

Our goal is to provide an option for the male students in Guilford County. We have advertised the school on our website. We have had churches to announce about our school during their announcements. We have received 207 responses from our website bishopbrooks2018.com. Responses from the survey are:

1. We had responses from 26 different elementary school, 8 middle and 3 high schools
2. Email 20% Church 40% Website 25% other 15%
3. K 60% 1 28% 2 10% Other 2%
4. Increase student achievement 55% Opportunity for single gender school 30% Improve discipline 10 Other 5%
5. K-5 50%, K-3, 30%, K-8 10% Other 10%
6. Yes 100%
7. Public 90%, Private 3% other 7%
8. Teacher/staff attitudes 60%, single gender 15% location 15% other 10%
9. Somewhat satisfied 70% somewhat dissatisfied 25% very dissatisfied 20%
10. Somewhat likely 80% very likely 15%

BISHOP BROOKS ACADEMY FOR BOYS - Survey questions

1. Please list the school attendance zone in which you currently live _____
2. How did you hear about the charter school initiative in your community?
 - Email
 - Church
 - Word of Mouth
 - Website
 - School
 - Work
 - Informational Forum
 - Flyer/Brochure
 - Other - please specify _____

3. Please select the grade levels of each of your children for the 2018 school year, if applicable.

Not school aged

K

1

2

4. What do you feel the primary reason for opening a charter school in our community might be? Select all that apply.

Increase student achievement

Increase graduation rates

Improve post secondary education attendance

Improve discipline

Opportunity for single gender school

Increase parental involvement

Provide different course offerings Please list _____

5. If a charter school opened in this community, what grade levels should it serve?

K-3

3-5

K-5

6-8

K-8

6-12

9-12

K-12

6. Would you be willing to meet in parent participation groups with teachers to better assist your child(ren)? Yes or No

7. What type of school did your child attend last year?

public

parochial

private

home study

did not attend school

charter

8. What would be the primary reason you would decide to enroll your child in the charter school?

location

discipline

class size

single gender community

teacher/staff attitudes

curriculum

9. How satisfied were you with your child's previous school?

- very satisfied
- somewhat satisfied
- somewhat dissatisfied
- very dissatisfied

10. How likely are you to send your child to this charter school when it opens?

- very likely
- somewhat likely
- somewhat unlikely
- very unlikely

Provide different extracurricular offerings Please list _____

**Bishop Brooks Academy for Boys
K-8 Reading Curriculum for 1 year**

Inquiry Based - Will use culturally relevant literature and nonfiction texts integrated throughout all curriculum

<u>KINDERGARTEN</u>	<u>FIRST GRADE</u>	<u>SECOND GRADE</u>
Exploration of the organization and structure of print. Identification of the parts of a book.	Exploration of a sentence - first word, capitalization, punctuation.	Understand the features of more complex sentences.
Identification of the author and illustrator of a book. Become familiar with a favorite author.	Distinguish between short and long vowel sounds in single syllable words.	Distinguish between short and long vowel sounds. Use spelling sound correspondences for vowel teams
Understand spoken words, syllables, phonemes. Recognition of sounds, words that rhyme	Application of phonics and word analysis skills in decoding. Begin with syllable types.	Exploration of more complex syllable types. Exploration of two syllable words. Recognition of prefixes and suffixes.
Introduction of letter to sound correspondence, graphemes. Recognition of high frequency words. Understand academic vocabulary for other subjects.	Ask and answer questions to determine meaning of words. Identification of text features, Understand appropriate academic vocabulary.	Answer questions who, what, when, where, why. Identification of text topic within several paragraphs. Apply academic vocabulary where appropriate.
Identification of the main topic of a text. Retell the important details.	Use illustrations to find main topics and details. Identification of the reason author gives to support text	Use of text features to find information. Identify what author wants to describe.
Exploration of the similarities and differences between culturally relevant texts.	Exploration of the similarities and differences between culturally relevant texts.	Exploration and identification of similarities and differences between culturally relevant texts.
Listening to and understanding text. Practice fluency with culturally relevant songs, poems and rhymes.	Listening and understanding text. Practice fluency with culturally relevant songs and poems. Use context to self-correct, reread, and then understand.	Begin to read with purpose and investigate that purpose. Practice fluency. Use context to self-correct, re-read, question and understand.

<u>THIRD GRADE</u>	<u>FOURTH GRADE</u>	<u>FIFTH GRADE</u>
Exploring how to ask questions of a text. Answering questions in a text	Exploration of details of text. Use that information to explain text, infer, and form more complex questions about text.	Decoding multisyllabic words using letter-sound correspondence, syllable patterns and morphology. Understand academic vocabulary for other subjects.
Decode multi-syllable words and identify irregularly spelled words.	Describe the connection between sentences and paragraphs in a text.	Begin to quote from text when making inferences from text. Use inferences to form questions about text.
Identify and understand the meaning of prefixes and suffixes. Discuss with partner how prefixes and suffixes change the meaning of words.	Decode multisyllabic words using letter-sound correspondence, syllable patterns, and morphology. Understand academic vocabulary for other subjects.	Explain the relationships between individuals, events, or ideas in a text.
Ask and answer questions to determine meaning of words. Identify text features. Understand academic vocabulary for other subjects.	Ask questions about the details in informational text and literature to determine the main idea. Summarize text.	Determine two main ideas of an informational text then a literature text. identify supporting details. Summarize text.
Use information from illustration and text to inquire purpose and demonstrate understanding.	Interpret information presented in a text from charts, diagrams, or web resources. Use that information for understanding of the topic.	Explore information from digital and print sources to locate answers or solve problems initiated by the student.
Compare and contrast most important points and details from two texts on same topic. Formulate questions based on the texts.	Integrate information from several texts to use in presentation of a problem study.	Explore how authors use evidence to support main ideas in a text.
Read and comprehend a variety of texts on a variety of subjects to broaden student base of knowledge. Students begin to select texts because they are motivated to learn more about a subject.	Listen to and understand text. Practice fluency with poetry and prose Use context to self-correct, reread, inquire and understand.	Analyze several texts of the same event to identify similarities and differences. Generate questions based on these similarities and differences.
Plan and share digital presentation about book selected by student based on his interest in the book	Create poetry related to culturally relevant text. Work independently or with partner to create presentation of poem using medium appropriate	Discuss questions created about similarities and differences with peer, group, teacher.

SIXTH GRADE	SEVENTH GRADE	EIGHTH GRADE
Determine themes of literature or main idea of text with details. Summarize text.	Determine theme of text and analyze its development. Give objective summaries of the text as well as suggestions for further study.	Analyze theme or central idea of text and provide an objective summary.
Explore how a key character, individual or event is introduced and explained in a text.	Analyze and explore interactions between individuals and events in a text.	Explore text connections between individuals, ideas, and events. Look at dialogue and question how it shapes character.
Determine the meaning of vocabulary and phrases. Use academic vocabulary. Begin to explore figurative and connotative meaning.	Determine the meaning of vocabulary and the impact of word choice. Explore additional vocabulary that is relevant to the selection.	Determine meaning of vocabulary and impact of word choice on meaning and tone including allusions and analogies.
Discover the author's point of view and question how it was developed.	Determine the author's point of view is different from others.	Determine how an author's point of view is different and how author responds to conflicting points of view.
Integrate information presented in different media to develop understanding.	Compare and contrast text to audio, video or multimedia of the text.	Evaluate advantages and disadvantages of using different mediums to present topics or ideas.
Compare and contrast two authors' presentation of the same events. Explore the reasons behind the differences.	Explore how two authors shape their evidence of the same subject.	Explore two texts on the same subject with conflicting information.
Analyze how sentences, chapters, scenes, stanzas fit into the overall structure of text.	Analyze how the structure or form of a text contributes to its meaning.	Analyze how author develops and contrasts the points of view of different characters. Present using appropriate medium.

Bishop George W. Brooks Academy for Males

2018-2019 Calendar

August 2018

S	M	T	W	T	F	S
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5	6	7	8	9	10	11
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September 2018

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October 2018

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November 2018

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December 2018

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January 2019

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February 2019

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March 2019

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April 2019

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June 2019

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Aug 17, 21 K Screening for Available Students
 Aug 20 Open House 4-7 pm
 Aug 22 First Student Day Early Release
 Jun 4 Final Student Day

Professional Development

□ TeacherWorkdays
 △ Vacation
 ○ Early Release/PD
 ⊙ First Day Early Release
 ■ End of Grading Period

Bishop George W. Brooks Academy for Males

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June 2019

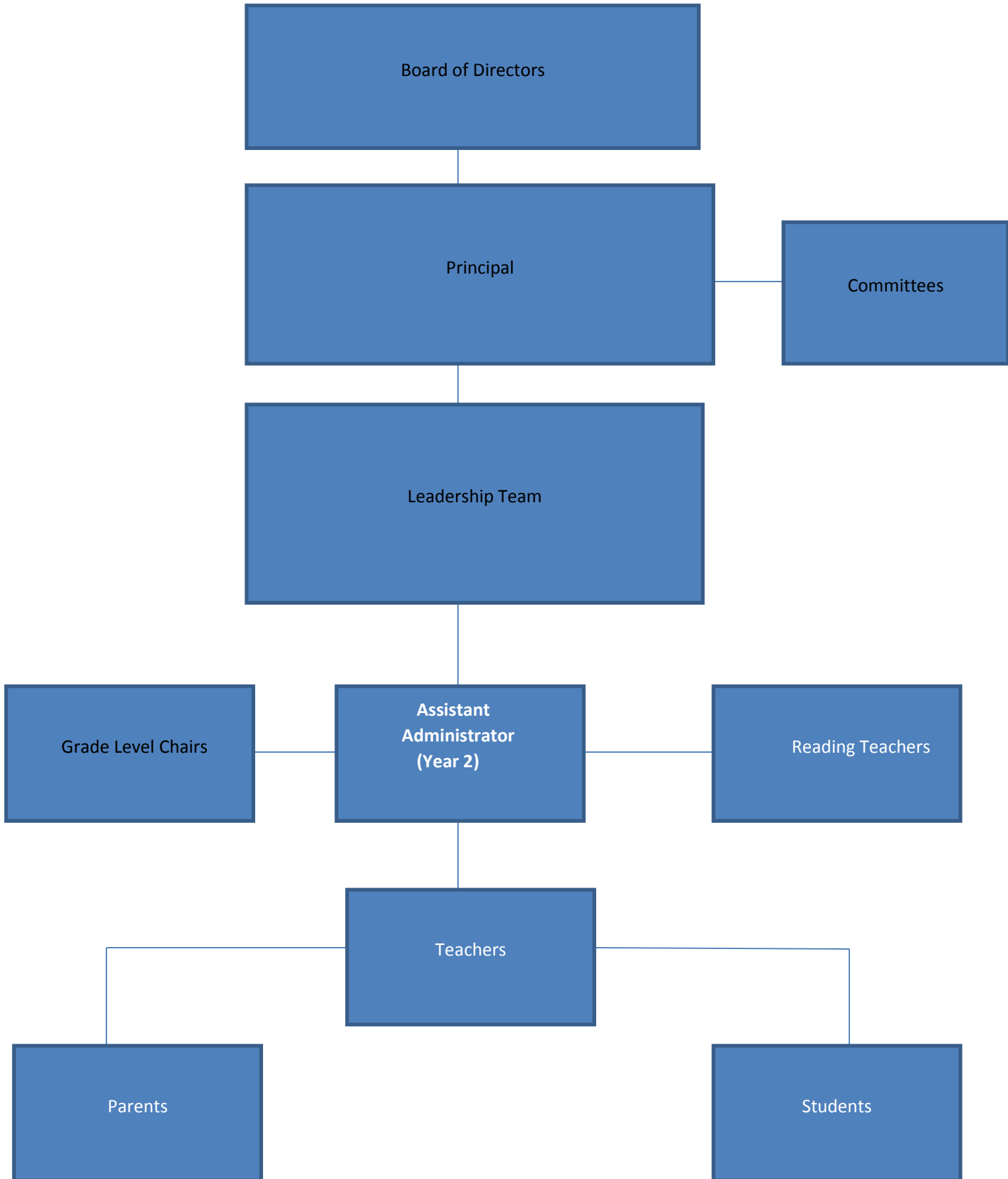
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Bishop George W. Brooks Organizational Chart



**BYLAWS OF
BISHOP GEORGE W. BROOKS ACADEMY, INC.
A North Carolina Non-Profit Corporation**

The name of the Corporation is BISHOP GEORGE W. BROOKS ACADEMY, INC. (the "Corporation"). The seal of the Corporation will bear the name: BISHOP GEORGE W. BROOKS ACADEMY, INC. and words indicating that the Corporation was incorporated in North Carolina. Failure to affix the seal to corporate instruments shall not affect the validity of any such instrument.

ARTICLE II: Purposes of the Corporation

This corporation is organized exclusively as a North Carolina Charter School, and as such is organized for educational and charitable purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt under Sections 501©(3) and 170(c)(2) of the Internal Revenue Code of 1986 (or the corresponding provisions of any future United States Internal Revenue Code).

ARTICLE III: Members

The Corporation shall have no members, certificate holders or shareholders. All functions and affairs of the corporation shall be directed entirely by the Board of Directors.

ARTICLE IV: Offices and Registered Agent

The Corporation continuously shall maintain in North Carolina a registered office at such place as may be designated by the Board of Directors. The principal office of the Corporation and such other offices as it may establish shall be located within North Carolina. The Corporation shall continuously maintain within North Carolina a registered agent, who shall be designated by the Board of Directors. Any change in the registered office or registered agent of the Corporation shall be accomplished in compliance with the North Carolina Non-Profit Act.

The initial registered agent is Eric Hines, and the initial registered office is 1414 Cliffwood Drive, Greensboro, North Carolina 27406.

ARTICLE V: Board of Directors for the Corporation

The property, business, and affairs of the Corporation shall be managed, controlled, and directed by a Board of Directors or such executive committees as the Board may establish. The Board of Directors shall have, and may exercise, any and all powers provide in the Articles of Incorporation or the North Carolina Non-Profit Corporation Act that are necessary or convenient to carry out the purposes of the Corporation as established in these Bylaws.

Composition. The Board shall consist of a minimum of five (5) and a maximum of eleven (11) voting directors elected or appointed as provided herein, including one non-voting

member. One of the Board members must be a parent whose child is enrolled in Bishop George W. Brooks Academy, Inc. The non-voting member shall be selected and approved by the corporation's namesake: George W. Brooks, or his designee or substitute.

Qualification of Directors. Directors shall be at least twenty-one (21) years of age, shall be current residents of North Carolina and shall hold at least a high school diploma or its equivalent. Any such qualified person seeking election to the Board of Directors must submit to a reasonable screening process by the nominating committee.

The Initial Board. The Initial Board shall consist of the signatories hereto, who shall serve one three (3) year term, or until resignation or inability to continue service, and shall consist of one non-voting board member.

Tenure. Initial Directors shall serve a term of three (3) years from the date of their appointment or selection. A full three-year term shall be considered to have been served up on the passage of three (3) annual meetings. New Directors shall take office immediately following the close of the annual meeting at which they are elected. New Directors shall serve for a full five (5) year term. No new Director shall serve for more than two (2) consecutive five (5) year terms. Fulfilling an incomplete term is not considered part of the term limit. Directors shall serve staggered terms to balance continuity with new perspective. The staggering of the terms shall be established by the Initial Board at a duly called meeting.

Vacancies. A vacancy occurring in the Board of Directors shall be filled by a majority vote of the remaining Directors. The director so elected shall serve the unexpired term of the director replaced thereby.

Removal. Directors may be removed from office with or without cause by a vote of a majority of the directors. In the event any director is so removed, a new director or directors may be elected at the same meeting.

Compensation. No compensation shall be allowed to members of the Board except pursuant to a contract. Expenses incurred by a member in conducting corporate business shall be paid if approved by the Board.

Resignation. A Director may resign at any time by giving notice thereof in writing to the Chair.

Duties of Directors. It shall be the duty of the directors to: (a) register their addresses and phone numbers with the Secretary of the corporation, and notices of meetings mailed or telephoned to them at such addresses shall be valid notices; (b) meet at such times and places as required by these Bylaws; (c) appoint and remove, employ and discharge, supervise the duties of, and, except as otherwise provided in these Bylaws, prescribe the duties and fix the compensation, if any, of all officers, agents and employees of the corporation; (d) perform any and all duties imposed on them collectively or individually by law, or by these Bylaws.

Majority Action as Board Action. Every act or decision done or made by a majority of the directors present at a meeting duly held at which a quorum is present is the act of the Board of Directors, unless these Bylaws, or provisions of law require a greater percentage or different voting rules for approval of a matter by the board.

Conflict of Interest. A member of the Board may have a conflict of interest of his or her vote on a matter before the Board in the best interest of the school if the vote is adverse to the personal, family or business interests of the Board member. If any member of the Board faces a conflict of interest in a matter pending before the Board such member shall make full and candid disclosure to the Board of the nature of the conflict. If one (1) or more directors present at a meeting abstain from voting on a particular motion before the Board, due to a personal conflict of interest with the subject of the motion or due to restrictions contained in these Bylaws, then the remainder of the directors shall still constitute a quorum for that particular vote and a two-thirds majority of those voting directors shall be required to approve the motion.

ARTICLE VI: Officers of the Corporation

The officers of the Corporation shall be the Chairman of the Board, a Vice President, a Secretary, a Treasurer and any other officers that the Board of Directors may designate. Individuals to serve in these capacities shall be designated by the Board of Directors and given powers and duties consistent with these Bylaws. The same person may hold any two (2) or more offices, except the offices of President and Secretary; however, no officer holding two positions shall execute any document or action, unless acknowledged, or verified by two (2) or more officers. The terms of the Officers of the Corporation shall be from the time of their election to the next annual meeting or until their successors are chosen.

The Chairman of the Board shall, subject to the control of the Board of Directors, perform all duties incident to his or her office and such other duties as may be required by law or by these Bylaws, or which may be prescribed from time to time by the Board of Directors. Except as otherwise expressly provided by law, or by these Bylaws, he or she shall, in the name of the corporation, execute such deeds, mortgages, contracts, bonds, checks, or other instruments which may from time to time be authorized by the Board of Directors.

The Vice Chairman shall preside in the absence of the Chair and perform those duties as the Board may designate.

The Secretary shall preside at all meetings of the Board when the Chair and Vice-Chair are absent and who, with the assistance of the Corporation staff, shall be responsible for keeping an accurate record of the proceedings and actions of the Board. The Secretary shall have the custody of the corporate seal and shall maintain a current record of all the persons who are Directors of the Corporation, showing their respective places of residence, and such book shall be open for inspection as prescribed by law. Subject to the control of the Board of

Directors, the Secretary shall in general perform all the duties incident to the office of Secretary, and shall perform such other duties as the Board or the President may assign.

The Treasurer shall have the custody of all funds, property, and securities of the Corporation, subject to such regulations as the Board of Directors may impose. The Treasurer may be required to give bond for the faithful performance of his duties in such sum and with such sureties as the Board may require. When necessary or proper, the Treasurer, on behalf of the Corporation, may endorse for collection checks, notes, and other obligations, and shall deposit the proceeds to the credit of the Corporation at such bank or banks as the Board may designate by resolution as depository. The Treasurer shall sign all receipts and vouchers and, together with such other officer or officers, if any, as shall be designated by the Board, the Treasurer shall sign all checks of the Corporation and all bills of exchange issued by the Corporation, except in cases where the signing and execution thereof shall be expressly assigned by the Board or by these Bylaws to some other officer or agent of the Corporation. The Treasurer shall make such payments as may be necessary and proper to on behalf of the Corporation. The Treasurer shall maintain full and accurate books of account reflecting the transactions, assets and obligations of the Corporation and shall exhibit such books at all reasonable times to any Director on application at the offices of the Corporation. In general, the Treasurer shall perform all the duties incident to the office of Treasurer, subject to the control of the Board.

Removal. Any Officer of the Corporation may be removed from office with or without cause upon two-thirds vote of the membership of the Board then in office at any regular or special meeting called for that purpose. Any officer of the Corporation proposed to be removed shall be entitled to at least five (5) days notice in writing by mail and in person of the meeting of the Board of Directors at which such removal is to be voted upon and shall be entitled to appear before and be heard by the Board at such meeting. Any Board member removed from office pursuant to this section shall also be deemed removed from the Board of Directors pursuant to Article V, without further action by the Board.

ARTICLE VII: Committees

Executive Committee. The Board of Directors may, by a majority vote of its members, designate an Executive Committee consisting of two (2) or more directors and may delegate to such committee the powers and authority of the board in the management of the business and affairs of the corporation, to the extent permitted, except that the Executive Committee:

- (a) Shall not dissolve the corporation or plan its merger or consolidation;
- (b) Shall not change the Bylaws or Articles of Incorporation;
- (c) Shall not conduct any transaction involving all or substantially all corporate assets or property;
- (d) Shall not create committees;
- (e) Shall not fill board vacancies;
- (f) Shall not alter board resolutions;

- (g) Shall not act as otherwise restricted by law.

By majority vote of its members, the board may at any time revoke or modify any or all of the Executive Committee authority so delegated, increase or decrease but not below two (2) the number of members of the Executive Committee, and fill vacancies on the Executive Committee from the members of the board.

The Executive Committee shall keep minutes of its proceedings, cause them to be filed with the corporate records, and report the same to the board from time to time as the board may require.

Nominating and Board Development Committee. A nominating and Board Development Committee shall be established which shall consist of three (3) individuals designated by the Chair. The purpose of said committee shall be to review applications and research candidates to serve as directors and officers of the Corporation and to recommend nominees for such office to the Board of Directors. Additionally, said committee shall have the responsibility to train and orient new members of the Board of Directors on a director's duties and responsibilities, as well as the goals and purposes of the Corporation. Members of the nominating committee shall serve until their terms as directors have expired.

Other Board Committees. The Chair of the Board may establish any other committees deemed necessary to carry out the work of the Corporation. The Chair shall appoint at least one Board Member to these committees, and the Chair shall designate a Board member as chair for each committee. Committees serve in an advisory capacity to the Board, and as such may include as committee members persons or firms other than Board Members.

ARTICLE VIII: Meetings

Regular Meetings. The Board of Directors shall meet at least monthly at such times and dates as designated by the Chair of the Board, through a written call of the majority of Board members, or upon resolution of the Board. The annual meeting of the Board shall be held each year in June or at such other time as the Board may fix, for the purpose of electing directors and officers and for the transaction of other business. Regular meetings of the Board may be held without written notice.

1. Place of Meetings. The meetings of the Board of Directors shall be held at the principal office of the Corporation or at such other place as the Chair of the Board of Directors may designate.
2. Special Meetings. The time, date and place of a special meeting of the Board may be set at the call of the Chair, upon written call by the majority of Board members, or upon resolution of the Board. Notice shall be given by the usual means of communication prior to a special/emergency meeting.

3. Attendance. Attendance by a member at a meeting shall constitute a waiver of notice of such meeting, except where a member attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called.
4. Notice of Inability To Attend. Members of the Board shall be required to notify the chair of the Board of the Corporation of their inability to attend a lawfully scheduled meeting at least twenty-four (24) hours prior to meeting time.
5. Quorum. A majority of the directors in office shall constitute a quorum for the transaction of business. The quorum shall be determined at the beginning of the business meeting.
6. Parliamentary Rules and Open Meeting Law. All meetings shall be conducted in an open, orderly and fair manner. All meetings of the Board shall be held in compliance with the North Carolina Open Meetings Law, N.C. General Statutes Sections 143-318.9 - 143-318.19. While the Board may elect not to proceed in full compliance with modified Roberts Rules of Order, those procedures may be invoked at any time for use during part or all of a particular meeting upon motion supported by a majority vote.
7. Manner of Acting. Except as otherwise provided by law, the Articles of Incorporation, or by these Bylaws, all matters before the Board of Directors shall be decided by a majority vote of the Directors present and eligible to vote at a meeting at which a quorum exists.
8. Conference Calls. Any one or more or all of the directors or members of a committee may participate in a meeting of the Board of Directors or committee by means of a conference telephone or similar communications device that allows all persons participating in the meeting to hear each other. Participation in a meeting by means of a conference telephone or similar communications device shall be deemed present in person at such meeting.
9. Meeting Agenda. Regular meetings of the Board shall follow as carefully as practicable the written agenda prepared by the Chair. Any person having business to be brought before the Board shall notify the Chair at least four (4) days prior to the meeting of their request to be heard by the Board.

ARTICLE IX: Contracts, Banking and other Financial Matters

Contracts. The Board of Directors may authorize any officer or officers, agent or agents, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation; and such authority may be general or confined to specific instances.

1. Loans. No loans shall be contracted on behalf of the Corporation and no evidence of indebtedness shall be issued in its name unless authorized by a resolution of the Board of Directors. Such authority may be general or confined to specific instances.

2. Checks and Drafts. All checks, drafts, or other orders for the payment of money, issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall from time to time be determined by resolution of the Board of Directors.
3. Funds. All funds of the Corporation not otherwise employed shall be deposited to the credit of the Corporation at such banks, trust companies, or other depositories as the Board may select, or as may be designated by any officer, officers, agent, or agents of the Corporation to whom the Board may delegate such power.
4. Acceptance of Gifts. The Board or any officer or officers or agent or agents of the Corporation to whom such authority may be delegated by the Board, may accept on behalf of the Corporation any contribution, gift, bequest, or devise for the purpose of the Corporation.
5. Audits. Incompliance with North Carolina Charter School Law, the accounts of the Corporation shall be audited annually by a reputable certified public accountant, whose report shall be submitted to each member of the Board, and kept on file at the offices of the Corporation as required by law.
6. Bond. At the direction of the Board, any officer or employee of the Corporation shall be bonded. The Corporation shall pay the expense of procuring any such bond.

ARTICLE XI: Corporate Records

1. Maintenance of Corporate Records. The Corporation shall keep at its principal office:
 - (a) A copy of the Corporation's Articles of Incorporation and these Bylaws as amended to date;
 - (b) A record of its directors indicating their names and addresses and telephone numbers, dates of election to the board, and if applicable, dated of election to office;
 - (c) A record of its committees and committee members, including the specific task for which each committee was formed and members' names, addresses and telephone numbers;
 - (d) Minutes of all meetings of directors, and of committees of the board, indicating the time and place of such meetings, whether regular or special, how called, the notice given, the names of those present and the proceedings thereof;
 - (e) Adequate and correct books and records of account, including accounts of its properties and business transactions and accounts of its assets, liabilities, receipts, disbursements, gains and losses.

2. Directors' Inspection Rights. Every director shall have the absolute right at any reasonable time to inspect and copy all books, record and documents of every kind and to inspect the physical properties of the corporation and shall have such other rights to inspect the books, records and properties of this Corporation as may be required under the Articles of Incorporation, other provisions of these Bylaws, and provisions of law. Any inspection under the provisions of this Article may be made in person or by attorney and the right to inspections shall include the right to copy and make extracts.
3. Periodic Report. The board shall cause any annual or periodic report required under law to be prepared and delivered to an office of this state or other government agency and to be so prepared and delivered within the time limits set by law.

ARTICLE XII: Fiscal Year

Except as altered by a resolution of the Board of Directors, the fiscal year of the Corporation shall begin on the first day of each July, and end on the last day of June next ensuing.

ARTICLE XIII: Restatement of Purposes

Said corporation is organized exclusively for charitable and educational purposes, pursuant to Section 501(c)(3) of the Internal Revenue Code of 1986. Said corporation shall operate as a charitable corporation as defined in N.C.G.S. Section 55A-1-40(4). No part of the net earnings of the corporation shall inure to the benefit of or be distributable to its members, directors, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Articles of Incorporation and these Bylaws. No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene in (including the publishing or distribution of statements) any political campaign on behalf of any candidate for public office. Notwithstanding any other provision of these articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986 or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986. Upon dissolution of the corporation, assets of the Corporation then remaining in the hands of the Board, after satisfaction of the Corporation's liabilities, shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and in accordance with North Carolina General Statutes for Charter Schools.

ARTICLE XIV: General Provisions

1. Limit of Use of Property and Funds to Purposes of the Corporation. No funds or property of the Corporation shall be devoted to or expended for any purpose or objective not stated in Article II, but all the Corporation's funds and properties shall at all times be used exclusively for said corporate purposes. In no event shall any of the

funds or property of the Corporation be used for personal benefit, by way of compensation, directly or indirectly, of these directors, with the exception of the Officers, who may be paid a salary set by the directors for services actually rendered.

2. Waiver of Notice. Whenever any notice is required to be given to any director or other person under the provisions of these Bylaws, the Articles of Incorporation, or any applicable law, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time state therein, shall be equivalent to the giving of such notice.

3. Amendments. These Bylaws may be altered, amended, or repealed, or new Bylaws may be adopted, at any meeting of the Board of Directors, by a vote of a majority of the Directors in office, if at least ten (10) day written notice is given of the intention to take such action at such meeting.

Done this _____ day of _____, 2016.

<u>Name</u>	<u>Title</u>	<u>Signature</u>
Eric Hines	Board Chair	
	Vice Chair	
	Secretary	
	Treasurer	
	Member	
	Member	
	Member	



NORTH CAROLINA

Department of the Secretary of State

To all whom these presents shall come, Greetings:

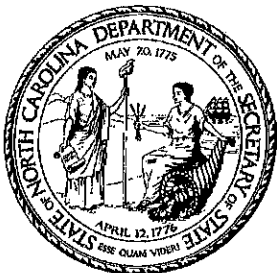
I, Elaine F. Marshall, Secretary of State of the State of North Carolina, do hereby certify the following and hereto attached to be a true copy of

ARTICLES OF INCORPORATION

OF

BISHOP GEORGE W. BROOKS ACADEMY, INC.

the original of which was filed in this office on the 9th day of September, 2016.



Scan to verify online.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal at the City of Raleigh, this 9th day of September, 2016.

Elaine F. Marshall

Secretary of State

State of North Carolina
Department of the Secretary of State

ARTICLES OF INCORPORATION
NONPROFIT CORPORATION

Pursuant to §55A-2-02 of the General Statutes of North Carolina, the undersigned corporation does hereby submit these Articles of Incorporation for the purpose of forming a nonprofit corporation.

1. The name of the nonprofit corporation is: Bishop George W. Brooks Academy, Inc.

2. (Check only if applicable.) The corporation is a charitable or religious corporation as defined in NCGS §55A-1-40(4).

3. The name of the initial registered agent is: Eric Hines

4. The street address and county of the initial registered agent's office of the corporation is:

Number and Street: 1414 Cliffwood Drive
City: Greensboro State: NC Zip Code: 27406 County: Guilford

The mailing address if different from the street address of the initial registered agent's office is:

Number and Street or PO Box: PO Box 36498
City: Greensboro State: NC Zip Code: 27416 County: Guilford

5. The name and address of each incorporator is as follows:

J. Rufus Farrior, attorney
PO Box 20343, Greensboro, NC 27420

6. (Check either a or b below.)

a. The corporation will have members.

b. The corporation will not have members.

7. Attached are provisions regarding the distribution of the corporation's assets upon its dissolution.

8. Any other provisions which the corporation elects to include are attached.

9. The street address and county of the principal office of the corporation is:

Principal Office Telephone Number: 336-215-1310

Number and Street: 1414 Cliffwood Drive

City: Greensboro State: NC Zip Code: 27406 County: Guilford

The mailing address *if different from the street address* of the principal office is:

Number and Street or PO Box: _____

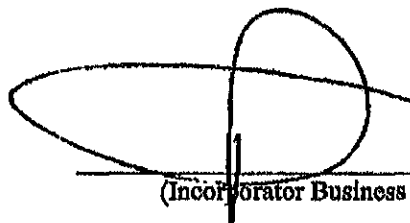
City: _____ State: _____ Zip Code: _____ County: _____

10. (Optional): Please provide a business e-mail address: _____

The Secretary of State's Office will e-mail the business automatically at the address provided at no charge when a document is filed. The e-mail provided will not be viewable on the website. For more information on why this service is being offered, please see the instructions for this document.

11. These articles will be effective upon filing, unless a future time and/or date is specified: _____

This is the 11 day of August, 2016.



(Incorporator Business Entity Name)

Signature of Incorporator

J. Rufus Farris, attorney

Type or print Incorporator's name and title, if any

NOTES:

1. Filing fee is \$60. This document must be filed with the Secretary of State.

**ATTACHMENT TO ARTICLES OF INCORPORATION OF
BISHOP GEORGE W. BROOKS ACADEMY, INC.**

STATEMENT OF PURPOSE

Bishop George W. Brooks Academy, Inc. is organized exclusively for charitable, religious, educational, and scientific purposes, including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

NOT FOR PROFIT CERTIFICATION

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the Statement of Purpose hereof. The property of this corporation is irrevocably dedicated to its tax exempt and 501(c)(3) exempt purposes and no part of the net income or assets of this corporation shall ever inure to the benefit of any director, officer or member thereof, or to the benefit of any private individual.

PROHIBITION AGAINST POLITICAL AND LEGISLATIVE ACTIVITY

No substantial part of the activities of the corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene in (including the publishing or distribution of statements) any political campaign on behalf of or in opposition to any candidate for public office. Notwithstanding, any other provision of these articles, this corporation shall not, except to an insubstantial degree, engage in any activities or exercise any powers that are not in furtherance of the purposes of this corporation.

DISTRIBUTION OF ASSETS UPON DISSOLUTION

Upon the dissolution of the corporation including the payment or discharge of all liabilities and obligations of the corporation, the remaining assets shall be distributed for one or more exempt purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose, or to a charitable or religious corporation.

INSURANCE PEOPLE

Below are the **estimated annual premiums** Bishop George W. Brooks Academy

Property Premium Estimate **\$450**

Contents	\$100,000
Deductible	\$1,000
Form	Special
Equipment Breakdown	Included

General Liability Premium Estimate **\$1,553**

Rating Basis:	Students	300
	Faculty	35

Limits:

Per Occurrence Limit	\$1,000,000
Annual Aggregate	\$3,000,000
Sexual Abuse & Molestation	\$1,000,000 per occurrence \$3,000,000 aggregate
Employee Benefits	\$1,000,000 per occurrence \$3,000,000 aggregate

School District & Educators Legal Liability (D&O/ E&O)

Premium Estimate **\$4,277**

	\$1,000,000 per occurrence
	\$2,000,000 aggregate
Additional Defense	\$100,000/\$50,000/\$100,000

Named insured includes the insured Organization (School Entity), it's school board, School Committee, Board of Trustees, Board of Governors or similar governing body, elected or appointed members of the Board of Education, Board of Trustees, School Directors, School Committee, Board of Governors or similar governing board, Employees, Student Teachers, School Volunteers, and students while serving in a supervised internship program sponsored by the "educational institution".

Wrongful Act to include any actual or alleged act, error, omission, misstatement, misleading statement, neglect, or breach of duty by or on behalf of the Insured Organization, including educational malpractice or failure to educate, negligent instruction, failure to supervise, inadequate or negligent academic guidance of counseling, improper or inappropriate academic placement or discipline.

INSURANCE PEOPLE

Fidelity Bond Estimate		\$332
Limit	\$250,000	
Auto Premium Estimate		\$181
Hired & Non Owned Autos Only		
Limit of Liability	\$1,000,000	
Head of Class Endorsement		\$82
Workers Compensation Premium Estimate		\$6,565
Statutory State - NC		
Employers Liability	\$500/ \$500/ \$500	
Payroll Estimate	\$1,100,000	
Umbrella Premium Estimate		\$2,387
Limit of Liability	\$1,000,000	
TOTAL ESTIMATED PREMIUM		\$15,827
Student Accident Coverage		\$7.00/ student

These premiums are subject to change based on Underwriter review and approval of completed applications.

Disclaimer: The abbreviated outlines of coverages used throughout this proposal are not intended to express legal opinion as to the nature of coverage. They are only visuals to a basic understanding of coverages. The policy terms, conditions, and exclusions will prevail. Please read the policy forms for specific details of coverage

07/14/2016



**Phi Beta Sigma Fraternity, Incorporated
Gamma Beta Sigma Chapter
P O Box 20722 Greensboro NC 27420**

September 1, 2016

To Approval Committee of Charter Schools for North Carolina:

On behalf of the Brothers of Phi Beta Sigma Fraternity, Inc., Gamma Beta Sigma Chapter in Greensboro, NC. I am delighted to write this letter of support for:

Bishop George W. Brooks Academy

Phi Beta Sigma Fraternity was founded on the campus of Howard University in Washington, D.C. on January 9, 1914, our fraternity is an international association of over 150,000 college-educated men with 650 chapters around the world. In the Guilford County area we have four chapters Eta Chapter, North Carolina A&T State University, Rho Beta Chapter at the University of North Carolina at Greensboro, the Alpha Beta Beta Chapter at Elon University and Gamma Beta Sigma Chapter the alumni chapter. The scroll of Sigma Men lists some of the areas most esteemed achievers and leaders. We are Men of Vision; Men of Service; and Men of Leadership. Most importantly we are committed to assisting Bishop George W. Brooks Academy's efforts to provide a quality educational option for the male students of Guilford County.

We support their mission to institute a school for young men with a learning environment that produces lasting gains in academics and character, ultimately generating life-long learners. We are very impressed that the school is committed to providing a learning environment that is effective for young men, directed by teachers, and supported by the community.

Our support will include mentoring, tutoring and assisting students with literacy skills. Education is a pillar and founding principle of our organization. We are pleased and eager to partner with Bishop George W. Brooks Academy.

Sincerely,

Tyrone Joyner

Tyrone Joyner, President
Gamma Beta Sigma Chapter



September 19, 2016

North Carolina State Board of Education
Department of Public Instruction
Office of Charter Schools
301 North Wilmington Street
Raleigh, NC 27601-2825

Dear Charter Schools Review Committee:

This communique demonstrates support for the proposed Bishop George W. Brooks Academy in Greensboro, North Carolina. With a focus on reading proficiency and leadership, this school stands poised to offer a responsive curriculum for young boys grades K through 3 in the Guilford County community that does not currently exist but is needed in our community.

This school's focus on early education male scholar students (aged 5 through 8) using inquiry-based learning and culturally relevant pedagogy aligns well with the preparatory model for pre-service and in-service teachers in the College of Education at North Carolina Agricultural and Technical State University. Our preparatory mission is to produce educational and human service leaders who create, use, and share knowledge on equity, access, and advocacy in local, national, and global communities. Thus, faculty in the College of Education strategically seek K-12 public schools and charter schools where we can immerse our pre-service teacher education candidates in experiences with diverse students in multicultural communities. More importantly, we seek schools where our candidates can have a direct positive impact on K-12 student learning.

Because of the unique mission of the Bishop George W. Brooks Academy, the College of Education pledges to partner and work with the school. Per the requirements recently legislated by the General Assembly of North Carolina in Session Law 2015-241 (House Bill 97) and Session Law 2016-94 (House Bill 1030), the College of Education will establish a Memorandum of Understanding with the Bishop George W. Brooks Academy to ensure any clinical educators who supervise pre-service teacher education candidates during their residency or internship in the school meet the requirements articulated within the legislation. The MOU will also articulate conditions and requirements necessary for early field experiences prior to the clinical practice or residency in the senior year. This school offers unique opportunities for candidates in our educator preparation program to learn about ways to engage male students, and we believe this partnership can be mutually beneficial as staff at the charter school can provide insight into pedagogical, classroom management, and school policies that create optimal conditions for male learners to our candidates and faculty.

Should you have questions or need additional information, please contact me at (336) 334-7757 or via email at agraham@ncat.edu.

Sincerely,

A handwritten signature in black ink, appearing to read 'Anthony Graham'.

Anthony Graham, Ph.D.
Professor and Dean

Appendix P:

Charter School Required Signature Certification

Note: Outlined below is a list of areas that must be certified by the proposed Board of Directors. Any forms Not Applicable to the proposed charter school indicate below with N/A and provide a brief explanation for providing such response.

Serving on a public charter school board is a position of public trust and board members of a North Carolina public charter school; you are responsible for ensuring the quality of the school's entire program, competent stewardship of public funds, the school's fulfillment of its public obligations, all terms of its charter, and understanding/overseeing all third party contracts with individuals or companies.

❖ The selected Board Attorney that he/she has reviewed with the full Board of Directors, listed within the application, all the governance documents and liabilities associated with being on the Board of a Non Profit Corporation.

- Name of the Selected Board Attorney: Kimberly Herrick, Attorney at Law
- Date of Review: 9/7/16
- Signature of Board Members Present (Add Signature Lines as Needed):
 - [Signature]
 - _____
 - [Signature]
 - _____
 - [Signature]
 - George W Brooks
 - _____
 - _____

❖ The selected Board Auditor that he/she has reviewed with the full Board of Directors, listed within the application, all the items required for the annual audit and 990 preparations.

- Name of the Selected Board Auditor: LBA Haynes Strand, PLLC Courtney
- Date of Review: 9/7/16
- Signature of Board Members Present (Add Signature Lines as Needed):
 - [Signature]
 - _____
 - [Signature]
 - _____
 - [Signature]
 - George W Brooks
 - _____
 - _____

❖ If contracting with a CMO/EMO, that the selected management company has reviewed with the full Board of Directors, listed within the application, all the items required and the associated management contract and operations.

- Name of the Contact for Selected EMO/CMO: N/A
- Date of Review: _____
- Signature of Board Members Present (Add Signature Lines as Needed):
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____

❖ If contracting with a financial management service provider that the selected financial service provider has reviewed with the full Board of Directors, listed within the application, all the financial processes and services provided.

- Name of the Contact: LBA Haynes Strand, PLLC, Marianne LeVigne
- Name of the Selected Financial Service Provider: Marianne LeVigne LBA Haynes
- Date of Review: 9/7/16
- Signature of Board Members Present (Add Signature Lines as Needed):
 - [Signature]
 - [Signature]
 - [Signature]
 - [Signature]
 - [Signature]
 - [Signature]

❖ If the proposed Board of Directors, listed within the application, is contracting with a service provider to operate PowerSchool that the service provider has reviewed all of the financial processes and services provided.

- Name of the Contact: N/A
- Name of the Selected PowerSchool Service Provider: _____
- Date of Review: _____
- Signature of Board Members Present (Add Signature Lines as Needed):
 - _____
 - _____
 - _____
 - _____
 - _____
 - _____

Certification
I, Eric W. Hines Eric W. Hines as Board Chair, certify that each Board Member has reviewed and participated in the selection of the individuals and vendors attached to this document as evidenced by the full Board of Director signatures outlined above. The information I am providing to the North Carolina State Board of Education as Bishop George W Brooks Academy Charter School is true and correct in every respect.

Eric W. Hines
Signature _____ Date 9/7/16

North Carolina

Guilford County

I, LaVerre Harris Davis, a Notary Public for said County and State, do hereby certify that the following personally appeared before me this day and acknowledged the due execution of the foregoing instrument.

Anthony Graham
Rufus Farrion
ERIC HINES
Kimberly Erwin
Alan Hooker
George W Brooks

Witness my hand and official seal, this the 7th day of September, 20 16.

(Official Seal)

Notary Public

My commission expires May 9th, 20 16.

