

# Summary of Appropriations Bill

## SB 99 SL2018-5

(See “Salary Comparison 18-19” sheet for details of salary proposals)

### SALARY AND PERSONNEL

#### 8.1 TEACHERS AND INSTRUCTIONAL SUPPORT

- Bachelor schedule starts at \$35,000 with no change to the beginning step.
- Bachelor schedule top of the scale for 25 years and above is \$52,000 (a \$700 increase).
- The increase with the step for Bachelor level teachers with less than 25 years of experience, ranges from \$0 to \$6,450 – or 0% to 14.8%
- Continues the hold harmless based on 2013-14 schedule + longevity + \$1Kbonus.

#### 8.9 Veteran Teacher Retention Bonus

- Provides a \$385 bonus to teachers with 25 years and above, employed as of October 1, 2018, and did not receive an increase in State-funded salary according to the 2018-19 monthly teacher salary schedule. – This will apply to some of the hold harmless teachers.
- Bonus not subject to TSERS
- Must be paid by October 31

#### 8.8 Bonus for Highly Qualified NC Teaching Graduates

Adds a new cohort to the bonus program. 2017-18 recurring funds of \$700,000 deemed adequate for supplements for new hires.

#### 8.10 Revise Teacher Bonus Program

##### I. AP/IB and CTE Bonuses:

- Changes grade requirement for Cambridge AICE exams bonus program from grade E to a grade C or better
- Qualifying teacher must remain teaching in the same LEA/charter school until January 1 of the fiscal year the bonus is paid.

#### SL2017-57 8.8C 3<sup>rd</sup> Grade Bonus starting in 2018-19

- Adds Lab Schools to the exclusion from LEA-level bonus
- Allotment formula remains the same but the bonus is capped at \$3,500 for each bonus (i.e., Maximum *total* = \$7,000)
- SBE shall study the effects of the bonus on teacher retention and performance. Due March 15, 2019.

### 8.11 4<sup>th</sup> and 5<sup>th</sup> Grade Reading Teacher Bonus

- Changes Bonus amount from \$2,150 to \$2,000
- Changes funding from non recurring to recurring

### 8.12 4<sup>th</sup> to 8<sup>th</sup> Grade Math Teacher Bonus

- Changes Bonus amount from \$2,150 to \$2,000
- Changes funding from non recurring to recurring

### 8.4 ASSISTANT PRINCIPALS

- Schedule linked to A schedule at A + 19% (2017-18 A+17% )
- Advanced and Doctorate supplements still apply
- Hold harmless clause still applies

### 8.2 PRINCIPALS

- Increases principal schedules by 6.9%- effective July 1, 2018
- Range from \$66,010 to \$95,054 (previously \$61,751 to \$88,921)
- No Advanced and Doctorate supplements (no change from 2017-18)
- Continues schedule based on size of the school and principal's past performance. Data is updated effective January 1, 2019
  - Size of school - ADM of school
    - From 7/1/18 to 12/31/18 ADM is determined based on 2017-18
    - From 1/1/19 to 6/30/19 ADM is determined based on 2018-19
  - Principal's past performance - School growth at the school(s) for each school the principal supervised in at least 2 of the prior 3 years.
    - From 7/1/18 to 12/31/18 growth based on 2014-15, 2015-16 and 2016-17, or the three most recent scores up to 2016-17 if scores from these years are not available (SB 335)
    - From 1/1/19 to 12/31/19 growth based on 2015-16, 2016-17 and 2017-18, or the three most recent scores up to 2017-18 if scores from these years are not available (SB 335)
- Expiration of hold harmless clause removed.

### 8.3 Principal Bonuses

I. Bonuses for the top 50% in the State measured by growth of the school supervised.

Top 5%	\$10,000
Top 10%	\$7,500
Top 15%	\$5,000
Top 20%	\$2,500
Top 50%	\$1,000

If the principal is at a school designated as a D or F school the bonus is doubled.

## 8.7 NONCERTIFIED AND CENTRAL OFFICE

- Increases annual salary by 2%

Public schools are not included in the provision for 5 days annual leave. (sect. 35.26)

Public schools are not included in the required minimum pay of \$31,200. (sect 35.14)

### 35.19 Benefits

<b>Retirement</b>	18.86%
<b>Health</b>	\$6,104

## ALLOTMENTS

**Budget Flexibility (GS 115C-105.25)** – Adds Driver Education funds

### SB99

7.11 No funds shall be transferred into or out of driver education allotment.

### SL2017-57

Effective July 1, 2017

7.1 No funds shall be transferred out of Children with Disabilities

7.12 No funds shall be transferred out of LEP allotment

### Effective July 1, 2018

7.2 No funds shall be transferred out of Academically & Intellectually Gifted

7.13 Funds allotted for Textbooks and Digital Resources may only be used for the purchase of textbooks and digital resources.

## Program Enhancement Teacher Allotment

SL2018-2 provides funds for program enhancement teachers **\$61,359,225(R)**

Allotment ratio at 1:191 K-5 ADM providing approx. funding for 954 teachers

### 7.1 Funds for Children with Disabilities

\$4,442.34 per headcount (2018 \$4,125.27 per headcount)

Cap remains 12.75%

### 7.2 Funds for Academically Gifted

\$1,339.14 for 4% of Allotted ADM (2018 \$1,314.56 for 4% of the allotted ADM)

### 7.3 Low Wealth Supplemental Funds

Exempts from the funding formula and non-supplanting requirement any LEA with more than 17,000 ADM (previously more than 23,000 ADM) that also has an Armed Forces base. Provides to such LEAs the higher of the funding provided through the formula or the funding as provided in 2012-13. (Adds Wayne Co.)

#### 7.4 Small School Supplemental Funds

- Increases the eligibility ADM from 3,200 to 3,300 ADM (Add Cherokee for 2018-19)
- No change in supplemental amounts provided

#### Central Office from SL2017-57

SL2017-57 reduced central office. **(\$4,000,000) (R)**  
4.4% reduction from 2016-17. (reduction was 7.4% in 2016-17)

#### Textbook and Digital Resources

In 2016-17 and 2017-18 the budget provided nonrecurring funding. The 2018-19 budget continues the same level of funding per ADM. Total funding \$73.9m. No change in per pupil allocation of \$42.46.

#### School Technology Fund

Removes the \$18m of funding from fines and forfeitures and replaces with \$44,842,314 in nonrecurring funding from excess receipts.

#### 7.9 Advanced Teaching Roles

Extends the pilot 5 years for a total of 8 years. Total appropriation \$1.7m **\$200,000 (NR)**  
**\$500,000 (R)**

#### 7.15 Cooperative Innovative High Schools (CIHS)

SB 99 Authorizes 5 new CIHS. No supplemental funding appropriated. **(\$563,662)(R)**  
SL2017-57 Section 7.22 provided \$20,000 non recurring funding to each school in Tier III counties. Therefore, funding per school will be reduced from \$200,000 per school to \$180,000 in Tier III for 2018-19.

#### 7.21 Turning TAs in to Teachers

**\$448,315 (R)**

- Expands existing pilot to Alleghany, Ashe, Bladen, Cherokee, Clay, Columbus, Davidson, Graham, Greene, Jackson, Jones, Lenoir, Macon, McDowell, Mitchell, Robeson, Swain, Yadkin and Yancey.
- 2017-18 Alamance, Beaufort, Bertie, Duplin, Guilford, Edenton, Edgecombe, Halifax, Northampton, Nash-Rocky Mount, Randolph, Tyrrell, Vance and Washington.
- 2016-17 Anson, Franklin, Moore, Richmond and Scotland.
- Modifies the reimbursement to allow coursework toward a college degree that will result in teacher licensure. No change – requires funds to be used towards cost of tuition and fees to attend an educator preparation program in an IHE.
- Increases maximum reimbursement to \$4,600 per academic year (previously \$4,500) .
- LEAs shall report to JLEOC annually by September 1

## 7.27 School Safety Grants Program

Purpose to improve school safety (also see SB335 Technical Corrections for language change)

*(e) School Resource Officers* **\$5,000,000(R)**

Elementary and middle schools.

Matching requirement \$2 State:\$1 Local

All public school units eligible

*(f) Students in Crisis* **\$2,000,000(NR)**

Grants to community partners to provide services and training

*(g) Training to Increase School Safety* **\$3,000,000(NR)**

Grants to community partners that will address school safety by providing training to help students develop healthy responses to trauma and stress.

*(h) Safety Equipment* **\$3,000,000(NR)**

Purchase safety equipment for government owed buildings. Charter schools excluded.

*(i) School Mental Health Support Personnel* **\$10,000,000(NR)**

Grant for salary and benefits for school mental health support personnel (nurses, counselors, psychologists and social workers)

All public school units eligible

**7.26 Statewide Anonymous Safety Tipline Application** **\$5,000,000(NR)**

Supports the anonymous safety tip line application

## SL2017-57 7.11 Carryover of Certain Funds

Allows carry-forward for Connectivity funds until June 30, 2019

## OTHER ITEMS

**7.8 6<sup>th</sup> and 7<sup>th</sup> Grade CTE program extension Grant Program** **\$470,000(R)**

(SL2017-57 7.23F) **\$230,000(NR)**

- Nonrecurring funds allocations to the Commission shall not revert
- 2018-19 funds shall not revert

## 7.11 Driver Education

Adds penalty to LEAs if they do not comply with Driver education reporting requirements.

Allows DPI to withhold up to 5% of State driver education allocation until the LEA is in compliance.

**7.12 Eastern NC STEM** **\$400,000(NR)**

Adds Edgecombe to the program. And provides additional funds.

**7.13 Extends the Virtual Charter School Pilot**

Adds 4 years to the pilot (total of 8 years). Ends 2022-23.

**7.16 Regional School Withdrawal Moratorium**

LEAs participating in the regional school (NERSBA) shall not be permitted to withdraw without legislated approval

**7.18 Permit Military Children to Enroll Prior to Residency in NC**

Affects all public school units.

**7.19 Charter School Transportation Grant Pilot Report**

Adds a reporting requirement.

**7.23 Extend Deadline for Implementation of Read to Achieve Assessment Instruments**

**7.24 Clarify Reporting requirement for Read to Achieve**

**7.23K Digital Learning Plans/Program Funds** **(\$2,420,000) (R)**

Modifies funding from recurring to Non recurring **\$2,420,000 (NR)**

**FUNDS FOR CONTRACTED SERVICE**

**7.17 Workforce Development Hospitality Jobs** **\$200,000**

Funds from DPI appropriations are to be provided to The NC Hospitality Education Foundation of the NC Restaurant and Lodging Association. Match requirement of \$1 State:\$1 local.

~~**7.22 Funds for Classroom Supplies**~~ ~~**\$200,000(NR)**~~

~~Funds to be provided to DonorsChoose.org. The funds shall be used for teacher supplies at specified Charlotte Meck schools. (removed in SB335 Technical Corrections)~~

**7.25 Schools that Lead Pilot Program** **\$350,000(R)**

DPI shall contract with Schools That Lead to provide professional development to teachers & principals in up to 60 schools. Pilot is 3 years

DPI shall use up to \$100,000 for a contractor to provide an evaluation. Reporting requirement

**Advanced Placement Partnership****\$500,000(R)**

Contract to promote AP/IB. Total appropriation 2018-19 \$2.2m.

**\$150,000(NR)****GRANTS**

Muddy Sneakers	400,000
Beginnings for Parents of Child. who are Deaf	300,000
Cabarrus Ed Foundation	250,000
Johnston-Lee-Harnett Schools	250,000
Henderson County schools	200,000
Cherokee EC	200,000
Transylvania County Schools	126,950
Gaston County Schools	100,000
Avery County schools	100,000
United Way of Alamance Co	75,000
Franklin Co Schools	60,000
Gaston County Schools	50,000
Town of Holly Springs	50,000
REAL School Gardens	50,000
Pitt Co schools	50,000
Communities in Schools of Cape Fear-New Han.	45,000
Greater Wayne Children's Health	35,000
Swain Co Schools	35,000
Communities Supporting Schools in Wayne	30,000
New Dimensions Charter	25,000(1)
Cary Chamber of Commerce	25,000
Clay Co Schools	15,000
Columbus Co Schools	10,000
Robeson Co Sch- career center	10,000
Robeson Co- Early college	75,000
Graham County Schools	10,000 (1)

(1) See SB 335, Technical Corrections

## **DPI and ADMINISTRATION**

### **7.10 Extend Finance Reform**

Continues the task force in to 2018-19.

### **7.14 SBE Roll Call Votes**

### **7.5 Revise DPI Reductions**

**SL2017-57 (\$5,100,000) (R)**

Allows DPI to use up to \$3m in PSF to cover severance, contract renegotiations associated with reductions. SL2017-57 reduced DPI in 2017-18

Reductions shall not come from residential schools, community in schools. TFA,

Excellent Public Schools Act, School Connectivity Program, NCCAT, ISD, Eastern NC STEM, or positions appointed by and direct report to the State Superintendent

### **Misc Contract**

**(\$400,000)(R)**

Budget adjustment to reflect actual expenditures.

### **7.6 Business System Modernization Plan**

Transfer \$3m for 2018-19 to GDAC to leverage existing public-private partnerships for data integration service.

### **7.20 Modify Prohibition on DPI Serving as ISD Operator**

Allows DPI to serve as the IS operator temporarily

### **Central Office Prof Development**

**(\$64,560)(R)**

DPI funds for central office training eliminated..

### **Computer Science Initiative**

**\$500,000(R)**

Funds to implement the State Computer Science Plan

### **Licensure Efficiencies**

**\$140,000(R)**

Funds to improve processes and efficiencies in the DPI licensure section

### **Board and Commission Operating Funds**

**\$20,000(R)**

Provides operating funds for CSAB and PEPSC

### **NC Council on Holocaust**

**\$10,000(NR)**

Contract funds for the Holocaust Commemoration Ceremony

### **8.7 Realign DPI Budget in Certain School Compensation Areas**

Requires DPI with OSBM to realign the DPI budget for anticipated expenditures

## **Summary of HB 986**

### **Part I. Cursive Writing and Multiplication Annual Report**

Requires SBE and DPI to report to Joint Education Oversight Committee by March 30 on LEAs compliance with cursive and multiplication curricula

### **Part II. Enrollment in Advanced Math Courses**

Students who score a 5 on EOG/EOC math tests will be enrolled in an advanced math class the following year

### **Part III. Educator Preparation Program Report Cards**

Report card shall be in a user friendly format to the public and provide a comparison. No longer required to be incorporated in to the UNC Teacher Quality Dashboard.

### **Part IV. State Superintendent Testing Study**

State Superintendent shall study ways to reduce testing not required by state or federal law in grades K-12

### **Part V. DPI Mental Health Training Program and Suicide Risk Referral Protocol**

Requires DPI with DHHS to develop a mental health training program and suicide risk referral protocol

### **Part VI. Renewal School System**

Purpose to allow a LEA, which meets specific criteria, to apply to be exempt from certain statutes and to decide all matters related to the operation of the schools within the district. Rowan Salisbury is the only LEA eligible under the criteria. Funding shall be provided as a block grant.