

SALARY AND PERSONNEL***Teachers and Instructional Support***

Experience step for all teachers and instructional support. Step increase for those moving to step 5, 10, 15, 20 or 25.

No change to the steps except for 0-4 years that went from \$3,300 to \$3,500

Increases including the step: range from 0% to 10.6%

	<i>Final</i>
0-4	\$3,500
5-9	\$3,650
10-14	\$4,000
15-19	\$4,350
20-24	\$4,650
25+	\$5,000

Psychologist's schedule (incl audiologists and SLP) adds a tier for 25 years and above at 7.5% higher than the 20-24 tier.

APs and principals

SBA receive a step increase

No change to steps except Asst principals at 0-9 increased \$81 per month 3.76% to account for 2014-15 bonus pay

9.2(i) Bonus of \$809 for SBA who do not receive a step increase

9.5 Ensure SBA do not lose pay

GS115-285(a) no longer applies only to Asst principals who took the position after 7/1/2009.

An asst principal who becomes a principal shall be paid at least as much as they would have earned as an assistant principal.

Noncertified and Central Office

No increase in salary.

30.18A \$750 Bonus payment

All state funded personnel in an LEA employed on November 1, 2015 (teachers, instructional support, SBE, non certified and central office personnel) are eligible to receive a \$750 bonus. Eligible personnel have to be permanent, and the amount is prorated for permanent part time. A separate Q&A will be provided for further guidance.

8.22 Twelve Month Agricultural Teachers

Current language states that 12 month vocational agricultural teachers for 2003-04 year shall not have their employment reduced. New language added to include vocational agricultural teachers who were 12 month personnel for the 2014-15 year and thereafter.

8.45 Repeal extra curricular duties restriction for teachers with 27 years + of experience

Repeal GS115C-47(18a)b

30.20 Benefits July 1, 2015

Retirement	15.32%
Health	\$5,471

8.38 LEA Performance Based RIFS

Amends GS 115C-325.4 LEAs shall adopt a policy implementing a reduction in force

ALLOTMENTS**Classroom Teachers**

Moves funding from lottery to general funds. No effect on total funding **\$254,586,185**
 Starting in 2016-17 decrease in classsize Grades 1 by 1. Ratio 1:16
 No class size change for 2015-16 and 2016-17 (Section 8A.3(b))

Non instructional Support

Moves funding from general funds to lottery. No effect on total funding **(\$310,455,157)**

Teacher Assistants

Increase to the general fund, **\$138,134,525**
 eliminates all lottery funding for TAs **(\$113,318,880)**
 Does not fund the non recurring 2014-15 **(\$24,814,645)**
 Total change from 2014-15 funding **\$1,000**

8.47 Teacher Assistant Allotment

Restricts transfers out of teacher assistant allotment
 Changes the allocation method to a quasi position allotment

2 TA : 3 classes in Kindergarten
 1 TA : 2 classes in grades 1 and 2
 1 TA : 3 classes in grade 3

Where TA = state average salary plus benefits of a TA
 Where 1 class = 21 ADM

8.1 Funds for Children with Disabilities

\$3,926.97 per headcount

8.2 Funds for Academically Gifted

\$1,280.70 for 4% of the allotted ADM (H&S)

8.3 Low wealth Supplemental funds

No change in formula
 8.3 (h) Continues funding for Onslow and Cumberland at the 2012-13 funding amount

8.4 Small School Supplemental funds

No change in funding

8.5 Disadvantaged Student Supplemental Funds

No change in funding formula.

8.29 After School Quality Improvement Competitive Grants

Takes \$6,000,000 from the At Risk Allotment for after school grants (\$5m in 2014-15). Maximum grant \$500,000. Match of \$1 non grant fund for every \$3 received in grant funds.

Allows non profits to apply as their own fiscal agent.

8.18 Revise Designation of Textbook Funding-**\$21,820,000(R)**

Textbook allotment shall include digital resources. See 5.4 Indian Gaming for \$6m budget

5.4 Indian Gaming fund

2015-16 \$6m to Textbooks and Digital resources Allotment

8.33 Textbooks and Digital resources Allotment Use of Funds

Adds to the previous requirement of providing information on the LEA website of the use of state funds and the transfers.

- A description of any transfer from textbooks & digital resources allotment and why the transfer was made
- A chart that clearly reflects how the LEA spent state funds

8.8 Cooperative Innovative High Schools

Provides funds for 2 of the 8 new CIH schools Pitt and Watauga at \$310,669.

\$621,338('R)

Provides increase in IHE tuition funding

800,000('R)

Wilson is provided a planning grant is funded in 2016-17.

100,000(NR)

8.43 the 4 schools in Guilford, Wake County school and NERSBA shall be permitted to operate as a CIH school.

Northeast Regional School of Biotechnology and Agriscience**\$310,669('R)**

Provides \$310,669 to NERSBA.

8.11 NCVPS alternative funding formula

Requires SBE to study the implementation of an alternative funding formula

8.39 Driver Training**\$24,120,000(NR)**

Funds for 2015-16 from the General Fund.

In 2016-17, intent is to fund from Fines and Forfeitures. Section 5.3

Fee remains at a maximum of \$65

Extensive Reporting requirement by December 15, 2015

Connectivity**\$2,000,000**

Provide additional support to bring broadband connectivity to all K-12 public school buildings.

Transportation**(\$25,079,807)(R)**

Reduction for the lower than projected cost of diesel. Total allotment \$449.4m

CHARTER SCHOOLS***ADM Contingency Reserve for Virtual Charter* **\$2,500,000('R)****

Provide additional ADM reserve funds for the students who attend one of the two virtual charter schools and are NC public school students for the first time. Eg. Homeschool and private school students.

8.28 Study on Charter School closure Funds

Requires SBE to study the requirement for a charter school to have \$50,000 for the closure expenses in the event that the school closes.

PROFESSIONAL DEVELOPMENT***8.41 Modify Educator Preparation Program Approval Process***

SBE shall establish standards for approval of educator preparation programs. Only graduates from these programs or nationally approved program are eligible for initial licensure. Provision provides criteria for standards.

8.42 Access For Teachers to EVAAS Data

LEAs shall provide access to teachers on the school value added data and the teacher's own value added data and the teacher evaluation dashboard.

8.44 Change the Mandatory Training for LEA Boards of Education to every 2 years

Changes the 12 hours of training from annually to 2 year period.

ACADEMIC***Opportunity Scholarship* **\$6,800,000****

Increases the funding for Opportunity Scholarships. Total funding will be \$17.6m

8.12 Competency based learning and Assessments***8.27 Investing in Innovation Grant***

Applies to specific listed LEAs with the federal grant allowing 10th graders to take a community college class.

8.30 DPI study/Improve Outcome for Students with Disabilities

Study and develop potential policy changes for improving outcomes of children with disabilities

Eastern North Carolina STEM Summer Program* **\$180,000(NR)*

Funds for the SBE to contract for a residential summer program for students in Northampton County and KIPP Pride High School.

Beginnings for Children* **\$84,486('R)*

Additional funds for Beginnings for Parents and Children Who are Deaf or Hard of Hearing. Total support \$1,004,216.

8.48 Reading Camps Offered to 1st and 2nd Grade Students **\$20,000,000('R)**

Allows 1st and 2nd grade students who are not proficient in reading to be included in the reading camps.
Allocated in the same formula that 3rd grade reading camp funds are allocated.

OTHER**8.14 Collaborative Procurement**

DPI will collaborate with Friday Institute to implement public school cooperative purchasing agreements for IT to leverage economies of scale and to reduce costs.

8.26 School Safety/Statewide School Risk and Response Management System

LEAS shall adopt a school Risk Management Plan (SRMP). Charter Schools and regional schools are encouraged to adopt a plan.

Funds for Excellent Public Schools Act and EVAAS

Allows SBE to use funds to accomplish Excellent Public Schools Act. **\$3,812,141 ('R)**

Provides additional funds for EVAAS in support of the Read to Achieve program and teachers student performance measures. **\$871,474 (R')**

8.34 Study of Juvenile Literacy Program

Joint Legislative Education Oversight Committee shall study the results of the Juvenile Literacy Program established in Wake County.

8.25 Repeal of Unnecessary SBE Reports

Repeal of reports

Paperwork reduction, ABC's, School Technology plans, evaluation of the School based accountability System and Students with Diabetes

8.7 UERS funds shall not revert

Standard language

8.37 Budget Reductions Department of Public Instruction **(\$2,500,000)(R')**

5.2% budget reduction is not to include residential schools, NCAAT, Community in Schools, Teach for America or Beginnings for Parents of Children Who are Hard of Hearing.

8.40 Office of Educator Licensure Transfer

Extensive Report on the Licensure Processing System by Oct 15, 2016