



Public Schools of North Carolina

# **Introduction to Charter Management Organization (CMO) Report**

## **Doral Academy of North Carolina, Inc.**



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**Introduction to CMO  
The Doral Academy, Inc.  
and  
Doral Academy of North  
Carolina, Inc.**

# Introduction to EMO

## Doral Academy: Wake's application states

“The Board will contract with **Doral Academy, Inc. an Educational Services and Support Provider**. The support services to be provided are central office functions including but not limited to: **assistance with facilities design and maintenance, staffing recommendations and human resource coordination, curriculum support, research and updating, sponsor relations and reporting, program marketing, general accounting services including bookkeeping, payables, asset management, budget preparation, risk management, cash flow, analysis, and preparation of financial statements provided to the Governing Board for oversight and approval**. The executed CMO agreement includes all anticipated professional support services to be provided”



# Introduction to Doral Academy, Inc.

Founded in 1999<sup>1</sup>, Doral Academy's mission is to “create a high quality K-12 educational learning community where stakeholders are

- **D**edicated to promoting an exceptional educational experience with an
- **O**bligation to ensure that our students engage in
- **R**igorous learning opportunities that will help them strive for
- **A**cademic achievement and a decision to be
- **L**ifelong learners and successful leaders in their professional careers. ”.<sup>2</sup>

<sup>1</sup> Charter Application



# Introduction to Doral Academy, Inc.

Doral Academy is located in Florida and currently operates 12 schools

- 6 Doral Academy schools are in Doral, Florida
  - Doral Academy
  - Just Arts and Management
  - Doral Academy Charter Middle
  - Doral Academy of Technology
  - Doral Academy Charter High
  - Doral Performing Arts and Entertainment Academy
- 5 Doral Academy schools are in Las Vegas, Nevada
- 1 Doral Academy school is in Arvada, Colorado



# Introduction to Doral Academy, Inc.

Doral Academy, Inc. is

“Serviced by Academica.

Academica is one of the nation's longest-serving and most successful charter school service and support organizations. The company was founded in 1999 on the principle that each charter school is a unique educational environment governed by an independent Board of Directors that best knows the right path for its school, and Academica's mission is to facilitate that Governing Board's vision. Academica has a proven track-record developing growing networks of high performing charter schools.

Academica's services include facilities, finance, staffing and human resource coordination, as well as bookkeeping, budgeting, regulatory compliance and financial forecasting.”<sup>1</sup>





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# Management Services Agreement

# Management Services Agreement

Included in Doral Academy of North Carolina, Inc.'s application is the CMO agreement **between the proposed school and The Doral Academy, Inc.**

The contracts between the CMO's and the applicant states that the CMO "shall provide professional services, academic support, related administrative services and related support and services to ensure that MEMBER SCHOOL is operated in accordance with the requirements of its Charter...."







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# **Educational Services and Support Obligations of Doral Academy, Inc.**

# Obligations of Doral Academy, Inc.

Section 2.6 of the service agreements states that the following items A through R will be obligations of Doral Academy, Inc.

## **A.Duties**

Doral will coordinate services required to support the charter school. This includes providing reports to the board, including during the setup phase. Doral will help identify school sites, help recruit staff, assist in HR, provide legal and corporate upkeep, etc.



# Obligations of Doral Academy, Inc.

## **B. Board of Directors Meetings**

Doral will assist in the coordination of and attend the meetings of the Board. Unless otherwise instructed by the board, Doral shall maintain minutes and records of those meetings.

## **C. Record Keeping**

Doral will maintain the records of the charter school. In addition to providing staff with proper training on appropriate student/school record keeping.



# Obligations of Doral Academy, Inc.

## **D. Bookkeeping**

Doral will work with and serve as the liaison to any accounting firm selected by the board.

## **E. Staff Administration**

Doral will assist the board in identifying, soliciting, and recruiting school staff.

## **F. Financial Projections and Financial Statements**

Doral will prepare financial projections and statements.



# Obligations of Doral Academy, Inc.

## **G. Grant Solicitations**

Doral will solicit grants available for the funding of the school from various organizations.

## **H. Financing Solicitation and Coordination**

Doral will coordinate obtaining financing for loans if desired by the board.

## **I. Other Funding Sources**

Doral will help find funds, if authorized by the board.



# Obligations of Doral Academy, Inc.

## **J. Annual Reporting**

Doral will coordinate the preparation of any Annual Reports.

## **K. Student Assessment**

Doral will coordinate a student assessment methodology, upon board approval.

## **L. School Board Representation**

Doral will serve as a liaison with the Sponsor of the school.



# Obligations of Doral Academy, Inc.

## **M. Governmental Compliance**

Doral will advise the school related to regulations and reporting requirements.

## **N. Charter Renewal Coordination**

Doral will advise the member school related to renewal.

## **O. Curriculum Development**

Doral will identify and or develop curricula, if authorized by the board.



# Obligations of Doral Academy, Inc.

## **P. School-Site Identification**

Doral will coordinate with the board to help identify the school site and facilities.

## **Q. Systems Development**

Doral will identify and develop a school information system.

## **R. Additional Services**

Doral may provide other services in addition to those listed.







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# Fee Structure

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## Annual District Membership Fee

Section 5.1 states “Annual Fee. MEMBER SCHOOL shall pay an annual membership fee equivalent to **six hundred fifty dollars (\$650) per pupil per annum of the guaranteed basic support payment funding** that MEMBER SCHOOL receives for the Charter School for each such School Year.”





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# Term Clause

# Term Clause

Section 6.1 states “Initial Term. Subject to the termination provisions set forth in this Agreement, this Agreement shall commence upon the Effective Date and shall remain effective through the tenth (10<sup>th</sup>) **full** School Year under this Agreement”.



# Renewal Term

Section 6.2 states “Renewal Term. Upon the expiration of the Initial Term, subject to the termination provisions set forth in this Agreement, this Agreement shall then automatically renew annually for succeeding three (3)-year terms thereafter, unless either party delivers written notice to the other of its intention not to renew or continue this Agreement at least one hundred twenty (120) days prior to the expiration of the then current term”.





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# **Doral Academy, Inc's Current School's Performance**

# As Reported by Doral Academy, Inc.

School	Year	Grade	Points Earned	High Standards in Reading	High Standards in Math	High Standards in Writing	High Standards in Science	Free/Reduced Lunch	Minority Rate
Doral Academy	2013 - 2014	A	644	86	86	79	65	43	94
	2012 - 2013	A	560	81	80	65	80	35	93
	2011 - 2012	A	639	83	83	88	77	37	92
	2010 - 2011	A	671	94	97	94	84	35	91
	2009 - 2010	A	626	89	93	93	67	38	89
Just Arts & Management	2013 - 2014	A	644	94	88	54	50	41	86
	2012 - 2013	B	511	92	67	51	47	44	86
Doral Academy Charter Middle School	2013 - 2014	A	723	83	87	63	75	58	94
	2012 - 2013	A	688	81	78	51	58	57	94
	2011 - 2012	A	675	79	74	91	58	58	94
	2010 - 2011	A	579	83	80	85	58	53	93
	2009 - 2010	A	565	80	83	88	42	51	92
Doral Academy of Technology	2013 - 2014	A	831	97	98	72	100	43	94
	2012 - 2013	A	803	97	97	83	94	46	94
	2011 - 2012	A	843	100	100	100	93	40	90
Doral Academy Charter High	2013 - 2014	B	1327	78	89	81	83	60	93
	2012 - 2013	A	1375	74	89	82	80	56	94
	2011 - 2012	A	565	65	90	84	41	57	94
	2010 - 2011	A	570	61	91	90	42	53	92
	2009 - 2010	A	549	45	88	85	44	44	92
Doral Performing Arts & Entertainment Academy	2013 - 2014	A	1401	87	98	86	90	51	91
	2012 - 2013	A	1466	85	97	93	93	53	91
	2011 - 2012	A	530	79	83	96	-	54	93
	2010 - 2011	A	572 620	67	95	100	33	63	96
	2009 - 2010	A	572 620	75	95	95	41	49	95
Doral Academy of Nevada	2013 - 2014	ES - 5 star	77	86	73	-	86	65	39
		MS - 3 star	64	65	58	-	-	72	48

