It can be tricky to figure out how these students are solving the problem and to assess what they understand. Ask questions such as, "I see these three numbers here. Can you tell me what they mean?"

**Words**: If students write "I just knew" or "I counted", then encourage them to explain *how* they counted. You might ask questions such as, "Where did you start counting? What numbers did you say when you counted? Where did you stop? How did you know when to stop?" After asking these questions, model how they might record their answer on paper.

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve It can be challenging for students to record the actual strategy they used to solve the problem. For example, a student may use the count on strategy to solve, but his/her written work suggests counting all. Ask students to explain their strategy, and help them think about how they might show that.

## **Recording Student Strategies**

How the teacher records will give students models for how they can record their work. Whenever possible, base your recording on the way the student recorded.



# MATH STORY STRUCTURE OVERVIEW

# **Engage**

3-4 minutes



Show the Engage image from PowerPoint [see myNHA Curriculum app]. This will allow students to begin thinking about the context of the math story.





Look at this picture. I want you to take 15 seconds to think about what you notice and what you wonder.



Use a Think-Pair-Share structure (see Best Practices) to have students share:



Share with your partner what you notice and wonder about the picture.



Use an attention signal to bring students back to the whole group. Have 4-5 students share out for each. Accept any and all responses, as this will validate student thinking.



Record the students' notices and wonderings on the board or chart paper.

**Note:** It is not required to record notices/wonderings every day, however it should be done often at the beginning of the year and at least 2-3 times per week throughout the remainder of the year.



# **Best Practices**

- It is suggested that students be seated in a carpet area for this part of the math story. This will create
  an engaging and comfortable setting for students to discuss ideas and set the stage for the problem
  they will later solve.
- Preplan a structure for the <u>Think-Pair-Share</u> and be very explicit with the directions.
   Example: (After giving think time...)



Turn to your partner to share what you noticed. The partner who [has the most letters in their name] will go first. You will have [20 seconds] to share, I will tell you when to switch. Go!

# Problem ① 10-12 minutes



# Visualize

Visualizing helps students to make sense of the problem they are about to work with. In the Engage, students viewed a picture that is connected to the math story for the day. Now you will ask students to visualize the context of the math story.



I'm going to tell you a story. I want you to close your eyes and try to see it in your mind as I tell it. Example: Leah has 4 toy cars. James gave her 5 toy cars.

**Note:** For this first read, tell the math story <u>without the question</u> while students visualize. The story also appears on the slide following the Engage image.



# Retell

Having students think about the story they just heard and retell it to a partner will, again, allow students to make sense of what is happening in the story. This will later help students when it comes time to solve the actual problem.

Use a Think-Pair-Share structure (see Best Practices in Engage) to have students retell the story:



Think: Open your eyes and think about what you heard in the story. What did you hear first? What did you hear next? Give students some short think time.

Pair: Turn to your partner. Give students guidance on who will share first.

Share: You and your partner will have [30 seconds] to share what you heard in the story. Go!

Use an attention signal to bring students back whole group. Ask 3-4 students to tell what they remember about the story. Even if one student tells the entire story correctly, ask a few more students to share out as well. The focus is on what students visualized in the story, not necessarily on retelling it exactly as it was told. If necessary, guide students' retelling by asking **What did you hear first? What did you hear next?** 

If students are seated at the floor still, this would be a good time to send them back to their seats.



#### Pose the Problem

Reread the math story one more time, this time asking the question at the end. The question can also be brought up on the math story slide at this point.



Now I'm going to tell you the story again, but this time I have a question I want you to think about. Example: Leah has 4 toy cars. James gave her 5 toy cars. How many toy cars does Leah have now?



## Make Sense

Pose a <u>Think-Pair-Share</u> question (see example below) to allow students to estimate and/or explore reasonable solutions before beginning to solve the problem.



Example: Do you think there will there be more than 5 cars or less than 5 cars? How do you know? Turn and talk with a partner about what you think and why.

**Note:** This is <u>not</u> the point to discuss with students what operation should be used to solve or what an equation for this problem would be.



# **Solve**

Students are now given time to model the problem using manipulatives and/or pictures. They should also document their work and strategy on the student recording page.*

The teacher should <u>not</u> model how to solve the problem or tell students what equation to use. Students should focus on the context of the story to choose a strategy to solve that makes sense to them.



Now I want you to think about our story use manipulatives or pictures to model the problem and show your solution strategy. If you use manipulatives, draw a picture of what you did with your manipulatives.

Students can begin by working on their own to solve the problem, but should be given the option to work collaboratively. All students should be given the opportunity to share their strategy or clarify their thinking with a peer before the whole group discussion.

*Note: When looking at the pacing calendars for each unit, math stories that are highlighted green will not have a student recording page available. This is designed purposefully, as students are encountering a new problem or working within a larger total on a familiar problem type.



#### **Circulate and Ask Questions**

Circulate, listen, and observe student thinking. While it may feel natural to focus on whether students are getting the problem correct or not, the focus should be shifted more toward looking for and seeking to understand students' strategies. Support students' attempts at the problem, even if the strategy is inefficient, to validate and build from their thinking. Ask probing questions (see examples below) to clarify student thinking, determine solving strategies, and keep students connected to the **context** of the math story.



Examples: What do we know in the problem? How could you use the manipulatives to show [detail from math story]? How did you count these? What part of the story does this show?

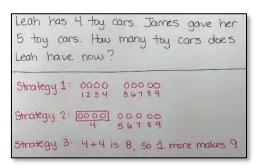
Remember this is not the time to FIX the mathematician, but to DEVELOP them.

While circulating, listen to students talk about their strategy to determine who will share during the discussion and in what sequence.



# Choose

Identify 2-4 students who you will have share in the discussion based on the strategies you have anticipated and pre-planned to highlight. While monitoring student work, select the students to share. Decide the sequence in which students will share based on the progression of strategies so that you can make appropriate connections.





#### **Best Practices**

• In order to make the math story more engaging, it is suggested to embellish the story with student names, teacher names, and other relatable details. Make the story connect to you or your students.

Original Math Story	Embellished Math Story
Leah has 4 toy cars. James gave her 5 toy cars. How many toy cars does Leah have now?	I noticed while we were having indoor recess today that you were all playing with different things. I saw Leah and James playing with cars. Leah had 4 cars when she started playing. Then James decided he wanted to play with something else, so he gave his 5 cars to Leah. How many cars did Leah have then?

• While observing students and determining who will share during the discussion, put a numbered sticky note on students' desk in the order that they will share.

# **Discussion**





# **Students Share Strategies**

Ask the 2-4 pre-determined students to share their strategies for solving the problem using the preplanned sequence. Students should have their student recording page and/or manipulatives projected under the document camera as they talk through their strategies.



# **Teacher Records Student Strategies & Poses Questions**

As students share their thinking, the teacher should record their strategies on chart paper or the whiteboard to capture the students' thought processes and have to refer back to during discussion. Pose questions to clarify each student's strategy and connect the work back to the problem.



Examples: What part of the math story does this part of your picture represent? How did count your connecting cubes (e.g., counting all, counting on, etc.)?



# Students Discuss, Analyze and Compare Strategies

Pose a <u>Think-Pair-Share</u> to allow students to discuss, analyze and/or compare strategies to make connections (see examples below).

The following options can help facilitate a meaningful student discussion:

- Give students a focus as classmates are sharing to find one thing that is **similar** and/or one thing that is **different** about the strategy compared to their strategy.
- Have students show a thumb up if they used the same or similar strategy.
- Have students retell the strategy shared in their own words:
  - Turn to your partner and explain the strategy ____ used to solve.
- Encourage students to ask the student who is sharing a clarifying or probing question about his/her strategy.



# **Teacher Connects Strategies to Equations**

This is the point in the math story where it is most appropriate to discuss equations if students have not used them to represent their thinking **on their own.** Discussing an equation now, rather than earlier in the math story process, ensures that the equation will match the student work versus students trying to match their work to an equation.



Example: Let's think about this strategy and the picture, how could we show what [student] did with numbers also.

Initially, the teacher should model writing the equation, connecting each part to the picture and story. As students begin representing their thinking with numbers, the teacher should question students about the connection of each part of the equation to the story.



# **Best Practices**

- Prior to the whole group discussion, consider having students share strategies with a partner.
- It is suggested that students be seated in a carpet area for this part of the math story. This will create an engaging and comfortable setting for students to discuss ideas. It will also limit the distraction of manipulatives and other materials as strategies are being shared.

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

# **Key Points**





This is where the teacher will make an explicit and pre-planned connection from the student strategies to the big mathematical idea for the day/week/unit. The teacher should always try to build off student thinking and connect to mathematical ideas at the conclusion of the math story. The ultimate goal is to begin building procedural fluency from conceptual understanding.

This is the point in the lesson where the teacher is creating or finalizing an anchor chart that was started in the discussion. This anchor chart highlights key strategies that can be used in later math stories.

Specific examples and suggestions for Key Points will be provided for individual math stories throughout the year and will change as the focus on different problem types and strategies change.

Example: I noticed there were two strategies that used counting (see Strategies 1 and 2 in step 7 of Problem), let's look a little closer at those two strategies.

Remember in the first strategy, [student] counted like this: 1, 2, 3, 4, 5, 6, 7, 8, 9.

In the second strategy, [student] counted like this: 4, 5, 6, 7, 8, 9.

Teacher may then use a <u>Think-Pair-Share</u> to have students discuss how the strategies are similar and different.

We found out that both strategies helped us figure out that Leah had 9 cars. In the first strategy, we counted all of Leah's cars and the cars James gave her. In the second strategy though, we remembered that Leah had 4, so we didn't have to count them again. Instead we just counted on from 4 and that took less time to count!



Wrap-up the math story by articulating what students did today and how it connects to big mathematical ideas and the 'I can' statement.



Example: "Boys and girls, today you solved an equal groups problem by modeling the problem and then using skip counting or repeated addition to get the total."

# **Practice Problem**

An additional problem is available, but not required to be used, for each math story. This problem follows the same problem type and works with similar numbers. The practice problem can be used to encourage students to try a different strategy. This could also be used as an exit ticket/formative assessment.

# **Kindergarten Scope & Sequence**

*Note: Numeracy Assessment windows are approximate. Exact dates will vary by school.

	Week		Math Story Focus	Math Expressions			
	1					Exploring Manipulatives	Unit 1: Lessons 1-3
	2		Exploring Manipulatives	Unit 1: Lessons 4-7, 9			
	3	t 1		Unit 1: Lessons 8 & 10			
	4	Unit	K.CC.3, K.CC.4, K.CC.4a, K.CC.4b	Unit 1: Lesson 11-13			
	5		Grab and Count	Unit 1: Lessons 14-17			
	6			Unit 1: Lesson 17-18			
		Unit 1 Assessment					
	7			Unit 2: Lessons 1-4			
nent	8		K.CC.3, K.CC.4, K.CC.4a, K.CC.4b, K.CC.5 The Counting Jar	Unit 2: Lessons 5-9			
eracy Assessr Fall Window*	9	it 2		Unit 2: Lessons 9-12			
Numeracy Assessment Fall Window*	10	Uni		Unit 2: Lessons 13-15			
Num	11			Unit 2: Lessons 15-18			
	12			Unit 2: Lessons 19-20			
	Unit 2 Asse		Unit 2 Asse	ssment			

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

	Week	Math Story Focus		Math Expressions	
	13	Unit 3	K.OA.1, K.OA.2 Add To [Result Unknown] – Within 10	Unit 3: Lessons 1-3	
	14			Unit 3: Lesson 5-8	
	15		K.OA.1, K.OA.2  Take From [Result Unknown] – Within 10	Unit 3: Lesson 9-11	
	16			Unit 3: Lesson 12-14	
	17 18		K.OA.1, K.OA.2  Mixed Review: Add To/Take From [Result Unknown] –  Within 10	Unit 3: Lessons 15-18	
				Unit 3: Lesson 18-20	
	19			Unit 3: Lesson 21	
		Unit 3 Assessment			
	20		K.OA.1, K.OA.2	Unit 4: Lessons 1-4	
	21		Put Together [Result Unknown] – Within 10	Unit 4: Lessons 5-8	
ment *	22		K.OA.1, K.OA.2, K.OA.3 Put Together/Take Apart [Both Addends Unknown – Within 10	Unit 4: Lessons 9-11	
Assessi Vindow	23	Unit 4		Unit 4: Lessons 11-13	
meracy Assessment Winter Window*	24		K.OA.1, K.OA.2  Mixed Review: Add To/Take From, Put Together [Result Unknown] – Within 10	Unit 4: Lessons 14-18	
W N	25			Unit 4: Lessons 19-21	
	26		Omaiomij Wami io	Unit 4: Lessons 21-22	
		Unit 4 Assessment			

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

	Week	/eek Math Story Focus		Math Expressions
	27		K.OA.1, K.OA.2, K.OA.4 Add To [Change Unknown] – Within 10	Unit 5: Lessons 1-3
	28			Unit 5: Lesson 4-6
			K.OA.1, K.OA.2 Add To/Put Together [Result Unknown] – Within 20	Unit 5: Lessons 7-9
	30			Unit 5: Lessons 10-13
	31	Unit 7	K.OA.1, K.OA.2 Take From [Result Unknown] – Within 20	Unit 5: Lessons 14-17
	32			Unit 5: Lessons 17-20
Assessment Window*	33		K.OA.1, K.OA.2  Mixed Review: Add To/Put Together, Take From [Result Unknown] – Within 20	Unit 5: Lessons 20-22
Numeracy Assessm Winter Window*	34			Unit 5: Lesson 23
2			Unit 5 Assessment	

# THIRD GRADE MATH STORIES

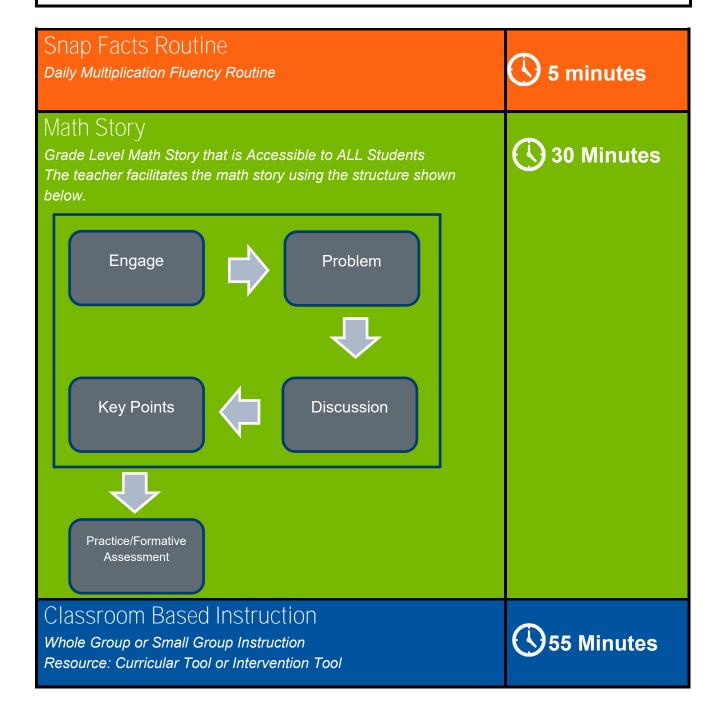
READY VOLUME 1

National Heritage Academies*

# 3rd Grade Math Block Breakdown

The NHA 90 minute math block is composed of three distinct components in 3rd grade as shown in the visual below. NHA's math block structure ensure that all students are engaged in the math classroom and have access to the mathematics being taught.

Pacing and guidance for each component of the math block is provided in this book.



3rd GRADE SCOPE & SEQUENCE							
PRIORITY STANDARDS ARE INDICATED WITH BLUE FONT							
Week	Math Story Focus		READY Lessons				
1		Understanding Multiplication 3.OA.1, 3.OA.3	None: Classroom Culture and Procedures				
2	Unit 1	Understanding Multiplication 3.OA.1, 3.OA.3	None: Classroom Culture and Procedures				
3		Understanding Multiplication 3.OA.1, 3.OA.3	Lesson 20: Tell and Write Time 3.MD.1				
4		The Relationship Between Multiplication & Division 3.OA.2	Lesson 21: Solve Problems About Time 3.MD.1				
5		The Relationship Between Multiplication & Division 3.OA.2, 3.OA.3	Lesson 22: Liquid Volume Lesson 23: Mass 3.MD.2				
6	Unit 2	The Relationship Between Multiplication & Division 3.OA.1, 3.OA.2, 3.OA.3	Lesson 24: Solve Problems Using Scaled Graphs Lesson 25: Draw Scaled Graphs 3.MD.3				
7		The Relationship Between Multiplication 8 Division 3.OA.8	Lesson 26: Measure Length and Plot Data on Line Plots 3.MD.4				
8		The Relationship Between Multiplication & Division 3.OA.8	Interim Review				
Interim 1 Testing Window							
1	Unit 3	Using Known Facts-Two Part Problems 3.OA.3, 3.OA.5, 3.OA.7	Lesson 1: Understand the Meaning of Multiplication 3.OA.1				
2	un	Using Known Facts-Two Part Problems 3.OA.3, 3.OA.5, 3.OA.7	Lesson 4: Understand the Meaning of Division 3.OA.2				
3	Unit 4	Grid Array to Area Model & Break Apart Strategy 3.0A.2, 3.0A.3, 3.0A.5, 3.0A.7, 3.0A.8	Lesson 5: Understand how Multiplication and Division are Connected 3.OA.6				

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

4		Grid Array to Area Model & Break Apart Strategy 3.0A.2, 3.0A.3, 3.0A.5, 3.0A.7, 3.0A.8	Lesson 7: Understand Patterns 3.OA.9	
5		Multiplication and Division 3.0A.4, 3.0A.6	Lesson 8: Use Place Value to Round Numbers 3.NBT.1	
6		Introduction to Fractions 3.NF.1, 3.NF.2, 3.NF.3a, 3.NF.3b, 3.NF.3c	Lesson 9: Use Place Value to Add and Subtract 3.NBT.2	
7	Unit 5	Introduction to Fractions 3.NF.1, 3.NF.2, 3.NF.3a, 3.NF.3b, 3.NF.3c	Lesson 11: Solve One-Step Problems Using Multiplication and Division 3.OA.3	
8		Introduction to Fractions 3.NF.1, 3.NF.2, 3.NF.3a, 3.NF.3b, 3.NF.3c	Interim Review	
	Interim 2 Testing Window			
1		Area & Multiplication 3.MD.6, 3.MD.7a, 3.MD.7b, 3.MD.7c, 3.MD.7d	Lesson 14: Understand What a Fraction Is 3.NF.1	
2	9	Area & Multiplication 3.MD.6, 3.MD.7a, 3.MD.7b, 3.MD.7c, 3.MD.7d	Lesson 15: Understand Fractions on a Number Line 3.NF.2	
3	Unit (	Area & Multiplication 3.MD.6, 3.MD.7a, 3.MD.7b, 3.MD.7c, 3.MD.7d	Lesson 16: Understand Equivalent Fractions Lesson 17: Find Equivalent Fractions 3.NF.3	
4		Area & Multiplication 3.MD.6, 3.MD.7a, 3.MD.7b, 3.MD.7c, 3.MD.7d	Lesson 18: Understand Comparing Fractions Lesson 19: Use symbols to Compare Fractions 3.NF.3	
5	Unit 7	Multiplying by Multiples of 10 & Multi-Step Problems 3,0A.3, 3.NBT.3, 3.0A.8	Lesson 27: Understand Area Lesson 28: Multiply to Find Area 3.MD.5, 3.MD.6, 3.MD.7	
6	U	Multiplying by Multiples of 10 & Multi-Step Problems 3,0A.3, 3.NBT.3, 3.0A.8	Lesson 29: Add Areas Lesson 30: Connect Area and Perimeter 3.MD.7, 3.MD.8	
7		Mixed Review [Multiplication, Division, Multi-Step, Fractions]	Lesson 31: Understand Properties of Shapes 3.G.1	
8	Unit 8	Mixed Review [Multiplication, Division, Multi-Step, Fractions]	Lesson 32: Classify Quadrilaterals 3.G.1	
9		Mixed Review [Multiplication, Division, Multi-Step, Fractions]	Lesson 33: Divide Shapes into Parts with Equal Areas 3.G.2	
	State Testing Window			

# RATIONALE FOR READY UNIT SEQUENCING

In third grade we have changed the order of the READY units for two main reasons.

First, we want to teach towards the standard, not the tool. When you look at the READY scope and sequence, we encourage you focus on the standards students are to master during this time not necessarily the specific READY lessons. In the 2018-219 Scope and Sequence, we have moved Unit 1 so that it is taught *after* Interim 1. This way students will have the appropriate amount of time to develop and make sense of multiplication concepts through Math Stories FIRST, before they get to those lessons/concepts in READY. For this reason, students will start the year in Unit 5 which focus on Time, Measurement and Graphs.

Second, we have designed the scope and sequence, so priority concepts are developed in Math Stories before they are explicitly taught in READY. In the first 8 weeks of school, Math Stories are focused on building deep foundational knowledge of multiplication and division. Students will have this understanding BEFORE encountering multiplication and division READY lessons in the second 8 weeks of school. The scope and sequence follows this same pattern for fractions as well. When you reach concepts/units in READY that you have already explored in Math Stories, you may find that you do not need all parts of every READY lesson. The READY lessons should be used to solidify understanding, introduce algorithms, and ensure all your students have mastered the objective, which could be done in small group and/or whole group format.

### **MATH STORY OVERVIEW**

### **Engage**

4 Minutes



Show the Engage image from PowerPoint [see myNHA, Curriculum Tab]. This will allow students to begin thinking about the context of the Math Story.





Pose questions to students using a Think-Pair-Share structure:



What do you <u>notice</u> about the picture? What do you <u>wonder</u> about the picture?



Have several students share out whole group. Accept any and all responses, even non-mathematical notices and wonderings. This will validate student thinking.



Record the students' notices and wonderings on the board or anchor chart at least 2-3 times a week.

Notice	Wonder
group of girls cheerleaders dance team	Is there a football game?  Are they on a dance team?
on a football field more than 10 girls	Are they cheerleaders?  How old are they?



### **Best Practices**

We suggest bringing students to a carpet area for this portion of the Math Story. This will
create an engaging and comfortable setting as you set the stage for the problem that the
students will later solve.

### **Problem**



#### **12 Minutes**



#### **Visualize**

Visualizing a story helps students to make sense of the problem. Students just viewed a picture that is connected to the Math Story for the day. Now you will ask students to visualize the context of the Math Story.



"I'm going to tell you a story, and I want you to try to see it in your mind as I tell it."

You will first read the Math Story without the question while students visualize.



#### Retell

Having students think about the story they just heard and retelling it to a partner will, again, allow students to make sense of what actions are occurring in the story. This will later help students when it comes time to solve the actual problem.

Have students retell the story using a Think-Pair-Share structure:



Think- Have students think about what they heard in the story.

Say: What did you hear first? What did you hear next?

Pair- Say: Turn to your partner

Share- Have students share with their partner.

[ex: Partner A share what you heard first, Partner B share what you heard next.]

Bring class back together whole group and ask several students to tell what they remember about the story. Even if one student tells the story correctly, ask a few more students to share out as well. The focus is on *visualizing* what is happening in the story, not on retelling it exactly as it was told. If necessary, guide students' retelling by asking *What did you hear first? What did you hear next?* 



#### Pose the Problem

Now it is time to pose the **whole** problem for students to solve. Reread the Math Story one more time, this time asking the question at the end.



#### **Make Sense**

Pose a *Think-Pair-Share* question (see example below) to allow students to estimate and/or explore reasonable solutions before beginning to solve the problem.



Example: Do you think there will be more than 8 eyes or less than 8 eyes? How do you know? Turn and tell your partner if you think there will be more or less than 8 eyes.



#### Solve

Have students return to their seats to model the problem using manipulatives or pictures and document the strategy they use on their student recording sheet. The teacher should **NOT** model **how** to solve the problem or what equation to use. Students should focus on the context of the story to choose a strategy to solve that makes sense to them.



Say: Now that you have a visual image of what is happening in today's story, I want you to:

- 1. Think about the strategy you want to use.
- 2. Head back to your seat and use cubes or pictures to model the problem and show your solution strategy.
- 3. Work with your partner and share your solution strategy before the discussion.

Students can begin by working on their own to solve the problem but should be given the option to work collaboratively. All students should be given the opportunity to share their strategy or clarify their thinking with a peer before the whole group discussion.



#### **Circulate and Ask Questions**

Circulate, listen, and observe student thinking. Support their attempt at the problem, even if it is inefficient, to validate and build from their thinking. Then ask probing questions and keep students connected to the **context** of the Math Story.



- 1. What do we know in the problem?
- 2. How could you use these cubes to show the [eyes on one person]? On two people? How can that help you?
- 3. Is there a faster way you could count the number of [eyes] in your picture?
- 4. Is there another way you could find the total number of [eyes] in the picture?

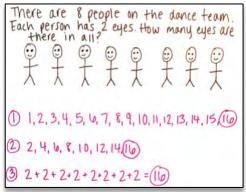
Remember this is not the time to FIX the mathematician, but to DEVELOP them.

As you are circulating and listening to the students talk about their strategy, be thinking about who you will choose to share their strategy during the discussion. What part of their strategy do you want to highlight? Will they share first, second, or last?



#### Choose

Identify 2-4 students who you will have share in the discussion based on the strategies you have pre-planned to highlight. Decide in what order they will share based on the progression of strategies.





#### **Best Practices**

- When you ask students to visualize, have students close their eyes as you tell the story.
- In order to make the Math Story more engaging, we suggest embellishing the story with student names, teacher names, and other relatable details. Make the story connect to you or your students.

Original Story	Embellished Story
In a garden there are 6 rows of tulips. There are 8 tulips in each row. How many tulips are there in all?	Boys and girls, you know how I love gardening! This past Spring I planted lots of different flowers in my flower garden. One of my favorite types of flowers is a tulip. In my garden I planted 6 rows of tulips. There were 8 tulips in each row. How many tulips were there in all?

#### **Discussion**



#### **6 Minutes**



Ask the 2-4 pre-determined students to share their strategy for solving the problem. As students share their thinking, the teacher should record their strategies on chart paper to capture the students' thinking process.

Options to facilitate student discussion:

- Teacher asks the student sharing, WHY they chose the strategy they did.
- Teachers asks the other students to find one thing that is similar and one thing that is different about the strategy compared to their strategy.
- Another student can ask the student who is sharing, a clarifying or probing question about their strategy.
- Other students retell the strategy in their own words.
- Show a thumbs up if you used the same or similar strategy.
- Turn to your partner and explain the strategy that ____ used to solve.
- Who can tell in their own words how solved this problem?

### **Key Points**



3 Minutes

This is where the teacher will make an explicit and pre-planned connection from the student strategies to the big mathematical idea for the day/week/unit. Specific examples and suggestions for Key Points will be provided for individual Math Stories throughout the year and will change as the focus on different mathematics strategies change.



Example: "I noticed you all shared strategies that involved 8 people with two eyes each. It really helped us to use our cubes or draw pictures to then count the total number of eyes. Let's take a look at strategy 3. Turn and talk to your partner, where do you see the '8 people' and where do you see the '2 eyes' represented?

We are going to continue exploring how to model equal groups problems on paper, solve using different strategies AND represent with words and an equation for the rest of this week. To close out our Math Story today, you are going to solve one more problem on your own."



Wrap-up the Math Story by articulating what students did today and how it connects to big mathematical ideas and the I Can statement.



Example: "Boys and girls, today you solved an equal groups problem by modeling the problem and then using skip counting or repeated addition to get the total."

#### **Practice Problem**





Students will now solve one practice problem **ON THEIR OWN**, similar to the one that was just done in the Math Story.

Give students the same expectations to solve this problem:

- 1. Think about the strategy you want to use.
- 2. Use manipulatives, pictures, or numbers to model the problem and show your solution strategy.
- 3. Work independently.



#### **Best Practices**

- There are different ways that this Practice Problem can be used to inform the teacher of student progress:
  - Collect it and scan through to identify students who are struggling with finding a solution strategy.
  - Circulate as students are working on the problem to observe solution strategies being used, then go over together whole class.
  - Collect and each day identify a different group of students whose you will check and record progress.

8 th Grade: Common Assessment Blueprints					
	Common Core Number of Questions				
Chapter	Common Core	I1	I2	I3	I4
1: Equations	8.EE.7a, 8.EE.7b	18			
2:Transformations	8.G.1a, 8.G.1b, 8.G.1c, 8.G.2, 8.G.3, 8.G.4	12	2		2
Interim 1 Free Resp	oonse Question: 8.G.1, 8.G.2, 8.	G.3, 8.G.4			
3: Angles and Triangles	8.G.5		6		
4: Graphing and Writing Linear Equations	<b>8.EE.5, 8.EE.6,</b> 8.F.4		14	2	2
5: Systems of Linear Equations	<b>8.EE.7a, 8.EE.7b</b> , 8.EE.8a, 8.EE.8b, <b>8.EE.8c</b>		10	2	2
Interim 2 Free Resp	oonse Question: 8.EE.5, 8.EE.6,	8.EE.7, 8.EI	<b>=.8</b>		
6: Functions	8.F.1, 8.F.2, 8.F.3, 8.F.4, 8.F.5			12	2
7: Real Numbers and the Pythagorean Theorem	8.NS.1, 8.NS.2, 8.EE.2, 8.G.6, 8.G.7, 8.G.8			12	2
8: Volume and Similar Solids	8.G.9			4	
Interim 3 Free Resp	oonse Question: 8.F.1, 8.F.2, 8.F	.3, 8.F.4, 8	.F.5		
9: Data Analysis and Displays	8.SP.1, 8.SP.2, 8.SP.3, 8.SP.4				10
10: Exponents and Scientific Notation	8.EE.1, 8.EE.3, 8.EE.4				12
Interim 4 Free Resp	Interim 4 Free Response Question: 8.SP.1, 8.SP.2, 8.SP.3, 8.SP.4				
Total		30	32	32	32

Bold standard indicates that the, "teaching is complete, standard can be assessed" according to Big Ideas Math. For the non-bold standards, please limit the questions you develop to the degree in which the standard has been taught within that chapter.

Free Response Questions: Questions should include, but are not limited to, the standards listed.

Algebra: Common Assessment Blueprints					
Chapter Common Core Number of Questions					ons
Chapter	Common Core	I1	I2	I3	I4
1: Solving Linear Equations	N.Q.1, <u>N.Q.2</u> , <u>A.CED.1</u> , <b>A.CED.4</b> , <u><b>A.REI.1</b></u> , A.REI.3	11			
2: Graphing and Writing Linear Equations	N.Q.1, <b>A.CED.2</b> , A.CED.3, A.REI.10, 8.F.3, 8.F.4, <u>F.IF.4</u> , <u>F.IF.6</u> , <u>F.IF.7a</u> , F.BF.1a, <u>F.LE.5</u>	9			
3: Solving Linear Inequalities	N.Q.2, A.CED.1, A.CED.3, A.REI.3, A.REI.12	8 1			
Interim 1 Free Respo	onse Question: A.CED.2, A.CED.3, A.REI.12				
4: Solving Systems of Linear Equations	N.Q.2, A.CED.3, <b>8.EE.8a, 8.EE.8b, 8.EE.8c, A.REI.5, <u>A.REI.6</u></b> , <u>A.REI.11</u> , <b>A.REI.12</b>		2 1 4	1	
5: Linear Functions	<b>8.F.1</b> , 8.F.2, <b>8.F.3</b> , <b>8.F.4</b> , 8.F.5, <b>F.IF.1</b> , <b>F.IF.2</b> , <u>F.IF.3</u> , <b>F.IF.5</b> , <u>F.IF.7b</u> , <u>F.IF.9</u> , <u>F.BF.1a</u> , F.BF.2, <u>F.BF.3</u> , <b>F.LE.1b</b> , <u>F.LE.2</u>		7 3	1	1
6: Exponential Equations and Functions	N.RN.1, N.RN.2, N.RN.3, N.Q.1, N.Q.3, A.SSE.1a, A.SSE.1b*, A.SSE.3c, A.CED.1, A.CED.2, A.REI.3, A.REI.10, A.REI.11, 8.F.2, F.IF.3, F.IF.7e, F.IF.8b, F.IF.9, F.BF.1a, F.BF.1b, F.BF.2, F.BF.3, F.LE.1a, F.LE.1c, F.LE.2, F.LE.5		5 7 1	2 1	1 1
Interim 2 Free Respo	onse Question: A.REI.3, F.IF.2				
7: Polynomial Equations and Factoring	<b>A.SSE.1a</b> , <u>A.SSE.2</u> , <u><b>A.SSE.3a</b></u> , <b>A.APR.1*</b> , <u>A.REI.4b</u>			<b>7</b> 2	2
8: Graphing Quadratic Functions	A.CED.2, A.REI.10, 8.F.5, <u>F.IF.4</u> , <u><b>F.IF.6</b></u> , <u><b>F.IF.7a</b></u> , <u><b>F.BF.3</b></u> , <b>F.LE.3</b>			4 1 3	1
9: Solving Quadratic Functions	A.SSE.3b, A.CED.1, A.REI.4a, A.REI.4b, A.REI.7, A.REI.11, F.IF.8a			4 3 1	1
Interim 3 Free Respo	onse Question: A.SSE.1a, A.SSE.3a, A.APR.1, F.IF.	<u>7a, F.I</u>	<u>F.8a</u>		
10: Square Root Functions and Geometry	N.RN.2, N.Q.3, A.CED.2, A.REI.10, <u>F.IF.4</u> , <u>F.IF.7b</u> , <b>8.G.6</b> , <b>8.G.7</b> , <b>8.G.8</b>				6 1 1
11: Rational Equations and Functions	A.SSE.2, A.CED.1, A.CED.2, A.REI.10, F.BF.4a				4 2
12: Data Analysis and Displays	N.Q.3, <b>8.SP.1</b> , 8.SP.2, 8.SP.3, <b>8.SP.4</b> , <b>S.ID.1</b> , <b>S.ID.2</b> , <b>S.ID.3</b> , <b>S.ID.6</b> , <b>S.ID.6</b> , S.ID.6c, S.ID.7, <b>S.ID.8</b> , <b>S.ID.9</b>				4 3 2
Interim 4 Free Respo	nse Question: F.IF.4, S.ID.7, S.ID.8, S.ID.9				

### Algebra I Standards

Standard (3.0)	Standard Scaffolding	Big Ideas Algebra I
8.EE.C.8 8.EE.C.8a 8.EE.C.8b 8.EE.C.8c	Recognize and recall specific terminology such as: System of Linear Equations; Intersection.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain how a line represents the infinite number of solutions to a linear equation with two variables; use algebraic reasoning (simple substitution) and the properties of real numbers to simplify linear equations.	Chapter 4, Lesson 1, Lesson 2, Lesson 3, Lesson 4
8.F.A.1	Recognize and recall specific terminology such as: Function, Input, Output.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Find the output of a function when specific inputs are provided.	Chapter 5, Lesson 1, Lesson 2
8.F.A.2	Recognize and recall specific terminology such as: Linear Function, Rate of Change.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Determine the properties of a function written in algebraic form, in table format and represented on a graph (e.g., rate of change, meaning of y-intercept, linear, non-linear).	Chapter 5, Lesson 4, Chapter 6, Lesson 5
8.F.A.3	Recognize and recall specific terminology such as: Linear Function.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain that linear functions form a straight line and nonlinear functions do not form a straight line.	Chapter 2, Lesson 5, Chapter 5, Lesson 3, Lesson 5
8.F.B.4	Recognize and recall specific terminology such as: Linear Function, Rate of Change.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Define the y-intercept in relation to the situation.	Chapter 2, Lesson 7, Chapter 5, Lesson 3
8.F.B.5	Recognize and recall specific terminology such as: Increasing, Decreasing, Linear, Nonlinear.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Match the graph of function to a given situation.	Chapter 5, Lesson 5, Chapter 8, Lesson 1, Lesson 3
8.G.B.6	Recognize and recall specific terminology such as: Pythagorean Theorem, Leg, Hypotenuse, Converse.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Use visual models to demonstrate the relationship of the three side lengths of any right triangle.	Chapter 10, Lesson 3, Lesson 4
8.G.B.7	Recognize and recall specific terminology such as: Pythagorean Theorem, Leg, Hypotenuse.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Draw a diagram to set up the equation to solve for the unknown side length of a right triangle.	Chapter 10, Lesson 3, Lesson 4
8.G.B.8	Recognize and recall specific terminology such as: Pythagorean Theorem, Leg, Hypotenuse.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Connect any two points on a coordinate grid to a third point so that the three points form a right triangle.	Chapter 10, Lesson 4
8.SP.A.1	Recognize and recall specific terminology such as: Scatter Plot, Bivariate, Clustering, Outliers, Positive and Negative Association, Linear and Nonlinear Association, Trend Line, Line of Best Fit.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Plot ordered pairs on a coordinate grid representing the relationship between two data sets.	Chapter 12, Lesson 5
8.SP.A.2	Recognize and recall specific terminology such as: Scatter Plot, Linear and Nonlinear Association, Trend Line, Line of Best Fit.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Know that straight lines are widely used to model relationships between two quantitative variables. For scatter plots that suggest a linear association, informally fit a straight line.	Chapter 12, Lesson 5
8.SP.A.3	Recognize and recall specific terminology such as: Bivariate, Linear and Nonlinear Association, Trend Line, Line of Best, Slope, Y-Intercept.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Intercept the y-intercept of the equation in the context of the collected data; interpret the slope of the equation in the context of the collected data.	Chapter 12, Lesson 5
8.SP.A.4	Recognize and recall specific terminology such as: Bivariate, Categorical Data, Two-Way Table, Frequency, Relative Frequency.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Create a two-way table to record the frequencies of bivariate categorical values.	Chapter 12, Lesson 7

Standard (3.0)	Standard Scaffolding	Big Ideas Algebra I
HSN-RN.A.1	Recognize and recall specific terminology such as: Exponent, Rational, Expression, Integer.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify a method for finding the square roots of numbers; apply the properties of exponents to simplify algebraic expressions with rational exponents.	Chapter 6, Lesson 3
HSN-RN.A.2	Recognize and recall specific terminology such as: Exponent, Rational, Expression, Integer, Extraneous Solution.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Apply the properties of exponents to simplify algebraic expressions with rational exponents; apply the properties of exponents to simplify algebraic expressions with integer exponents; Apply the properties of exponents to simplify algebraic expressions with rational exponents.	Chapter 6, Lesson 2, Lesson 3, Chapter 10, Lesson 2
HSN-RN.B.3	Recognize and recall specific terminology such as: Real Number, Rational Number, Irrational Number.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Know how to find the square root of a perfect square; use the order of operations to evaluate expressions; classify real numbers as rational or irrational according to their definitions.	Chapter 6, Lesson 1
HSN-Q.A.1	Recognize and recall specific terminology such as: Scale, Origin.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Label units through multiple steps of a problem; choose appropriate units for real world problems involving formulas; choose an appropriate scale and origin for graphs and data displays.	Found throughout.
HSN-Q.A.2	Recognize and recall specific terminology such as: Descriptive Model.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify or choose the appropriate unit of measure for each variable or quantity.	Found throughout.
HSN-Q.A.3	Recognize and recall specific terminology such as: Accuracy. Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Report calculated quantities using the same level of accuracy as used in the problem statement.	Found throughout.
HSA-SSE.A.1 HSA-SSE.A.1a HSA-SSE.A.1b	Recognize and recall specific terminology such as: Expression, Term, Factor, Coefficient, Equivalent.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Know how to identify the terms and like terms in an algebraic expression; group the parts of an expression differently in order to better interpret their meaning.	Chapter 6, Lesson 5, Lesson 6, Chapter 7, Lesson 1
HSA-SSE.A.2	Recognize and recall specific terminology such as: Equivalent, Polynomials.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Look for and identify clues in the structure of expressions (e.g., like terms, common factors, difference of squares, perfect squares) in order to rewrite it another way; explain why equivalent expressions are equivalent.	Chapter 7, Lesson 9, Chapter 11, Lesson 3, Lesson 4, Lesson 5, Lesson 6
HSA-SSE.B.3 HSA-SSE.B.3a HSA-SSE.B.3b HSA-SSE.B.3c	Recognize and recall specific terminology such as: Quadratic Expression, Complete The Square, Exponential Function, Function.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Predict whether a quadratic will have minimum or maximum based on the value of a; identify and factor perfect-square trinomials; define an exponential function, f(x) = abx.	Chapter 7, Lesson 6, Lesson 7, Lesson 8, Lesson 9, Chapter 9, Lesson 3
HSA-APR.A.1	Recognize and recall specific terminology such as: Polynomial, Integers, Closure Property, Foil Method.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify the like terms in an algebraic expression; use models to add, subtract and multiply polynomials (like terms).	Chapter 7, Lesson 2, Lesson 3, Lesson 4
HSA-CED.A.1	represented in a real-world problem; determine the best model for the real-world problem (linear equation, linear inequality, quadratic equation, quadratic inequality, rational equation, exponential equation).	Chapter 1, Lesson 1, Lesson 2, Lesson 3, Chapter 3, Lesson 1, Lesson 2, Lesson 3, Lesson 4, Chapter 11, Lesson 7
HSA-CED.A.2	Recognize and recall specific terminology such as: Linear, Quadratic, Coordinate Axes.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify the variables and quantitates represented in a real-world problem; determine the best model for the real-world problem (linear equation, linear inequality, quadratic equation, quadratic inequality, rational equation, exponential equation); set up coordinate axes using an appropriate scale and label the axes.	Chapter 2, Lesson 1, Lesson 3, Lesson 4, Lesson 5, Lesson 6, Lesson 7

Standard (3.0)	Standard Scaffolding	Big Ideas Algebra I
HSA-CED.A.3	D.A.3 Recognize and recall specific terminology such as: Linear, Quadratic, Coordinate Axes, Constraints, Solutions.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify the variables and quantities represented in a real-world problem; determine the best model for the real-world problem (linear equation, linear inequality, quadratic equation, quadratic inequality, rational equation, exponential equation); identify the system of equations and/or inequalities that best models the problem.  L	
HSA-CED.A.4	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Know the common formulas for area, perimeter, and volume.	Chapter 1, Lesson 4
HSA-REI.A.1	Recognize and recall specific terminology such as: Solutions.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Apply order of operations and inverse operations to solve equations.	Chapter 1, Lesson 1, Lesson 2, Lesson 3
HSA-REI.B.3 HSA-REI.B.3a HSA-REI.B.3b	Recognize and recall specific terminology such as: Linear Equation, Linear Inequality, Coefficient.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Solve simple linear equations and inequalities for one variable.	Chapter 1, Lesson 1, Lesson 2, Lesson 3, Chapter 3, Lesson 2, Lesson 3, Lesson 4, Chapter 6, Lesson 4
HSA-REI.B.4 HSA-REI.B.4a HSA-REI.B.4b HSA-REI.B.4c	Recognize and recall specific terminology such as: Quadratic Equation, Quadratic Formula, Radicand, Perfect Square Trinomial, Imaginary Number, Factoring Completely.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify a quadratic equation, ax^2 + bx + c; Identify a perfect-square trinomial by first noticing if a and c are perfect squares and if b=2ac; Explain that complex solutions result when the radicand is negative in the quadratic formula (b^2 -4ac <0).	
HSA-REI.C.5	Recognize and recall specific terminology such as: System of Equations, Equivalent Equations, Elimination Method.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Recall the equivalent equations result when an equation is multiplied by the same number on both sides of the equal sign.	
HSA-REI.C.6	Recognize and recall specific terminology such as: System of Equations, Elimination Method, Substitution Method, Intersection.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain why some linear systems have no solutions and identify linear systems that have no solution; explain why some linear systems have infinitely many solutions and identify linear systems that have infinitely many solutions.	Chapter 4, Lesson 1, Lesson 2, Lesson 3, Lesson 4
HSA-REI.D.7	Recognize and recall specific terminology such as: System of Equations, Substitution Method, Intersection, Linear Equation, Quadratic Equation. Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Distinguish between equations that are linear and those that are quadratic.	Chapter 9, Lesson 5
HSA-REI.D.10	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Verify that any point on a graph will result in a true equation when their coordinates are substituted into the equation.	Chapter 2, Lesson 1, Lesson 3, Lesson 4, Lesson 6, Chapter 11, Lesson 1, Lesson 2
HSA-REI.D.11	Recognize and recall specific terminology such as: Polynomial Function, Rational Function, Absolute Value Function, Exponential Function, Logarithmic Function.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain that a point of intersection on the graph of a system of equations, y=f(x) and y=g(x), represents a solution to both equations.	Chapter 6, Lesson 4, Chapter 9, Lesson 1
HSA-REI.D.12	Recognize and recall specific terminology such as: Half-Plane, Boundary.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain that the solution set for a system of linear inequalities is the intersection of the shaded regions (half-planes) of both inequalities; check points in the intersection of the half-planes to verify that they represent a solution to the system.	Chapter 3, Lesson 5, Chapter 4, Lesson 5
HSF-IF.A.1	Recognize and recall specific terminology such as: Domain, Range, Function, Input, Output, Element, Function Notation.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Define a function as a relation in which each input (domain) has exactly output (range); Explain that when x is an element of the input of a function, f(x) represents the corresponding output of the function; Explain that function notation is not limited to f(x); other letters (e.g., g(x) and p(x)) can also be used so we can tell different function apart.	Chapter 5, Lesson 1, Lesson 2, Lesson 4

Standard (3.0)	Standard Scaffolding	Big Ideas Algebra I
HSF-IF.A.2	Recognize and recall specific terminology such as: Domain, Function, Input, Output, Function Notation.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Use order of operations to evaluate a function for a given domain (input) value; Convert a table, graph, set of ordered pairs, or description into function notation by identifying the rule used to turn inputs into outputs and writing the rule.	Chapter 5, Lesson 4
HSF-IF.A.3	Recognize and recall specific terminology such as: Domain, Range, Function, Sequence, Explicit Formula, Recursive Formula.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Convert a list of number (a sequence) into a function by making the whole numbers (0,1,2,etc.) the inputs and the elements of the sequence the outputs.	Chapter 5, Lesson 6, Chapter 6, Lesson 7
HSF-IF.B.4	Recognize and recall specific terminology such as: Interval, Maximum, Minimum, End Behavior, Periodicity.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Locate the information that explains what each quantity represents; identify the y-intercept; locate the information that explain what each quantity represents.	Chapter 2, Lesson 2, Lesson 3, Lesson 4, Lesson 6, Lesson 7, Chapter 8, Lesson 2, Lesson 4, Lesson 5, Chapter 10, Lesson 1
HSF-IF.B.5	Recognize and recall specific terminology such as: Function, Domain.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain how the domain of the function is represented in its graph.	Chapter 5, Lesson 1, Lesson 2
HSF-IF.B.6	Recognize and recall specific terminology such as: Interval, Function, Rate of Change.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain the connection between average rate of change and the slope formula: Delta y/ Delta x.	Chapter 2, Lesson 2, Lesson 6, Chapter 8, Lesson 5
HSF-IF.C.7 HSF-IF.C.7a HSF-IF.C.7b HSF-IF.C.7e	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Identify the x-intercept(s), y-intercept, increasing intervals, decreasing intervals, the maximums, and minimums of a function by looking at its graph; Identify that the parent function for lines	Chapter 5, Lesson 4, Chapter 6, Lesson 4, Lesson 5, Lesson 6, Chapter 8, Lesson 4, Lesson 5, Chapter 10, Lesson 1
HSF-IF.C.8 HSF-IF.C.8a HSF-IF.C.8b	Recognize and recall specific terminology such as: Exponential Growth and Decay, Algebraically, Graphically, Numerically.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain that standard form for a quadratic function is f(x)=ax^2 +bx + c; Explain that factored form is f(x)=a(x-x_1)(x-x_2) where x_1 and x_2 are x-intercepts of the function; Distinguish between exponential functions that model exponential growth and exponential decay.	Chapter 9, Lesson 3
HSF-IF.C.9	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as:	Chapter 5, Lesson 4, Chapter 6, Lesson 5
HSF-BF.A.1 HSF-BF.A.1a HSF-BF.A.1b	Recognize and recall specific terminology such as: Parent Function, Composition of Functions, Transformation.  Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Define explicit and recursive expressions of a function; identify the quantities being compared in real-world problems.	Chapter 5, Lesson 3
HSF-BF.A.2	Recognize and recall specific terminology such as: Arithmetic Sequence, Geometric Sequence, Recursive Formula, Explicit Formula. Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Explain that recursive formula tells me how a sequence starts and tells me how to use the previous value(s) to generate the next element of the sequence; Explain that an explicit formula allows me to find any element of a sequence without knowing the element before it. (e.g., if I want to know the 11th number on the list, I plug the number 11 into the explicit formula); Define an arithmetic sequence as a sequence of numbers that is formed so that the difference between consecutive terms is always the same known as a common difference; Define a geometric sequence as a sequence of numbers that is formed so that the ratio of consecutive terms is always the same known as a common ratio.	Chapter 5, Lesson 6, Chapter 6, Lesson 7

Standard (3.0)	Standard Scaffolding	Big Ideas Algebra I
HSF-BF.B.3	Recognize and recall specific terminology such as: Function, Even and Odd Formulas, Inverse.	Chapter 5, Lesson 4, Chapter 6,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Describe the transformation that changed a	
	graph of f(x) into a different graph when given pictures of the pre-image and image.	Lesson 3, Lesson 4
HSF-BF.B.4	Recognize and recall specific terminology such as: Function, Inverse.	Chapter 11, Lesson 2
HSF-BF.B.4a	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Define the inverse of a function; Explain	
	that after solving f(x)=c for x, c can be considered the input and x can be considered the output.	
HSF-LE.A.1	Recognize and recall specific terminology such as: Linear Function, Exponential Function, Rate of Change, Slope, Common Ratio.	Chapter 5, Lesson 5, Chapter 6,
HSF-LE.A.1a	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Define linear function (y=mx + b) and	Lesson 4
HSF-LE.A.1b	exponential function (y=abx); Determine if a function has a constant rate of change or a constant multiplier over equal intervals.	
HSF-LE.A.1c		
HSF-LE.A.2	Recognize and recall specific terminology such as: Arithmetic Sequence, Geometric Sequence	Chapter 5, Lesson 3, Lesson 6,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Construct linear functions given a graph,	Chapter 6, Lesson 4, Lesson 7
	description of a relationship, or two-input-output pairs.	
HSF-LE.A.3	Recognize and recall specific terminology such as: Polynomial Function	Chapter 8, Lesson 5
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Observe that exponentially increasing	
	functions eventually exceed linear functions.	
HSF-LE.B.5	Recognize and recall specific terminology such as: Linear Function, Exponential Function	Chapter 2, Lesson 3, Chapter 6,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Interpret the parameters in a linear funcion	Lesson 4
	in terms of context.	
HSS-ID.A.1	Recognize and recall specific terminology such as: Dot Plot, Histogram, Box Plot	Chapter 12, Lesson 1, Lesson 3,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Represent data with dot plots.	Lesson 4, Lesson 8
HSS-ID.A.2	Recognize and recall specific terminology such as: Interquartile Range, Standard Deviation	Chapter 12, Lesson 1, Lesson 2,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Use statistics to compare center and	Lesson 3, Lesson 4
	spread of two data sets.	
HSS-ID.A.3	Recognize and recall specific terminology such as: Outliers	Chapter 12, Lesson 1, Lesson 2,
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Interpret differences in shape, center, or	Lesson 3, Lesson 4
	spread in the context of data sets.	
HSS-ID.B.5	Recognize and recall specific terminology such as: Two-Way Tables	Chapter 12, Lesson 7
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Summarize categorical data for two	
	categories in two-way frequency tables.	
HSS-ID.B.6	Recognize and recall specific terminology such as: Scatter Plot, Linear Association	Chapter 12, Lesson 5, Lesson 6
HSS-ID.B.6a	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Represent data on two quantitative	
HSS-ID.B.6b	variables on a scatter plot.	
HSS-ID.B.6c		
HSS-ID.C.7	Recognize and recall specific terminology such as: Slope, Intercept	Chapter 12, Lesson 5
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Interpret slope or intercept in a linear	
	model.	
HSS-ID.C.8	Recognize and recall specific terminology such as: Correlation Coefficient	Chapter 12, Lesson 6
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: compute the correlation coefficient of a	
	linear fit using technology.	
HSS-ID.C.9	Recognize and recall specific terminology such as: Correlation, Causation.	Chapter 12, Lesson 6
	Perform basic processes and recognize and recall the accuracy of basic solutions and information such as: Recognize that correlation does not imply	
	causation is not illustrated on a scatter plot. Describe correlation or causation.	

### Sample ELA Lesson Plans

Time		Day 1 – Skill Lesson/Main Selection
Stamps		
Unit/Week		Unit 1 – Week 1– "Sam, Come Back!"
Standard		RL.1.3
Skill Focus		Draw conclusions about character traits
I Can Statem	nent	I can draw conclusions about the traits of characters in a story.
		Before Reading
	Phonics & Fluency Quick Drill	
1 minute	Introduce Text	<b>Say:</b> Today, we're going to read a realistic fiction story called, "Sam, Come Back!" written by Susan Stevens Crummel and illustrated by Janet Stevens. This story is a realistic fiction story. It is a pretend story, but the things that happen could happen in real life.
7 minutes	Skill Focus	[Build an anchor chart]
	Introduction & Check for Understanding	Say: (What) As we read this story today, we're going to draw conclusions about character traits. Character traits are what a character is like.
		Say: (How) To draw conclusions about a character's traits we:
		<ol> <li>Look for clues in the pictures and the text about what the character is saying and doing.</li> <li>Ask ourselves, "What does that tell us about what they are like?"</li> </ol>
		Say: (Why) Good readers draw conclusions about character traits to help them learn more about the characters.
		Check for understanding:
		What skill are we focusing on? (Character traits)
		<ul> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more</li> </ul>
		about the characters.)
3 minutes	Teacher Modeling & Check for Understanding - General example - Previous text	Say: There are different kinds of character traits. Some examples are (build a character trait wall and post the traits as you introduce them all week):  Caring: Someone who does nice things for other people is caring.  Smart: Someone who knows a lot of information is smart.  Brave: Someone who does not get scared, is brave.  Mischievous: Someone who gets into lots of trouble  **See character trait cards attached to the lesson plan
		Teacher Model: Say: The main selection read last week was called, "Farmer's Market." (Student edition page 148) The main characters in the story were Pam and Dad. On page 154 of the story Dad got a big bag and zipped all of the things they bought. Thinking about how dad is acting I can draw the conclusion that Pam's dad is helpful.

Apper	ndix B - Curriculum Ou	utline for Each Grade Band the School Will Ultimately Serve
5 minutes	Explicit Selection Vocabulary Instruction (when appropriate)	<ul> <li>Check for Understanding: <ul> <li>What skill did I just use as a good reader? (You drew a conclusion about a character's traits.)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul> </li> <li>Words to teach: <ul> <li>Sam: the name of the cat in the story</li> <li>Jack: the name of the boy in the story</li> </ul> </li> <li>Say: In our story today, we have some words that you may never have heard</li> </ul>
		before. Let's learn them together to help us understand the story.  The first word is <b>Jack</b> . Say it. (Students chorally say the word).  Jack is the name of the boy in the story.  The next word is <b>Sam</b> . Say it. (Students chorally say the word).  Sam is the name of the cat in the story.  Sam and Jack are playing together with a ball of yarn.  Have the students turn to a partner and use Sam and Jack in a sentence.
		During Reading
5 minutes	Think Aloud & Check for Understanding	<b>Say:</b> Now we are going to read, "Sam, Come Back!" I'm going to be looking for readers who follow along and track as I read. Remember as we read we are thinking about the traits of the characters in the story.
		[Stop at page 22] Say: Remember, Sam is the name of the cat in the story.  Say: I want to stop here and spend some time thinking about character traits. On
		page 22 I see that Sam the cat is sitting on the woman's lap and they both are smiling. I can draw the conclusion that Sam the cat is friendly because he is sitting on the woman's lap happily.
10 minutes	Cuided Strill	<ul> <li>Check for Understanding: <ul> <li>What skill did I just use as a good reader? (You drew a conclusion about a character's traits.)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul> </li> </ul>
10 minutes	Guided Skill- Aligned Comprehension	[Stop reading after page 25]  How would you describe Sam now? (Sample response: I would describe Sam as fast. He is able to run away from the boy and the dog and not be caught.)

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve **Scaffolded Questions:** • Why is Sam running away? (Sam is running away because he took the woman's yarn.) • Do you have a pet at home? How would you describe them? [TPS--10 sec each] **Closing the Loop**  Character traits describe what a character is like. Have students repeat that statement [Stop reading after page 28] Say: How does the woman describe Sam on page 28? (The woman calls Sam bad.) **Scaffolded Questions:** • Why did the woman call Sam a bad cat? (Sam took her yarn and ran away and hid.) How would you feel if your cat hid from you? [TPS-- 10 sec each] **Closing the Loop** Character traits describe what a character is like. Have students repeat that statement [Stop reading after the word Jack on page 29] Say: Remember, Jack is the name of the boy in the story. [Finish reading the text] Spiral Review 2 minutes Setting Questions [Stop after page 23] [Setting] What is the setting of the story? (*The setting is inside a house.*) [Stop after page 24] [Setting] How has the setting changed in the story? (The setting in the beginning of the story was inside a house. Now the setting is outside.) **After Reading** Independent **Say:** Now you are going to practice drawing conclusions about character traits on 6 minutes Practice your own. (provide pencil and paper) You will write your constructed response on this piece of paper. [provide response time and circulate to provide feedback]

#### City Charter Academy B-72

describe the dog based on these pictures?

away and doesn't stop looking until he comes back.)

Look back at the pictures in the story "Sam Come Back." How would you

(The dog in the story is very helpful. He helps look for Sam when he ran

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

1 minute	Closing	Say: You did a fantastic job practicing our skill for the day! We will continue
1 minute	Olosing	
		working on this tomorrow with a new story and new characters.
		Check for understanding:
		What skill did we focus on today? (Character traits)
		<ul> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul>

## Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve I-2 Constructed Response Writing



Name:	Date:
	to answer the questions below. tures in the story "Sam Come Back." How would you describe res?
Restate & Answer Restate and answer the question in one sentence	
<b>Cite</b> Give an example from the text	
Sentence starters:  • Page says, ""  • The author wrote, ""  • An example in the text is,  ""	
Explain Explain how your example supports your answer	
Sentence starters:  This means  This shows that	

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

	naix B - Curriculum C	Outline for Each Grade Band the School Will Ultimately Serve  Day 2 – On Level Reader
Time Stamps	Day 2 – Oil Level Readel	
Unit/Week		Unit 1 – Week 1– Day 2
Standard		RL.1.3
Skill Focus		Draw conclusions about character traits
I Can Staten	nont	I can draw conclusions about the traits of characters in a story.
1 Carl Stater	ICIIL	Before Reading
	Phonics &	
	Fluency Quick Drill	
1 minute	Introduce Text	<b>Say:</b> Today, we're going to read a new story called, "Mack and Zack" by Ann Rossi and illustrated by Chi Chung. This story is a realistic fiction story. It is a pretend story, but the things that happen could happen in real life.
		Read the title with me. (students chorally read title)
4 minutes	Skill Focus Check for Understanding	Say: As we read, we are going to practice the same skills from yesterday.
	-	Revisit previous day's skills [revisit anchor chart]:  • What skill did we focus on yesterday? (Character traits)
		<ul> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the</li> </ul>
		characters.)  During Reading
	First Read	Say: First, we will read the text silky-smooth by keeping a steady pace and briefly pausing at commas and punctuation. Be sure to pay attention to what is happening in the story as well.
		<b>Say:</b> I will start reading while you follow along. When I say, 'together,' we will chorally read as one super-strong voice.
		Teacher reads pages 1-2. Students join chorally for pages 3-4. Teacher reads pages 5-6. Students join chorally for pages 7-8.
5 minutes	Think Aloud and Check for Understanding	<b>Say:</b> Now we have read the whole story I want to spend some time thinking about the character traits I noticed while reading.
		<b>Say:</b> Turn back to page 3. Looking at the illustration I can see the boy and the cat are in the living room. I know that I can draw conclusions about a character's traits because of what they are doing and saying in the story. In this picture Mack and Zack are hugging each other. Based on this I can draw the conclusion that Mack and Zack are friendly.
		<ul> <li>Check for understanding after think aloud:</li> <li>What skill did I just use as a good reader? (You drew a conclusion about a character's traits.)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> </ul>

Appei	ndix B - Curriculum (	Outline for Each Grade Band the School Will Ultimately Serve
		Why do good readers draw conclusions about character traits? (Good readers
		draw conclusions about character traits to help them learn more about the
		characters.)
13 minutes	Guided Skill-	Say: Now, you are going to independently read the story again.
	Aligned Comprehension	(students sticky note stopping locations on pages 3, 5, and 6)
	Questions	[Stop reading after page 5]
		How would you describe Mack based on his actions on pages 4 and 5? (/ would
		describe Mack as hungry and tired.)
		Scaffolded Questions:
		Where does Mack sleep? (Mack sleeps on a mat.)
		Where do you think Zack is while Mack is napping? [TPS 10 sec each]
		Closing the Loop
		Mack is hungry and tired.
		Have students repeat that statement
		[Stop reading after page 6]
		How do you think Mack and Zack feel about each other? How do you know? (/
		think that Mack and Zack like each other. I know this because they spend time together
		and Zack wants Mack to come to him. The illustration shows Mack and Zack smiling at each other.)
		<ul> <li>Scaffolded Questions:</li> <li>What are the characters doing on page 6? (Zack is sitting in the chair looking at Mack. Mack is coming over to Zack.)</li> <li>Do you have a pet? How do you feel about them? [TPS 10 sec each]</li> </ul>
		Closing the Loop
		Mack and Zack care for each other.
		Have students repeat that statement
		[Finish reading the text]
5 minutes	Spiral Review	Setting
	Questions	[Stop after page 3]
		<ul> <li>[Setting] What is the setting in this story? How do you know? (The setting is in a living room inside a house. I know this because I see a couch and coffee table.)</li> </ul>
		After Reading
10 minutes	Independent	Say: Now you are going to practice drawing conclusions about character traits on your
	Practice	own. (provide pencil and paper) You will write your constructed response on this piece of paper. [provide response time and circulate to provide feedback
		What are two words you would use to describe Mack based on what you read in "Zack and Mack?" Why would you describe him this way? ( <i>Answers will vary</i> .

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Apper	idix b - Curriculum C	Dutline for Each Grade Band the School Will Ultimately Serve
		Response could include: Mack is friendly because he likes to be held by Zack.  He is also a good listener because he always comes when Zack calls him.)
2 minutes	Closing	Say: Wow! You did awesome practicing our skill again! We will continue working on
		this tomorrow with a new text.
		Check for understanding:
		What skill did we focus on today? (Character traits)
		<ul> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul>

## Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve I-2 Constructed Response Writing



Name:	Date:
	to answer the questions below. you would use to describe Mack based on what you read in d you describe him this way?
Restate & Answer Restate and answer the question in one sentence	
<b>Cite</b> Give an example from the text	
Sentence starters:  Page says, ""  The author wrote, ""  An example in the text is,  ""	
Explain Explain how your example supports your answer	
Sentence starters:  This means  This shows that	

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Appe Time	endix B - Curriculum Outline for	Each Grade Band the School Will Ultimately Serve  Day 3 – Below Level Reader
Stamps		Day o Bolow Level Reader
Unit/Week		Unit 1 – Week 1– Day 3
Standard		RL.1.3
Skill Focus		Draw conclusions about character traits
I Can Stater	ment	I can draw conclusions about the traits of characters in a story.
T Gair Grater		Before Reading
	Phonics & Fluency Quick Drill	
1 minute	Introduce Text	Say: I'm excited that today we are going to be reading a new story today!  This story is called "Sam" by Alan Levine and illustrated by Phyllis Pollema- Cahill. This story is a realistic fiction story. It is a pretend story, but the things that happen could happen in real life.  Read the title with me. (students chorally read title)
4 minutes	Skill Focus Check for	Say: As we read, we are going to practice the same skill from yesterday.
4 minutes	Understanding	day. As we read, we are going to practice the same skill from yesterday.
	Onderstanding	Revisit previous day's skills [revisit anchor chart]:  • What skill did we focus on yesterday? (We drew conclusions about a character's traits.)
		<ul> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them</li> </ul>
		learn more about the characters.)
		During Reading
7 minutes	First Read	<b>Say</b> : First, we will read the text silky-smooth by keeping a steady pace and briefly pausing at commas and punctuation. Be sure to pay attention to what is happening in the story as well.
		<b>Say:</b> I will start reading while you follow along. When I say, 'together,' we will chorally read as one super-strong voice.
		Teacher reads pages 3-6. Students join chorally for pages 3-4. Teacher reads pages 5-6. Students join chorally for pages 7-8.
3 minutes	Think Aloud and Check for Understanding	Say: After reading the entire text I want to think about the characters and how I would describe them based on what they do and say. Let's turn back to page 4. On this page Sam came to Jack. Based on this page I can draw the conclusion that Sam is a friendly duck because he came to the boy and wasn't afraid like most ducks would be.
		<ul> <li>Check for understanding after think aloud:</li> <li>What skill did I just use as a good reader? (You drew a conclusion about a character's traits.)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul>

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

		Each Grade Band the School Will Ultimately Serve
10 minutes	Second Read Guided Skill-Aligned	<b>Say:</b> Now, you are going to independently read the story again. As you read think about how you would describe the characters in the story.
	Comprehension Questions	(students sticky note stopping locations on pages 5 and 6 prior to reading)
		[Stop reading after page 5]
		Say: How would you describe Sam based on his actions on page 5?
		(Sample response: Sam is a curious because he walks in to the bathroom
		from outside.)
		Scaffolded Questions:
		<ul> <li>What are the characters doing on page 4? (Sam and Jack are outside. Jack is coming to Sam.)</li> </ul>
		Do you think Sam understands Jack when he tells him to come?
		[TPS – 10 sec each]
		Closing the Loop
		Sam is a curious duck.
		<ul> <li>Have students repeat that statement</li> </ul>
		[Finish reading after page 6]
		How would you describe Sam based on his actions on page 6? (Sample
		response: Sam is a brave because he swims in the bath tub.)
		Scaffolded Questions:
		What is in the tub with Sam? (There is a toy boat and a rubber  duels in the tub with Sam.)
		<ul><li>duck in the tub with Sam.)</li><li>Would you like a duck for a pet? [TPS- 10 sec each]</li></ul>
		Would you like a duck for a pet: [11 0- 10 300 cach]
		Closing the Loop
		Sam is a brave duck.
		Have students repeat that statement
		[Finish reading the text]
3 minutes	Spiral Review Questions	Setting [Stop after page 5]
		• [Setting] What are the settings of the story on pages 4 and 5? ( <i>The</i>
		setting on page 4 is outside. The setting on page 5 is inside of a
		bathroom.)
		After Reading
10 minutes	Independent Practice	<b>Say:</b> Now you are going to practice drawing conclusions about character
		traits on your own. (provide pencil and paper) You will write your constructed response on this piece of paper. [provide response time and circulate to
		provide feedback
		Look back at the pictures in the story "Sam." How would you
		describe Jack based on his actions?
		Answers will vary. Sample response: Sam is helpful. He helps Sam
		to the tub and gives him a bath. He also helps Sam get a snack
2 minutes	Closing	Say: Wow! You did awesome practicing our skill again! We will continue
		working on this tomorrow with a new story and new characters.

Appendix B - Curriculum Outline for	Each Grade Band the School Will Ultimately Serve
	Check for understanding:
	What skill did we focus on today? (We drew a conclusion about a
	character's traits.)
	How do you draw conclusions about character traits? (Look for clues)
	in the pictures and text about what the character is saying and doing.
	Then ask yourself, "What does this tell us about what they are like?")
	Why do good readers draw conclusions about character traits?
	(Good readers draw conclusions about character traits to help them
	learn more about the characters.)

## Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve I-2 Constructed Response Writing



Name:	Date:
	to answer the questions below. tures in the story "Sam." How would you describe Jack based on
Restate & Answer Restate and answer the question in one sentence	
<b>Cite</b> Give an example from the text	
Sentence starters:  Page says, ""  The author wrote, ""  An example in the text is,  ""	
Explain Explain how your example supports your answer	
Sentence starters:  This means  This shows that	

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Time	ndix B - Curriculum Outline	for Each Grade Band the School Will Ultimately Serve  Day 4– Sleuth
Stamps		
Unit/Week		Unit 1 – Week 1– Day 4
Standard		RL.1.3
Skill Focus		Draw conclusions about character traits
I Can Staten	nent	I can draw conclusions about the traits of characters in a story.
	D	Before Reading
	Phonics & Fluency Quick Drill	
1 minute	Introduce Text	Say: Today, we're going to read a realistic fiction story titled, "Are You My Kitten?"  Read the title with me. (students chorally read title)
4 minutes	Skill Focus Check for	Say: As we read, we are going to practice the same skill(s) from yesterday.
Timideo	Understanding	Revisit previous day's skills [revisit anchor chart]:
		<ul> <li>What skill did we focus on yesterday? (Character traits)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul>
		During Reading
4 minutes	First Read	Say: First, I will read the text while you follow along.
		Teacher reads the text.
4 minutes	Second Read	Say: Next, read it again independently. As you read think about how you would describe the characters.
15 minutes	Skill Aligned Question and Discussion	Say: Who are the characters in this story? (Kelly and three kittens.)  Scaffolded Questions:
		<ul> <li>Why is Kelly with three kittens? (She is trying to decide which kitten should be her pet.)</li> <li>Would you like to have a pet kitten? [TPS – 10 sec each]</li> <li>Closing the Loop</li> </ul>
		Kelly and three kittens are the characters in this story.     Have students repeat that statement
		Say: How would you describe Kelly based on her actions in the story? (Sample response: Kelly is very careful. She took her time to figure out which kitten would be best for her.)
		Scaffolded Questions:
		Why did Kelly pick the third kitten? (The kitten touched her hand with its paw.)

Apper	ndix B - Curriculum Outline	for Each Grade Band the School Will Ultimately Serve
		What does Kelly want to do with her kitten at home? (Kelly wants to feed her kitten and get him water. She wants to give him a place to sleep and play with him.)
		Closing the Loop
		Kelly is a careful person.
		Have students repeat that statement
		After Reading
10 minutes	Independent Practice or additional Sleuth	<b>Say:</b> Now you are going to practice drawing conclusions about character traits on your own. (provide pencil and paper) You will write your constructed response on this piece of paper. [provide response time and circulate to provide feedback
		How would you describe the kitten that Kelly chose to be her pet in the story? (Sample response: The kitten that Kelly chose is a nice kitten. It is nice because it touched her hand with a soft paw.)
2 minutes	Closing	<b>Say:</b> You just practiced your skill with a difficult text. You did a lot of deep thinking! Kiss your brains!
		Check for understanding:
		<ul> <li>What skill did we focus on today? (We drew a conclusion about a character's traits.)</li> <li>How do you draw conclusions about character traits? (Look for clues in the pictures and text about what the character is saying and doing. Then ask yourself, "What does this tell us about what they are like?")</li> <li>Why do good readers draw conclusions about character traits? (Good readers draw conclusions about character traits to help them learn more about the characters.)</li> </ul>

### I-2 Constructed Response Writing



Name:	Date:
	to answer the questions below. ibe the kitten that Kelly chose to be her pet in the story?
Restate & Answer Restate and answer the question in one sentence	
Cite Give an example from the text	
Sentence starters:  Page says, ""  The author wrote, ""  An example in the text is,  ""	
Explain Explain how your example supports your answer	
Sentence starters:  This means  This shows that	

# caring



concerned for others

## competitive



having a strong desire to win

# lonely



always feeling alone and without friends

# loving



showing warm affection

## brave



not afraid of anything

### mean



not nice to others

### courteous



considering other's feelings before doing or saying something

### nervous



uneasy or scared

# funny



being good at making others laugh

# responsible



being dependable by doing the right things

# grateful



appreciating the wonderful things in life

## timid



shy

## creative



uses imagination to create new and unique ideas

## impatient



doesn't stay calm when things don't go his/her way

# bossy



likes to tell others what to do

# jealous



wants what others have

# lazy



doesn't want to put energy into anything

# thoughtful



showing consideration for others

## mischievous



causes a lot of trouble

## honest



always tells the truth

**Constructed Responses** are written responses to Reading Literature & Reading Informational text. Students will read text and respond to a prompt. Constructed responses are valuable and should be a regular practice because they support student comprehension and critical thinking about text.

Pacing Guide	В	est Practice
Between weeks 1-2 of school		reflects the process they will take to complete a responses will aid in their ability to successfully  Tips:  • Make the anchor chart with the class • Complete one letter of RACE on anchor chart each day  **Only add/practice RA until students are ready to begin CE  • Add sentence starters to the anchor chart
Between weeks 2-4	Model Teacher models writing constructed responses using the RACE method with each day's prompt. The model assists students in understanding the expectations for CR writing.	Tips:  Teacher thinks aloud while modeling  Teacher writes response using RACE anchor chart & CR handout  Students copy response on CR handout  Students score one CR based on 2-point rubric  ** Start with RA until students are ready to add CE
Between weeks 4-7	Shared Writing Teacher facilitates a shared write of constructed responses using the RACE method with each day's prompt. Shared writing allows the teacher to guide student writing to meet expectations.	Tips:  Teacher guides students through RACE method Teacher references RACE anchor chart for sentence starters Teacher writes response on CR template for students to copy (everyone has same response) Students score one CR based on 2-point rubric  ** Start with RA until students are ready to add CE
Between weeks 7-10	Independent Writing Students independently write constructed responses.	Tips:  Teacher reads CR prompt to class Teacher reminds students of expectations Students write on CR handout Students write using RACE method Students score one CR based on 2-point rubric Teacher circulates to provide feedback ** Start with RA until students are ready to add CE

# Scoring:

Constructed Response Rubric		
Score	Response Features	
2 Points	<ul> <li>Accurate inferences and/or claims which include evidence or details from the text where required by the prompt</li> <li>Relevant facts, concrete details, and/or other information from the text to develop a response according to the requirements of the prompt</li> <li>Sufficient number of facts, concrete details, and/or other information from the text as required by the prompt</li> <li>Grammatical errors do not impact readability</li> </ul>	
1 Point	<ul> <li>The response includes accurate inferences and/or claims but is not clearly text-based where required by the prompt.</li> <li>Includes limited relevant facts, concrete details, and/or other information from the text to develop a response according to the requirements of the prompt</li> <li>Grammatical errors may impact readability at times</li> </ul>	
0 Point	<ul> <li>A response that does not address any of the requirements of the prompt or is incomplete or totally inaccurate</li> <li>A response that is completely unintelligible or indecipherable</li> </ul>	

Time	Day 1 – Skill Lesson/Main Selection, Part 1	
Stamps		
Unit/Week		Unit 1 – Week 2 – Day 1 – "Lewis and Clark and Me"
Standard		RI.4.1
Skill Focus		Author's Purpose
I Can Staten	nent	I can determine author's purpose by identifying the information in the text and
		making inferences about it to find out the reasons it was written.
		Before Reading
1 minute	Introduce Text	Say: Today, we're going to read a historical fiction text titled, "Lewis and Clark and
		Me" by Laurie Myers. Historical fiction includes some real people and real events,
		but the information is told in a story format.
		Read the title with me. (Students chorally read title.)
7	Chill Facus	[Divide on employ shout]
7 minutes	Skill Focus Introduction &	[Build an anchor chart]
	Check for	Say: (What) This week we are going to determine the author's purpose for writing a
	Understanding	text. The author's purpose is the reason or reasons an author has for writing.
	Oriderstanding	Say: (How) To determine author's purpose we:
		Identify what kind of information like facts, steps, feelings, and sensory
		details is shared in the text.
		Determine if that information is meant to:
		o Persuade
		o Inform
		o Explain
		o Entertain
		<ul> <li>Express ideas or feelings</li> </ul>
		Say: (Why) Determining author's purpose helps you know why the text was written.
		Check for understanding:
		What skill are we focusing on? (author's purpose)
		What is author's purpose? (the reason(s) why an author wrote a text)
		How do we determine author's purpose? (Identify the information in the text)
		that is being shared by the author. Decide if that information is meant to
		persuade, information, entertain, or express feelings or ideas.)
		Why do good readers determine the author's purpose? (Good readers)
		determine author's purpose to know why the text was written.)
5 minutes	Teacher Modeling	Say: There are different reasons why authors write. Those reasons are to:
	& Check for	Persuade: The author tries to convince the reader of something.
	Understanding	Inform: The author gives information about a topic.
	- General	Explain: The author gives directions or steps to follow.
	example	Entertain: The author writes something for the reader to enjoy.
	- Previous text	Express ideas or feelings: The author describes feelings and emotions to
		tell about a topic.
		Say: Sometimes an author has more than one purpose when they write. They
		might want to entertain you AND persuade you.

		Tabahar Madali
		<b>Teacher Model: Say</b> : Last week we read, <i>Because of Winn-Dixie</i> . As I read, I thought about what the author's purpose might be.
		Say: First, I thought about what kind of information was in that story. At the beginning there's that funny part about how Miss Franny Block thinks Winn-Dixie is a bear. There was another funny part when Miss Franny told the story about asking her father for a small library.
		<b>Say:</b> Both of those parts in the story are fiction. They're also funny. There are no facts in that part of the story, just details that made us laugh.
		<b>Say:</b> Because <i>Winn Dixie</i> has details that made us laugh, I can tell that the author's purpose is to entertain.
		Check for Understanding:  What skill did I just use as a good reader? (You determined the author's purpose.)  How did I do that? (You thought about the text and figured out what kind of information it gave. That let you know the purpose of Winn-Dixie was to entertain.)
3 minutes	Explicit Selection Vocabulary Instruction (when appropriate)	<ul> <li>Words to teach: <ul> <li>docks: platforms built on the shore or out from the shore; wharves; piers</li> <li>wharf: platform built on the shore or out from the shore; docks; piers</li> <li>yearned: felt a longing or desire</li> <li>bargain: a good value for the money</li> <li>mutual: experienced by two or more people</li> </ul> </li> <li>Say: In our story today, there are some words that you might not have heard before. The story is historical and about exploration, so there are some words that are specific to that time and topic that you don't know.</li> <li>The first word is docks. Say it. (Students chorally say the word). <ul> <li>A dock is a platform built on the shore or out from the shore.</li> </ul> </li> <li>What is a dock?</li> <li>Turn to a partner and use dock in a sentence.</li> </ul>
		Repeat this structure for the other words.
		During Reading
5 minutes	Think Aloud & Check for Understanding	Say: Now we are going to start, "Lewis and Clark and Me". (stop after page 56). I'm going to be looking for readers who follow along with their tracking finger as I read. Remember to pay attention to what information the author shares to help you decide what the purpose is.
		[Stop reading after the entry on the top of page 54]
		<b>Say:</b> The author is sharing historical facts. When an author shares factual and historical information, I know the purpose is to inform. The author's purpose is to inform.

#### [Continue reading until the end of page 54]

**Say:** Another piece of information that I've figured out from what the author has shared is that the narrator of this story is a dog. That makes the story funny and interesting. The author's purpose must also be to entertain.

#### **Check for Understanding:**

- What skill did I just use as a good reader? (You determined author's purpose.)
- How did I do that? (You identified the information that the author shared in the text and made inferences about it. You determined that the information was meant to inform and entertain.)
- What clues did I use to determine author's purpose? (The information shared at the beginning gives the reader new information. The fact that the narrator is a dog is entertaining.)
- Why did I determine that there was more than one author's purpose?
   (Because sometimes authors have more than one reason for writing a text.)

#### **Closing the Loop**

- The author's purpose of Lewis and Clark and Me is to inform and entertain.
  - o Have students repeat that statement

#### 10 minutes

Guided Skill-Aligned Comprehension Questions

#### [Stop reading after page 55]

Say: What is the author's purpose in this part of the text? (First, we identify the kind of information that is being shared. We learned that Newfoundland dogs have webbed toes and a double coat. These are factual details that give readers information about a specific kind of dog. That helps us determine that the author's purpose is to inform. We can also identify that the dog continues to narrate. This makes the story interesting for readers. That helps us determine that the author's purpose is also to entertain.)

#### **Scaffolded Questions:**

- What new information was shared? (Facts about Newfoundlands)
- When facts are shared, what purpose does the author have? (to inform me)
- What makes this text enjoyable? (The dog is telling the story)
- When an author makes the text enjoyable, what purpose does he/she have? (To entertain)
- When an author shares facts in an enjoyable way, what two purposes does the author have for writing the text? (To inform and entertain)

#### **Closing the Loop**

- The author's purpose of *Lewis and Clark and Me* is to inform and entertain.
  - o Have students repeat that statement

#### [Stop reading after page 56]

**Say:** How does this part of the story help verify the author's purpose? (*The information shared is a story of the dog showing off his ability to retrieve. He talks* 

Appe	ndix B - Curriculum	Outline for Each Grade Band the School Will Ultimately Serve
, , , , , , ,	Surricularii	about being feeling proud. These parts of the story are enjoyable. That helps us
		determine that the author's purpose is to entertain. At the end of the selection,
		there's a diary entry from Lewis explaining that he decided to buy the dog. That is
		factual information from a historical document. The purpose of factual information
		is to inform.)
		Scaffolded Questions:
		What new information was shared? (A real diary entry from Lewis saying he bought the dog.)
		<ul> <li>When facts are shared, what purpose does the author have? (to inform me)</li> </ul>
		What makes this text enjoyable? (The dog is proud of himself for retrieving.)
		When an author makes the text enjoyable, what purpose does he/she have? ( <i>To entertain</i> )
		When an author shares facts in an enjoyable way, what two purposes
		does the author have for writing the text? (To inform and entertain)
		Closing the Loop
		The author's purpose of <i>Lewis and Clark and Me</i> is to inform and
		entertain.
		Have students repeat that statement
2 minutes	Spiral Review	Character/Setting & Sequence of Events
	Questions	
		[Stop after page 54]
		• [summary] Summarize the events of the story so far. (The dog, Seaman, is with his owner at the docks. The owner is trying to sell the do A man named Lewis is interested in Seaman and talks to his owner. Lewis
		also introduces himself to Seaman.)
		[Stop after page 55]
		• [Summary] Summarize the reasons why Seaman is the perfect dog to accompany Lewis on his trip. (Seaman is a Newfoundland. His toes are webbed, making him a great swimmer able to rescue drowning men. He also has a waterproof, double coat to keep him warm in the water. A dog that is good in the water is perfect for an explorer.)
		After Reading
6 minutes	Independent	Say: Now you are going to practice determining author's purpose. (provide CR
	Practice	template) You will write your constructed response on this piece of paper. As you
		respond, remember, think about the information that is shared and what it's mean
		to do for the reader. [provide response time and circulate to provide feedback]
		What is the author's nurnose in this toyt? What information have you used
		What is the author's purpose in this text? What information have you used help you determine the author's purpose of the text so far? (First, we
		identified the information that was shared. This story has real entries from Lewis'
		diary. Those give historical facts. We also learned facts about Newfoundland dog
		When factual information is shared, it means the author wants to teach the reade

new things. This means the author's purpose is to inform. Lewis and Clark and Me also has information that we enjoyed. The narrator is a dog. The dog tells stories about trying to impress Lewis. The author made us enjoy the story with this information. That means the author's purpose was also to entertain."

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

1 minute	Closing	Say: You did a fantastic job practicing our skill for the day! We will continue working on this tomorrow with a new story and new characters.
		<ul> <li>Check for understanding:</li> <li>What skill did we focus on today? (author's purpose)</li> <li>What is author's purpose? (the reason the author wrote the text)</li> <li>How do we determine author's purpose? (Identify the information in the text that is being shared by the author. Decide if that information is meant to persuade, information, entertain, or express feelings or ideas.)</li> <li>Why do good readers determine the author's purpose? (Good readers determine author's purpose to know why the text was written.)</li> </ul>

# **3-5 Constructed Response Writing**



lame:	Date:
<u>Pirections</u> : Using the space provided, ne text.	answer the following question. Support your answer with evidence from
Day 1 Prompt: What is the author's purputhor's purpose of the text so far?	ose in this text? What information have you used to help you determine the
Restate & Answer Restate the prompt and answer the prompt in one sentence	
Cite Give specific text evidence that supports your answer	
Sentence starters: In the text it said, "" The author wrote, "" An example in paragraph is, "" According to the text, "" The text explicitly states, "" In paragraph, the author states, ""	
Explain Explain how your evidence supports your answer	
Sentence starters:  This means  This is an example of  This shows that  This is because  This proves  This demonstrates	

Time	Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve  Time Day 2 – Main Selection, Part 2	
Stamps	Day 2 - Main Selection, Fait 2	
Unit/Week		Unit 1 – Week 2 – Day 2 – "Lewis and Clark and Me"
Standard		RI.4.1
Skill Focus		Author's Purpose
I Can Statement		I can determine author's purpose by analyzing the information in the text to find out the
T Gair Glaton	TOTAL	reasons it was written.
		Before Reading
1 minute	Introduce Text	Say: Today, we're going to continue reading from "Lewis and Clark and Me". Let's start
		by reviewing what we read yesterday.
		<ul> <li>Turn and tell your partner the main events from the first part of story. [TPS         <ul> <li>10 sec each]</li> </ul> </li> </ul>
4 minutes	Skill Focus Check for Understanding	Say: As we read, we are going to practice the same skill from yesterday.
		Revisit previous day's skills [revisit anchor chart and reasons for writing]:
		What skill did we focus on yesterday? (author's purpose)
		What is author's purpose? (the reason the author wrote the text)
		How do we determine author's purpose? (Identify the information in the text
		that is being shared by the author. Decide if that information is meant to
		persuade, information, entertain, or express feelings or ideas.)
		Why do good readers determine the author's purpose? (Good readers determine author's purpose to know why the text was written.)
5 minutes	Think Aloud and	During Reading  Say: Now we are going to read the second half of, "Lewis and Clark and Me" (start on
3 minutes	Check for Understanding	page 57 and finish the story). I'm going to be looking for readers who follow along with their tracking finger as I read. Remember to pay attention to the information that is shared and how it helps reveal the author's purpose.
		[Stop reading after page 57] Say: At this point, I've gotten some new information. The author shared that the boat is heading down the Ohio River. This is a real place, so this must be factual information. I know that when an author shares facts that the purpose is to inform. I also noticed that the author was sharing more personal information about the dog's thoughts and feelings. The dog is excited about being on the water. These details are enjoyable. When I enjoy what I'm reading, I know the author's purpose is to entertain.
		Check for Understanding:
		<ul> <li>What skill did I just use as a good reader? (You determined author's purpose.)</li> <li>How did I do that? (You identified the information that the author shared in the text and made inferences about it. You determined that the information was meant to inform and entertain.)</li> </ul>
		<ul> <li>What clues did I use to determine author's purpose? (The information shared about the Ohio River informs the reader using new information. The fact that the narrator is a dog is entertaining.)</li> <li>Why did I determine that there was more than one author's purpose? (Because</li> </ul>
		sometimes authors have more than one reason for writing a text.)
		Closing the Loop
		<ul> <li>The author's purpose of "Lewis and Clark and Me" is to inform and entertain.</li> <li>Have students repeat that statement.</li> </ul>

13 minutes

Guided Skill-Aligned Comprehension Questions

#### [Stop reading after page 59]

Say: What author's purpose can be determined from pages 58-59? (The information shared in the text describes the river as being shallow with not a very strong current. Also, we learn that the crew had to dig channels when the river was low or hire oxen to pull the boat. We also learn the information that it is unusual for squirrels to swim. All of this information is factual and helps us learn something new. When the author gives new information, the purpose is to inform. Some other information that is shared is that the dog is surprised by something. He really wants to go after the squirrels and does his best to get Lewis's attention. This behavior is enjoyable. It's also suspenseful. You wonder if the dog will get the squirrels. When the author includes information that is enjoyable and suspenseful, the purpose is to entertain.)

#### **Scaffolded Questions:**

- What new information was shared? (Facts about how the boat travelled in low water and about squirrels.)
- When facts are shared, what purpose does the author have? (to inform me)
- What makes this text enjoyable? (The dog is telling the story and he really wants to go after the squirrels.)
- When an author makes the text enjoyable or suspenseful, what purpose does he/she have? (To entertain)
- When an author shares facts in an enjoyable or suspenseful way, what two
  purposes does the author have for writing the text? (To inform and entertain)

### Closing the Loop:

- The author's purpose of "Lewis and Clark and Me" s to inform and entertain.
  - Have students repeat that statement.

### [Stop reading after page 60]

Say: What author's purpose can be determined from page 60? (The information shared in the text describes the dog jumping from the boat to get the squirrel. It also explains how the squirrel tried to get away. This scene was full of action. When an author includes action it makes the story enjoyable. The purpose of an enjoyable story is to entertain. The dog also shares that his webbed feet made swimming easy for him. This is a fact we learned earlier. Detailed facts help us learn something new. When an author shares facts, the purpose is to inform.

#### **Scaffolded Questions:**

- What new information was shared? (Facts about how the dog's webbed feet make him a good swimmer.)
- When facts are shared, what purpose does the author have? (to inform me)
- What makes this text enjoyable? (The action scene between the dog and the squirrel.)
- When an author makes the text enjoyable, what purpose does he/she have? (*To entertain*)
- When an author shares facts in an enjoyable way, what two purposes does the author have for writing the text? (*To inform and entertain*)

## Closing the Loop:

- The author's purpose of "Lewis and Clark and Me" is to inform and entertain.
  - Have students repeat that statement.

## [Finish reading the text]

Apper	ndix B - Curriculum C	Outline for Each Grade Band the School Will Ultimately Serve
		Say: What is the author's purpose of the entire selection? (To inform and entertain)
		Closing the Loop:  • The author's purpose of "Lewis and Clark and Me" is to inform and entertain.  • Have students repeat that statement.
5 minutes	Spiral Review Questions	Sequence of Events
		<ul> <li>[Stop reading after page 57]</li> <li>[Summary] What happened in the story before this scene on the river?         (Lewis meets the dog, Seaman, and buys him from a man on a dock. Seaman is going to travel with Lewis as he explores.)     </li> </ul>
		[Stop reading at end of text]
		• [Summary] Summarize this section of the text. (The dog is with the crew on a boat in the Ohio River. He suddenly spots hundreds of squirrels swimming across the river. Lewis commands the dog to get the squirrels and bring them back for the crew to eat. The dog is happy to follow the commands.)
		After Reading
10 minutes	Independent Practice	Say: Now you are going to practice determining author's purpose. (provide CR template) You will write your constructed response on this piece of paper. As you respond, remember, we determine author's purpose by looking at the evidence and deciding why the author would have included it. [provide response time and circulate to provide feedback]  What author's purpose is supported by page 61? Use text evidence to support your answer. (The information on page 61 shares how the rowers cheer on the dog as he collects squirrels. The dog is happy to do the work and is happy about the reaction he gets from Lewis. This information is shared to make readers feel good and enjoy the story. When an author shares information to make a story enjoyable, the purpose is to entertain. At the bottom of the page is an actual diary entry from Lewis's journal. The
		information he shares is factual about seeing the squirrels and commanding the dog to get them and bring them back to the boat. This tells us that this event really happened. That means the information in the text is about real historical events. When the author shares historical facts and details, the author's purpose is to inform.)
2 minutes	Closing	<b>Say:</b> You did a fantastic job practicing our skill for the day! We will continue working on this tomorrow with a new story.
		<ul> <li>Check for understanding:</li> <li>What skill did we focus on today? (author's purpose)</li> <li>What is author's purpose? (the reason the author wrote the text)</li> <li>How do we determine author's purpose? (Identify the information in the text that is being shared by the author. Decide if that information is meant to persuade, information, entertain, or express feelings or ideas.)</li> <li>Why do good readers determine the author's purpose? (Good readers determine author's purpose to know why the text was written.)</li> </ul>

# **3-5 Constructed Response Writing**



Name:	Date:
<b>Directions:</b> Using the space provided, he text.	answer the following question. Support your answer with evidence from
Day 2 Prompt: What author's purpose	is supported by page 61? Use text evidence to support your answer.
Restate & Answer Restate the prompt and answer the prompt in one sentence	
Cite Give specific text evidence that supports your answer	
Sentence starters: In the text it said, "" The author wrote, "" An example in paragraph is, "" According to the text, "" The text explicitly states, "" In paragraph, the author states, ""	
Explain Explain how your evidence supports your answer	
Sentence starters:  This means  This is an example of  This shows that  This is because  This proves  This demonstrates	

Time	endix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve  Day 3 – Below Level Reader		
Stamps			
Unit/Week		Unit 1 – Week 2 – Day 3 – "The Long Journey West"	
Standard		RI.4.1	
Skill Focus		Author's Purpose and Questioning	
I Can Statem	nent	I can determine author's purpose by analyzing the information in the text to find out the	
		reasons it was written.	
		Before Reading	
1 minute	Introduce Text	Say: Today, we're going to read a new expository text about Lewis and Clark called "The Long Journey West" by Joseph Blaire. Expository texts are about real people, places, and events.	
4	OLUI E	Read the title with me. (students chorally read title)	
4 minutes	Skill Focus	Say: As we read, we are going to practice the same skill(s) from yesterday.	
	Check for	Deviait provious devia akilla fraviait anabar abarti.	
	Understanding	Revisit previous day's skills [revisit anchor chart]:	
		<ul> <li>What skill did we focus on yesterday? (author's purpose)</li> <li>What is author's purpose? (the reason the author wrote the text)</li> </ul>	
		<ul> <li>What is author's purpose? (the reason the author whole the text)</li> <li>How do we determine author's purpose? (Identify the information in the text that</li> </ul>	
		is being shared by the author. Decide if that information is meant to persuade,	
		information, entertain, or express feelings or ideas.)	
		<ul> <li>Why do good readers determine the author's purpose? (Good readers</li> </ul>	
		determine author's purpose to know why the text was written.)	
		During Reading	
7 minutes	First Read	Say: First, we will read the text silky-smooth by keeping a steady pace and briefly	
7 minutes	riist Read	pausing at commas and end marks. Be sure to pay attention to the information that is shared and how it helps us determine author's purpose.	
		<b>Say:</b> I will start reading, while you follow along. When I say, 'together,' we will chorally read as one super-strong voice.	
		Teacher reads pages 3-6. Students join chorally for pages 7-9. Teacher reads 10-13. Students join chorally for 14-15.	
3 minutes	Think Aloud and Check for Understanding	<b>Say:</b> Flip back to page 3. On this page, I'll start by looking at the information the author shares. That will help me figure out the author's purpose. There's a date and the name of the president. We learn that this text is about a time when the US was smaller than it is now and that land west of the Mississippi River was owned by Spain and then France. President Jefferson wanted to buy the land for the United States. This is all factual information. When an author includes factual information, the author's purpose is to inform.	
		<ul> <li>Check for understanding after think aloud:</li> <li>What skill did I just use as a good reader? (You determined author's purpose.)</li> <li>How did I do that? (You identified the information that the author shared in the text and made inferences about it. You determined that the information was meant to inform.)</li> <li>What clues did I use to determine author's purpose? (The information shared about the President, about the size of the US, and about the date.)</li> </ul>	
		I know that the author's purpose of "The Long Journey West" is to inform.     Have students repeat that statement.	

10 minutes

Second Read
Guided SkillAligned
Comprehension
Questions

**Say:** Now, you are going to independently read the story again.

(students sticky note stopping locations [pages 9 and 13] prior to reading)

### [Stop reading after page 9]

**Say:** What author's purpose can be determined on page 9? (*Information is shared about how Lewis and Clark were able to talk with Native Americans. We learned that Sacagawea helped them communicate, find food, and navigate. This information is made of facts and details. When an author shares facts and details the purpose is to inform.)* 

#### **Scaffolded Questions:**

- What new information was shared? (Facts about how Lewis and Clark communicated and how Sacagawea helped them.)
- When facts are shared, what purpose does the author have? (to inform me)

#### **Closing the Loop**

- I know that the author's purpose of "The Long Journey West" is to inform.
  - Have students repeat that statement.

#### [Stop reading after page 13]

**Say:** What author's purpose can be determined on page 13? (The information on this page shares details about Fort Clatsop. It tells what Lewis and Clark did at the fort. It gives the date that the explorers began the trip home. These are facts. When an author shares facts, the purpose is to inform. The page also starts with a specific sensory detail. This could be to make the text enjoyable or keep the reader's attention. When an author includes information to help the reader enjoy the text, the purpose is to entertain.)

#### **Scaffolded Questions:**

- What new information was shared? (facts about the Fort, details about the
  activities at the Fort, the date the explorers left the Fort.)
- When facts are shared, what purpose does the author have? (to inform me)
- What makes this text enjoyable? (The sensory details)
- When an author makes the text enjoyable, what purpose does he/she have? (*To entertain*)
- When an author shares facts in an enjoyable way, what two purposes does the author have for writing the text? (To inform and entertain)

#### **Closing the Loop**

- I know that the author's purpose of "The Long Journey West" is to inform and entertain.
  - Have students repeat that statement.

### [Finish reading the text]

Say: What is the author's purpose for this whole text? (The author shares information about the exploration of Lewis and Clark. When an author shares information, the purpose is to inform. The author also includes some sensory details. When an author adds details to make the story enjoyable, the purpose is to entertain. At the end, the author talks about America is great because of Lewis and Clark. This is an opinion. When an author shares an opinion of the topic, the purpose is to persuade.)

#### **Scaffolded Questions:**

• When facts are shared, what purpose does the author have? (to inform me)

Apper	ndix B - Curriculum	Outline for Each Grade Band the School Will Ultimately Serve
		<ul> <li>When an opinion is shared, what purpose does the author have? (to persuade)</li> <li>When enjoyable details are used, what purpose does the author have? (to entertain)</li> </ul>
		Closing the Loop
		The author's purpose for the text is to inform, entertain, and persuade.     Have students repeat that statement.
3 minutes	Spiral Review Questions	Sequence of Events
		[Ask before reading the selection]
		• [summary] What did you know about Lewis and Clark before reading this
		text? (They were explorers. They brought a dog with them. They sailed along the Ohio River.)
		[Ask after reading the selection]
		• [summary] What do you know about Lewis and Clark after reading this text? (They were explorers hired by the President to explore the western part of the country and write about the rivers, mountains, and Native Americans. They worked with 45 other people and made maps, notes, and drawings. They had help communicating with the Native Americans along the way. The journey was difficult but they did finally reach the Pacific Ocean.)
		After Reading
10 minutes	Independent Practice	Say: Now you are going to practice determining author's purpose. (provide CR template) You will write your constructed response on this piece of paper. As you respond, remember, think about the information that's included and ask yourself why the author would tell you that. [provide response time and circulate to provide feedback]
		What author's purpose can be determined on page 15 of the text? Support your answer with text evidence. (The information shared is letting the reader know that President Jefferson achieved his goal. That's a fact. Facts means the author's purpose is to explain. The author also shares that the United States is better today because of people like Lewis and Clark. That's an opinion. When an author shares an opinion, the purpose of the text is to persuade.)
2 minutes	Closing	Say: Wow! You did awesome practicing our skill again! We will continue working on this tomorrow with a new text.
		<ul> <li>Check for understanding:</li> <li>What skill did we focus on today? (author's purpose)</li> <li>What is author's purpose? (the reason the author wrote the text)</li> <li>How do we determine author's purpose? (Identify the information in the text that is being shared by the author. Decide if that information is meant to persuade, information, entertain, or express feelings or ideas.)</li> <li>Why do good readers determine the author's purpose? (Good readers determine author's purpose to know why the text was written.)</li> </ul>

# **3-5 Constructed Response Writing**



Name:	Date:
<b>Directions</b> : Using the space provided, a the text.	answer the following question. Support your answer with evidence from
<b>Day 3 Prompt</b> : What author's purpose of text evidence.	can be determined on page 15 of the text? Support your answer with
Restate & Answer Restate the prompt and answer the prompt in one sentence	
Cite Give specific text evidence that supports your answer	
Sentence starters: In the text it said, "" The author wrote, "" An example in paragraph is, "" According to the text, "" The text explicitly states, "" In paragraph, the author states, ""	
Explain Explain how your evidence supports your answer	
Sentence starters:  This means  This is an example of  This shows that  This is because  This proves  This demonstrates	

	Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve			
Time	Day 4- Sleuth			
Stamps				
Unit/Week		Unit 1 – Week 2 – Day 4 – "Alano Español: A Dying Breed"		
Standard		RI.4.1		
Skill Focus		Author's Purpose		
I Can Statem	nent	I can determine author's purpose by analyzing the information in the text to find out		
		the reasons it was written.		
		Before Reading		
1 minute	Introduce Text	Say: Today, we're going to read a short text from our Sleuth book titled "Alano		
		Español: A Dying Breed". Some weeks we will read a new story from this book. This		
		book is going to help us becoming text detectives as we learn to dig deeper!		
		Read the title with me. (students chorally read title)		
4 minutes	Skill Focus Check	[Refer to anchor chart]		
	for Understanding	Say: As we read, we are going to practice the same skill from yesterday.		
		Revisit previous day's skills [revisit anchor chart]:		
		What skill did we focus on yesterday? (author's purpose)		
		What is author's purpose? (the reason the author wrote the text)		
		How do we determine author's purpose? (Identify the information in the text that is being shared by the outhor. Decide if that information is meant to		
		that is being shared by the author. Decide if that information is meant to		
		persuade, information, entertain, or express feelings or ideas.)		
		Why do good readers determine the author's purpose? (Good readers  dots residue outhor's purpose to know what the tout was written)		
		determine author's purpose to know why the text was written.)		
10 minutes	First Read	During Reading  Say: Now we are going to read a short text titled, "Alano Español: A Dying Breed". I'm		
10 minutes	riist Reau	going to be looking for readers who follow along with their tracking finger as I read.  Remember to pay attention to the order in which events happen in the story.		
		Teacher reads sleuth selection out loud.		
10 minutes	Second Read	Say: Now, let's read it again together chorally. (read Sleuth)		
	Guided Skill-	Say: Next, read it again with a partner. You will take turns reading each paragraph. Be		
	Aligned	sure to follow along as your partner reads because when he/she finishes his/her		
	Comprehension	paragraph, you will have to retell it back in your own words. (read Sleuth)		
	Questions			
		Say: What is the author's purpose in the first paragraph? (The author shares		
		information about the history of the Alans in Europe and Spain. This information is		
		factual. When an author shares factual details, the purpose is to inform.)		
		Scaffolded Questions:		
		What new information was shared? (Facts about the history of the Alan people.)		
		When facts are shared, what purpose does the author have? (to inform me)		
		Closing the Loop		
		The author's purpose in the first paragraph is to inform.		
		o Have students repeat that statement		
		5 . Iai 5 stadsing i Spodi tilat Statement		

Say: What is the author's purpose in the second paragraph? (The author shares information about the dog breed. The description includes factual details. When factual details are shared, the author's purpose is to inform.)

#### **Scaffolded Questions:**

- What new information was shared? (The meaning of the name Alano Español, what the dogs look like, and how they act.)
- When facts are shared, what purpose does the author have? (to inform me)

#### **Closing the Loop**

- The author's purpose in the second paragraph is to inform.
  - Have students repeat that statement

Say: What is the author's purpose for this whole text? (The author shares information about the dog breed and history. The description includes factual details. When factual details are shared, the author's purpose is to inform. The author also includes only positive information about the dog and suggests that breeders have brought it to the United States. When an author shares only one side of the topic, the purpose is to persuade.)

#### **Scaffolded Questions:**

- What new information was shared? (The history of the breed, the meaning of the name Alano Español, what the dogs look like, how they act, how they've started to disappear, how breeders are trying to save them.)
- When facts are shared, what purpose does the author have? (to inform me)
- When only positive information is shared (or just one side of a topic) what purpose does the author have? (to persuade)

#### **Closing the Loop**

- The author's purpose for the text is to inform and persuade.
  - Have students repeat that statement.

## **After Reading**

10 minutes Independent Practice

**Say:** Now you are going to practice determining author's purpose. (provide CR template) You will write your constructed response on this piece of paper. As you respond, remember, think about the information that's included and ask yourself why the author would tell you that. [provide response time and circulate to provide feedback]

What information is shared to help you determine the author's purpose in this text? What is the author's purpose for writing this text? (The author shares a lot of information about the dogs and their traits. This information is factual. When factual details are shared, the author's purpose is to inform. The information shared about the dog breed is positive. It tells about the good traits of the dog. A reader who is looking for a rare dog might be convinced to get this kind of a dog. When the information in a text can convince the reader of something, the author's purpose is to persuade.)

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

2 minutes	Closing	Say: Well done! You've worked so hard to practice our skill for the week. Give yourself a pat on the back!
		<ul> <li>Check for understanding:</li> <li>What skill did we focus on today? (author's purpose)</li> <li>What is author's purpose? (the reason the author wrote the text)</li> <li>How do we determine author's purpose? (Identify the information in the text that is being shared by the author. Decide if that information is meant to persuade, information, entertain, or express feelings or ideas.)</li> <li>Why do good readers determine the author's purpose? (Good readers determine author's purpose to know why the text was written.)</li> </ul>

# **3-5 Constructed Response Writing**



me:	Date:
ections: Using the space provided, text.	answer the following question. Support your answer with evidence from
y 4 Prompt: What information is share pose for writing this text?	ed to help you determine the author's purpose in this text? What is the author's
Restate & Answer Restate the prompt and answer the prompt in one sentence	
Cite Give specific text evidence that supports your answer	
Sentence starters: In the text it said, "" The author wrote, "" An example in paragraph is, "" According to the text, "" The text explicitly states, "" In paragraph, the author states, ""	
Explain Explain how your evidence supports your answer	
Sentence starters:  This means  This is an example of  This shows that  This is because  This proves  This demonstrates	

## **Best Practices for 3-5 Constructed Response Writing**



Teaching, facilitating, & practicing

**Constructed Responses** are written responses to Reading Literature & Reading Informational text. Students will read text and respond to a prompt. Constructed responses are valuable and should be a regular practice because they support student comprehension and critical thinking about text.

Pacing	Be	est Practice
Between weeks 1-2 of school	constructed response. The anchor chart to completion of daily constructed responses  SAMPLE:  Constructed Responses  Restate and Answer the prompt in one sentence  Give specific text evidence that supports your answer - In the text it said," —"  The author wrok," —"  According to the text," —"  The text explicitly states," —"  Explain how your evidence supports your answer - This is an example of —  This is an example of —  This is hows that —  This is because —  This proves —  This proves —  This demanstrates —	<ul> <li>Tips:</li> <li>Make the anchor chart with the class</li> <li>Complete one letter of RACE on anchor chart each day</li> <li>Add sentence starters to the anchor chart</li> </ul>
Between weeks 2-4	Model Teacher models writing constructed responses using the RACE method with each day's prompt. The modeling assists students in understanding the process & expectations for successful CR completion.	<ul> <li>Tips: <ul> <li>Teacher thinks aloud while modeling</li> <li>Teacher writes response using RACE anchor chart &amp; CR handout</li> <li>Students copy response on CR handout</li> <li>Students score one CR based on 2-point rubric</li> </ul> </li> </ul>
Between weeks 4-7	Shared Writing Teacher facilitates a shared write of constructed responses using the RACE method with each day's prompt. Shared writing allows the teacher to guide student in successfully meeting expectations.	Tips:              Teacher guides students through RACE method             Teacher references RACE anchor chart for sentence starters             Teacher writes response on CR template for students to copy (everyone has same response)             Students score one CR based on 2-point rubric
Between weeks 7-10+	Independent Writing Students independently write constructed responses.	Tips:      Teacher reads CR prompt to class     Teacher reminds students of expectations     Students write on CR handout     Students write using RACE method     Students score one CR based on 2-point rubric     Teacher circulates to provide feedback

# Scoring:

Constructed Response Rubric		
Score	Response Features	
2 Points	<ul> <li>Valid inferences and/or claims from the text where required by the prompt</li> <li>Evidence of analysis of the text where required by the prompt</li> <li>Reasoning and analysis of evidence chosen to support the prompt</li> <li>Relevant facts, definitions, concrete details, and/or other information from the text to develop response according to the requirements of the prompt</li> <li>Sufficient number of facts, definitions, concrete details, and/or other information from the text a required by the prompt</li> </ul>	
	Grammatical errors do not impact readability	
1 Point	<ul> <li>A mostly literal recounting of events or details from the text as required by the prompt</li> <li>Some relevant facts, definitions, concrete details, and/or other information from the text to develop response according to the requirements of the prompt</li> <li>Grammatical errors begin to impact readability or written in bullets</li> </ul>	
0 Point	<ul> <li>A response that does not address any of the requirements of the prompt or is totally inaccurate</li> <li>A response that is not written in English</li> <li>A response that is unintelligible or indecipherable</li> </ul>	

Time		Day 1 – Skill Lesson
Stamps		LL-'40 "The Tree Death and"
Unit/Select	lion	Unit 3- "The Two Brothers"  RL.7.2
Standard		RL.7.3
Skill Focus		Analyze Influence of Setting on Theme
I Can State		I can analyze the influence that the setting of a narrative has on the theme of
1 Gun Glate	on one	the narrative.
		Before Reading
5 min.	Skill Focus Introduction	[Build an anchor chart while students fill our personal poster]
	& Check for Understanding	<ul> <li>Say: (What) We will analyze the influence that the setting of a narrative has on the theme of the narrative. The theme is the message the author wants the reader to understand about life. The setting is where and when the story takes place.</li> <li>Say: (How) To analyze the influence that the setting has on the theme we: <ol> <li>Look for details about the time and place of the narrative</li> <li>Look for clues about the way the setting affects the thoughts and actions of the characters</li> <li>Ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?"</li> </ol> </li> <li>Say: (Why) Good readers analyze how the setting influences the theme in</li> </ul>
5 min	Skill Focus Terminology	<ul> <li>Check for Understanding:</li> <li>What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)</li> <li>What is theme? (the message the author wants the reader to understand about life)</li> <li>What is setting? (where and when the story takes place)</li> <li>How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?")</li> <li>Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)</li> </ul>
5 min.	Skill Focus Terminology	[add to anchor chart] Say: Everyone likes a story with a good plot, but there is more to a story than what happens to the characters. Often there is a deeper meaning, or theme. A theme is a message about life or human nature that a writer wants you to understand. A story usually has at least one theme. However, a story may have more than one theme. Some popular themes, such

as those about loyalty and friendship, appear in many different stories. They are called recurring themes.

Say: It's easy to confuse a story's theme with its topic. Here's a way to tell the difference: A topic can be summed up in a word or two, such as "taking risks." A theme, however, is a writer's message about a topic. It usually takes at least one complete sentence to express a theme—for example, "Life's biggest rewards come from taking risks." Stories can mean different things to different people. Two people reading a story might describe its theme differently or find different themes.

Say: Point out that literature often deals with complex topics such as love and death. Topics like these can support many themes. Two authors might write about the same topic but express completely different ideas about it.

Say: Sometimes the theme of a story is stated directly by the narrator or a character. Most often, though, a theme is implied—hinted at but not stated directly. In such a case, you need to infer the theme by finding clues in the text.

Say: This week, we will focus on one clue. We will analyze the setting to determine the theme.

9 min. Teacher Modeling, Think Aloud, & Check for

Say: Watch and listen as I read some text and show you how to find the theme. [Direct students to Holt p. 317.] This excerpt is from a fable called "The Lion and the Mouse."

[after reading lines 1-14] Say: In order to find the theme of this excerpt, I first need to look for details about the time and place of the narrative. There are no concrete details about the place and time of this narrative, but I can infer that the place is maybe in Africa or in grasslands where a lion might live. Because there is a trap, I know the setting is a place where lions are hunted. There are also no concrete clues about time, but I can infer that the story takes place in the present or past.

Say: Next, I need to look for clues about the way the setting affects the thoughts and actions of the characters. At the beginning of the fable, the lion is not in danger. He feels safe and in control, so he lets the mouse go when he could have easily eaten him. At the end of the fable, the setting is not safe for the lion. He is stuck in a trap and not in control at all. He is angry and roaring because he is not in control and cannot escape. The roars draw the attention of the mouse who helps the lion escape.

Say: Then, I need to ask, "What message about life does the author want us to understand?" I believe the author is telling us that people should treat others in the same way that they want to be treated. Also, people never really know in advance who may prove to be a great friend.

Say: Finally, I need to ask: "How did the setting influence that message?" The setting in the fable determined the level of power and thus the character's actions. At the beginning, in a safe setting, the lion had all the power over the

Understanding

71	oendix B - Curriculum Outlin	e for Each Grade Band the School Will Ultimately Serve
		little mouse because of his size. At the end, in an unsafe setting, the lion had
		no power despite his large size. The mouse had the ability to help because he
		was small and could chew through the ropes.
		What skills did I just use as a good reader? (You analyzed setting to determine the theme.)      How did I do that? (You looked for details about the time and place of
		How did I do that? (You looked for details about the time and place of the narrative. Then you looked for clues about the way the setting affects the thoughts and actions of the characters. Finally, you asked, "What message about life does the author want us to understand?" and "How did the setting influence that message?")
1 min.	Introduce Text	[Direct students to Holt p. 319]
		<b>Say:</b> Next, let's read a short story called "The Two Brothers" by Leo Tolstoy on p. 319. In this story, two brothers respond to a challenge by making very different choices. As you read, use the clues in the story to help you understand what the writer is saying about their choices.
0 min.	Background Knowledge	All necessary background knowledge is provided in the text.
0 min.	Explicit Selection Vocabulary Instruction (when appropriate)	n/a
		During Reading
14 min.	Guided Skill-Aligned Comprehension	[after reading lines 1-10] What details do we have about the time and place of the narrative so far? (The story takes place in a forest with a river,
	Questions & Check for Understanding	bears, mountains, and a house. There are no specific details about time so far, but it could take place in the present or past.)
		bears, mountains, and a house. There are no specific details about time so far,
		bears, mountains, and a house. There are no specific details about time so far, but it could take place in the present or past.)  [after reading lines 11-39] What does the setting represent to the older
		bears, mountains, and a house. There are no specific details about time so far, but it could take place in the present or past.)  [after reading lines 11-39] What does the setting represent to the older brother? (danger, risk, challenge)  What does the older brother's reaction to the setting's challenges tell you about him? (The elder brother responds to the challenges by focusing on the dangers and refusing to go ahead. His reaction shows that he is practical, cautious, and fearful. He tends to focus on the negative rather than the

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve How does each brother feel about the choice he made? Explain whether the brothers' attitudes have changed. (Each brother is happy with the choice he made. Neither brother has experienced a change in attitude.) What message about life does the author want us to understand? (The writer is probably saying that people make choices based on what they are comfortable with, and as long as they are happy, all is well. Example themes could be: "Different strokes for different folks", "There are no absolutely right or wrong choices in life", "Individuals must decide what is right for them and what makes them happy", "People make choices that suit their personalities.") **Scaffolded Questions:** • What might the writer be saying about choices? ("There are no absolutely right or wrong choices in life", "Individuals must decide what is right for them and what makes them happy", "People make choices that suit their personalities.") How did the setting influence that message? (The setting of the river, mountain, and bears introduced the element of danger and risk and forced a choice - either they brothers could take risk and face danger and get the rewards or stay safe and not get the rewards. The setting forced a choice, and the message the author wanted to give was about choices.) Closing the Loop: In this short story, we analyzed the setting carefully and then thought about the message the author was trying to live and how the setting influenced that theme. After Reading 10 min. Independent Practice -Say: Now that you've read and comprehended "The Two Brothers," you will Constructed Response answer one question on your own. [distribute Constructed Response template] You will write a constructed response on this paper. As you respond, remember to support your answer with evidence from the text. [Provide response time and circulate to provide feedback.] What is one theme of this story, and how did the setting influence the theme? 1 min. Closing Say: You did a fantastic job practicing our skill for the day! We will continue working on this skill for the rest of the week with our text selections. Check for Understanding: What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative) • What is theme? (the message the author wants the reader to

City Charter Academy B-116

understand about life)

• What is setting? (where and when the story takes place)

How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and

actions of the characters. Then ask, "What message about life does the

Appendix B - Curriculum Outline	e for Each Grade Band the School Will Ultimately Serve
	author want us to understand?" and "How did the setting influence that
	message?")
	<ul> <li>Why do we do this as good readers? (Good readers analyze how the</li> </ul>
	setting influences the theme in order to better understand the author's
	message about life.)

Time	<del>pendix B - Curriculum Outlin</del>	e for Each Grade Band the School Will Ultimately Serve
Stamps		Day 2 – Selection 2, Part 1
Unit/Selec	tion	Unit 3- "Amigo Brothers" (p. 324-329)
Standard		RL.7.2
		RL.7.3
Skill Focus		Analyze Influence of Setting on Theme
I Can Stat	ement	I can analyze the influence that the setting of a narrative has on the theme of the narrative.
		Before Reading
3 min.	Introduce Text	Say: We face competition all the time, whether we are competing for
		someone's attention or for the best grade. And while some competitions are friendly and even fun, others can be brutal. In "Amigo Brothers," best friends Antonio and Felix find out if their deep friendship can survive an explosive competition.
		Say: Jot down a list of times when you competed with one or more friends. [1 minute] Now, review your list. Talk to a partner about which experiences helped your friendship and which experiences hurt your friendship. [1 minute]
2 min.	Background Knowledge	Say: Antonio and Felix are Puerto Rican teenagers in New York who share a love of boxing. Their competition for a spot in a tournament threatens their close friendship. They are evenly matched, and both are fiercely determined to win.  [Read bottom of sidebar on p. 323 – "Background to the Story"]
6 min.	Explicit Selection Vocabulary Instruction (when appropriate)	<ul> <li>Words to Teach: <ul> <li><u>barrage</u>: a rapid, heavy attack</li> <li><u>devastating</u>: very effective in causing pain or destruction</li> <li><u>pensively</u>: thoughtfully</li> <li><u>torrent</u>: violent, rushing stream</li> </ul> </li> <li>Say: In today's text, we have a few words that you may not be familiar with. Let's learn them together to help us understand the text.</li> <li>The word is barrage. What's the word? <ul> <li>A barrage is a rapid, heavy attack. (Give an example.)</li> </ul> </li> <li>What does barrage mean?</li> <li>Turn to a partner and use barrage in a sentence.</li> </ul> <li>[repeat for remaining words]</li>
1 min.	Skill Focus Check for Understanding	Say: Let's review the skill we are working on this week. [Direct student attention to yesterday's anchor chart.]  Check for Understanding:  • What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)

Appendix B - C	urriculum Outline for	Each Grade Band the School Will Ultimately Serve
		<ul> <li>What is theme? (the message the author wants the reader to understand about life)</li> <li>What is setting? (where and when the story takes place)</li> <li>How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?")</li> <li>Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)</li> <li>During Reading</li> <li>As we read today, we will practice paying attention to setting. We will</li> </ul>
Reading	an	alyze the setting and see how it influences the theme, or main message the thor is trying to convey.
5 min. Think Alo for Under	standing  [af see Lo ter wh frie bo the au an gy be wh 19 ha bo be the ma co	Atter reading lines 1-34] Say: From this first section of text, I'm already eing quite a few details about setting. Felix and Antonio grew up on the were East Side of Manhattan, which is New York City. They live in the same mement building, which the book tells me is a rundown apartment building in nich mostly poor families live. This helps me understand that the two are best ends that live very close together, and both of them are likely poor. They are the influenced by the big city culture in which they live. However, it is clear easy have not been negatively affected by the city atmosphere because the thor says that other students have acquired negative habits while Antonio d Felix have remained positive dreamers. They sped a lot of their time at ms, both the Boys club and the Pro's Gym, because they both dream of inight a boxing champion. There are not any direct details about the time in high this story takes place, but from the clues, I can infer that it is set in the 170s. Certain period details give clues to the story's setting. Antonio's long ir and Felix's "natural Afro style" both became popular in the late 1960s. The 19s' interest in boxing is in tune with the renewed interest in the sport that gan with the career of Muhammad Ali in the 1960s. I can't determine the eme yet because good readers read the entire text before determining the ain message. But, I can predict it might be something about friendship or mpetition.  **Neck for Understanding:**
		<ul> <li>later determine the theme.)</li> <li>How did I do that? (You looked for details about the time and place of the narrative. Then you looked for clues about the way the setting affects the thoughts and actions of the characters.)</li> </ul>

14 min. Guided Skill-Aligned Comprehension Questions

**Say:** Let's continue reading "Amigo Brothers" together. We will continue to look for details about the setting, thinking about how the setting affects the characters and their actions, and determining the main message or theme of the story.

[after reading lines 35-77] What details offer clues to the setting? (The boys live near each enough to each other in New York City in the Lower East Side with other immigrants. They live close enough together that they can meet to work out together. They boys are running outside by the East River and stop to have a conversation.)

### **Scaffolded Questions:**

- Where do the boys live? (In New York City, in the same neighborhood in the Lower East Side with other immigrants)
- Where do the boys live in proximity with one another? (very close, close enough to meet to work out)
- Where are the boys having a conversation in this particular section? (by the East River)

How does the setting in this section affect the character's thoughts and actions? (The boys have become close friends because of where they live. The boys are having a conversation in the open air out by the river, not in their gym, which might help them to speak more openly and honestly as friends rather than competitors. Because of their immigrant location and because of their identity as immigrants, they speak with intermittent Spanish words and Spanish slang. Because the boys live so close and are such close friends, they have decided to not see each other until the day of the fight. Antonio will say with his Aunt in the Bronx and train at a different gym.)

## **Scaffolded Questions:**

- How has the boy's close living proximity affected their actions? (The
  boys have become close friends because of where they live. Because
  the boys live so close and are such close friends, they have decided to
  not see each other until the day of the fight. Antonio will say with his
  Aunt in the Bronx and train at a different gym.)
- How does the outdoor setting at the East River affect their thoughts and actions? (The boys are having a conversation in the open air out by the river, not in their gym, which might help them to speak more openly and honestly as friends rather than competitors.)
- How does the immigrant neighborhood affect the ways they speak?
   (Because of their immigrant location and because of their identity as immigrants, they speak with intermittent Spanish words and Spanish slang.)

Think back to our lesson on text features. Why might the author have included the visuals on page 327? (to suggest a possibility of what Antonino and Felix might look like; to invite the reader to compare and contrast his or her mental picture of Antonino and Felix with this representation.)

[after reading lines 78-130] What are the characters' internal conflicts? (They both want to win but not hurt the other. They both work to get excited about the fight in different ways.)

		How does the setting affect the characters thoughts and actions?  (Because they are separate, they get excited for the fight in different ways. They both get to consider their inner conflicts in separate, different ways. Felix watches a movie and pretends he and Antonio are characters in the movie. Antonio goes up to the rooftop to think about the situation and prepare.)  How does the atmosphere in the theater affect Felix? (The crowd "going out of its head" and "roaring in blood lust at the butchery going on" got him more hyped up and helped him imagine beating Antonio.)  How does the neighborhood setting affect Felix after he leaves the theater? (He lives in a gang area, and he passes kids wearing gang colors. Even though he is Puerto Rican like them, they look at him suspiciously. He bobs and weaves and demonstrates his strong punches to intimidate them, which he does.)  Closing the Loop:  • After reading the first half of this story, we've thought about how the setting might affect Antonino and Felix as they prepare for the big fight. Their close proximity in New York City has made it difficult to imagine winning at the expense of their friend. So, they decide to split up before the fight and prepare for the fight in their own unique ways. We cannot yet determine the theme of the story because we still have more to read, but we can still predict it will be something about friendship, competition, or winning based on what's going on in the story so far.
		After Reading
9 min.	Independent Practice: Text Analysis Worksheet	Say: Now that we've read through the first half of this story, you will have an opportunity to go back through and review the details about the setting so far and how they affect the character's thoughts and actions. [distribute Text Analysis Worksheet]
		Say: Please go back and find clues from characters, setting, and conflict that might help you determine the theme tomorrow when we finish reading the story. Note these details and clues in the chart on your worksheet. [Circulate to check on student work, coach, and provide feedback.]
1 min.	Closing	Say: Wow! You did awesome job practicing our skill today! We will continue working on this tomorrow as we finish reading the rest of the autobiography.
		<ul> <li>Check for Understanding:</li> <li>What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)</li> <li>What is theme? (the message the author wants the reader to understand about life)</li> <li>What is setting? (where and when the story takes place)</li> <li>How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions</li> </ul>

Appendix B - Curriculum Outlin	e for Each Grade Band the School Will Ultimately Serve
	of the characters. Then ask, "What message about life does the author
	want us to understand?" and "How did the setting influence that
	message?")
	Why do we do this as good readers? (Good readers analyze how the
	setting influences the theme in order to better understand the author's
	message about life.)

	Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve					
Time Stamps		Day 3 – Selection 2, Part 2				
Unit/Selec	tion	Unit 3- "Amigo Brothers" (p. 330-334)				
Standard		RL.7.2				
OL:III F		RL.7.3				
Skill Focus		Analyze Influence of Setting on Theme				
I Can Stat	ement	I can analyze the influence that the setting of a narrative has on the theme of the narrative.				
		Before Reading				
1 min.	Review Previous Day's	<b>Say:</b> Yesterday, we read the first half of a story called "Amigo Brothers". Turn				
	Text	to a partner and summarize what we read yesterday. Be sure to think about the				
		characters, setting, and conflict. [1 minute]				
4 min.	Explicit Selection	Words to Teach				
	Vocabulary Instruction	perpetual: continual; unending				
	(when appropriate)	unbridled: lacking restraint or control				
		dispel: to get rid of				
		bedlam: a noisy confusion  finite to construct the confusion				
		flail: to wave wildly     clarity: clearness of mind				
		• <u>cianty</u> . clearness of mind				
		Say: In today's story, we have a few words that you may not be familiar with.				
		Let's learn them together to help us understand the text.				
		The word is <b>perpetual</b> . What's the word?				
		Something <b>perpetual</b> is continual or unending.				
		What is a <b>perpetual</b> ? (Students chorally say the definition.)				
		Turn to a partner and use <b>perpetual</b> in a sentence.				
		[repeat process for remaining words]				
1 min.	Skill Focus Check for	Say: Today we're going to finish reading "Amigo Brothers" by Piri Thomas. We				
	Understanding	will continue to practice looking for details about the setting, thinking about how				
		setting affects the characters' actions and thoughts, and identifying a theme				
		from the clues we are given about the author's main message.				
		Revisit Skill [revisit anchor chart]:				
		What skill are we working on this week? (analyzing the influence that				
		the setting of a narrative has on the theme of the narrative)				
		What is theme? (the message the author wants the reader to				
		understand about life)				
		What is setting? (where and when the story takes place)				
		How will we analyze the influence that the setting has on the theme?				
		(First, look for details about the time and place of the narrative. Next,				
		look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the				
		author want us to understand?" and "How did the setting influence that				
		message?")				

Арј	Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve				
		Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)			
		During Reading			
1 min.	Set the Purpose for Reading	<b>Say:</b> Let's continue reading together, looking for setting and how it affects the theme.			
25 min.	Guided Skill-Aligned Comprehension Questions	[Read the text using a variety of teacher read aloud, independent reading, or partner reading.]			
		[after reading lines 131-171] In lines 146–153, how has the competition between Felix and Antonio affected other people in the neighborhood? (Many people in the neighborhood are interested in who will win the upcoming fight. Many are placing bets on their favorite fighter. Backers of Felix and Antonio think each has strengths that will allow him to win.)			
		The following quote describes the setting of the neighborhood before the fight. How are Antonio and Felix affected by this setting? "Large posters plastered all over the walls of local shops announced the fight between Antonio Cruz and Felix Vargas as the main bout. The fight had created great interest in the neighborhood." (They both feel well-liked and respected, but they also feel a lot of pressure to perform well and to win.)			
		What can you infer about Antonio's attitude toward Felix on the day of the fight? (Waving is a friendly gesture, so Antonio probably thinks of Felix as a friend.)  Scaffolded Question:  • Antonio waves at Felix. What can you infer about what he is feeling towards Felix? (Waving is a friendly gesture, so Antonio probably thinks of Felix as a friend.)			
		The setting of the fight moves from the Boys Club to Tompkins Square Park. What is the effect of this change in setting? (The fight will have more spectators and be more publicized. Thus, there is more pressure on the boys.)			
		How has this pressure affected both Felix and Antonio? (Antonio is having doubts about wanting to fight Felix; he is wondering if it will affect their friendship. They are both praying for a quick, easy knockout in the first round so as not to prolong the time they have to fight. They are both thinking of the fight constantly.)			
		[after reading lines 172-234] In lines 192–195, how do you think the boys feel at this moment? How does the setting influence the way the boys feel? (They are probably feeling a bit nervous at finally facing each other in the ring. They are both wondering what the other is thinking. They show their respect by nodding and acknowledging their friendship. The setting puts them as opponents in the ring with people cheering for each one. It shows the match is important and that they need to stay focused.)  Scaffolded Questions:			

- Why does the text say, "Antonio tried to be cool"? (He is not feeling cool; he is feeling nervous.)
- Why does the text say, "When Antonio turns, he finds Felix looking at him"? (Both boys wonder what the other is thinking.)
- Why do the boys nod quickly and then turn away? (They want to show respect to one another. They don't want to focus on their friendship but on the fight.)

How might the noise of the crowd affect the fighters? (It likely makes them more stressed and gives them more pressure, but it might also make them more excited and more determined.)

#### Closing the Loop:

 At this point, the fight is in full swing. Felix and Antonio both seem to be focused on winning and not thinking too much about their friendship.
 They seem to be excited by the crowd noise, not stressed. Yet, neither one of them achieved their hope of a clean first round knockout.

[after reading lines 235-334] Which line from the text best shows that Felix and Antonio benefit in the fight from knowing each other so well? ("Antonio danced in carefully. He knew Felix had the habit of playing possum when hurt, to sucker an opponent within reach of the powerful bombs he carried in each fist.")

How is the setting affecting the fighters in the thick of the fight? (The support of the frenzied crowd helps the fighters keep going even when they are hurt and tired and probably want to give up.)

How does the setting suddenly change in this section? (The crowd is going absolutely wild and crazy, and suddenly they become absolutely silent. They are stunned by the savage fight and the way the boys keep fighting even after the bell rings, signifying the end of the fight.)

Why do such good friends keep fighting after the bell rings? (During the intense competition, each boy is focused on his desire to win. They both forget everything else during the match, including their friendship.)

We predicted the theme might have something to do with competition or winning. As the competition ends, Felix and Antonio are both described as champions, yet only one is the winner. What is the difference between a champion and a winner? (A champion is someone who performs with skill and determination, who puts forth his or her best effort. The winner is the one the judges decide has done the best job. While there can only be one winner of the fight, both Felix and Antonio have competed like champions because they gave it all they had.)

What message about life does the author want us to understand? (Possible answers: Friendship is more important than winning. Friends must work hard to compete and maintain their friendship.)

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve					
7,47	Jan Samodam Califf	Closing the Loop:			
		• After all of the tension and buildup and savage boxing, neither boy achieves a knockout of the other. The referees must decide the winner based on the fighting, not by a clear knockout. The boys are so into the fighting that they forget their friendship and the crowd and even the referees and rules of the game, and they continue fighting after the fight is over. Their trainers have to pull them apart. They lunch at each other as if to keep fighting, but they end up embracing, or hugging each other, which is a surprising end to such a brutal fight. They end up walking out of the ring, arm in arm, because they are both champions. They don't even hear the announcer announce the winner chosen by the referees.			
		After Reading			
10 min.	Independent Practice:	[Direct students get out their text analysis worksheet from yesterday.]			
	Text Analysis Worksheet	<b>Say:</b> Now that we've read through the rest of this story, you will have an opportunity to go back through and review the clues about theme from the characters, setting, and conflict. Then, we can determine a theme for the entire story, using the clues.			
		Say: Fill in the chart with more clues that identify the theme of the story and write what you think the theme is based on the clues. Then answer the question that follows. [Circulate to check on student work, coach, and provide feedback.]			
2 min.	Closing	Say: Wow! You did awesome job practicing our skill today! We will continue working on this tomorrow.			
		Check for Understanding:			
		What skill are we working on this week? (analyzing the influence that			
		the setting of a narrative has on the theme of the narrative)			
		What is theme? (the message the author wants the reader to understand about life)			
		What is setting? (where and when the story takes place)			
		<ul> <li>How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?")</li> <li>Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)</li> </ul>			

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve					
Time Stamps		Day 4 – Close Read			
Unit/Select	tion	Unit 3- "Amigo Brothers"			
Standard		RL.7.2			
		RL.7.3			
Skill Focus		Analyze Influence of Setting on Theme			
I Can Statement		I can analyze the influence that the setting of a narrative has on the theme of			
		the narrative.			
		Before Reading			
2 min.	Skill Focus Check for Understanding	<b>Say:</b> Today, we will continue practicing the skill we've been working on this week.			
		Check for Understanding:			
		<ul> <li>What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)</li> </ul>			
		What is theme? (the message the author wants the reader to understand about life)			
		What is setting? (where and when the story takes place)			
		How will we analyze the influence that the setting has on the theme?			
		(First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions			
		of the characters. Then ask, "What message about life does the author			
		want us to understand?" and "How did the setting influence that			
		message?")			
		Why do we do this as good readers? (Good readers analyze how the			
		setting influences the theme in order to better understand the author's			
		message about life.)			
		During Reading			
1 min.	Close Read – Set	Say: We're going to look back at "Amigo Brothers" to review the ways that			
	Purpose	setting influences theme.			
15 min.	Skill-Aligned Question	[Direct students to open interactive reader or textbook to "Amigo			
	and Discussion	Brothers."]			
		Say: Let's review a few questions about setting and theme.			
		Let's think first about the topics in this story. What does the title of the			
		story tell you about Felix and Antonio's friendship? (They were such good			
		friends that they felt like brothers.)			
		How do the boys' similarities contribute to their friendship? (Because they			
		come from the same background and both enjoy boxing, they have a lot in			
		common. They can spend time together working out and talking about boxing, and each understands what the other goes through.)			
		Why does Antonio try to convince himself that fighting is like any other profession? (He wants to believe that he can set his friendship aside when he's in the ring with Felix.)			

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

The people in the neighborhood are intensely interested in the fight

between Felix and Antonio. How might this interest affect the two fighters? (The neighborhood interest might put extra pressure on the fighters to do well in the competition and not let their supporters down.)

**Describe how the end of the story reflects the theme**. (The end of the story shows that friendship is more important than who won the fight.)

How does Felix and Antonio's decision to avoid seeing each other before the fight help them to keep their friendship intact? (The separation allows them to mentally prepare to enter the ring as opponents rather than close friends. At the same time, they make a commitment to come together afterward as if nothing had happened.)

**Say:** Now you will work with a partner to determine what you think is the theme of this text and how the setting influenced the theme.

[distribute Close Reading worksheet] Say: With your partner, determine what you think is the main theme of the story. Remember, theme is a message about life the author wants you to understand. Then, find three pieces of text evidence that show how the setting of "Amigo Brothers" helped create the theme you chose. [Give students 12-15 minutes to work with a partner on this task. Circulate to provide feedback and coaching.]

30 min. Independent Practice –
Constructed Response

**Say:** Now that we've reviewed some key parts of the text, you will write a constructed response about the theme and setting of "Amigo Brothers." [Provide response time and circulate to provide feedback.]

How is the setting important to the theme of "Amigo Brothers"? Use examples from the story to support your response.

2 min. Closing

**Say:** Fantastic work practicing our skill of analyzing how setting influences theme!

#### Check for Understanding:

After Reading

- What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)
- What is theme? (the message the author wants the reader to understand about life)
- What is setting? (where and when the story takes place)
- How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?")
- Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)

App	endix B - Curriculum Outlin	ne for Each Grade Band the School Will Ultimately Serve
Time	Day	5 – Skill Review (Workshop) and Formative Assessment
Stamps Text for Te	eacher-Led Small Group	"After Twenty Years" (attached)
Standard	dener-Lea Oman Oroap	RL.7.2
Otanidard		RL.7.3
Skill Focus	<u> </u>	Analyze Influence of Setting on Theme
I Can State		I can analyze the influence that the setting of a narrative has on the theme of
1 Oan Otat	Smont	the narrative.
		Introduction
5 min	Set the Stage	[Display student groups on projector with Do Now.]
0 111111	out the otage	[Elopidy octations groups on projector with 20 Hown]
		Say: Remember, today is workshop day! You will rotate to three different
		centers. Our three workshop groups will be a teacher-led group with me at the
		table, an assessment/independent reading group at their desks, and an
		independent work group at their desks. When you walked in, you saw the group
		you are starting in. Let's review how to transition between our workshop groups.
		you are clarking in 2010 forms from the trainblack political remaining groups.
		[Refer to anchor chart.] Say: Remember, my expectations for this transition
		are:
		1- Stand up quietly, push in your chair, walk to the table
		2- Bring a pencil and your materials
		3- Sit at your seat at a level zero
		If you are not in the group that is transitioning, remain at a level zero in your
		seat.
		ood.
		[Refer to anchor chart.] Remember, when your group is working on the
		assessment and independent reading, my expectations for you are:
		1- Reading material is at your desk
		2- Work at a level zero
		3- Complete assessment and turn it in before beginning reading
		4- Stay in your assigned seat
		- Stay in your assignod sout
		Remember, when your group is working on the independent work, my
		expectations for you are:
		1- Work at a level zero
		2- Wear headphones when on a computer
		3- Stay in your seat
		4- Complete all assigned tasks
		. Complete all accigned tacks
		Say: Let's go over what we will complete in our groups today.
		In the teacher-led group, we will review our comprehension focus skill
		from last week while reading a new text. Our objective for this time
		together is "I can analyze the influence that the setting of a narrative
		has on the theme of the narrative."
		<ul> <li>In the assessment group, you will be assessed on your understanding</li> </ul>
		of stages of plot, and then you will read your independent novel. Our
		objective for this time together is, "I can analyze the influence that the
		setting of a narrative has on the theme of the narrative."
		In the independent work group, you will have the opportunity to
		complete a computer-based activity and then answer questions from

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve									
		your interactive reader. Your objective for independent time is [insert							
	objective]								
	Workshop								
1 min	Teacher-Led Small Group								
1 min.	Introduce Text	<b>Say:</b> This week, we learned how to analyze the influence that the setting of a narrative has on the theme of the narrative.							
0 min.	Background Knowledge	Say: The author of this story, William Sydney Porter (1862-1910), was an American writer better known by his pen name, O. Henry. "After Twenty Years," published in 1908, is one of his better known short stories that shows how complicated friendship can be.							
4 min.	Explicit Selection Vocabulary Instruction (when appropriate)	**Spectator*: someone who looks on or watches (a performance or other public event)     **proposition*: something (such as a plan or offer) that is presented to a person or group of people to consider     **odismal*: showing or causing sadness; very bad or poor     **simultaneously*: happening at the same time  **Say*: In today's texts, we have a few words that you may not be familiar with. Let's learn them together to help us understand the text.  The word is **spectator*. What's the word?** A **spectator* is someone who looks on or watches (a performance or other public event.  What is a **spectator*?** Turn to a partner and use **spectator* in a sentence.  [repeat process for remaining words]							
1 min.	Skill Focus Check for Understanding	<ul> <li>Say: Let's review how to analyze the influence that the setting of a narrative has on the theme of the narrative.</li> <li>This Week's Skill [revisit anchor chart]: <ul> <li>What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative)</li> <li>What is theme? (the message the author wants the reader to understand about life)</li> <li>What is setting? (where and when the story takes place)</li> <li>How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?")</li> <li>Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.)</li> </ul> </li> </ul>							

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

		e for Each Grade Band the School Will Ultimately Serve
1 min.	Set the Purpose for	Say: I will start reading while you follow along. As we read, we will practice
	Reading	looking for details about the setting and thinking about how the setting affects
		the characters' thoughts and actions. Finally, we will determine the theme and
		think about how the setting affects the theme.
12 min.	Guided Skill-Aligned	Read the text using a variety of teacher read aloud, independent reading,
	Comprehension	or partner reading.]
	Questions	or parametria
	<b>4</b>	[after reading paragraph 2] What details can you find about the setting?
		(It's 10 pm at night, there are "few spectators", so the streets are nearly empty,
		it's chilly, windy, and rainy, there is little crime in this area and people go to bed
		early)
		[after reading paragraph 5] How does the setting affect the characters'
		thoughts and actions? (The policemen is trying doors, to see if they are
		unlocked and walking through the street, patrolling to ensure everything is safe
		and under control. The man in the doorway feels the need to explain himself to
		the policeman since he is waiting in a dark alley at night, which could be
		perceived as suspicious.)
		[after reading paragraph 17] How does the setting affect the characters'
		thoughts and actions? (The man in the doorway is waiting for his friend,
		Jimmy. He and Jimmy grew up together in New York City and then separated.
		They vowed to meet again in twenty years right at this spot. The waiting man
		went out West where he made a lot of money, as evidenced by his diamond
		watch.)
		[after reading paragraph 33] What is the climax of the story? (The reader
		finds out that Bob is actually a wanted criminal. Bob realizes that the person he
		thinks is his friend Jimmy is actually a police officer, and he is under arrest.)
		How did the plainclothes officer know that Rob was a wanted criminal?
		How did the plainclothes officer know that Bob was a wanted criminal?  (The first policeman who spoke to Bob was actually Jimmy. Jimmy took a look
		at Bob and knew he was a criminal. He was Bob's friend, so he didn't want to
		arrest him himself. He asked a plainclothes police officer to make the arrest.)
		in and an
		How did the setting contribute to the climax of the story? (It was a dark
		night, so Bob couldn't clearly see Jimmy the policeman and didn't recognize
		him. Also because it was dark, Jimmy couldn't clearly see Bob until he lit a
		match to light his cigar. When he lit the match, he realized that Bob was a
		wanted criminal and knew he had to turn him in. Similarly, in the darkness, Bob
		couldn't tell that the plainclothes police officer wasn't his friend until it was too
		late. The light and darkness play significant roles in the stetting of this story.)
		What are some possible themes for this story? (Friendship is complicated;
		The decision between loyalty and doing what is right is a hard one to make;
		Justice is more important than loyalty)
		How did the patting a new house to the theory 20 /T/2 configure 20 /T/2
		How did the setting contribute to the theme? (The various patterns of light
		and darkness symbolize the differences between the two friends- one is light

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve (Jimmy) and the other is a dark criminal (Bob). The setting of a dark, sinister, cold & rainy night also set up the theme that a complicated decision would be made between right and wrong.) 5 min. Independent Practice Say: On the back of your story, write what you believe is the main theme of this story. Then, find three pieces of text evidence that show how the setting influenced the theme. [Check student work and coach as they select a theme and text evidence.] 1 min. Say: Excellent work practicing our skill today! Closing **Check for Understanding:** What skill are we working on this week? (analyzing the influence that the setting of a narrative has on the theme of the narrative) • What is theme? (the message the author wants the reader to understand about life) What is setting? (where and when the story takes place) How will we analyze the influence that the setting has on the theme? (First, look for details about the time and place of the narrative. Next, look for clues about the way the setting affects the thoughts and actions of the characters. Then ask, "What message about life does the author want us to understand?" and "How did the setting influence that message?") Why do we do this as good readers? (Good readers analyze how the setting influences the theme in order to better understand the author's message about life.) Assessment/Independent Reading Station 25 min. Comprehension Skill Analyze Influence of Setting on Theme Assessed

Independent Work Station

Computer- setting, theme
Teacher-chosen activity
Closing

[Have all students return to their seats.]

ticket out the door.

**Say:** At the end of every workshop, we will self-reflect on our work for the day. Once you receive a reflection sheet, you will rate yourself on your work around the objectives for the day. Then you will provide evidence to support your rating. On the way out of class, you will give me your self-reflection as your

25 min.

10 min.

Independent Activities

Self-Reflection

Name:	Class:

### **After Twenty Years**

By O. Henry 1905

William Sydney Porter (1862-1910) was an American writer better known by his pen name, O. Henry. "After Twenty Years," published in 1908, is one of his better known short stories that shows how complicated friendship can be.

As you read, take notes on the imagery used in the story.

[1] The policeman on the beat moved up the avenue impressively. The impressiveness was habitual and not for show, for spectators were few. The time was barely 10 o'clock at night, but chilly gusts of wind with a taste of rain in them had well nigh depeopled the streets.

Trying doors as he went, twirling his club with many intricate and artful movements, turning now and then to cast his watchful eye adown the pacific thoroughfare, the officer, with his stalwart form and slight swagger, made a fine picture of a guardian of the peace. The vicinity was one that kept early hours. Now and then you might see the lights of a cigar store or of an all-night lunch counter; but the majority of the doors belonged to business places that had long since been closed.

When about midway of a certain block the policeman suddenly slowed his walk. In the doorway of a darkened hardware store a man leaned, with an unlighted cigar in his mouth. As the policeman walked up to him the man spoke up quickly.

"It's all right, officer," he said, reassuringly. "I'm just waiting for a friend. It's an appointment



"Night Walk" by Matthias Ripp is licensed under CC BY 2.0

made twenty years ago. Sounds a little funny to you, doesn't it? Well, I'll explain if you'd like to make certain it's all straight. About that long ago there used to be a restaurant where this store stands — 'Big Joe' Brady's restaurant."

[5] "Until five years ago," said the policeman. "It was torn down then."

^{1.} **Spectator** (noun): someone who looks on or watches (a performance or other public event)

The man in the doorway struck a match and lit his cigar. The light showed a pale, square-jawed face with keen eyes, and a little white scar near his right eyebrow. His scarfpin was a large diamond, oddly set.

"Twenty years ago to-night," said the man, "I dined here at 'Big Joe' Brady's with Jimmy Wells, my best chum, and the finest chap in the world. He and I were raised here in New York, just like two brothers, together. I was eighteen and Jimmy was twenty. The next morning I was to start for the West to make my fortune. You couldn't have dragged Jimmy out of New York; he thought it was the only place on earth. Well, we agreed that night that we would meet here again exactly twenty years from that date and time, no matter what our conditions might be or from what distance we might have to come. We figured that in twenty years each of us ought to have our destiny worked out and our fortunes made, whatever they were going to be."

"It sounds pretty interesting," said the policeman. "Rather a long time between meets, though, it seems to me. Haven't you heard from your friend since you left?"

"Well, yes, for a time we corresponded," said the other. "But after a year or two we lost track of each other. You see, the West is a pretty big proposition, and I kept hustling around over it pretty lively. But I know Jimmy will meet me here if he's alive, for he always was the truest, stanchest old chap in the world. He'll never forget. I came a thousand miles to stand in this door to-night, and it's worth it if my old partner turns up."

[10] The waiting man pulled out a handsome watch, the lids of it set with small diamonds.

"Three minutes to ten," he announced. "It was exactly ten o'clock when we parted here at the restaurant door."

"Did pretty well out West, didn't you?" asked the policeman.

"You bet! I hope Jimmy has done half as well. He was a kind of plodder, though, good fellow as he was. I've had to compete with some of the sharpest wits going to get my pile. A man gets in a groove in New York. It takes the West to put a razor-edge on him."

The policeman twirled his club and took a step or two.

[15] "I'll be on my way. Hope your friend comes around all right. Going to call time on him sharp?"

"I should say not!" said the other. "I'll give him half an hour at least. If Jimmy is alive on earth he'll be here by that time. So long, officer."

"Good-night, sir," said the policeman, passing on along his beat, trying doors as he went.

^{2.} **Proposition** (noun): something (such as a plan or offer) that is presented to a person or group of people to consider

^{3.} Perhaps a form of "staunch," meaning of strong construction or conviction.

^{4.} a person who works in a slow, uninspired manner; a person who plods

There was now a fine, cold drizzle falling, and the wind had risen from its uncertain puffs into a steady blow. The few foot passengers astir in that quarter hurried dismally⁵ and silently along with coat collars turned high and pocketed hands. And in the door of the hardware store the man who had come a thousand miles to fill an appointment, uncertain almost to absurdity, with the friend of his youth, smoked his cigar and waited.

About twenty minutes he waited, and then a tall man in a long overcoat, with collar turned up to his ears, hurried across from the opposite side of the street. He went directly to the waiting man.

[20] "Is that you, Bob?" he asked, doubtfully.

"Is that you, Jimmy Wells?" cried the man in the door.

"Bless my heart!" exclaimed the new arrival, grasping both the other's hands with his own. "It's Bob, sure as fate. I was certain I'd find you here if you were still in existence. Well, well, well! — twenty years is a long time. The old restaurant's gone, Bob; I wish it had lasted, so we could have had another dinner there. How has the West treated you, old man?"

"Bully; it has given me everything I asked it for. You've changed lots, Jimmy. I never thought you were so tall by two or three inches."

"Oh, I grew a bit after I was twenty."

[25] "Doing well in New York, Jimmy?"

"Moderately. I have a position in one of the city departments. Come on, Bob; we'll go around to a place I know of, and have a good long talk about old times."

The two men started up the street, arm in arm. The man from the West, his egotism enlarged by success, was beginning to outline the history of his career. The other, submerged in his overcoat, listened with interest.

At the corner stood a drug store, brilliant with electric lights. When they came into this glare each of them turned simultaneously⁶ to gaze upon the other's face.

The man from the West stopped suddenly and released his arm.

[30] "You're not Jimmy Wells," he snapped. "Twenty years is a long time, but not long enough to change a man's nose from a Roman to a pug."

"It sometimes changes a good man into a bad one," said the tall man. "You've been under arrest for ten minutes, 'Silky' Bob. Chicago thinks you may have dropped over our way and wires us she wants to have a chat with you. Going quietly, are you? That's sensible. Now, before we go on to the station here's a note I was asked to hand you. You may read it here at the window. It's from Patrolman Wells."

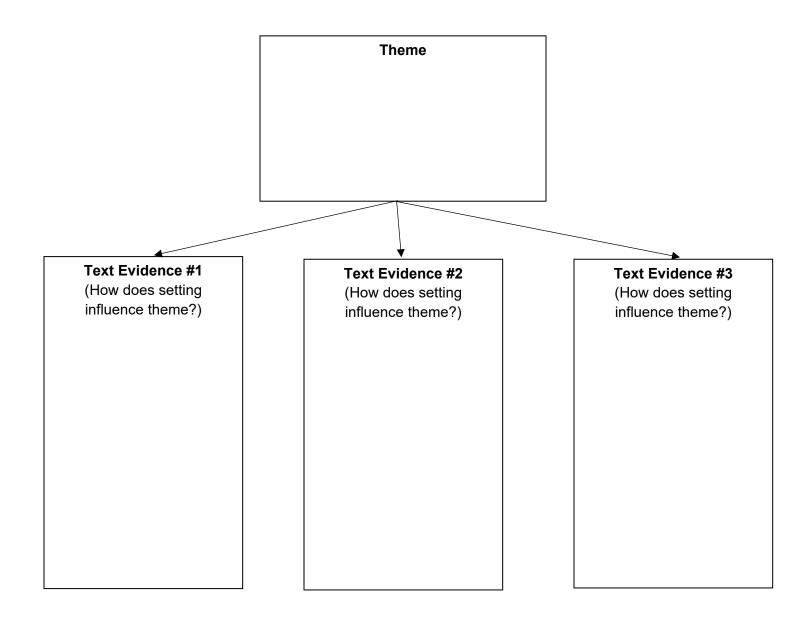
^{5.} **Dismal** (adjective): showing or causing sadness; very bad or poor

^{6.} **Simultaneously** (adverb): happening at the same time

The man from the West unfolded the little piece of paper handed him. His hand was steady when he began to read, but it trembled a little by the time he had finished. The note was rather short.

"Bob: I was at the appointed place on time. When you struck the match to light your cigar I saw it was the face of the man wanted in Chicago. Somehow I couldn't do it myself, so I went around and got a plain clothes man to do the job. JIMMY."

"After Twenty Years" by O. Henry (1905) is in the public domain.



Name:							-	
	V	Vorks	shop S	elf-Refl	ection			
Please fill in your comprehension on a scale of 1 (I don't understand	•				•		n how well you und	derstand it
Objectives:								
Skill of the Week – I can								
	Rate:	1	2	3	4	5		
Evidence to support your rating: _								
What do you need to continue pra								
Name:							Date:	
			shop S		ection			
Please fill in your comprehension on a scale of 1 (I don't understand	-				•		n how well you und	derstand it
Objectives:								
Skill of the Week – I can								
	Rate:	1	2	3	4	5		
Evidence to support your rating: _								
What do you need to continue pra	cticing?							

### Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve Formative Assessment Data Monitoring

Fill in the table below with student names based on the scores from this week's comprehension quiz. Use this data to organize your three workshop groups for the following Friday.

This week's assessed compre	hension skill:	

3.0 100%	2.5-2.0 75-50%	1.5-0.5 below 25%

# Sample Math Lesson Plans

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

	Day 1	Day 2	Day 3	Day 4	Day 5
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines
Math Stories 20 minutes	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives
Math Lesson 30 minutes	Lesson 1, Activity 1 TE p. 2 See Math in Real-World Pictures	Lesson 1, Activity 2 TE p. 3-5 Quick Practice Routines	Lesson 2, Activity 1 TE p. 8-9 Counting Mat Activities for Numbers 1-5 (work with Numbers 3 and 4)	Lesson 2, Activity 1 TE p. 8-9 Counting Mat Activities for Numbers 1-5 (work with Numbers 2, 5, and 1)	Lesson 3 TE p. 12-13 Revisit Anno's Counting Book Draw scenes 2 and 3
	Day 6	Day 7	Day 8	Day 9	Day 10
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines
Math Stories 20 minutes	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives	Exploring Manipulatives
Math Lesson 30 minutes  Lesson 4, Activity 1 & 2 TE p. 16-17 Discuss Scenes and Images Counting Mat Activities (work with Numbers 2 and 3)  *Activity 3 can be incorporated as a Quick Practice routine option		Lesson 5 TE p. 20-21 Counting Mat Activities (work with Numbers 4 and 5) Draw scenes 4 and 5	Lesson 6, Activity 1 TE p. 24-25 Discussing scenes and creating visual images  *Activity 2 student book page can be used as homework or additional practice	Lesson 7, Activity 1 TE p. 30-31 Counting Mat Activities (only include Steps 1-8)	Lesson 9 TE p. 40-43 Counting Mat Activities (only include Steps 1-8 and Compare) (work with Numbers 3 and 5)
	Day 11	Day 12	Day 13	Day 14	Day 15
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines
Math Stories 20 minutes	Grab & Count	Grab & Count	Grab & Count	Grab & Count	Grab & Count
Math Lesson 30 minutes	Lesson 8, Activity 1 TE p. 34 Describe Circles	Lesson 8, Activity 2 TE p. 35 Draw Circles	Lesson 10, Activity 1 TE p. 46-47 Attributes of Rectangles	Lesson 10, Activity 2 TE p. 48-49 Describe Squares	Lesson 10, Activity 3 TE p. 50-53 Classify Shapes

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

	Day 16	Day 17	Day 18	Day 19	Day 20	
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	
Math Stories 20 minutes	Grab & Count	Grab & Count	Grab & Count	Grab & Count	Grab & Count	
Math Lesson 30 minutes  Lesson 11, Act. 1 & 2 TE p. 56-57 Discussing Anno's Counting Book Counting Mat Activities (work with Numbers 6-10) *Activity 3 can be incorporated as a Quick Practice routine option		Lesson 12, Activity 1 TE p. 60 Counting Mat Activities (work with Numbers 6-10)	Lesson 12, Activity 2 TE p. 61-63 Write the Numbers 1, 2, and 3	Lesson 13, Activity 1 TE p. 66 Counting Mat Activities Numbers 1-10	Lesson 13, Activity 2 TE p. 67 Seeing Quantities in Groups	
	Day 21	Day 22	Day 23	Day 24	Day 25	
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	
Math Stories 20 minutes	Grab & Count	Grab & Count	Grab & Count	Grab & Count	Grab & Count	
Math Lesson 30 minutes  Lesson 14, Activity 1 TE p. 70-72 Write, Draw, and Count with the Number 4		Lesson 15, Activity 1 TE p. 78 Counting Mat Activities 1- 10	Lesson 15, Activity 2 TE p. 79 See Different Sized Groups	Lesson 16, Act. 1 & 2 TE p. 82-84 Writing the Number 5 & Extra Practice	Lesson 17, Activity 1 TE p. 88 Counting Mat Activities (Numbers 6-10)	
	Day 26	Day 27	Day 28	Day 29	Day 30	
Math Routines 10 minutes	Which One Doesn't Belong	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	Math Expressions Daily Routines	
Math Stories 20 minutes	Grab & Count	Grab & Count	Grab & Count			
Math Lesson 30 minutes	Lesson 17, Activity 2 TE p. 88-89 Learn to Make Dot-to-Dot Pictures	Lesson 18, Activity 1 TE p. 92-93 Math and the Museum	Lesson 18, Act. 2 & 3 TE p. 94-95 Make a Model/Use Reasoning & Establish a Position	Unit Assessment	Unit Assessment	

	ground - Unit 1						
Standard	Standard for Mathematical Practice 5: Use appropriately tools strategically.						
	Days 1 – 10						
Problem Type	Exploring Manipulatives						
Math Background							
Statement(s)	I can explain how I use math tools.						
Discussion	The discussion of exploring manipulatives is an opportunity for students to gain practice explaining their work and ideas as well as an opportunity for the teacher to establish norms and procedures for what a class math discussion should look and sound like.						

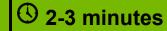
### **Exploring Manipulatives Structure**

### **Preparation**

- Determine which manipulatives will be used each day.
   Suggestion: Have one bin of manipulatives per small group each day.
- 2. Determine how manipulatives will be distributed. *Examples:* 
  - Have bins (with lids) on tables prior to beginning with Exploring Manipulatives.
  - Designate one student from each table to get a bin from a central storage location.
- 3. Determine how student movement will be structured during exploration. *Examples:* 
  - One bin of manipulatives at each table/group and students stay at table.
  - Manipulatives set up at stations and students are able to move freely. It may be helpful to provide a limit on how many students may be at a station.

### **Engage**

This portion must be done <u>at</u> least the first day of each week. It can be done daily to open the activity.





Show either the collection of manipulatives, or a projected image of the manipulatives, the class will be working with (see example below).





Look at these groups of objects [or pictures]. I want you to take 15 seconds to think about what you notice and what you wonder.



Use a **Think-Pair-Share** structure (see Best Practices) to have students share:



Share with your partner what you <u>notice</u> and <u>wonder</u> about the picture.



Use an attention signal to bring students back to the whole group. Have 4-5 students share out. Accept any and all responses, this will validate student thinking.



#### **Best Practices**

- It is suggested that students be seated in a carpet area for this part of the routine. This will create an engaging and comfortable setting for students to discuss ideas.
- Preplan a structure for the <u>Think-Pair-Share</u> and be very explicit with the directions.
   Example: (After giving think time...)



Turn to your partner to share what you noticed. The partner who [has the most letters in their name] will go first. You will have [20 seconds] to share, I will tell you when to switch. Go!

### **Introducing the Activity**





[On Day 1]

We are going to use lots of different math tools to help solve math problems and play math games. These math tools are called manipulatives. You are going to have some time to explore many different manipulatives over the next two weeks.



[Each day]

When you go back to your table/desks, you are going to spend some time exploring your manipulative for today. I want you to see what you can do with them.

2

[On Day 1]

Set very clear expectations regarding appropriate student behavior for interacting with manipulatives and create an anchor chart that can be referenced the rest of the year.

Remember I told you that these are math tools, which means that they are important and we want to take good care of them. Take 15 seconds and think about what are some things we should remember when we are using our tools for math.

A Think-Pair-Share structure can be used before having students share out . **Note:** This portion may take longer on Day 1 than other days during Exploring Manipulatives.

[Each day]

You will have about 5-7 minutes when you get back to your seat to explore the manipulative that is at your table today. As you work, remember our expectations.

[Review the anchor chart created on Day 1]



Set a time for 5-7 minutes. Circulate and observe students as they work. Keep questioning open-ended to get a sense of how children naturally try to interact with the manipulative. *Example:* What have you found you are able to do with your connecting cubes?

Identify 3-4 students who are working with different manipulatives that you will have share in the discussion.

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

### **Discussion**

5-7 minutes



Use an attention signal to bring students back to the whole group. Ask the 3-4 pre-determined students to share their manipulative and what they found they were able to do with it.

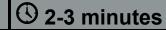
As each student shares, the teacher should restate his/her reasoning to affirm the student's thought process.



#### **Best Practices**

- Use the first few discussions to establish norms and procedures for what a class math discussion should look and sound like. Creating an anchor chart with these norms is recommended.
- It **strongly recommended** to have students who are sharing bring their manipulatives underneath the document camera. A tray or piece of cardstock can help with transferring objects from student's seat to the document camera.
- It is suggested that students be seated in a carpet area for this part of the routine. This will create an engaging and comfortable setting for students to discuss ideas.
- Ask another student to restate what was shared in his/her own words.
- Have students who used the same manipulative or were able to do something similar with theirs show a thumb up or use the sign language for "same" (see video link below). https://www.youtube.com/watch?v= AFjjifjTpc

### **Key Points**





The teacher will make a connection from the students reasoning to applicable mathematical ideas.



Examples: "I noticed you were able to use the connecting cubes to measure how long your pencil was." or "I noticed you sorted the pasta pieces by color."

Wrap-up the routine by articulating what students did today and how it connects to mathematics.

Example: "Scholars, today you explored manipulatives and found you were able to do a lot of different things with them. Good mathematicians use different tools, like these, to help them solve problems!"

Math Backg	round – Unit 1
	<ul> <li>K.CC.3 Write numbers from 0 to 20. Represent a number of objects with a written numeral 0-20 (with 0 representing a count of no objects).</li> <li>K.CC.4 Understand the relationship between numbers and quantities; connect counting to cardinality.</li> </ul>
Standards	<ul> <li>a. When counting objects, say the number names in the standard order, pairing each object with one and only one number name and each number name with one and only one object. (Ordered sequence of counting, One-to-one principle)</li> <li>b. Understand that the last number name said tells the number of objects counted. The number of objects is the same regardless of their arrangement or the order in which they were counted. (Cardinal principle)</li> </ul>
	Days 11 – 28
Problem Type	Grab & Count
Math Background	<ul> <li>Weeks 3-6 introduce a purpose to using the manipulatives by having students engage in a counting activity referred to as <i>Grab &amp; Count</i>. The activity will have some slight variations from week to week:         <ul> <li>Week 3 – Students grab one handful of manipulatives and count.</li> <li>Week 4 – Students grab one handful, count, and record the number of items with a picture or numeral.</li> <li>Weeks 5 and 6 – Students grab two handfuls, count the total when both groups are put together, and record. This builds the foundation for solving problems that involve combining two groups together.</li> </ul> </li> <li>Young children's ability to count objects accurately, flexibly, and with understanding helps to ensure future success in math. Counting is the foundation for understanding our number system, and for much of the work students do with numbers and the operations of addition and subtraction throughout the primary grades. While counting may seem like a simple task, it is quite complex and requires a thorough understanding of the following principles:         <ul> <li>Ordered sequence of counting numbers: Numbers are always assigned to items in a collection in the same order starting with one.</li> <li>One-to-one principle: Exactly one number from the counting sequence is assigned to each item in the collection.</li> </ul> </li> <li>Cardinal principle: The last number in the counting sequence assigned to the collection represents the number of objects in the collection.</li> <li>The counting principles do not emerge or solidify in a set sequence. Some children may master the counting sequence prior to mastering the one-to-one principle, and vice versa. Having a variety of experiences with counting will help children in developing their understanding of quantity. As students are working on counting activities in this unit and continue with operations throughout the year, teacher observation and ongoing</li></ul>
I Can Statement(s)	I can use math tools (manipulatives) appropriately. I can count objects and tell how many I counted. I can represent how many objects I counted with a picture or number.
Discussion	At this point the discussion is still an opportunity for students to gain practice explaining their work and ideas as well as an opportunity for the teacher to establish norms and procedures for what a class math discussion should look and sound like.

#### Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Highlight students that use organization strategies, such as lining up objects or moving manipulatives to a separate group as they are counted, during the discussion.

When students begin recording representations of the objects they have counted, ask questions to help students attach meaning to their picture or numbers. For example, "What do each of these [circles] represent?" if a student were to draw a circle for each connecting cube. Drawing attention to this connection between the concrete manipulative and pictorial representation will help students as they begin working with contextual problems later in the year.

### **Grab & Count Structure**

### **Preparation**

- 1. Determine which manipulatives will be used each day.

  Suggestion: Have one bin of manipulatives per small group each day.
- 2. Determine how manipulatives will be distributed. *Examples:* 
  - Have bins (with lids) on tables prior to beginning Grab & Count.
  - Designate one student from each table to get a bin from a central storage location.
- 3. Determine how students will record/draw their set. *Examples:* 
  - Counting Recording Page (provided as a blackline master)
  - Notebook

### **Engage**





Choose a student to come up and hold his/her hand up for the class to see (student could hold hand under document camera). Also show students a different bin of manipulatives each day.



Look at [student's name]'s hand and the [manipulatives]. I want you to take 15 seconds to think about what you notice and what you wonder.



Use a Think-Pair-Share structure (see Best Practices) to have students share:



Share with your partner what you notice and wonder about the picture.



Use an attention signal to bring students back to the whole group. Have 4-5 students share out. Accept any and all responses, this will validate student thinking.



If students did not offer the following wonder "How many [manipulative] can [student] pick up?" suggest the following:



I was wondering how many [manipulative] he/she could pick up in one* handful.

Use a <u>Think-Pair-Share</u> structure to have students discuss an estimate of how many the student might pick up in a handful and why. Use an attention signal to bring students back to the whole group. Have 2-3 students share out. Accept any and all responses, this will validate student thinking.

*Note: Beginning in Week 5, students will be picking up two handfuls.



#### **Best Practices**

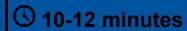
- It is suggested that students be seated in a carpet area for this part of the routine. This will create an engaging and comfortable setting for students to discuss ideas.
- Preplan a structure for the <u>Think-Pair-Share</u> and be very explicit with the directions.

Example: (After giving think time...)



Turn to your partner to share what you noticed. The partner who [has the most letters in their name] will go first. You will have [20 seconds] to share, I will tell you when to switch. Go!

### **Introducing the Activity**





Have the student pick up one handful (two handfuls during Weeks 5 and 6) of the manipulatives and place in a pile under the document camera. Ask the student to count how many he/she pulled out in the handful.



Highlight one strategy the student used to help count accurately.



Example: "I noticed you lined all of the connecting cubes up before you counted them and that helped keep your counting organized."

Have another student come up to count the manipulatives and highlight any additional strategy the student uses to help organize his/her count.



#### [Beginning Week 4]

On the first day of Week 4, introduce that students will also record how many they grabbed in their handfuls using a drawing and number.

Each day after having students count the manipulatives, ask a student to show under the document camera how they would represent the manipulatives with a drawing and number.



Set very clear expectations regarding appropriate student behavior for interacting with manipulatives and completing Grab & Count.

You will have about 3-5 minutes when you get back to your seat to play Grab & Count. You will grab one* handful of your manipulatives and count them. [Beginning Week 4: After you count, draw and record with a number how many you have]. When you finish counting them, put that group back and grab another handful to count. As you work, remember our expectations.

[Review the anchor chart created on Day 1]

*Note: Beginning in Week 5, students will be picking up two handfuls.



Set a timer for 3-5 minutes. Circulate and observe students as they work. Use the Observation Checklist while circulating to get a sense of which counting principles are evident.

Note: It is not necessary to check in with every student each day, rather aim for 1-2 times per week at minimum. Grab & Count is intentionally repetitive in nature so that the teacher can have multiple touchpoints with each student over the course of the four weeks.

Identify 2-3 students to share their counting and/or picture and number representation.



### **Best Practices**

• The size of the manipulative can be varied to differentiate based on students' counting ability. For example, a strong group of counters might be given small beans so they pick up more in their handfuls, while struggling counters might be given larger objects, such as connecting cubes, that they will pick up fewer in a handful.

### **Discussion**





Use an attention signal to bring students back to the whole group. Ask the 2-3 pre-determined students to share their counting and/or picture and number representation.

As each student shares, the teacher should highlight any strategy that helped organize the student's count. *Examples: Moving each connecting cube as it is counted, standing bears up as they are counted, etc.* 



### **Best Practices**

- It **strongly recommended** to have students who are sharing bring their manipulatives and/or recording underneath the document camera. A tray or piece of cardstock can help with transferring objects from student's seat to the document camera.
- It is suggested that students be seated in a carpet area for this part of the routine. This will create an engaging and comfortable setting for students to discuss ideas.
- Ask another student to restate what was shared in his/her own words.

### **Key Points**

© 2-3 minutes

Wrap-up the routine by articulating what students did today and how it connects to mathematics.

Example: "Scholars, today you used some strategies to help you keep your counting organized. If applicable: You also used pictures and numbers to represent the objects that you counted."

# THIRD GRADE MATH STORIES

UNIT 2

National Heritage Academies

### THIRD GRADE UNIT 2

### The Relationship Between Multiplication & Division



During Unit 2 students will begin to explore the relationship between multiplication and division. Students will first see division problems as "missing factor" multiplication problems. Only then will the teacher make the connection between the "missing factor" multiplication problem and the concept of division. It is important to read the one-page math background at the beginning of each week in order to understand the WHY behind each week in this unit.

Week 4	Day 1	Day 2	Day 3	Day 4	Day 5
Snap Facts Routine 5 minutes	Practice 1s and 2s	Practice 1s and 2s	Practice 1s and 2s	Practice 1s and 2s	Practice 1s and 2s
Math Story 30 Minutes	Math Story 2.1 Part 1: Fish Part 2: Cookies	Math Story 2.2 Part 1: Flowers Part 2: Crayons	Math Story 2.3 Cupcakes	Math Story 2.4 Marble Game	Math Story 2.5 Pencils
Classroom-Based Instruction 55 Minutes	READY Lesson 21 Solve Problems About Time Pg. 220-221	READY Lesson 21 Solve Problems About Time Pg. 222-223	READY Lesson 21 Solve Problems About Time Pg. 224-225	READY Lesson 21 Solve Problems About Time Pg. 226-227	READY Lesson 21 Solve Problems About Time Pg. 229  Lesson 21 Quiz
Week 5	Day 1	Day 2	Day 3	Day 4	Day 5
Snap Facts Routine 5 minutes	Practice 1s and 2s	Practice 1s and 2s	Practice 1s and 2s	Progress Assessment 1s and 2s	Math Story 2.10  Make 5s Array
Math Story 30 Minutes	Math Story 2.6 The Band	Math Story 2.7 Tomato Plants	Math Story 2.8 Chocolates	Math Story 2.9 Soda	Cards
Classroom-Based Instruction 55 Minutes	READY Lesson 22 Liquid Volume Pg. 230-233	READY Lesson 22 Liquid Volume Pg. 234-237	READY Lesson 23 Mass Pg. 240-243	READY Lesson 23 Mass Pg. 244-247	READY Lesson 23 Mass Pg. 248-249 Lesson 22/23 Quiz

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Appendix B - Curric Week 6	Day 1	Day 2	e School Will Oitima Day 3	Day 4	Day 5
Snap Facts Routine 5 minutes	Practice 5s	Practice 5s	Practice 5s	Strategy Assessment 1s, 2s, 5s	Practice 1s, 2s, 5s together
Math Story 30 Minutes	Math Story 2.11 Road Trip	Math Story 2.12 Fabric	Math Story 2.13 New Year's Eve	Math Story 2.14 Art Project	Math Story 2.15 Ribbon
Classroom-Based Instruction 55 Minutes	READY Lesson 24 Solve Problems Using Scaled Graphs Pg. 250-251	READY Lesson 24 Solve Problems Using Scaled Graphs Pg. 252-255	READY Lesson 25 Draw Scaled Graphs Pg. 260-261	READY Lesson 25 Draw Scaled Graphs Pg. 262-263	READY Lesson 25 Draw Scaled Graphs Pg. 264-265 Lesson 24/25 Quiz
Week 7	Day 1	Day 2	Day 3	Day 4	Day 5
Snap Facts Routine 5 minutes	Practice 1s, 2s, 5s together	Practice 1s, 2s, 5s together	Practice 1s, 2s, 5s together	Progress Assessment 1s, 2s, and 5s	Math Story 2.20  Make 10s Array
Math Story 30 Minutes	Math Story 2.16 How Many Miles?	Math Story 2.17 Mr. Kohlberg's Flower Shop	Math Story 2.18 Straw Shapes	Math Story 2.19 School Play	Cards
Classroom-Based Instruction 55 Minutes	READY Lesson 26 Measure Length and Plot Data on Line Plots Pg. 270-271	READY Lesson 26 Measure Length and Plot Data on Line Plots Pg. 272-273	READY Lesson 26 Measure Length and Plot Data on Line Plots Pg. 274-275	READY Lesson 26 Measure Length and Plot Data on Line Plots Pg. 276-277	READY Lesson 26 Measure Length and Plot Data on Line Plots Pg. 278-279  Lesson 26 Quiz
Week 8	Day 1	Day 2	Day 3	Day 4	Day 5
Snap Facts Routine 5 minutes	Practice 10s	Practice 10s	Practice 10s	Strategy Assessment 1s, 2s, 5s, and 10s	Practice 1s, 2s, 5s, 10s together
Math Story 30 Minutes	Math Story 2.21 Stickers	Math Story 2.22 Cookies	Math Story 2.23 Boxes of Books	Math Story 2.24 Marbles	Math Story 2.25 Erasers
Classroom-Based Instruction 55 Minutes		There are no new spent reviewing promote on or continuing on		sons/standards in p	

#### 3.OA.1

Interpret products of whole numbers, e.g., interpret  $5 \times 7$  as the total number of objects in 5 groups of 7 objects each. For example, describe a context in which a total number of objects can be expressed as  $5 \times 7$ .

#### 3.OA.2

Interpret a fraction as division of the numerator by the denominator  $(a/b = a \div b)$ . Solve word problems involving division of whole numbers leading to answers in the form of fractions or mixed numbers.

#### 3.OA.3

Use multiplication and division within 100 to solve word problems in situations involving equal groups, arrays, and measurement quantities, e.g., by using drawings and equations with a symbol for the unknown number to represent the problem.¹

#### 3.OA.8

Solve two-step word problems using the four operations. Represent these problems using equations with a letter standing for the unknown quantity. Assess the reasonableness of answers using mental computation and estimation strategies including rounding.³



Students should have access to **connecting cubes** and **counters** throughout Unit 2. They will use these tools to model the situations in the math stories.





## Unit 2 Multiplication and Division

### Week 4: Grouping & Sharing Division



### WHAT?

Students model two different types of division situations: Grouping division situations and Sharing (Equal Shares) division situations. Students will make connections between a "missing factor" multiplication equation and a division equation.

3.OA.2 Interpret whole-number quotients of whole numbers, e.g., interpret 56 ÷ 8 as the number of objects in each share when 56 objects are partitioned equally into 8 shares, or as a number of shares when 56 objects are partitioned into equal shares of 8 objects each.

### WHY?

- Once students understand the meaning of multiplication in terms of finding the total number of items given the number of groups and the number of items in a group, division can be understood by thinking in terms of finding a missing factor (either the number of groups or the number of items in a group).
- Students will begin to develop their understanding of division by solving problems in which collections can be grouped or shared into equivalent groups with no remainders.
- Connecting concrete and pictorial models to both forms of division (Grouping and Sharing), is essential to eliminating the misconception that division is commutative.





### HOW?

- Students will first explore the different division situations using manipulatives and drawings.
- Initially, students will then represent their division situation as a "missing factor" multiplication equation.
- Based on their work in Unit 1, students will be able to identify what the different factors in the multiplication equation represents [i.e., the number of groups, the number in each group, the total]
- The teacher will introduce the division equation by making explicit connections to the students' multiplication equations.

# Unit 2 Multiplication and Division

### Week 4: Grouping and Sharing Division

### **STRATEGIES**

### **Grouping Division**

- 1. Students count out the total first and then separate into equal groups by counting until all cubes are gone.
- 2. Students initially form groups and count one-by-one, group-by-group, until they get the total.



### **Sharing Division**

- 1. Students count out the total first and then deal out one-byone into groups until the total is gone, then count how many are in each group
- 2. Students count out the total and begin by putting a guessed amount in each group to start, add more or take away until groups are equal.





### **BIG IDEAS**

### **Missing Factor Multiplication**

Division can be understood by thinking in terms of finding a missing factor (either the number of groups or the number in each group).

### **Types of Division**

There are two distinct meanings of division (Grouping and Sharing) and students will model the two types of division problems differently.

#### **Relationship Between Multiplication and Division**

Students will use their "missing factor" multiplication equations to help them make connections to the division equation.

### Math Stories Week at a Glance

### Unit 2 Week 4: Grouping and Sharing Division



3.OA.2 Interpret whole-number quotients of whole numbers, e.g., interpret  $56 \div 8$  as the number of objects in each share when 56 objects are partitioned equally into 8 shares, or as a number of shares when 56 objects are partitioned into equal shares of 8 objects each.

#### Vocabulary: missing factor, division equation, fact family

I can use concrete materials to model various division problems.

can identify the information given in the problem as well as the missing information.

I can connect my model to multiplication and division equations.



**Big Idea 1:** Division can be understood by thinking in terms of finding a missing factor (either the number of groups or the number of items in each group).

**Big Idea 2:** There are two distinct meanings of division [Grouping and Sharing] and students will model the two types of division problems differently.

**Big Idea 3:** Students can represent their solution strategies using both a multiplication equation and a division equation and explain what the numbers mean in each.

31	0
m	in

### Math Story

### Key Ideas

### Day

#### 2.1 Part 1: Fish

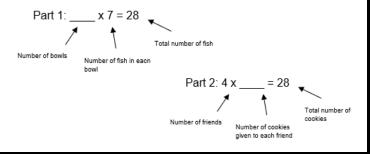
There are 28 fish, with 7 fish in each fish bowl. How many fish bowls are there?

### 2.1 Part 2: Cookies

Mr. Franke baked 28 cookies. He gave all the cookies to 4 friends, being careful to give the same number of cookies to each friend. How many cookies did each friend get?

- There are two parts to the Math Story today because students will model [manipulatives and/or pictures] and solve these two problems very differently as one is a **grouping** division problem (fish) and one is a **sharing** division problem (cookies). It is important for students to be able to see these two problems side-by-side to be able to compare **how** they solved them.
- Students will initially use "missing factor" multiplication equations to represent these two types of division problems.

 Students will identify what the factors and product in the multiplication equation represent.



### Day 2

#### 2.2 Part 1: Flowers

Riley has 32 flowers. She wants to equally share the flowers among 4 of her friends. How many flowers will each friend get?

#### 2.2 Part 2: Crayons

John has 32 crayons and some boxes. He wants to put 8 crayons in each box. How many boxes will he need?

- Students, will again, have two problems to solve on this day in order to see how they model and solve them differently.
- Part 1 is a sharing division problem and Part 2 is a grouping division problem.
- Students will represent the Flowers problem with a "missing factor" multiplication equation and be able to identify what each factor represents.

$$4 x = 32$$

• Students will also represent the Crayons problem with a "missing factor" multiplication equation and be able to identify what each factor represents.

$$x 8 = 32$$

- Students will compare and contrast the two problems and determine which one was missing the number in each group and which one was missing the number of groups?
- Teacher will introduce and make the connection to the division equation.

$$32 \div 8 = 4$$
 and  $32 \div 4 = 8$ 

- Teacher will introduce the term fact family and connect it to the multiplication and division equations that were given.
- Any multiplication equation has a corresponding division equation. We can use our multiplication facts to help us solve division equations.

### Day 3

### 2.3 Cupcakes

Mr. Gomez has 20 cupcakes. He wants to put them in 4 boxes so that each box has the same amount. How many cupcakes can he put in each box?

- This is a **sharing** division problem (note: it is **not** important that students know which type of division problem this is).
- Students may use two different strategy variations when modeling/solving this **sharing** division problem:
  - 1.) Count out the total first and then deal out one-by-one into groups until the total is gone, count how many in each group
  - 2.) Count out the total and begin by putting a guessed amount in each group to start, add more or take away until groups are equal.
- Students will represent this problem as a "missing factor" multiplication equation and be able to identify what each factor represents.

$$4 x = 20$$

• Teacher will connect multiplication equation to division equation.

$$20 \div 4 = 5$$

- Multiplication and division are related.
- We can use our multiplication facts to solve division problems.

#### This is a **grouping** division problem (note: it is **not** 2.4 Marble Game Day Elliott and his friends want to play a important that students know which type of division 4 problem this is). game with marbles. There are 18 Students may use two different strategy variations marbles and each player needs 6 when modeling/solving this grouping division marbles. How many people can play? problem. Students will represent this problem as a "missing factor" multiplication equation and be able to identify what each factor represents. x 6 = 18Teacher will connect to division equation. $18 \div 6 = 3$ Multiplication and division are related. We can use our multiplication facts to solve division problems. 2.5 Pencils This is a **sharing** division problem (note: it is **not** Day important that students know which type of division Bart has 6 boxes of pencils with the 5 problem this is). same number of pencils in each box. Students may use two different strategy variations Altogether he has 24 pencils. How when modeling/solving this sharing division many pencils are in each box? problem. Students will represent this problem as a "missing factor" multiplication equation and be able to identify what each factor represents. 6 x = 24Teacher will connect to division equation. $24 \div 6 = 4$ Multiplication and division are related. We can use our multiplication facts to solve division problems.

### Classroom-Based Instruction Week at a Glance

# READY Unit 2 Week 4: Lesson 21 Solve Problems about Time



3.MD.1 Tell and write time to the nearest minute and measure time intervals in minutes. Solve word problems involving addition and subtraction of time intervals in minutes, e.g., by representing the problem on a number line diagram.

#### Vocabulary: elapsed time

Daily Goals and Lesson Objectives		Introduction to New Material	Guided Practice	Independent Practice
6	0	15 Minutes	15 Minutes	30 Minutes
° (	~O	Engage-Problem- Discussion-I Can	At least 2 aligned problems	Small Group Options
Day 1: I can use clocks and number line to understand elapsed time.	S	Lesson Book Pg. 220-221	Lesson Book Pg. 221 #1	Practice & Problem Solving Book:  Pages 233-234  i Ready: Time Out! Solve Problems About Time
Day 2: I can use clocks and number lines to understand elapsed time.		Lesson Book Pg. 222-223	Lesson Book Pg. 223 #6, #7	Practice & Problem Solving Book:  Pages 235-236  i Ready: Time Out! Solve Problems About Time
Day 3: I can use clocks and a number lir to solve a problem to find the star time.		Lesson Book Pg. 224-225	Lesson Book Pg. 225, #11, #12	Practice & Problem Solving Book:  Pages 237-238  i Ready: Time Out! Solve Problems About Time
Day 4: I can use clocks, number lines, and equations to solve problems about elapsed time.		Lesson Book Pg. 226-227	Lesson Book Pg. 228	Practice & Problem Solving Book:  Pages 239-240  i Ready:

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

			Time Out! Solve Problems About Time
Day 5: I can use clocks, number lines, and equations to solve problems about elapsed time.	Lesson B Pg. 22 Review as needed	9	Assessment Lesson 21 Weekly Quiz [3.MD.1]

# Unit 2 Week 4 Grouping and Sharing Division Day 1

### **Snap Facts Routine**



**5 Minutes** 

#### Practice 1s and 2s

See Unit 1, Week 3, Lesson 5 for 'Snap Fact Routine' lesson plan See Appendix for 'Student Directions' page

### Math Story [3.OA.2]

*Note: This Math story is longer due to the nature of having a Part 1 and Part 2  $\,$ 



40 Minutes*

Math Story 2.1 Part 1: Fish
There are 28 fish, with 7 fish in each fish bowl. How many fish bowls are there?

### Math Story 2.1 Part 2: Cookies

Mr. Franke baked 28 cookies. He gave all the cookies to 4 friends, being careful to give the same number of cookies to each friend. How many cookies did each friend get?

Engage [4 <i>min</i> ]	<ul> <li>A. Show Engage image for MS 2.1 [See myNHA]</li> <li>B. Pose Turn and Talk: What do you notice? What do you wonder?</li> <li>C. Call on multiple students to share. [Option to record responses]</li> </ul>		
Problem [12 <i>min</i> ]	Visualize the story	<ul> <li>A. Ask students to close their eyes or look at the picture from the Engage to visualize what is happening while you tell the Math Story.</li> <li>There are 28 fish, with 7 fish in each fish bowl.</li> </ul>	
Pro [1]	Retell	B. Think- Have students think about what they heard in the story.  What did you hear first? What did you hear next?  Pair- Retell the story to your partner.  Share- Call on one or two students to retell the story, using the questions	

City Charter Academy B-163

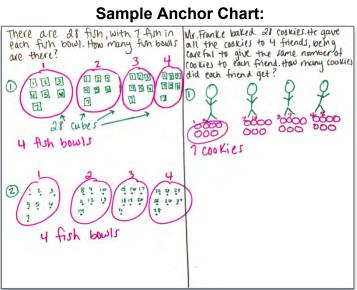
What did you hear first? What did you hear next?

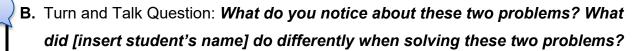
Re-read with question	C. Read the Problem again with the question.  There are 28 fish, with 7 fish in each fish bowl. How many fish bowls are there?
Make Sense	<ul><li>D. Pose Think, Pair, Share question to allow students to estimate and/or explore reasonable solutions.</li><li>Do you think there will be more than 2 bowls?</li></ul>
Solve	<ul> <li>E. Ask students to model the problem using cubes or pictures and document the strategy they use on their recording sheet.</li> <li>Now that you have a visual image of what is happening in today's story, I want you to: <ol> <li>Think about how you are going to use your cubes to figure out how many fish bowls there are?</li> <li>At your desk, use cubes to figure out how many fish bowls there are.</li> <li>Try and write a multiplication equation to represent this problem.</li> <li>When you have a strategy, talk with your partner and share your strategy that you used to figure out how many fish bowls before we start our discussion.</li> </ol> </li> </ul>
Circulate & Ask Probing Questions	<ul> <li>F. Circulate, listen and observe student thinking. Then ask probing questions and keep students connected to the context of the Math Story.</li> <li>a. What do we know in the problem?</li> <li>b. How many cubes are you going to start with? How do you know?</li> <li>c. Is there another way you could solve?</li> </ul>

-							
		<b>G.</b> Identify students who have shown different ways to figure out how many fish					
		bowls there are.					
		Example:					
		Student who counted out 28 cubes to start and then					
	Shoose	parceled them out by 7s until there were no more cubes					
	hoc	left.					
	S	<ul> <li>Student who did not count out 28 cubes first but started by</li> </ul>					
		counting 7 into each group.					
		<ul> <li>Student who represented their strategy with a "missing</li> </ul>					
		factor" multiplication equation.					
		i aloudi i monte produce i a quanto ii					
		U. Tall students that you are going to give them one more problem to do. Co.					
		H. Tell students that you are going to give them one more problem to do. Go					
		through the same steps as above:					
		<ul> <li>Read once without question</li> </ul>					
		<ul> <li>Have students visualize and retell</li> </ul>					
		<ul> <li>Read problem again WITH question</li> </ul>					
Math Sto	rv	<ul> <li>Have students estimate if they think each friend will get more than 2</li> </ul>					
1.16	. ,	cookies? More than 3 cookies?					
		o Solve					
Part 2	_1	O COIVE					
[10 minutes	sj	My Fyenka bekad 20 cookies He ways all the cookies to 4 friends being					
		Mr. Franke baked 28 cookies. He gave all the cookies to 4 friends, being					
		careful to give the same number of cookies to each friend. How many					
		cookies did each friend get?					

**Discussion** [6 min] A. Chart strategies on an anchor chart based on the order that you want to highlight them, in order to be able to arrive at your Key Points.

#### Sample Anchor Chart:





**Key Points** 

I noticed that a lot of us counted out 28 cubes to start in both problems. We used those cubes in different ways to solve these problems.

We had 28 cubes that we wanted to share among fish bowls, and we also had 28 cubes that were cookies that we wanted to share among people.



Let's look at these two problems side by side and take a moment to discuss with our partner one similarity and one difference that you notice. [Call on multiple students to share out]

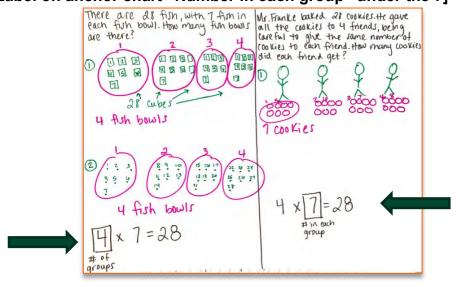
Possible student responses:

- We used the same numbers in both problems
- We wrote a multiplication equation for both
- o One was about fish and fish bowls and one was about cookies and people
- We were missing the 4 in the fish bowl equation, we were missing the 7 in the cookie equation

We wrote two multiplication equations to represent these two problems, the big difference today is that we were missing one of our factors. Let's look at which factor we were missing in each problem.



- In problem #1 we were trying to find out the number of fish bowls. Thinking back to last week, does this factor represent the number of groups or the number in each group? Turn and tell your partner. [Label on anchor chart "Number of groups" under the 4]
- In problem #2 we were trying to find the number of cookies that each friend got. Again, thinking back to last week, does this factor represent the number of groups or the number in each group? Turn and tell your partner. [Label on anchor chart "Number in each group" under the 7]



	Boys and girls, today you were able to solve "missing factor" multiplication problems, where one piece of information, or one of our factors was missing.					
	oday in your Practice Problem and the rest of this week we are going to be orking with multiplication problems where one of our factors is missing.					
	Students will now solve one pra	ctice problem on their own.				
lem	Directions: Solve the problem multiplication equation to rep	s using cubes or by drawing a picture. Then, write a resent the problem.				
Probl	1.) Mr. Johnson's chickens many nests are there of	s laid 24 eggs. There are 6 eggs in each nest. How n Mr. Johnson's farm?				
Practice Problem [5 min]	2.) Eleanor loves to bake brownies. She baked 24 brownies for her after-school club. There are 6 people in the after-school club and she wants to be sure that everyone gets the same number of brownies. How many brownies will each person get?					
	, ,					
<b>45 min</b>	,	m-Based Instruction				
45 min 15 min	,	m-Based Instruction  Lesson Book Pg. 220-221				
	Classroo	Lesson Book				
15 min	Classroo Introduction to New Material	Lesson Book Pg. 220-221 Lesson Book				
15 min	Classroo Introduction to New Material	Lesson Book Pg. 220-221  Lesson Book Pg. 221 #1				
15 min	Classroo Introduction to New Material	Lesson Book Pg. 220-221  Lesson Book Pg. 221 #1  Independent Practice  Practice and Problem Solving Book				

**Teacher Small Group** 

Option to pull small groups based on formative assessment. Use READY materials to reteach or extend.

#### 6-8 MATH LESSON CYCLE STRUCTURE OVERVIEW

WHOLE GROUP: [Activity Day: 45 – 60 minutes] [Lesson Day: 30 – 45 minutes]

#### DO NOW



8-10 Minutes

The Do Now is part of the Entrance Routine. The Do Now should consist of 1-2 problems that take approximately 5 minutes to complete. Students begin working on this immediately upon entering the classroom and should not need support from the teacher. The teacher should spend between 3-5 minutes reviewing the Do Now so that the lesson can begin within the first ten minutes of class.

#### **ENGAGE**



- Show the Engage image [see Week at a Glance]. This will allow students to begin thinking about the context of the problem.
- Pose questions to students using a Think-Pair-Share structure:

What do you notice? What do you wonder?

Have several students share out whole group. Accept any and all responses, even non-mathematical notices and wonderings. This quick activity allows all students to engage in classroom discussion, activates prior knowledge, and allows the teacher to introduce or clarify key vocabulary for the day.

#### **PROBLEM**

1.



10-15 Minutes

Pose **ONE** problem to students *without* telling students HOW to solve.

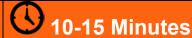
- Read the problem without the question and ask students to visualize what is happening.
  - Facilitate Think-Pair-Share routine to have students **retell** what they know from the problem.
  - Read the problem again with the question. Pose a question that allows students to **estimate.**
  - Set **expectations for problem solving**: Allow students to work with partners in pairs and encourage students to use tools, pictures, and equations to prove their strategy.

Teacher circulates to observe student strategies and discussion. Teacher asks probing questions and provides scaffolded support as needed.

This problem anchors the class discussion and introduces the key concepts for the day. The problem allows all students to work collaboratively to explore a concept and engage in productive struggle and discussion. Students are provided with manipulatives or tools to draw pictures to solve problems.

- On Day 1 the problem is typically a hand- on activity to build conceptual understanding.
- On Day 2- Day 5 the problem is typically a story problem from the text.

#### **DISCUSSION & KEY POINTS (I CAN)**



- 1. Choose a few students to share their solution strategies based on strategies you have preplanned to highlight.
- Teacher facilitates as different students are called on to share their thinking with the class. After a few students have shared their strategies for solving the problem, the teacher allows for student processing by asking an additional question. For example: What is similar about these strategies? What is different about these strategies?
- Teacher introduces I CAN statement and models a sample problem/strategy or key concept for the class on the white board or an anchor chart. This anchor chart becomes a tool that students can refer to during guided practice and small group.

#### GUIDED PRACTICE



Teacher has students work in pairs to complete additional practice problems that review the concept introduced with the anchor problem. Teacher will reference the newly created anchor chart and I CAN statement after reviewing each problem. This is quick practice where students work together and then come back to discuss as a class. The teacher can use this as a check for understanding before releasing students to independent practice.

#### SMALL GROUP: [Activity Day: 30 – 45 minutes] [Lesson Day: 45 – 60 minutes]

Students should experience at least <u>two</u> of the activities each day. Minimal teacher preparation is required for the Independent Practice and Collaborative Practice. This practice will come from Big Ideas or Engage New York. [See Week at a Glance for more guidance.] This will allow teachers to focus their time on preparing for the whole group lesson and the teacher small group lesson. Weeks 1-4 are used to establish strong procedures and expectations for small group instruction. [See Small Group Structure Overview]

ACTIVITY DAY: 2 ROTATIONS @ 10-15 MIN EACH							
	Group 1 (At/Above GL)	Group 2 (Below GL)	Group 3 (At Risk)				
Day	Independent Practice	Collaborative Practice	Teacher Group				
1 & 3	Collaborative Practice	Teacher Group	Independent Practice				
		ESSON DAY: TATIONS @ 15-20 MIN EACH					
	Group 1 (At/Above GL)	Group 2 (Below GL)	Group 3 (At Risk)				
	Collaborative or Independent Practice	Computer	Teacher Group				
Day 2 & 4	Computer	Teacher Group	Collaborative or Independent Practice				
	Teacher	Collaborative or Independent Practice	Computer				

**EXIT TICKET** 

5 Minutes

## Classroom-Based Instruction Week at a Glance

Week 1: Classroom Culture & Routines/Procedures



Day	Classroom Culture Focus
1	
2	
3	
4	
5	

# Classroom-Based Instruction Week at a Glance Week 2: Solving Simple Equations & Solving Multi-Step Equations



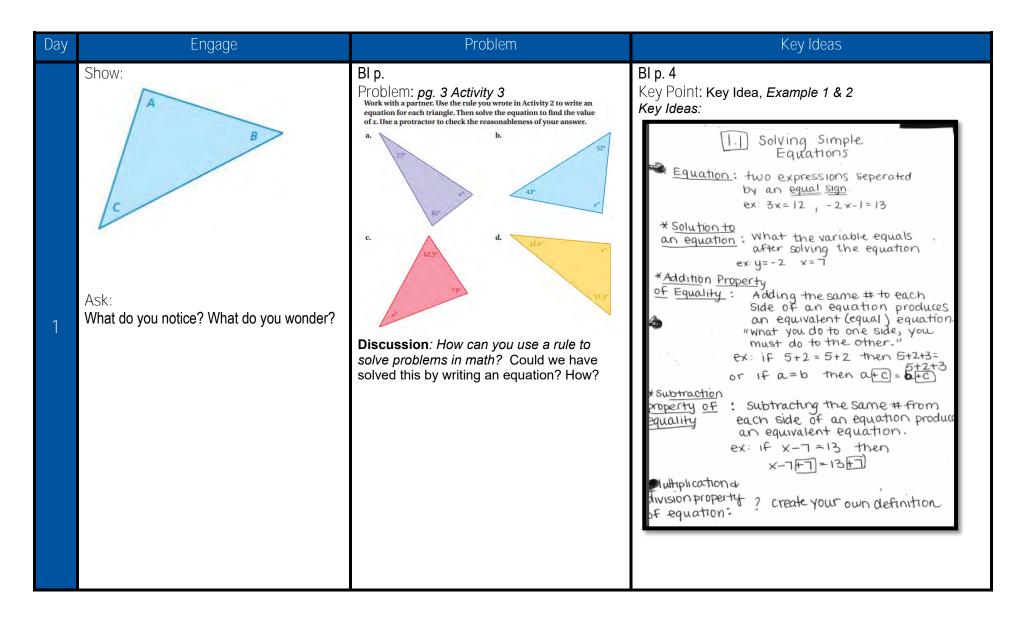
**8.EE.7a** Give examples of linear equations in one variable with one solution, successively transforming the given equation into simpler forms, until an equivalent equation of the form x = a results.

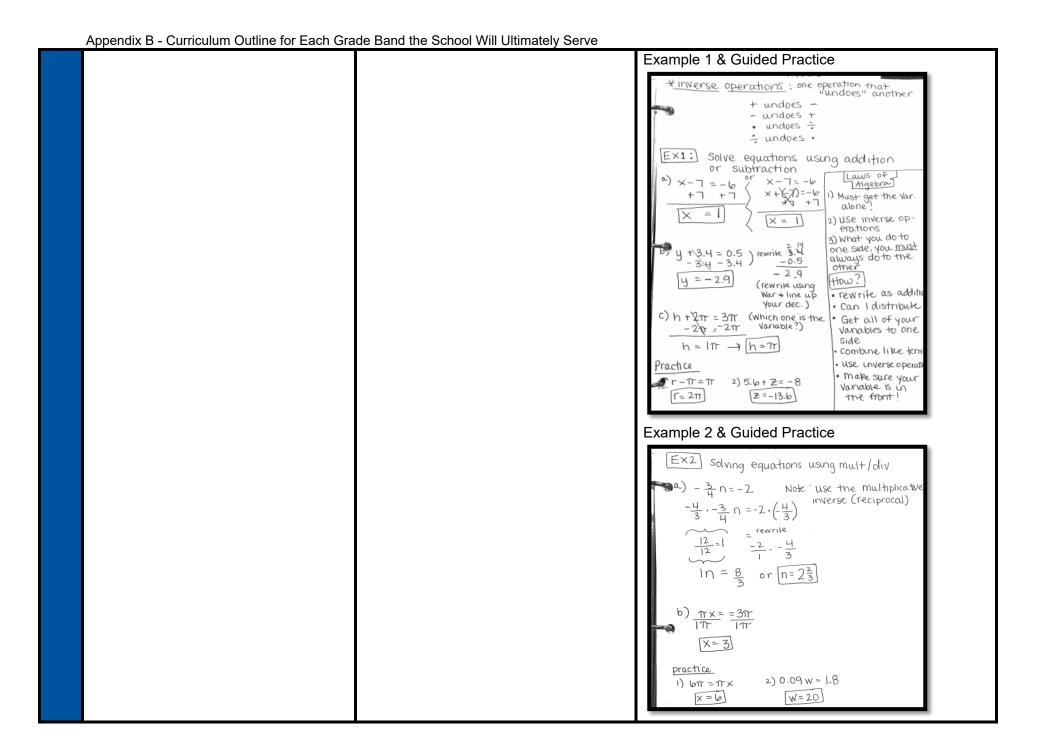
8.EE.7b Solve linear equations with rational number coefficients, including equations whose solutions require collecting like terms.

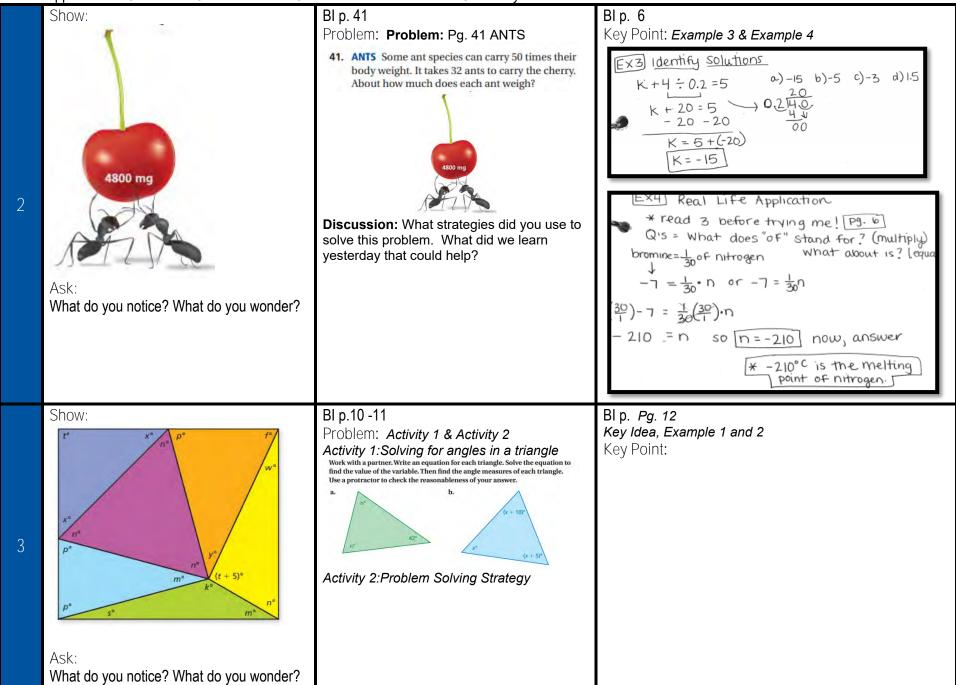
Daily Goals and Lesson Objectives		Introduction to New Material	Guided Practice	Sm	Small Group Instruction			
<b>Ø</b>		35-45 minutes	10-15 minutes		30-45 minutes			
	<b>Q</b> o	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group		
Day 1: <b>BI Lesson 1.1 Solving Simple Equat</b> I can solve simple equations using addition, subtraction, multiplication, or division	ions	1.1 [Pg. 2-6] Problem: pg. 3 Activity 3 Discussion: Could we have solved this by writing an equation? Key Point: Example 1 & 2	On Your Own pg. 5 #1-9	pg. 7 #7-15, 18-20	Pg. 8 21-27	Pg. 7 1-6		
Day 2: <b>BI Lesson 1.1 Solving Simple Equati</b> I can solve simple equations using addition, subtraction, multiplication, or division	ons	1.1 Pg. 6 Problem: Pg. 41 ANTS Discussion: What strategies did you use to solve? What did we learn yesterday that could help? Key Point: Example 3 & 4	Pg. 6 On Your Own #10-12	pg. 7-9 #'s 16-17, 28- 35	Pg. 8 #36-40, 42, 44	RAP-J 1.1 Practice all		
Day 3: BI Lesson 1.2 Solving Multi-Step Equations I can use inverse operations to solve multi-step equations. I can use the Distributive Property to solve multi-step equations.		1.2 [Pg. 10-11] Problem: Activity 1 & 2 Discussion: What must you do before you can solve? Are there steps you must follow? Key Point: Example 1 & 2	On Your Own Pg. 12 #1-3	Pg. 14 # 3-9 Pg. 14		Pg. 14 #1-2		
Day 4: BI Lesson 1.2 Solving Multi-Step Equations I can use inverse operations to solve multi-step equations. I can use the Distributive Property to solve multi-step equations.		1.2 [Pg. 11] Problem: Activity 3 Discussion: Is there more than one way to solve? What we your strategies? Key Point: Example 3 & 4	On Your Own Pg. 13 #4-6	pg. 14 #12-17 & Pg. 17 #11- 14	Pg. 14 #18 & RAP-J 1.2 Practice all	Teacher choice based on student need		
Day 5: I can assess my understanding of writing and solving multi-step equations		White Board Review: Pg. 17 #1-10	8.EE.7a & 8.EE.7b QUIZ					

## Introduction to New Material

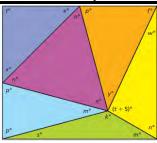
## Week 2: Solving Simple Equations & 1.2: Solving Multi-Step Equations







Work with a partner. The six triangles form a rectangle. Find the angle measures of each triangle. Use a protractor to check the reasonableness of your answers.



Discussion: What must you do before you can solve? Are there steps you must follow? (Combine like terms)

[1.2] Solving Multi-Step Equations *USE PEMDAS backwards! undo addition & Subtraction first. (SADMEP :) Algebra Steps: 1) rewrite as addition (when needed)

- 2) can I distribute?
- 3) Combine like terms
- 4) Are all Variables on Oneside?
- 5) combine like terms (simplify)
- b) use inverse operations to get the variable

[EXI]: 2-step equations

The height of a tree after (x) years is represented by 1.5x+15. How old is the tree if it is 24 feet tall.

1.5x \$15 = 24 (SADMEP) -15 = -15 - undo addition -) undo mult. 1.5 = 9 1.5 reminder 1x or X = 6

Answer: The tree is loyears old

[EX2]: Combining Like Terms

* Like Terms: Same variable raised to ex: 2x, bx or x2, the same power.

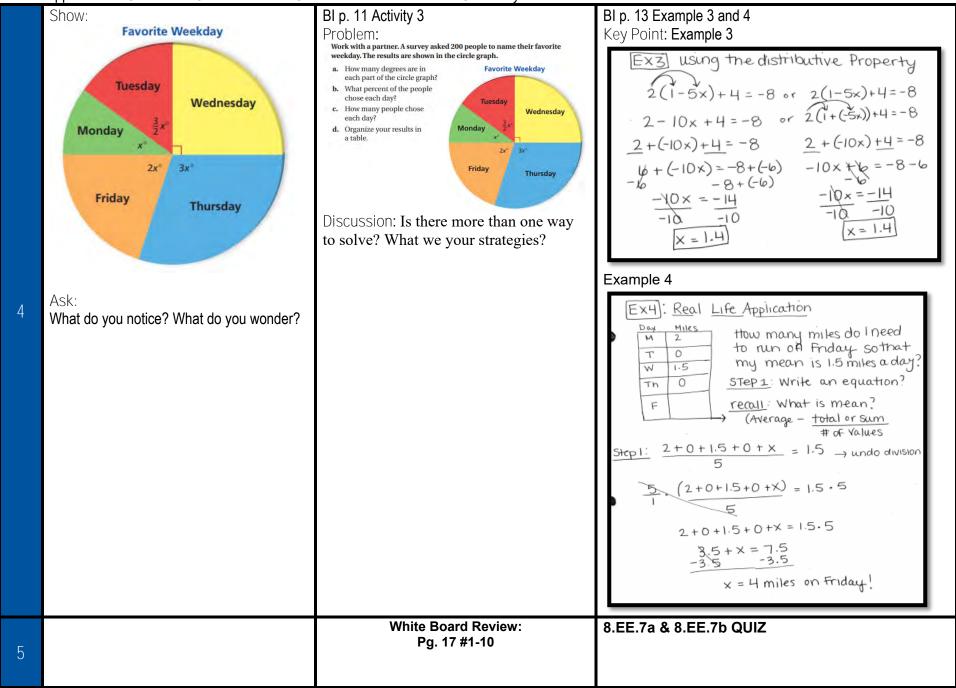
* Term: The parts or "chunks" of the equation seperated by an addition sign.

ex: bx + 2 + 4x = 9 or -2y - 7x + 6-2y+(-7x)+6 addition Term Term Term

 $8 \times -6 \times -25 = -35$  or  $8 \times +(-6 \times) +(-25) = -35$ 

2x = -35 + 252x = -102x = -10

X=-5 X=-5



## Classroom-Based Instruction Week at a Glance

### Week 3: Solving Equations with Variables and Rewriting Equations & Formulas



**8.EE.7a** Give examples of linear equations in one variable with one solution, successively transforming the given equation into simpler forms, until an equivalent equation of the form x = a results.

8.EE.7b Solve linear equations with rational number coefficients, including equations whose solutions require collecting like terms.

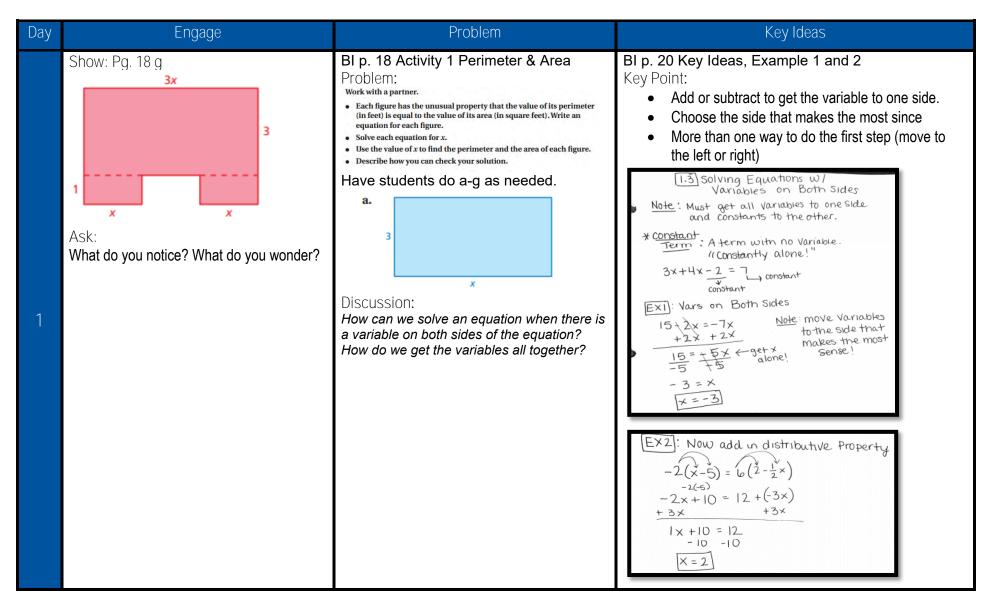
Daily Goals and Lesson Objectives	Introduction to New Material	<b>Guided Practice</b>	Sm	Small Group Instruction		
<b>Ø</b>	35-45 minutes	10-15 minutes		30-45 minutes		
* <u>O</u>	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group	
Day 1: <b>BI Lesson 1.3: Solving Equations with Variables</b> I can solve equations with variables on both sides.	1.3 Pg. 18-19 Problem: Activity 1 & 2 Discussion: How can we solve an equation when there is a variable on both sides of the equation? How do we get the variables all together? Key Point: Example 1 & 2	Pg. 20 "On your own" #1-3	pg. 23 #6-15	Pg. 23 #1-5	Teacher choice based on student need	
Day 2: BI Lesson 1.3: Solving Equations with Variables I can solve equations with variables on both sides.	1.3 Pg. 21 Problem: On your Own #4 Discussion: Does every equation have a solution? Is it possible to have more than one solution? Key Point: Example 4 & 5	Pg. 21 "On Your Own" #5-7	pg. 23-25 #'s 17-29 odd, 30-36	Pg.25 #37-38	RAP-J 1.3 Practice all	
Day 3: BI Lesson 1.4: Rewriting Equations and Formulas I can rewrite equations to solve for one variable in terms of the other variable(s).	1.4 Pg. 26, 28 Problem: Activity 1 (a-c) Discussion: Why is it beneficial to rearrange formulas? How can you use one formula to write a formula for a different measurement or variable? Key Point: Example 1 & 2	Pg. 27 Activity 2 And pg. 28 "On Your Own" #1-6	Pg. 30 # 3-13	Pg. 30-31 #1-2 22, 23	Teacher choice based on student need	

Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Day 4: BI Lesson 1.4: Rewriting Equations and Formulas I can rewrite equations to solve for one variable in terms of the other variable(s).	1.4 Pg. 27, 29 Problem: Activity 2 Discussion: How does what we learned yesterday help us today? Can we arrange 3D formulas the same was as 2D? Do you think rewriting and rearranging works for all formulas? Key Point: Example 3 & 4	RAP –J 1.4 Practice all	pg. 31 #14-19	Pg. 31 #20-21	Teacher choice based on student need
Day 5: BI Lesson I can assess my understanding of solving equations with variables on both sides and rewriting formulas for given variables.			i.7a QUIZ i.7b QUIZ		

## Introduction to New Material

#### Week 3: Solving Equations with Variables and Rewriting Equations & Formulas



Show:

Solve 3 - 4x = -7 - 4x.

$$3 - 4x = -7 - 4x$$

$$\rightarrow 4x$$
  $\pm 4x$ 

$$3 = -7$$
 X

Ask:

What do you notice? What do you wonder?

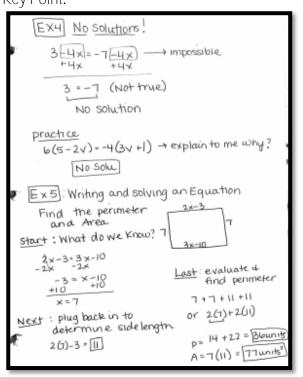
BI p.

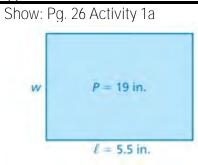
Problem: Pg. 21 "On Your Own" #4

**4.** 
$$2x + 1 = 2x - 1$$

Discussion: Does every equation have a solution? Is it possible to have more than one solution?

BI p.Pg. 21-22 Activity 4 and 5 Key Point:



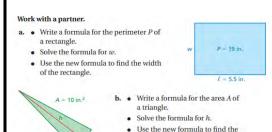


Ask:

What do you notice? What do you wonder?

Bl p. 26 Activity 1a-1c

Problem: Can you rearrange the formula to solve for various variables? If P=2I +2w, can we get w alone instead of P?



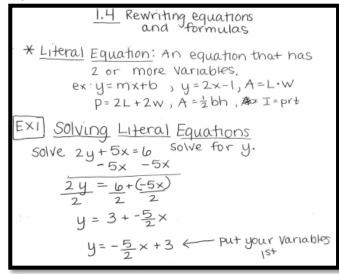
- c. Write a formula for the circumference C of a circle.
  - Solve the formula for r.
  - · Use the new formula to find the radius of the circle.

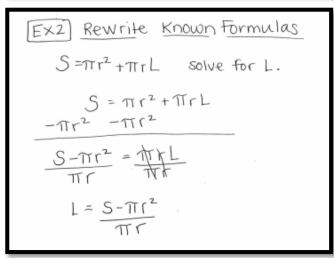
height of the triangle.

Discussion:

Why is it beneficial to rearrange formulas? How can you use one formula to write a formula for a different measurement or variable?

BI p. 28 Key Vocabulary & Examples 1 & 2 Key Point:





Show: Bl p. Pg. 29 Key Idea & Example 3 & 4 BI p.27 Activity 2 a-d Key Point: Problem:  $V = 60 \text{ in.}^3$ Work with a partner. Focus on how to remove a fraction a. • Write a formula for the volume V of a prism. Simplify to new equation fully Solve the formula for h. When to use decimals and when to use fractions · Use the new formula to find the height of the prism.  $B = 12 \text{ in.}^2$ b. • Write a formula for the volume V of a pyramid. Ask: • Solve the formula for B. · Use the new formula to find the What do you notice? What do you wonder? area of the base of the pyramid. Continue as needed with c and d. Discussion: How does what we learned yesterday help us today? Can we arrange 3D formulas the same was as 2D? Do you think rewriting and rearranging works for all formulas? 8.EE.7a QUIZ 8.EE.7b QUIZ

## Classroom-Based Instruction Week at a Glance

Week 4: Congruent Figures, Translations, Reflections, and Rotations



8.G.1 Verify experimentally the properties of translations.

**8.G.2** Understand that a two dimensional figure is congruent to another if the second can be obtained from the first by a sequence of translations; given two congruent figures, describe a sequence that exhibits the congruence between them.

**8.G.3** Describe the effect of translations on two-dimensional figures using coordinates.

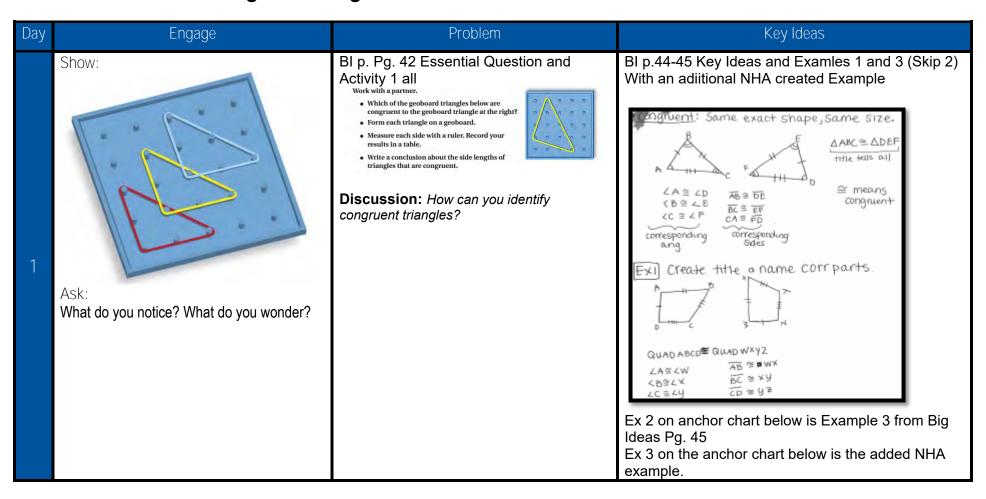
Daily Goals and Lesson Objectives		Introduction to New Material	Guided Practice	Sm	Small Group Instruction		
0		35-45 minutes	10-15 minutes		30-45 minutes		
	<b>Ç</b> o	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group	
Day 1: BI Lesson 2.1: Congruent Figures I can name corresponding angles and correspondes of congruent figures. I can identify congruent figures.	onding	2.1 Pg. 42 – 45 Problem: Activity 1 Discussion: How can you identify congruent triangles? Key Point: Example 1 & 3	Pg. 44-45 "On Your Own" 1-3	BI pg. 7 #4-12	Pg. 7 #13-15	Pg. 7 #1-3	
Day 2: <b>BI Lesson 2.2: Translations</b> I can identify translations. I can translate figures in the coordinate plan.		2.2 Pg. 48 - 49 Problem1: Activity 1 Problem 2: Activity 4 Discussion: What does it mean to translate? How do you get from one shape to the other? What is true about both shapes? Key Point: Example 1-3	Pg. 50 On your own #1-5	pg.52-53 # 10-16, 19-20	Pg. 53 #17-18, 21-23	Pg. 52 #1-9	
Day 3: <b>BI Lesson 2.3: Reflections</b> I can identify reflections. I can reflect figures in the x-axis or the y-axis or coordinate plane	of the	2.3 Pg. 54 - 55 Problem: Example 1 Discussion: How would you describe a reflection? What is true about both shapes? Key Point: Examples 2-3	Pg. 57 "On Your Own" #4	Pg. 58 # 4-17	Pg. 59 #19-26	Pg. 58 #1-3 or RAP-J 2.3 Practice	

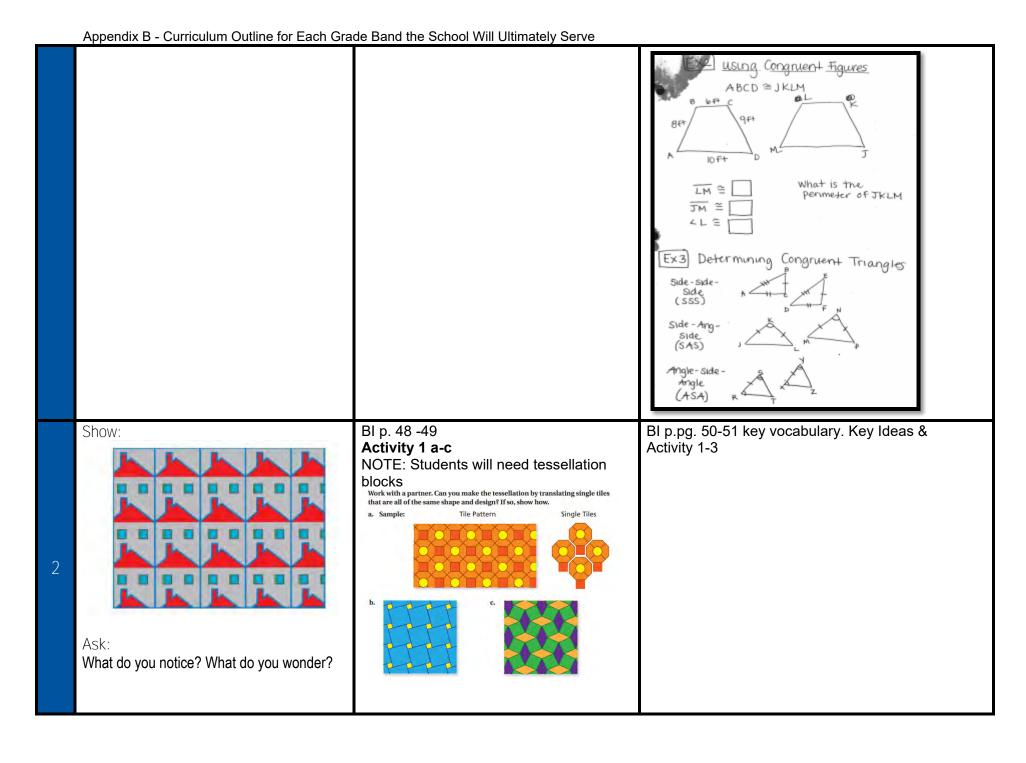
Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Day 4: Lesson 2.4: Rotations I can identify rotations. I can rotate figures in the coordinate plane.	2.4 Pg. 60-62 Problem 1: Activity 2 Problem 2: Example 1 Discussion: What are the three basic ways to move an object on a plane? What happens to an object that has been turned on a coordinate plane?  Key Point: Example 2 - 4	Pg. 64 Example 5 & "On Your Own" #4-5	pg. 65-66 #7-25 odd	Pg. 66-67 #14- 28 even	PG. 65 # 1-6
I can assess my understanding of transformations.		8.G.1, 8.G	.2, 8.G.3 QUIZ		

## Introduction to New Material

### Week 4: Congruent Figures, Translations, Reflections, and Rotations

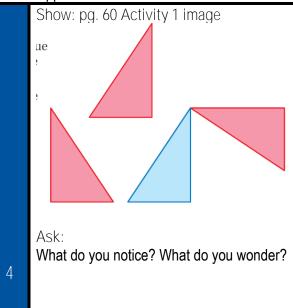




#### **Activity 4** Translations NOTE: students will need graph paper Work with a partner. * Transformation: When you make changes to one figure to create a second figure. a. Draw a rectangle in a coordinate plane. Find the dimensions of the rectangle. b. Move each vertex 3 units right and 4 units up. Draw the new figure. List the The New Figure is called an c. Compare the dimensions and the angle measures of the new figure to those of the original rectangle. * Image: The result of a transformation d. Are the opposite sides of the new figure still parallel? Explain. e. Can you conclude that the two figures are congruent? Explain. f. Compare your results with those of other students in your class. Do you think the results are true for any type of figure? Image original * Translation to slide, move. Translating on a coordinate Plane 1 = y + Something coordinate: (x,y) -> (x+6,y-3 Notation words: night 6, down 3 Image $A^{1}(1,2)$ B'(4,1) c'(4,-1) D (1,-1) Shapes are manient Show: Pg. 56 Example 1 BI p. 56 Example 1 & "On Your Own #1-3 BI p.57 Example 2 & 3 Tell whether the blue figure is a reflection of the red figure. Ask: The red figure can be flipped If the red figure were flipped, to form the blue figure. it would point to the left. What do you notice? What do you wonder? So, the blue figure is a So, the blue figure is not a reflection of the red figure. reflection of the red figure. On Your Own Tell whether the blue figure is a reflection of the red figure. Explain.

s'(4,4)

S(-4,4)



BI p. 61 Activity 2

• NOTE: Need transparency paper

#### Activity 2:

Work with a partner.

- a. Draw a rectangle in Quadrant II of a coordinate plane. Find the dimensions of the rectangle.
- b. Copy the axes and the rectangle onto a piece of transparent paper. Align the origin and the vertices of the rectangle on the transparent paper with the coordinate plane. Turn the transparent paper so that the rectangle is in Ouadrant I and the axes align.

Draw the new figure in the coordinate plane. List the vertices.

- c. Compare the dimensions and the angle measures of the new figure to those
  of the original rectangle.
- d. Are the opposite sides of the new figure still parallel? Explain.
- e. Can you conclude that the two figures are congruent? Explain.
- f. Turn the transparent paper so that the original rectangle is in Quadrant IV. Draw the new figure in the coordinate plane. List the vertices. Then repeat parts (c)–(e).
- g. Compare your results with those of other students in your class. Do you think the results are true for any type of figure?

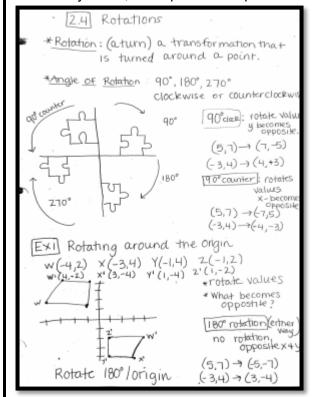


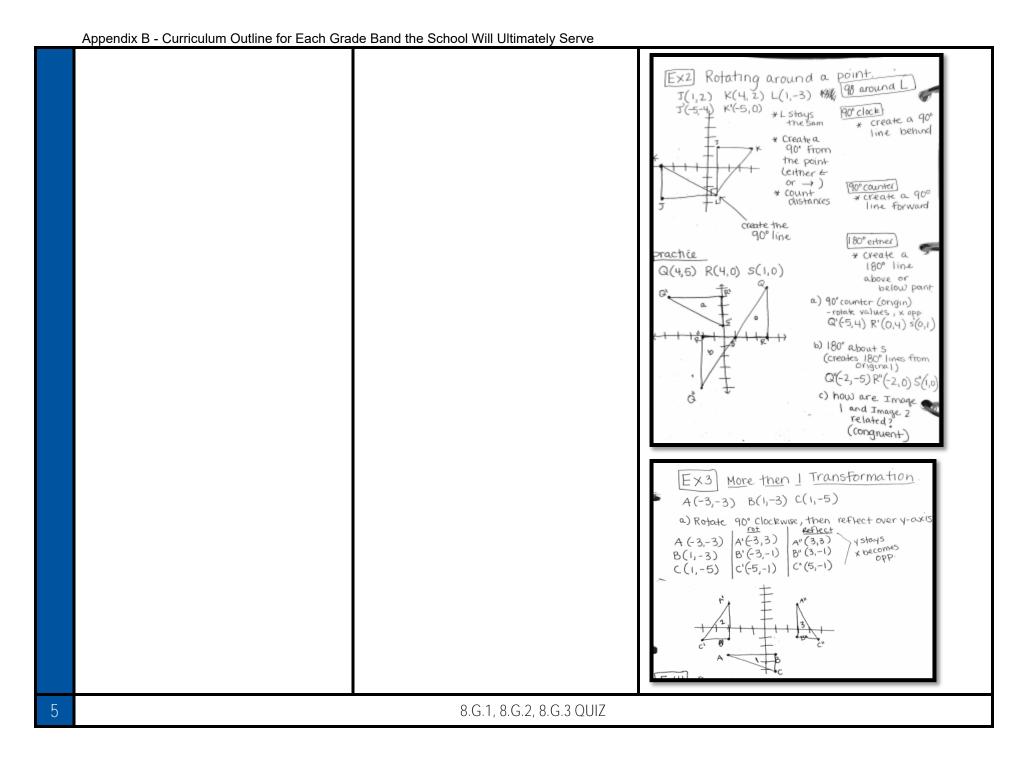
**Discussion**: What are the three basic ways to move an object on a plane? What happens to an object that has been turned on a coordinate plane? Looking for:

- it stays the shame shape and size/congruent
- The coordinates change, become opposite, etc...

BI p.62-64 Key Point:

Key Ideas, Example 1- Example 4





# Classroom-Based Instruction Week at a Glance Week 5: Similar Figures and Perimeters and Areas of Similar Figures



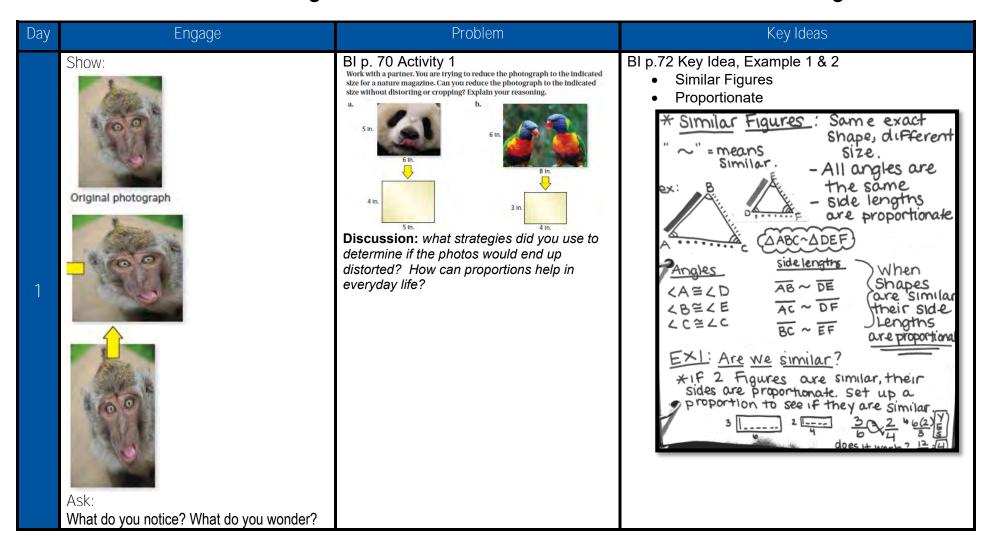
**8.G.4** Understand that a two-dimensional figure is similar to another if the second can be obtained from the first by a sequence of rotations, reflections, translations, and dilations; given two similar two-dimensional figures, describe a sequence that exhibits the similarity between them.

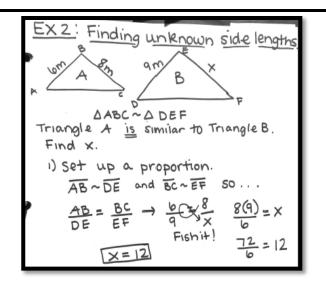
Daily Goals and Lesson Objectives	Introduction to New Material	<b>Guided Practice</b>	Sm	Small Group Instruction		
<b>Ø</b>	35-45 minutes	10-15 minutes		30-45 minutes		
୍ଦ୍ର <b>୍ଦ</b>	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group	
Day 1: BI Lesson 2.5 Similar Figures I can name corresponding angles and corresponding sides of similar figures. I can identify similar figures. I can find unknown measures of similar figures.	2.5 Pg. 70 Problem: Activity 1 Discussion: What strategies did you use to determine if the photos would end up distorted? How can proportions help in everyday life? Key Point: Example 1-2	Pg. 73 "On Your Own #2-3	pg. 74 # 6-11	pg. 75 # 14-16	pg. 74 # 1-5 and mini- assessment on pg. T-25	
Day 2: <b>BI Lesson 2.5 Similar Figures</b> I can name corresponding angles and corresponding sides of similar figures.  I can identify similar figures.  I can find unknown measures of similar figures.	2.5 Pg. 73, 75 Problem: Pg. 75 #17 Discussion: What strategy did you use to solve? Key Point: Example 3	Pg. 73 "On Your Own" #4	Pg. 74 # 12-13 & RAP-J 2.5 Practice Pg.	Pg. 75 #18-20	Teacher choice based on student need	
Day 3: BI Lesson 2.6: Perimeters and Areas of Similar Figures I can understand the relationship between perimeters of similar figures.  I can understand the relationship between areas of similar figures.  I can find ratios of perimeters and areas for similar figures.	2.6 Pg. 76-79 Problem: Activity 1-3 Discussion: How does changing the area or perimeter of similar figures effect the side lengths? Key Point: Example 1 & 2	p.g 78 "On your Own" #1-2	Pg. 80 # 4-11	Pg. 80 # 12-13	Pg. 80 # 1-3	

Day 4: BI Lesson 2.6: Perimeters and Areas of Similar Figures I can understand the relationship between perimeters of similar figures. I can understand the relationship between areas of similar figures. I can find ratios of perimeters and areas for similar figures. I can use proportions to find perimeters and areas of similar figures.	2.6 Pg. 76 Problem: Activity 3 Discussion: Does it matter where the values go in the proportion? Key Point: Example 3	"On Your Own" Pg. 79 #3	Pg. 81 #14-15 & Recourses by Chapter 2.6 Practice A all	Pg. 81 #17-20	Mini- assessment Pg. T-81
Day 5: I can demonstrate mastery on 8.EE.7a, 8.EE.7b, 8.G.1, 8.G.2, 8.G.3, 8.G.4	Mid-Point Quiz 8.EE.7a, 8.EE.7b, 8.G.1, 8.G.2, 8.G.3, 8.G.4				

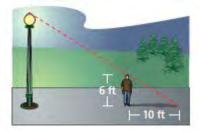
## Introduction to New Material

### Week 5: Similar Figures and Perimeters and Areas of Similar Figures

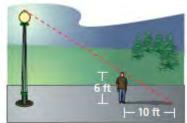




Show: Pg. 75 #17 STREETLIGHT image



BI p.75 #17 Streetlight



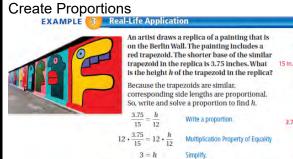
Ask:

What do you notice? What do you wonder?

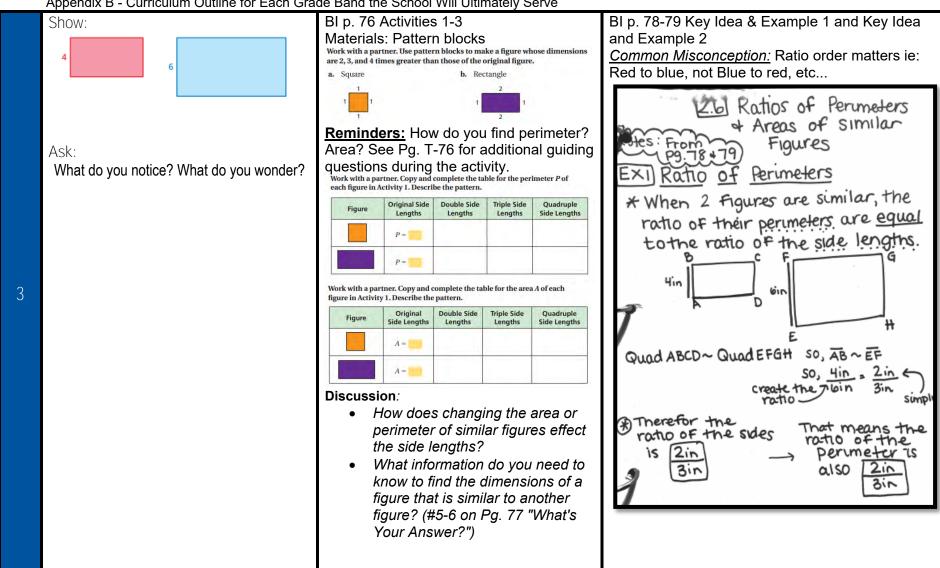
A person standing 20 feet from a street light casts a shadow as shown. How many times taller is the streetlight than the person? Assume the triangles are similar.

**Discussion:** what strategy did you use? What mistakes did you make? what are some misconceptions when solving this problem?

BI p.73 Example 3



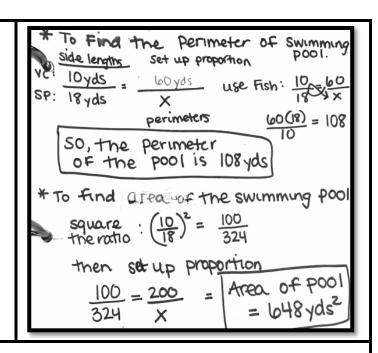
So, the height of the trapezoid in the replica is 3 inches.



*** *		AND ASSESSMENT
Work	with a	partner.

- a. Find a blue rectangle that is similar to the red rectangle and has one side from (-1, -6) to (5, -6). Label the vertices.
- b. Compare the perimeters and the areas of the figures. Are the results the same as your results from Activities 2 and 3? Explain.
- c. There are three other blue rectangles that are similar to the red rectangle and have the given side.
  - · Draw each one. Label the vertices of each.
  - Show that each is similar to the original red rectangle.

**Discussion**: Does it matter where the values go in the proportion?



Mid-Point Quiz

8.EE.7a, 8.EE.7b, 8.G.1, 8.G.2, 8.G.3, 8.G.4

5

## Classroom-Based Instruction Week at a Glance

Week 6: Dilations



8.G.3 Describe the effect of dilations on two-dimensional figures using coordinates.

**8.G.4** Understand that a two-dimensional figure is similar to another if the second can be obtained from the first by a sequence of rotations, reflections, translations, and dilations; given two similar two-dimensional figures, describe a sequence that exhibits the similarity between them.

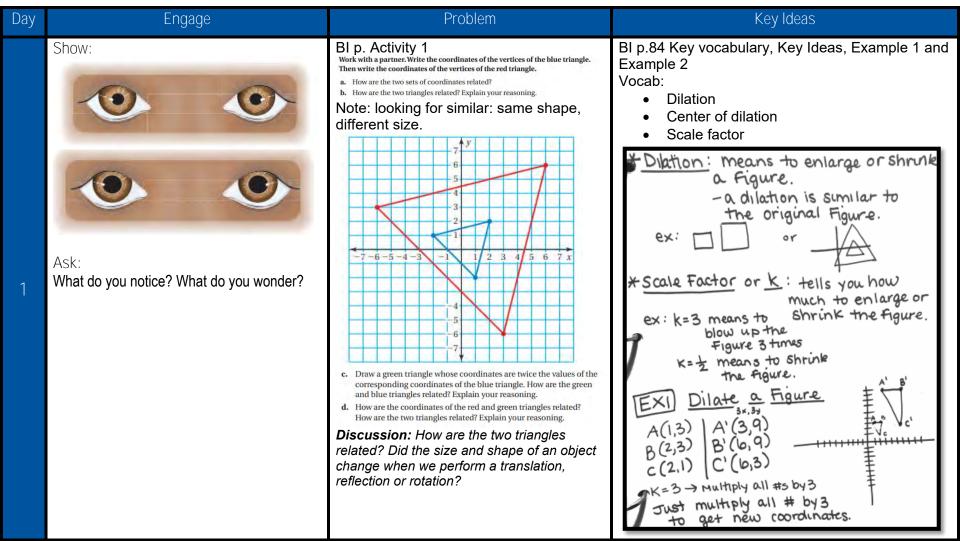
Daily Goals and Lesson Objectives		Introduction to New Material	Guided Practice	Small Group Instruction		
Ø		35-45 minutes	10-15 minutes	30-45 minutes		
	^o C	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group
Day 1: <b>BI Lesson 2.7: Dilations</b> I can define dilations. I can identify dilations.		2.7 pg. 82-86 Problem: Activity 1 Pg. 82 Discussion: How are the two triangles related? Did the size and shape of an object change when we perform a translation, reflection or rotation? Key Point: Example 1 & 2	Pg. 84-85 "On Your Own" #1-3	Pg. 87 #4-13, 16		Pg. 87 #1-3
Day 2: <b>BI Lesson 2.7: Dilations</b> I can identify dilations. I can dilate figures in the coordinate plane.		2.7 pg. 85 Problem: Example 3 Discussion: How can you enlarge or reduce a figure in the coordinate plane? Key Point: Example 4	"On Your Own" # 4-5	Pg. 87-88 #14, 15, 17, 19, 23, 25	Pg. 87-88 #18, 24, 26, 30	Teacher choice based on student need
Day 3: <b>BI Lesson 2.7 Dilations</b> I can use more than one transformation to find images of figures.		2.7 pg. 83 Problem: Activity 3 Discussion: How could enlarging or reducing a figure be helpful in careers? Explain Key Point: Example 5	"On your Own" #6	Pg. 88 #20-22, 27-29	Pg. 88 #33-36	Mini- Assessment pg. T-89

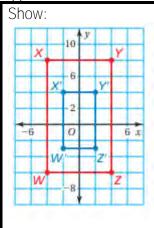
Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Day 4: BI Lesson 2.7 Dilations I can use more than one transformation to find images of figures.	2.7 pg. 89 Problem: #32 Reasoning Discussion: Is there more than one way to get from an original picture to the resulting image? Prove it.	n/a	Recourses by Chapter 2.7 Practice B	2.5-2.7 Practice Quiz BI Pg. 90	RAP-J 2.7 Practice
Day 5: BI Lesson 2.7 Dilations	Whiteboard Review Pg. 95 #25-29		8.G.3 ( 8.G.4 (		

## Introduction to New Material

Week 6: Dilations

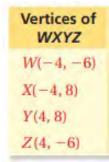




Ask:

What do you notice? What do you wonder?

BI p. 85 Example 3 Dilating a figure Draw the image of rectangle WXYZ after a dilation with a scale factor of 0.5. Identify the type of dilation.

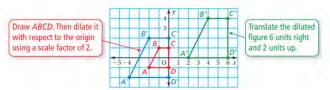


**Discussion**: How can you enlarge or reduce a figure in the coordinate plane? How can you tell the difference between an enlargement or a reduction?

#### BI p.86 Example 4

Remind students the importance of labeling the images and tracking the coordinates in a table.

The vertices of a trapezoid are A(-2,-1), B(-1,1), C(0,1), and D(0,-1). Dilate the trapezoid with respect to the origin using a scale factor of 2. Then translate it 6 units right and 2 units up. What are the coordinates of the image?



The coordinates of the image are A"(2, 0), B"(4, 4), C"(6, 4), and D"(6, 0).

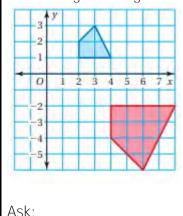
The image of a translation, reflection, or rotation is congruent to the original figure, and the image of a dilation is similar to the original figure. So, two figures are similar when one can be obtained from the other by a sequence of translations, reflections, rotations, and dilations.

#### Example of using a table to organize the coordinates and the image "name".

. Set up a table to organize the vertices, then draw each trapezoid.

Vertices of ABCD	Vertices of A'B'C'D'	Vertices of A"B"C"D
A(-2, -1)	A'(-4, -2)	A"(2, 0)
B(-1, 1)	B'(-2, 2)	B"(4, 4)
C(0, 1)	C'(0, 2)	C"(6, 4)
D(0, -1)	D'(0, -2)	D"(6, 0)

Show: Image from Pg.



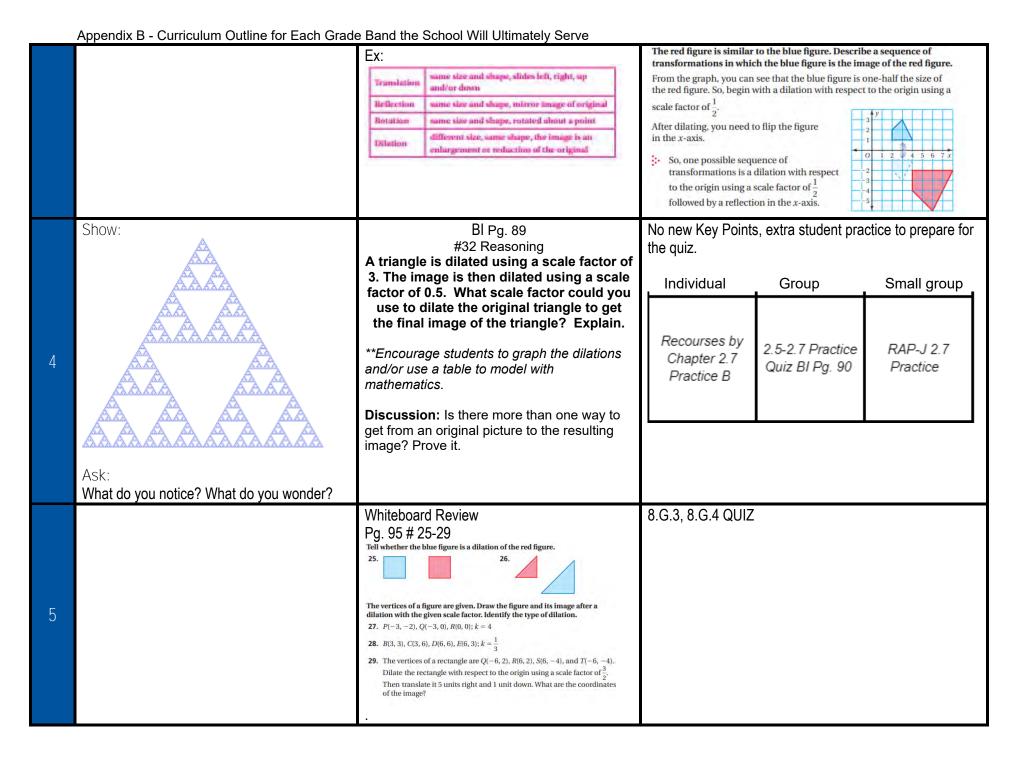
What do you notice? What do you wonder?

BI p. 83 Activity 3

Work with a partner. Make a table that summarizes the relationships between the original figure and its image for all four types of transformations.

 Students should be thinking about sides, angles, size, shape, orientation, etc... BI p. 86 Example 5 (Describing a sequence of transformations)

- Show students a step by step, drawing out each transformation.
- Might be beneficial to show multiple ways
- Have students identify the sacle factor and how they know



# Classroom-Based Instruction Week at a Glance Week 7: Angles and Triangles



**8.G.5** Use informal arguments to establish facts about the angles created when parallel lines are cut by a transversal, and the angle-angle criterion for similarity of triangles.

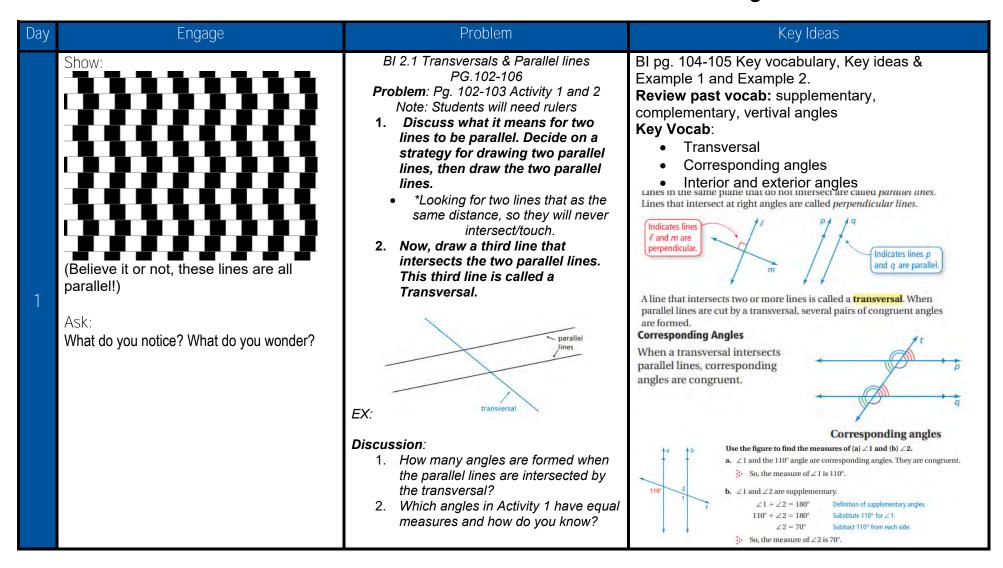
Daily Goals and Lesson Objectives	Introduction to New Material	<b>Guided Practice</b>	Sm	Small Group Instruction		
0	35-45 minutes	10-15 minutes	30-45 minutes			
့ <mark>င</mark> ်	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group	
Day 1: BI Lesson 3.1: Parallel Lines and Transversals I can define parallel lines, perpendicular lines, and a transversal. I can identify the angles formed when parallel lines are cut by a transversal. I can find the measures of angles formed when parallel lines are cut by a transversal	3.1 Angles Pg. 102-106 Problem: Pg. 102-103 Activity 1 and 2 Discussion: What is true about parallel lines? Which angles in Activity 1 have equal measures and how do you know? Key Point: Example 1 & 2	Pg. 104-105 "On Your Own" # 1-3	Pg. 107 # 3-12	Pg. 108 #13-14	Pg. 107 #1-2	
Day 2: : Lesson 3.1: Parallel Lines and Transversals I can find the measures of angles formed when parallel lines are cut by a transversal. I can use corresponding angles to find angle measures. I can identify interior and exterior angles.	3.1 Angles Pg. 102-106 Problem: Activity 3 Discussion: Is it possible to find unknown angles without a protractor? Key Point: Example 3 & 4	Pg. 106 "On Your Own" # 4-7	Pg. 108 #15-26	Pg. 109 #27-30	Mini- Assessment Pg. T-109	
Day 3: BI Lesson  I can understand that the sum of the interior angle measures of a triangle is 180°.  I can find the measures of interior and exterior angles of triangles.	3.2 Interior angles Pg. 110 Problem: Activity 1& 2 Discussion: How can you describe the relationship among the angles in a triangle? Key Point: Key Idea & Example 1	Pg. 112 "On Your Own" #1-2	Pg. 114 # 4-11	NA	Pg. 114 # 1-3	

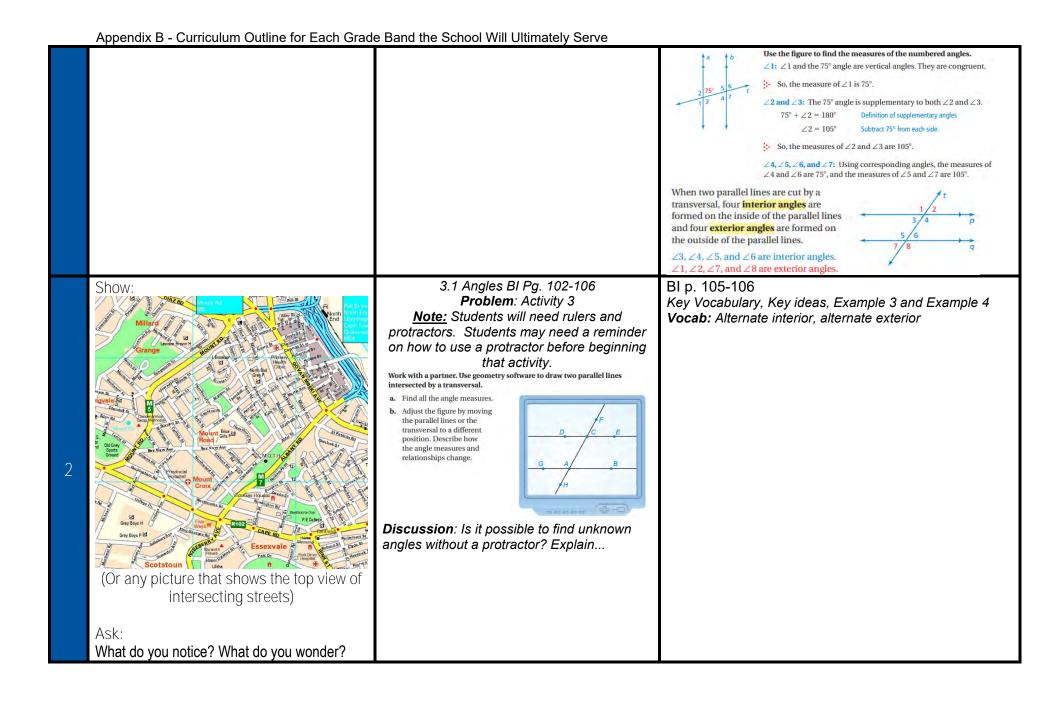
Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Day 4: <b>BI Lesson 3.2: Angles of Triangles</b> I can understand that the sum of the interior angle measures of a triangle is 180°. I can find the measures of interior and exterior angles of triangles.	3.2 Exterior angles Problem: Pg. 111 Activity 3 and 4 Discussion: What do you notice about the exterior angles of a triangle? Are they at all related to the interior angles? Key Point: Example 2 & 3	Pg. 113 "On You Own" #3-5	Pg. 115 #12-18	#19-22	Teacher choice based on student need
Day 5: <b>BI Lesson 3.2: Angles of Triangles</b> I can assess my understanding of parallel lines, transversals and finding unknown interior and exterior angles in a triangle.	Pg. T-115 Mini- Assessment Review		8.G.5 (	QUIZ	

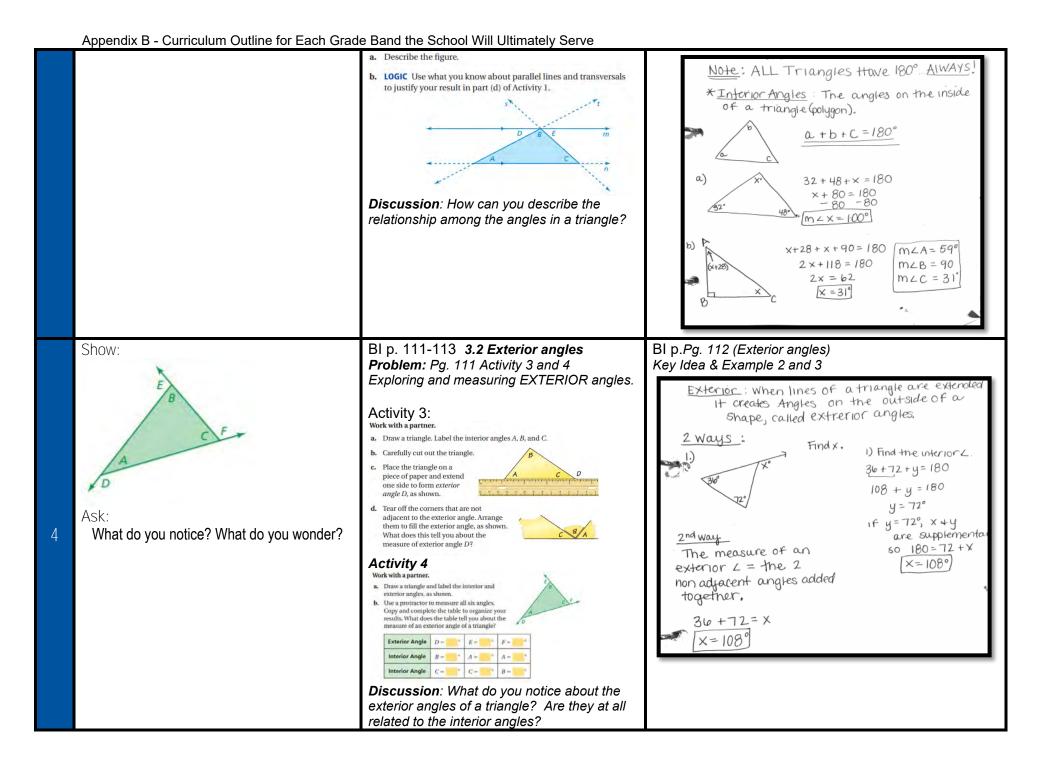
## Introduction to New Material

#### Week 7: Transversals, Parallel Lines, and Triangles





Activity 2



Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

Show:	,	8.G.5 QUIZ
Mini-Assessment Find the value of x.		
1. 5d 63 2. 60 60 60		
3. (3x - 30) ^x		
Find the measure of the exterior angle.  4. 5. 141°  5. 35 289		
Ask: What do you notice? What do you wonder?		

# Classroom-Based Instruction Week at a Glance Week 8: Angles of Polygons and Using Similar Triangles



**8.G.5** Use informal arguments to establish facts about the angles created when parallel lines are cut by a transversal, and the angle-angle criterion for similarity of triangles

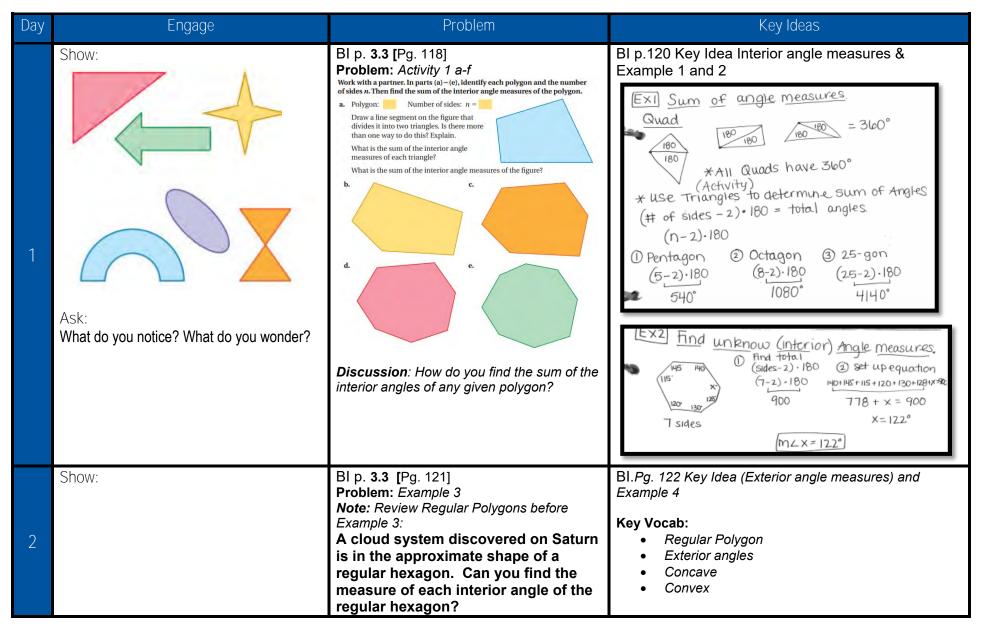
Daily Goals and Lesson Objectives	Introduction to New Material	Guided Practice	Sm	Small Group Instruction		
0	35-45 minutes	10-15 minutes		30-45 minutes		
*C	Lesson Cycle: Engage – Problem – Discussion – Key Points	At least 2 aligned problems	Independent Practice Problem Sets	Collaborative Problem Sets	Teacher Small Group	
Day 1: BI Lesson 3.3: Angles of Polygons I can find the sum of the interior angle measures of polygons.  I can understand that the sum of the exterior angle measures of a polygon is 360°.  I can find the measures of interior and exterior angles of polygons.	3.3 Pg. 118 Problem: Activity 1 & Discussion: How do you find the sum of the interior angles of any given polygon? Key Point: Example 1 & 2	Pg. 120 "On Your Own" # 1-5	pg. 123 #4-14	pg. 123 #30-31	pg. 123 #1-3	
Day 2: BI Lesson 3.3: Angles of Polygons I can find the sum of the interior angle measures of polygons.  I can understand that the sum of the exterior angle measures of a polygon is 360°.  I can find the measures of interior and exterior angles of polygons.	3.3 Pg. 121 Problem: Example 3 Discussion: What is true about all regular polygons? How does being a regular polygon effect the interior angle measures? Key Point: Example 4	Pg. 122 "On Your Own" # 6-9	pg.124 #'s 15-24	#26-29, 32	Resources by Chapter Practice A or B	
Day 3: BI Lesson 3.4: Using Similar Triangles I can understand the concept of similar triangles.  I can identify similar triangles.  I can use indirect measurement to find missing measures	3.4 Pg. 126 Problem: Activity 2 Discussion: How can you use angles to tell whether triangles are similar? Key Point: Example 1	Pg. 129 "On Your Own" # 1-2 and Pg. 130 # 4-5	Pg. 130 # 6-10	N/A	Resources by Chapter Practice A or B	

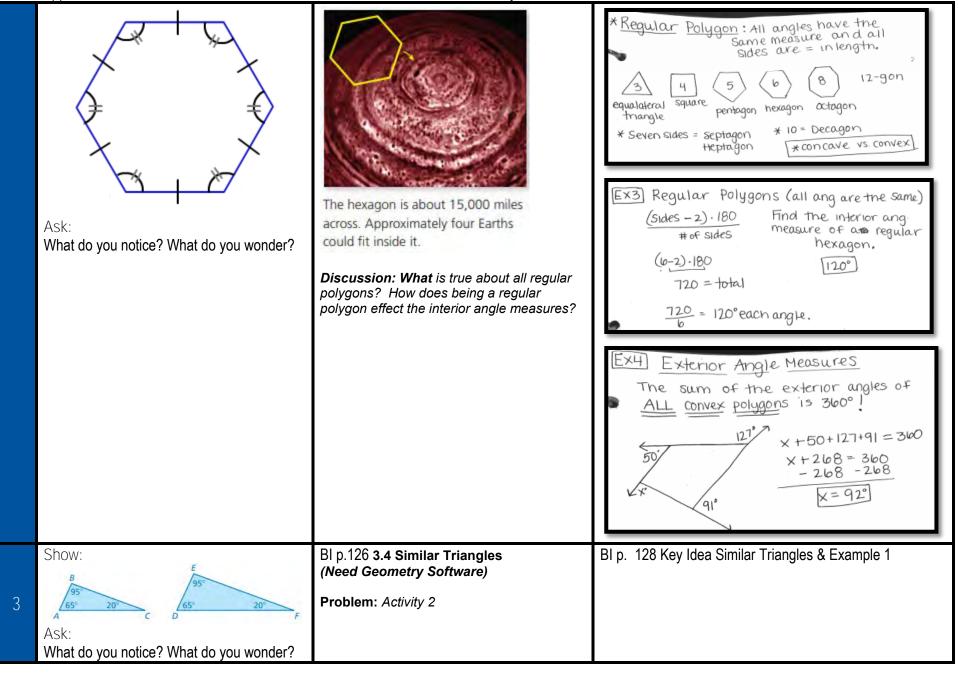
Appendix B - Curriculum Outline for Each Grade Band the School Will Ultimately Serve

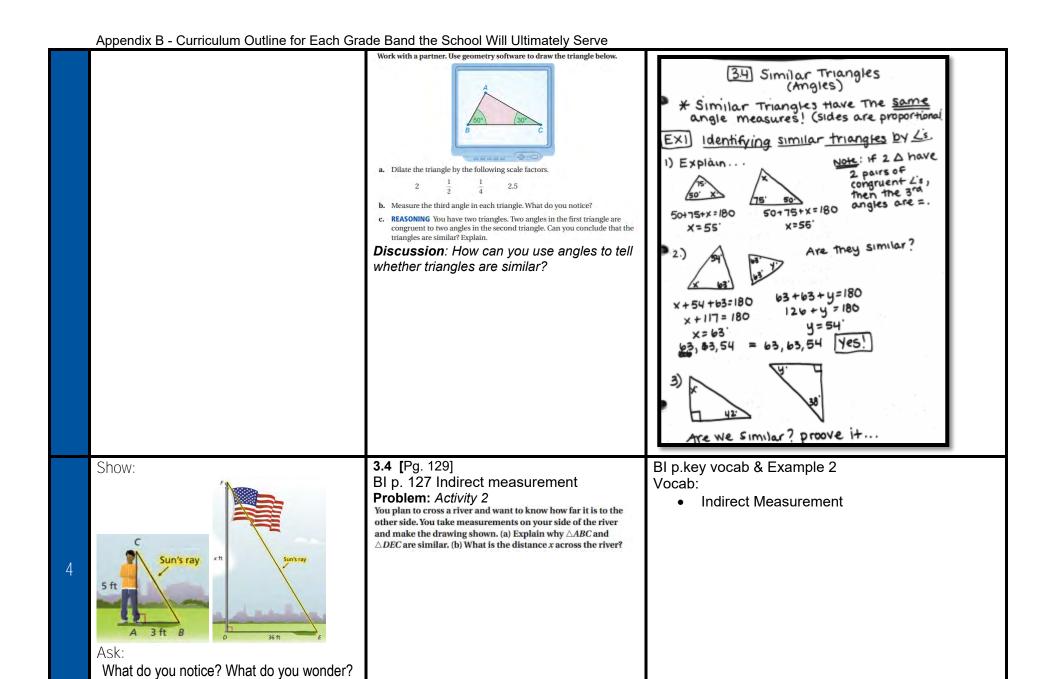
Day 4: BI Lesson 3.4: Using Similar Triangles I can understand the concept of similar triangles. I can identify similar triangles. I can use indirect measurement to find missing measures	3.4 Pg. 129 Problem: Example 2 Discussion: How can you use similar tringles to find unknow lengths? Key Point: Key vocab & Example 2	Pg. 129 "On Your Own" # 3	pg. 131 # 11-15	Pg. 131 #17, Pg. 132 #10-11	Resources by Chapter Practice A or B
Day 5: BI Lesson	Whiteboard Review Pg. 132 3.3-3.4 Mixed Review Quiz		8.G.5 (	QUIZ	

## Introduction to New Material

#### Week 8: Angles of Polygons and Using Similar Triangles









#### NOTES:

∠B and ∠E are right angles, so they are congruent.
 ∠ACB and ∠DCE are vertical angles, so they are congruent.

Because two angles in  $\triangle ABC$  are congruent to two angles in  $\triangle DEC$ , the third angles are also congruent and the triangles are similar.

b. The ratios of the corresponding side lengths in similar triangles are equal. Write and solve a proportion to find x.

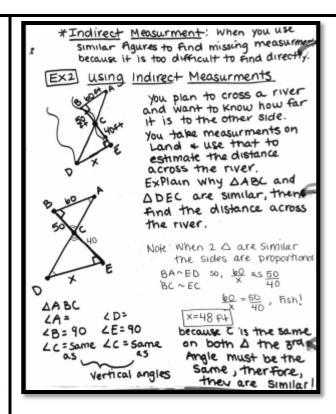
$$\frac{x}{60} = \frac{40}{50}$$
 Write a proportion.

60 •  $\frac{x}{60} = 60$  •  $\frac{40}{50}$  Multiplication Property of Equality

 $x = 48$  Simplify.

So, the distance across the river is 48 feet.

Discussion: How can you use similar tringles to find unknow lengths?



8.G.5 QUIZ



# Appendix C: 9-12 Core Content Electives

City Charter Academy

#### Appendix C - 9-12 Core Content Electives

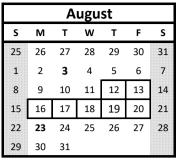
This section is not applicable, as City Charter Academy will only serve grades K-8.



## Appendix D: Yearly Academic Calendar

City Charter Academy

# **City Charter Academy SAMPLE** 2021-22 School Year **SAMPLE**



Mid-Late July: Principals Meeting, Leadership Summit, New Teacher Orientation - Grand Rapids, MI

12th Staff PD; 13th Regional PD 16th-20th Staff PD; 18th Open House

23rd First Day of School

W 5 8 9 10 11 12 19 14 15 16 17 18 14th Presidents Day 20 22 23 24 25 26 24th-25th PT Conferences 28th Mid Winter Break

	September												
S	М	T	W	T	F	S							
			1	2	3	4							
5	6	7	8	9	10	11							
12	13	14	15	16	17	18							
19	20	21	22	23	24	25							
26	27	28	29	30									

6th Labor Day

15th-16th Princpals Meeting; 18th End of Qtr 3

ı	March												
	S	М	Т	W	Т	F	S						
			1	2	3	4	5						
	6	7	8	9	10	11	12						
3	13	14	15	16	17	18	19						
1	20	21	22	23	24	25	26						
	27	28	29	30	31								

**February** 

October М w 1 2 8 3 10 13 15 16 17 22 23 24 25 26 27 28 29 30 31

13th Teacher Workday/Staff PD 22nd End of Quarter 1

19th School Resume 29th Regional PC

30th Memorial

			יוקר			
S	М	Т	W	Т	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

	November											
S	М	T	W	T	F	S						
	1	2	3	4	5	6						
7	8	9	10	11	12	13						
14	15	16	17	18	19	20						
21	22	23	24	25	26	27						
28	29	30	·		•							

4th-5th PT Conferences 11th Veteran's Day; 12th Staff F

24th-26th Than 29th School Resum

	May								
	S	М	T	W	T	F	S		
	1	2	3	4	5	6	7		
	8	9	10	11	12	13	14		
	15	16	17	18	19	20	21		
27th Staff PD	22	23	24	25	26	27	28		
Memorial Day	29	30	31		•				

December											
М	F	S									
		1	2	3	4						
6	7	8	9	10	11						
13	14	15	16	17	18						
20	21	22	23	24	25						
27	28	29	30	31							
	6 13 20	M T  6 7 13 14 20 21	M     T     W       6     7     8       13     14     15       20     21     22	M     T     W     T       1     2       6     7     8     9       13     14     15     16       20     21     22     23	M         T         W         T         F           1         2         3         3         6         7         8         9         10           13         14         15         16         17           20         21         22         23         24						

20th-Jan 2nd Winter Break

10th Last Day of School; End of Quarter 4

l			J	lune	)		
I	S	М	Т	W	T	F	S
I				1	2	3	4
4	5	6	7	8	9	10	11
þ	12	13	14	15	16	17	18
ı	19	20	21	22	23	24	25
	26	27	28	29	30		

	January										
S	М	T	W	T	F	S					
						1					
2	3	4	5	6	7	8					
9	10	11	12	13	14	15					
16	17	18	19	20	21	22					
23	24	25	26	27	28	29					
30	31										

1st New Year's Day 3rd School Resumes 14th End of Quarter 2 17th MLK Day; 18th Teacher Workday/Staff PD

4th Independence Day

			July	'		
S	М	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Students Do Not Report/ Staff Report All Day Students Report Half Day/ Staff Report All Day Students/ Staff <u>Do Not</u> Report

**Board Approved:** 

Last Update: 8/6/2019 180 School Days 1,110 School Hours TBD (half)



# Appendix E: Daily and Weekly Schedule for Each Grade Band the School Will Ultimately Serve

City Charter Academy

Appendix E - Daily and Weekly Schedule for Each Grade Band the School Will Ultimately Serve

Greensboro Academy
Master Schedule 2019-20

Kinder.	Kinder.	Grade 1	Grade 2	Grade 3	Grade 4		Grade 5	er Schedule 2		Grade 6			Grade 7			Grade 8	
Arrival (15)	Arrival (15)	Arrival (15)	Arrival (15)	Arrival (15)	Arrival (15)		Arrival (15)			Arrival (15)			Arrival (15)			Arrival (15)	
Moral Focus/Asse mhlv Math (20)  PE 1 specific day a week, other days Math	Math (45)	Assembly (15)	Assembly (15)	PE (30)  Specials (30)	Math (60)	Math (90)	ELA (70)	SCI/SS (90)	Math (90)	ELA (90)	SCI/SS (90)	Math (90)	ELA (90)	SCI/SS (90)	Math (90)	ELA (90)	SCI/ (90
Specials (30)	Specials (30)	(85)	(85)	ELA (40)	PE (30)		Read Aloud (20)										
Math (30)	PE (30)	Read Aloud (20)	Read Aloud (20)	Read Aloud (20)	Math (30)					Specials (30)		Moral Fo	cus/ team buil	ding(30)	Moral Foci	us/ Team Bui	ilding (
		Specials (30)	PE (30)	Moral Focus (15)		SCI/SS (90)	Math (90)	ELA (70)									
ELA (90)	ELA (70)	PE (30)	Specials (30)		ELA (100)			Read Aloud (20)	SCI/SS (90)	Math (\$0)	ELA (90)	201/SS (90)	Math (90)	ELA (90)	SCI/SS (90)	Math (90)	E (9
-	Read Aloud (20)	Math (45)	Math	Math (105)			PE (30)										
Lunch (30)	Lunch (30)	Moral Focus(15)	(60)		Read Aloud (20)		Specials (30)			Lunch (30)			Lunch (30)			Lunch (30)	
Social Studies (30)	Social Studies (30)	Lunch (30)	Lunch (30)	Lunch (30)	Lunch (30)		Lunch (30)			Recess (15)			Recess (15)			Recess (15)	
Recess (20)	Recess (20)	Read Aloud (20)	Math (15)		Specials (30)			7	Ť								
Social Studies (40)	Math (30)	Recess (20)	ELA/writing (25)	ELA (60)	1:15 - 2:00 M T W Th F  HR - Wisco Science going to (Simmons) (Wesco) (Wesco) (Simmons) (Wesco) (Wesco	ELA (70)			ELA (90)	SCI/SS (90)	Math (90)	ELA (90)	SCI/SS (90)	Math (90)	ELA (90)	SCI/SS (90)	M (!
	ELA(30)	Math (30)	(20) ELA (15)	Recess	HR - Simmons going to HS (15) (clock) Writing(30) Science (Simmons) (15) (clock) Writing(30) Science (Simmons) (15) (clock) Writing(30) Science (Simmons) (15) (clock) Writing(30) Writing(30) Science (Simmons) (15) (clock) Writing(30) Writing(30) (Simmons)		(90)	Math (90)									
		ELA/writing (30)	Moral Focus (15)	(20)	Clougherty going to Cience (wisco) (15) (clock) (Simmons) (15) (clock) (Simmons) (15) (clock) (15) (clock) (The County of the Co	Read Aloud (20)				25.2					A day study		
Early Dismissal (parent opt in)	Science (35)			Science (35)	HR -Wisco going to Witing(30)/ Moral Focus (15) (clock)  HR - Simmons Social Studes (wisco) (visco) (v		Recess (20)			PE/ Band (30)		A day iCore (30)	hall	NA		B day iCore	1
	ELA/writing (30)	SCI/SS (45)	SCI/SS (55)	Social Studies (30)	HR - Clougherty going to Science (Simmons)  Science (wisco)  Social Studies (wisco)  Moral Focus (Simmons)  Recess (25)	Homerod	om/writing/mo (35)	ral focus	Moral Fo	cus/ team buil	ding (35)		iCore (35)			iCore (35)	

#### GREENSBORO ACADEMY SPECIALS ROTATION SCHEDUE 2019-20

	GKELNOBOL	RO ACADEMIT				
Time	Teacher	Monday	Tuesday	Wednesday	Thursday	Friday Q1
8:45-9:15	Α	Library	Art	Music	Technology	Library
3rd	В	Technology	Library	Art	Music	Technology
Jiu	С	Music	Technology	Library	Art	Music
	1.					
9:15-9:45	A B	Music	Technology	Library	Art	Music
Ιĸ	C	Art	Music	Technology	Library	Art
l N	D	Library Technology	Art	Music Art	Technology Music	Library
	טן	rechilology	Library	Art	IVIUSIC	Technology
9:45-10:15	Α					Art
	В	-				Technology
6th	C	-				PE
	J					1 L
10:15-10:45	Α	Music	Technology	Library	Art	Music
	В	Art	Music	Technology	Library	Art
1st	С	Library	Art	Music	Technology	Library
10:45-11:15	Α	Technology	Library	Art	Music	Technology
2nd	В	Music	Technology	Library	Art	Music
ZIIU	С	Art	Music	Technology	Library	Art
			LUNCH			
11:45-12:15	Α	Art	Music	Technology	Library	Art
Eth.	В	Library	Art	Music	Technology	Library
5th	С	Technology	Library	Art	Music	Technology
		5-12:45 LUNCH SUPP				11 :1
12:45-1:15	A B	Library Technology	Art Library	Music Art	Technology Music	Library Technology
4th	С	Music	Technology	Library	Art	Music
	C	Music	recillology	Library	AIL	INIUSIC
	Midd	le Sc	hool	Elec	ctives	S

	6th GRADE 2nd PERIOD ROTATION SCHEDULE 2019-20										
TIME		A	В	С							
9:45-10:15	QTR 1	ART	TECHNOLOGY	ELECTIVE							
	QTR 2	TECHNOLOGY	ELECTIVE	MUSIC							
	QTR 3	ELECTIVE	MUSIC	ART							
	QTR 4	MUSIC	ART	TECHNOLOGY							
2:00-2:30	QTR1										
	QTR 2	VEA	B LONG BAND OR CRADE I	EVEL DE							
	QTR 3 YEAR LONG BAND OR GRADE LEVEL PE										
	QTR 4										

	3,111	7 (1.1)	, ibv, iiiolb i E	ZITER CTOTAL/TIEM	SSET OF THE STODIES	5/115/70	CADET
2:30-3:10	QTR 3 QTR 4	ART	ADVANCED PE	LITERATURE/FILM	CULTURAL STUDIES	BAND7/8	TEACHER
TIME:							
			Second Seme	ester 7th & 8th Grad	es		
	QTR 2	ART	ADVANCED PE	CODING	CULTURAL STUDIES	BAND 7/8	CADET
2:30-3:10	QTR 1						TEACHER
TIME:			T II'St OCITICS	C. Till & Oth Glade.			
	QTR 4	DUAYS		ter 7th & 8th Grades		A DATS	
2:00-2:30	QTR 3	B DAYS B DAYS	B DAYS  B DAYS	B DAYS B DAYS	B DAYS	A DAYS	
	QTR 2				B DAYS	A DAYS	
2:00-2:30	QTR 1	B DAYS B DAYS	B DAYS B DAYS	B DAYS B DAYS	B DAYS B DAYS	A DAYS A DAYS	
TIME:		ELECTIVE	ART	COMPUTER ESSENTIALS		STUDY HALL	
TIME				B day will alternate through o		OTUDY/14	
			8TH GRADE A/				
	QTR 4	A DAYS	A DAYS	A DAYS	A DAYS	B DAYS	
2:00-2:30	QTR 3	A DAYS		A DAYS		B DAYS	
	QTR 2	A DAYS	A DAYS	A DAYS		B DAYS	
2:00-2:30	QTR 1	A DAYS	A DAYS	A DAYS	A DAYS	B DAYS	
TIME:		ELECTIVE	ART	COMPUTER ESSENTIALS		STUDY HALL	
		First Semester AND Second	ond Semester (A day and	B day will alternate through	out each semester)		
			7TH GRADE A/	B DAY ICORE			
	QTR 4						
	QTR 3	YEA	AR LONG BAND OR GRADE L	LEVEL PE			
2.00-2.30	QTR 2			EVEL DE			
2:00-2:30	QTR 4 QTR1	MUSIC	ART	TECHNOLOGY			
	QTR 3	ELECTIVE	MUSIC	ART			
	QTR 2	TECHNOLOGY	ELECTIVE	MUSIC			

				Art								
Art	Monday	Tuesday	Wednesday	Thursday	Friday	Friday	Friday	Friday				
7:50-8:15					Q1	Q2	Q3	Q4				
8:15-8:45				Car	pool							
8:45-9:15	PLANNING	3A	3B	3C	PLANNING	3A	3B	3C				
9:15-9:45	КВ	КС	KD	KA	КВ	КС	KD	KA				
9:45-10:15		Q1-6A Q2-6C Q3-6B PLANNING										
10:15-10:45	1B	1B 1C PLANNING 1A 1B 1C PLANNING 1A										
10:45-11:15	2C	PLANNING	2A	2B	2C	PLANNING	2A	2B				
11:15-11:45				LUN	NCH							
11:45-12:15	5A	5B	5C	RECESS	5A	5B	5C	RECESS				
12:15-12:45			LUNCH	SUPPORT FOR	R 1ST/2ND OR 3	BRD-5TH						
12:45-1:15	PLANNING	4A	4B	4C	PLANNING	4A	4B	4C				
1:15-2:00	Planning											
2:00-2:30	6th grade PE											
2:30-3:10	<b>(</b>		Midd	lle Sc	hool i	Core						

				Music								
Time	Monday	Tuesday	Wednesday	Thursday	Friday	Friday	Friday	Friday				
7:50-8:15					Q1	Q2	Q3	Q4				
8:15-8:45				Car	pool							
8:45-9:15	3C	PLANNING	3A	3B	3C	PLANNING	3A	3B				
9:15-9:45	KA	КВ	KC	KD	KA	КВ	KC	KD				
9:45-10:15		Q1-6th band Q2-6th band Q3-6th band Q4-6th band										
10:15-10:45	1A	1A 1B 1C PLANNING 1A 1B 1C PLANNING										
10:45-11:15	2B 2C PLANNING 2A 2B 2C PLANNING 2A											
11:15-11:45				LUI	VCH							
11:45-12:15	RECESS	5A	5B	5C	RECESS	5A	5B	5C				
12:15-12:45			LUNC	CH SUPPORT 1	ST/2ND OR 3RI	D-5TH						
12:45-1:15	4C	PLANNING	4A	4B	4C	PLANNING	4A	4B				
1:15-2:00				Plar	ıning							
2:00-2:30				Extra	Band							
2:30-3:10			Midd	lle Sc	hool i	Core						

		F	PΕ		
Time	Monday	Tuesday	Wednesday	Thursday	Friday
7:50-8:10			Carpool		
8:15-8:45 <b>3rd</b>		ALL S	TUDENTS ALL	YEAR	
8:45-9:15		1	IST SEMESTER	?	I
K	HR-A	HR-B	HR-C	HR-D	PLANNING
9:15-9:45 <b>4th</b>		ALL S	TUDENTS ALL	YEAR	
9:45-10:15 <b>MS/K</b>		1ST SEM	SETER MIDDLE	SCHOOL	
		2ND SEMES	ER ALL KINDE	R STUDENTS	
10:15-10:45 <b>2nd</b>		ALL S	TUDENTS ALL	YEAR	
10:45-11:15 <b>1st</b>		ALL S	TUDENTS ALL	YEAR	
11:15-11:45 <b>5th</b>		ALL S	TUDENTS ALL	YEAR	
11:45-12:15 MS Lunch			Planning		
12:15-12:45			Lunch		
12:45-2:00		1	Planning		
2:00-2:30 <b>6th</b>		ALL S	TUDENTS ALL	YEAR	
2:30-3:10	N	liddle	Schoo	ol iCo	re

			Te	echnolo	ogy							
Time	Monday	Tuesday	Wednesday	Thursday	Friday	Friday	Friday	Friday				
7:50-8:15					Q1	Q2	Q3	Q4				
7.30-0.13												
8:15-8:45	Carpool											
8:45-9:15	3B	3C	PLANNING	ЗА	3B	3C	PLANNING	ЗА				
9:15-9:45	KD	KA	КВ	кс	KD	KA	КВ	кс				
9:45-10:15		Q1-6B Q2-6A Q3-6C PLANNING										
10:15-10:45	PLANNING	1A	1B	1C	PLANNING	1A	18	1C				
10:45-11:15	2A	2B	2C	PLANNING	2A	2B	2C	PLANNING				
11:15-11:45				Lui	nch							
11:45-12:15	5C	RECESS	5A	5B	5C	RECESS	5A	5B				
12:15-12:45			LUNCH	SUPPORT FOR	R 1RS/2ND OR 3	BRD-5TH						
12:45-1:15	4B	4C	PLANNING	4A	4B	4C	PLANNING	4A				
1:15-2:00	Planning											
2:00-2:30	o 6th grade PE											
2:30-3:10			Midd	lle Sc	hool i	Core						



# Appendix F: Federal Documentation of Tax-Exempt Status

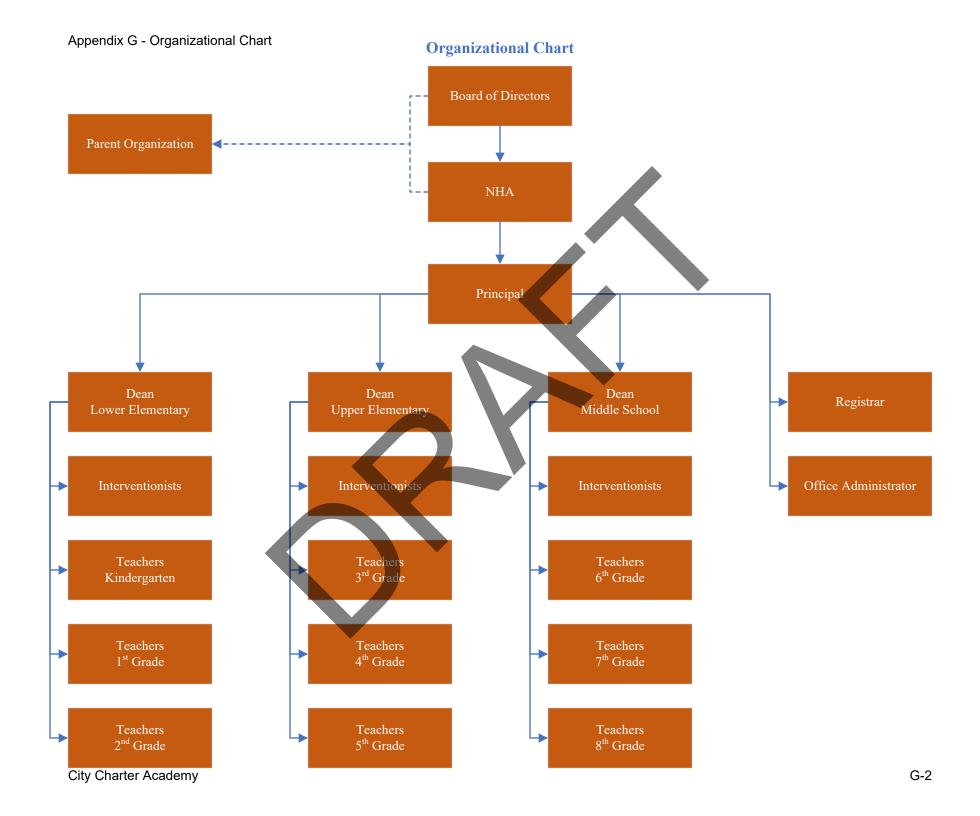
City Charter Academy

City Charter Academy is seeking tax-exempt status from the Internal Revenue Service. We expect to secure this status within 24 months of the date the charter application receives final approval.



## Appendix G: Organizational Chart

City Charter Academy





# Appendix H: Charter School Board Member Response and Resume

City Charter Academy

#### **Charter School Board Member Information Form**

*Note:* To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

#### **Background**

- 1. Name of charter school on whose Board of Directors you intend to serve: City Charter Academy
- 2. Full name: Jeffery Thames Hyde

Home Address: 1117 West Cornwallis Drive, Greensboro, NC 27408

Business Name and Address: Aesthetic Images Photography, 1856 Pembroke Rd Suite 7,

Greensboro, NC 27408 Telephone No.: 336.275.9797

E-mail address: jeff.hyde@aestheticimages.net

- 3. Brief educational and employment history. I have many years of experience in the hospitality industry and have a proven record of leadership, enhancing organizational performances, increasing sales, and reducing costs. I currently own and operate Aesthetic Images Photography. I graduated from Wake Forest University with a Bachelor's of Arts in History, accomplishments while attending Wake Forest University include being on the Dean's List, Student Judicial Board, and being a part of Sigma Chi.
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

No:	Yes:	$\boxtimes$
110.	100	$\nu$

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?

  I currently serve as board president of Gate City Charter Academy and look forward to the opportunity to provide families a high-quality school choice. I am impressed with the results Gate City has shown and want to provide more choices to families in my community. I took the initiative to approach NHA about the possibility of another charter school in the area that would serve a similar student population to Gate City's.
- 6. What is your understanding of the appropriate role of a public charter school board member? To provide academic and budget oversight and hold NHA and the school leadership team accountable.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. I homeschooled my kids and I have a passion for educating students. I believe in family first, and support by the school teachers and administrators.
- 8. Describe the specific knowledge and experience that you would bring to the board. In addition to home schooling my children, I am a business owner of a photography company.

#### **School Mission and Program**

- 1. What is your understanding of the school's mission and guiding beliefs?

  City Charter Academy strives to empower all students to become successful citizens implementing a rigorous academic program and moral focus curriculum within a safe and caring environment.
- 2. What is your understanding of the school's proposed educational program? Our school would utilize NHA's successful educational program that is already in place at NHA-partner schools. The educational program is founded upon four pillars: academic excellence, moral focus, student responsibility, and parent partnerships.
- 3. What do you believe to be the characteristics of a successful school? The performance of students in reading, math, and writing skills. Also, a school culture that prepares student for success and college readiness.
- 4. How will you know that the school is succeeding (or not) in its mission? Parent feedback, test scores, and enrollment demand.

#### Governance

- 1. Describe the role that the board will play in the school's operation.

  As a governing board, we will provide oversight of the school operations, including the budget. We will also hold our school leadership team, teachers, and NHA accountable for students results.
- 2. How will you know if the school is successful at the end of the first year of operation? Academic growth and good financial standing will be key indicators of success at the end of the first year of operation.
- 3. How will you know at the end of five years of the schools is successful? Community support, academic growth and financial stability will be indicators of success after five years.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?

  The board will emphasize the follow: family involvement, academics, integrity and character development, a safe environment, and the board's due diligent focus on governance and fiduciary responsibilities.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? I would support the removal of the board member (s) who were acting unethically after discussion with the full board.

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

#### Certification

I, <u>Jeff Hyde</u>, certify to the best of my knowledge and ability that the information I am providing to the North Carolina State Board of Education as a prospective board member for <u>City Charter Academy</u> is true and correct in every respect.

Signature

8/16/19

Date

<u>Appendix I – Board Member Background Certification Statement and Completed Background</u> Check*

^{*}Please include the following with your Information Form

#### **Jeffery Thames Hyde**

1117 W. Cornwallis Dr. Greensboro, North Carolina 27408 336-275-9797

#### **Professional Experience:**

January 2007 – Present	Owner and Operations Manager for Aesthetic Images Photography and NCHPhotography, Inc. Greensboro, NC. AIP is an award winning photography studio recognized by PPA as a leader in North Carolina for quality of work and customer service.
March 2006 – Dec. 2006	Battleground Restaurant Group, Greensboro, North Carolina.
1,14,1 cm 2000	Operations.
2003 – 2006	AppleGold Group, Inc. Raleigh, North Carolina. Restaurant
	Operations Recovery Specialist.
2000 - 2002	COO Buffalo Lake Restaurant Group, LLC. Greensboro, North
	Carolina
1998 – 2000	Quaintance Weaver Hotels and Restaurants, Greensboro, North
	Carolina
1994 – 1997	Harper's Restaurants
1993 – 1994	Green Onion, Inc.

#### **Overview of Professional Experience:**

Through various business segments, mostly in the hospitality industry, I have a proven record of leadership, enhancing organizational performances, increasing sales, reducing costs, and improving profits.

#### **Educational Experience:**

1982 Wake Forest University – Winston-Salem, North Carolina

Bachelor's of Arts – History Degree

- Dean's List
- Student Judicial Board
- Sigma Chi.

1977 East Burke High School, Icard, North Carolina

• National Honor Society

#### **Current Professional and Civic Organizations:**

2013 – Present	Commissioner, North Carolina Rules Review Commission.
<b>2012 – Present</b>	Board of Directors, Justice for All, NC, Inc.
<b>2010 – Present</b>	President of the Republican Speaker's Forum
<b>2007 – Present</b>	Director, Pro Humanitate, Y'all! Society, WFU.
	Member, Lawndale Baptist Church. Greensboro, NC
	Member, Raleigh Chamber of Commerce.

#### **Personal Profile:**

Married to wife Natalie and have two sons: Joe (15) and Henry (13).

#### **Hobbies and Interests:**

Sports, church, and politics.



#### **Charter School Board Member Information Form**

**Note:** To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

#### **Background**

- 1. Name of charter school on whose Board of Directors you intend to serve: City Charter Academy
- 2. Full name: Doris R. Godette

Home Address: 4610 Adonica Lane, Greensboro, NC 27410

Business Name and Address: City of High Point, 211 S Hamilton P.O. Box 230, High Point, NC 27261

Telephone No.: 910.465.7682

E-mail address: drobinson7923@gmail.com

- 3. Brief educational and employment history.
  Bachelors of Science in Accounting from North Carolina A&T State University. I am currently employed by the City of High Point as a Senior Financial Analyst.
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

No: X	es:
-------	-----

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?
  - I was recruited by Mike Stainback to join this board. Mike coaches my son in basketball and proposed this opportunity to me. I became more intrigued and excited about the opportunity after Mike shared additional details regarding his experience with Greensboro Academy, the other Board members of City Charter Academy, the partnership with National Heritage Academies (NHA), and the opportunity to positively impact families within our community. I made the choice to move in

If you have questions regarding the application process, please contact the Office of Charter Schools via email at danielle.allen@dpi.nc.gov.



order to send my children to a successful school. Not all families in our area are able to do the same, and City Charter Academy strives to provide another successful choice for all families.

- 6. What is your understanding of the appropriate role of a public charter school board member? Charter school board members have the responsibility to first and foremost ensure the school is successful academically. In order to support academic success, we must also make sure we are good stewards of public funds, as well as make decisions the result in the ongoing success of a school's operations. Charter school board members provide oversight in these areas in an effort to achieve the school's mission and vision.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member.

  I do not have charter school board experience, but my role with the City of High Point entails working with budgets and financial statements. As a board member, I will be able to assist in ensuring our school successfully manages finances.
- 8. Describe the specific knowledge and experience that you would bring to the board. I have held several positions in accounting and finance. As a current Senior Financial Analyst, and previously a Business Officer for North Carolina A&T State University, I understand the importance of strong fiscal stewardship. My experience will help ensure the school is financially stable.

#### **School Mission and Program**

- 1. What is your understanding of the school's mission and guiding beliefs?

  City Charter Academy strives to empower all students to become successful citizens implementing a rigorous academic program and moral focus curriculum within a safe and caring environment. My experience and discussions with Mr. Stainback have given me a clear picture of how our school will work to achieve this mission.
- 2. What is your understanding of the school's proposed educational program? Our board will delegate the daily operations of City Charter Academy to NHA. They will be responsible for providing our school with a successful academic program, and we will hold them accountable to do so. NHA has an extensive history of providing a high-quality education to students, especially within Guilford County. The educational program will be centered on four pillars: academic excellence, moral focus, student responsibility, and parent partnerships.
- 3. What do you believe to be the characteristics of a successful school?

  A moral focused atmosphere where students, staff, and parents all show respect for one another.

  A successful school also has high academic standards, is financially stable, and is always working to improve in order to achieve its mission and goals.

If you have questions regarding the application process, please contact the Office of Charter Schools via email at <a href="mailto:danielle.allen@dpi.nc.gov">danielle.allen@dpi.nc.gov</a>.

H-7



4. How will you know that the school is succeeding (or not) in its mission?

Parent and student feedback will be an indicator of success. Additionally, regular review of school academics, finances, and operations will show if that school is tracking towards its mission and goals.

#### **Governance**

- 1. Describe the role that the board will play in the school's operation.

  The board will provide oversight of the school in order to ensure children are learning and our management company (NHA) will manage the day-to-day operations. We will also engage the local community to receive their feedback on how we are performing.
- 2. How will you know if the school is successful at the end of the first year of operation? Data collected on student's academic growth, financial stability, and student and teacher retention. We will also compare our performance against the initial goals put in place.
- 3. How will you know at the end of five years of the schools is successful? We will review outcomes and compare them with the goals within our school's charter. The community impact, low teacher turnover, and student progress from when they first started at our school. The school's finances will also be an indicator of success at the end of five years.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?
  Ensuring we are educating each student academically and educating them with our moral focus program so they can be successful in high school, college, and beyond.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? I would bring this to the attention of our board president so further action can be taken. I believe a majority vote will need to be taken to make a fair decision. Our board will have a policy to guide our decisions in the event of a conflict of interest.

*Please include the following with your Information Form

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

If you have questions regarding the application process, please contact the Office of Charter Schools via email at <a href="mailto:danielle.allen@dpi.nc.gov">danielle.allen@dpi.nc.gov</a>.



#### Certification

I, _Doris R. Godette _, certify to the best of my knowledge and ability that the information I am providing to the North Carolina State Board of Education as a prospective board member for __City Charter Academy__ is true and correct in every respect.

DOHIO	Scolette	8/25/19
Signature		Date

<u>Appendix I – Board Member Background Certification Statement and Completed Background Check</u>*

#### Doris R. Godette

4610 Adonica Lane, Greensboro, NC 27410 (910) 465-7682 | drobinson7923@gmail.com

#### **Qualifications Summary**

Skilled accounting professional with broad range of experience and exposure to all aspects of accounting and financial management. Specialized expertise in non-profit, governmental fund, and corporate accounting, as well as developing budgets, forecasts and variance analysis. Proven ability to manage multiple assignments while meeting tight deadline schedules. Known reputation as a self-directed professional with excellent problem solving, analytical, and communication skills.

#### **Professional Experience**

Senior Financial Analyst, City of Hight Point

Feb. 2019 – Present

- · Reconcile general ledger accounts and prepare monthly journal entries.
- · Independently completed and developed procedures for various liability insurance applications.
- · Completed the North Carolina Utilities Commission report and documented the process.
- Synthesized data from financial systems to implement cost-saving operational improvements.

#### Business Officer, North Carolina A&T State University

Oct. 2015 – Jan. 2019

- Worked closely with the Vice Chancellor of University Advancement to determine the allocation of fund sources to departments in preparation of the annual budget of \$4,000,000.
- · Developed and managed the reconciliation process for over 300 scholarships and endowments.
- Created a quarterly investment summary analysis for a scholarship portfolio worth \$2,500,000.
- Produced cost-savings by establishing a standardized financial process for the review and approval of purchase order requests.

#### Accounting Technician, Guilford County Schools

Sept. 2011 - Jan. 2016

- · Updated the employee reimbursement process, which reduced duplication of payments.
- Prepared monthly insurance reconciliations for insurance benefits for over 10,000 employees.
- · Produced cost savings for the district by reconciling general ledger accounts.

#### Accounting Assistant, Fancy That Gift & Décor

Oct. 2008 - Feb. 2010

- Matched invoices to purchase orders and receiving documents.
- · Reconciled general ledger accounts.
- · Prepared monthly various ad-hoc financial reports for management.

#### Inventory Accounting Supervisor, Sara Lee Direct

Jan. 2001 – Jan. 2006

- Managed the physical inventory and accounting processes for a global intimate apparel provider with inventory in excess of \$15,000,000.
- · Prepared monthly and year-end financial analysis and reconciliations for various departments.
- · Conducted monthly team meetings to enhance communication and cross-train team members.

Business Systems Specialist, General Dynamics Advanced Technology Systems

Dec. 1995 – Nov. 2000

- Established high levels of data integrity within various application infrastructures.
- · Provided operational support for data access and reliability.
- · Analyzed and defined user requirements to deliver effective information systems.

#### **Educational Background**

Bachelor of Science, Accounting | North Carolina A&T State University

#### **Charter School Board Member Information Form**

*Note:* To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

#### **Background**

- 1. Name of charter school on whose Board of Directors you intend to serve: City Charter Academy
- 2. Full name: Jeffrey M. Phillips

Home Address: 6108 Mountain Brook Rd. Greensboro, NC 27455

Business Name and Address: Midtown Financial Advisors, 1201 Battleground Ave. Suite 200,

Greensboro, NC 27408

Telephone No.: 336.337.2955

E-mail address: jeff@movegreensboro.com

- 3. Brief educational and employment history. I attended the University of Central Oklahoma from 1980-1985 where I studied Computer Science and General Business. I have been a Financial Advisor since 1986. I previously worked at the following firms: Prudential, PaineWebber, UBS Financial, and Wachovia Securities. In 2009, I founded Phillips Wealth Management and in 2015 merged with three other investment firms to form Midtown Financial Advisors as a Managing Partner.
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

No:	Yes:	
-----	------	--

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?

  I currently serve on the Board of Gate City Charter Academy. I am impressed with the results Gate City has produced and I am excited to have the opportunity to provide school choice for children and parents of all socio-economic background.
- 6. What is your understanding of the appropriate role of a public charter school board member? To work in partnership with our management company (National Heritage Academies) in providing a high quality education for students. The board will also ensure the school is financially sound, achieving its mission, and academic goals.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. I am a Business Owner and have also previously served on a number of Boards including: a non profit (M.O.V.E), Daystar Church (Greensboro), Greensboro Optimist Club, Greensboro Children's Museum, and currently serve on the Board of Guilford County Commissioners (NC) and Gate City Charter Academy.
- 8. Describe the specific knowledge and experience that you would bring to the board. I would bring my leadership and business ownership experience to the board. Also, my experience serving on multiple other boards listed above.

#### **School Mission and Program**

- 1. What is your understanding of the school's mission and guiding beliefs?

  City Charter Academy strives to empower all students to become successful citizens implementing a rigorous academic program and moral focus curriculum within a safe and caring environment.
- 2. What is your understanding of the school's proposed educational program? The board will partner with NHA to provide the educational program. We will provide a safe, secure learning environment for students. Our strong curriculum design will be centered on four pillars: academic excellence, moral focus, student responsibility, and parent partnerships.
- 3. What do you believe to be the characteristics of a successful school?

  A safe, secure learning environment where teachers have ongoing professional development and all stakeholders are invested in doing better than the day before.
- 4. How will you know that the school is succeeding (or not) in its mission? If we are providing a safe and secure learning environment with strong curriculum and meeting academic goals.

#### Governance

- Describe the role that the board will play in the school's operation.
   The board will oversee the leadership team of the school. Also, provide oversight of the school's budget in partnership with NHA to sure long-term academic and financial success of the school.
- 2. How will you know if the school is successful at the end of the first year of operation? Strong student retention rates, children's growth specifically in reading and math, parent engagement, and community support.
- 3. How will you know at the end of five years of the schools is successful? Community support, strong parent engagement, improved academics, and a waiting list for enrollment.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?

  The school should have a strong emphasis on parental and community involvement, academic progress and an individual focus on each student.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? I would recommend and support their immediate removal from the board. There should be zero tolerance for unethically behavior.

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

#### Certification

I, __Jeff Phillips__, certify to the best of my knowledge and ability that the information I am providing to the North Carolina State Board of Education as a prospective board member for __City Charter Academy__ is true and correct in every respect.

<u>Appendix I – Board Member Background Certification Statement and Completed Background Check</u>*

^{*}Please include the following with your Information Form

## Jeffrey M. Phillips

Experience

2009-Present: Midtown Financial Advisors

Previous employment: Prudential, PaineWebber, UBS Financial, and Wachovia Securities

Education

1980-1985: University of Central Oklahoma

Degree: Computer Science and General Business

#### Community Involvement

Business Owner, Co-founder and President of a non-profit (M.O.V.E.), Past Director – Daystar Church (Greensboro), Past President – Greensboro Optimist Club, Past Member – Greensboro Children's Museum, and currently serve on the Board of Guilford County Commissioners (NC), President and co-founder of Men of Vision & Excellence – a Christian non-profit, team leader for the Salvation Army's NightWatch ministry, which serves the homeless in Greensboro.

#### Accomplishments

Ran for the House of Representatives in NC's Congressional District 6 in 2010 and was elected as Guilford County Commissioner in November of 2012.

#### **Charter School Board Member Information Form**

*Note:* To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

#### **Background**

- 1. Name of charter school on whose Board of Directors you intend to serve: City Charter Academy
- 2. Full name: Mark Popple

Home Address: 300 Fox Tail Court, Greensboro, NC 27455

Business Name and Address: Bank of America Financial Center, 107 Muirs Chapel Rd,

Greensboro, NC 27410 Telephone No.: 336.707.3085

E-mail address: downpoppie@gmail.com

3. Brief educational and employment history.

I received my Associate of Science in Business Administration from SUNY at Alfred and my Bachelor of Arts in Political Science from SUNY at Fredonia. I was the Training General Manager for Applebee's Neighborhood Grill & Bar for 12 year where I oversaw the management training and development program for eight years, reviewed financial statements, sales and labor reports, and hired and trained new employees. After Applebee's I worked for Eastchester Investments Inc., where I was the Director of Operations. As the Director of Operations, I was responsible for creating business systems, reviewing financial statements and managing staff. Currently, I am the Financial Center Manager at Bank of America where I manage sales, create business action plans, and identify and mitigate risks.

4.	J 1	sly served on a board of a school district, another charter school, a non- ny not-for-profit corporation?
	No: 🔀	Yes:

- 5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school? I am a longtime friend of Jeff Hyde. Jeff was previously my manager and has become a mentor and friend. I have a lot of respect for Jeff and feel proud to know someone who wants to better for the community he lives in. When Jeff told he served on the board of a charter school in Greensboro I instantly wanted to know more and be involved. I would like to have the same impact Jeff has had on the community of Greensboro and make a difference. My wife currently serves on a school board and I see firsthand the impact she makes. I believe serving on the board will be an opportunity to serve the community and help change the lives of kids.
- 6. What is your understanding of the appropriate role of a public charter school board member? My understand of the role of board member is to be responsible to our students and others, and ensure we are financially sound to our stakeholders.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. Although I have not had any previous experience of this nature, I believe my 20+ years as a business operator where I had to make business decision, manage finances, lead training and be the face of the business would be adequate experience for serving on the charter school board.
- 8. Describe the specific knowledge and experience that you would bring to the board. I would bring extensive knowledge in business operations as I have worked in business for several years. I have experience especially in finance. I can also handle difficult conversations.

#### **School Mission and Program**

- 1. What is your understanding of the school's mission and guiding beliefs?

  City Charter Academy strives to empower all students to become successful citizens by implementing a rigorous academic program and moral focus curriculum within a safe and caring environment.
- 2. What is your understanding of the school's proposed educational program? My understanding of the school's proposed educational program is this school will be a partnership with National Heritage Academies (NHA). NHA will use the same educational program that centers around four pillars in place at other successful schools. These four pillars are: academic excellence, moral focus, parent partnership, student responsibility.

- 3. What do you believe to be the characteristics of a successful school?

  A successful school has accountability among all parties. The school will be accountable to the families, community, management company and authorizer. Responsibility is another characteristic of a successful school. The school will be responsible to provide a high quality education to families. Discipline is another characteristics of a successful school. A successful school is disciplined in many aspects such as academics and finances.
- 4. How will you know that the school is succeeding (or not) in its mission?

  Data will be a key indicator to exhibit if our school is succeeding or not. Data from the grading system, finances, stakeholders and parent feedback will be areas to review.

#### **Governance**

- 1. Describe the role that the board will play in the school's operation.

  The board will provide oversight and share responsibility with the management company and leadership of school.
- 2. How will you know if the school is successful at the end of the first year of operation? We will know the school is successful by our academic performance, finances, and parent satisfaction.
- 3. How will you know at the end of five years of the schools is successful?

  Again, academic performance, finances, and parent satisfaction will be key indicators of our school's success at the end of five years.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?
  I believe if everyone played to their strengths, we will be able to ensure the school is successful.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? I have extensive experience in having and properly handling difficult conversations. I would handle this situation by having a private conversation with the person and follow the appropriate steps deal with the situation.

#### Certification

*Please include the following with your Information Form

• a one page resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

#### Certification

I,Mark Popple, certify	o the best of my knowledge and ability that the information I am
providing to the North Carolin	a State Board of Education as a prospective board member for
City Charter Academy	is true and correct in every respect.

Signature 8/18/19
Date

<u>Appendix I – Board Member Background Certification Statement and Completed Background</u> Check*

#### **MARK POPPLE**

#### 300 Fox Tail Court, Greensboro, NC 27455 | (C) (336) 707-3085| downpoppie@gmail.com

#### **Professional Summary**

Well-rounded, self-motivated management professional with a proven track record in exceeding company expectations and delivering long term results. Over 18 years experience in both multi-unit and training and development locations in a customer-centered sales environment.

#### **Areas of Expertise**

- Employee / Customer Management
- Profit Analysis
- Cost Control and Management
- Management Selection, Training and Development
- Sales Building and Forecasting
- Operations Analysis
- Problem Solving and Creative Thinking
- Learning Strategies
- Quality Control Analysis

#### Experience

### Financial Center Manager II Bank of America— Greensboro, NC

05/2015 to Present

- Create business action plans to implement and correct sales and operational processes and set standards
- Manage sales, operational and controllable loss dashboards to maintain compliance
- Holistically lead diverse sales and operational staff to achieve consistent, predictable results

#### **Director of Operations**

Eastchester Investments Inc. - High Point, NC

07/2014 to 04/2015

- Created business systems, methods and processes and implemented between multiple units.
- Review financial statements, sales and labor reports, and other performance data to measure
  productivity and goal achievement and to determine areas needing cost reduction and program
  improvement. Immediately brought labor cost under control and under budget
- Determine staffing requirements, interview, hire and train new employees, or oversee those personnel processes.

# Training General Manager Applebee's Neighborhood Grill & Bar – High Point, NC

03/2002 to 06/2014

- Oversaw management training and development program for eight years.
- Review financial statements, sales and labor reports,
- Establish and implement goals, objectives, and procedures, conferring with organizational officials, and staff members as necessary.

#### **Education**

Bachelor of Arts: Political Science SUNY @ Fredonia - Fredonia, NY

May 1995

Associate of Science: Business Administration

May 1992

SUNY @ Alfred - Alfred, NY

Additional references and details are available upon request.

#### **Charter School Board Member Information Form**

*Note:* To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

#### **Background**

- 1. Name of charter school on whose Board of Directors you intend to serve: City Charter Academy
- 2. Full name: Thomas Michael Stainback

Home Address: PO Box 10665, Greensboro, NC 27404

Business Name and Address: Friendly Pharmacy, 3712 Lawndale Dr, Greensboro, NC 27455

Telephone No.: 336.855.6010

E-mail address: mstainback@stainbackandassociates.com

- 3. Brief educational and employment history. Stainback and Associates May 2002-Present Friendly Pharmacy April 2013-Present
- 4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

No:	Yes:	$\boxtimes$
-----	------	-------------

5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?

I was recruited by Jeff Hyde to serve on the Board of Directors. I want to serve on this board because I would like to make an impact in my community and provide a high quality education choice for families.

- 6. What is your understanding of the appropriate role of a public charter school board member? To provide input when needed in regards to school decisions and tasks.
- 7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member. I currently serve as a Board Member of Piedmont Classical High School- Charter High School in Greensboro, NC. I am also the Middle School Basketball Coach at Greensboro Academy. I am the owner of two small successful businesses in Greensboro. One business earned \$4.3 million in annual revenue, and the other \$350,000 in annual revenue.
- 8. Describe the specific knowledge and experience that you would bring to the board. My sons attend an NHA-partner school, so I am familiar with NHA policy and program.

#### **School Mission and Program**

- What is your understanding of the school's mission and guiding beliefs?
   City Charter Academy strives to empower all students to become successful citizens implementing a rigorous academic program and moral focus curriculum within a safe and caring environment. I strongly believe in the mission of City Charter Academy and NHA and the value they bring to educating and teaching kids not only academics but moral focus as well.
- 2. What is your understanding of the school's proposed educational program?

  National Heritage Academies has a history of implementing a successful educational program founded on four pillars. Our school will use this educational program as well. We will work in partnership with NHA to provide the best education for our students. I have two children currently enrolled in a National Heritage school and could not be happier about the school's emphasis on academics and moral character.
- 3. What do you believe to be the characteristics of a successful school? I believe the focus on moral and ethical behavior are characteristics of a successful school.
- 4. How will you know that the school is succeeding (or not) in its mission? I have seen firsthand the NHA-partner school my sons attend succeed in their mission therefore, I am confident City Charter Academy will be able to do the same. Data also provided by NHA will measure student, financial, and operational success.

#### **Governance**

- 1. Describe the role that the board will play in the school's operation.

  The board will be a guide to implement policy and to assist the school and NHA as needed. The board will also ensure the school's mission and vision are being fulfilled.
- 2. How will you know if the school is successful at the end of the first year of operation? Having students graduate prepared for the challenges of high school, college, and career on a social and academic level.
- 3. How will you know at the end of five years of the schools is successful?

  A long student wait list will be an indicator of the school's success at the end of five years. Also, having teachers and staff committed to the school for over five years.
- 4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?

  Serving as an effective partner with NHA and demonstrating leadership by providing guidance to the school. Also, the board will regularly monitor data to ensure the school is successful.
- 5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school? I would first talk to that board member and then take it to the president of the board.

• a *one page* resume

*If you responded within the application that disciplinary action has been taken against any past or present professional licenses, provide a detailed response below outlining the disciplinary action taken and the license validity.

#### Certification

I,Thomas M. Stain	back, certify to the bes	st of my knowledge and ability that the	
information I am prov	iding to the North Caroli	ina State Board of Education as a prospecti	ive
board member for	_City Charter Academy	is true and correct in every respect.	

11 M Veebrot	
	8/21/19
Signature	Date

<u>Appendix I – Board Member Background Certification Statement and Completed Background Check*</u>

^{*}Please include the following with your Information Form

TS

#### THOMAS MICHAEL STAINBACK

PO BOX 10665, GREENSBORO, NC 27404 | 336.855.6010 MSTAINBACK@STAINBACKASSOCIATES.COM

# PROFESSIONAL ORGANIZATIONS

- Piedmont Classical Charter High School -Board Member
- Grace United Methodist Church - Past Chairman
- Greensboro Academy Middle School - Head Basketball Coach
- Kiwannis Club Member

#### **EXPERIENCE**

#### OWNER • FRIENDLY PHARMACY • APRIL 2014 - PRESENT

- Opened and developed a startup independent retail pharmacy from point of conception to current operation with specific skills in branding, marketing, cost management, and business development
- Oversee current high volume independent pharmacy with annual revenues exceeding 4.5 million with a current growth rate of 20% per year

#### OWNER • STAINBACK & ASSOCIATES • AUGUST 2002 - PRESENT

 Opened and developed a startup high pace real estate appraisal service with annual revenue of \$300,000

# MARKETING DEVELOPMENT MANAGER, SE REGION • LAND AMERICA ONE STOP • APRIL 2000 – JULY 2002

- Developed marketing and sales programs which generated increased residential and commercial real estate appraisal sales in several major metropolitan markets throughout North Carolina, South Carolina, Virginia, Georgia, Florida, and West Virginia
- Established long-term contracts with Mortgage Department
   Directors for Wachovia Mortgage, Centura Mortgage and First
   Citizens Mortgage

#### **EDUCATION**

ECONOMICS • 1991 • UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL

ADDITIONAL REFERENCES AND DETAILS ARE AVAILABLE UPON REQUEST



# Appendix I: Board Member Background Certification Statement and Completed Background Check

City Charter Academy



# Appendix J: Proposed By-Laws of the School's Board of Directors

City Charter Academy

# BYLAWS OF CITY CHARTER ACADEMY

#### ARTICLE I — NAME

The name of the corporation shall be CITY CHARTER ACADEMY (the "Corporation").

#### ARTICLE II — PURPOSES

The purposes for which the Corporation is organized are:

- (A) The Corporation is organized for the purpose of operating a public charter school in the State of North Carolina pursuant to N.C. Gen. Stat. §115C-238.29A *et seq.*;
- (B) The Corporation is also organized for the purpose of providing a high quality, elementary and middle school education that places each student on the path to college readiness and closes achievement gaps.
- (C) The purposes for which the Corporation is organized are exclusively religious, charitable, scientific, literary or educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding provisions of any future United States Internal Revenue laws (the "Code"). The Corporation shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under Section 501(c)(3) of the Code or the corresponding provision of any future United States Internal Revenue Code.

#### ARTICLE III — OFFICES

- Section 1. <u>Principal Office</u>. The principal office of the Corporation shall be located at 235 N. Edgeworth St., Greensboro, Guilford County, North Carolina 27401.
- Section 2. <u>Registered Office</u>. The registered office of the Corporation may be the same as the principal office of the Corporation; provided, however, the Corporation's registered office shall be located in the State of North Carolina, and shall be the business office of the resident agent.
- Section 3. Other Offices. The Corporation may have offices at such other places, either within or without the State of North Carolina as the Board of Directors may from time to time determine.

#### ARTICLE IV — BOARD OF DIRECTORS

Section 1. <u>General Powers</u>. The business, property and affairs of the Corporation shall be managed under the direction of the Corporation's Board of Directors (the "Board") in

accordance with the provisions of the Corporation's Articles of Incorporation (the "Articles"), these Bylaws (the "Bylaws"), and applicable law.

- Method of Selection, Number and Election of Directors. The number of Director positions on the Board (the "Directors") shall be not less than three (3) nor more than nine (9). The initial Director(s) shall be appointed by the incorporator of the Corporation and shall thereafter be appointed as provided in this Section 2. The Directors at any annual meeting may by resolution fix the number of Directors to be elected at the meeting; but in the absence of such resolution, the number of Directors elected at the meeting plus the number of Directors continuing in office shall constitute the number of Directors of the Corporation until the next annual meeting unless the number is changed by action of the Directors or unless a vacancy occurs and a majority of the remaining Directors elects not to fill such vacancy. Except with respect to the appointment of the initial Board of Directors and as provided in Section 7 of this Article, Directors shall be elected at the annual meeting of the Board by a plurality of the votes of the Directors at the time in office. Each Director then in office shall cast no more than one vote for each candidate and may vote for as many candidates as the number of vacancies on the Board. The candidates receiving the highest number of votes up to the number of Directors to be elected become Directors. The election of Directors shall be a part of the order of business of each annual meeting of the Board. Directors need not be residents of the State of North Carolina.
- Section 3. <u>Terms</u>. Each Director shall hold office until the earliest of his or her death, disqualification, resignation, retirement or removal, or until his or her successor is elected and qualified at the next annual meeting of the Directors.

#### Section 4. Director Qualifications.

- (a) <u>Qualifications</u>. A Director shall be willing and able to make decisions as a member of the Board in the best interests of the Corporation and shall submit on an annual basis a conflict of interest disclosure as prescribed by the Board.
- (b) <u>Excluded Persons</u>. The following persons shall not be eligible to serve on the Board: (i) employees of the charter school operated by the Board; or (ii) any director, officer, or employee of a service provider or management company that contracts with the Corporation.
- Section 5. <u>Removal</u>. A Director may be removed by the Board with or without cause by a resolution duly adopted by a majority vote of the number of Directors in office.
- Section 6. <u>Resignation</u>. A Director may resign at any time by providing written notice to the President (or if the President is resigning, or if the Presidency is vacant, then to the next highest-ranking Officer). The resignation shall be effective when communicated unless the notice specifies a later effective date or subsequent event upon which it will become effective.
- Section 7. <u>Board Vacancies</u>. A vacancy in the Board may be filled by the remaining members of the Board as provided in Section 2 of this Article. An individual appointed to fill a vacancy other than by expiration of a term shall be appointed for the unexpired term of the vacating Director.

Section 8. <u>Compensation</u>. A Director shall serve as a volunteer without compensation. By resolution of the Board, Directors may be reimbursed for their reasonable expenses incident to their duties in accordance with applicable law.

#### ARTICLE V — MEETINGS OF DIRECTORS

- Section 1. <u>Annual Meeting</u>. The Board shall hold an annual meeting for the purpose of electing Directors and officers of the Corporation and the transaction of such other business as may be properly brought before the Board. If the annual meeting is not held as designated by these Bylaws, a substitute annual meeting may be called by or at the request of the Board, and such meeting shall be designated and treated for all purposes as the annual meeting. The Board may set a schedule of the time and place for the holding of regular meetings.
- Section 2. <u>Special Meeting</u>. Special meetings of the Board may be called by or at the request of the President or any two (2) Directors.
- Section 3. <u>Open Meetings and Public Records Laws</u>. All meetings of the Board shall at all times be in compliance with Article 33C of Chapter 143 (Open Meetings) and Chapter 132 of the North Carolina General Statutes.
- Section 4. <u>Place of Meetings</u>. Meetings of the Board may be held at the principal office of the Corporation or at such other place, either within or without the State of North Carolina, as shall either: (a) be designated in the notice of the meeting; or (b) be agreed upon at or before the meeting by a majority of the Directors then in office.
- Section 5. <u>Notice of Meetings; Waiver</u>. The Secretary or other person or persons calling a meeting for which notice is required shall give notice by any usual means of communication at least five (5) days before the meeting. Unless otherwise indicated in the notice, any and all business may be transacted at a meeting of the Board. A Director may waive notice of any meeting by written statement, facsimile or electronic mail sent by the Director, signed before or after the holding of the meeting. The attendance of a Director at a meeting constitutes a waiver of notice of such meeting, except where the Director attends the meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.
- Section 6. <u>Quorum.</u> A majority of the Directors in office immediately before a meeting begins shall constitute a quorum for the transaction of business at a meeting of the Board.
- Section 7. <u>Manner of Acting</u>. The act of the majority of the Directors present at a meeting at which a quorum is present shall be the act of the Board except as otherwise provided by law or in the Bylaws.
- Section 8. <u>Meeting by Conference Telephone</u>. Any one or more Directors or members of a committee may participate in a meeting of the Board of committee by means of a conference telephone or similar communications device which allows all Directors participating in the meeting to simultaneously hear each other during the meeting, and such participation in a meeting shall be deemed presence in person at such meeting. If the Board holds a meeting by use

of conference telephone, it shall provide a location and means whereby members of the public may listen to the meeting, and the notice of the meeting shall be provided as required by North Carolina Open Meetings Law.

Section 9. <u>Action Without Meeting</u>. Action taken by a majority of the Directors or members of a committee without a meeting is nevertheless Board or committee action if written consent to the action in question is signed by all of the Directors or of the committee, as the case may be, and filed with the minutes of the proceedings of the Board or committee, whether done before or after the action is taken.

#### *ARTICLE VI — COMMITTEES*

- Section 1. <u>Committee Authority</u>. The Board, by resolution, may designate one or more committees. Each committee shall consist of one or more Directors elected by the Board and shall have such powers as may be delegated by the Board, except that no committee may: (i) authorize distributions to or for the benefit of Directors or officers; (ii) approve dissolution, merger or the sale, pledge or transfer of all or substantially all of the Corporation's assets; (iii) elect, appoint or remove Directors, or fill vacancies on the Board or on any of its committees, (iv) elect officers, (v) adopt, amend, or repeal the Articles or Bylaws, or (vi) take any action the Board cannot lawfully delegate under the Articles, Bylaws or applicable law.
- Section 2. <u>Committee Conduct</u>. Each committee shall fix its own rules governing the conduct of its activities and shall make such reports to the Board of its activities as the Board may request. The provisions in Article V, Sections 3 through 7 applicable to meetings of the Board shall apply to meetings of committees.

#### ARTICLE VII — OFFICERS OF THE BOARD

- Section 1. <u>Number and Titles</u>. The officers of the Board (the "Officers" or the "Officer") shall be a President, Vice President, Secretary, and Treasurer. The Board may also elect one or more Assistant Treasurers and one or more Assistant Secretaries and such other Officers as it shall deem necessary. Except as otherwise provided in these Bylaws, the additional Officers shall have the authority and perform the duties as from time to time may be prescribed by the Board. Any two or more offices may be held by the same individual, but no Officer may act in more than one capacity where action of two or more Officers is required.
- Section 2. <u>Election and Term of Office</u>. The Officers shall be elected by the Board at the annual meeting. If the election of Officers is not held at the annual meeting, the election shall be held as soon thereafter as may be convenient. Each Officer shall hold office until the next annual meeting and until a successor is elected and qualifies.
- Section 3. <u>Removal</u>. Any Officer elected or appointed by the Board may be removed at any time by the Board with or without cause.
- Section 4. <u>Resignation</u>. An Officer may resign at any time by providing written notice to the President (or if the President is resigning or if the President's office is vacant, then to the Officer holding the next highest office). The resignation shall be effective when it is communicated unless it specifies in writing a later effective date.

- Section 5. <u>Vacancies</u>. A vacancy in any office shall be filled by the Board for the unexpired portion of the term.
- Section 6. <u>President</u>. The President shall be a member of the Board and shall preside at all meetings of the Board. The President shall sign, with any other proper Officer, instruments which may be lawfully executed on behalf of the Corporation, except where required or permitted by law to be otherwise signed and executed, and except where the signing and execution shall be delegated by the Board to some other Officer. The President shall, in general, perform all duties incident to the office of President as may be prescribed by the Board from time to time.
- Section 7. <u>Vice President</u>. The Vice President shall be a member of the Board and shall exercise the powers of the President during that Officer's absence or inability to act. Any action taken by a Vice President in the performance of the duties of the President shall be presumptive evidence of the absence or inability to act of the President at the time the action was taken. The Vice President shall have such powers and perform such other duties as from time to time may be assigned to the Vice President by the President or by the Board.
- Section 8. <u>Secretary</u>. The Secretary shall be a member of the Board and shall be responsible for: (a) keeping the minutes of the Board meetings; and (b) seeing that all notices are duly given in accordance with the provisions of these Bylaws or as required by law. The Secretary shall have general charge of the corporate books and records. The Secretary shall sign such instruments as may require the signature of the Secretary and in general shall perform all duties incident to the office of Secretary and other duties as from time to time may be assigned to the Secretary by the President or the Board.
- Section 9. <u>Treasurer</u>. The Treasurer shall be a member of the Board and shall: (a) have charge and custody of and be responsible for all funds and securities of the School; (b) keep accurate books and records of receipts and disbursements; (c) deposit all moneys and securities received by the Corporation in such banks, trust companies or other depositories as shall be selected by the Board; and (d) see that all required corporate filings are made. The Treasurer shall, in general, perform all duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the President or by the Board.
- Section 10. <u>Assistant Secretaries</u>. Each Assistant Secretary shall have such powers and perform such duties as may be assigned by the Board, and the Assistant Secretaries shall exercise the powers of the Secretary during that Officer's absence or inability to act.
- Section 11. <u>Assistant Treasurers</u>. Each Assistant Treasurer shall have such powers and perform such duties as may be assigned by the Board, and the Assistant Treasurers shall exercise the powers of the Treasurer during that Officer's absence or inability to act.
- Section 12. <u>Compensation</u>. Officers, who are Directors, may not be compensated for their services as Officers. By resolution of the Board, Officers may be reimbursed for reasonable expenses incident to their duties in accordance with applicable law.

# ARTICLE VIII — CONTRACTS, LOANS, CHECKS AND DEPOSITS; SPECIAL CORPORATE ACTS; GENERAL PROVISIONS

- Section 1. <u>Contracts</u>. The Board may authorize any one or more Officers to enter into any contract, or other instrument on behalf of the Corporation. Such authority may be general or confined to specific instances. When the Board authorizes the execution of a contract or of any other instrument in the name of and on behalf of the Corporation, without specifying the executing Officers, the President or Vice President, and the Secretary or Treasurer may execute the same.
- Section 2. <u>Loans</u>. No loans shall be contracted on behalf of the Corporation and no evidences of indebtedness shall be issued in its name unless authorized by a resolution of the Board.
- Section 3. <u>Checks, Drafts, Orders for Payment</u>. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation shall be signed by such Officer or Officers of the Corporation as shall from time to time be determined by resolution of the Board.
- Section 4. <u>Deposits</u>. All funds of the Corporation shall be deposited from time to time to the credit of the Corporation in such banks, trust companies or other depositories as the Board may select.
- Section 5. <u>Voting of Gifted, Bequested or Transferred Securities Owned by the Corporation.</u> Subject to the specific directions of the Board, any shares or other securities issued by any other corporation and owned or controlled by the Corporation may be voted at any meeting of security holders of such other corporation by the President or by proxy appointed by the President.
- Section 6. <u>Conflict of Interest</u>. A Director shall inform the Board of any direct or indirect conflict of interest which the Director has with regard to any transaction contemplated by the Board (a "Conflict of Interest"). A Conflict of Interest shall exist in Board actions including, but not be limited to, actions concerning a transaction in which the Director: (a) has a material financial interest; or (b) is presently serving as a director, trustee, officer, or general partner of another party. Pursuant to the provisions of Section 55A-8-31 of the General Statutes of North Carolina, the Director with a Conflict of Interest may participate in the discussion, but may not vote on the transaction. The transaction is authorized, approved, or ratified by the vote of a majority of the Directors in office who have no Conflict of Interest (which must be more than one Director) and when a majority of Directors who have no Conflict of Interest so vote, a quorum is deemed to be present at the meeting for purposes of that vote.
- Section 7. <u>Contracts Between the Corporation and Related Persons</u>. The Corporation may not enter into a contract with a related person to the extent such contract and any transfers in connection therewith might cause or imply private benefit under the relevant sections of the Code, and applicable provisions of state ethical requirements for local government officials.

#### ARTICLE IX— INDEMNIFICATION

It shall be the policy of the Corporation to indemnify to the maximum extent permitted by Chapter 55A of the General Statutes of North Carolina each person who is or was a Director, Officer or member of a committee of the Board and each person who serves or has served at the request of the School as a trustee, Director, Officer, partner, employee of any other corporation, partnership, joint venture, trust or other enterprise. The Corporation may purchase and maintain insurance on behalf of any such person against any liability asserted against and incurred by such person in any such capacity or arising out of his/her status as such, whether or not the Corporation would have power to indemnify such person against such liability under the preceding sentence. The Corporation may, to the extent authorized from time to time by the Board, grant rights to indemnification to any employee of the Corporation. Notwithstanding any provision of this Article to the contrary, the Corporation shall not indemnify any person described in this Article if: (a) such indemnification would jeopardize the Corporation's taxexempt status under Code Section 501(c)(3); or (b) the Corporation is determined to be a private foundation for federal income tax purposes, and such indemnification would cause the imposition of the federal excise tax for self-dealing under Code Section 4941 or for making a taxable expenditure under Code Section 4945. The Corporation may advance expenses in connection with any proceeding to such person in accordance with applicable law. The use of funds of the Corporation for indemnification or for purchase and maintenance of insurance for the benefit of the persons designated in this Article shall be deemed a proper expense of the Corporation.

#### ARTICLE X — FISCAL YEAR

The fiscal year of the Corporation shall begin on the first day of July in each year and end on the following June 30; provided that the first fiscal year shall begin on the date of incorporation.

#### ARTICLE XI — DISPOSITION OF ASSETS

Upon the dissolution of the Corporation, the Board shall after paying or making provision for the payment of all of the liabilities of the Corporation, dispose of all of the remaining assets of the Corporation in accordance with the Articles, or if no provision is made in the Articles for the distribution of assets, then to other charitable or governmental entities that are organized to operate as a public charter school in North Carolina, unless otherwise required by applicable law.

#### *ARTICLE XII — NON-DISCRIMINATION*

The public charter school operated by the Corporation shall permit students of any race, religion, color, ethnicity, socio-economic status and national origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the charter school.

#### ARTICLE XIII — AMENDMENTS

These Bylaws may be amended or repealed and new Bylaws may be adopted by the affirmative vote of a majority of the Directors in office at any regular or special meeting of the

Board provided, that notice of the meeting shall have been given which states that the purpose or one of the purposes of the meeting is to consider a proposed amendment to the Bylaws and includes a copy or summary of the proposed amendment or states the general nature of the amendment. Such notice may be waived as provided in these Bylaws.

* * * * * * * * * *

#### **SECRETARY'S CERTIFICATE**

T	his is to certi	ify that the	foregoing E	Bylaws of C	ITY CHA	ARTER A	CADEMY	were	duly
adopted b	y resolution	of the Boar	d effective	as of the	_ day of A	August, 20	)19.		

IN WITNESS WHEREOF, the undersigned, the duly elected and acting Secretary, has signed this Secretary's Certificate.

This the	day of	, 2019.	
		Secretary	
		Date:	



# Appendix K: Articles of Incorporation

City Charter Academy

K-1

Appendix K - Articles of Incorporation

# NORTH CAROLINA



#### To all whom these presents shall come, Greetings:

I, Elaine F. Marshall, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

#### ARTICLES OF INCORPORATION

**OF** 

#### CITY CHARTER ACADEMY

the original of which was filed in this office on the 2nd day of August, 2019.





IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 2nd day of August, 2019.

Elaine J. Marshall

Secretary of State

Certification# C201921400411-1 Reference# C201921400411-1 Page: 1 of 5 Verify this certificate online at http://www.sosnc.gov/verification

SOSID: 1875722 Date Filed: 8/2/2019 1:43:00 PM Elaine F. Marshall North Carolina Secretary of State

C2019 214 00411

#### ARTICLES OF INCORPORATION OF CITY CHARTER ACADEMY

#### A NON-PROFIT CORPORATION

The undersigned, being of the age of eighteen years or older, does make and acknowledge these Articles of Incorporation for the purpose of forming a corporation under and by virtue of the North Carolina Nonprofit Corporation Act, as provided in Chapter 55A of the General Statutes of North Carolina:

#### ARTICLE I

The name of the corporation is City Charter Academy.

#### ARTICLE II

The corporation is a "charitable or religious corporation" as defined in N.C. Gen. Stat. § 55A-1-40(4).

#### ARTICLE III

The street address and county of the initial registered office of the corporation is 235 N. Edgeworth Street, Greensboro, Guilford County, North Carolina 27401. The name of the initial registered agent of the corporation at such address is CR Services, LLC. The mailing address of the initial registered office of the Company is P.O. Box 540, Greensboro, Guilford County, North Carolina 27402.

#### ARTICLE IV

The street address and mailing address of the initial principal office of the corporation is 235 N. Edgeworth Street, Greensboro, Guilford County, North Carolina 27401.

#### ARTICLE V

The name of the incorporator is: Nicholas J. Bakatsias. The address of the incorporator is 235 N. Edgeworth Street, Greensboro, Guilford County, North Carolina 27401.

#### ARTICLE VI

The corporation shall have no members.

#### ARTICLE VII

No part of the net earnings of the corporation shall be distributable to or inure to the benefit of its officers or Directors or any private person, except that the corporation shall be

authorized to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of its exempt purposes. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation (except to the extent permitted by Section 501(h) of the Internal Revenue Code (the "Code")), and the corporation shall not participate or intervene in any political campaign on behalf of any candidate for public office, including the publication or distribution of statements. Notwithstanding any other provision hereof, the corporation shall not carry on any other activities not permitted to be carried on by a corporation exempt from federal income tax under Section 501(c)(3) of the Code or to which contributions are deductible under Section 170(c)(2) of the Code.

#### ARTICLE VIII

The purposes for which the corporation is organized are:

- a. The corporation is organized for the purpose of operating a public charter school in the State of North Carolina pursuant to N.C. Gen. Stat. § 115C-238.29A *et seq*.
- b. The Corporation is also organized for the purpose of providing a K-8 education that places each student on the path to academic proficiency and college readiness.
- c. The purposes for which the corporation is organized are exclusively religious, charitable, scientific, literary or educational within the meaning of Section 501(c)(3) of the Code or the corresponding provisions of any future United States Internal Revenue laws. Notwithstanding any other provisions of these Articles, the corporation shall not carry on any activities not permitted to be carried on by an organization exempt from Federal income tax under Section 501(c)(3) of the Code or the corresponding provision of any future United States Internal Revenue Code.

#### ARTICLE IX

The Board of Directors of the Corporation shall consist of those persons as may be elected to the Board of Directors from time to time in accordance with the provisions of the bylaws of the Corporation. Subject to the terms of the bylaws, the Board of Directors alone shall have the authority to adopt and amend the bylaws, approve budgets, and govern and conduct the affairs of the Corporation.

#### ARTICLE X

The Board of Directors shall have all the powers and duties permitted by law to manage the business, property and affairs of the corporation.

#### ARTICLE XI

To the full extent from time to time permitted by law, no person who is serving or who has served as a Director of the corporation shall be personally liable for any action for monetary damages for breach of his or her duty as a Director, whether such action is brought by or in the

right of the corporation or otherwise. Neither the amendment or repeal of this Article, nor the adoption of any provision of these Articles of Incorporation inconsistent with this Article, shall eliminate or reduce the protection afforded by this Article to a Director of the corporation with respect to any matter which occurred, or any cause of action, suit or claim which but for this Article would have accrued or risen, prior to such amendment, repeal or adoption.

#### ARTICLE XII

Upon the dissolution of the corporation, the Board of Directors of the corporation shall, after paying or making provision of the payment of all of the liabilities of the corporation, dispose of all of the assets of the Corporation exclusively for charitable, educational, religious, literary, or scientific purposes as shall at the time qualify as exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, as the Board of Directors shall determine. Any such assets not so disposed shall be disposed of by the Clerk of the Superior Court of Guilford County, North Carolina, exclusively for such purposes or to such organization or organizations, as the said Clerk shall determine, which are organized and operated exclusively for such purposes.

#### ARTICLE XIII

If the corporation is deemed by the Internal Revenue Service to be a "private foundation" within the meaning of Section 509(a) of the Code, it shall comply with the provisions of the following paragraphs:

- a. The corporation shall distribute such amounts of income or principal or both for each taxable year at such time and in such manner as not to become subject to the tax on undistributed income imposed by Section 4942 of the Code.
- b. The corporation shall not engage in any act of self-dealing as defined in Section 4941(d) of the Code.
- c. The corporation shall not retain any excess business holdings as defined in Section 4943(c) of the Code.
- d. The corporation shall not make any investments in such manner as to subject it to tax under Section 4944 of the Code.
- e. The corporation shall not make any taxable expenditures as defined in Section 4945(d) of the Code.

#### ARTICLE XIV

These Articles of Incorporation shall become effective upon filing. However, the corporation shall not carry out the purposes set forth in Article VIII unless the North Carolina State Board of Education issues to the corporation a charter to operate a public charter school, and the charter is executed by both the corporation and the State Board of Education.

These Articles of Incorporation are hereby signed by the incorporator on the  $30^{th}$  day of July, 2019.

Nicholas J. Bakatsias, Incorporator



# Appendix L: Insurance Quotes

City Charter Academy



#### **HUB International Limited**

P.O. Box 2167 Grand Rapids, MI 49501 800-936-4236

hubinternational.com

July 31, 2019

RE: City Charter Academy – (NC)

Dear Charter Board of Directors:

Based on the attached specifications, the insurance quote would be as follows:

**Proposed Amount:** 

Comprehensive General Liability \$1,000,000 per occurrence/\$2,000,000 aggregate

Premium Quoted - \$2,300.00

School Leaders Errors and Omissions \$1,000,000 per occurrence/\$2,000,000 aggregate

Premium Quoted - \$2,454.00

Property Insurance \$25,000.00 contents

Premium Quoted - \$400.00

Motor Vehicle Liability \$1,000,000 Combined Single Liability

Premium Quote - \$145.00

Crime Bonding Minimum \$1,000,000 Single Loss Limit

Premium Quote - \$1.00

All of the coverage above is under one package -Premium Quote - \$4,900.00

Umbrella Liability \$1,000,000 per occurrence / \$1,000,000 aggregate

Premium Quote - \$986.00

Workers' Compensation \$1,000,000

Premium Quote - \$500.00

Sincerely,

Kelsey Holderman Account Manager

Kebey 166

**HUB International Midwest** 

(616) 233-0129



# Appendix M: Revenue Assurances and/or Working Capital Report

City Charter Academy



August 19, 2019

Jeff Hyde Lead Applicant City Charter Academy

Via: Hand Delivery

Re: Letter of Financial Commitment

Dear Mr. Hyde,

National Heritage Academies (NHA) is proud and privileged to partner with you to provide a quality public charter school choice to families and students in the Greensboro area through the proposal for City Charter Academy. As you know, NHA currently partners with 88 schools across nine states to provide excellent K-8 public charter school choices to thousands of families and students. Through this experience we know that a major success factor for any school, and especially any charter school, is appropriate fiduciary oversight and planning.

With this letter, I confirm that, should City Charter Academy receive a charter, NHA will make financial contributions as outlined in the draft Services Agreement between NHA and the Board, for as long as NHA is engaged as the school's management partner. As our draft Services Agreement states, neither the school nor any individual Board member shall be legally obligated to repay NHA for NHA contributions made to or on behalf of the school.

Our mutual commitment and partnership to creating an additional quality public charter school choice for children in the Greensboro area is of the utmost importance to NHA; we will continue to meet the essence and substance of the vision we've jointly laid out for students in the charter application. I'm hopeful that this letter and our draft Services Agreement will suffice for the needs of your charter proposal.

Sincerely,

**Bob Owen** 

Chief Financial Officer, National Heritage Academies



# Appendix N: Proposed School Budget for Year 1 through Year 5

City Charter Academy

## Enrollment Projections Year 1 through Year 5

In the following tables, please list for each year and grade level, the numbers of students that the school reasonably expects to enroll. In addition, please indicate any plans to increase the grade levels offered by the school over time and be sure these figures match those on the initial cover page.

The numbers in the following tables are projections, or estimates, and do not bind the State to fund the school at any particular level.

LEA #1:	410-Guilford	What percentage of students from the LEA selected above will qualify for EC funding?	7%
LEA #2:		What percentage of students from the LEA selected above will qualify for EC funding?	
LEA #3:		What percentage of students from the LEA selected above will qualify for EC funding?	

Grade		Year 1			Year 2			Year 3			Year 4			Year 5	
	LEA #1	LEA #2	LEA #3	LEA #1	LEA #2	LEA #3	LEA #1	LEA #2	LEA #3	LEA #1	LEA #2	LEA #3	LEA #1	LEA #2	LEA #3
	410			410			410			410			410		
Kindergarten	100			100			100			100			100		
Grade 1	84			84			84			84			84		
Grade 2	84			84			84			84			84		
Grade 3	84			84			84			84			84		
Grade 4	84			84			84			84			84		
Grade 5	84			84			84			84			84		
Grade 6				84			84			84			84		
Grade 7							84			84			84		
Grade 8										84			84		
Grade 9															
Grade 10															
Grade 11															
Grade 12															
LEA Totals:	520	0	0	604	0	0	688	0	0	772	0	0	772	0	0

For the first two years the State will fund the school up to the maximum projected enrollment for each of those years as set forth and approved in the projected enrollment tables. However, in subsequent years, the school may increase its enrollment only as permitted by NCGS 115C-218.7(b).

# Budget: Revenue Projections from each LEA Year 1

State Funds: Charter schools receive an equivalent amount per student as the local education agency (LEA) receives per student receives from the State. Funding is based on the 1st month average daily membership.

In year 1: Base state allotments are determined by the LEA in which the student resides.

In year 2 and Beyond: Base State allotments are determined by the LEA in which the school is located.

Local Funds: Charter schools receive a per pupil share of the local current expense of the LEA in which the student resides.

State EC Funds: Charter schools receive a per pupil share of state funds per student with disabilities (school-aged 5 through 21). Funds are limited to 12.75% of the local education agency's average daily membership (ADM).

Federal EC Funds: Charter schools must qualify and apply for the individual federal grants based on their population of students.

#### REFER TO RESOURCE GUIDE FOR ADDITIONAL INFORMATION AND SOURCE DOCUMENTS

LEA #1:		410-Guilford	
Revenue	Approximate Per Pupil Funding	Projected LEA ADM	Approximate funding for Year 1
Ctata Funda	ΦE 204 7C	E00	<b>ΦΩ ΩΩΕ ΩΖΕ ΩΩ</b>
State Funds	\$5,394.76		' ' '
Local Funds	\$2,526.00	520	\$1,313,520.00
State EC Funds	\$4,417.09	36	\$160,782.08
Federal EC Funds	\$1,514.35	36	\$55,122.34
		Total:	\$4,334,699.62

LEA #2:			
Revenue	Approximate Per Pupil Funding	Projected LEA ADM	Approximate funding for Year 1
State Funds		0	
Local Funds		0	
State EC Funds		0	
Federal EC Funds		0	
		Total:	\$0.00

LEA #3:			
Revenue	Approximate Per Pupil Funding	Projected LEA ADM	Approximate funding for Year 1
State Funds			
Local Funds State EC Funds			
Federal EC Funds			
		Total:	\$0.00

#### Total Budget: Revenue Projections Year 1 through Year 5

All per pupil amounts are from the most current information and would be approximations for Year 1.

Federal funding is based upon the number of students enrolled who qualify. The applicant should use caution when relying on federal funding in year one to meet budgetary goals.

These revenue projection figures do NOT guarantee the charter school would receive this amount of funding in Year 1.

For local funding amounts, applicants will need to contact their local offices or LEA.

Income: Revenue Projections	Year 1			Year 2	Year 3			Year 4	Year 5
State ADM Funds	\$	2,805,275	\$	3,258,435	\$	3,711,595	\$	4,164,755	\$ 4,164,755
Local Per Pupil Funds	\$	1,313,520	\$	1,525,704	\$	1,737,888	\$	1,950,072	\$ 1,950,072
State EC Funds	\$	160,782	\$	186,755	\$	212,727	\$	238,700	\$ 238,700
Federal EC Funds			\$	55,122	\$	72,931	\$	81,835	\$ 81,835
Other Funds*	\$	1,442,825	\$	1,132,134	\$	836,989	\$	698,333	\$ 824,483
Working Capital*									
TOTAL REVENUE:	\$	5,722,402	\$	6,158,150	\$	6,572,130	\$	7,133,695	\$ 7,259,845

^{*}All budgets should balance indicating strong budgetary skills. Any negative fund balances will, more than likely, generate additional questions by those evaluating the application. If the applicant is depending on other funding sources or working capital to balance the operating budget, please provide documentation such as signed statements from donors, foundations, bank documents, etc., on the commitment of these funds. If these figures are loans, the repayment needs to be explained in the narrative and found within the budget projections.

Assurances are needed to confirm the commitment of these additional sources of revenue. Please include these as Appendix M.

# Personnel Budget: Expenditure Projections

		Year			Year	2			Year 3			Ye	ar 4			Year 5	
Budget Expenditure Projections	Number c			Number of			Number o				Number of			Number			
	Staff	Average Salary	Total Salary	Staff	Average Salary	Total Salary	Staff	Ave	erage Salary	Total Salary	Staff	Average Sala	ry Total Salary	Staff	Ave	rage Salary	Total Salary
Administrative & Support Personnel																	
Lead Administrator	1	\$ 111,000	\$ 111,000	1	\$ 114,300	\$ 114,300	1	\$	117,700 \$	117,700	1	\$ 121,20	0 \$ 121,20	0 1	\$	124,800	124,800
Assistant Administrator			\$ -			\$ -			\$	-			\$ -				, -
Finance Officer			\$ -			\$ -			\$	-			\$ -				, -
Clerical	1	\$ 21,600	\$ 21,600	1	\$ 22,200	\$ 22,200	1	\$	22,900 \$	22,900	1	\$ 23,60	0 \$ 23,60	0 1	\$	24,300	\$ 24,300
Food Service Staff			\$ -			\$ -			\$	-			\$ -				-
Custodians			\$ -			\$ -			\$	-			\$ -				-
Transportation Staff			\$ -			\$ -			\$	-			\$ -				-
Deans	2	\$ 61,200	\$ 122,400	3	\$ 63,000	\$ 189,000	3	\$	64,900 \$	194,700	3	\$ 66,80	0 \$ 200,40	0 3	\$	68,800	\$ 206,400
Registrar	1	\$ 33,900	\$ 33,900	1	\$ 34,900	\$ 34,900	1	\$	35,900 \$	35,900	1	\$ 37,00	0 \$ 37,00	0 1	\$	38,100	\$ 38,100
Admissions Representative	1	\$ 41,400	\$ 41,400	1	\$ 42,600	\$ 42,600	1	\$	43,900 \$	43,900	1	\$ 45,20	0 \$ 45,20	0 1	\$	46,600	\$ 46,600
*** Edit text as needed. ***			\$ -			\$ -			\$	-			\$ -			,	, -
*** Edit text as needed. ***			\$ -			\$ -			\$	-			\$ -			(	
Total Admin and Support:	6		\$ 330,300	7		\$ 403,000	7		\$	415,100	7		\$ 427,40	0 7		(	\$ 440,200
					_							_		•		_	
Instructional Personnel																	
Core Content Teacher(s)	19	\$ 44,300	\$ 841,700	22	\$ 45,600	\$ 1,003,200	25	\$	47,000 \$	1,175,000	28	\$ 48,40	0 \$ 1,355,20	0 <b>28</b>	\$	49,900	\$ 1,397,200
Electives/Specialty Teacher(s)	4	\$ 42,100	\$ 168,400	4	\$ 43,400	\$ 173,600	4	\$	44,700 \$	178,800	4	\$ 46,00	0 \$ 184,00	0 4	\$	47,400	\$ 189,600
Exceptional Children Teacher(s)	2	\$ 45,600	\$ 91,200	3	\$ 47,000	\$ 141,000	3	\$	48,400 \$	145,200	4	\$ 49,90	0 \$ 199,60	0 4	\$	51,400	\$ 205,600
Instructional Support	1	\$ 41,700	\$ 41,700	1	\$ 43,000	\$ 43,000	1	\$	44,300 \$	44,300	1	\$ 45,60	0 \$ 45,60	0 1	\$	47,000	\$ 47,000
Teacher Assistants	1.75	\$ 20,200	\$ 35,350	2.625	\$ 20,800	\$ 54,600	3.5	\$	21,400 \$	74,900	3.5	\$ 22,00	0 \$ 77,00	0 3.5	\$	22,700	\$ 79,450
English Language Learner Teacher	0.5	\$ 45,600	\$ 22,800	1	\$ 47,000	\$ 47,000	1.5	\$	48,400 \$	72,600	2	\$ 49,90	0 \$ 99,80	0 <b>2</b>	\$	51,400	102,800
Interventionists	6	\$ 20,200	\$ 121,200	6	\$ 20,800	\$ 124,800	6	\$	21,400 \$	128,400	7	\$ 22,00		0 <b>7</b>	\$	22,700	\$ 158,900
Substitute Teachers	1	\$ 16,200	\$ 16,200	1.15	\$ 16,700	\$ 19,205	1.3	\$	17,200 \$	22,360	1.5	\$ 17,70		0 1.5	\$	18,200	\$ 27,300
Social Worker	0.8	\$ 50,000	\$ 40,000	0.9	\$ 51,500		1	\$	53,000 \$	53,000	1	\$ 54,60			\$	56,200	\$ 56,200
Recess Aides	0.75	\$ 18,200	\$ 13,650	0.875	\$ 18,700	\$ 16,363	0.875	\$	19,300 \$	16,888	1	\$ 19,90			\$	20,500	\$ 20,500
Total Instructional Personnel:			\$ 1,392,200	42.55	, , , ,	\$ 1,669,118	47.175		\$	1,911,448	53	, , , , , ,	\$ 2,216,25				\$ 2,284,550
																_	
Total Admin, Support and Instructional Personnel:	42.8		\$ 1,722,500	49.55		\$ 2,072,118	54.175		\$	2,326,548	60		\$ 2,643,650.0	0 60			\$ 2,724,750

		Year 1			Year	2		Yea	nr 3		Ye	ar 4			Year 5	
Benefits	Number of Staff	Cost Per	Total	Number of Staff	Cost Per	Total	Number of Staff	Cost Per	Total	Number o Staff	f Cost Per	Total	Number c Staff	of Cost	Per	Total
Administrative & Support Benefits	Otan			Otan			Otan			Otan			- Ctan			
Health Insurance	6	\$ 9,985	\$ 59,910	7	\$ 10,185	\$ 71,295	7	\$ 10,390	72,730	7	\$ 10,60	0 \$ 74,20	0 7	\$	10,810 \$	75,670
Retirement PlanNC State			-			\$ -			\$ -			\$ -			\$	-
Retirement PlanOther	6	\$ 820	\$ 4,920	7	\$ 855	\$ 5,985	7	\$ 880	0 \$ 6,160	) 7	\$ 90	0 \$ 6,30	0 7	\$	925 \$	6,475
Life Insurance		:	-			\$ -			\$ -			\$ -			\$	-
Disability			-			\$ -			\$ -			\$ -			\$	-
Medicare	6	\$ 590	\$ 3,540	7	\$ 610	\$ 4,270	7	\$ 625	5 \$ 4,37!	5 7	\$ 64	<b>5</b> \$ 4,51	5 <b>7</b>	\$	660 \$	4,620
Social Security	6	\$ 2,510	\$ 15,060	7	\$ 2,615	\$ 18,305	7	\$ 2,685	5 \$ 18,79!	5 7	\$ 2,74	5 \$ 19,21	5 <b>7</b>	\$	2,830 \$	19,810
Dental Insurance	6	\$ 750	\$ 4,500	7	\$ 765	\$ 5,355	7	\$ 780	5,460	) 7	\$ 79	<b>5</b> \$ 5,56	5 <b>7</b>	\$	810 \$	5,670
Life and Disability Insurance	6	\$ 80	\$ 480	7	\$ 85		7	\$ 90	) \$ 630			0 \$ 63		\$	95 \$	665
Workers' Compensation	6	\$ 145	\$ 870	7	\$ 150	\$ 1,050	7	\$ 155	5 \$ 1,08!	5 7	\$ 16	0 \$ 1,12	0 7	\$	160 \$	1,120
FUTA & SUTA	6	\$ 200	\$ 1,200	7	\$ 210	\$ 1,470	7	\$ 215	5 \$ 1,50	7	\$ 22	<b>5</b> \$ 1,57	5 <b>7</b>	\$	225 \$	1,575
Tuition Reimbursement	6	\$ 245	\$ 1,470	7	\$ 270	\$ 1,890	7	\$ 270	1,890	7	\$ 27	0 \$ 1,89	0 <b>7</b>	\$	270 \$	1,890
Total Admin and Support Benefits	:		\$ 91,950		•	\$ 110,215		•	\$ 112,630	)		\$ 115,01	0		\$	117,495
Instructional Personnel Benefits							_					_				
Health Insurance	35.8	\$ 9,985	\$ 357,463	41.4	\$ 10,185	\$ 421,659	45.875	\$ 10,390	<b>)</b> \$ 476,64	51.5	\$ 10,60	0 \$ 545,90	0 51.5	\$	10,810 \$	556,715
Retirement PlanNC State			-			-			\$ -			\$ -			\$	-
Retirement PlanOther	35.8	\$ 820	\$ 29,356	41.4	\$ 855		45.875	\$ 880			\$ 90			\$	925 \$	47,638
Social Security	36.8	\$ 2,510	\$ 92,368	42.55	\$ 2,615	\$ 111,268	47.175	\$ 2,685	5 \$ 126,669	53	\$ 2,74	<b>5</b> \$ 145,48	5 <b>53</b>	\$	2,830 \$	149,990
Disability			-			-			\$ -			\$ -			\$	-
Medicare	36.8	\$ 590	\$ 21,712	42.55	\$ 610	\$ 25,956	47.175	\$ 625	5 \$ 29,484	1 53	\$ 64	<b>5</b> \$ 34,18	5 <b>53</b>	\$	660 \$	34,980
Life Insurance			-			-			\$ -			\$ -			\$	-
Dental Insurance	35.8	\$ 750	\$ 26,850	41.4	\$ 765		45.875	\$ 780			\$ 79			\$	810 \$	41,715
Life and Disability Insurance	35.8	\$ 80	2,001	71.7	\$ 85		45.875		9 \$ 4,129			0 \$ 4,63		\$	95 \$	4,893
Workers' Compensation	35.8	\$ 145	5,191	41.4	\$ 150		45.875		5 \$ 7,11			0 \$ 8,24		\$	160 \$	8,240
FUTA & SUTA	36.8	\$ 200	7,360	42.55	\$ 210		47.175		5 \$ 10,143			5 \$ 11,92		\$	225 \$	11,925
Tuition Reimbursement	35.8	\$ 245	\$ 8,771	41.4	\$ 270		45.875	\$ 270	12,380		\$ 27	0 \$ 13,90		\$	270 \$	13,905
Total Instructional Personnel Benefits		L	\$ 551,935			\$ 655,793			\$ 742,71			\$ 851,56	8		\$	870,000
Total Personnel Benefits		П	\$ 643,885			\$ 766,008			\$ 855,34	П		\$ 966,57	8		\$	987,495
			ψ 010,000			1 * 700,000	l		¥ 000,04			700,07	<u> </u>		Ψ	701,470
Total Admin & Support Personnel (Salary & Benefits)	6		\$ 422,250	7		\$ 513,215	7		\$ 527,730	7		\$ 542,410.0	0 7		\$	557,695
Total Instructional Personnel (Salary & Benefits)	36.8	I [	\$ 1,944,135	42.55	7	\$ 2,324,911	47.175	1	\$ 2,654,15	53	7	\$ 3,067,81	8 53		\$	3,154,550
												-				
TOTAL PERSONNEL	42.8		\$ 2,366,385	49.55		\$ 2,838,126	54.175		\$ 3,181,889	60		\$ 3,610,22	8 60		\$	3,712,245

^{*}The personnel list below may be amended to meet the staffing of individual charter schools: This list should align with the projected staff located in the Operations Plan.

# Operations Budget: Expenditure Projections

The following list of expenditure items is presented as an example. Applicants should modify to meet their needs.

OPERATIONS BUDGET:										
Administrative and Support		Year 1		Year 2		Year 3		Year 4		Year 5
office										
Office Supplies	\$	32,310.00	\$	17,530.00	\$	19,850.00	\$	22,250.00	\$	22,580.0
Paper										
Computers & Software	\$	800.00	\$	820.00	\$	830.00	\$	850.00	\$	860.0
Communications & Telephone	\$	7,750.00	\$	9,330.00	\$	10,220.00	\$	11,140.00	\$	11,280.0
Copier leases										
Other	\$	2,560.00	\$	2,570.00	\$	2,580.00	\$	2,590.00	\$	2,600.0
Office Equipment	\$	28,760.00	\$	27,600.00	\$	28,570.00	\$	29,550.00	\$	29,900.0
Management Company										
Contract Fees										
Other										
*** Insert rows and edit text as needed. ***										
traficación al Ocustos et										
Professional Contract	¢	40 500 00	φ.	40.500.00	φ	40.500.00	·	40 500 00	¢.	40.500.0
Legal Counsel	\$	10,500.00	\$	10,500.00	\$	10,500.00	\$	10,500.00	\$	10,500.0
Student Accounting	Φ.	70.040.00	_	77.000.00	^	77 000 00	•	70.070.00	Α	<b>70</b> 040 0
Financial	\$	76,940.00	\$	77,200.00	\$	77,600.00	\$	78,070.00	\$	78,610.0
Other										
*** Insert rows and edit text as needed. ***										
acilities										
Facility Lease/Mortgage	\$	1,345,280.00	\$	1,345,280.00	\$	1,345,280.00	\$	1,345,280.00	\$	1,345,280.0
Maintenance	\$	116,790.00	\$	130,710.00	\$	93,080.00	\$		\$	93,130.0
Contracted Services	\$	8,400.00	\$	1,430.00	\$	1,460.00	\$	· · · · · · · · · · · · · · · · · · ·	\$	1,520.0
Custodial Contract	\$	130,070.00	\$	132,710.00		135,390.00	\$	138,120.00	_	140,900.0
Insurance (pg19)	\$	22,697.00	\$	23,044.00	\$	23,401.00	\$	23,767.00	\$	24,020.0
Supplies	\$	8,010.00	\$		\$	-	\$	-	\$	
Rent of Equipment	\$	13,150.00	\$	14,000.00	\$	14,850.00	\$	15,710.00	\$	15,850.0
	·	.,		,	Ť	,	·	,	,	2,722.2
<i>Itilities</i>		15.010.00		45.040.00		40.040.00		4= ==0 00		10.070.0
Electric	\$	45,040.00	\$		\$	,	\$	<u> </u>	\$	48,650.0
Gas	\$	4,500.00	\$	4,590.00	\$	4,680.00	\$	,	\$	4,870.0
Water/Sewer	\$	7,450.00	\$	7,600.00	\$	7,750.00	\$	7,910.00	\$	8,070.0
Trash	\$	5,500.00	\$	6,400.00	\$	7,400.00	\$	-,	\$	8,600.0
Internet Services	\$	1,800.00	\$	1,830.00	\$	1,870.00	\$	1,910.00	\$	1,940.0
*** Insert rows and edit text as needed. ***										
ransportation										
Buses										
Gas										
Oil/Tires & Maintenance										
Other	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.00	\$	10,000.0
*** Insert rows and edit text as needed. ***										
Other										
Marketing	\$	186,500.00	\$	119,380.00	\$	121,050.00	\$	121,440.00	\$	107,540.0
Child nutrition	\$	178,720.00	\$	212,280.00	\$	245,060.00	\$	280,280.00	\$	285,520.0
Travel	\$	17,520.00	\$	13,520.00	\$	14,560.00	\$	15,640.00	\$	15,930.0
Other	\$	7,230.00	\$	7,370.00	\$	7,520.00	\$	7,670.00	\$	7,820.0
Administrative Support	\$	88,970.00	\$	89,060.00	\$	89,320.00	\$	89,710.00	\$	90,160.0
Facilities Acquisition	\$	37,320.00	\$	32,850.00	\$	5,200.00	\$	5,220.00	\$	5,240.0
Partner Relations	\$	43,780.00	\$	43,810.00	\$	43,920.00	\$		\$	44,270.0
Board Expenditures	\$	35,000.00	\$	35,000.00		35,000.00	\$	35,000.00	-	35,000.0
Total Administrativa & Cunnart Operations	Φ.	0.470.047.00	φ.	0.400.054.00	Φ.	0.400.704.00	φ.	0.450.407.00	ф	0.450.440.0
Total Administrative & Support Operations:	\$	2,473,347.00	\$	2,422,354.00	\$	2,403,781.00	\$	2,452,197.00	\$	2,450,640.0

OPERATIONS BUDGET: Instructional	Year 1		Year 2		Year 3		Year 4		Year 5
Classroom Technology									
Software	\$ 2,080.0	00 \$	2,130.00	\$	2,170.00	\$	2,220.00	\$	2,260.00
Technology Services	\$ 122,580.0	00 \$	133,170.00	\$	143,770.00	\$	154,730.00	\$	158,410.00
*** Insert rows and edit text as needed. ***									
Instructional Contract									
Staff Development	\$ 121,550.0		,	\$	83,010.00	\$	86,170.00		86,650.00
Staff Recruitment and Retention	\$ 73,730.0	00 \$	86,150.00	\$	98,580.00	\$	111,090.00	\$	113,990.00
Special Education Services	\$ 166,540.0	00 \$	192,120.00	\$	218,890.00	\$	235,820.00	\$	243,310.00
Curriculum Development & Intervention Svcs	\$ 62,220.0	00 \$	72,650.00	\$	83,080.00	\$	93,540.00	\$	96,070.00
Books and Supplies									
Instructional Materials	\$ 100,470.0	00 \$	98,380.00	\$	105,010.00	\$	116,130.00	\$	122,440.00
Curriculum/Texts	\$ 64,400.0	00 \$	51,650.00	\$	59,530.00	\$	67,210.00	\$	67,680.00
Copy Paper	\$ 16,310.0	00 \$	19,240.00	\$	22,270.00	\$	25,410.00	\$	25,910.00
Testing Supplies	\$ 40,920.0	00 \$	43,060.00	\$	45,240.00	\$	47,460.00	\$	47,610.00
Instructional Equipiment	\$ 108,940.0	00 \$	114,860.00	\$	120,780.00	\$	126,700.00	\$	127,680.00
Field Trips	\$ 2,930.0	00 \$	3,510.00	\$	4,130.00	\$	4,790.00	\$	4,950.00
Total Instructional Operations:	\$ 882,670.0	00 \$	897,670.00	\$	986,460.00	\$	1,071,270.00	\$	1,096,960.00
TOTAL OPERATIONS	Φ 2.257.247.6	)O	2 220 024 22	ф	2 200 241 02	ф	2.502.4/7.02	Φ.	2 5 47 7 02 22
TOTAL OPERATIONS:	\$ 3,356,017.0	00   \$	3,320,024.00	\$	3,390,241.00	\$	3,523,467.00	\$	3,547,600.00

^{*}Applicants may amend this table and the position titles to fit their Education and Operations Plans.

# Overall Budget

SUMMARY	Logic	Year 1	Year 2	Year 3	Year 4			Year 5
Total Personnel	J	\$ 2,366,385.00	\$ 2,838,125.75	\$ 3,181,888.75	\$	3,610,227.50	\$	3,712,245.00
Total Operations	M	\$ 3,356,017.00	\$ 3,320,024.00	\$ 3,390,241.00	\$	3,523,467.00	\$	3,547,600.00
Total Expenditures	N = J + M	\$ 5,722,402.00	\$ 6,158,149.75	\$ 6,572,129.75	\$	7,133,694.50	\$	7,259,845.00
Total Revenue	Z	\$ 5,722,402.00	\$ 6,158,149.75	\$ 6,572,129.75	\$	7,133,694.50	\$	7,259,845.00
Surplus / (Deficit)	= Z - N	\$ -	\$ -	\$ -	\$	-	\$	-



# Appendix O: Additional Appendices Provided by Applicant

City Charter Academy

# Make the mark.

Plante Moran K-12 and charter school experience



# Serving school districts for 60 years

Our experience serving the K-12 industry is more than deep industry knowledge; for over six decades, we've worked with school districts to help streamline operations, contain costs, and stay ahead of the technology curve. Why? It's simple: investing in our clients means investing in the future of our communities.

## A best-in-class reputation

# Our clients

60+ years serving schools

professionals who specialize in the education industry

K-12 school districts served

single audits annually performed firmwide (ranked second highest in the country)

1,300 public sector clients
\$1M-\$1B range of budgets for school clients we serve

\$QD Federal expenditures

Federal expenditures audited per year



## A curriculum for success

We know you expect exceptional service, but it's our job to offer more. When we work with school districts, we look at the whole picture.



We use technology to help you

control cost and stay ahead of

industry changes. Our experts

develop strategies for K-12

districts, from ERP system

management to controlling

## Services

Audit. Cybersecurity. Employee benefit consulting. We offer a full range of services to help you prepare for school accounting, anticipate challenges, and improve operations.



## Leadership

Each K-12 audit staff member attends School Districts training programs and Single Audits training programs, as well as Understanding Governmental Financial Statements (GASB 34) training.

# cybersecurity risk. training.

#### Industry leadership throughout the year

Our K-12 experts are proven industry leaders, serving more than 200 educational institutions, including K-12 districts, intermediate school districts, private schools, and public school academies. From preplanning to advising throughout the engagement, we'll be by your side from day one, guiding you throughout the year so you're prepared, informed, and successful.

#### The right team for you

We know a smooth and efficient audit is your top priority. We're always thinking of ways to better position our clients for success. In addition to our audit experts working for you, we can assemble a team of specialists to fit <<cli>clientShort>>'s unique needs, including CPAs, technology professionals, management consultants, forensic accountants, and facility/construction advisors, with the goal of building and maintaining a long-term relationship.

#### Training resources and support to keep things simple

We understand your time is valuable. We develop numerous technical and work aids for school administration to make the audit process easy to manage. Over the last two years, we have provided over 25 hours of internally developed webinars and training conference calls to school team members on tools specific to school districts. What does that mean for you? We keep things simple to make your job easier. Our objective is to provide you with the resources you need to help improve your school beyond audit and compliance work — now and in the future.

From financial statement auditing and employee benefit planning services to solutions for student management systems and technology implementation, we take a holistic approach to serving the K-12 industry.



# We don't just participate — we lead

We take our commitment to the school district community very seriously. We don't just belong to various organizations — we view it as our duty to be involved as **an advocate for our clients**, to **gain information** for our clients, and to help **shape the practical application of various rules and regulations.** We are heavily involved in the following organizations:

- American Institute of Certified Public Accountants (AICPA)
- Association of School Business Officials International
- Government Finance Officers Association
- Michigan School Business Officials (MSBO
- Michigan Association of School Administrators (MASA)
- Michigan Association of School Boards (MASB)
- Michigan Association of CPAs (MACPA)
- State of Michigan Department of Education

# Sharing knowledge to help you stay informed

From changing regulations, to technology strategies, to risks and challenges facing the K-12 industry today, we stay informed to help your school district stay ahead of change.



#### **Webinars**

- GASB 74 and 75:
  Implementing the new GASB
  OPEB standards
- GASB 74 and 75: Examining the new GASB OPEB standards
- Let's all agree on what's fair
   GASB 72 fair value
   explained
- <u>Uniform Grant Guidance:</u> What are you missing?
- <u>Information security trends</u> <u>for K-12</u>



#### **Articles**

- How does the evolving K-12 ERP marketplace impact your district?
- Implementing an ERP system? Strengthen controls to prevent fraud
- GASB 87, Leases: What you need to know
- New OPEB standards: Implementation is here
- What you need to know about GASB 77 (tax abatement disclosures)
- <u>Uniform guidance</u> <u>procurement standards</u> <u>delay: One more year</u>
- That's not fair! Or is it? Fair value explained.
- Technology trends in K-12 education



#### White papers

- Enterprise asset
   management: Strategizing
   equipment & infrastructure
   investments
- Navigate the Complexity of <u>Choosing Devices for Your</u> <u>Classroom</u>
- OMB Grants Reform
   Guidebook: Diving into the
   Super Circular

## National organizations

# American Institute Of Certified Public Accountants (AICPA)

- Charter member, Governmental Audit Quality Center (GAQC)
- Member, AICPA Government/Not-For-Profit Entities Expert Panel
- Invited participant to the National Federal Single Audit Roundtable
- Member, Executive Committee
- Member, Governmental Accounting Standards Board, National course developer of "Auditing Public Schools" Board, past participation on the Governmental Accounting Standards Advisory Council
- Member, Governmental Accounting and Auditing Conference Planning Task Force
- Former Member, GAQC task force to plan annual member update webinar
- Presenter, GAQC webinars on single audit and governmental accounting and auditing issues
- Presenter, AICPA Governmental Accounting and Auditing Update Conference
- Reviewer, AICPA governmental and single audit guides and Federal Compliance Supplement

# Association Of School Business Officials International

- Member and national conference participant
- Participated in the previous ASBO certificate of excellence panel of review

# Government Finance Officers Association

 Special Review Committee for the Certificate of Excellence in Financial Reporting

# Serving charter schools

#### Our clients



## Our expertise

100+

charter schools served

60+

years serving schools

150-1.400+

student enrollment in our charter school clients 150+

professionals who specialize in the education industry

We serve more than 100 independent and third-party charter schools nationwide that range in size from 150 students up to 1,400 students. We have a number of current charter school clients that we have served since their first year of operation and we've had the pleasure of watching them grow and thrive. We understand the unique funding challenges and increasing expenditure issues facing charter schools today because we serve charter schools of different sizes, in different locations, and with different funding sources.

#### Broad expertise to serve you

- With significant experience working with multiple charter school management companies servicing schools in states including Michigan, Indiana, Arizona, Louisiana, North Carolina, Georgia, and Texas, we understand the "best practices" of operating a school with central management.
- We are also sensitive to the needs of charter schools in urban areas, as we have served schools in Chicago, Detroit, Flint, Phoenix, and New Orleans. Our goal is not to just provide you with an audit opinion, but to leverage our knowledge of the charter school industry and pass that knowledge along to you.



## **National Heritage Academies in North Carolina**

Overview: National Heritage Academies (NHA) is a leading charter school operator committed to educating more children and challenging each child to succeed. Its ten North Carolina partner schools – Forsyth Academy in Winston-Salem, Greensboro Academy in Greensboro, PreEminent Charter School in Raleigh, Queen's Grant in Mint Hill, Research Triangle in Durham, Summerfield Charter Academy in Summerfield, Wake Forest Charter Academy in Wake Forest, Winterville Charter Academy in Winterville, Gate City Charter Academy in Greensboro, Matthews Charter Academy in Matthews, Johnston Charter Academy in Clayton, and Rolesville Charter Academy in Rolesville – all serve urban or suburban communities and meet the unique needs of each community. With independent local boards as partners, NHA is making steady progress bringing the sustained academic improvement these communities seek and deserve.

NHA's 2018-19 National Profile	
Number of schools	88
Total enrollment	59,786
% minority students	75%
% eligible for free/reduced price lunch	72%
# of students on wait lists	21,319
Total employment	6,695

NHA's 2018-19 North Carolina Profile	
Number of schools	13
Total enrollment	9,038
% minority students	59%
% eligible for free/reduced price lunch	41%
# of students on wait lists	6,764
Total employment	928

**Academics:** Nationally, and in North Carolina, NHA partner schools deliver consistently better academic results than neighboring district schools at much lower taxpayer costs. In North Carolina, 47 percent of new students entered below grade level in fall 2017. These students achieved academic growth above the national average from fall to spring. This record is driven by NHA's commitment to a durable learning culture built on four pillars:

- <u>Academic excellence:</u> The curriculum includes all core subjects along with art, music, library, and physical education classes. School culture emphasizes college readiness from the earliest grades.
- <u>Character development:</u> Schools infuse coursework with lessons on such virtues as compassion, respect, and integrity so students build *moral, intellectual, performance,* and *social* character.
- <u>Parental partnership:</u> Schools work to involve parents in school activities and offer a designated "parent room" where parents can meet, collaborate, and support learning.
- <u>Student responsibility:</u> Students must meet high standards. They commit to hard work, work with teachers to set unique learning goals, and learn over time that effort creates ability.

**Commitment to schools:** NHA covers *all* start-up costs of designing, building, and/or renovating a school tailored for NHA's academic model. It also covers costs of launching the academic program, and it often contributes its own funds for supplemental instruction. Under this model, which relieves boards of a burden that crushes many charter school projects, NHA leases the building to partner boards in predicable commercial leases. The leases, which are negotiated with boards, impose no automatic rent increases and reflect appropriate value of these one-purpose buildings.



#### **Academic Overview of NHA Partner Schools in North Carolina**

Below is 2017-18 academic information for NHA-partner schools in North Carolina. Eight schools met or exceeded growth and eight schools earned a 'C' or above on the state's accountability system.

NHA School	% Minority	Free c	-18 % or Red. nch	2017-18 Growth Status	2017-18 Letter Grade			2017-18 Math Proficiency		
		Sch.	Dist.	Status		Sch.	Dist.	Sch.	Dist.	
Forsyth Academy	90%	80%	62%	Met	С	52%	51%	45%	50%	
Gate City	91%	79%	65%	Exceeded	С	45%	51%	47%	53%	
Greensboro	29%	7%	65%	Exceeded	Α	87%	52%	90%	51%	
Matthews	44%	39%	59%	Met	С	65%	56%	58%	61%	
Peak	43%	12%	34%	Met	В	77%	65%	79%	63%	
PreEminent	98%	74%	34%	Exceeded	С	44%	65%	46%	63%	
Queen's Grant	36%	15%	59%	Met	В	69%	55%	69%	60%	
Research Triangle	95%	65%	65%	Not Met	D	50%	46%	45%	46%	
Summerfield Academy	32%	15%	65%	Exceeded	В	79%	52%	83%	50%	
Wake Forest	26%	14%	34%	Met	В	76%	65%	77%	63%	
Winterville	63%	47%	64%	Met	С	57%	52%	55%	52%	

In most instances, NHA-partner schools demonstrate higher proficiency rates than the school district in which they are located. When compared to a composite of nearby district schools, which are more likely to enroll students with comparable academic needs, seven out of ten NHA-partner schools perform at or above their composite districts.

	FRL %	Reading Proficiency	Math Proficiency
	(2017-18)	(2017-18)	(2017-18)
Forsyth Academy	80%	52%	45%
5 Closest Schools	100%	34%	33%
Gate City	79%	45%	47%
5 Closest Schools	95%	32%	31%
Greensboro	7%	87%	90%
5 Closest Schools	49%	70%	67%
Matthews	39%	65%	58%
5 Closest Schools	35%	70%	73%
Peak	12%	77%	79%
5 Closest Schools	16%	75%	75%
PreEminent	74%	44%	46%
5 Closest Schools	72%	43%	40%
Queen's Grant	15%	69%	69%
5 Closest Schools	59%	58%	62%
Research Triangle	65%	50%	45%
5 Closest Schools	88%	49%	35%
Summerfield Academy	15%	79%	83%
5 Closest Schools	16%	79%	80%
Wake Forest	14%	76%	77%
5 Closest Schools	16%	79%	79%
Winterville	47%	57%	55%
5 Closest Schools	53%	61%	58%

#### Academic Performance of NHA-Partner Schools

National Heritage Academies (NHA)-partner school students receive the equivalent of three-and-a-half months of extra learning every year compared with their traditional public school peers. Students at NHA-partner schools experience about 80 days of additional learning in math and 63 days in reading for a composite score of 71 days of extra education, according to the report by Stanford's Center for Research on Education Outcomes, or Credo. Overall, NHA was among the top 20 percent of schools surveyed, ranking in the 84th percentile and outperforming more than four-fifths of the other charter school systems studied (CREDO, 2017). https://credo.stanford.edu/pdfs/CMO%20FINAL.pdf

		or credo. Overall, i	With was altioning the top 20 percent of schools	surveyed, ranking in the 84th percentile and outperfo	Thing more than lour-little of the other of	larter scrioor systems	Studied (CREDO, 2017).	Titips://credo.starilord.et	du/puis/Civio /0201 IIVA		mic Performance		
01.1			011 01 1 71	0 1: 5:		<b>.</b>		- " (		School ELA	District ELA	School Math	District Math
State	School	Address	City, State, Zip	Geographic District	Authorizer	Opening Year	Grades Served	Enrollment	FRL	Proficiency	Proficiency	Proficiency	Proficiency
MI	Excel Charter Academy	4201 Breton Ave SE	Grand Rapids, MI 49512-3857	Kentwood Public Schools	Grand Valley State University	1995	K - 8	775	50%	67%	47%	58%	35%
MI	Vanderbilt Charter Academy	301 West 16th St	Holland, MI 49423-3329	Holland City School District	Grand Valley State University	1996	K - 8	463	74%	46%	43%	45%	33%
MI	Vanguard Charter Academy	1620 - 52nd St SW	Wyoming, MI 49519-9629	Wyoming Public Schools	Grand Valley State University	1996	K - 8	778	53%	57%	33%	58%	24%
MI	Vista Charter Academy	711 - 32nd St SE	Grand Rapids, MI 49548-2307	Godwin Heights Public Schools	Bay Mills Community College	1996	K - 8	704	91%	38%	25%	23%	17%
MI	Cross Creek Charter Academy	7701 Kalamazoo Ave SE	Byron Center, MI 49315-9534	Caledonia Community Schools	Central Michigan University	1997	K - 8	781	32%	72%	72%	67%	69%
MI MI	Eagle Crest Charter Academy  Knapp Charter Academy	11950 Riley St 1759 Leffingwell Ave NE	Holland, MI 49424-8553 Grand Rapids, MI 49525-4531	West Ottawa Public School District Forest Hills Public Schools	Central Michigan University Grand Valley State University	1997 1997	K - 8 K - 8	724 745	50% 67%	69% 44%	55% 25%	66% 35%	41% 17%
MI	Walker Charter Academy	1801 Three Mile Rd NW	Walker, MI 49544-1445	Kenowa Hills Public Schools	Grand Valley State University	1997	K-8	739	42%	58%	45%	57%	32%
MI	Endeavor Charter Academy	380 N. Helmer Rd	Springfield, MI 49037-7776	Battle Creek Public Schools	Grand Valley State University	1998	K-8	680	81%	26%	15%	21%	8%
MI	Paragon Charter Academy	3750 McCain Rd	Jackson, MI 49201-7675	Jackson Public Schools	Grand Valley State University	1998	K - 8	678	63%	45%	24%	37%	17%
MI	Paramount Charter Academy	3624 S. Westnedge Ave	Kalamazoo, MI 49008-2969	Kalamazoo Public School District	Bay Mills Community College	1998	K - 8	452	86%	24%	35%	13%	30%
МІ	Ridge Park Charter Academy	4120 Camelot Ridge Dr SE	Grand Rapids, MI 49546-2432	Forest Hills Public Schools	Lake Superior State University	1998	K - 8	562	82%	45%	25%	37%	17%
MI	Timberland Charter Academy	2574 McLaughlin Ave	Muskegon, MI 49442-4439	Orchard View Schools	Grand Valley State University	1998	K - 8	729	95%	14%	17%	11%	12%
MI	Burton Glen Charter Academy	4171 Atherton Rd	Burton, MI 48519-1435	Atherton Community Schools	Northern Michigan University	1999	K - 8	599	96%	10%	8%	7%	6%
MI	Chandler Woods Charter Academy	6895 Samrick Ave Private	Belmont, MI 49306-8844	Comstock Park Public Schools	Grand Valley State University	1999	K - 8	779	23%	68%	56%	71%	59%
NC	Forsyth Academy	5426 Shattalon Dr	Winston-Salem, NC 27106-1919	Forsyth County Schools	North Carolina State Board of Education	1999	K - 8	686	80%	52%	51%	44%	50%
NC	Greensboro Academy	4049 Battleground Ave	Greensboro, NC 27410-8410	Guilford County Schools	North Carolina State Board of Education	1999	K - 8	758	7%	86%	52%	90%	50%
MI	Linden Charter Academy	3244 N Linden Rd	Flint, MI 48504-1753	Westwood Heights Schools	Central Michigan University	1999	K - 8	794	98%	31%	8%	12%	6%
MI	North Saginaw Charter Academy	2332 Trautner Dr	Saginaw, MI 48604-9593	Saginaw City School District	Central Michigan University	1999	K - 8	512	95%	23%	29%	9%	23%
MI	South Arbor Charter Academy	8200 Carpenter Rd	Ypsilanti, MI 48197-9173	Milan Area Schools	Central Michigan University	1999	K - 8	796	21%	75%	67%	73%	66%
MI	Windowers Park Charter Academy	744 East Walton Blvd	Pontiac, MI 48340-1361	Pontiac City School District	Northern Michigan University	1999	K - 8	815	90%	28%	14%	24%	11%
MI MI	Windemere Park Charter Academy	3100 W. Saginaw Street	Lansing, MI 48917-2307 Canton, MI 48187-5415	Waverly Community Schools	Grand Valley State University Central Michigan University	1999 2000	K - 8 K - 8	642 749	74% 17%	43% 74%	19% 61%	37% 68%	13% 60%
MI	Canton Charter Academy  Metro Charter Academy	49100 Ford Rd 34800 Ecorse Rd	Romulus, MI 48174-1642	Plymouth-Canton Community Schools  Romulus Community Schools	Grand Valley State University	2000	K-8	726	72%	40%	25%	33%	20%
NC	PreEminent Charter School	3815 Rock Quarry Rd	Raleigh, NC 27610-5123	Wake County Schools	North Carolina State Board of Education	2000	K - 8	623	74%	45%	65%	46%	63%
NC	Research Triangle Charter Academy	2418 Ellis Rd	Durham, NC 27703-5543	Durham Public Schools	North Carolina State Board of Education	2000	K - 8	735	65%	50%	46%	45%	46%
МІ	Warrendale Charter Academy	19400 Sawyer Rd	Detroit, MI 48228-3330	Detroit Public Schools Community District	Grand Valley State University	2001	K - 8	754	98%	31%	12%	20%	7%
МІ	Detroit Merit Charter Academy	1091 Alter Rd	Detroit, MI 48215-2861	Detroit Public Schools Community District	Grand Valley State University	2002	K - 8	738	93%	40%	12%	24%	7%
ОН	North Dayton School of Discovery	3901 Turner Rd	Dayton, OH 45415-3654	Dayton City	Educational Service Center of Lake Erie West	2002	K - 8	635	100%	31%	33%	25%	25%
NC	Queen's Grant Community School	6400 Matthews-Mint Hill Rd	Mint Hill, NC 28227-9323	Mecklenburg County	North Carolina State Board of Education	2002	K - 8	765	15%	69%	55%	68%	60%
NY	Southside Academy Charter School	2200 Onondaga Creek Blvd	Syracuse, NY 13207-2361	Syracuse City School District	New York State Education Department	2002	K - 8	677	92%	32%	15%	33%	13%
IN	Andrew J. Brown Academy	3600 N. German Church Rd	Indianapolis, IN 46235-8504	Indianapolis Public Schools	Indianapolis Mayor's Office	2003	K - 8	680	96%	40%	37%	36%	31%
NY	Brooklyn Excelsior Charter School	856 Quincy St	Brooklyn, NY 11221-3612	NYC Geog. District 16	SUNY Charter Schools Institute	2003	K - 8	633	90%	49%	34%	50%	30%
NY	Buffalo United Charter School	325 Manhattan Ave	Buffalo, NY 14214-1809	Buffalo City School District	SUNY Charter Schools Institute	2003	K - 8	640	94%	27%	23%	24%	21%
MI	Hamtramck Academy	11420 Conant St	Hamtramck, MI 48212-3134	Hamtramck Public Schools	Bay Mills Community College	2003	K - 8	538	98%	46%	19%	46%	18%
MI	Keystone Academy	47925 Bemis Rd	Belleville, MI 48111-9760	Van Buren Public Schools	Bay Mills Community College	2003	K - 8	780	37%	58%	28%	50%	27%
ОН	Pathway School of Discovery	173 Avondale Dr	Dayton, OH 45404-2123	Dayton City	Educational Service Center of Lake Erie West	2003	K - 8	767	75%	42%	33%	43%	25%
ОН	Alliance Academy of Cincinnati	1712 Duck Creek Rd	Cincinnati, OH 45207-1644	Cincinnati City	Educational Service Center of  Lake Erie West  Educational Service Center of	2004	K - 8	599	100%	26%	51%	27%	49%
ОН	Apex Academy	16005 Terrace Rd	East Cleveland, OH 44112-2001	East Cleveland City School District	Lake Erie West	2004	K - 8	514	100%	39%	36%	34%	26%
MI	Detroit Enterprise Academy	11224 Kercheval St	·	Detroit Public Schools Community District	Grand Valley State University	2004	K - 8	739	96%	31%	12%	22%	7%
MI	Detroit Premier Academy	7781 Asbury Park	Detroit, MI 48228-3685	Detroit Public Schools Community District	Grand Valley State University  Educational Service Center of	2004	K - 8	773	97%	29%	12%	18%	7%
OH MI	Emerson Academy of Dayton  Fortis Academy	501 Hickory St 3875 Golfside Dr	Dayton, OH 45410-1232  Ypsilanti, MI 48197-3726	Dayton City  Ypsilanti Community Schools	Lake Erie West	2004 2004	K - 8	656 745	100% 77%	29% 47%	33% 22%	30% 38%	25% 16%
MI	Great Oaks Academy	4257 Bart St	Warren, MI 48197-3726	Warren Consolidated Schools	Bay Mills Community College Bay Mills Community College	2004	K - 8	745 735	92%	36%	12%	28%	16% 7%
MI	Laurus Academy	24590 Lahser Rd	Southfield, MI 48034-6040	Southfield Public School District	Bay Mills Community College	2004	K-8	747	76%	44%	30%	31%	17%
ОН	Orion Academy	1798 Queen City Ave	Cincinnati, OH 45214-1427	Cincinnati City	Educational Service Center of Lake Erie West	2004	K - 8	550	100%	18%	51%	17%	49%
ОН	Pinnacle Academy	860 E. 222nd St	Cleveland, OH 44123-3317	Euclid City	Educational Service Center of Lake Erie West	2004	K - 8	735	89%	29%	41%	32%	31%
МІ	Prevail Academy	353 Cass Ave	Mount Clemens, MI 48043-2112	Mt. Clemens Community School District		2004	K - 8	589	83%	27%	15%	26%	12%
MI	Triumph Academy	3000 Vivian Rd	Monroe, MI 48162-8600	Jefferson Schools	Bay Mills Community College	2004	K - 8	729	55%	51%	32%	43%	22%
	•	•	•	•						•		•	•

#### Academic Performance of NHA-Partner Schools

National Heritage Academies (NHA)-partner school students receive the equivalent of three-and-a-half months of extra learning every year compared with their traditional public school peers. Students at NHA-partner schools experience about 80 days of additional learning in math and 63 days in reading for a composite score of 71 days of extra education, according to the report by Stanford's Center for Research on Education Outcomes, or Credo. Overall, NHA was among the top 20 percent of schools surveyed, ranking in the 84th percentile and outperforming more than four-fifths of the other charter school systems studied (CREDO, 2017). https://credo.stanford.edu/pdfs/CMO%20FINAL.pdf

		Or Gredo. Overall, N	in IA was among the top 20 percent of schools	surveyed, ranking in the 84th percentile and outperfor	Thing more than lour-little of the other of	larter scrioor systems	Studied (CNLDO, 2017).	Titips://credo.starilord.ed	du/puis/CiviO /0201 INAL		mic Performance		
State	School	Address	City, State, Zip	Geographic District	Authorizer	Opening Year	Grades Served	Enrollment	FRL	School ELA	District ELA	School Math	District Math
State	School	Address	City, State, Zip	Geographic district	Educational Service Center of	Opening rear	Grades Served	Emonnent		Proficiency	Proficiency	Proficiency	Proficiency
ОН	Winterfield Venture Academy	305 Wenz Rd	Toledo, OH 43615-6244	Toledo City	Lake Erie West	2004	K - 8	583	100%	30%	37%	43%	35%
ОН	Bennett Venture Academy	5130 Bennett Rd	Toledo, OH 43612-3422	Toledo City	Buckeye Community Hope Foundation	2005	K - 8	688	100%	37%	37%	43%	35%
ОН	Stambaugh Charter Academy	2420 Donald Ave	Youngstown, OH 44509-1306	Youngstown City Schools	Buckeye Community Hope Foundation	2006	K - 8	457	100%	39%	31%	55%	25%
MI	Taylor Exemplar Academy	26727 Goddard Rd	Taylor, MI 48180-3912	Taylor School District	Bay Mills Community College	2006	K - 8	797	72%	46%	23%	36%	19%
MI	Flagship Academy	13661 Wisconsin St	Detroit, MI 48238-2356	Detroit Public Schools Community District	Central Michigan University	2007	K - 8	698	98%	19%	12%	12%	7%
СО	Landmark Academy at Reunion	10566 Memphis St	Commerce City, CO 80022-6236	Brighton 27J	Brighton School District SD 27J	2007	K - 8	746	16%	49%	36%	50%	30%
IN	Aspire Charter Academy	4900 W. 15th Ave	Gary, IN 46406-2308	Gary Community School Corp	Ball State University	2008	K - 8	694	94%	45%	29%	30%	17%
MI MI	Reach Charter Academy Achieve Charter Academy	25275 Chippendale St 3250 Denton Rd	Roseville, MI 48066-3960 Canton, MI 48188-2110	Roseville Community Schools  Van Buren Public Schools	Grand Valley State University Grand Valley State University	2008 2009	K - 8 K - 8	654 765	86% 14%	34% 79%	16% 61%	17% 75%	10% 60%
	•		•		New York City Department of	†	1			•	†	İ	
NY	Brooklyn Scholars Charter School	2635 Linden Blvd	Brooklyn, NY 11208-4907	NYC Geog. District 19	Education	2009	K - 8	697	91%	49%	30%	42%	25%
MI MI	Lansing Charter Academy  Quest Charter Academy	3300 Express Ct 24745 Van Born Rd	Lansing, MI 48910-4370 Taylor, MI 48180-1221	Lansing Public School District Taylor School District	Bay Mills Community College Central Michigan University	2009 2009	K - 8 K - 8	546 772	88% 72%	25% 40%	19% 23%	20% 33%	13% 19%
	,	3712 Martin Luther King Jr Dr	•	<u> </u>	Georgia Charter Schools	1	1			<b>†</b>	†	i	
GA	Atlanta Heights Charter School	SW	Atlanta, GA 30331-3674	Atlanta Public Schools	Commission	2010	K - 8	761	93%	21%	37%	23%	36%
NY	Brooklyn Dreams Charter School	259 Parkville Avenue	Brooklyn, NY 11230-1310	NYC Geog. District 22	SUNY Charter Schools Institute	2010	K - 8	619	84%	46%	49%	43%	46%
СО	Foundations Academy	340 S 45th Avenue	Brighton, CO 80601-4652	Brighton 27J	Brighton School District SD 27J	2010	K - 8	754	19%	40%	36%	43%	30%
LA	Inspire Charter Academy	5454 North Foster Drive	East Baton Rouge, LA 70805	East Baton Rouge Parish	East Baton Rouge Parish School Board	2010	K-8	635	91%	22%	40%	23%	31%
MI	Legacy Charter Academy	4900 E Hildale Street	Detroit, MI 48234-2225	Detroit Public Schools Community District	Grand Valley State University	2010	K - 8	749	98%	25%	12%	23%	7%
NY	Riverton Street Charter School	118-34 Riverton Street	St. Albans, NY 11412-4024	NYC Geog. District 29	New York City Department of Education	2010	K - 8	963	79%	52%	40%	51%	31%
MI	East Arbor Charter Academy	6885 Merritt Road	Ypsilanti, MI 48197-8958	Ypsilanti Community Schools	Grand Valley State University	2011	K - 8	696	48%	51%	29%	37%	23%
WI	Milwaukee Scholars Charter School	7000 West Florist Ave	Milwaukee, WI 53218-1855	Milwaukee Public Schools	University of Wisconsin- Milwaukee	2011	Y4 - 8	714	100%	13%	19%	15%	16%
MI	Regent Park Scholars Charter Academy	15865 East 7 Mile	Detroit, MI 48205-2545	Detroit Public Schools Community District	Lake Superior State University	2011	K - 8	750	97%	17%	12%	8%	7%
MI	South Canton Scholars Charter Academy	3085 S. Canton Center Rd	Canton, MI 48188-2452	Wayne-Westland Community School District	Grand Valley State University	2011	K - 8	781	27%	72%	61%	64%	60%
MI	Plymouth Scholars Charter Academy	48484 N Territorial Road	Plymouth, MI 48170-2850	Plymouth-Canton Community Schools	Bay Mills Community College	2012	K - 8	771	14%	77%	61%	76%	60%
MI	River City Scholars Charter Academy	944 Evergreen Street SE	Grand Rapids, MI 49507-2051	Grand Rapids Public Schools	Bay Mills Community College	2012	K - 8	477	94%	24%	25%	16%	17%
MI MI	South Pointe Scholars Charter Academy Oakside Scholars Charter Academy	10550 Geddes Road 355 Summit Dr	Ypsilanti, MI 48198-9442 Waterford, MI 48328	Ypsilanti Community Schools Pontiac City School District	Northern Michigan University Bay Mills Community College	2012 2013	K - 8 K - 8	757 741	51% 94%	54% 22%	22% 14%	42% 17%	16% 11%
NC	Summerfield Charter Academy	5303 US 220 N	Summerfield, NC 27358	Guilford County Schools	North Carolina State Board of Education	2013	K - 8	777	15%	79%	52%	83%	50%
LA	Advantage Charter Academy	14740 Plank Road	Baker, LA 70714	City of Baker School District	Board of Elementary and Secondary Education	2014	K-8	659	87%	24%	19%	19%	10%
MI	Grand River Academy	28111 Eight Mile Road	Livonia, MI 48152	Clarenceville School District	Grand Valley State University	2014	K - 8	789	50%	42%	55%	34%	46%
NC	Wake Forest Charter Academy	1851 Friendship Chapel Road	Wake Forest, NC 27587	Wake County Schools	North Carolina State Board of Education	2014	K - 8	769	14%	75%	65%	76%	63%
LA	Willow Charter Academy	1818 Northeast Evangeline Thruway	Lafayette, LA 70501	Lafayette Parish	Board of Elementary and Secondary Education	2014	K - 8	616	92%	17%	47%	15%	41%
NC	Winterville Charter Academy	4160 Bayswater Rd	Winterville, NC 28590	Pitt County Schools	North Carolina State Board of Education	2015	K - 8	597	47%	57%	51%	55%	51%
NC	Gate City Charter Academy	123 Flemingfield Rd	Greensboro, NC 27405	Guilford County Schools	North Carolina State Board of Education	2016	K - 7	667	79%	45%	52%	47%	50%
NC	Matthews Charter Academy	2332 Mt. Harmony Church Rd	Matthews, NC 28105	Charlotte-Mecklenburg Schools	North Carolina State Board of Education	2016	K - 8	763	37%	65%	55%	58%	60%
NC	Peak Charter Academy	1601 Orchard Villas Ave	Apex, NC 27502	Wake County Schools	North Carolina State Board of Education	2017	K - 8	686	9%	77%	65%	79%	63%
NC	Johnston Charter Academy	40 Scholar Dr	Clayton, NC 27520	Johnston County School District	North Carolina State Board of Education	2018	K - 7	632	N/A	N/A	N/A	N/A	N/A
NC	Rolesville Charter Academy	908 Eagle Scholars Dr	Rolesville, NC 27521	Wake County Schools	North Carolina State Board of Education	2018	K - 6	580	N/A	N/A	N/A	N/A	N/A
MI	Pembroke Academy	19940 Mansfield St	Detroit, MI 48235	Detroit Public Schools Community District	Central Michigan University	2018	K - 5	244	N/A	N/A	N/A	N/A	N/A
MI	Westfield Charter Academy	K-6: 27201 W. Chicago	Redford, MI 48239	South Redford School District	Grand Valley State University	2019	K - 6	N/A	N/A	N/A	N/A	N/A	N/A
СО	Mountain View Academy	TBD	Colorado Springs, CO	Falcon School District 49	Falcon School District 49	2020	K-5	N/A	N/A	N/A	N/A	N/A	N/A
		Since 1995, all N	IHA-partner schools have successfully applied	d for and been granted renewal of their charters on all	but one occasion. Rochester Leadership	Academy Charter Scl	hool in Rochester, New Y	ork in 2005 due to not n	neeting its charter goals				



# Appendix P: Required Signed and Notarized Documents

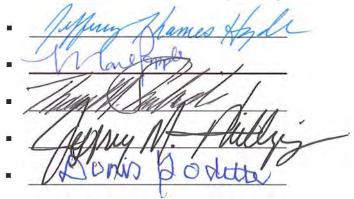
City Charter Academy

#### **Charter School Required Signature Certification**

**Note:** Outlined below is a list of areas that must be certified by the proposed Board of Directors. Any forms Not Applicable to the proposed charter school indicate below with N/A and provide a brief explanation for providing such response.

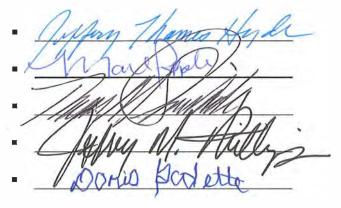
Serving on a public charter school board is a position of public trust and board members of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, the school's fulfillment of its public obligations, all terms of its charter, and understanding/overseeing all third party contracts with individuals or companies.

- ❖ The selected Board Attorney that he/she has reviewed with the full Board of Directors, listed within the application, all the governance documents and liabilities associated with being on the Board of a Non Profit Corporation.
  - Name of the Selected Board Attorney:
     John M. Flynn, Carruthers & Roth, P.A.
  - Date of Review: August 13, 2019
  - o Signature of Board Members Present (Add Signature Lines as Needed):



- ❖ The selected Board Auditor that he/she has reviewed with the full Board of Directors, listed within the application, all the items required for the annual audit and 990 preparations.
  - Name of the Selected Board Auditor: Plante Moran
  - o Date of Review: August 13, 2019
  - o Signature of Board Members Present (Add Signature Lines as Needed):

- ❖ If contracting with a CMO/EMO, that the selected management company has reviewed with the full Board of Directors, listed within the application, all the items required and the associated management contract and operations.
  - Name of the Selected EMO/CMO:
     National Heritage Academies, Inc., a Michigan corporation
  - o Date of Review: August 13, 2019
  - o Signature of Board Members Present (Add Signature Lines as Needed):



- ❖ If contracting with a financial management service provider that the selected financial service provider has reviewed with the full Board of Directors, listed within the application, all the financial processes and services provided.
- **❖** Not applicable EMO/CMO provides these services
- ❖ If the proposed Board of Directors, listed within the application, is contracting with a service provider to operate PowerSchool that the service provider has reviewed all of the financial processes and services provided.
- **❖** Not applicable EMO/CMO provides these services

#### Certification

I, Jeffery Thames Hyde, as Board Chair, certify that each Board Member has reviewed and participated in the selection of the individuals and vendors attached to this document as evidenced by the full Board of Director signatures outlined above. The information I am providing to the North Carolina State Board of Education as <u>City Charter Academy</u> is true and correct in every respect.

long Thames Apple

[Notary acknowledgments on following pages]

STATE OF NORTH CAROLINA

COUNTY OF GUILFORD

I certify that the following person personally appeared before me this day, acknowledging to

churche or she signed the foregoing document: Jeff Phillips

Print Name: Abby Sellars

Notary Public

My Commission expires: September 7, 2021

STATE OF NORTH CAROLINA

COUNTY OF GUILFORD

I certify that the following person personally appeared before me this day, acknowledging to

mine than he or she signed the foregoing document: Mike Stainback

HAugust

Print Name: Abby Sellars

Notary Public

My Commission expires: September 7, 2021

STATE OF NORTH CAROLINA

COUNTY OF GUILFORD

I certify that the following person personally appeared before me this day, acknowledging to

me that he or she signed the foregoing document; Mark Popple

Date: August 13, 2019

Print Name: Abby Sellars

Notary Public

My Commission expires: September 7, 2021

#### STATE OF NORTH CAROLINA

#### COUNTY OF GUILFORD

(Official Seal)

DateAn rgust 1 2019	Print Name: Abby Sellars Notary Public
AOfficial Segment	My Commission expires: September 7, 2021
STATE OF NORTH CAROLINA COUNTY OF GUILFORD	
I certify that the following person of the foregoing described the foregoing d	on personally appeared before me this day, acknowledging to ocument: Jeff Hyde  Print Name: Abby Sellars Notary Public
(A) POWE Seal)	My Commission expires: September 7, 2021
STATE OF NORTH CAROLINA COUNTY OF GUILFORD	
I certify that the following perso me that he or she signed the foregoing d	n personally appeared before me this day, acknowledging to ocument: (insert name, not title).
	PUBLIC  Official Seal  STATE OF NORTH CAROLINA  COUNTY OF GUILFORD  I certify that the following person of the seal of the sea

City Charter Academy P-4

Print Name: Abby Sellars

My Commission expires: September 7, 2021

Notary Public