District Name:		School Name: School Code:		Year:	
Wilson County		B.O. Barnes Elementary	980308	2015-2016	
Principal Name (or Designee)		Vernita Williams	Principal Name (or Designee)	vernita.williams@wilsonschoolsn c.net	
School Mission	The mission of B.O. Barnes Elementary School is for all staff to teach at the highest level possible ensuring success for every student academically, physically, emotionally, and mentally.				
School Vision	The vision for our school is to allow the B.O. Barnes school family to promote the academic, social, and physical growth of all students. Our goal is to prepare students for the future by achieving academic excellence and personal growth in a student-centered environment led by teachers and supported by the community				
Data Analysis: Give a brief description of the data sources your team analyzed and the root causes uncovered during the analysis. What was learned from the data review? How did these data inform decisions for school improvement initiatives? (to include TWC, EOG/EOC results, attendance, graduation rates, among other sources of data)					

Data Analysis: B.O. Barnes Elementary School is located on the east side of Wilson, North Carolina. The school is located at 1913 Martin Luther King, Jr. Parkway, approximately 33 miles east of Greenville and 45 miles west of Raleigh. Students from B.O. Barnes will attend Darden Middle School and then Beddingfield High School. The demographics of the school are reflective of the community because we are a neighborhood school. The majority of students who attend Barnes live in one of four income based housing projects in the community. The demographics in the community nor the school has changed in the past 10 years. The school has been deemed a priority school for many years, but did meet expected growth for the 2013-2014 academic school year.

Barnes has a diverse population in both students and staff. Our students consist of 82% African American, 15% Hispanic, 2% White, and 1% other. There are 95% of our students on free or reduced lunch. Our staff is comprised of 34% White, 63% African American and 3% Other. Out of 32 teachers, 29 have 4 or more years of experience. We currently have 1 teacher with National Board Certification and 31% hold a Masters Degree.

The data analyzed to determine the most obvious needs of our students include The North Carolina End-of-Grade Reading and Math tests, Teacher Working Conditions Survey, and SchoolNet district benchmark assessments. Our Reading End-of-Grade test scores have declined over the past five years for all students (52.9% in 2011, 49.8% in 2012, 11.9% in 2013, 18.0% in 2014 and 12% in 2015). The school improvement team analyzed aoal summary sheets from the North Carolina Reading End-of-Grade assessment to determine which standards weigh more on the End-of-Grade Reading assessment and how our students performed on those standards. As a team we determined students were equally unsuccessful in both reading for information and literature. A root cause is lack of exposure to vocabulary and lack of exposure to complex text for our students who receive free and/or reduced lunch. Also, students who receive free and/or reduced lunch struggle with basic reading skills needed to decode unfamilar words, which impact reading fluency and comprehension. The team decided to implement phonics based instruction, fluency interventions, and a school-wide vocabulary focus. When looking at our Math End-of-Grade test scores, we find that they too have declined over the past five years for all students (74.1% in 2011, 72.9% in 2012, 21.2% in 2013, 21.2% in 2014 and 16.8% in 2015). When analyzing the results from our testing we found that students struggled in all strands. Measurement and data exhibited the lowest proficiency of students in grades 3-5. It was determined that students lacked the foundational understanding in math skills including number and operations, measurement and data, and algebraic thinking. As a team, we decided to begin building a base for math foundations in the lower grades. We are in the process of purchasing Eureka Math books for all students in grades K-4 as a resource for teachers. District benchmarks were used as an indicator to identify students that were not performing on grade level in both math and reading. The district benchmark assessments and end-of-grade assesments were correlated for proficiency. The TWC survey revealed that teachers wanted a voice in the decision-making process, but the overall climate of the school was conducive to learning. Student attendance was not an issue. Student attendance averages to 96% over a five year span (94.5% 2014-2015, 96% 2013-2014, 96% 2012-2013, 96.7% 2011-2012 and 96.10% 2010-2011), but staff attendance was a problem. School-wide discipline has remained steady over a five year span (71 suspensions 2010-2011, 34 suspensions 2011-2012, 51 suspensions 2012-2013, 82 suspensions 2013-2014 and 61 suspensions 2014-2015). At this time, there are 48 students in grades 3-5, who receive free and/or reduced lunch, that have been retained at least one time in their educational career. These students were assessed using Reading 3D, i-Ready or Foundations of Reading to determine weaknesses. Students will receive interventions in reading to fill gaps in their reading skills using i-Ready and Foundations of Reading to meet the needs of the students (phonics, nonsense word fluency, phoneme segmentation, reading fluency). Interventions and student progress is monitored as we complete action steps as listed in our working school improvement plan. The plan is reviewed monthly to determine if goals and strategies to determine the progress of goals and strategies.

District Name:		School Name:		School Code:		Year:
Wilson County B.O. Barnes Elementa		iry	980308		2015-2016	
GOAL #1: (SMART - Specific, Measurable,		g of grade, end of grad	e, portfolio	, or alternate assessme udent in the NC Public	ent by 4%, t School Syst	icient or higher on the reading to an overall percentage of 90%. em graduates from high school ation, and citizenship.
Attainable, Realistic, Time-Bound)	LEA Goal A	Alignment:		raduate from high scho		es a personalized education in d for work, further education
	Indistar In	dicator: (if applicable)				
Progress:	Progress N	Nonitoring Status:	Has Begun			
	By June 2016, we plan to increase our GLP proficiency by 12.2% from an average of 27.8% to 40% in and math, grades 3-5.				rage of 27.8% to 40% in reading	
GOAL #2: (SMART - Specific, Measurable,	SBE Goal A	Alignment:	Every student in the NC Public School System graduates from hig prepared for work, further education, and citizenship.			
Attainable, Realistic, Time-Bound)	LEA Goal Alignment:		Every Wilson County Schools student receives a personalized education order to graduate from high school prepared for work, further education a citizenship.			d for work, further education and
	Indistar In	dicator: (if applicable))			
Progress:	Progress N	Aonitoring Status:			Has Begun	
	By June 2016, we will increase College and Career Ready proficiency by 18.1 % from an average of 16.9% 35% in reading and math, grades 3-5.				. % from an average of 16.9% to	
GOAL #3: (SMART - Specific, Measurable	(SMART - Specific, Measurable, Attainable, Realistic,		Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship.			
Attainable, Realistic,				aduate from high scho		ives a personalized education in d for work, further education and
	Indistar In	dicator: (if applicable)				

Progress:	Progress Monitoring Status:	Has Begun
-----------	-----------------------------	-----------

District Name:		School Name:		School Code:		Year:
Wilson County						
GOAL #1:	By June 2016, we will increase the percentage of third graders scoring proficient or higher on the reading beginning of grade, end of grade, portfolio, or alternate assessment by 4%, to an overall percentage of 90%					
Strategy #1: Describe the strategy that will support this goal	Collaboration with 3rd grade teachers to implement effective strategies that will increase 3rd grade reading scores.					
Progress:	Progress N	Ionitoring Status:			Has Begun	
Tasks/Action Steps:	Use RTA passages as instructional tools, implement block scheduling in third grade, conduct weekly n PLCs, participation in PLCs, book study on fluency, professional development on teaching fluency, imple fluency passages to increase student fluency as evident in lesson plans and classroom observations implement and monitor intervention time, progress monitor Reading 3D, teach six syllable types as pa instruction in reading and science, utilize SchoolNet assessments and lesson plans, periodic review date listed in the continuous school improvement plan					t on teaching fluency, implement and classroom observations, each six syllable types as part of plans, periodic review dates are
Describe the action steps that will be taken to support this stratgegy.	Evidence: (Identify d artifacts)	ocuments and) test scores, studen		nde test scores, RTA test scores, aster schedule, PLC notes, fluency ssages
	Person(s)	Responsible:	3rd grade teachers and administration			
	Timeline:			Aug	ust 2015-June	e 2016
	Budge Am	ount: (if applicable)			Source: (if app	
Strategy #2: Describe the strategy that will support this goal						
Progress:	Progress N	Ionitoring Status:			Has Begun	
Tasks/Action Steps: Describe the action steps that will be	Plan and schedule Read to Achieve parent information sessions, communicate Read to Achieve prog with parents, make bi-monthly contact to at-risk parents to celebrate successes and discuss progre					

	Evidence: (Identify documents and artifacts)	Monthly parent communication logs, sign-in sheets from parent sessions, parent conference logs, periodic review dates are listed in the continuous school improvement plan
	Person(s) Responsible:	3rd grade teachers, adminstration
	Timeline:	August 2015-June 2016
	Budge Amount: (if applicable)	Budget Source: (if applicable)
Strategy #3: Describe the strategy that will support this goal		[Enter Goal Goal #1 Strategy #3]
Progress:	Progress Monitoring Status:	
		[Enter Tasks/Action Steps]
Tasks/Action Steps: Describe the action	Evidence: (Identify documents and artifacts)	
steps that will be taken to support this stratgegy.	Person(s) Responsible:	
Stratgegy.	Timeline:	
	Budge Amount: (if applicable)	Budget Source: (if applicable)

District Name:		School Name:		School Co	de:	١	/ear:	
Wilson County				980308			2015-2016	
GOAL #2:	By June 2016, we plan to increase our GLP proficiency by 12.2% from an average of 27.8% to 40% in reading and math, grades 3-5.							
Strategy #1: Describe the strategy that will support this goal	Implementation of reading and math interventions for struggling regular education students consistently with fidelity.							
Progress:	Progress N	Ionitoring Status:			ŀ	las Begun		
Tasks/Action Steps: 1	Train new staff and provide refresher training for select staff for interventions (Foundations of Reading Math Foundations), collect/maintain data of student progress, monitor teacher's use of allotted intervention times, monitor teacher's classroom based interventions, train teachers how to provide Tier 1 & 3 interventions effectively, provide Tier 1,2 & 3 interventions effectively					use of allotted w to provide Tier 1, 2		
Describe the action steps that will be taken to support this	 Evidence: (Identify documents and Student interventions, CEUs, walkthroughs, student data, profes 				data, professional			
stratgegy.	Person(s)	Responsible:	Scl	nool Interve	ention team,	classroom t	eachers, a	administration
	Timeline:		August 2015-June 2016, periodic review dates are listed in the w school improvement plan			sted in the working		
	Budge Am	ount: (if applicable)			Budget Sou			
Strategy #2: Describe the strategy that will support this goal								
Progress:	Progress Monitoring Status: Has Begun							
Tasks/Action Steps: Describe the action steps that will be taken to support this	Collabor math teo	Collaboration between 3-5 grade math teachers, assess all 3-5 students using Number Worlds, train 3-5 math teachers how to analyze data, provide 10-15 math interventions daily, assess and monitor student performance interventions						

	Evidence: (Identify documents and artifacts)	Intervention data, Number Worlds data, student samples, lesson plans, professional development notes				
	Person(s) Responsible:	Teachers, Administrators				
	Timeline:	October 2015-June 2016, specific dates are listed in the working school improvement plan				
	Budge Amount: (if applicable)	Budget Source: (if applicable)				
Strategy #3: Describe the strategy that will support this goal		Implement core math program.				
Progress:	Progress Monitoring Status:	Has Begun				
		pooks for grades K-5, purchase math resources to increase basic math skills, implement grade, train 2nd grade teachers in Eureka Math, and monitor implementation of Eureka Math in 2nd grade				
Tasks/Action Steps: Describe the action steps that will be	Evidence: (Identify documents and artifacts)	Eureka Math books, math resources, professional development notes				
taken to support this stratgegy.	Person(s) Responsible:	Teachers, administrators				
	Timeline:	October 2015-June 2016, periodic review dates are listed on the working school improvement plan				
	Budge Amount: (if applicable)	Budget Source: (if applicable) Federal				

District Name:		School Name:		School Code:		Year:				
Wilson County	B.O. Barnes Elemer			980308		2015-201				
GOAL #3:	By June 20	016, we will increase C			proficiency by 18 nath, grades 3-5.	.1 % from ai	n average of 16.9% to			
Strategy #1: Describe the strategy that will support this goal		Increase percentage of students who are proficient in reading.								
Progress:	Progress N	Progress Monitoring Status: Has Begun								
	Assess and monitor student achievement using benchmarks, disaggregate student reading and math benchmark data, implement Letterland in 2nd grade, create schedule and assignments for peer observations									
Tasks/Action Steps: Describe the action steps that will be										
taken to support this stratgegy.	S Person(s) Responsible: Teachers, administrators									
	Timeline:		October	2015-June 20	16, periodic review school improvem		isted on the working			
	Budge Am	ount: (if applicable)								
Strategy #2: Describe the strategy that will support this goal		Create m	ath, readin	g and science	departments for <u>c</u>	grades 3-5.				
Progress:	Progress N	Ionitoring Status:	: Has Begun							
Tasks/Action Steps:							model best practices, nd science proficiency			
Describe the action steps that will be taken to support this stratgegy.	ction Il be rt this (Identify documents and					epartments				
	Person(s)	Responsible:			Teachers, Admin	Teachers, Administrators				

	Timeline:	October 2015-June 2016, periodic review dates are listed on the working school improvement plan					
	Budge Amount: (if applicable)	Budget Source: (if applicable)					
Strategy #3: Describe the strategy that will support this goal		Increase student's comprehension.					
Progress:	Progress Monitoring Status:	Has Begun					
	training modules, schedule pare	comprehension, continue Thinking Maps training, complete TMLC on-line nt night to introduce Thinking Maps, create Thinking Maps tutorial video for ning monitored by using eleot and NCEES, more exposure to complex text					
Tasks/Action Steps: Describe the action	Evidence: (Identify documents and artifacts)	Student samples, completed Thinking Maps modules, sign-in sheet for pare night, tutorial video					
steps that will be taken to support this stratgegy.	Person(s) Responsible:	Teachers, Administrators					
	Timeline:	October 2015-June 2016, periodic review dates are listed on the workin school improvement plan					
	Budge Amount: (if applicable)	Budget Source: (if applicable)					

All (1-5) E.0. NorE D. Black Hoganic White 0	NC NCED. NCROEED. NCROek NCHip. NCWhite	Black (vs. White) E.D. (vs. Not E.D.)
BOTH Reading and Mathematic regime in the second state in the s	Dr. Bhading with Min. 07.0 03.3 02.4 45. 54.4 77.8 07.5 54.2 54.1 65.1 77.3 12.0 12.4 68.2 54.2 13.3 62.3 12.0 12.4 68.2 54.2 13.3 62.3 12.0 12.4 69.2 54.2 13.3 62.3	Joil - 1th Reading and Math (26.6) 6.5 34.9 1.0 (0.1) (1.3) 0.9 0.0 0.9 0.0
Breading Profilements ISING Constrained of the constraint of the con	N3 B2 B2 M2 D7 B3 73 B3 B4 B3 B5 B2 73 B3 B4 B3 B5 B2 73 B3 B4 B3 B5 B2 43 B2 B2 B3 B4 B3 B5 B2 43 B3 B5 B3 B3 B4 B3 B4	2rd 30h Reading (22.0) 105 40.0 1.6 3.4 2.0 7.0 (22.6) 2.4 9.7
View View <th< th=""><th>bitway 074 943 82 524 517 718 074 943 82 924 813 843 073 932 924 931 831 073 932 927 921 931 073 934 947 921 931 074 934 947 934 931 075 934 934 934 931</th><th>3-3 55 - - 67.6 - 18.2 (12.4) 0.7 7.3</th></th<>	bitway 074 943 82 524 517 718 074 943 82 924 813 843 073 932 924 931 831 073 932 927 921 931 073 934 947 921 931 074 934 947 934 931 075 934 934 934 931	3-3 55 - - 67.6 - 18.2 (12.4) 0.7 7.3
2011 66.4 (10.0) 66.9 (4.0) · 65.7 (2.0) 95.9 31.8 · · 72.0 78.3 87.2 68.4 81.0 2021 64.4 (15.8) 54.4 (19.0) · · 65.7 (2.0) 95.9 13.8 · · 72.3 87.4 68.4 61.2 85.4 2021 54.7 (15.8) 54.4 (19.0) · · 75.7 (13.7) 64.7 10.3 · · 78.5 88.4 87.4 64.4 62.4 11.4 (67.1) 85.5 85.5 87.5 <td< th=""><th>Observation 714 917 85 94 91 81 714 93 92 92 93 92 9</th><th>48 heading 31 39 - - </th></td<>	Observation 714 917 85 94 91 81 714 93 92 92 93 92 9	48 heading 31 39 - -
2010 57.6 (11.0) 57.9 (11.7) 55.6 (14.1) 56.4 (14.2) (14.4)	Subset 713 60.3 84.4 92.6 93.1 81.9 713 60.9 62.2 62.7 62.9 63.2 62.7 713 60.9 62.2 51.6 51.4 <	200 Reading 27 30 - 2.3 - - 10.9 (48.2) 0.0 10.0
201 24.1 (12.1) 74.0 (7.3) 75.0 (0.0) 72.4 (8.5) 81.1 (5.8) (5.6) (6.6) 82.3 83.5	bi-18080b E4 Pi2 P18 08 P13 084 E4 P12 P18 08.0 P13 084 E4 P12 P12 P13 08.0 P13 084 E4 P12 08.1 P12 P13 084 P14 P14 <td< th=""><th>Id=558 Math (7.3) (1.6) 92.3 6.4 4.6 (2.2) 9.7 (2.1) 4.9 14.5</th></td<>	Id=558 Math (7.3) (1.6) 92.3 6.4 4.6 (2.2) 9.7 (2.1) 4.9 14.5
Sector Sector<	3HUAB B1 N3 B2 B4 Tf4 B8 B2 P3 B2 B6 B75 B2 B4 D4 B2 B6 B3 B2 B4 D4 B3 B2 B4 B7 B4 D4 B3 B1 B4 B7 B4 J43 D4 B7 B3 B2	32 35 - - 70.4 - - - 5.7 (28.7) 15.8 25.5
2011 77.6 (11.4) 76.7 (8.9) · · 72.6 (8.3) 6.0 · · 82.3 83.3 6.0 · · 82.3 83.3 6.0 · · 82.4 83.3 6.0 · · 82.4 83.3 6.0 · · 82.4 83.3 83.6 · · 82.4 83.3 83.6 · · 83.4 83.6 · · 83.6 · · 83.6 83.6 · · 83.6 83.6 · · · 83.6 83.6 · · · 83.6 83.6 83.6 · · · · 83.6 83.6 83.6 · · · 83.6	ABMAB DEA TA DEA TA DEA STO B1A TA DEA TA TA DEA STO B1A TA DEA STO TA DEA STO B1A TA DEA STO TA DEA STO B1A DEA STO TA DEA STO STO STO B1A DEA STO TA DEA STO STO </th <th>4b Math 51 39 - - - - - - 11.1 0.0 1.4 - 0.0 10.3</th>	4b Math 51 39 - - - - - - 11.1 0.0 1.4 - 0.0 10.3
201 74.4 18.1 64.7 75.0 14.6 64.7 75.0 1.5 24.1 83.4 75.4 84.1 75.0 84.2 84.7 75.0 1.5	Spike B20 D28 D27 B21 D32 B4 B21 P44 D22 D21 D31 B4 D27 D34 D22 D21 D31 B31 D27 D34 D32 D25 D31 D32 D33 D36 D4 D31 D31 D37	The Muth 27 10 27 7.7 - -
Science Profilement State State <th>Jábier Trá Báš D1 Jáš G2 Báš Trá Báš B7 Jáš G2 Báš Trá Báš B7 Báš Báš Báš Báš Gá Jáš Báš Báš Báš Báš Báš Báš Gáš Jáš Jáš Báš <td< th=""><th>20 Ecimes 27 20 (141) - (141) 28.1 (17.3) 27.4 36.7</th></td<></th>	Jábier Trá Báš D1 Jáš G2 Báš Trá Báš B7 Jáš G2 Báš Trá Báš B7 Báš Báš Báš Báš Gá Jáš Báš Báš Báš Báš Báš Báš Gáš Jáš Jáš Báš Báš <td< th=""><th>20 Ecimes 27 20 (141) - (141) 28.1 (17.3) 27.4 36.7</th></td<>	20 Ecimes 27 20 (141) - (141) 28.1 (17.3) 27.4 36.7

Barnes Average Yearly Attendance			
Year Percentage			
2010-2011	96.10%		
2011-2012	96.70%		
2012-2013	96.00%		
2013-2014	96.00%		
2014-2015	94.50%		

Barnes Discipline Data					
Year	Referrals	Suspensions			
2011-2012	63	3 34			
2012-2013	6	6 61			
2013-2014	5	6 49			
2014-2015	8	5 83			