# STOKES SCHOOL

# **COMPREHENSIVE SCHOOL IMPROVEMENT PLAN**

School Improvement, Title 1, Safe Schools, and Staff Development Plans

2014-2016

	Tab Legend	
	Yellow - All Schools	
	Green - K-8 Schools Only	
	Purple - 9-12 Schools Only	
	Gray - District Completed	
TOTAL TOTAL	Orange - Title 1 Schools	
	Low Performing School Information	

#### **Vision and Mission Statements**

## **PCS Vision:**

A model rural/urban school system that has high expectations, challenging programs, and total community support. It is a place where education is not just about making a living but also where the individual becomes a productive and contributing member of the community.

## **PCS Mission Statement:**

The Pitt County Schools, through high expectations, excellence in teaching and a safe, orderly environment, will ensure that all students master the skills necessary for success as life-long learners in a rapidly changing world.

## **School Vision Statement:**

To build leadership skills that will inspire lifelong learners to be global thinkers who are accountable to themselves and others.

## **School Mission Statement:**

Building a community of lifelong learners and leaders.

# **Low Performance Goals**

Goal: By Ju	ine 2016, Stol	kes School will i	ncrease overall End-of-Grade Reading p	roficiency from	46% to 60%.		
Strategy 1:	Improve Lesso	n Planning	A SECURITION OF THE PROPERTY O	Kalk on the Kale Colored			
	collaborative pai	velopment will be pro irs, 12 power words, nitoring template.	vided to all teachers in the following areas: guided n Unraavels. These areas will be monitored on a weel	eading (how to plan kly basis by adminis	and implement), academic vocabulary, essential questions, stration and instructional coach through using our teacher		
	Steps Teachers will implement instructional strategies in lesson plans: Guided Reading, READ 3D interventions, Academic Vocabulary, Essential Questions, C Pairs, 12 Power Words, Unraavels.						
	Teachers will include learning targets, essential questions and academic vocabulary in daily lesson plans and submit through Google Drive. Lesson plans will be checked by administration and feedback will be provided as needed.						
Progress Monitoring Status/ Timeline	Has Begun/ Aug 2015-June 2016	documents and	Professional Development for Certified Staff Agenda/Sign In, Teacher Lesson Plans, Walkthru Monitoring Data & Feedback	Person(s) Responsible:	Classroom Teachers, Instructional Coach, District Curriculum Coaches, and Administration		

Strategy 2:	Improve Instructi	onal Strategies	The second second second second second		The second secon		
	Designate an instructional team, five teachers/one instructional coach/one reading specialist/principal, that will be responsible for developing data tracking measures, training teachers in usage of data tracking, and monitoring data tracking success for 2015-2016 school year. The instructional team is also responsible for developing instructional rounds specifications and schedules for teachers. Instructional rounds will provide modeling of implemented teaching strategies for all teachers at Stokes School.						
	Professional development will be provided to all teachers in the following areas: guided reading (how to plan and implement), academic vocabulary, essential questions, collaborative pairs, 12 power words. These areas will be monitored on a weekly basis by administration and instructional coach through using our teacher walkthrough monitoring template.						
	Teachers work in PLC's to create SchoolNet Assessments for CFA's.						
	Teachers will implement the following instructional strategies: Guided Reading, READ 3D interventions, Academic Vocabulary, Essential Questions, Collaborative Pairs, 12 Power Words, Unraavels.						
Action Steps	County level ELA curriculum coaches will provide training and monitoring on guided reading, and academic vocabulary. Ongoing monitoring will be provided throughout the school year to help teachers identify gaps in teaching.						
	Use extended passages to increase stamina and perseverance on End-of-Grade (EOG) tests to provide students with strategies to complete the EOG tests. Extended passages start with one passage early in the school year and increase in the length and number of passages as the school year progresses.						
	K-3 teachers attend Reading 3D Refresher training and Progress Monitoring/Data-Driven Decision-Making training.						
	K-3 teachers will plan and implement guided reading and literacy stations daily, including rigorous relevant activities for all students.						
	Utilize the following resources for reading support: Accelerated Reader, STAR AR, iStation, READ 3D Interventions, Achieve The Core						
	K-3 students will be progress monitored using mClass and areas of need will be addressed through mClass interventions.						
	Incorporate MTSS strategies to enhance core instruction to meet the needs of struggling learners, with support from school MTSS team.						
Progress Monitoring Status/ Timeline	Has Begun/ Aug 2015-June 2016	(Identify documents and	Progress Monitoring Documentation, Instructional Team Agendas/Minutes, Professional Development for Certified Staff Agenda/Sign In, Teacher Lesson Plans Including Guided Reading, Walkthru Monitoring Data & Feedback, MTSS Intervention Data	Person(s) Responsible:	Classroom Teachers, Instructional Coach, District Curriculum Coaches, MTSS Team, and Administration		
A STATE OF STREET		a language de la companya de la comp					
Strategy 3:	Disaggregating I	Data Analysis		arsitati			
Action Steps	All teachers will pa	articipate in monthly	data meetings with administration and the instructiona	I coach. During	these meetings the team will analyze student data that is		

Schedule weekly PLC meetings and develop Data Walls to track and monitor student progress on major benchmark/9 week testing for K-8.

Data Conferencing with Students - Teachers meet with students at least twice each quarter to set goals for improvement using data available from EVAAS, benchmark assessments, progress monitoring, and classroom grades and revisit goals to document growth.

Teachers in grades 6-8 participate in county level ELA PLC to create and analyze common formative assessments and to increase knowledge of instructional strategies

Comprehensive, formative benchmark assessments will be administered to students in grades 4, 7, 8 in reading 3 times during the year. Data from the assessments will be analyzed and gaps identified for student progress as it relates to gaps in instruction

Formative nine week assessments will be administered to students in grades 3, 5, 6 in reading 4 times during the year. Data from the assessments will be analyzed and gaps identified for student progress as it relates to gaps in instruction

Progress Monitoring Status/ Timeline    Comparisor of the comparison of the comparisor of the comparison of the comparisor of the comparison of the comparis	Person(s)   Classroom Teachers, Instructional Coach, and Administration
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Strategy 4:	Increase Student Growth						
	Students in grades 5-8 buddy read with students in grades K-4. Students work together to building reading confidence and reading comprehension skills. AR scores have shown an increase for students being mentored.						
<b>Action Steps</b>	tion Steps Implement after school homework club for students who need extra assistance and tutoring for Reading.						
	Word study program (understanding how words are developed: roots/suffixes/prefixes) implemented for low performing students in grades 6-8.						
		Remediation/Interventions (iStation, READ 3D interventions, FCRR) for students in grades 3-5 who demonstrate low performance in READ 3D, iStation.					
Progress Monitoring	Has Begun/ Aug 2015-June 2016	Evidence:	Student Mentor Reading Logs, Homework Club Attendance Log, Lesson Plans, Intervention Plans	PATRICE AND	Remediation Teacher, Exceptional Childrens Teacher, Instructional Coach, Media Coordinator, and Administration		

Strategy 1:	Improve Lesson	Planning			
Action Steps	Teachers will impl	ement instructional	vided to all teachers in the following areas: academic red on a weekly basis by administration and instruction strategies in lesson plans: Academic Vocabulary, Es	sential Questions,	Collaborative Pairs, 12 Power Words, Unraavel.
1.76	checked by admin	istration and feedb	, essential questions and academic vocabulary in dai ack will be provided as needed.	,,	Total Annual Control Control Planto Will Do

Strategy 2:	Improve Instructional Strategies
	Designate an instructional team, five teachers/one instructional coach/one reading specialist/principal, that will be responsible for developing data tracking measures, training teachers in usage of data tracking, and monitoring data tracking success for 2015-2016 school year. The instructional team is also responsible for developing instructional rounds specifications and schedules for teachers. Instructional rounds will provide modeling of implemented teaching strategies for all teachers at Stokes School.
a the	Teachers work in PLC's to create SchoolNet Assessments for CFA's.
	Professional development will be provided to all teachers in the following areas: academic vocabulary, essential questions, collaborative pairs, 12 power words. These areas will be monitored on a weekly basis by administration and instructional coach through using our teacher walkthrough monitoring template.

Teachers will implement the following instructional strategies: Academic Vocabulary, Essential Questions, Collaborative Pairs, 12 Power Words, Unraavel (3-8)/Cubes (K-2).

County level Math curriculum coach will provide training and monitoring on properly teaching Math with rigor, and academic vocabulary. Ongoing monitoring will be provided throughout the school year to help teachers identify gaps in teaching.

Incorporate MTSS strategies to enhance core instruction to meet the needs of struggling learners, with support from school MTSS team.

	Has Begun/ Aug 2015-June 2016
Timeline	

Timeline

artifacts)

artifacts)

Evidence: Instructional Team Meeting Agenda/Minutes, (Identify Professional Development for Certified Staff documents and Agenda/Sign In, Walkthru Monitoring Data & Feedback, MTSS Intervention Data

Person(s) Classroom Teachers, Instructional Coach. District Responsible: Curriculum Coaches, MTSS Team, and Administration

#### Strategy 3: Disaggregating Data Analysis All teachers will participate in monthly data meetings with administration and the instructional coach. During these meetings the team will analyze student data that is tracked on a data tracking spreadsheet. The team will problem solve ways to ensure student growth based on the data. Schedule weekly PLC meetings to track and monitor student progress on formative asessments, major benchmark/9 week testing for K-8. Develop dessergerated Data Walls in order to monitor and track student growth. K-3 data wall disaggregates data into dibels and TRC based on BOY, MOY and EOY for each grade level. 3-8 data wall disaggregates data based on last years EOG, BOY, MOY, EOY. Data Conferencing with Students - Teachers meet with students at least twice each quarter to set goals for improvement using data available from EVAAS, benchmark **Action Steps** assessments, progress monitoring, and classroom grades and revisit goals to document growth. Teachers in grades 6-8 participate in county level Math PLC to create and analyze common formative assessments and to increase knowledge of instructional strategies. Comprehensive, formative benchmark assessments will be administered to students in grades 4, 7, 8 in math 3 times during the year. Data from the assessments will be analyzed and gaps identified for student progress as it relates to gaps in instruction. Formative nine week assessments will be administered to students in grades 3, 5, 6 in math 4 times during the year. Data from the assessments will be analyzed and gaps identified for student progress as it relates to gaps in instruction. Progress Monitoring Has Begun/ Aug Evidence: Person(s) Classroom Teachers, Instructional Coach, and (Identify | Monthly Data Meeting Minutes, Data Tracking documents and Templates, SchoolNet Data, PLC Minutes, Data Wall Responsible: Administration Status/ 2015-June 2016

Strategy 4:	Increase Studer	nt Growth				
	Utilize targeted weekly Math remediation for students who are identified to score level 2's on Math EOG. Math teachers will use small groups during instruction for targeted instruction for Low, Middle, High groups of students.					
Action Steps	Implement error analysis in lesson plans to assist with students obtaining higher order thinking in Math.					
	Implment math lesson acceleration/previewing for students in grades 3-5.					
	Implement after school homework club for students who need extra assistance and tutoring for Math.					
Progress Monitoring Status/ Timeline	Has Begun/ Aug 2015-June 2016	(Identify	EVAAS Data Analysis During Data Meetings/Data Meeting Minutes,Lesson Plans documenting Error Analysis, Documentation of Small Groups, Homework Club Attendance Data	Person(s) Responsible:	Classroom Teachers, Instructional Coach, District Curriculum Coaches, and Administration	

#### Goal: By June 2016, Stokes School will increase overall Science growth from -1.8 to +2.1. Strategy 1: Improve Lesson Planning Professional development will be provided to all teachers in the following areas: academic vocabulary, essential questions, collaborative pairs, 12 power words, Unraavel. These areas will be monitored on a weekly basis by administration and instructional coach through using our teacher walkthrough monitoring template. **Action Steps** Teachers will implement instructional strategies in lesson plans: Academic Vocabulary, Essential Questions, Collaborative Pairs, 12 Power Words, Unraavel.

·	Teachers will incl checked by admi	ude learning targets nistration and feedba	, essential questions and academic vocabulary in daily ack will be provided as needed.	/ lesson plans and	d submit through Google Drive. Lesson plans will be
Progress Monitoring Status/ Timeline	Has Begun/ Aug 2015-June 2016	Evidence: (Identify documents and artifacts)	Professional Development for Certified Staff, Teacher Lesson Plans, Walkthru Monitoring Data	Person(s) Responsible:	Classroom Teachers, Instructional Coach, District Curriculum Coaches, and Administration

Strategy 2:	Improve instruc	tional Strategies	A PROCESSOR OF THE PROPERTY AND	the second		
	i training teachers	in usage of data tra	CKING, AND MONITORING data tracking success for 2015.	2016 echant vage	vill be responsible for developing data tracking measures, The instructional team is also responsible for developing mplemented teaching strategies for all teachers at Stokes	
Teachers work in PLC's to create SchoolNet Assessments for CFA's.						
Action Steps	Professional development will be provided to all teachers in the following areas: academic vocabulary, essential questions, collaborative pairs, 12 power words, unraavel. These areas will be monitored on a weekly basis by administration and instructional coach through using our teacher walkthrough monitoring template.					
	Teachers will implement the following instructional strategies: Academic Vocabulary, Essential Questions, Collaborative Pairs, 12 Power Words, Unraavel.					
	County level Science curriculum coach will provide training and monitoring for 5, 6, 8 grade on using Science Probes, and academic vocabulary. Ongoing monitoring will be provided throughout the school year.					
	Increase usage of hands on Science experiments in the classrooms. This will include Science Fair projects for grades 4, 5, 7, & 8.					
Progress Monitoring		Evidence: (Identify		Person(s)	Classroom Teachers, Instructional Coach, District Curriculum Coaches, and Administration	

Strategy 3:	Disaggregating	Data Analysis			
	All teachers will p tracked on a data	articipate in monthly tracking spreadshe	y data meetings with administration and the instruction et. The team will problem solve ways to ensure studer	al coach, During t	these meetings the team will analyze student data that is in the data.
Action Steps Schedule weekly PLC meetings and develop Data Walls to track and monitor student progress on major Formative nine week assessments will be administered to students in grades 5, 6, 8 in Science 4 times digaps identified for student progress as it relates to gaps in instruction.					chmark/9 week testing.
Progress	Has Begun/ Aug	Evidence:		Person(s)	Classroom Teachers, Instructional Coach, and Administration

Goal: By Ju	ine 2016, Stok	es School will i	ncrease overall attendance from 96% to 98	1%.					
Strategy 1:	Improve Attendance Tracking Process								
	Guidance counselor will work with data manager and school social worker to develop an attendance tracking system.								
Action Steps	Attendance letters will be sent and phone calls will be made to parents whose students have 3, 6, 8, 10 unexcused absences. Counselor and social worker will weeps families to address needs that may keep students from coming to school.								
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	Attendance mediation with administration and social worker will be held prior to student receiving the tenth unexcused absence.								
Progress	Has Begun/ Aug 2015-June 2016	Evidence: (Identify documents and artifacts)	Attendance Tracking Notebook, Attendance Letters, Parent Contact Log, Attendance Display, Mediation Documents	Person(s) Responsible:	Guidance Counselor, Social Worker, Data Manager, and Administration				

Strategy 2:	Improve School Offerings for Students							
	Implement an after school homework club that will help students to understand and complete homework.  Implement The Leader in Me. The Leader in Me teaches 21st century leadership and life skills to students and creates a culture of student empowerment based on the idea that every child can be a leader.  Offer after school activities that interest students: Cheerleading, Science Olympiad, First Lego League, Student Lighthouse Team  Offer leadership opportunities that interest students: Flag Crew, Reading Mentor Program, Morning News Team, Safety Patrol, Student Lighthouse Team, Student Ambassadors							
Progress Monitoring Status/ Timeline		Evidence: (Identify documents and artifacts)	Homework Club Attendance Data, The Leader in Me Online System, Club Attendance, Leadership Roles for Students	Person(s) Responsible:	Club Sponors (Teachers), Gudiance Counselor, Media Coordinator and Administration			

## K-8 Student Achievement Data

	Percentage Proficient (Green and Blue)								
	2013-14	All	Black	Hispanic	White	SWD			
	K	76	75	100	75	n/a			
	1	40	28	n/a	45	34			
	2	54	25	50	69	n/a			
Read 3D	3	63	33	60	75	50			

	Percentage Proficient (Green and Blue)								
	2014-15	All	Black	Hispanic	White	SWD			
	К	57	83	75	68	0			
	1	61	60	100	73	n/a			
	2	63	62	0	69	0			
Read 3D	3	68	75	80	86	0			

	Percentage Proficient (Green and Blue)							
	2015-16	Alt :	Black	Hispanic	White	SWD		
	К		120		الواقعاقيل			
	1			123 257				
	2							
Read 3D	3							

## **PCS DATA SUMMARY SHEET**

## K-8 Student Achievement Data

		Met Growth	(MG) , Did Not I	Meet Growth (DNM), Exceeded Growth (EG)
	2013-14	Growth - MG, DNM, EG	Estimated School NCE Gain	
	3	MG	0.4	
	4	EG	5.7	
	5	MG	-3.6	
	6	EG	4.6	
	7	MG	2,1	
Reading	8	MG	-1,9	
		Met Growth (	MG) Did Not I	Meet Growth (DNM), Exceeded Growth (EG)
Reading	2014-15	Growth - MG, DNM, EG	Estimated School NCE Gain	

3	MG	0.1
4	MG	-2.2
5	DNM	-7.7
6	MG	-0.3
7	MG	-3.3
8	MG	-3.8

		Met Growth (MG), Did Not Meet Growth (DNM), Exceeded Growth (EG)							
	2015-16	Growth - MG, DNM, EG	Estimated School NCE Gain						
	3	HE LEWIS CO.	EXLAND						
	4	Remarks 1							
	5								
	6								
	7								
Reading	8	P-7-50							

# K-8 Student Achievement Data

		Percentage Prof	icient (only ind	licate if greater th	an 5 students ir	n that subgroup	)
	2013-14	All	Black	Hispanic	White	AIG	SWD
	3	63	50	40	75	n/a	n/a
	4	37.5	14.3	n/a	50	n/a	n/a
	5	39.5	31.3	n/a	41.7	70	n/a
	6	48.7	44.4	44.4	52.4	95	33.3
	7	54.1	45.5	n/a	56.5	95	n/a
Reading	8	68	50	n/a	78.6	n/a	n/a
	F	Percentage Prof	iclent (only Ind	icate if greater th	an 5 students ir	n that subgroup	)
	2014-15	All	Black	Hispanic	White	AIG	SWD
	3	54.8	12.5	80	68.8	n/a	n/a
	4	53.8	33,3	60	64.3	n/a	n/a
	5	33.3	28.6	n/a	42.9	n/a	n/a
	6	47.6	37.5	n/a	54.5	80	n/a
	7	35.9	37.5	33,3	36.4	83.3	40
Reading	8	47.4	50	n/a	41.7	>95	n/a
		Percentage Prof	iclent (only ind	icate if greater th	an 5 students ir	n that subgroup	)
	2015-16	All	Black	Hispanic	White	AIG	SWD
Reading	3						

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K-8 Stude	nt Achiever			
		Met Growth	(MG), Did Not	Meet Growth (DNM), Exceeded Growth (EG)
	2013-14	Growth - MG, DNM, EG	Estimated School NCE Gain	
	3		Lipas	
	4	MG	0.6	
	5	MG	0.1	
	6	EG	4.9	
	7	MG	-2.5	
Math	8	MG	-0.1	
		Met Growth	(MG), Did Not	Meet Growth (DNM), Exceeded Growth (EG)
	2014-15	Growth - MG, DNM, EG	Estimated School NCE Gain	
	3			
	4	MG	-1.2	
	5	MG	-4.9	
	6	MG	-3.4	
	7	MG	-2.5	
Math	8	MG	-2.7	
		Met Growth (	(MG) , Did Not I	fleet Growth (DNM), Exceeded Growth (EG)
	2015-16	Growth - MG, DNM, EG	Estimated School NCE Gain	
	3			
	4			
	5			
	6			
	7			
Math	8			
		Met Growth (	MG), Did Not I	leet Growth (DNM), Exceeded Growth (EG)
	2013-14	Growth - MG, DNM, EG	School Effect Number	
Science	5	MG	-0.2	

8	MG	0.1
2014-15		
5	MG	-1.8
8	MG	-1.5
2015-16		
5		
8		A STATE OF THE PARTY OF THE PAR

Met Growth (MG), Did Not Meet Growth (DNM), Exceeded Growth (EG)

	200704	Growth - MG, DNM, EG	School Effect Number		
	2013-14	MG	1		
	2014-15	MG	1.2		
Math I	2015-16	12254379	and the second		

		Percentage Pro	ficient (only indi	cate if greater th	nan 5 students ir	n that subgroup	)
	2013-14	All	Black	Hispanic	White	AIG	SWD
	3	55.6	33.3	40	68.5	n/a	n/a
	4	45.8	14.3	n/a	64.3	n/a	n/a
	5	55.8	43.8	n/a	66.7	80	n/a
	6	48.7	33.3	44.4	57.1	95	50
	7	59.5	54.5	n/a	56.5	95	n/a
Math	8	32	20	n/a	42.9	n/a	n/a
		Percentage Pro	ficient (only indi	cate if greater th	nan 5 students in	n that subgroup	)
	2014-15	All	Black	Hispanic	White	AIG	SWD
	3	58.1	25	>95	62.5	89.3	n/a
	_ 4	42,3	33.3	40	50	n/a	n/a
	5	41.7	14.3	n/a	57.1	n/a	n/a
	6	31	12.5	n/a	45.5	70	n/a
	7	46.2	37.5	44.4	50	>95	40
Math	8	42,1	40	n/a	37.5	>95	n/a
		Percentage Pro	ficient (only indi	cate if greater th	nan 5 students ir	n that subgroup	)
	2015-16	All	Black	Hispanic	White	AIG	SWD
	3	A 488 E 13	Lake the see	RECEIPED IN			
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Math	7		Terminal Terminal		TO THE PARTY OF		

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	8			A STATE OF THE PARTY OF THE PAR	A THE PARTY OF		
		Percentage Pro	ficient (only inc	licate if greater th	an 5 students in	n that subgroup	)
	2013-14	All	Black	Hispanic	White	AIG	SWD
	5	60.5	37.5	n/a	75	90	n/a
	8	76	70	n/a	78.6	n/a	n/a
	2014-15						
	5	50	28.6	n/a	64.3	n/a	n/a
	8	76,3	60	n/a	79.2	>95	n/a
	2015-16						
	5		Line Line				
Science	8		E TENE				
	F	Percentage Pro	ficient (only ind	icate if greater th	an 5 students in	that subgroup	)
		All	Black	Hispanic	White	AIG	SWD
	2013-14	83,3	n/a	n/a	87.5	n/a	n/a
	2014-15	94.4	>95	n/a	90.9	>95	n/a
Math I	2015-16					W SID - 1	Title II

## K-8 Student Achievement Data

# **Student Engagement Data**

Number of students with > 10 unexcused absences

	2011	2012	2013	2014	2015
К	2	1	Esite d	3	0
1	0	0	1	3	3
2	1	0	0	0	5
3	1	0	1	1	1
4	0	0	0	2	4
5	1	0	0	1	2
6	3	0	0	2	2
7	1	0	1	3	2
8	0	0	0	0	3
Total	9	1	4	15	22

## **Promotion Retention Data**

Promotion Rate:

	2012	2013	2014	2015	2016
К	97.10%	100%	94	92	E-SPEC

## Subgroup Attendance Rate: Number of students with > 10 unexcused absences

	2011	2012	2013	2014	2015
All	9	1	4	15	22
African Am.	3	0	1	0	2
Hispanic	2	0	0	5	3
White	3	1	2	10	15
MultiRacial	0	0	1 3	0	2

#### Subgroup Retention Rate: Number of students retained

	2012	2013	2014	2015
All	6	0	7	6

#### **District Goals for Pitt County**

#### District Goal 1:

Every student in Pitt County Schools graduates from high school prepared for work, further education, and clitzenship.

Supports SBE Goal 1: Every student in the NC Public School System graduates from high school prepared for work, further education, and citizenship.

#### District Goal 2:

Every student in Pitt County Schools has a personalized education.

Supports SBE Goal 2: Every student has a personalized education.

#### District Goal 3:

Every student in Pitt County Schools has an excellent educator every day.

Supports SBE Goal 3: Every student, every day has excellent educators.

#### District Goal 4:

Every school in Pitt County Schools has up-to-date financial, business, and technology systems to serve its students, parents, and educators.

Supports SBE Goal 4: Every school district has up-to-date financial, business, and technology systems to serve its students, parents, and educators.

#### District Goal 5:

Every student in Pitt County Schools is healthy, safe, and responsible.

Supports SBE Goal 5: Every student is healthy, safe, and responsible.