District Name:		School Name:	School Code:	Year:		
Wilson County School	S	Vinson-Bynum Elementary Scho	980-392	2015-16		
Principal Name (or De	esignee)	Daniel Barnes Principal Name (or Designee) E daniel.barnes@w		daniel.barnes@wilsonschoolsnc. net		
School Mission	We prepa	/e prepare students for success in academics and life in the 21st Century.				
School Vision		Ve work as a team of educators, students, parents and community. We value positive communications and nare a commitment for continued growth and improvement.				
Data Analysis: Give a brief description of the data sources your team analyzed and the root causes uncovered during the analysis. What was learned from the data review? How did these data inform decisions for school improvement initiatives? (to include TWC, EOG/EOC results, attendance, graduation rates, among other sources of data)						

Vinson-Bynum Elementary School is located in the heart of Wilson, immediately beside Wilson Medical Center. Our student body primarily consists of the attendance zone within 5 miles of the school, heading towards Ward Boulevard, Tarboro Street, Forest Hills Road, NC-42, and the neighborhoods behind the former Wilson Mall. The community population is largely middle-class, with some lower-middle class and upper middle-class mixed in. Our school's community has been divided with the advent of a new elementary school, Jones, on NC-42 as well as the additions of numerous charter schools. This has caused our school's population to dwindle from nearly 650 a few years ago to around 400 presently.

Disciplinary consequences have fluctuated throughout the past few years, largely because of the drop in population from over 600 students to approximately 400. The demographic make-up of the school has changed also, and teachers would indicate that those changes have led to more disciplinary actions. For the 2015-16 school year to date, Vinson-Bynum has had 19 short-term suspensions, all of which were between 1 and 3 days; 13 black males, 3 black females, and 3 white males were suspended, which is not proportionate to school ratios. As a result, we have started PBIS training and implementation, and we have shared proportionality data at faculty meetings.

The attendance has remained flat and at a level above 95%. Due to the new administration and large turnover in administrative and office staff over the past few years, we are not aware of any significant changes in attendance. Teacher attendance is over 90% as well, with our major absences occurring due to two family members having deaths in their immediate families.

A large number of students were retained due to the Read to Achieve law, primarily in one section of grade 3. Only one student, a transfer in the middle of the year, was retained in grade 4, and no students were retained in grade 5. Fewer than 5 students were retained in grades K-2 combined.

The data sources our team analyzed were: 1) grades 3-5 EOGs in reading and math 2) grade 5 EOG in science 3) grades K-3 Read 3D data 4) EVAAS data. We learned that performance in all 3-5 areas decreased. The following areas are below the expected levels of performance:

A) Grades 3, 4, and 5 Reading EOG B) Grade 4 Math EOG C) Grade 5 Science EOG.

Reading in the upper grades is below expected performance according to our Annual Measurable Objectives, so we have scheduled the entire staff to undergo Thinking Maps training to increase critical thinking and rigor in classrooms. In addition, staff has been trained in SchoolNet to create, deliver, and monitor assessments that are aligned to our EOGs.

Math in 4th grade is significantly low, so we have moved our 4th grade to blocking, and we have sent our math teacher to Math Foundations training as well as math-specific SchoolNet training.

Science in Grade 5 fell last year due to having no teacher and large classes. We have since moved back to a blocked schedule with a dedicated science teacher who is designing her lessons with SchoolNet. Furthermore, as part of our School Improvement Plan, our assistant principal is undertaking science as his focus area to facilitate improvement.

The demographics of our student body are 54% male and 46% female; 55% black, 31% white, 5% Hispanic, and 8% other. Approximately 9% of our students are in the Exceptional Children's program. We have 30 teachers: 3 males and 27 females; 5 black, 23 white, and 2 Hispanic. All staff members are highly qualified. Both administrators are male; the principal is white and the assistant principal is black. We have 11 teacher assistants, 1 male and 10 females. Of our teacher assistants, 9 of them are black and 2 are white. Our teacher turnover rate is 4%, which is below the school and district averages.

With regard to teacher demographics: 1 has taught for over 30 years; 6 have taught between 20-29 years; 7 have taught between 15-19 years; 8 have taught between 10-14 years; 3 have taught between 6-9 years; 2 have taught between 3-5 years; 3 are within their first 2 years. Our most veteran teacher is the only one to have both National Board Certification and a Masters in Education; 6 other teachers have Masters degrees, and 2 other teachers have National Board Certification. As a new principal meeting and learning the staff this year, I attribute little to no correlation in the recent trend of low performance with the staff's experience, although increasing Masters and National Board acquisition can certainly help the professional environment of continuous learning that will improve our school's performance.

For 3 year cumulative data, our trend is negative in multiple areas. With the cohort of current sixth-graders, their reading scores were 40.3% proficient in 3rd grade (2013), 37.7% proficient in 4th grade (2014), and 32.2% proficient in 5th grade (2015). This is over a 20% decline in three years time with the same cohort of students. With the same group of students, their math scores were 29% in 3rd grade (2013), 31.9% in 4th grade (2014), and 28.8% in 5th grade (2015). This is a slight decline over that span of time. For the cohort of current 5th graders, their reading scores were 39.0% in 3rd grade (2015), which is almost a 33% decline. With this same cohort, their math scores were 32.2% in 3rd grade (2014) and 20% in 4th grade (2015), which is a 38% decline. The root causes of our school's declining performance are A) lack of using formative data from reliable assessments to inform instruction, and B) lack of curriculum alignment with state standards and assessments.

District Name:		School Name:		School Code:	Year:	
Wilson County Schools		Vinson-Bynum Elementary Scho			2015-16	
GOAL #1:	proficient each grad	on the math EOG, wh	ich is define	chool will increase its percentage ed as making a 3 or higher on the e from 41.3 to 50.0; 4th grade, ma		
(SMART - Specific, Measurable,	SBE Goal A	lignment:		1: Every student in the NC Public school prepared for work, further		
Attainable, Realistic, Time-Bound)	LEA Goal A	lignment:		on County Schools student receiv raduate from high school prepare iship.		
	Indistar In	dicator: (if applicable)				
Progress:	Progress N	Ionitoring Status:	Progressin	g		
GOAL #2:	proficient each grad	on the reading EOG, v	vhich is def		e of grades 3-5 students scoring the EOG, from 41.3% to 50%. For ove from 44.6 to 55.0; 5th grade,	
(SMART - Specific, Measurable,	SBE Goal A	lignment:		l 1: Every student in the NC Public school prepared for work, further		
Attainable, Realistic, Time-Bound)	LEA Goal A	lignment:	Every Wilson County Schools student receives a personalized education in order to graduate from high school prepared for work, further education and citizenship.			
	Indistar In	dicator: (if applicable)				
Progress:	Ũ	Ionitoring Status:	Progressin			
				chool will increase its percentage ned as making a 3 or higher on t		
GOAL #3: (SMART - Specific, Measurable,	SBE Goal A	lignment:		l 1: Every student in the NC Public school prepared for work, further		
Attainable, Realistic, Time-Bound)	LEA Goal A	lignment:		on County Schools student receiv raduate from high school prepare nship.		
	Indistar In	dicator: (if applicable)				

Progress:	Progress Monitoring Status:	Progressing	
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District Name:		School Name:		School Code:		Year:	
Wilson County Schools Vinson-Bynum Elemen					2015-16		
GOAL #1:	proficient each grad	y June 2016, Vinson-Bynum Elementary School will increase its percentage of grades 3-5 students scorin roficient on the math EOG, which is defined as making a 3 or higher on the EOG, from 41.3% to 50%. For ach grade, the goals are: 3rd grade, move from 41.3 to 50.0; 4th grade, move from 30.8 to 45.0; 5th gra nove from 39.0 to 50.0.					41.3% to 50%. For
Strategy #1: Describe the strategy that will support this goal		Schedule math collaboration times for teachers in PLCs.					
Progress:	Progress N	Ionitoring Status:			Has Begun		
	1) Create	schedule for PLCs dur math data notebook					
Tasks/Action Steps: Describe the action steps that will be	Evidence: (Identify d artifacts)	tify documents and		PLC Schedule			
taken to support this stratgegy.	Person(s) Responsible:		Mandy Sullivan				
	Timeline:		bi-monthly; due by June 2016				
	Budget An	nount: (if applicable)		Budge	t Source: (if ap	olicable)	
Strategy #2: Describe the strategy that will support this goal		r math Beginning of G to fill gaps in נ		INet assessments ing; then, follow u			
Progress:	Progress N	Ionitoring Status:			Has Begun		
Tasks/Action Steps:	1) Create and administer BOY assessments in math at current and prior year grade level. 2) Create and administer monthly SchoolNet assessments based on areas covered in lesson plans.						
Describe the action steps that will be taken to support this stratgegy.	Evidence: (Identify d artifacts)	ocuments and		Scho	oolNet assessm	ent data	
	Person(s)	Responsible:	Mandy Sullivan				

	Timeline:	monthly				
	Budget Amount: (if applicable)	Budget Source: (if applicable)				
Strategy #3: Describe the strategy that will support this goal	provide	n Core Math Standards, Grades 3-5, with explicit professional development ed by district office and math intervention specialist.				
Progress:	Progress Monitoring Status:	Has Begun				
	Training has been planned and books have been purchased for teachers to use in decoding standards for best practice.					
Tasks/Action Steps: Describe the action	Evidence: (Identify documents and artifacts)	purchased books; training schedule in January 2016.				
steps that will be taken to support this stratgegy.	Person(s) Responsible:	Mandy Sullivan, classroom teachers				
	Timeline:	January 2016.				
	Budget Amount: (if applicable)	Budget Source: (if applicable)				

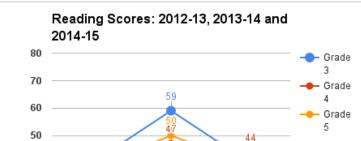
District Name:		School Name:		School Co	de:	Yea	ar:	
Wilson County Schools Vinson-Bynum Elemer						15-16		
GOAL #2:	proficient each grad	016, Vinson-Bynum Ele on the reading EOG, w e, the goals are: 3rd g n 39.0 to 50.0.	vhich is def rade, move	ined as ma from 41.5	king a 3 or hi to 50.0; 4th g	igher on the l grade, move	EOG, fro	m 41.3% to 50%. For
Strategy #1: Describe the strategy that will support this goal		Implement Thinking Maps training schoolwide.						
Progress:	Progress N	Ionitoring Status:			Н	as Begun		
		the Central Office Lite workshop; 3) monitor	fidelity to	thinking m		use of Thinki		
Tasks/Action Steps: Describe the action steps that will be	Evidence: (Identify d artifacts)	ntify documents and Thinking Map training sign in sheet and module completion certificates						
taken to support this stratgegy.	Person(s) Responsible: Lori Barnes, RITS teacher; Amber Thomason, RITS teacher; Wanda Humphrey, Wilson County Schools Central Office Literacy Coordinate							
	Timeline:		by October 20th, 2015; weekly fidelity checks			hecks		
		nount: (if applicable)			-	ce: (if applica		
Strategy #2: Describe the strategy that will support this goal		ovide RITS support in c	lassrooms,	small grou	ps, and as co	onsultants on	PLC day	ys for Fridays.
Progress:	Progress N	Nonitoring Status:			н	as Begun		
Tasks/Action Steps:		ructors (i.e., literacy s eachers conduct collal						
Describe the action steps that will be taken to support this stratgegy.	Evidence: (Identify d artifacts)	ocuments and			RITS sched	dule; PLC Min	nutes	
	Person(s)	Responsible:			Ambe	er Thomason		

	Timeline:	monthly through June 2016				
	Budge Amount: (if applicable)	n/a	Budget Source: (if applicable)	n/a		
Strategy #3: Describe the strategy that will support this goal		vention for At-Risk subgroups including EC and ESL and retentions.				
Progress:	Progress Monitoring Status:	Has Begun				
	Utilize EVAAS and overage spreadsheet to create RITS subgroups and intervention groups for Intervention Action Team.					
Tasks/Action Steps: Describe the action	Evidence: (Identify documents and artifacts)	EVAAS custom reports				
steps that will be taken to support this	Person(s) Responsible:		Daniel Barnes			
stratgegy.	Timeline:	Noveml	ber (when full EVAAS reports are u	inveiled)		
	Budget Amount: (if applicable)	n/a	Budget Source: (if applicable)	n/a		

District Name:		School Name:		School Co	de:	Year:	
Wilson County Schoo		Vinson-Bynum Eleme				2015-16	
GOAL #3:		ly June 2016, Vinson-Bynum Elementary School will increase its percentage of grades 3-5 students sco proficient on the science EOG, which is defined as making a 3 or higher on the EOG, from 40.7% to 50					
Strategy #1: Describe the strategy that will support this goal		Plan and schedule a STEM fair and various science field trips to show students the practical parts of scie					
Progress:	Progress N	Ionitoring Status:			Has Be	egun	
	Schedul	e Imagination Station			ordinate with Ele nce lab kits.	mentary Educat	tion department to
Tasks/Action Steps: Describe the action steps that will be	Evidence: (Identify d artifacts)	ocuments and	participation on field trip; google docs spreadsheet of science lab kit check-out				
taken to support this stratgegy.	Person(s)	Responsible:	LaVonna Barnes				
	Timeline:		First field trip by October 31st, 2015; monthly kit check outs in grade 5.				
	-	ount: (if applicable)	n,		Budget Source: (i		n/a
Strategy #2: Describe the strategy that will support this goal	NC Final	lock schedule in grade Exam, which will then ourse for preparation	create a b	aseline for	future years. This	will allow teach	
Progress:	Progress N	Ionitoring Status:			Has Be	egun	
Tasks/Action Steps:		lock schedule in grade bjective in grade level	l, which wil	l allow eac		entrate on her s	assessments relating specific content area
Describe the action steps that will be taken to support this stratgegy.	Evidence: (Identify d artifacts)	ocuments and		m	naster schedule an	d SchoolNet da	ta
	Person(s)	Responsible:	LaVonna Barnes				

	Timeline:	by August 2015					
	Budget Amount: (if applicable)	n/a	Budget Source: (if applicable)	n/a			
Strategy #3: Describe the strategy that will support this goal		oolNet for interim assessments (monthly) in grades 4 and 5 science.					
Progress:	Progress Monitoring Status:	Has Begun					
	Develop 2 multimedia computer labs for class open checkout; develop assignments for Mobymax and SchoolNet; monitor progress per class section on these assessments.						
Tasks/Action Steps: Describe the action	Evidence: (Identify documents and artifacts)	Mobymax and SchoolNet data					
steps that will be taken to support this	Person(s) Responsible:	, LaVonna Barnes					
stratgegy.	Timeline:		by October 30, 2015, and monthly	/			
	Budget Amount: (if applicable)	n/a	Budget Source: (if applicable)	n/a			

Proficiencies	2012-13	2013-14	2014-15		
Grade 3		40	59	40	
Grade 4		39	47	44	
Grade 5		38	50	39	



2013-14

Years

2014-15

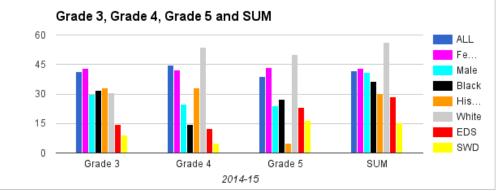
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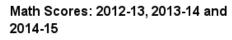
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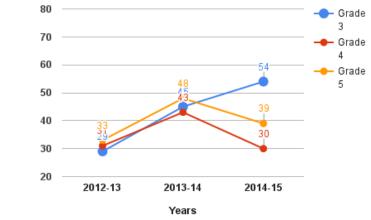
2012-13

2014-15	Grade 3	Grade 4	Grade 5	SUM
ALL	41.5	44.6	39	41.8
Female	42.9	42.4	43.3	42.9
Male	29.7	25	24.1	40.8
Black	32	14.6	27.3	36.4
Hispanic	33.3	33.3	5	30.4
White	30.8	53.8	50	56.1
EDS	14.3	12.5	23.1	28.6

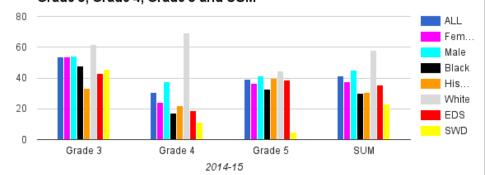


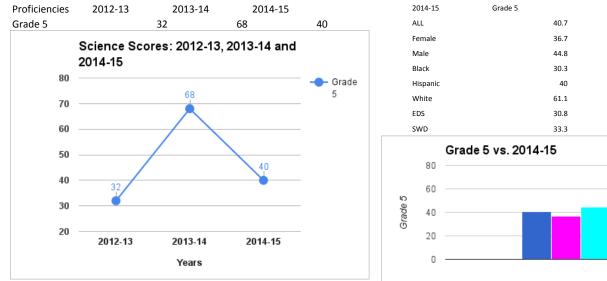
Proficiencies	2012-13	2013-14	2014-15	
Grade 3		29	45	54
Grade 4		31	43	30
Grade 5		33	48	39

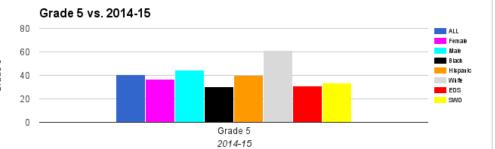




	2014-15	Grade 3	Grade 4	Grade 5	SUM		
	ALL		53.8	30.8	39	41.3	
	Female		53.6	24.2	36.7	37.4	
	Male		54.1	37.5	41.4	44.9	
	Black		48	17.1	33	30.3	
	Hispanic		33.3	22.2	40	30.4	
	White		61.5	69.2	44.4	57.9	
	EDS		42.9	18.8	38.5	35.7	
	SWD		45.5	11.1	5	23.1	
Grade 3, Grade 4, Grade 5 and SUM							







Year	10-11	11-12	12-13	13-14	14-15	*Note	
Discipline	58	48	65	24	47	*Short-term OSS	
Attendance	96.5	96.4	97	96.1	96.8	Attendance rate	
Promotion					19	Retained students	
Discipline Analysis Disciplinary consequences have fluctuated throughout the past few years, largely because of the drop in population from over 600 students to approximately 400. The demographic make-up of the school has changed also, and teachers would indicate that those changes have led to more disciplinary actions.							
Attendance Analysis	The attendance has remained flat and at a level above 95%. Due to the new administration and large turnover in administrative and office staff over the past few years, we are not aware of any significant changes in attendance, nor have the teachers.						
Promotion Analysis	3. Only one stude	ent, a transfer in tl	etained due to the ne middle of the y tudents were reta	ear, was retained	in grade 4, and no	ne section of grade students were	

SIT Chair:	Cindy Murphy
Principal	Daniel Barnes
Staff 'Yes'	26
Staff 'No"	0
Staff 'Abstain"	1

All (3-5)         E.D.         Not E.D.         Black         Hoganic         White           129         70         119         99         23         57         57           0f the WCS Mark         32.0%         0ff the WCS Mark         63.0%         0ff the WCS Mark         52.4%         0ff the WCS Mark         30.2%         0ff the WCS Mark         WCS-Hog E.D.	NC NC-E.D. NC-Net E.D. NC-Black NC-Higo NC-White	Black (vs. White) E.D. (vs. Not E.D.)
BOTH Reading and Math Profile         Set	System         <	2rd 10h Resulting and Math.           (27-3)         (13-7)           (17-3)         (12-7)           (27-3)         (27-7)           (27-3)         (27-8)           0.0         0.0           0.0         0.0
Set of the set of th	314 Bit State           77.7         81.2         82.2         92.7         81.3           70.2         81.3         85.1         81.5         82.2           41.3         82.7         82.4         82.4         84.4           41.3         82.7         82.3         82.4         84.4           45.1         82.7         82.1         82.4         84.4           45.1         82.7         82.3         82.4         84.4           45.1         82.7         82.7         82.4         84.4	2rd         Skall           [2.5]         [8.6]           [12.3]         [2.6]           [4.5]         [2.6]           [2.5]         [2.7]           [2.6]         [2.7]           [15.6]         27.3
Sector         Sector<	Office UPS         OFFICE           Office         Stat	24 Casting           25         28           (25.7)         (13.1)           (24.8)         (1984)           (27.3)         (21.6)           (12.6)         (22.6)           1.2         14.3
201         41         F72         113         675         12.0         755         11.8         95.0         13.8         95.0         20.0         77.2         77.3         81.8         97.3         81.7         87.5         81.8           2010         75.7         52.0         75.4         15.8         17.7         71.4         11.0         55.6         12.4         15.7         12.8         83.         87.5         82.8         83.5	Solution           716         957         858         954         813         814           716         953         84         953         814         825           716         953         84         953         814         825           457         823         623         824         825         825           451         826         421         826         824         627           473         826         824         627         627         621         627<	40 heating           4         5           (15.5)         (0.3)           (14.3)         (16.2)           (52.6)         (17.3)           (35.5)         (13.8)           (15.7)         12.5
201         8.0         2.4         7.3         5.5         8.57         6.4         7.0         5.0         7.2         5.0         1.0         7.0         5.0         7.4         8.1         8.2         8.3         8.4 <th>Site           713         63         64         92         93.1         83.9           713         63         62         52         62.5         63.2         62.7           713         63         62         52.6         52.6         52.6         52.6         52.6           713         63         54.6         52.6         <td< th=""><th>150 heating         26           33         26           137.60         (8.6)           (13.6)         (14.1)           (42.3)         (28.3)           (31.8)         (132.5)           (32.7)         23.3</th></td<></th>	Site           713         63         64         92         93.1         83.9           713         63         62         52         62.5         63.2         62.7           713         63         62         52.6         52.6         52.6         52.6         52.6           713         63         54.6         52.6 <td< th=""><th>150 heating         26           33         26           137.60         (8.6)           (13.6)         (14.1)           (42.3)         (28.3)           (31.8)         (132.5)           (32.7)         23.3</th></td<>	150 heating         26           33         26           137.60         (8.6)           (13.6)         (14.1)           (42.3)         (28.3)           (31.8)         (132.5)           (32.7)         23.3
MathProficercy         3d-50 Math=189           3d-50 Math=189           2011         65.6         64         74.2         72.6         95.0         0.0         75.7         95.0         0.0         83.2         85.6         87.7         88.9         83.7         86.9         83.7           2011         65.6         14.7         72.0         10.0         64.4         65.5         82.0         51.         69.3         83.3         83.7         86.9         83.3           2011         13.3         60.4         18.2         18.9         50.0         62.9         93.9         52.6         53.1         83.3         83.7         83.9         83.3           2010         13.3         60.4         18.2         18.9         50.0         62.7         67.1         121         93.7         62.4         13.3         83.7         83.8         83.7         83.7           2010         23.3         22.0         12.9         69.0         23.7         67.1         121         93.7         24.4         18.3         18.9         18.3         83.7         84.7           2015         23.1         (23.7)         24.9         123	bi-80.000           B2.6         N2         12.8         40.8         N3.         81.6           B2.6         N2         12.5         12.6	3rd - 5% Math           (16.5)         (16.5)           (46.4)         (7.5)           (16.5)         (12.1)           (16.2)         (12.2)           (17.2)         20.6
Sector         State         State <t< th=""><th>Jotal         Jotal         Jotal         Pile         Pile</th><th>2d Math           25         21           (31-4)         (23-5)           (4-1)         (60)           (20-3)         (13-4)           (20-3)         (23-4)           (55)         22.6</th></t<>	Jotal         Jotal         Jotal         Pile	2d Math           25         21           (31-4)         (23-5)           (4-1)         (60)           (20-3)         (13-4)           (20-3)         (23-4)           (55)         22.6
S5         S4         S2         S7         S9         S1         S2         S1         S2         S2         S1         S2         S2<	B34         754         954         712         812         957           E31         764         954         712         812         957           E31         764         954         712         812         957           E31         764         951         784         813         951           E43         123         655         357         534         661           E33         134         625         357         351         953           E43         134         673         871         831         643 <th>480 Muth           41         36           0.0         (2.7)           (%3)         (%3)</th>	480 Muth           41         36           0.0         (2.7)           (%3)         (%3)
BIO         BIO         STO         STO         STO         DIM         STO         STO         STO         DIM         STO         STO <th>SHARE           B20         T01         B17         B18         T02         B18           B21         P14         D22         B11         T01         B14           B21         P14         D25         B11         B13         B13           B21         P14         B25         B26         B13         B13           B13         B40         B15         B15         B17         B17</th> <th>30 Math           31         26           156.41         (15.01)           0.4         (5.4)           (27.5)         (22.5)           (46.11)         (23.4)           (6.69)         23.1</th>	SHARE           B20         T01         B17         B18         T02         B18           B21         P14         D22         B11         T01         B14           B21         P14         D25         B11         B13         B13           B21         P14         B25         B26         B13         B13           B13         B40         B15         B15         B17         B17	30 Math           31         26           156.41         (15.01)           0.4         (5.4)           (27.5)         (22.5)           (46.11)         (23.4)           (6.69)         23.1
Store Profileroy         State         B16         B14         B19         B44         B17         M47         B13         B2         B50         B15         B17         B13         B13         B15         B17         B13         B13         B15         B17         B13         B13         B15         B17         B13         B17         B13         B17         B15         B17         B13         B13         B17         B13         B13         B17	Distance	Db Science           30         36           (8.3)         (6.3)           (6.6)         (2.7)           (27.6)         (22.3)           (32.1)         (32.1)           (35.1)         11.5