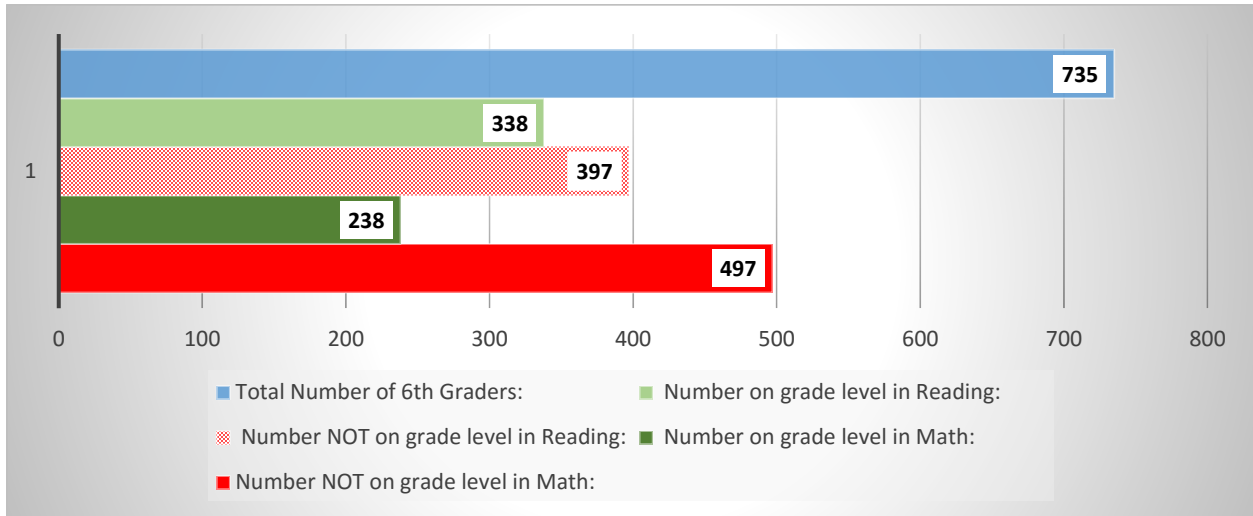
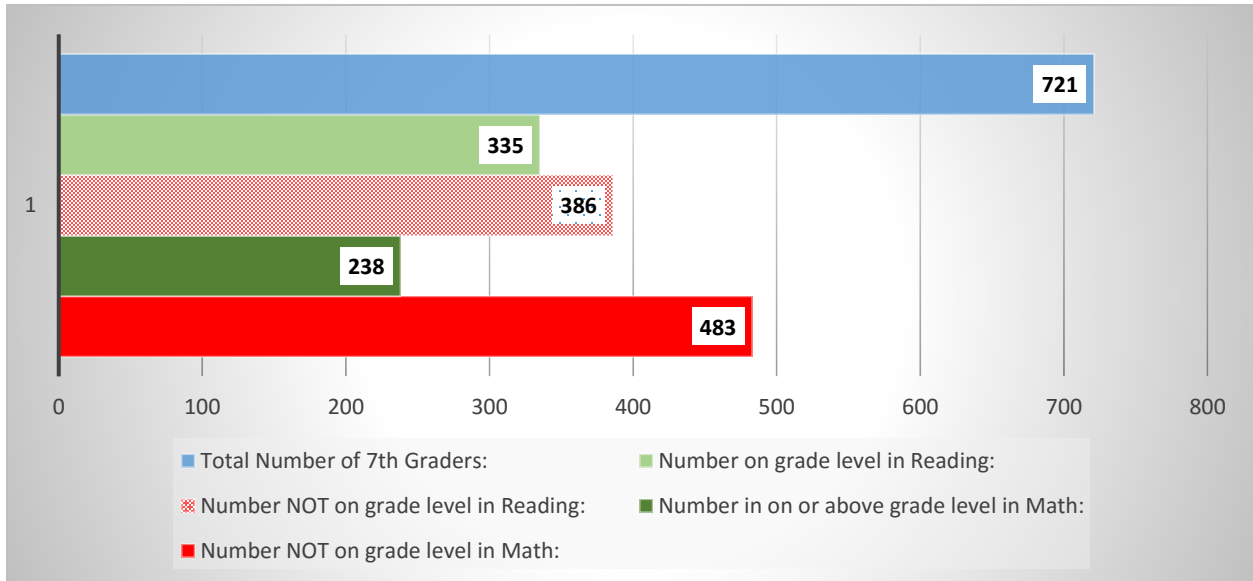


Duplin County's 6th Grade Achievement Data for 2014-2015



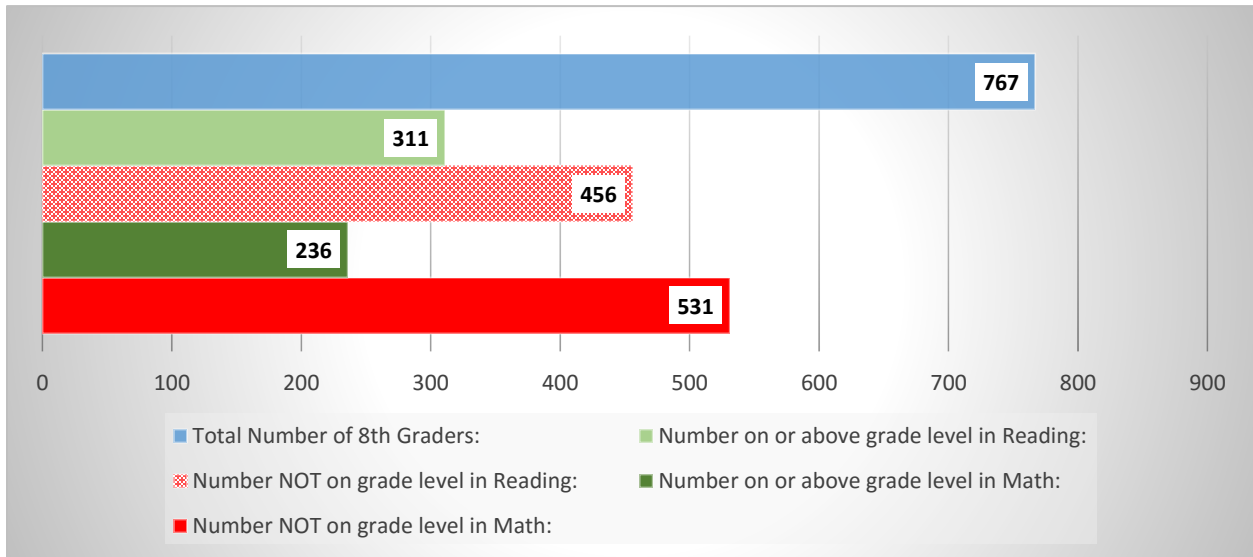
Total Number of 6th Graders:	735
Number on grade level in Reading:	338
Number NOT on grade level in Reading:	397
Number on grade level in Math:	238
Number NOT on grade level in Math:	497

Duplin County's 7th Grade Achievement Data for 2014-2015



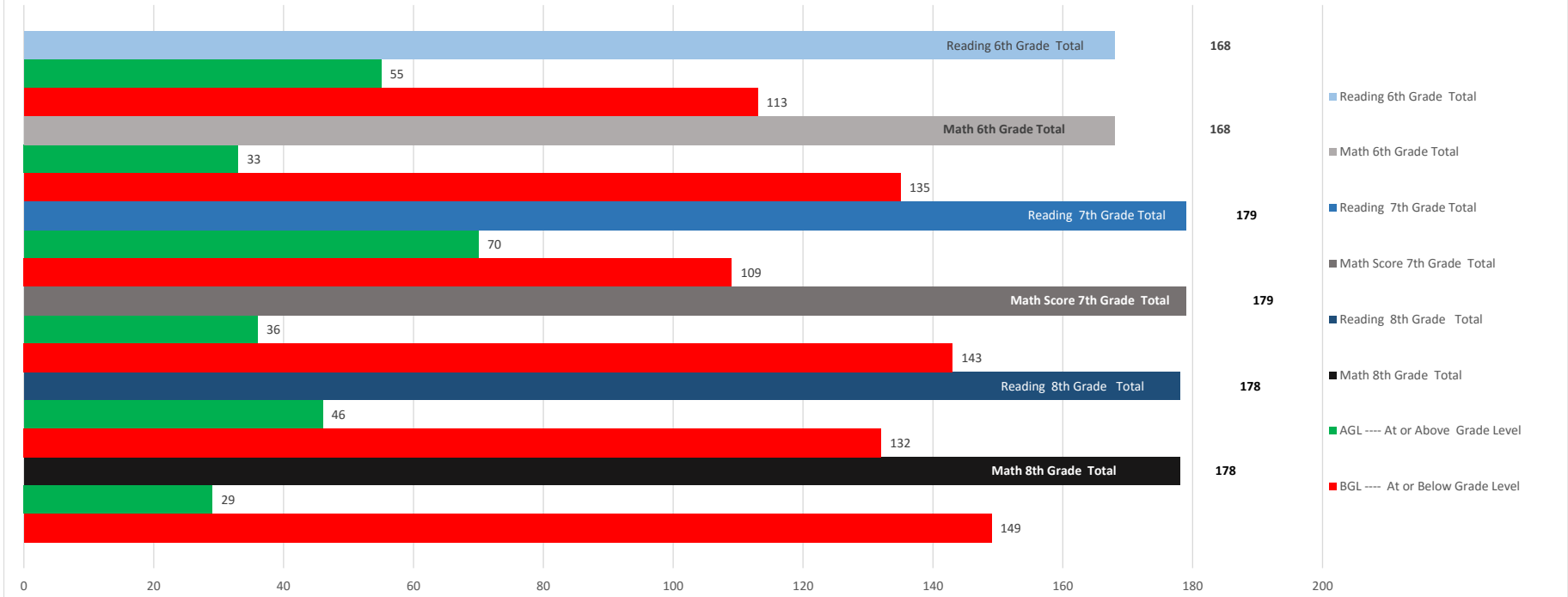
Total Number of 7th Graders:	721
Number on grade level in Reading:	335
Number NOT on grade level in Reading:	386
Number on grade level in Math:	238
Number NOT on grade level in Math:	483

Duplin County's 8th Grade Achievement Data for 2014-2015



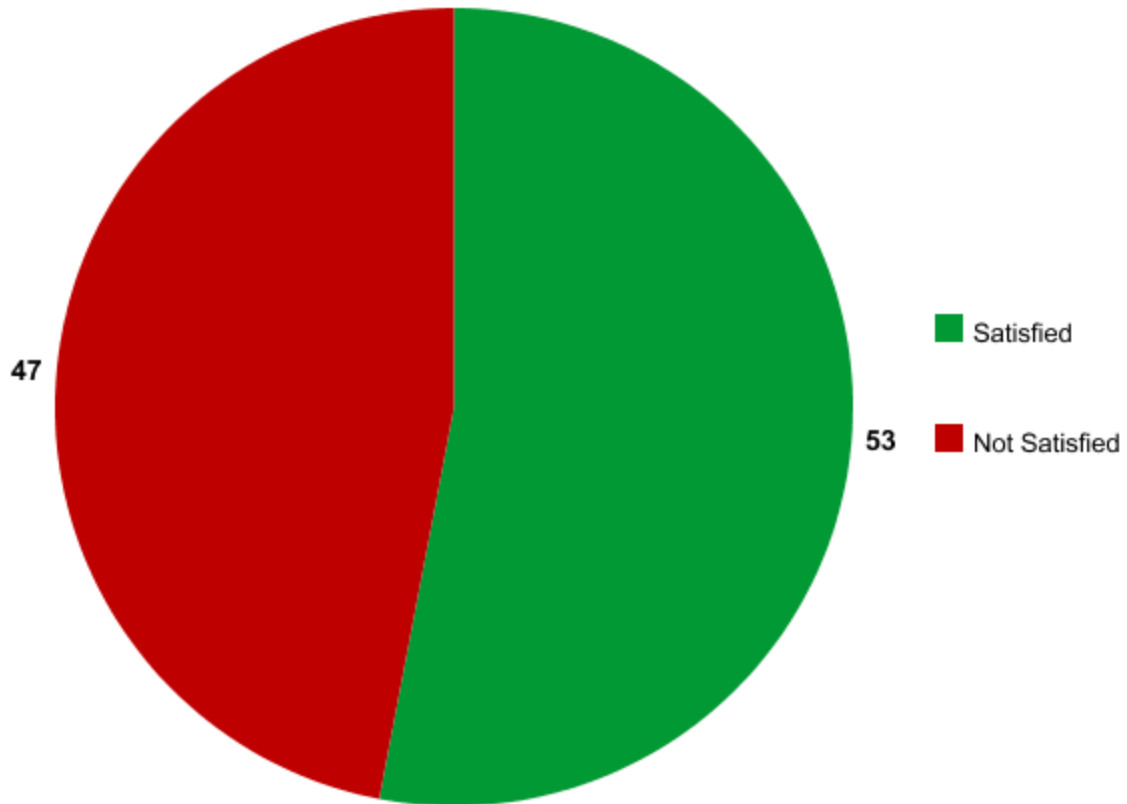
Total Number of 8th Graders:	767
Number on grade level in Reading:	311
Number NOT on grade level in Reading:	456
Number on grade level in Math:	236
Number NOT on grade level in Math:	531

African American Students in Duplin County for 2014-2015



Reading 6th Grade Total	168	Total Students
AGL ---- At or Above Grade Level	55	Students
BGL ---- At or Below Grade Level	113	Students
Math 6th Grade Total	168	Total Students
AGL ---- At or Above Grade Level	33	Students
BGL ---- At or Below Grade Level	135	Students
Reading 7th Grade Total	179	Total Students
AGL ---- At or Above Grade Level	70	Students
BGL ---- At or Below Grade Level	109	Students
Math Score 7th Grade Total	179	Total Students
AGL ---- At or Above Grade Level	36	Students
BGL ---- At or Below Grade Level	143	Students
Reading 8th Grade Total	178	Total Students
AGL ---- At or Above Grade Level	46	Students
BGL ---- At or Below Grade Level	132	Students
Math 8th Grade Total	178	Total Students
AGL ---- At or Above Grade Level	29	Students
BGL ---- At or Below Grade Level	149	Students

Satisfaction Rating



Based on the 75 online and face-to-face surveys, 47% of those survey stated they were dissatisfied within the education being provided in their county. 53% stated they were satisfied with education being provided within their county.

October 6, 2016

Office of Charter Schools
301 N. Wilmington Street
Raleigh, NC 27601

Attn: Alex Quigley and Dave Machado

Dear Sirs:

I have attached the requested documentation to complete the PREP Academy Charter School application. This includes the bylaws, the criminal backgrounds for Ernest Mooring, Leana Hall and Margaret Renee Miles; and the Board Information Form for Felicia Taft (Felicia Kim Abrams-Taft).

Sincerely,

Margaret Renee Miles

cc: PREP Academy Board
Attorney Brian Crawford

BYLAWS

ARTICLE I

Offices

1.1 *Principal Office.* The principal office of the Corporation shall be located at 915 Bobby Brown Circle, Navassa, NC 28451 or at such other location designated by the Board of Directors.

1.2 *Registered Office.* The registered office of the Corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

1.3 *Other Offices.* The Corporation may have offices at such other places, either within or without the State of North Carolina, as the Board of Directors may designate or as the affairs of the Corporation may require from time to time.

ARTICLE II

Board of Directors

2.1 *General Powers.* The business and affairs of the Corporation shall be managed by its Board of Directors. Except as otherwise expressly provided by law, the Articles of Incorporation, or these Bylaws, all of the power of the Corporation shall be vested in the Board of Directors.

2.2 *Number, Term, and Qualifications.* The number of directors constituting the Board of Directors shall be a variable range with a minimum of five (5) and a maximum of eleven (11). Each director shall hold office for a term of 2 years, each year beginning July 1 and ending June 30, except the initial five directors shall serve a four- year term.

Directors shall be at least twenty-one (21) years of age, shall be current residents of North Carolina and shall hold at least a high school diploma or its equivalent.

Any such qualified person seeking election to the Board of Directors must submit to a reasonable screening process which shall include submitting a personal written statement that provides the following:

certification statement as to age, residency, and diploma or equivalency; certification statement of having read and understood the Articles of Incorporation, these Bylaws, the Conflict of Interest policy and the commitment to NC Open Meetings; submittal of national background check; resume; separate list of references, including the name, address and phone number of each, to the Board Chair; and qualified person must complete and submit the Board Member Information Questionnaire, and signed statements adhering to the Conflict of Interest Policy and NC Open Meetings Law.

2.3 *Election of Directors.* New directors shall be elected in each succeeding year to fill any expiring terms. New directors shall be elected by the existing Board of Directors at the annual meeting. Members eligible for re-election may vote on new board members. Those receiving the highest number of votes shall be deemed elected. In the event any Director so requests, election of Directors shall be by secret ballot.

2.4 Removal. Directors may be removed from office at any time with just cause (which includes routine absences) by the directors by such vote as would be required to elect a member of the Board of Directors.

2.5 Vacancies. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors even though less than a quorum. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

2.6 Chairman of the Board. There shall be a Chairman and Vice-Chairman of the Board of Directors elected by the directors from their number at the annual meeting of the Board of Directors. The Chairman and Vice-Chairman shall serve a term of two years, except the initial Chair and Vice-Chairman may serve a term of four years. The Chairman, or in his absence the Vice-Chairman, shall preside at all meetings of the Board of Directors. The Chairman will be the chief officer of PREP Academy and will ensure the mission of the school serves as the grounds for all decision-making and policy formation. The Chair will ensure that PREP Academy complies with all NC Open Meeting Laws. The Chairman and the Vice-Chairman shall be officers of the Corporation.

2.7 Compensation. No compensation shall be allowed to Directors or Officers of the Corporation. Expenses incurred by a Director or an Officer in conducting corporate business may be paid if approved by the Board.

2.8 Duties of Directors. The Board of Directors shall abide by the general standards of conduct of a Board as prescribed by N.C.G.S. §55A-8-30, including but not limited to acting in good faith, with the care of an ordinary prudent person in a like position exercised under similar circumstances and in a manner each director reasonably believes to be in the best interest of the Corporation.

2.9 Commitment to Open Meetings. The Board of Directors expressly commits to and shall abide by the public policy of the State of North Carolina in regards to meetings of public bodies as described in Article 33C of N.C.G.S. §143-318.9, et. seq. It is the policy of the Corporation that the hearings, deliberations, and actions of its Board of Directors shall be conducted openly.

ARTICLE III

Meetings of Directors

3.1 Annual Meetings. The annual meeting of the Board of Directors shall be held at 7:00 p.m. on the fourth Friday of June, of each year, for the purpose of electing directors and officers of the Corporation and for the transaction of any other business properly before the Board of Directors. If the annual meeting shall not be held on the day designated by these Bylaws, a substitute annual meeting may be called by or at the request of the Board of Directors and such meeting shall be designated and treated for all purposes as the annual meeting.

3.2 Monthly Meeting Schedule. The Board shall meet monthly on the first Saturday of each month at 10 a.m. The meeting schedule shall be posted in a prominent place at the PREP Academy school building, other community locations and on the school's webpage. Any other locations deemed considered appropriate for informing the public about the Board meetings shall be used where feasible. Any scheduled meeting may be cancelled, postponed or adjourned.

3.3 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chairman or any two directors.

3.4 Place of Meetings. The monthly, annual or any special meeting of the Board of Directors will be held at PREP Academy or at such other place within Duplin County, within

the State of North Carolina, as shall be designated in the notice of the meeting or in a waiver of notice of the meeting signed by all the Directors then in office.

3.5 Notice of Meetings. The Chairman shall give notice of each annual meeting of the Board of Directors by e-mailing such notice to each director at least ten days before the meeting. The Chairman or other persons calling a special meeting of the Board of Directors shall give notice thereof by e-mailing such notice to each director at least three days before the meeting. Unless otherwise indicated in the notice thereof, any and all business may be transacted at a meeting of the Board of Directors, except as otherwise provided by law or these Bylaws.

3.6 Waiver of Notice. Any director may waive notice of any meeting, either before or after the meeting. Written waivers of notice shall be filed by the Secretary with the corporate records or as part of the minutes of the meeting. The attendance by a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

3.7 Quorum. A majority of the number of directors fixed by these Bylaws (four) shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

3.8 Manner of Acting. Except as otherwise provided in these Bylaws, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. To the extent allowed under these Bylaws and by law, directors shall conduct business at every regular and annual meeting in accordance with *Robert's Rules of Order*, latest edition.

3.9 Presumption of Assent. A director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless he objects at the beginning of the meeting, or promptly upon his arrival, to holding it or transacting business at the meeting, or his dissent or abstention from the action is otherwise entered in the minutes of the meeting, or unless he either files his written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or forwards his written dissent by registered mail to the Chairman of the Board of the Corporation immediately after the adjournment of the meeting. The right to dissent is not available to a director who voted in favor of such action.

3.10 Informal Action by Directors. Action taken by a majority of the directors without a meeting is nevertheless action of the Board of Directors if written consent to the action in question is signed by all of the directors and filed with the minutes of the proceedings of the Board of Directors, whether done before or after the action so taken.

3.11 Participation by Telephone or Electronic Device. Any one or more directors may participate in a meeting of the Board of Directors by means of a conference telephone or similar communications device that allows all persons participating in the meeting to hear each other. Participation by these means shall be deemed presence in person at the meeting.

3.12 Majority Action as Board Action and Conflict of Interest

A member of the Board may have a conflict of interest of his or her vote on a matter before the Board in the best interest of the school if the vote is adverse to the personal, family or business interests of the Board member. If any member of the Board faces a conflict of interest in a matter pending before the Board such member shall make full and candid disclosure to the Board of the nature of the conflict.

If one (1) or more directors present at a meeting abstain from voting on a particular motion before the Board, due to a personal conflict of interest with the subject of the motion or due

to restrictions contained in these Bylaws, then the remainder of the directors shall still constitute a quorum for that particular vote and a two thirds majority of those voting directors shall be required to approve the motion.

ARTICLE IV

Officers

4.1 Officers of the Corporation. The officers of the Corporation shall consist of a Chairman of the Board and a Vice-Chairman of the Board, Secretary, and Treasurer. No two offices may be held by the same person. No officer may act in more than one capacity where the actions of two or more officers are required.

4.2 Election and Term. After the initial four year term of the founding officers, the officers of the Corporation shall be elected by the Board of Directors, and each officer shall hold office for a term of two years. Vacancies due to death, resignation, retirement, removal or disqualification shall be filled by vote of a majority of the directors at a special-called meeting or the next annual meeting, whichever occurs within 90 days of a vacancy.

4.3 Removal. Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby.

4.4 Bonds. The Board of Directors may by resolution require any officer, agent, or employee of the Corporation to give bond to the Corporation, with sufficient sureties, conditioned on the faithful performance of the duties of his respective office or position, and to comply with such other conditions as may from time to time be required by the Board of Directors.

4.7 Secretaries and Treasurers. All Secretaries and Treasurers of the Corporation shall be officers of the Board of Directors and shall have the following duties and responsibilities:

4.7a Secretary. The Secretary shall keep the minutes of the meetings of the Board of Directors. He/She shall keep all minutes of all such meetings in books designated for those purposes. The Secretary shall see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law. He/She shall have charge of the books, records, and papers of the Corporation. He/She shall have custody of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents the execution of which on behalf of the Corporation under its seal is duly authorized, and shall sign such instruments as may require their signature. He/She shall in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him/her by the Chairman, by the Board of Directors, or by these Bylaws.

4.7b Treasurer. The Board Treasurer is responsible for selecting a bank, opening an account, developing the annual budget and reviewing it with the Board, sending a copy of the proposed budget to DPIs finance and business department, reporting payroll information to selected vendor, establishing purchase order system for office and school supplies, and securing the copy machine lease. He/she is responsible for being knowledgeable about who has access to the organization's funds, keeping the board regularly informed of key financial events and concerns, and serving as Chair of the Finance Committee.

4.8 Validity of Signatures. In case any person whose signature shall appear on any bond, note, or other evidence of indebtedness of the Corporation shall cease to be an officer or hold an office different from that held at the time of signature before the delivery of such instrument, such signature shall nevertheless be valid and sufficient for all purposes the same as if he had remained in such office until such delivery.

4.9 Compensation. No compensation shall be allowed to Officers of the Corporation. Expenses incurred by an Officer in conducting corporate business may be paid if approved by the Board.

ARTICLE V

Indebtedness

No indebtedness of the Corporation in excess of \$500 shall be incurred other than in the normal course of business, except as may be approved by resolution adopted by a majority of the directors in office.

Any or all of such indebtedness may be represented by notes, debentures, bonds, or other securities, either unsecured or secured by, or issued under, a mortgage, trust indenture, or otherwise, and may be issued at such times and upon such terms as the Board of Directors shall determine.

ARTICLE VI

Contracts, Loans, Checks, and Deposits

6.1 Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

6.2 Loans. No loans shall be contracted on behalf of the Corporation, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

6.3 Checks and Drafts. All checks, drafts, or other orders for the payment of money, issued in the name of the Corporation, shall be signed by such Treasurer and two other Board members.

6.4 Deposits. All funds of the Corporation must be deposited on the same business day or the following business day.

ARTICLE VII

Committees

Section 7.1a Governance Committee. The Board of Directors shall establish a Governance Committee. The Governance Committee shall be responsible for overseeing the Board's effectiveness and continuous improvement. The Governance Committee shall meet quarterly and keep minutes of its meetings and shall report its actions to the next succeeding meeting of the Board of Directors.

Section 7.1b. Student Achievement Committee. The Board of Directors will establish a Student Achievement Committee. The Student Achievement Committee will be responsible for gathering evidence of student achievement over designated time periods and reporting to the Board monthly. This committee may include teachers, parents and other interested stakeholders.

Section 7.1c Operations Committee. The Board of Directors will establish an Operations Committee. The Operations Committee will be responsible for providing review, guidance and oversight for the overall operations of the Corporation. This committee will report to the Board monthly.

Section 7.1d Finance Committee. The Board of Directors will establish a Finance Committee. The Treasurer will serve on the Finance Committee and this committee is responsible for maintaining financial oversight of the Corporation and reporting to the Board monthly.

Section 7.2 Vacancy. Any vacancy occurring on a Board committee shall be filled by the majority vote of the Board of Directors.

Section 7.3 Removal Members of all committees of the Board shall serve at the pleasure of the Board. Any member of a Board committee may be removed at any time with or without cause by the majority vote of the Board of Directors.

Section 7.4 Committee Membership and Procedures Except as otherwise expressly provided in this Article VII, the provisions of these By-Laws governing meetings, action without meetings, notice, waiver of notice, quorum, and voting requirements of the Board shall apply to each committee of the Board.

Section 7.5 Responsibility of Directors. In discharging his or her duties as a director, a director shall be entitled to rely on information, opinions, reports and statements prepared or presented by a Board committee of which he or she is not a member unless he or she has actual knowledge of a matter which makes such reliance unwarranted. Such permissible reliance shall relieve such director of any responsibility or liability imposed upon him or her by law when and to the extent permitted by the Act. If any action taken by a Board committee is not thereafter formally considered by the Board, a director may dissent from such action by filing his or her written objection with the Secretary with reasonable promptness after learning of such action.

ARTICLE VIII

General Provisions

8.1 Seal. The corporate seal of the Corporation shall contain the name PREP Academy and shall be in such form as approved by the Board of Directors.

8.2 Waiver of Notice. Whenever any notice is required to be given to any director by law, by the Articles of Incorporation, or by these Bylaws, a waiver thereof in writing signed by the director or directors entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

8.3 Indemnification. The Corporation shall indemnify its officers and directors to the maximum extent required or permitted by Part 5 of Article 8 of Chapter 55A of the General Statutes of North Carolina as from time to time amended, and such officers and directors shall be deemed to have relied upon this Part.

8.4 Fiscal Year. The fiscal year of the Corporation shall be July 1 through June 30.

8.5 Amendment of Bylaws. Except as otherwise provided by law, by the Articles of Incorporation or herein, these Bylaws may be amended or repealed and new Bylaws may be adopted by the affirmative vote of a majority of the directors then holding office at any annual or special meeting of the Board of Directors; provided, however, that notice of the proposed action shall have been included in the notice of the meeting or shall have been waived as provided in these Bylaws.



U.S. Department of Justice
Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

DATE: 09-06-2016

MARGARET RENEE LEVERETT MILES
8440 PERRY PINES DRIVE APT 308
RALEIGH NC 27616

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation has completed the following fingerprint submission:

Subject Name

MARGARET RENEE LEVERETT MILES

Search Completed Result

09-06-2016

E201625000000250108

A SEARCH OF THE FINGERPRINTS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR ARREST DATA AT THE FBI. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE STATE OR LOCAL LEVEL.

Social Security number: XXX-XX-7934

The result of the above response is only effective for the date the submission was originally completed. For more updated information, please submit new fingerprints of the subject.

In order to protect Personally Identifiable Information, as of August 17, 2009, FBI policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.

Any questions may be addressed to the Customer Service Group at (304) 625-5590. You may also visit the Web site at www.fbi.gov for further instructions.

William G. McKinley
Section Chief
Biometric Services Section
Criminal Justice Information
Services Division

SanfordHolshouser

209 Lloyd Street, Suite 350 | Carrboro, NC 27510
www.sanfordholshouserlaw.com

September 16, 2016

Margaret Miles
PREP Academy
142 Lincoln Street
Wallace, NC 27

Re: Ernest Mooring, Jr. 915 Bobby Brown Circle, Navassa, NC 28451
Background Analysis.

Dear Ms. Miles:

You have asked us to investigate the background for Mr. Ernest Mooring. We have done our research and would like to report our findings on a limited confidential basis.

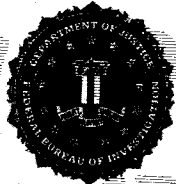
As an aside, I am aware of Mr. Mooring as a Councilman for the Town of Navassa and have found him to be honorable and operating with integrity. But that aside, our duty is to ensure that he would be appropriate Board member for PREP Academy given the close proximity to children, the necessity of fiduciary duty and lack of self-aggrandizement necessary for a Board of Directors role at a Charter School.

We have used Court Search NC as our research method. While his record is not without blemishes, there is nothing in his background that would in anyway jeopardize the reputation of the school or concern us that he would put his interest above the interest of PREP Academy. Further, there is nothing in his record that would prevent him from working with children or other vulnerable populations typical in a public school setting. We hope this will suffice for your application.

We are available to discuss this, with any authority or OCS official as may be required.

I Remain


Brian L. Crawford, Esq.



U.S. Department of Justice
Federal Bureau of Investigation
Criminal Justice Information Services Division
Clarksburg, WV 26306

DATE: 09-06-2016

LEANA SUBRENA HALL
4232 M HALL LANE
LELAND NC 28451

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation has completed the following fingerprint submission:

Subject Name

LEANA SUBRENA HALL

Search Completed Result

09-06-2016

E201625000000250435

A SEARCH OF THE FINGERPRINTS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR ARREST DATA AT THE FBI. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE STATE OR LOCAL LEVEL.

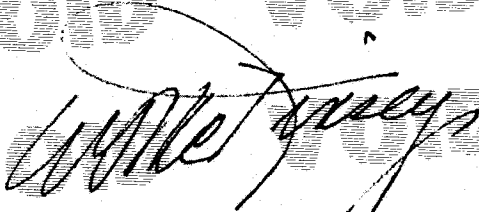
Social Security number: XXX-XX-1266

The result of the above response is only effective for the date the submission was originally completed. For more updated information, please submit new fingerprints of the subject.

In order to protect Personally Identifiable Information, as of August 17, 2009, FBI policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.

Any questions may be addressed to the Customer Service Group at (304) 625-5590. You may also visit the Web site at www.fbi.gov for further instructions.


William G. McKinsey
Section Chief
Biometric Services Section
Criminal Justice Information
Services Division

Appendix F:

Charter School Board Member Information Form

Note: To be completed individually by each proposed founding charter school board member. All forms must be signed by hand.

Serving on a public charter school board is a position of public trust and as a board member of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, and the school's fulfillment of its public obligations and all terms of its charter.

As part of the application for a new charter school, the State Board of Education requests that each prospective board member respond individually to this questionnaire. Where narrative responses are required, brief responses are sufficient.

The purpose of this questionnaire is twofold: 1) to give application reviewers a clearer introduction to the applicant team behind each school proposal in advance of the applicant interview, in order to be better prepared for the interview; and 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development.

Background

1. Name of charter school on whose Board of Directors you intend to serve: PREP Academy

2. Full name: Felicia Kim Abrams-Taft

Home Address: 4737 Old Tar Road, Winterville, NC 28590

Business Name and Address: Pitt County Schools, Greenville, NC 27834

Telephone No.: 252.902.9104

E-mail address: fetaft@yahoo.com

3. Brief educational and employment history.

1991 Graduate of ECU with a BS in Leisure Systems Studies

Behavior Coach for Pitt Schools (2012 – Present)

4. Have you previously served on a board of a school district, another charter school, a non-public school or any not-for-profit corporation?

No:

Yes: xxx

5. How were you recruited to join this Board of Directors? Why do you wish to serve on the board of the proposed charter school?

My long-time college friend from East Carolina University who knows my experience with a diverse population and my love for children asked me to be a part of opening a new charter school in Duplin County. Even though, I live in a different county, I know the importance of a need for high quality education in a rural area. After researching the test scores, it is evident there is a need for a school there. My interest was piqued since a new charter school just opened in my county, Pitt County.

6. What is your understanding of the appropriate role of a public charter school board member? The Board members ensure that all by-laws are being followed, the budget is being monitored effectively, and the principal is following the mission and goals of the school. The Board has a responsibility to act in the best interest of children and that should be the foundation for all decision making.

7. Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). I served on the Pitt County Healthy Promotions Board. I am currently a member of the School Leadership Board.
8. Describe the specific knowledge and experience that you would bring to the board.
I am a team player and I am committed to excellence. I believe I have excellent communication skills and I have over fifteen years of experience working with mentally challenged populations as well as children with behavioral issues. I'm also a former educator; I taught physical education for three years.

School Mission and Program

1. What is your understanding of the school's mission and guiding beliefs?
PREP Academy is a charter school designed to help raise test scores for students in an agricultural area. The school will provide a choice for parents who may seemingly be stuck in a failing system and want a better option for their children.
2. What is your understanding of the school's proposed educational program?
PREP Academy will be a blended learning school and children will be issued a laptop which will help improve student learning.
3. What do you believe to be the characteristics of a successful school?
Successful schools have high expectations for everyone. Successful schools have teachers who care about students and are not just there for a paycheck. Successful schools also promote professional growth for staff members. Successful schools have a plan for continuous growth which can be monitored through a school improvement plan directed by a School Improvement Team.
4. How will you know that the school is succeeding (or not) in its mission?
I will know if the school is succeeding or not based on the enrollment numbers. If enrollment is near or at maximum capacity, then the school is providing students and parents with a quality education and is successful. If the school has a high achievement rate (indicated by test scores), then the school is successful.

Governance

1. Describe the role that the board will play in the school's operation.
The Board will ensure that the school is meeting its goals and is operating according to the mission statement. The principal will oversee the daily operations of the school.
2. How will you know if the school is successful at the end of the first year of operation?
I will know if the school is successful at the end of the first year if the test scores show a significant increase for each student. I will also know that the school is successful based on teacher satisfaction and retention. If test scores increase and teachers want to come back, this will indicate a successful year.
3. How will you know at the end of five years if the school is successful?
I will know if the school is successful at the end of five years if student achievement has reached 70% or 80% proficiency or if the students are steadily showing significant increases in individual test scores. Another indicator would be the financial state of the school and every year having a "clean" audit.
4. What specific steps do you think the charter school board will need to take to ensure that the school is successful?

The Board will ensure the school is successful by making sure the mission, goals and vision remain the focus of all decision making. The Board will make sure the monthly financial reports are generated and reviewed by the full Board. The Board will make sure the principal is excelling at managing the day-to-day operations of the school. The Board will make sure that it continues to grow professionally.

5. How would you handle a situation in which you believe one or more members of the school's board were acting unethically or not in the best interests of the school?
I would talk to the Board members individually first and then talk to the Board Chair and let them decide what to do next.

Certification

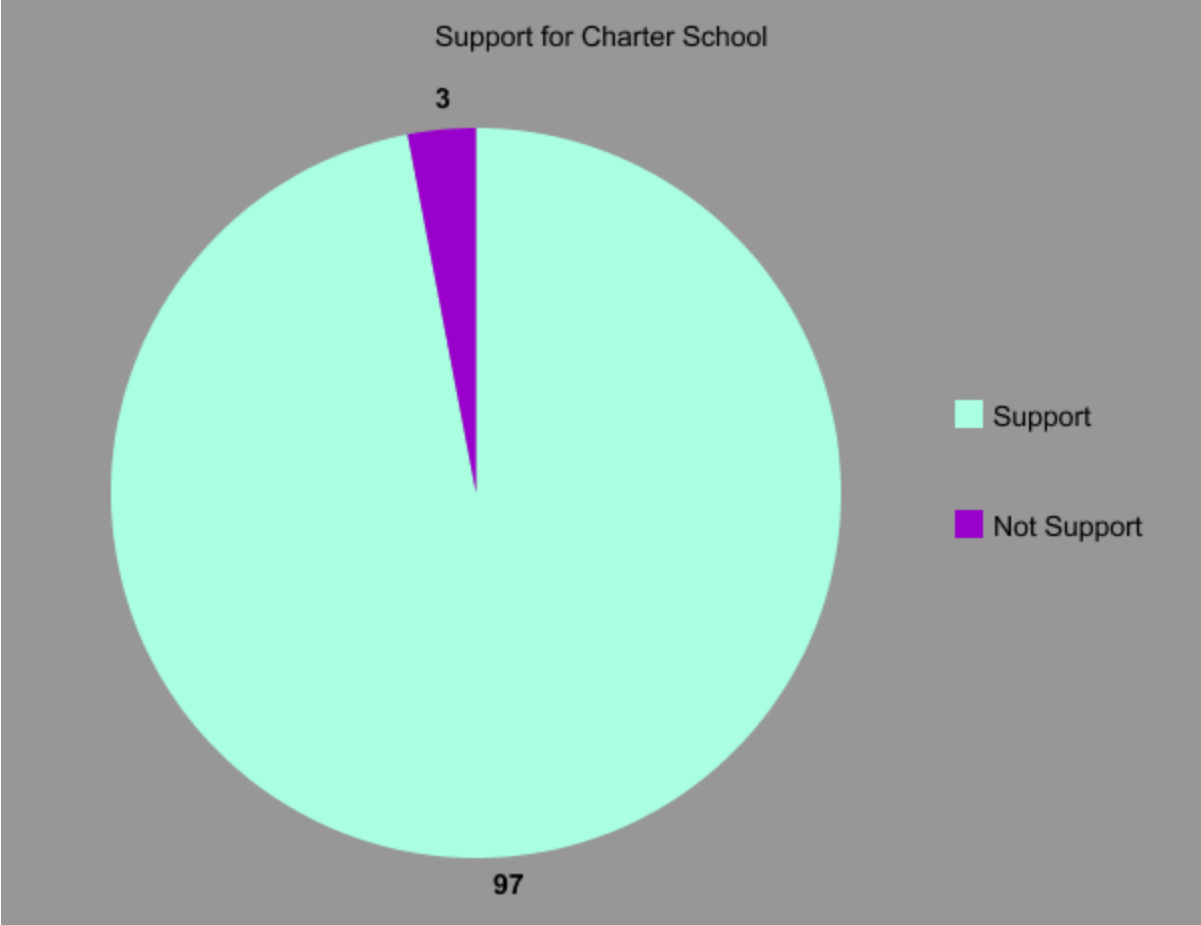
I, Felicia Taft, certify to the best of my knowledge and ability that the information I am providing to the North Carolina State Board of Education as a prospective board member for Prep Academy Charter School is true and correct in every respect.

Felicia Taft

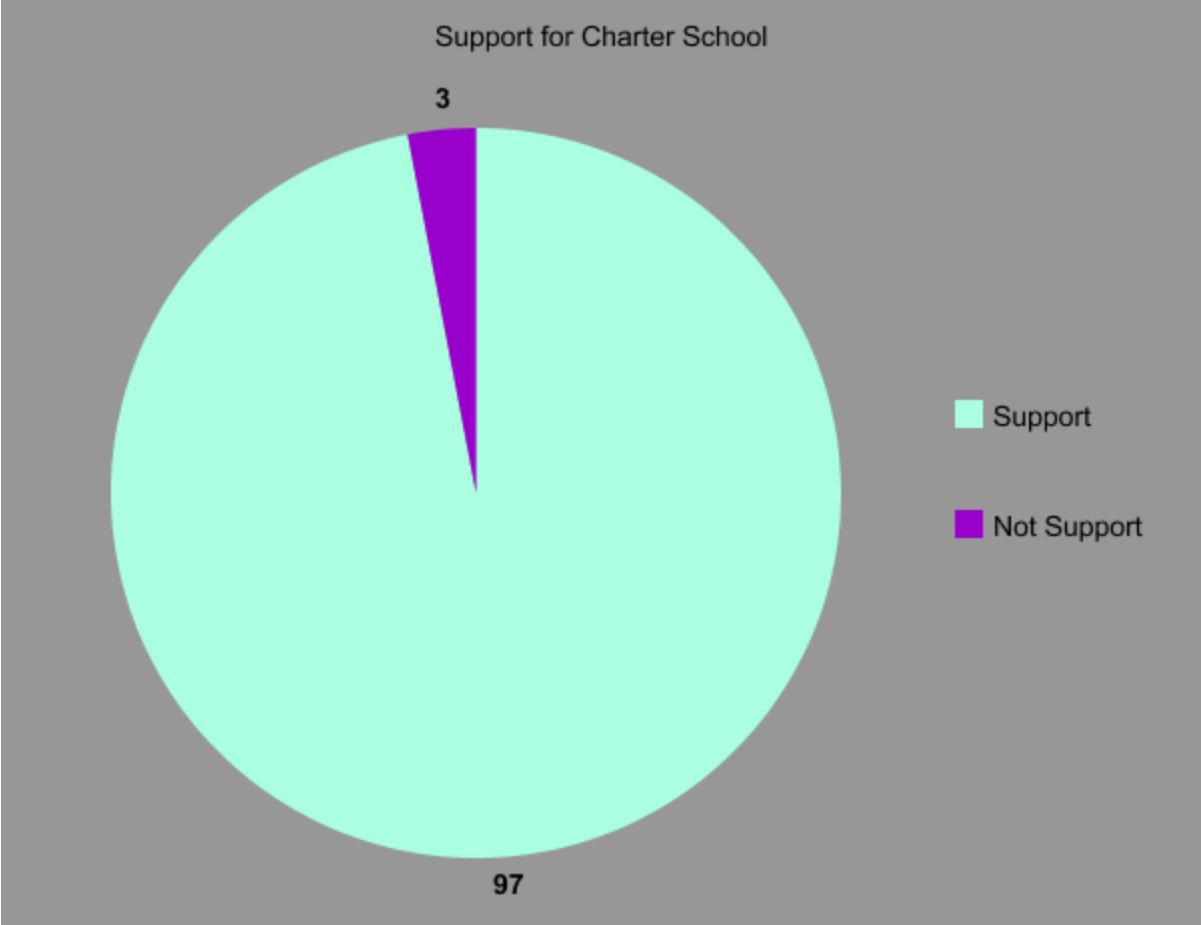
Signature

9/17/16

Date



Based on 75 online and face-to-face surveys, 97% of the respondents stated they would support an innovative charter school located within Duplin County. 3% of the respondents stated they would not support a charter school.



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SURVEY DATA

PREP Academy's survey data consisted of asking fifty random people in Duplin County three brief survey questions:

- 1) In what county do you reside?
- 2) How satisfied are you with the quality of education in your county?

Very Satisfied Somewhat Satisfied Not Satisfied Very Dissatisfied

- 3) Would you be willing to support a future tuition-free charter school in your (Duplin) county that identifies and addresses the individual needs of learners? Yes or No

This survey was posted using social media—Facebook and we received 25 responses.

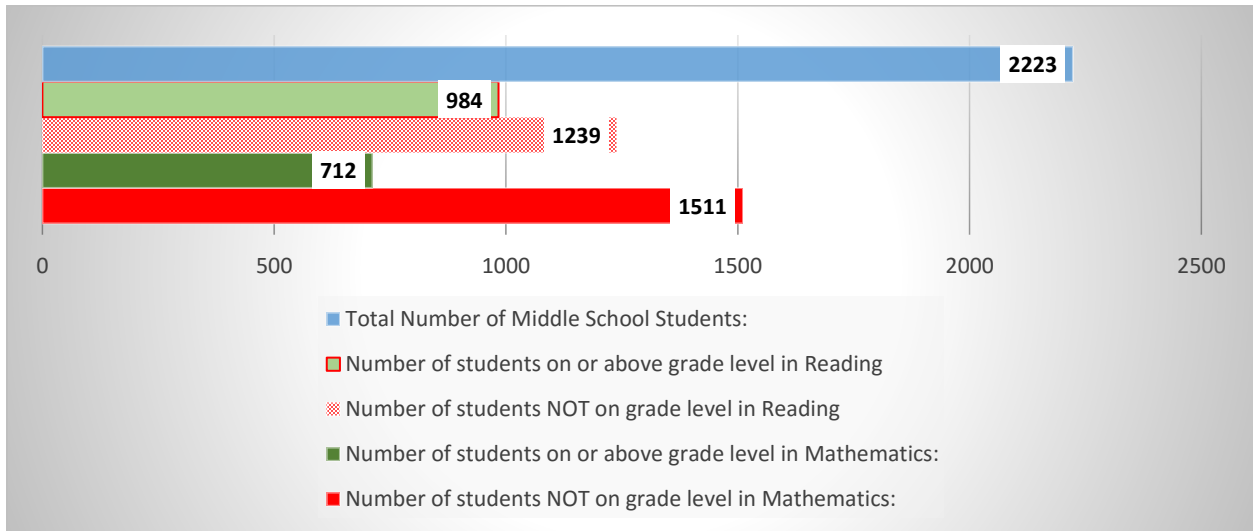
The overall response indicated 53% of the respondents were satisfied with the education in their county and 47% indicated they were not satisfied. 97% of the respondents stated they would support a charter school in Duplin County; 3% stated they would not.

When interacting with the 50 respondents face-to-face, there was opportunity for comments and questions which included: "Will there be bus transportation?", [I am not satisfied] "because they don't let you know when your child is failing," "they pick on your children if they have ADHD and put them in a corner like they can't learn. It is bad enough for the students to pick on them but the teachers should not," "I've heard some disturbing things about what happens at the middle schools," "I moved from Raleigh and the children here seem to be behind," "the schools here are not doing too good right now," "They do what they want to here and don't care about what we say," "I was not warned that my child would change in middle school; there needs to be some information given to parents about the transition to middle school," "it's awful here," "what about the bad kids," "the schools are so crowded," "we need something different here," "how much does it cost," " I saw something in the newspaper, but I didn't understand it" "will your school take special children," "the schools have always been bad here, even when I was younger," "they don't care about you learning, they just pass you on and then when you get to high school there is no help. They tell you they can't help you because you should already know that by now," "will

they get to take the lap tops home,“” the staff joke is to tell a child ‘you made a 111 on your EOGs’ (1 in Reading, 1 in Math, 1 in Science)” “where is it going to be,” “my child needs help with spelling,” “they don’t teach you here,” “we need a good school,” “I think you will get more than 100 students” and “I will enroll my two children, bring me an application when your enrollment starts.”

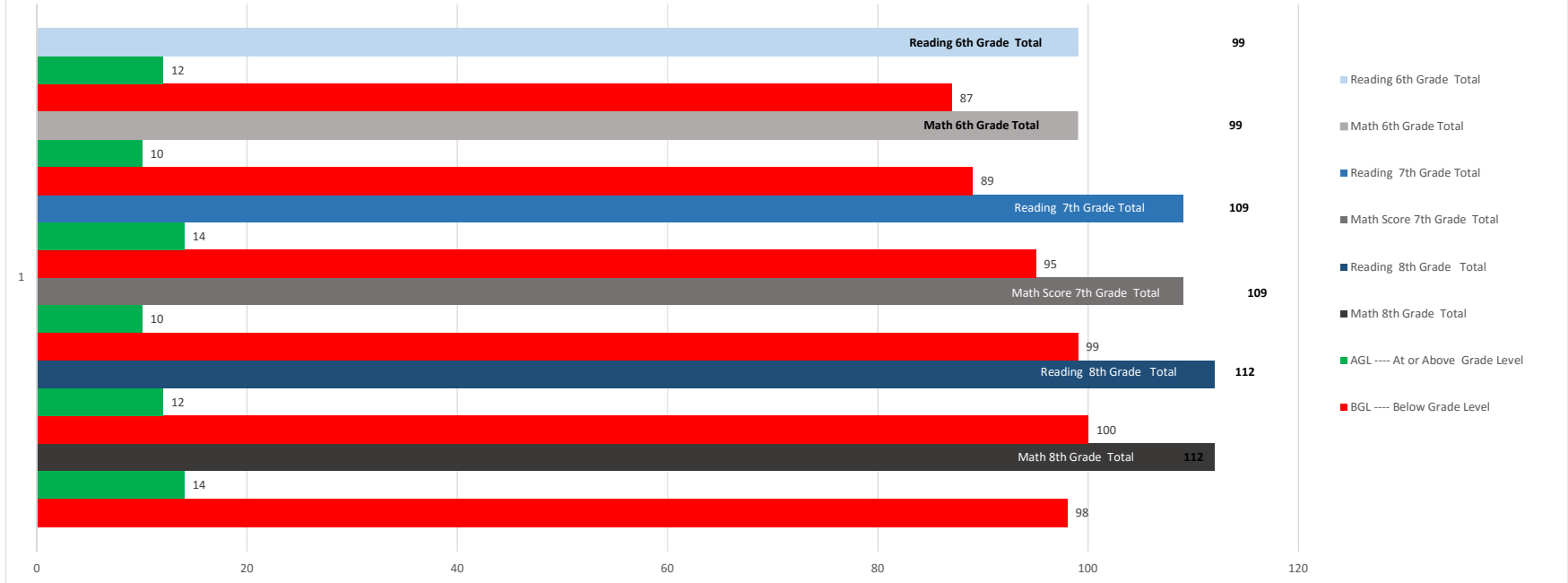
We believe PREP Academy will address the needs of this community and will treat students and parents with respect and dignity. We believe through a strategic marketing plan, we will have 102 students the first year and by providing a quality product, our enrollment will double in Year 2.

Duplin County's (LEA) Reading and Math Middle School Achievement Data for 2014-2015



Total Number of Middle School Students:	2223
Number of students on grade level in Reading	984
Number of students NOT on grade level in Reading	1239
Number of students on grade level in Mathematics:	712
Number of students NOT on grade level in Mathematics:	1511

Limited English Proficient Students in Duplin County for 2014-2015



Reading 6th Grade Total	99	Total Students
AGL ---- At or Above Grade Level	12	Students
BGL ---- Below Grade Level	87	Students
Math 6th Grade Total	99	Total Students
AGL ---- At or Above Grade Level	10	Students
BGL ----Below Grade Level	89	Students
Reading 7th Grade Total	109	Total Students
AGL ---- At or Above Grade Level	14	Students
BGL ---- Below Grade Level	95	Students
Math Score 7th Grade Total	109	Total Students
AGL ---- At or Above Grade Level	10	Students
BGL ---- Below Grade Level	99	Students
Reading 8th Grade Total	112	Total Students
AGL ---- At or Above Grade Level	12	Students
BGL ---- Below Grade Level	100	Students
Math 8th Grade Total	112	Total Students
AGL ---- At or Above Grade Level	14	Students
BGL ---- Below Grade Level	98	Students

6 th Grade Units	Common Core Standards	Key Concepts
Numbers and Operations	6.NS.5 6.NS.6 6.NS.7 6.EE.1	Exponents, Integers, and Rational Numbers on the Number Line
Expressions	6.EE.1-2-3-4 6.EE.6	Exponents, Properties, and Algebraic Expressions
Equations	6.EE.5 6.EE.7-8	Equations and Inequalities
Application of Equations	6.EE.9	Coordinate Plane X/Y Tables
Ratios	6.RP.1-2-3	Ratios and Rates
Percent	6.RP.3	Percent, Percent Applications and Measurement Conversion
Factors and Multiplies	6.NS.4	LCM/GCF and Prime Factorization
Fractions and Decimals	6.NS.1 6.NS.2 6.NS.3	Operations with Fractions and Decimals
Statistical Variability and Data Displays	6.SP.1-2-3-4 6.SP.5(c,d)	Collect, Analyze and Display Data (including measures of tendency)
Geometry	6.G.1 6.G.2 6.G.3 6.G.4	Area and Perimeter Surface Area and Volume
Graphing	6.NS.8 6.G.3	Polygons in the Coordinate Plane

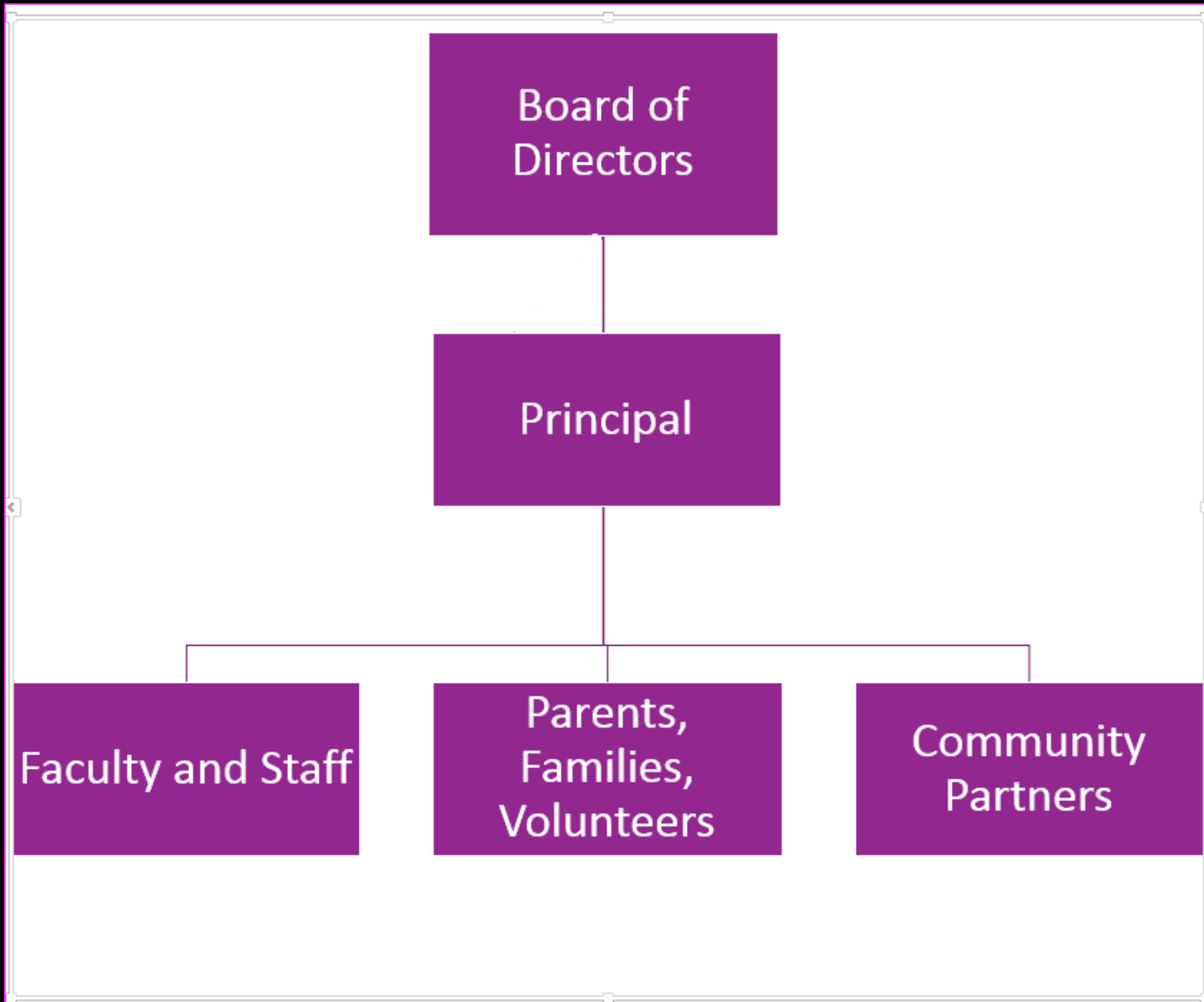
7 th Grade Units	Common Core Standards	Key Concepts
Numbers and Operations	7.NS.1-2-3	Operations with Rational Numbers
Expressions	7.NS.1-2-3 7.EE.1-2-3	Operations with Integers Operations with Expressions
Equations	7.EE.1 7.EE.2	Operations with Expressions Operations with Equations
Equations and Inequalities	7.EE.3 7.EE.4	Operations with Equations and Inequalities
Ratios & Proportions	7.RP.1 7.RP.2 7.G.1	Proportional Reasoning
Percent	7.RP.3 7.EE.2-3	Percent Percent and Proportional Reasoning
Statistics and Probability	7.SP.1 to 8	Data Collection, Analysis and Probability
2D Geometry	7.G.4-5-6 7.EE.3-4	Geometric Properties Problem Solving with Geometry
3D Geometry	7.G.3 7.G.6 7.EE.3 7.EE.4	Three-Dimensional Geometry Problem Solving with 3-D Figures
Drawing Geometric Figures	7.G.2	Integrating Technology and Geometry

8 th Grade Units	Common Core Standards	Key Concepts
Numbers and Operations	8.NS.1 8.NS.2 8.EE.1	Real Number System Properties of Exponents
Equations with Roots/Radicals	8.EE.2	Squares Square Roots Cubes Cube Roots
Solving Equations	8.EE.7	Linear Equations (One Variable) Distributive Property Like Terms
Graphing Linear Equations	8.EE.5-6 8.EE.8	Linear Functions Equations of Lines Systems of Equations
Functions	8.F.1 8.F.3	Identifying Functions Equations of Lines
Modeling Relationships	8.F.2 8.F.4 8.F.5	Interpreting Functions Equations of Lines
Data	8.SP.1 8.SP.2 8.SP.3 8.SP.4	Investigating Bivariate Data Scatter Plots Two-Tables
2D Geometry	8.G.1 8.G.2 8.G.3 8.G.4 8.G.5	Transformations Properties of Transformation
3D Geometry	8.G.9	Geometric Properties
Pythagorean Theorem Distance Midpoint	8.G.6 8.G.7 8.G.8	Pythagorean Theorem Applying the Pythagorean Theorem

Algebra Units	Common Core Standards	Key Concepts
Numbers, Operations and Expressions	A-SSE.1 N-RN.3	Interpreting Expressions Rewriting Expressions Operations and Expressions
Equations	A-CED.1 A-CED.4 A-REI.1 A-REI.3 N-Q.1 F.BF.1	Creating Equations Creating Inequalities Rearranging Formulas Solving Equations & Inequalities Multi-Step Problem Solving Writing Functions
Graphing Linear Equations	A-CED.2 A-REI.10 F.IF.7 S-ID.6 S-ID.7	Creating Equations Graphing Linear Equations Graphing Exponential Equations Graphing Functions Two Variable Statistics
Systems of Linear Equations	A-CED.2 A-REI.5 A-REI.6 A-REI.11	Representing Relationships Explain Intersections
Solving and Graphing Linear Inequalities	A-CED.2 A-REI.3 A-REI.12	Solve Inequalities Graphing Inequalities
Solving Absolute Value Equations and Inequalities	A-CED.1 A-CED.3 A-REI.1 A-REI.3	One Variable Equations One Variable Inequalities Explain Steps in Solving Equation
Relationships Between Quantities	N-Q.1 N-Q.2 N-Q.3	Units and Multi-Step Problems Define Appropriate Quantities
Functions	F-IF.1, 2, 3, 5, 9 F-BF.1, 2, 3 F-LE.2	Using Function Notation Domain and Range Functions and Sequences Comparing Properties of Functions Writing Functions
Exponential Functions	F-IF.4, 5, 6, 7, 9 F-LE.1, 3, 5	Two Variable Equations Two Variable Functions
Polynomials	A-SSE.2-3 A-APR.1	Re-Writing Expressions
Quadratic Equations	A-SEE.1,2,3 A-REI.4, A-APR.3	Interpreting and Rewriting Quadratic Expressions
Non-Linear Functions	F-IF.4, 5, 6, 7, 9 F-BF.1 and F-BF.3 F.LE3, 5	Two Variable Equations and Functions
Data and Statistical Analysis	S-ID.1, 2, 3 S-ID.6,7,8,9	Two Variable Statistics

PREP Academy
2017-2018 Calendar

August 1 - 9	Teacher Academy
August 14	First Day for Students
September 4	Labor Day
October 23	Teacher Workday
November 10	Veteran's Day
November 22	Professional Development
November 23-24	Thanksgiving
December 20	Professional Development
December 21	Winter Break Begins
January 1	Winter Break Ends
January 12	Teacher Workday
January 15	M.L. King Holiday
March 29	Teacher Workday
March 30 – April 6	Spring Break
May 28	Memorial Day
May 31	Last Day for Students
June 1	Teacher Workday



BYLAWS

ARTICLE I

Offices

1.1 *Principal Office.* The principal office of the Corporation shall be located at 915 Bobby Brown Circle, Navassa, NC 28451 or at such other location designated by the Board of Directors.

1.2 *Registered Office.* The registered office of the Corporation required by law to be maintained in the State of North Carolina may be, but need not be, identical with the principal office.

1.3 *Other Offices.* The Corporation may have offices at such other places, either within or without the State of North Carolina, as the Board of Directors may designate or as the affairs of the Corporation may require from time to time.

ARTICLE II

Board of Directors

2.1 *General Powers.* The business and affairs of the Corporation shall be managed by its Board of Directors. Except as otherwise expressly provided by law, the Articles of Incorporation, or these Bylaws, all of the power of the Corporation shall be vested in the Board of Directors.

2.2 *Number, Term, and Qualifications.* The number of directors constituting the Board of Directors shall be a variable range with a minimum of five (5) and a maximum of eleven (11). Each director shall hold office for a term of 2 years, each year beginning July 1 and ending June 30, except the initial five directors shall serve a four- year term.

Directors shall be at least twenty-one (21) years of age, shall be current residents of North Carolina and shall hold at least a high school diploma or its equivalent.

Any such qualified person seeking election to the Board of Directors must submit to a reasonable screening process which shall include submitting a personal written statement that provides the following:

certification statement as to age, residency, and diploma or equivalency; certification statement of having read and understood the Articles of Incorporation, these Bylaws, the Conflict of Interest policy and the commitment to NC Open Meetings; submittal of national background check; resume; separate list of references, including the name, address and phone number of each, to the Board Chair; and qualified person must complete and submit the Board Member Information Questionnaire, and signed statements adhering to the Conflict of Interest Policy and NC Open Meetings Law.

2.3 *Election of Directors.* New directors shall be elected in each succeeding year to fill any expiring terms. New directors shall be elected by the existing Board of Directors at the annual meeting. Members eligible for re-election may vote on new board members. Those receiving the highest number of votes shall be deemed elected. In the event any Director so requests, election of Directors shall be by secret ballot.

2.4 Removal. Directors may be removed from office at any time with just cause (which includes routine absences) by the directors by such vote as would be required to elect a member of the Board of Directors.

2.5 Vacancies. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors even though less than a quorum. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office.

2.6 Chairman of the Board. There shall be a Chairman and Vice-Chairman of the Board of Directors elected by the directors from their number at the annual meeting of the Board of Directors. The Chairman and Vice-Chairman shall serve a term of two years, except the initial Chair and Vice-Chairman may serve a term of four years. The Chairman, or in his absence the Vice-Chairman, shall preside at all meetings of the Board of Directors. The Chairman will be the chief officer of PREP Academy and will ensure the mission of the school serves as the grounds for all decision-making and policy formation. The Chair will ensure that PREP Academy complies with all NC Open Meeting Laws. The Chairman and the Vice-Chairman shall be officers of the Corporation.

2.7 Compensation. No compensation shall be allowed to Directors or Officers of the Corporation. Expenses incurred by a Director or an Officer in conducting corporate business may be paid if approved by the Board.

2.8 Duties of Directors. The Board of Directors shall abide by the general standards of conduct of a Board as prescribed by N.C.G.S. §55A-8-30, including but not limited to acting in good faith, with the care of an ordinary prudent person in a like position exercised under similar circumstances and in a manner each director reasonably believes to be in the best interest of the Corporation.

2.9 Commitment to Open Meetings. The Board of Directors expressly commits to and shall abide by the public policy of the State of North Carolina in regards to meetings of public bodies as described in Article 33C of N.C.G.S. §143-318.9, et. seq. It is the policy of the Corporation that the hearings, deliberations, and actions of its Board of Directors shall be conducted openly.

ARTICLE III

Meetings of Directors

3.1 Annual Meetings. The annual meeting of the Board of Directors shall be held at 7:00 p.m. on the fourth Friday of June, of each year, for the purpose of electing directors and officers of the Corporation and for the transaction of any other business properly before the Board of Directors. If the annual meeting shall not be held on the day designated by these Bylaws, a substitute annual meeting may be called by or at the request of the Board of Directors and such meeting shall be designated and treated for all purposes as the annual meeting.

3.2 Monthly Meeting Schedule. The Board shall meet monthly on the first Saturday of each month at 10 a.m. The meeting schedule shall be posted in a prominent place at the PREP Academy school building, other community locations and on the school's webpage. Any other locations deemed considered appropriate for informing the public about the Board meetings shall be used where feasible. Any scheduled meeting may be cancelled, postponed or adjourned.

3.3 Special Meetings. Special meetings of the Board of Directors may be called by or at the request of the Chairman or any two directors.

3.4 Place of Meetings. The monthly, annual or any special meeting of the Board of Directors will be held at PREP Academy or at such other place within Duplin County, within

the State of North Carolina, as shall be designated in the notice of the meeting or in a waiver of notice of the meeting signed by all the Directors then in office.

3.5 Notice of Meetings. The Chairman shall give notice of each annual meeting of the Board of Directors by e-mailing such notice to each director at least ten days before the meeting. The Chairman or other persons calling a special meeting of the Board of Directors shall give notice thereof by e-mailing such notice to each director at least three days before the meeting. Unless otherwise indicated in the notice thereof, any and all business may be transacted at a meeting of the Board of Directors, except as otherwise provided by law or these Bylaws.

3.6 Waiver of Notice. Any director may waive notice of any meeting, either before or after the meeting. Written waivers of notice shall be filed by the Secretary with the corporate records or as part of the minutes of the meeting. The attendance by a director at a meeting shall constitute a waiver of notice of such meeting, except where a director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened.

3.7 Quorum. A majority of the number of directors fixed by these Bylaws (four) shall constitute a quorum for the transaction of business at any meeting of the Board of Directors.

3.8 Manner of Acting. Except as otherwise provided in these Bylaws, the act of the majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. To the extent allowed under these Bylaws and by law, directors shall conduct business at every regular and annual meeting in accordance with *Robert's Rules of Order*, latest edition.

3.9 Presumption of Assent. A director of the Corporation who is present at a meeting of the Board of Directors at which action on any corporate matter is taken shall be presumed to have assented to the action taken unless he objects at the beginning of the meeting, or promptly upon his arrival, to holding it or transacting business at the meeting, or his dissent or abstention from the action is otherwise entered in the minutes of the meeting, or unless he either files his written dissent to such action with the person acting as the secretary of the meeting before the adjournment thereof or forwards his written dissent by registered mail to the Chairman of the Board of the Corporation immediately after the adjournment of the meeting. The right to dissent is not available to a director who voted in favor of such action.

3.10 Informal Action by Directors. Action taken by a majority of the directors without a meeting is nevertheless action of the Board of Directors if written consent to the action in question is signed by all of the directors and filed with the minutes of the proceedings of the Board of Directors, whether done before or after the action so taken.

3.11 Participation by Telephone or Electronic Device. Any one or more directors may participate in a meeting of the Board of Directors by means of a conference telephone or similar communications device that allows all persons participating in the meeting to hear each other. Participation by these means shall be deemed presence in person at the meeting.

3.12 Majority Action as Board Action and Conflict of Interest

A member of the Board may have a conflict of interest of his or her vote on a matter before the Board in the best interest of the school if the vote is adverse to the personal, family or business interests of the Board member. If any member of the Board faces a conflict of interest in a matter pending before the Board such member shall make full and candid disclosure to the Board of the nature of the conflict.

If one (1) or more directors present at a meeting abstain from voting on a particular motion before the Board, due to a personal conflict of interest with the subject of the motion or due

to restrictions contained in these Bylaws, then the remainder of the directors shall still constitute a quorum for that particular vote and a two thirds majority of those voting directors shall be required to approve the motion.

ARTICLE IV

Officers

4.1 Officers of the Corporation. The officers of the Corporation shall consist of a Chairman of the Board and a Vice-Chairman of the Board, Secretary, and Treasurer. No two offices may be held by the same person. No officer may act in more than one capacity where the actions of two or more officers are required.

4.2 Election and Term. After the initial four year term of the founding officers, the officers of the Corporation shall be elected by the Board of Directors, and each officer shall hold office for a term of two years. Vacancies due to death, resignation, retirement, removal or disqualification shall be filled by vote of a majority of the directors at a special-called meeting or the next annual meeting, whichever occurs within 90 days of a vacancy.

4.3 Removal. Any officer or agent elected or appointed by the Board of Directors may be removed by the Board of Directors whenever in its judgment the best interests of the Corporation will be served thereby.

4.4 Bonds. The Board of Directors may by resolution require any officer, agent, or employee of the Corporation to give bond to the Corporation, with sufficient sureties, conditioned on the faithful performance of the duties of his respective office or position, and to comply with such other conditions as may from time to time be required by the Board of Directors.

4.7 Secretaries and Treasurers. All Secretaries and Treasurers of the Corporation shall be officers of the Board of Directors and shall have the following duties and responsibilities:

4.7a Secretary. The Secretary shall keep the minutes of the meetings of the Board of Directors. He/She shall keep all minutes of all such meetings in books designated for those purposes. The Secretary shall see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law. He/She shall have charge of the books, records, and papers of the Corporation. He/She shall have custody of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents the execution of which on behalf of the Corporation under its seal is duly authorized, and shall sign such instruments as may require their signature. He/She shall in general perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him/her by the Chairman, by the Board of Directors, or by these Bylaws.

4.7b Treasurer. The Board Treasurer is responsible for selecting a bank, opening an account, developing the annual budget and reviewing it with the Board, sending a copy of the proposed budget to DPIs finance and business department, reporting payroll information to selected vendor, establishing purchase order system for office and school supplies, and securing the copy machine lease. He/she is responsible for being knowledgeable about who has access to the organization's funds, keeping the board regularly informed of key financial events and concerns, and serving as Chair of the Finance Committee.

4.8 Validity of Signatures. In case any person whose signature shall appear on any bond, note, or other evidence of indebtedness of the Corporation shall cease to be an officer or hold an office different from that held at the time of signature before the delivery of such instrument, such signature shall nevertheless be valid and sufficient for all purposes the same as if he had remained in such office until such delivery.

4.9 Compensation. No compensation shall be allowed to Officers of the Corporation. Expenses incurred by an Officer in conducting corporate business may be paid if approved by the Board.

ARTICLE V

Indebtedness

No indebtedness of the Corporation in excess of \$500 shall be incurred other than in the normal course of business, except as may be approved by resolution adopted by a majority of the directors in office.

Any or all of such indebtedness may be represented by notes, debentures, bonds, or other securities, either unsecured or secured by, or issued under, a mortgage, trust indenture, or otherwise, and may be issued at such times and upon such terms as the Board of Directors shall determine.

ARTICLE VI

Contracts, Loans, Checks, and Deposits

6.1 Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

6.2 Loans. No loans shall be contracted on behalf of the Corporation, and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

6.3 Checks and Drafts. All checks, drafts, or other orders for the payment of money, issued in the name of the Corporation, shall be signed by such Treasurer and two other Board members.

6.4 Deposits. All funds of the Corporation must be deposited on the same business day or the following business day.

ARTICLE VII

Committees

Section 7.1a Governance Committee. The Board of Directors shall establish a Governance Committee. The Governance Committee shall be responsible for overseeing the Board's effectiveness and continuous improvement. The Governance Committee shall meet quarterly and keep minutes of its meetings and shall report its actions to the next succeeding meeting of the Board of Directors.

Section 7.1b. Student Achievement Committee. The Board of Directors will establish a Student Achievement Committee. The Student Achievement Committee will be responsible for gathering evidence of student achievement over designated time periods and reporting to the Board monthly. This committee may include teachers, parents and other interested stakeholders.

Section 7.1c Operations Committee. The Board of Directors will establish an Operations Committee. The Operations Committee will be responsible for providing review, guidance and oversight for the overall operations of the Corporation. This committee will report to the Board monthly.

Section 7.1d Finance Committee. The Board of Directors will establish a Finance Committee. The Treasurer will serve on the Finance Committee and this committee is responsible for maintaining financial oversight of the Corporation and reporting to the Board monthly.

Section 7.2 Vacancy. Any vacancy occurring on a Board committee shall be filled by the majority vote of the Board of Directors.

Section 7.3 Removal Members of all committees of the Board shall serve at the pleasure of the Board. Any member of a Board committee may be removed at any time with or without cause by the majority vote of the Board of Directors.

Section 7.4 Committee Membership and Procedures Except as otherwise expressly provided in this Article VII, the provisions of these By-Laws governing meetings, action without meetings, notice, waiver of notice, quorum, and voting requirements of the Board shall apply to each committee of the Board.

Section 7.5 Responsibility of Directors. In discharging his or her duties as a director, a director shall be entitled to rely on information, opinions, reports and statements prepared or presented by a Board committee of which he or she is not a member unless he or she has actual knowledge of a matter which makes such reliance unwarranted. Such permissible reliance shall relieve such director of any responsibility or liability imposed upon him or her by law when and to the extent permitted by the Act. If any action taken by a Board committee is not thereafter formally considered by the Board, a director may dissent from such action by filing his or her written objection with the Secretary with reasonable promptness after learning of such action.

ARTICLE VIII

General Provisions

8.1 Seal. The corporate seal of the Corporation shall contain the name PREP Academy and shall be in such form as approved by the Board of Directors.

8.2 Waiver of Notice. Whenever any notice is required to be given to any director by law, by the Articles of Incorporation, or by these Bylaws, a waiver thereof in writing signed by the director or directors entitled to such notice, whether before or after the time stated therein, shall be equivalent to the giving of such notice.

8.3 Indemnification. The Corporation shall indemnify its officers and directors to the maximum extent required or permitted by Part 5 of Article 8 of Chapter 55A of the General Statutes of North Carolina as from time to time amended, and such officers and directors shall be deemed to have relied upon this Part.

8.4 Fiscal Year. The fiscal year of the Corporation shall be July 1 through June 30.

8.5 Amendment of Bylaws. Except as otherwise provided by law, by the Articles of Incorporation or herein, these Bylaws may be amended or repealed and new Bylaws may be adopted by the affirmative vote of a majority of the directors then holding office at any annual or special meeting of the Board of Directors; provided, however, that notice of the proposed action shall have been included in the notice of the meeting or shall have been waived as provided in these Bylaws.

Conflict of Interest Policy

PREP Academy Board Members will avoid conflicts of interest, potential conflicts of interests and perceived conflicts of interest. The purpose of the is policy is to protect the integrity of PREP Academy's decision-making process and to ensure all stakeholders have confidence in our integrity. As a PREP Academy Board member, I will make full and written disclosure of interests and relationships that could potentially result in a conflict of interest. Written disclosures will be kept on file and will be updated as deemed appropriate. In the course of meetings or activities, I will disclose any interests in a transaction or decision where my family, significant other, employer or close associates will receive a benefit or gain. After disclosure, I understand that I will be asked to leave the room for the discussion and will not be permitted to vote on the matter in question.

Conflict of Interest Agreement for PREP Academy Board of Directors

Each of the undersigned members of the Board of Directors of PREP Academy states for himself or herself that he or she:

1. has received a copy of the conflicts of interest policy,
2. has read and understands the policy,
3. has agreed to comply with the policy, and
4. understands that the PREP Academy is a charitable organization and that in order to maintain its federal tax exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.

9/15/16
Date

[Signature]
Name

9/15/16
Date

[Signature]
Name

9/15/16
Date

[Signature]
Name

9/15/16
Date

[Signature]
Name

9/16/16
Date

[Signature]
Name



NORTH CAROLINA

Department of the Secretary of State

To all whom these presents shall come, Greetings:

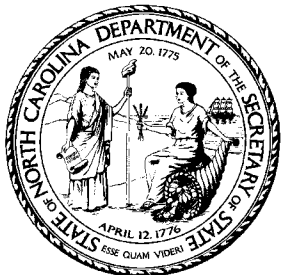
I, Elaine F. Marshall, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

ARTICLES OF INCORPORATION

OF

PREP ACADEMY

the original of which was filed in this office on the 9th day of September, 2016.



Scan to verify online.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 9th day of September, 2016.

Elaine F. Marshall

Secretary of State

State of North Carolina
Department of the Secretary of State

ARTICLES OF INCORPORATION
NONPROFIT CORPORATION

Pursuant to §55A-2-02 of the General Statutes of North Carolina, the undersigned corporation does hereby submit these Articles of Incorporation for the purpose of forming a nonprofit corporation.

1. The name of the nonprofit corporation is: PREP Academy _____.
2. (X) The corporation is a charitable or religious corporation as defined in NCGS §55A-1-40(4).
PREP Academy is organized exclusively for educational purposes.
3. The name of the initial registered agent is: Ernest Mooring _____.
4. The street address and county of the initial registered agent's office of the corporation is:
Number and Street: 915 Bobby Brown Circle _____
City: _____ Navassa _____ State: NC Zip Code: 28451 _____ County: Brunswick _____
The mailing address *if different from the street address* of the initial registered agent's office is:
Number and Street or PO Box: PO Box 7262 _____
City: _____ Navassa _____ State: NC Zip Code: 28451 _____ County: Brunswick _____
5. The name and address of each incorporator is as follows:
Ernest Mooring, Jr. 915 Bobby Brown, Navassa, NC 28451 _____
Bridgett Cody 658 Calico Bay Road, Teachey, NC 28464 _____
Leana Hall 4232 M Hall Lane Leland NC 28451 _____
Felicia Taft 4737 Old Tar Road Winterville NC 28590 _____
6. (Check either a or b below.)
a. ___ The corporation will have members.
b. X The corporation will not have members.
7. Attached are provisions regarding the distribution of the corporation's assets upon its dissolution.

Distributions Upon Dissolution

Distribution of Assets: Upon dissolution of a charter school, all net assets of the charter school purchased with public funds shall be deemed property of the local school administrative unit in which the charter school is located.

8. Any other provisions which the corporation elects to include are attached.

9. The street address and county of the principal office of the corporation is:

Principal Office Telephone Number: 336.340.1483 _____

Number and Street: 915 Bobby Brown Circle _____

City: Navassa State: NC Zip Code: 28451 County: Brunswick

The mailing address *if different from the street address* of the principal office is:

Number and Street or PO Box: PO Box 7262

City: Navassa State: NC Zip Code: 28451 County: Brunswick

10. (Optional) Please provide a business e-mail address:

Privacy Redaction

The Secretary of State's Office will e-mail the business automatically at the address provided at no charge when a document is filed. The e-mail provided will not be viewable on the website. For more information on why this service is being offered, please see the instructions for this document.

11. These articles will be effective upon filing, unless a future time and/or date is specified: _____

This is the 18 day of August, 2016.

PREP Academy

Incorporator Business Entity Name

[Handwritten Signature]

Signature of Incorporator

Ernest Moorings Jr
Type or print Incorporator's name and title, if any

INSURANCE PEOPLE

Below are the **estimated annual premiums** PREP Academy

Property Premium Estimate **\$639**

Building	\$189,200
Contents	\$30,000
Deductible	\$1,000
Form	Special
Equipment Breakdown	Included

General Liability Premium Estimate **\$1,183**

Rating Basis:	Students	100
	Faculty	9

Limits:

Per Occurrence Limit	\$1,000,000
Annual Aggregate	\$3,000,000
Sexual Abuse & Molestation	\$1,000,000 per occurrence \$3,000,000 aggregate
Employee Benefits	\$1,000,000 per occurrence \$3,000,000 aggregate

School District & Educators Legal Liability (D&O/ E&O)

Premium Estimate **\$3,057**

	\$1,000,000 per occurrence
	\$2,000,000 aggregate
Additional Defense	\$100,000/\$50,000/\$100,000

Named insured includes the insured Organization (School Entity), it's school board, School Committee, Board of Trustees, Board of Governors or similar governing body, elected or appointed members of the Board of Education, Board of Trustees, School Directors, School Committee, Board of Governors or similar governing board, Employees, Student Teachers, School Volunteers, and students while serving in a supervised internship program sponsored by the "educational institution".

Wrongful Act to include any actual or alleged act, error, omission, misstatement, misleading statement, neglect, or breach of duty by or on behalf of the Insured Organization, including educational malpractice or failure to educate, negligent instruction, failure to supervise, inadequate or negligent academic guidance of counseling, improper or inappropriate academic placement or discipline.

INSURANCE PEOPLE

Fidelity Bond Estimate		\$332
Limit	\$250,000	
Auto Premium Estimate		\$3,450
Hired & Non Owned Autos		
Limit of Liability	\$1,000,000	
3 School Buses		
Head of Class Endorsement		\$82
Workers Compensation Premium Estimate		\$2,073
Statutory State - NC		
Employers Liability	\$500/ \$500/ \$500	
Payroll Estimate	\$312,000	
Umbrella Premium Estimate		\$2,387
Limit of Liability	\$1,000,000	
TOTAL ESTIMATED PREMIUM		\$13,203
Student Accident Coverage		\$7.00/ student

These premiums are subject to change based on Underwriter review and approval of completed applications.

Disclaimer: The abbreviated outlines of coverages used throughout this proposal are not intended to express legal opinion as to the nature of coverage. They are only visuals to a basic understanding of coverages. The policy terms, conditions, and exclusions will prevail. Please read the policy forms for specific details of coverage

08/26/2016

Disaggregated Subgroup Narrative

There is a compelling need for Economically Disadvantaged students, African-American students, Students with Disabilities, Limited English Proficient students, and Hispanic students to start receiving a high-quality education that meets their individual learning needs. PREP Academy's blended learning environment and partnership with James Sprunt Community College allows teachers to address the areas of weakness for students within these sub-groups.

This narrative details the total number of students within each subgroup that are proficient or not proficient in reading and math. The graphs in Appendix O depict the number of proficient or non-proficient students based on middle school grade levels (6-8).

According to the NC Drill Down Data for 2014-2105, there were **525 African-American** students within Duplin County. This represents 23.6% of the county's total middle school population. Out of the 525 African-American students, **354** are not reading on grade level and **427** students are not on grade level in mathematics. Conversely, 171 students were reading on grade level and 98 students were on grade level in mathematics.

In 2014-2015, there were **1,635 Economically Disadvantaged** students in Duplin County. This represents 73.5% of the county's total middle school population. **1,020** of these economically disadvantaged students were reading below grade level and **1,208** were not proficient in grade level mathematics. Conversely, 615 students were reading on grade level and 427 were proficient in grade level mathematics.

In 2014-2015, there were **844 Hispanic** middle grades students in Duplin County. This represents 37.9% of the county's total middle school population. Out of the 844 Hispanic students, **539** were reading below grade level and **599** were not on grade level in mathematics. Conversely, 305 students were reading on grade level and 245 were proficient in grade level mathematics.

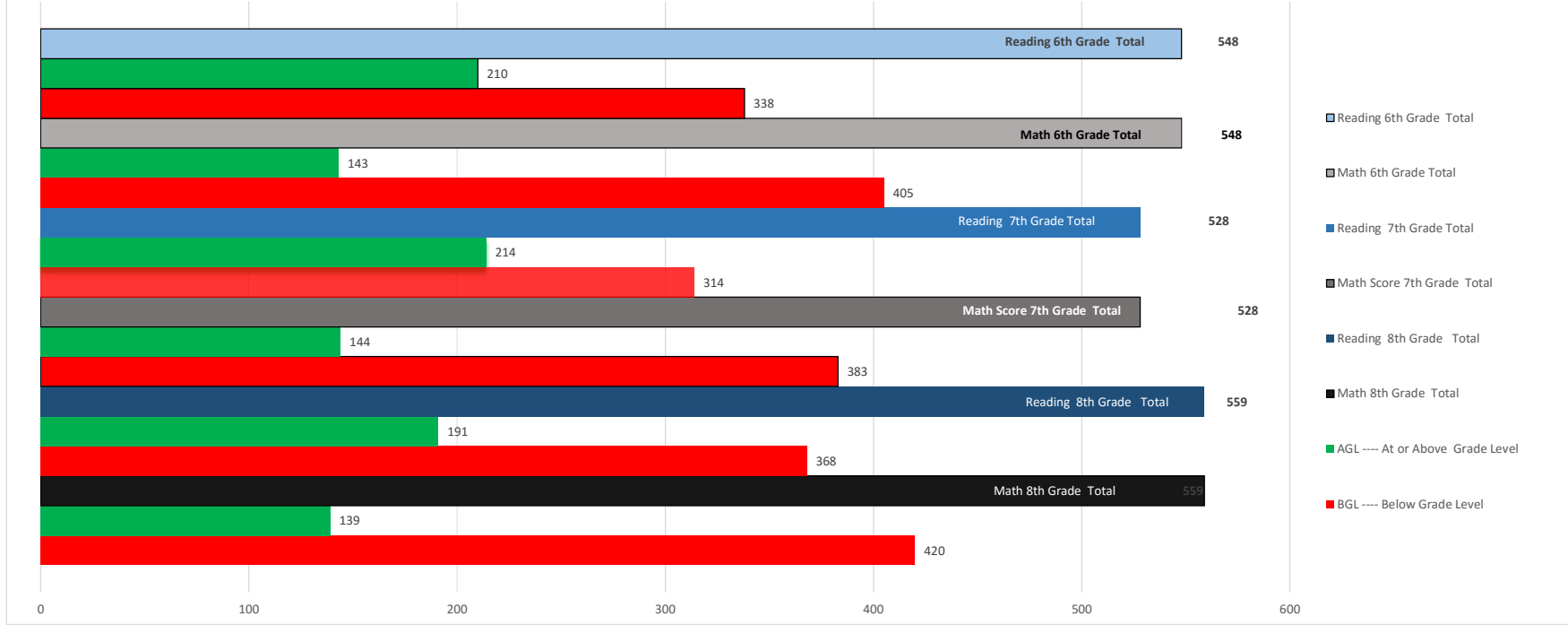
In 2014-2015, there were **320 Limited English Proficient (LEP)** middle school students in Duplin County. This represents 14.39% of the county's middle school population. **282** LEP students were reading below grade level and **286** were not

proficient in grade level mathematics. Conversely, 38 students were reading on grade level and 34 LEP students were proficient in grade level mathematics.

In 2014-2015, there were 204 middle school **Students with Disabilities (SWD)** in Duplin County. This represents 9.17% of the county's total population. 175 students with disabilities were not reading on grade level and 186 students were not proficient in grade level mathematics. Conversely, 29 students were reading on grade level and 18 students were proficient in grade level mathematics.

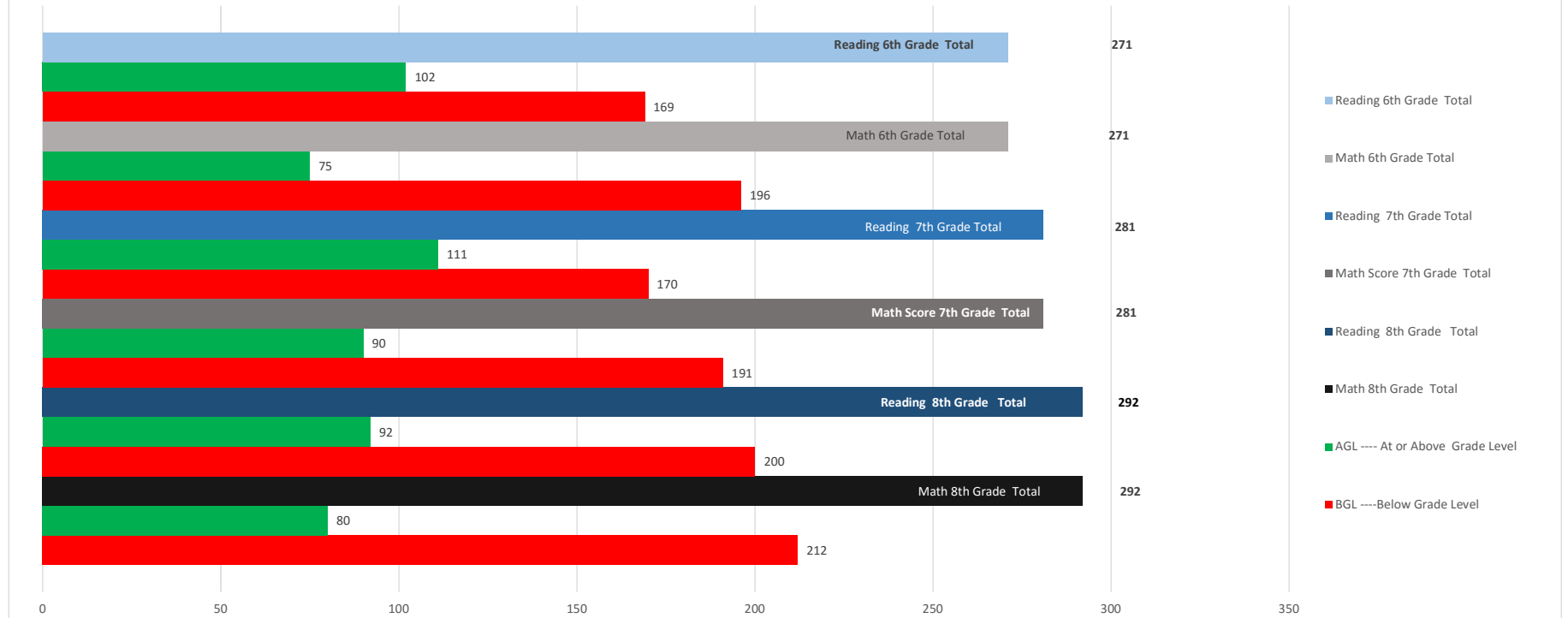
In 2014-2015, there were 794 **White** middle school students in Duplin County. This represents 35.7% of the county's total middle school population. 317 White students were not reading on grade level and 441 students were not proficient in mathematics. Conversely, 477 students were reading on grade level and 352 students were proficient in mathematics. **Note: There is a one student difference between the reading and math scores. One student did not test in mathematics that tested in reading.

Economically Disadvantaged Students in Duplin County for 2014-2015



Reading 6th Grade Total	548	Total Students
AGL ---- At or Above Grade Level	210	Students
BGL ----Below Grade Level	338	Students
Math 6th Grade Total	548	Total Students
AGL ---- At or Above Grade Level	143	Students
BGL ---- Below Grade Level	405	Students
Reading 7th Grade Total	528	Total Students
AGL ---- At or Above Grade Level	214	Students
BGL ---- Below Grade Level	314	Students
Math Score 7th Grade Total	528	Total Students
AGL ---- At or Above Grade Level	144	Students
BGL ---- Below Grade Level	383	Students
Reading 8th Grade Total	559	Total Students
AGL ---- At or Above Grade Level	191	Students
BGL ----Below Grade Level	368	Students
Math 8th Grade Total	559	Total Students
AGL ---- At or Above Grade Level	139	Students
BGL ---- Below Grade Level	420	Students

Hispanic Students in Duplin County for 2014-2015



Reading 6th Grade Total	271	Total Students
AGL ---- At or Above Grade Level	102	Students
BGL ---- Below Grade Level	169	Students
Math 6th Grade Total	271	Total Students
AGL ---- At or Above Grade Level	75	Students
BGL ----Below Grade Level	196	Students
Reading 7th Grade Total	281	Total Students
AGL ---- At or Above Grade Level	111	Students
BGL ---Below Grade Level	170	Students
Math Score 7th Grade Total	281	Total Students
AGL ---- At or Above Grade Level	90	Students
BGL ---- Below Grade Level	191	Students
Reading 8th Grade Total	292	Total Students
AGL ---- At or Above Grade Level	92	Students
BGL ----Below Grade Level	200	Students
Math 8th Grade Total	292	Total Students
AGL ---- At or Above Grade Level	80	Students
BGL ----Below Grade Level	212	Students



Post Office Box 398
Kenansville, NC 28349

910 • 296 • 2400
www.jamessprunt.edu

September 6, 2016

To Whom It May Concern:

James Sprunt Community College is excited about partnering with Prep Academy. With the goal of serving educationally disadvantaged students, we look forward to supporting this new charter school with our staff, faculty and facilities. In order to foster the academic growth of students at every grade level, JSCC pledges its support of PREP Academy by offering:

- Staff and faculty support with:
 - Advance Study Skills
 - Leadership Academy
 - Mentoring
 - Career Coaching
 - Spanish/English as a Second Language

- Access to physical classroom space located our college campus when available for use.

- Access to the use of essential facilities such as bathrooms, lobby areas, and library.

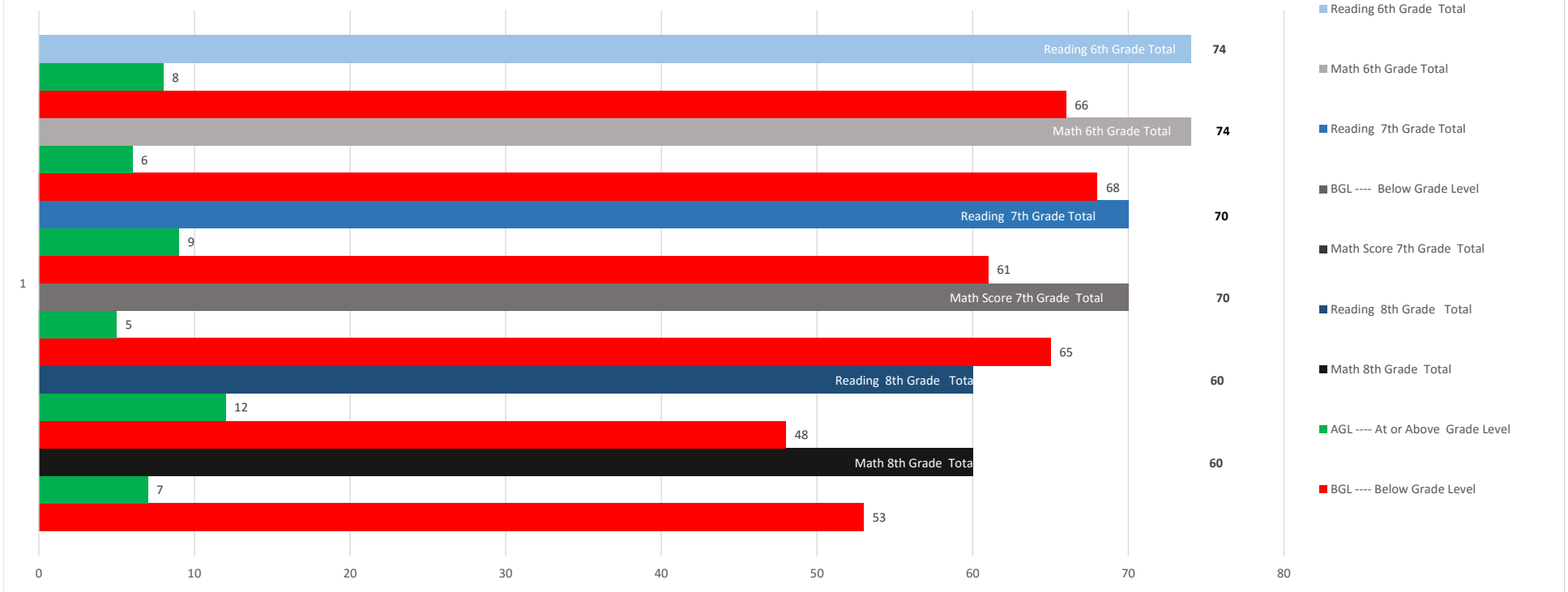
James Sprunt will work closely with the PREP Academy board, administrator and staff to insure our resources are used to improve student learning and increase student achievement. This type of innovative partnership will lead to a significant increase in the number of students well-prepared for high school, college, and careers. We anticipate this partnership between PREP Academy and JSCC will be a successful model and will transform learning for educationally disadvantaged students in rural NC.

Sincerely,

A handwritten signature in black ink that reads "Lawrence L. Rouse". The signature is fluid and cursive, with the first name being more prominent.

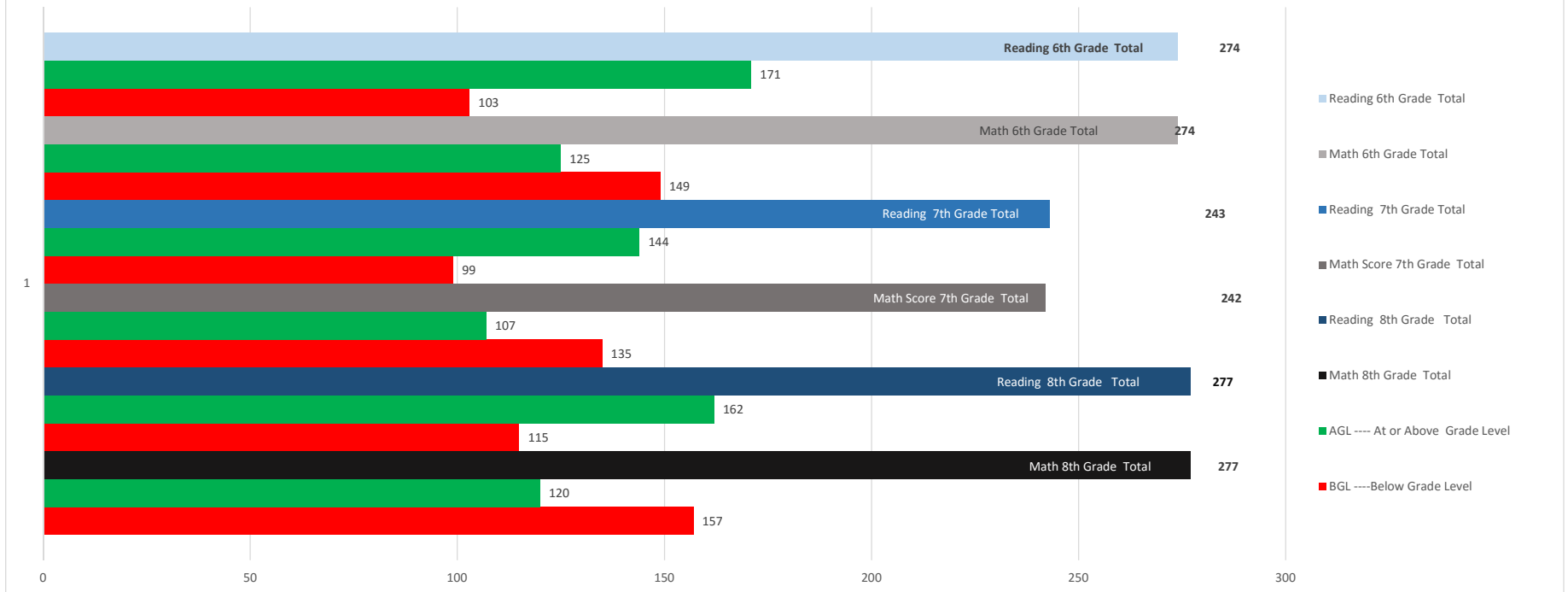
Lawrence L. Rouse, Ed. D.
President

Students with Disabilities in Duplin County for 2014-2015



Reading 6th Grade Total	74	Total Students
AGL ---- At or Above Grade Level	8	Students
BGL ---- Below Grade Level	66	Students
Math 6th Grade Total	74	Total Students
AGL ---- At or Above Grade Level	6	Students
BGL ---- Below Grade Level	68	Students
Reading 7th Grade Total	70	Total Students
AGL ---- At or Above Grade Level	9	Students
BGL ---- Below Grade Level	61	Students
Math Score 7th Grade Total	70	Total Students
AGL ---- At or Above Grade Level	5	Students
BGL ---- Below Grade Level	65	Students
Reading 8th Grade Total	60	Total Students
AGL ---- At or Above Grade Level	12	Students
BGL ---- Below Grade Level	48	Students
Math 8th Grade Total	60	Total Students
AGL ---- At or Above Grade Level	7	Students
BGL ---- Below Grade Level	53	Students

White Students in Duplin County for 2014-2015



Reading 6th Grade Total	274	Total Students
AGL ---- At or Above Grade Level	171	Students
BGL ----Below Grade Level	103	Students
Math 6th Grade Total	274	Total Students
AGL ---- At or Above Grade Level	125	Students
BGL ----Below Grade Level	149	Students
Reading 7th Grade Total	243	Total Students
AGL ---- At or Above Grade Level	144	Students
BGL ----Below Grade Level	99	Students
Math Score 7th Grade Total	242	Total Students
AGL ---- At or Above Grade Level	107	Students
BGL ----Below Grade Level	135	Students
Reading 8th Grade Total	277	Total Students
AGL ---- At or Above Grade Level	162	Students
BGL ----Below Grade Level	115	Students
Math 8th Grade Total	277	Total Students
AGL ---- At or Above Grade Level	120	Students
BGL ----Below Grade Level	157	Students

Appendix P:

Charter School Required Signature Certification

Note: Outlined below is a list of areas that must be certified by the proposed Board of Directors. Any for applicable to the proposed charter school indicate below with N/A and provide a brief explanation for p such response.

Serving on a public charter school board is a position of public trust and board members of a North Caro public charter school; you are responsible for ensuring the quality of the school's entire program, compe stewardship of public funds, the school's fulfillment of its public obligations, all terms of its charter, and understanding/overseeing all third party contracts with individuals or companies.

- ❖ The selected Board Attorney that he/she has reviewed with the full Board of Directors, listed wit application, all the governance documents and liabilities associated with being on the Board of a Profit Corporation.

- Name of the Selected Board Attorney: Brian Crawford
- Date of Review: 8/27/16 - Conference Call
- Signature of Board Members Present (Add Signature Lines as Needed):
 - [Signature]
 - [Signature]
 - Budgett Cody
 - Renee L. Miles
 - [Signature]
 - _____
 - _____
 - _____

- ❖ The selected Board Auditor that he/she has reviewed with the full Board of Directors, listed with application, all the items required for the annual audit and 990 preparations.

- Name of the Selected Board Auditor: Petway Mills & Pearson
- Date of Review: 9/7/16 Digital Conference
- Signature of Board Members Present (Add Signature Lines as Needed):
 - [Signature]
 - [Signature]
 - Budgett Cody
 - Renee L. Miles
 - [Signature]
 - _____
 - _____
 - _____