

Summary of Bonuses  
2018-19

Bonus	Account	LEAs & Others	Timing	Notes	Further info
Veteran Teacher	045 appropriate purpose + 180	LEAs Only	Must be paid by Oct 31st	Employed on Oct 1, 2018 with 25 years of experience AND did not receive an increase based on the salary schedules implemented for 2018-19	Change from 2017-18 SL2018-5 Section 8.9(a)
Principals	048  5410-180	LEAs, Charters & Lab	LEA data Loaded to Lic Sal the first week of October. Charters/Lab will be notified week of October 9th Must be employed on October 1st & paid by October 31st	DPI determine the individuals & amounts. Bonus for top 50%. Double bonus for D & F schools	Contact for concerns or discrepancies with SL2018-5 Section 8.3(a).  <a href="mailto:Frank.cernik@dpi.nc.gov">Frank.cernik@dpi.nc.gov</a>
4th & 5th Grade Reading Teacher	048	LEAs (State and local) and Charters/Lab (State level only)	Teacher must be employed in same LEA/CS/Lab until January 1. Bonus paid by January 31st	Flat \$2,000 per teacher for each level	SL2017-57 Section 8.8D & E SL2018-5 Sections 8.11(a) and 8.12(a)
4th to 8th Grade Math Teachers	5110-180			DPI send awardee names to LEAs by Dec 1	Source: EVAAS
3 <sup>rd</sup> Grade	046 5110-180	LEAs (State and local) and Charters/Lab (State level only)	Teacher must be employed in same LEA/CS until January 1. Bonus paid by January 31st	Same allotment calculation as 2017-18 BUT Max of \$3,500 each level  DPI send awardee names to LEAs by Dec 1	SL2017-57 Section 8.8B  Source: EVAAS
AP/IB/AICE	048 5260-180	LEAs and Charters	Teacher must be employed in same LEA/CS until January 1. Bonus paid by January 31st	Max \$3,500  DPI provides allotment based on test scores. LEAs determine individuals and amounts	SL2017-57 Section 8.8B  Test results provided by College board, IB and AICE
CTE	048 5120-180	LEAs and Charters	Teacher must be employed in same LEA/CS until January 1. Bonus paid by January 31st	Max \$3,500  DPI to provide the names and amounts to LEAs in December	SL2017-57 Section 8.8B  Teacher names provided by CTE Division

Performance bonuses are NOT Subject to TSERS